**2019-01-17\_4 MOTION** (J. Leduc/B. Patton) That the Policy entitled Nominations Leadership Team be adopted. **Carried**

Nominations Leadership Team

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| POLICY NAME: Nominations Leadership Team | Date Approved: January 17, 2019 |
|  | Review date:  |
| Purpose: This policy outlines the mandate and responsibilities of the Nominations Leadership Team. |

Mandate

The Nominations Leadership Team recommends appointments for the Regional Council Executive, and other leadership teams, boards, task groups, or United Church representatives, as requested by the Regional Council, its Executive, or the Executive Minister.

Membership

The Nominations Leadership Team will consist of a minimum of four and up to eight members and:

* two members of the Executive. The president elect or the past president will chair the committee
* six members of the United Church not serving on the Executive, but not necessarily members of the Regional Council.

The composition of the Nominations Leadership Team wiill reflect the intercultural church.

There should be some geographic representation and knowledge of a variety of people.

The members and chair of the Nominations Leadership Team will be appointed by the Regional Council. Vacancies on the committee may be filled by the Executive until the next meeting of the Regional Council.

Terms of Appointment

Members will serve for a term of three years, corresponding with the term of each General Council, with the possibility of reappointment for a second term. The length of the terms may be staggered in the first year.

Meetings

The Nominations Leadership Team will meet as needed, primarily by videoconference call. As needed, and possible, the committee may meet in person.

Quorum

The Nominations Leadership Team may meet only if a minimum of members is present.

**The Manual Section C.4.3**

a) if there are fewer than 60 members, at least 1/3 of them must be present;

b) there must be at least one ministry personnel and one lay member who is not ministry personnel present.

Responsibilities

The Nominations Leadership Team is responsible for reviewing nominations and submitting to the Regional Council, its Executive, or the Executive Minister, as appropriate, recommendations for appointment.

In carrying out this responsibility, the committee will

1. reflect theologically on the basis for appointed member participation in the church

2. discern who is equipped to serve

3. develop and test processes for selecting individuals and developing effective groups

4. strive to meet the church’s commitments to

● becoming an intercultural church

● the full inclusion of people with disabilities

● developing new and young leadership

● the United Nations Declaration on the Rights of Indigenous Peoples

● any future commitments regarding the appointed leadership of the United Church

Members of the Nominations Leadership Team will actively seek out and encourage nominations from across the diversity of the church.