
Nakonha:ka Regional Council
Meeting of the Executive
Tuesday, July 16, 2019 –10:00 a.m.

Vision of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

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| Rev. Linda Buchanan | Chair, President |
| Rev. David Lambie | Member, Past-President |
| Paul Stanfield | Member, Treasurer |
| Fred Braman | Member, Property and Finance |
| Rev. Darryl Macdonald | Member, Pastoral Relations |
| Rev. Samuel Dansokho | Member, New Ministry Development and Support/Vision |
| Georgia Barratt Lamey | Member, Youth and Family Ministries |
| Robert Patton | Member, Right Relations |
| Rev. Barbara Bryce | Member, Granting and Enabling Leadership Team |
| Rev. Joëlle Leduc | Member at large |
| Rick Sheffer | Member at large |
| Rev. Pierre Goldberger | Member at large |
| Marc Grenon | Member at large |
| Rev. Tami Spires | Corresponding Member, AGM Coordinator |
| Shanna Bernier | Corresponding Member, Youth, Young Adult and Families Ministries |
| Brian Ruse | Corresponding Member, Property, Finance and Administration Manager |
| Judy Coffin | Corresponding Member, Administration and Communication |
| M ^e Sabrina Di Stefano | Corresponding Member, Pastoral Relations Minister |
| Rev. Rosemary Lambie | Corresponding Member, Executive Minister |
| Joel Miller | Corresponding Member, Program Assistant to Executive Minister, Recording Secretary |

REGRETS/ABSENT

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| Rev. Marie-Claude Manga | Member, Representative of La Table |
| Patricia Lisson, Diaconal Minister | Member, Justice and Community Ministries |
| Peter Bisset | Corresponding Member, Finance and Extension Board |

Opening Devotions – Linda acknowledged the Indigenous stewardship of the land and led worship; the theme: ‘laying down our stones to answer the call of Christ’. Hymns included MV 145 Draw the Circle Wide and VU 375 Spirit, Spirit of Gentleness.

Circle Time of Sharing – all were invited to share a little about themselves.

Minutes of May 17, 2019

2019-07-16_134 MOTION (D. Lambie/J. Leduc) That the minutes of May 17th 2019 be approved as received.
Carried

Motions of May 25, 2019 Inaugural Meeting

2019-07-16_135 MOTION (S. Danshoko/F. Braman) That the Motions of May 25th 2019 be received. **Carried**

Motion of Email Vote conducted June 12 – June 18, 2019:

2019-07-16_136 MOTION (F. Braman/R. Sheffer) That the Minutes of the email vote regarding Good Samaritan funding, conducted between June 12 and June 18th 2019 be approved as circulated. Abstention: J. Leduc

The GOOD SAMARITAN MOTIONS for funding, as found in the Report Book page 48 from the Inaugural Meeting are as follows:

Beaconsfield United Church is awarded \$11,530.00 for its Seniors Ministry's "Loonie Breakfast Program" and "Around the Table Lunch Program". This is the second grant for this program.

Cedar Park United Church was awarded \$10,680.00 for its "Congregational Care Coordinator for Seniors" position. This is the second grant for this program.

Hemmingford Pastoral Charge received a grant of \$16,600.00 for its Seniors Outreach Program. It previously received a grant in 2017 for its "Seniors in Isolation" program, and again in 2018.

Laurentian Area Ministry was awarded \$19,815.00 for its weekly "Open Circle" seniors program. This was the second grant offered.

Montreal City Mission was awarded \$10,000.00 for the "Roger Snelling Seniors Mobile Legal Clinic". They have received Good Samaritan grants since 2013. Montreal City Mission was awarded \$15,000.00 for its new "Saisons/Seasons" senior program. This is the first grant for this new program;

Montreal West United Church was awarded \$6,000.00 for its "Extra Miles Program" MWUC has previously received 5 grants for its senior's programming.

NDG Senior Citizens Council was awarded \$12,000.00 for its "Tax Preparation Support and Outreach" program. This was the Council's first request to the GS Fund.

Richmond Melbourne United Church was awarded \$25,000.00 for its "Seniors Spiritual Wellness Program". This is the second grant awarded to this pastoral charge for this program.

Riverside United Church was awarded \$20,000.00 for its "Riverside Cares Mobile Pastoral Care Group". This program has received one year grants in 2015, 2016, 2017, under their former name "Northlea Cares Mobile Pastoral Care Group".

Riverside United Church was also awarded \$14,000.00 for its "Out to Lunch" program. The grant is for 1 year. This program has received one year grants since 2016.

St. Columba House was awarded \$25,000.00 for its "The Connection: Seniors Program". The program has received grants since 2015.

St. Paul's United Church - Ayer's Cliff Magog Georgeville Pastoral Charge was awarded \$7,350 for their "Healthy Seniors Living – Exercise Program". This is their first grant.

Union United Church of Montreal was awarded \$15,000.00 for its Seniors Engagement Project. Union had received one previous grant in 2015.

The West Island LGBTQ Centre was awarded \$20,000.00 for their West Island Seniors Rainbow Program. Grants have been awarded since 2013

Carried

Motion of the Sub-Executive of June 18, 2019

2019-07-16_137 MOTION (F. Braman/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive receives for information the decision of the sub-executive (P. Stanfield/P. Lisson) to support the recommendation of the Property and Finance Committee to approve the application of Westmount Park United Church to the GCO for a loan of \$35,000 to cover the cost of remedial work to the roof of their church, and to forward said decision to the General Council office for action. **Carried**

Agenda

2019-07-16_138 MOTION (D. Lambie/B. Bryce) that the agenda be accepted as amended. **Carried**

Addition: -Policy Sacrament Elders (under Governance 1f)
 -Pastoral Relations motion re Rev. Attila Gyorgy

Correspondence

- a) May 12, 2019 Rev. Attila Gyorgy, Hungarian United Church re ending of the pastoral relations effective August 31, 2019 (for action – refer to Pastoral Relations)
- b) May 21, 2019 Rick Sheffer re Addition to Granting and Enabling Leadership Team (for action in Governance 1b)
- c) May 21, 2019 Rick Sheffer re New Ministry Development, Support, and Visioning Leadership Team mandate (for action in Governance 1c)
- d) May 24, 2019 Paul Stanfield, Treasurer re insurance for the Finance and Extension Board (awaiting response from the General Council Office)
- e) May 26, 2019 Rev. Lee Ann Hogle re potential sale of Georgeville (for referral to Property and Finance and response – references decision made in Report Book p. 35 regarding Georgeville United : please see the attached revised proposal, including division of any future assets between Preservation Georgeville and the Ayer's Cliff Magog Georgeville Pastoral Charge)
- f) June 17, 2019 Brian Ruse, Finance and Office Administrator re \$83,968.07 received from closure of Synode Montreal & Ottawa Conference (for action – 3 d,e)
- g) June 18, 2019 Brian Ruse, Finance and Office Administrator re Westmount Park's Application for a Capital Loan from the GCO (action taken by sub-executive)
- h) June 19, 2019 Brian Ruse, Finance and Office Administrator re sale of Arundel manse (for potential action)
- i) June 2019 (arrived July 11, 2019) David Armour, Director of Philanthropy, General Council Office re gratitude for contribution of \$1,188,118.00 from Synode Montreal & Ottawa Conference to Mission and Service in 2018 (for information)
- j) July 3, 2019 Rev. Paula Kline, Director of Montreal City Mission re a letter of support addressed to the city for Westmount Park United Church regarding its project, Community Ecology Peace Center. (for action – 5 a)
- k) July 11, 2019 St. James United Church re approval of request for a Technology Support Grant from the UCC, grant for \$1500. (for action - 8)

Business Arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. Governance:

- a) **Sub-Executive:**
2019-07-16_139 MOTION (J. Leduc/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive approves the amended sub-Executive (from 2019-01-31_27 MOTION) that should the need arise for an urgent decision between meetings, the President, past-President or/and President-elect [depending on the year], and the Treasurer be empowered to act as a sub-Executive along with the Executive Minister to address the situation. **Carried**
- b) **Granting and Enabling Leadership Team Mandate** – addition of new paragraph
2019-07-16_140 MOTION (R. Sheffer/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves the amended Granting and Enabling Leadership Team Mandate. **Carried**

Additional paragraph:

“Receipt and consideration of proposals for funding from the various Programs and Trusts by the Granting and Enabling Leadership team will generally be undertaken at established times of the year. Provision is made to receive and decide on proposals for funding to address a pressing need or emergency and for certain proposals, including the Light A Spark/Allumer Une Etincelle Program, from the

Transformation and Facilitation budget of the Regional Council for which proposals frequently arise organically in the discernment process of the Community of Faith. These will be referred to the GELT which will provide its recommendation to the Executive of the Regional Council on a timely case by case basis.”

- c) **New Ministry Development, Support, and Visioning Leadership Team Mandate** (see appendix A) MOTION (R. Sheffer/B. Bryce) that the Conseil régional Nakhonha:ka Regional Council Executive approves the New Ministry Development, Support, and Visioning Leadership Team Mandate. (*Question was not asked because more clarity about the Team Mandate and membership is required*)

2019-07-16_141 MOTION (F. Braman/J. Leduc) that the Conseil régional Nakhonha:ka Regional Council Executive refer the New Ministry Development, Support, and Visioning Leadership Team Mandate to the leadership team, to be brought back to the next Executive. **Carried**

- d) **Policy regarding Decision-making by email** (see appendix B) **2019-07-16_142 MOTION** (D. Macdonald/S. Dansokho) that the Conseil régional Nakhonha:ka Regional Council Executive approves the Policy regarding decision-making by email. **Carried**

- e) **Travel Policy**
2019-07-16_143 MOTION (F. Braman/G. Barratt-Lemay) that the Conseil régional Nakhonha:ka Regional Council Executive approves the amended Travel Policy which includes participation in wider regional gatherings:

The Conseil régional Nakhonha:ka Regional Council adopts a travel policy of reimbursing travel at 100% the General Council Rate for individuals traveling to networks, staff lead trainings, leadership team meetings and meetings of the Regional Council by themselves and further compensates 2 cents per kilometer per passenger for those travelling with more than one person in the vehicle.

Carried

Sacramental Elders Policy (see appendix C)

2019-07-16_144 MOTION (R. Sheffer/D. Lambie) that the Conseil régional Nakhonha:ka Regional Council Executive approves the Sacraments Elders Policy. **Carried**

2. Pastoral Relations

- a) **2019-07-16_145 MOTION** (D. Lambie/D. Macdonald) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakhonha:ka Regional Council Executive concur with the request of Dorval-Strathmore United Church and approve the change in terms to the call to Rev. Steven J. Gillam, beginning September 1st 2019, half-time (20 hours), with the following terms for Category F, Cost of Living Group (COL) 4: salary (housing included) \$ 32,506.50 per annum, Continuing Education and Learning Amount \$ 707.50 per annum, and all other terms according to The Manual. **Carried**
- b) **2019-07-16_146 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakhonha:ka Regional Council receive and approve the Community of Faith Profile for St. John's United Church, and that a vacancy be declared for a part-time (20 hours) minister (Ordained, Diaconal or Designated Lay Minister), effective immediately. **Carried**
- c) **2019-07-16_147 MOTION** (D. Lambie/ D. Macdonald) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakhonha:ka Regional Council Executive concur with the

request of St. John's United Church and approve the call to Rev. Steven J. Gillam, beginning September 1st 2019, half-time (20 hours), with the following terms for Category F, Cost of Living Group (COL) 4: salary (housing included) \$ 32,506.50 per annum, telephone \$600.00, Continuing Education and Learning Amount \$ 707.50 per annum, and all other terms according to The Manual.

Carried

- d) 2019-07-16_148 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakhonha:ka Regional Council receive and approve the Community Profile for SouthWest United Church and Mission, and that a vacancy be declared for a part-time (20 hours) Designated Lay Minister, effective immediately. **Carried**
- e) 2019-07-16_149 MOTION** (D. Lambie/D. Macdonald) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakhonha:ka Regional Council Executive concur with the request of SouthWest United Church and Mission and approve the appointment of Beryl Barraclough, Designated Lay Minister, beginning July 1st 2019 and ending June 30th 2020, part-time (20 hours), with the following terms for Category C, Cost of Living Group (COL) 4: salary (housing included) \$ 29,380.50 per annum, telephone \$720.00, Continuing Education and Learning Amount \$ 707.50 per annum, and all other terms according to The Manual. **Carried**

Note – Request must come from congregation for Barryl to administer the Sacraments

- f) 2019-07-16_150 MOTION** (D. Lambie/ D. Macdonald) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakhonha:ka Regional Council Executive concur with the request of Saint-Columba House and approve the appointment of Lisa Byer-deWever, Candidate, beginning July 1st 2019 and ending June 30th 2020, full-time (40 hours), with the following terms for Category Step 2, Cost of Living Group (COL) 4: salary (housing included) \$ 55,117.00 per annum, additional salary above minimum amount: \$883.00, telephone \$600.00, Continuing Education and Learning Amount \$ 1,415.00 per annum, and all other terms according to The Manual. **Carried**

Sacramental Elders - The following motions are for annual renewals of Sacramental Elders in remote areas in Quebec:

- g) 2019-07-16_151 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakhonha:ka Regional Council Executive approves that Brenda Lee Strickland and Marguerite Cox, of the Harrington Harbour Pastoral Charge, upon the request of the charge board and having successfully completed the Sacramental Elders Training Course, conducted by the Synode Montréal & Ottawa Conference, held at Sept-Iles May 9-11, 2014, be relicensed to perform the sacraments of the United Church of Canada for the Harrington Harbour Pastoral Charge, effective July 1, 2019 to June 30, 2020, being in accordance with the requirements passed by the Conseil régional Nakhonha:ka Regional Council Executive on July 16th 2019. **Carried**
- h) 2019-07-16_152 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakhonha:ka Regional Council Executive approves that Keith Eldridge, Frances Antle, and Gail Lavallée of St. Andrew's United Church in Sept-Iles, upon the request of the church board and having successfully completed the Sacramental Elders Training Course, conducted by the Synode Montréal & Ottawa Conference, held at Sept-Iles May 9-11, 2014, be relicensed to administer the sacraments for the year July 1, 2019 to June 30, 2020, being in accordance with the requirements

passed by the Conseil régional Nakhonha:ka Regional Council Executive on July 16th 2019.
Carried

- i) **2019-07-16_153 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakhonha:ka Regional Council Executive approves that Carolle Anne Dubé, of Metis Beach United Church, upon the request of the church board and having successfully completed the Sacramental Elders Training Course, conducted by the Synode Montréal & Ottawa Conference, held January 14, 2016, be relicensed to perform the sacraments of the United Church of Canada for the Metis Beach Pastoral Charge effective July 1, 2019 to June 30, 2020, being in accordance with the requirements passed by the Conseil régional Nakhonha:ka Regional Council Executive on July 16th 2019.
Carried
- j) **2019-07-16_154 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakhonha:ka Regional Council Executive accept with regret the request for change in pastoral relationship of Rev. Attila Gyorgy effective August 31st 2019. **Carried**

3) Property and Finance

- a) **2019-07-16_155 MOTION** (F. Braman/S. Dansokho) that the Conseil régional Nakhonha:ka Regional Council Executive receives for further discussion the recommendations of the Property and Finance Leadership Team on June 14, 2019.

MOTION (B. Jay/P. Stanfield) that the Property and Finance Leadership Group recommend to the Regional Council Executive that spending from the Trois Rivières Fund be restricted to ministry purposes and that travel expenses for major meetings come from the operating budget. **CARRIED.**

A discussion ensued concerning the Nakhonha:ka Regional Council policy on travel expenses. Some felt that there should be a uniform rate for everyone, while others felt that there should be differential rates, whereby the full rate would be paid to those required to be at meetings, and a lesser rate to volunteers to cover the cost of their gas.

MOTION (D. McCormack/J. Vanstone) that the Property and Finance Leadership Group recommend to the Regional Council Executive that Nakhonha:ka Regional Council establish a policy on travel expenses for Regional meetings and Regional Council Executive meetings. **CARRIED.**

9. WESTMOUNT PARK UC REQUEST FOR REGIONAL COUNCIL APPROVAL FOR GCO CAPITAL LOAN

Their roof replacement was poorly done. They are applying for a loan from the GCO in order to redo the work, but first they require Regional Council approval.

MOTION (D. Clinker/D. McCormack) that the Property and Finance Leadership Group recommend to the Regional Council Executive that Westmount Park United Church's application for a \$35,000 Capital Loan from the General Council Office be approved.

Westmount Park United Church Lease

Westmount Park United Church has forwarded a copy of a lease drawn up for rental of the sanctuary by the Favour of God Church. Fred Braman has read the lease and has suggested that some minor changes be made.

MOTION (D. Clinker/D. McCormack) that the Property and Finance Leadership Group approve the lease agreement between Westmount Park United Church and Favour of God Church of Canada, with the changes recommended by Fred Braman. **CARRIED.**

10.

Trinity United Church Governance Model: A document has been received concerning a new governance model for Trinity United UC, which Fred Braman has reviewed.

MOTION (D. Clinker/D. McCormack) RESOLVED that the Property and Finance Leadership Group recommend that the Conseil régional Nakhonha:ka Regional Council approve the Trinity United Church Handbook 2019 as revised effective June 14, 2019, the whole under section B.7.2 of the Manual 2019. CARRIED

Recently we received \$83,968.07 from the Montréal & Ottawa Conference. The Regional Council's budgeted amount this year for major meetings is \$12,000. As the cost of the Inaugural General Meeting in May was approximately \$9,000, and as there will likely be one more major meeting in 2019, it was suggested that \$5,000 be allocated from the Montréal & Ottawa Conference funds to increase the major meetings budget to \$17,000. This would allow up to \$8,000 to be spent on a second major meeting this year. The balance of the Montréal & Ottawa Conference funds would be held in reserve for unusual expenses.

MOTION (P. Stanfield/J. Vanstone) that \$5,000 of the funds recently received from the Montréal and Ottawa Conference be used to increase the 2019 budget for major meetings from \$12,000 to \$17,000, with the balance of the funds to be held in reserve for unusual expenses. CARRIED.

MOTION (J. Vanstone/D. Clinker) that it be recommended to the Regional Council Executive that the Property and Finance Leadership Group be given powers of commission for matters referred to it. CARRIED.

Carried

b) 2019-07-16_156 MOTION (F. Braman/D. Macdonald) that the Conseil régional Nakhonha:ka Regional Council Executive approves the recommendation of the Property and Finance Leadership Team (10) that spending from the Trois Rivières Funds be restricted to ministry purposes as outlined in the original donation, and further, be implemented by the Granting and Enabling Leadership Team. **Carried**

c) 2019-07-16_157 MOTION (F. Braman/D. Lambie) that the Conseil régional Nakhonha:ka Regional Council Executive approves the recommendation of the Property and Finance Leadership Team to approve the Trinity United Church Handbook 2019 as revised effective June 14, 2019, the whole under section B.7.2 of the Manual 2019. **Carried**

d) 2019-07-16_158 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakhonha:ka Regional Council Executive approves the recommendation of the Property and Finance Leadership Team that \$5,000 of the funds recently received from the Synode Montréal & Ottawa Conference be used to increase the 2019 budget for major meetings from \$12,000 to \$17,000. **Carried**

e) 2019-07-16_159 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakhonha:ka Regional Council Executive recommends further discussion and reflection regarding the mission of the source when determining placement for the balance of the M&O Funds \$78,968.07. **Carried**

f) Conseil régional Nakhonha:ka Regional Council income statement for the six-month period ended June 30, 2019 and Grants & Disbursements from Funds Administered by The Finance & Extension Board and the United Church of Canada Foundation for the six-month period ended June 30, 2019 (see appendix D)

2019-07-16_160 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakhonha:ka Regional Council Executive receives the 6 month Financial Report for information. **Carried**

4. Granting and Enabling Leadership Team: Barbara Bryce

Deadline for submission is September 15th 2019

Second Requests for Good Samaritan are being received

2019-07-16_161 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakhonha:ka Regional Council Executive grant the Good Samaritan Fund trustees to make grants up to a 5 % limit for 2019. **Carried**

2019-07-16_162 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakhonha:ka Regional Council Executive approve the recommendation of the Granting and Enabling Leadership Team's recommendation to grant of \$5000 from the Bhal-Jun Fund and \$8000 from the Erskine & American – Mountainside Trust to Mount Royal United Church, specifically to cover resource costs for conducting a Sunday afternoon worship service in French. **Carried** (*P. Stanfield abstains*)

Nurturing Social Justice and Outreach programs

5. Community of Faith requests

a) Westmount Park United Church/Montreal City Mission

2019-07-16_163 MOTION (P. Goldberger/J. Leduc) that the Conseil régional Nakhonha:ka Regional Council Executive directs the Executive Minister to write a letter to Westmount City Hall reflecting support Westmount Park United Church creating "Community Ecology Peace Center". **Carried**

6. Youth and Young Adults, and Family Ministries - Shanna and Georgia gave a PowerPoint Presentation about United Spirit Camp which was held earlier this month. Upcoming activities for youth include: Young Adult Pilgrimage to Israel-Palestine; the Conseil régional Nakhonha:ka Regional Council Young Adult Retreat (13, 14, 15 September 2019); Youth Forum (1, 2, 3 November 2019 at Merging Waters- Union United).

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| Building Communications |
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7. Inaugural Meeting-:

a) \$931.00 to Mission and Service at General Council from Celebration of Ministry

b) debrief correspondence and report from Planning Leadership Team:

Summary of feedback on the Inaugural Regional Council meeting

Technical comments

1. The quality of sound and video were excellent
2. Chat group monitor responded in a timely manner to requests re sound and video.
3. Would appreciate if video tracked more often the speakers and others being presented from the floor
4. Turning on and off mic reduced unnecessary noise
5. Appreciated being made co-host – speeded up some of the process and became a backup for when the St Lambert site went down
6. Speaking with other remote participants went very well for small group talk – would recommend breakout zoom rooms if ever there were large number of remote attendees
7. Voting process went smoothly
8. Bravo!

General comments

1. Loved having more music throughout the meeting
2. The breaks were very long . Would prefer shorter breaks and earlier finish
3. Would like much more detail in the agenda – hard to know what was coming next or where to bring forth comments
4. Business part of the meeting came too late

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5. Registration process – would appreciate the option to indicate that remote attendance would be in Magog so we would know who was coming

e) Lessons on the Nominations process (see appendix E)

MOTION (R. Sheffer/) In that there were no preparations to allow for nominations from the floor at the General Meeting in May 2019 and that such Nominations were requested from the floor of the Court, the policy in the future should be to provide for such nominations and that appropriate times be scheduled in the agenda of the General Meeting for the conduct of such nominations and the election.

Note – No action was taken on the motion directly above, and it was decided that a call would go out in communications to fill vacancies on the Nominations Leadership Team.

2019-07-16_164 MOTION (D. Macdonald/G. Barratt-Lemay) that the Conseil régional Nakonha:ka Regional Council Executive extend beyond 2 p.m. to finish the business of the meeting. **Carried**

MOTION (R. Sheffer/) That the agenda and preparation of General Meetings be approved by the Executive with close consultation with the Executive during the preparation phases.

2019-07-16_165 MOTION (F. Braman/J. Leduc) that the Conseil régional Nakonha:ka Regional Council Executive refer the above motion to the next Executive meeting. **Carried**

d) Planning for November 23: including covenanting with staff and Leadership Teams, 2020 budget

8. St. James United Church – technology grant request

2019-07-16_166 MOTION (B. Bryce/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the request of St. James United Church for a Technology Support Grant from the UCC Capital Assistance Fund valued at \$1500 for two new computers (office administrator and minister), required software, Office 365 and 26 hours of technical support to get operational. **Carried**

Upon further review of the application, it was deemed inadmissible due to the financial resources within the community of faith's own budget.

- 10. Communications:** During summer hours, newsletters will be going out every two weeks. Distribution is moving from Fridays to Wednesdays. Sharing stories is a priority. The website will soon be operational.

New Business

11. La Table –

2019-07-16_167 MOTION (P. Goldberger/B. Bryce) Que l'Exécutif du Conseil régional Nakonha:ka nomme Joëlle Leduc et Marc Grenon pour discuter avec La Table des questions relatives aux traductions en Français de la Région : Coûts, quoi traduire (lignes directrices), responsabilités et financement de chaque partie.

Rapport et recommandations pour la prochaine réunion de l'Exécutif du Conseil régional Nakonha:ka avec le pouvoir d'ajouter des membres, participation de Rev. Rosemary Lambie, Ministre Exécutive et de Judy Coffin, Communication et soutien administratif. **Accepté**

Translation of the motion above:

2019-07-16_167 MOTION (P. Goldberger/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive names Joëlle Leduc and Marc Grenon to discuss with La Table issues related to translation in French: Costs, what to translate (guidelines) responsibilities and financing of each party.

*Reporting with recommendations at the next Conseil régional Nakonha:ka Regional Council Executive with powers to add, participation of Rev. Rosemary Lambie, Executive Minister and Judy Coffin, Communications and Administrative Assistant. **Carried***

It was suggested that an eagle feather or talking stick be used symbolically by the President during the chairing of the meeting.

Opening worship for next meeting Linda Buchanan

Closing Song "I'm Gonna Live So God Can Use Me"

Closing Prayer prepared by Linda Buchanan

Next meeting dates:

- Wednesday, September 18 9:00-12:00 ZOOM
- Wednesday, October 23, 10:00 - 2:00 Lachine
- Wednesday, November 13 9:00 – 12:00 ZOOM
- Saturday, November 23 Regional gathering

Adjournment

2019-07-16_168 MOTION (D. Macdonald/B. Bryce) that the meeting be adjourned at 2:24 p.m.

Rev. Linda Buchanan
Chair, President

Rev. Rosemary Lambie,
Executive Minister

Appendices

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| Appendix A | New Ministry Development, Support, and Visioning Leadership Team | Page 176 |
| Appendix B | Policy regarding Decision-making by E-mail | Page 177 |
| Appendix C | A Policy On Licensing Sacraments Elders | Pages 178-179 |
| Appendix D | Income statement for the six-month period ended June 30, 2019 / Grants & Disbursements from Funds Administered by The Finance & Extension Board and the United Church of Canada Foundation for the six-month period ended June 30, 2019 | Pages 180-185 |
| Appendix E | Letter From Rick Sheffer: Filling In The Blanks Of The Nominations Process | Pages 186-187 |

Appendix A

New Ministry Development, Support, and Visioning Leadership Team

In this time of great change for the church and its structures it can be anticipated that evolving and new forms of ministry will take different forms, some likely quite different from what we have now. Within current structures, clustering and partnership initiatives will be encouraged including with the support, as appropriate, of two part-time Ministers. Across our Regional Council and in other regional councils of Canada there are a number of initiatives underway to look at and engage Ministry in different ways.

This Leadership Team will be a focus to share experiences and lessons with others across the Regional Council to encourage ministry evolution and development and to look ahead to new forms of Ministry that could spark initiative. Supported by the two new staff encouraging new ministry and clusters and other members of the Staff Team of the Regional Council, this Leadership Team will be a focus for new ministry development, change, and support. Included would be ways to engage with the wider community in evolving ministry opportunities and engagement.

Possible initiatives include but are not limited to seminars and workshops bringing together experienced resources to share new approaches, experiences elsewhere, etc. A good example were the Soul of the Community Workshops conducted this past year by the Quebec Presbytery.

There is strong financial support with the current Programs of the Regional Council for new initiatives and support for discernment of new directions by Communities of Faith.

This Team also has a role to play in the planned review of programs planned for later in 2019 in particular for such as different financing needs for evolving ministries.

Appendix B

Conseil régional Nakonha:ka Regional Council
Policy regarding Decision-making by E-mail

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| POLICY NAME: Regional Council Policy regarding Decision-making by E-mail | Date Approved: July 16, 2019 |
| | Review date: |
| Purpose: This policy outlines the parameters for making decisions using email. <i>The Manual 2019 - Appendix 3.4.2</i> | |

Preamble

This document outlines the Conseil régional Nakonha:ka Regional Council's Policy regarding Decision-making by E-mail and best practices regarding requests for urgent decisions between meetings of the Regional Council Executive.

UCC Manual 2019 Appendix 3.4.2 Decisions by E-mail (extracts pertaining to the R.Council)

At the discretion of the chair, decisions may be made between meetings by e-mail voting in circumstances the chair considers to be exceptional. E-mail voting may be conducted only if every member of the voting body has already provided the voting body with an e-mail address that ensures confidentiality. At the direction of the chair, the secretary circulates a proposed decision and initiates a vote by e-mail on it.

The email must contain a) the proposed decision and sufficient background to inform the other members of the voting body; and b) a specified time for replying to the e-mail, allowing for at least 48 hours from the time that the e-mail is circulated. The e-mail must be circulated to all members of the voting body, with all members' e-mail addresses visible. Members may ask questions of clarification and offer comments by e-mail, ensuring they are visible to all members. Members must vote by e-mail, ensuring their vote is visible to all members. Members must vote in the affirmative or negative without any conditions. A member may object to making this decision by e-mail, and if any two members so object, a meeting must be held in one of the other ways set out in the bylaws. Members may vote before the deadline, and may change their votes up until that time. If the number of votes cast is less than the minimum number of members required to be present for a meeting, the decision is not approved.

Following the deadline, the secretary must inform all members of the voting body of the voting results by e-mail. The secretary must include the proposed decision and the outcome of the vote in the minutes of the next regular meeting of the voting body.

Email Voting Policy

The Policy of Conseil régional Nakonha:ka Regional Council regarding decision making by e-mails is following the specific guidelines from the General Council as outlined in UCC Manual 2019 Appendix 3.4.2 when the President considers the one-item situation exceptional, able to be answered with a YES/NO response and the time-line such that the situation should not wait until the next regularly scheduled meeting of the Executive.

Appendix C

Conseil régional Nakonha:ka Regional Council
A Policy On Licensing Sacraments Elders

| | |
|--|------------------------------|
| POLICY NAME: Regional Council Sacraments Elders Policy | Date Approved: July 16, 2019 |
| | Review date: |
| Purpose: This policy outlines the procedures for Sacraments Elders <i>The Manual 2019 1.2.4.</i> | |

Preamble

This document outlines the Conseil régional Nakonha:ka Regional Council's Policy on Licensing Sacraments Elders within the Regional Council.

Policy

Individuals may be considered for a license as a Sacraments Elder if:

- a) there are no ministry personnel settled, called or appointed to the community of faith;
- b) there are no other ministry personnel available within a reasonable distance of the community of faith who are able and willing to administer the Sacraments;
- c) the person identified to function as a Sacraments Elder is suitable; and
- d) this person identified has successfully completed a course on the administration of the Sacraments.

Process

1. The community of faith identifies that:
 - a. there are no ministry personnel within a reasonable distance of the community of faith who are able and willing to administer the sacraments; and
 - b. there is a community of faith member whom it believes is suitable to perform this function.
2. The Pastoral Relations Leadership Team reviews the recommendations of the community of faith and, if it concurs, recommends to the Regional Council Executive.
3. The Regional Council Executive decides on the need for a Sacraments Elder and the suitability of the proposed person to be licensed.
4. The Pastoral Relations Leadership Team oversees a training program for the proposed Sacraments Elder.
5. The Regional Council, upon the receipt of confirmation that the training program has been successfully completed, licenses the person as a Sacraments Elder for a period that is the earlier of twelve months or the settlement, call or appointment of a member of the Order of Ministry or the appointment of a Designated Lay Minister to the community of faith.
6. The Regional Council appoints an ongoing mentor for the Sacraments Elder.

Background

Proposal GCE4, approved at the 39th General Council, stated that the lay presidency at the sacraments arises when two expectations are not met. They were that:

1. there are insufficient ministry personnel available and positioned to administer the sacraments to all congregations; and

-
2. That congregations shall according to need, i.e., regularly and frequently have access to the administration of the sacraments.

UCC Manual 2019 I.2.4 Licences to Administer Sacraments

The regional council may grant a licence to administer the sacraments to

(c) members of communities of faith without a called or appointed member of the order of ministry or designated lay minister. A member holding a licence to administer the sacraments is called a “sacraments elder.”

There are policies for the qualifications, assessment, and education of lay people to be sacraments elders. *See the Sacraments Elders resource available from the General Council Office.*

The Regional Council:

1. Recognizes that the office of Sacraments Elder was intended for exceptional circumstances. The absence of a settled, called or appointed minister on a community of faith does not, in itself, trigger the licensing of a Sacraments Elder.
2. The Pastoral Relations Leadership Team confirm the need for a Sacraments Elder and the suitability of the proposed person before the training takes place. The Regional Council Executive may not concur with the recommendations.
3. The *Sacraments Elders Workbook* will be the principal guide for instruction on the administration of the sacraments. The Pastoral Relations Minister shall be responsible to provide the training. The training is approximately 16 to 20 hours, timing to be divided between two to four modules with sufficient time between them for reflection.
4. The Pastoral Relations Leadership Team will recommend appointing an ongoing mentor, potentially the pastoral charge supervisor.
5. Upon completion of this process, the Pastoral Relations Leadership Team will bring a motion to the Regional Council Executive for action.

Appendix D

Conseil régional Nakonha:ka Regional Council
Statement of Income

For the Six-Month Period ended June 30, 2019

| | <u>Year to Date - Actual</u> | | | | <u>2019 - Budget</u> | | | | |
|--|------------------------------|----------------|----------------------|----------------|----------------------|----------------|----------------------|----|---------|
| | Governance | | Mission/ Ministry | | Governance | | Mission/ Ministry | | Total |
| | \$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ | |
| Revenue | | | | | | | | | |
| General Council Office (GCO) Grant from Assessments | 160,901 | 0 | 160,901 | 0 | 325,000 | 0 | 325,000 | | 325,000 |
| GCO Grant for Executive Minister/Assistant | 16,750 | 0 | 16,750 | 0 | 37,500 | 0 | 37,500 | | 37,500 |
| GCO Grant for Mission & Support | 0 | 138,714 | 138,714 | 0 | 0 | 289,000 | 289,000 | | 289,000 |
| Finance & Extension Board funding | 10,000 | 194,000 | 204,000 | 0 | 20,000 | 510,000 | 530,000 | | 530,000 |
| Regions 11 & 12 for share of services | 16,750 | 0 | 16,750 | 0 | 12,000 | 0 | 12,000 | | 12,000 |
| Montreal and Ottawa Conference | 83,968 | 0 | 83,968 | 0 | 0 | 0 | 0 | | 0 |
| Miscellaneous | 5,087 | 0 | 5,087 | 0 | 0 | 0 | 0 | | 0 |
| Total Revenue | 293,456 | 332,714 | 626,170 | 332,714 | 394,500 | 799,000 | 1,193,500 | | |
| Expenses | | | | | | | | | |
| Staff Expenses (Schedule 1) | 143,688 | 50,582 | 194,270 | 50,582 | 234,500 | 80,000 | 314,500 | | 314,500 |
| Office Expenses (Schedule 2) | 20,555 | 0 | 20,555 | 0 | 41,000 | 0 | 41,000 | | 41,000 |
| Finance and Archives (Schedule 3) | 9,181 | 0 | 9,181 | 0 | 29,000 | 0 | 29,000 | | 29,000 |
| Committee & Meetings, Travel (Schedule 4) | 11,336 | 0 | 11,336 | 0 | 16,000 | 3,000 | 19,000 | | 19,000 |
| Clusters, Networks Support (Schedule 5) | 167 | 0 | 167 | 0 | 9,000 | 48,500 | 57,500 | | 57,500 |
| Youth & YAYA, LLWL Training Support (Schedule 6) | 0 | 2,761 | 2,761 | 2,761 | 0 | 4,500 | 4,500 | | 4,500 |
| Communications & Information Technology (Schedule 7) | 5,112 | 0 | 5,112 | 0 | 20,000 | 0 | 20,000 | | 20,000 |
| Transformation & Facilitation (Schedule 8) | 0 | 3,000 | 3,000 | 3,000 | 0 | 50,000 | 50,000 | | 50,000 |
| Union United Church (Montreal) (Schedule 9) | 0 | 0 | 0 | 0 | 40,000 | 0 | 40,000 | | 40,000 |

| | | | | | | |
|-------------------------------------|----------------|----------------|----------------|----------------|----------------|------------------|
| Contingency (Schedule 10) | 350 | 0 | 350 | 5,000 | 25,000 | 30,000 |
| Mission Support (Schedule 11) | 0 | 275,000 | 275,000 | 0 | 550,000 | 550,000 |
| Miscellaneous Support, New Ventures | 0 | 0 | 0 | 0 | 38,000 | 38,000 |
| Total Expenses | 190,389 | 331,343 | 521,732 | 394,500 | 799,000 | 1,193,500 |

**Schedule for Financial Statements
For the Six-Month Period ended June 30, 2019**

| | | | | | | |
|---|----------------|---------------|----------------|----------------|---------------|----------------|
| Schedule 1 - Staff Expenses | | | | | | |
| Executive Minister/Assistant (Including Benefits) | 34,767 | 0 | 34,767 | 37,500 | 0 | 37,500 |
| Salaries | 77,690 | 39,838 | 117,528 | 150,200 | 61,500 | 211,700 |
| Benefits (United Church & Government) (26.3%) | 20,441 | 10,151 | 30,592 | 38,000 | 14,500 | 52,500 |
| Other Staff Costs (GCO 1.5%) | 1,184 | 593 | 1,777 | 3,000 | 0 | 3,000 |
| Meetings/Hospitality | 166 | 0 | 166 | 500 | 0 | 500 |
| Continuing Education | 1,373 | 0 | 1,373 | 500 | 500 | 1,000 |
| Travel | 6,941 | 0 | 6,941 | 4,000 | 3,000 | 7,000 |
| Cell Phone | 627 | 0 | 627 | 800 | 500 | 1,300 |
| Other | 498 | 0 | 498 | 0 | 0 | 0 |
| Staff Expenses | 143,688 | 50,582 | 194,270 | 234,500 | 80,000 | 314,500 |

| | | | | | | |
|-------------------------------------|--------|---|--------|--------|---|--------|
| Schedule 2 - Office Expenses | | | | | | |
| Rent (including Utilities) | 12,343 | 0 | 12,343 | 26,000 | 0 | 26,000 |
| Photocopier | 3,886 | 0 | 3,886 | 3,000 | 0 | 3,000 |
| Telephone | 1,881 | 0 | 1,881 | 3,000 | 0 | 3,000 |
| Supplies | 1,968 | 0 | 1,968 | 6,000 | 0 | 6,000 |
| Postage/Courier | 117 | 0 | 117 | 2,000 | 0 | 2,000 |
| Archives Maintenance | 0 | 0 | 0 | 1,000 | 0 | 1,000 |
| Other | 360 | 0 | 360 | 0 | 0 | 0 |

| | | | | | | |
|---|---------------|--------------|---------------|---------------|---------------|---------------|
| Total Office Expenses | 20,555 | 0 | 20,555 | 41,000 | 0 | 41,000 |
| Schedule 3 - Finance & Archives Expense | | | | | | |
| Accounting & Review | 2,221 | 0 | 2,221 | 15,000 | 0 | 15,000 |
| Bank Charges | 255 | 0 | 255 | 2,000 | 0 | 2,000 |
| Archives (Honorarium) | 6,705 | 0 | 6,705 | 12,000 | 0 | 12,000 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Finance & Archives Expense | 9,181 | 0 | 9,181 | 29,000 | 0 | 29,000 |
| Schedule 4 - Committee & Meetings Expenses | | | | | | |
| Region AGM | 9,398 | 0 | 9,398 | 8,000 | 0 | 8,000 |
| Other regional meetings | 1,938 | 0 | 1,938 | 4,000 | 0 | 4,000 |
| Other meetings | 0 | 0 | 0 | 4,000 | 3,000 | 7,000 |
| Total Committee & Meetings Expense | 11,336 | 0 | 11,336 | 16,000 | 3,000 | 19,000 |
| Schedule 5 - Clusters & Networks Support | | | | | | |
| Clusters & Networks Salaries/Consultant Fees | 0 | 0 | 0 | 0 | 48,500 | 48,500 |
| Education & Students Support | 0 | 0 | 0 | 4,000 | 0 | 4,000 |
| Pastoral Relations Support | 167 | 0 | 167 | 5,000 | 0 | 5,000 |
| Other Support | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Clusters & Networks Support | 167 | 0 | 167 | 9,000 | 48,500 | 57,500 |
| Schedule 6 - Youth & YAYA, LLWL Training Support | | | | | | |
| Youth & YAYA Activities Additional Support | 0 | 2,371 | 2,371 | 0 | 3,000 | 3,000 |
| LLWL Renewal Support (Eastern Area) | 0 | 390 | 390 | 0 | 1,500 | 1,500 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total - Youth & YAYA, LLWL Training Support | 0 | 2,761 | 2,761 | 0 | 4,500 | 4,500 |
| Schedule 7 - Communications & Information Technology | | | | | | |
| Internet | -95 | 0 | -95 | 4,000 | 0 | 4,000 |

| | | | | | | |
|--|--------------|--------------|--------------|---------------|---------------|---------------|
| Web Site Development | 2,280 | 0 | 2,280 | 4,000 | 0 | 4,000 |
| GCO IT Support | 1,911 | 0 | 1,911 | 4,000 | 0 | 4,000 |
| IT Equipment | 1,016 | 0 | 1,016 | 4,000 | 0 | 4,000 |
| Other | 0 | 0 | 0 | 4,000 | 0 | 4,000 |
| Total - Communications & Information Technology | 5,112 | 0 | 5,112 | 20,000 | 0 | 20,000 |
| Schedule 8 - Transformation & Facilitation | | | | | | |
| Consultants Fees | 0 | 0 | 0 | 0 | 30,000 | 30,000 |
| Other Support | 0 | 3,000 | 3,000 | 0 | 20,000 | 20,000 |
| Total - Transformation & Facilitation | 0 | 3,000 | 3,000 | 0 | 50,000 | 50,000 |
| Schedule 9 - Union United Church (Montreal) | | | | | | |
| 50% share of Minister's salary & benefits for 2019 | 0 | 0 | 0 | 40,000 | 0 | 40,000 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total - Union United Church (Montreal) | 0 | 0 | 0 | 40,000 | 0 | 40,000 |
| Schedule 10 - Contingency | | | | | | |
| General Contingency | 350 | 0 | 350 | 5,000 | 20,000 | 25,000 |
| Personnel Emergency Fund | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| Total - Contingency | 350 | 0 | 350 | 5,000 | 25,000 | 30,000 |
| Schedule 11- Mission Support | | | | | | |
| Auberge Madeleine | 0 | 500 | 500 | 0 | 1,000 | 1,000 |
| Bishop's University/Chaplain Chaplaincy | 0 | 1,500 | 1,500 | 0 | 3,000 | 3,000 |
| Camino de Emaus de l'Église Unie | 22,125 | 7,875 | 30,000 | 44,250 | 15,750 | 60,000 |
| Comite d' Aide aux Réfugiés | 6,000 | 6,000 | 12,000 | 12,000 | 12,000 | 24,000 |
| Concordia Multi-Faith and Spirituality Centre | 1,000 | 1,000 | 2,000 | 2,000 | 2,000 | 4,000 |
| Eglise Unie Saint-Pierre et Pinguet | 9,850 | 3,150 | 13,000 | 19,700 | 6,300 | 26,000 |

| | | | | | | |
|---|---------------|----------------|----------------|----------------|----------------|----------------|
| Harrington Harbour | 0 | 3,750 | 3,750 | 0 | 7,500 | 7,500 |
| McGill Ecumenical Chaplaincy | 0 | 6,250 | 6,250 | 0 | 12,500 | 12,500 |
| Montreal City Mission | 17,500 | 42,500 | 60,000 | 35,000 | 85,000 | 120,000 |
| Mount Royal U.C. C.O.C.L.A. | 6,250 | 6,250 | 12,500 | 12,500 | 12,500 | 25,000 |
| Rennie's U.C. | 0 | 9,000 | 9,000 | 0 | 18,000 | 18,000 |
| Saint Columba House | 17,250 | 58,250 | 75,500 | 34,500 | 116,500 | 151,000 |
| Sainte Genevieve U.C. ORA Loss and Living | 0 | 6,000 | 6,000 | 0 | 12,000 | 12,000 |
| Southwest Mission | 8,750 | 8,750 | 17,500 | 17,500 | 17,500 | 35,000 |
| Union Montreal Outreach Ministry | 0 | 7,500 | 7,500 | 0 | 15,000 | 15,000 |
| The United Theological College | 0 | 2,000 | 2,000 | 0 | 4,000 | 4,000 |
| West Island LGBTQ2 Centre | 0 | 8,500 | 8,500 | 0 | 17,000 | 17,000 |
| Kanesatake United Church | 0 | 7,500 | 7,500 | 0 | 15,000 | 15,000 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Mission Support | 88,725 | 186,275 | 275,000 | 177,450 | 372,550 | 550,000 |

Conseil régional Nakonha:ka Regional Council**Special Note for Financial Statements****Grants & Disbursements from Funds Administered by****The Finance & Extension Board and the United Church of Canada Foundation****For the Six-Month Period ended June 30, 2019**

| | Year to Date June 30, 2019 | Budget for 2019 | Grants & Disbursements in 2018 |
|--|----------------------------------|--------------------|--------------------------------------|
| Grants Administered by the Finance & Extension Board | | | |
| Erskine & American - Mountainside Fund | 99,160 | 142,000 | 108,800 |
| FW Kelley Trust | 16,550 | 20,000 | 25,140 |
| Ste-Thérèse Fund (Laurentian Area Ministry) | 25,000 | 50,000 | 50,000 |
| Bhal Yun Fund | 8,000 | 12,500 | 16,000 |
| Trois Rivières Fund - French Ministry | 3,700 | 0 | 8,000 |
| Trois Rivières Fund - Grand Mère | 1,350 | 0 | |
| Trois Rivières Fund - Quebec-Sherbrooke Area | 0 | 0 | 0 |
| Institut Français Évangélique fund (bursaries) | 0 | 5,000 | 5,000 |
| St. John's Hall Bursary Fund | 0 | 4,000 | 3,850 |
| | <u>153,760</u> | <u>233,500</u> | <u>216,790</u> |
| Disbursements from the Finance & Extension Board | | | |
| Bursaries | 0 | 20,000 | 16,050 |
| Sabbatical leave | 5,556 | 12,000 | 15,935 |
| | <u>5,556</u> | <u>32,000</u> | <u>31,985</u> |
| Grants administered by the United Church of Canada Foundation | | | |
| Good Samaritan Fund | 0 | 300,000 | 243,000 |
| | <u>0</u> | <u>300,000</u> | <u>243,000</u> |
| <hr/> | | | |
| Total - Grants & Disbursements | <u>159,316</u> | <u>565,500</u> | <u>491,775</u> |

Appendix E**Letter From Rick Sheffer: Filling In The Blanks Of The Nominations Process**

Objections were raised to the Nominations Process for nominations to the Executive adopted for the AGM. In particular, the concerns related to not providing for nominations from the floor and, for some at least, that this gave the impression of it being a closed process and not a transparent one.

Nominations is not a closed shop but needs to be---and to be seen to be---an open process. Some of the Leadership Teams are functioning and others are being set up. At the meeting, delegates were encouraged to sign up to participate in these teams, and a number did.

The first reality is that the formation of our new Regional Council is “a work in progress”, as is determining the structure of the Executive. Historical context of Conference and Presbytery business provided some background, but forming the Executive of the Regional Council required much reflection in order for it to:

- perform its many duties as set out in the new UCC Manual (pages 37 to 39),
- respond to different guidelines as sent out by the National Office, and
- deal with the realities which we see the Council facing in our Region going forward into this period of substantial change for the Church.

I suspect that the Executives of the different Regional Councils across the country will differ in their organizational structures to reflect their own realities. The structure of our Regional Council Executive is not “carved in stone” but is open to change and evolution. The Executive structure as proposed by the Interim Executive and approved at the AGM is a starting point.

As an Interim Executive, we decided to adopt a “Mixed Model” for the shape of the Executive to allow for both representation from Leadership Teams addressing key functional responsibilities and Members at Large who could be chosen for particular skills, wisdom and experience.

An important decision stipulated that the Leadership Teams themselves would elect and nominate their representative to the Executive. This was done by those Leadership Teams presently in place and functioning, namely, Property and Finance (Fred Braman), Pastoral Relations (Rev. Darryl Macdonald), La Table (to be named), Youth and Family Ministries (Georgia Barratt Lamay), and Granting and Enabling (Rev. Barbara Bryce). The Finance and Extension Board, presently a non-voting member, named Peter Bisset.

In the interest of supporting continuity, those who had been serving on the Interim Executive for the nine (9) months preceding the AGM (to undertake the considerable work involved in setting up the new Regional Council) were given the option to serve on the Executive of the new Council. This includes Robert Patton (Right Relations), Rev. David Lambie (Past Chair), Paul Stanfield, (Treasurer), Patricia Lisson DM (Justice and Community Ministries) and Rev Joelle Leduc, Rick Sheffer, and Rev. Pierre Goldberger (Members at Large).

This left three openings:

- New Ministry Development, Support and Visioning Leadership Team being established to be supported by the two half time Ministerial positions to encourage clustering and new ministry development: Rev. Samuel V. Dansokho, with his considerable experience and interest in development of new ministries (and presently a member of the Executive of the Denominational Council) agreed to represent the New Leadership Team.

-
- a Member at Large: Marc Grenon, with his experience and insight as former Chair of the Quebec Presbytery agreed to serve as a Member at Large
 - President/Chair: For the position of President/Chair there was only one nomination formally received, that of Rev. Linda Buchanan.
 - A real difficulty at the meeting and a practical one was the scheduling of the nomination process at the very end of a long day just before dinner and then the Celebration of Ministry Service. Had provision been made for the receipt of nominations from the floor and preparations been made for the conduct of voting earlier in the day this could have been possible. As it was this process was “boxed in” by the agenda. This is a good lesson learned for the future.

The good news is that, notwithstanding the imperfections in the process, the Executive Team is a strong one, reasonably balanced with wisdom and experience, new voices, and regional and linguistic representation.

There are good “lessons learned” from this experience, including thoughts on improving the process and for the evolution of the current structure of the Executive. We welcome your thoughts, advice and wisdom.

I encourage you to get involved with one (or more) Leadership Teams: this is where the action is!

Respectfully,
Frederick (Rick) Sheffer
May 29, 2019