January 17, 2019 Conference Call (Adobe Connect)

Nakonha:ka Regional Council Meeting of the Executive Thursday, January 17, 2019 - 9:00 a.m.

IN ATTENDANCE

Rev. David Lambie

Monique Moser
Rev. Joëlle Leduc
Paul Stanfield
Rick Sheffer
Robert Patton

Chair
Member
Member
Member
Member
Member

Rev. Rosemary Lambie Executive Minister

Joel Miller Program Assistant to Executive Minister, Recording Secretary

REGRETS/ABSENT

Rev. Pierre Goldberger Member Susan Gabriel Member Patricia Lisson Member

Sabrina Di Stefano Pastoral Minister

- 1. Opening and Devotions Rosemary Tower of Babel; Genesis 11:1-9; Act 2
 - a) Circle Time of Sharing
 - Robert was recently in Hamilton, ON, for a Transition Meeting with representations from each of the regions. Rodney Smith-Merkley, Minister supporting Justice and Mission with Indigenous Focus (Region 11) has expressed interest in connecting with Indigenous churches in Region 13. Kahnawake is hoping for a visit from Rev. Kim Uyede-Kai in the spring.
- 2. Approval of the Minutes Meeting December 11, 2018

2019-01-17_1 MOTION (M. Moser/J. Leduc) that the minutes of December 11, 2018 be approved as received. **Carried**

Rosemary highlighted that she made two changes in the appendix regarding Property and Finance; where it was written 'committee' she changed this word to 'leadership group' and where it was written 'congregation', she changed this word to 'community of faith'.

3. Approval of the Agenda

2019-01-17_2 MOTION (M. Moser/P. Stanfield) That the agenda be accepted as circulated. Carried

4. Correspondence

- a) December 29, 2018 Lynda Ecott, Final Minutes for Quebec Presbytery (for action)
 - Joel will circulate minutes, which need to be approved at next meeting, check for outstanding business.
 - Need to get final minutes from Consistoire Laurentien, circulate, approve, and check for outstanding business (currently there are funds in a bank account in Laval, and it needs to be determined who is responsible for transferring funds and to where, i.e. La Table).

5. Business Arising from the Regular Meeting

a) Staffing positions

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- i. Transformation including Communities of Faith, Networks and Cluster support postponed.
- b) **Inaugural Meeting-** Saturday, May 25th at St. Lambert United Church
- c) **Ministries in French Document** postponed until February 14th with Eric Hebert-Daly
- d) Nominations of volunteers a work in progress with hopes of new names to come

e) Review policies:

• (Conseil régional Nakonha:ka Regional Council Mileage Policy for Ministry Personnel, Lay Worship Leaders, and Ministry Site Supervisors (see appendix **A**)

2019-01-17_3 MOTION (J. Leduc/R. Sheffer) That Communities of Faith will pay an amount of 0.42 cents per kilometer as reimbursement for travel by car to Ministry Personnel, Lay Worship Leaders, and Ministry Site Supervisors, and accept as written the Conseil régional Nakonha:ka Regional Council Mileage Policy for Ministry Personnel, Lay Worship Leaders, and Ministry Site Supervisors . **Carried**

Nominations Leadership Team (see appendix B)
 Rick Sheffer has agreed to approach Charlotte Griffith and Barbara Bryce to be members.
 Monique has agreed to look for members throughout old Consistoire Laurentien.

2019-01-17_4 MOTION (J. Leduc/B. Patton) That the Policy entitled Nominations Leadership Team be adopted. **Carried**

6. New Business

a) Communications – Rosemary reported that Judy Coffin, communications and administrative support is working hard at gathering contact information and updating her lists. She will soon be creating the website which has been delayed because the website template is delayed coming from the National office. Judy can be reached at jcoffin@united-church.ca for all enquiries regarding circulating information. Vacancies are still being posted on the M&O Conference website as Church Hub being operated through the National Church and Office of Vocation is not ready yet. A communication letter was circulated in December providing details and contact information for Regional Council 13. It was suggested that physical letters go out to Communities of Faith who are not comfortable with using email, with the attention to the Board Secretaries. It was confirmed that Ministers, Lay Representatives and all Communities of Faith are being contacted throughout the Regional Council using the former Presbytery lists.

2019-01-17_5 MOTION (J.Leduc/M. Moser) that, from the time this motion is made up to the time of the Inaugual Meeting on May 25th 2019, contact information of Regional Council Representatives be kept confidential. Carried

Rosemary will follow up with legal council at the National Church regarding the practice of circulating contact information of Representatives of the Regional Council, so that an informed decision can be made when the question is revisited during the Inaugural Meeting.

Rosemary will ask Judy to send out a communication reminding Communities of Faith to elect at their annual general meetings their representatives to the Regional Council. It was suggested that when Communities of Faith designate a representative to the Regional Council, the question be asked of their representatives if they consent to have their contact information circulated publically throughout the Region.

- b) Telephone system in Lachine: It was agreed that two phone lines in Lachine (ending in 7016 and 7018) will be cancelled. The phone line (ending in 7015) and the fax line would remain in used.
- c) Analysis (i.e., determining the number of upcoming retirements, financial sustainability, gathering statistical information in Year Book, etc.) of communities of faith to strategize what actions can be proactively taken to help those who may be particular vulnerable. Rick suggests that a working group

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be formed to carry on this work and report back. Rick has offered to consider names for who could be part of the working group (i.e. Paul Stanfield, Dave Lambie, and Monique Moser).

Each year communities of faith are expected to carry out a self-assessment using the questionnaire provided in the Joint Needs Assessment handbook called the Living Ministry Profile. This information could also be forwarded from the Pastoral Minister to the working group performing analysis.

Mandates and Trustees of the existing special funds are currently in place but will need to be reviewed. There are funds that will be transferred from Synode Montreal & Ottawa Conference and Quebec Presbytery once a new bank account is opened. Paul will organize having a bank representative at the Executive meeting of February 14 so that all signing officers can sign.

d) Will there be one granting committee or several, and will new mandates need to be created? What is to be done about applications that are coming in now?

The Chair suggested that a proposal in writing be prepared and presented at the January 31st Executive meeting. It was suggested that the proposal include a list of funds currently managed by the Conference, Presbytery and Finance and Extension Broad, and a list of funding committee members.

e) How to get lay people involved (i.e., like Presbytery gatherings)? It was noted that St-Columba House and Montreal City Mission are very active provide ample room for community involvement. Clusters and networks are designed to gather people and communications will play an integral part to growing them.

Next meeting will be done using Zoom.

7. Future Meetings

- Thursday, January 31, 2019 / 9:00-12:00 using ZOOM
- Thursday, February 14, 2019 / 10:00-2:00 Lachine, bring your lunch Agenda including Eric Hebert-Daly and Judy Coffin
- Thursday, February 28, 2019 / 9:00-12:00 using technology

8. Adjournment

2019-01-17_6 MOTION (M. Moser) that the meeting be adjourned at 11:47 a.m. Carried

| Worship for January 31: Joëlle | |
|--------------------------------|-----------------------|
| Closing Prayer: Dave | |
| Pay David Lambia | Pay Pagamary Lambia |
| Rev. David Lambie | Rev. Rosemary Lambie, |
| Chair | Executive Minister |

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Appendices

Appendix A Conseil régional Nakonha:ka Regional Page 4

Council Mileage Policy for Ministry Personnel, Lay Worship Leaders, and

Ministry Site Supervisor

Appendix B Nominations Leadership Team Policy Pages 5-6

Appendix A

Conseil régional Nakonha:ka Regional Council Mileage Policy for Ministry Personnel, Lay Worship Leaders, and Ministry Site Supervisors

Policy approved January 17, 2019

Policy

For work carried out by Ministry Personnel, Lay Worship Leaders, and Ministry Site Supervisors the Regional Council has deemed that the Community of Faith will pay an amount per kilometer as set by the Conseil régional Nakonha:ka Regional Council (which is .42/km as of January 1, 2019).

This amount will be equal to or greater than the amount named in the guidelines issued by the General Council which is currently set at reimbursement of .40/km. This rate will be reviewed from time to time.

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Appendix B

Nominations Leadership Team

| POLICY NAME: Nominations Leadership Team | Date Approved: January 17, 2019 |
|--|---------------------------------|
| | Review date: |
| Purpose: This policy outlines the mandate and responsibilities of the Nominations Leadership Team. | |

Mandate

The Nominations Leadership Team recommends appointments for the Regional Council Executive, and other leadership teams, boards, task groups, or United Church representatives, as requested by the Regional Council, its Executive, or the Executive Minister.

Membership

The Nominations Leadership Team will consist of a minimum of four and up to eight members and:

- two members of the Executive. The president elect or the past president will chair the committee
- six members of the United Church not serving on the Executive, but not necessarily members of the Regional Council.

The composition of the Nominations Leadership Team will reflect the intercultural church.

There should be some geographic representation and knowledge of a variety of people.

The members and chair of the Nominations Leadership Team will be appointed by the Regional Council. Vacancies on the committee may be filled by the Executive until the next meeting of the Regional Council.

Terms of Appointment

Members will serve for a term of three years, corresponding with the term of each General Council, with the possibility of reappointment for a second term. The length of the terms may be staggered in the first year.

Meetings

The Nominations Leadership Team will meet as needed, primarily by videoconference call. As needed, and possible, the committee may meet in person.

Quorum

The Nominations Leadership Team may meet only if a minimum of members is present.

The Manual Section C.4.3

- a) if there are fewer than 60 members, at least 1/3 of them must be present;
- b) there must be at least one ministry personnel and one lay member who is not ministry personnel present.

Responsibilities

The Nominations Leadership Team is responsible for reviewing nominations and submitting to the Regional Council, its Executive, or the Executive Minister, as appropriate, recommendations for appointment.

In carrying out this responsibility, the committee will

- 1. reflect theologically on the basis for appointed member participation in the church
- 2. discern who is equipped to serve
- 3. develop and test processes for selecting individuals and developing effective groups
- 4. strive to meet the church's commitments to
 - becoming an intercultural church
 - the full inclusion of people with disabilities

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- developing new and young leadership
- the United Nations Declaration on the Rights of Indigenous Peoples
- any future commitments regarding the appointed leadership of the United Church

Members of the Nominations Leadership Team will actively seek out and encourage nominations from across the diversity of the church.