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**Conseil régional Nakonha:ka Regional Council**  
**Meeting of the Executive**  
**Wednesday, October 23, 2019 – 9 a.m.**

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**Vision of the Commission by which we evaluate progress based on:**

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

**IN ATTENDANCE**

Rev. Linda Buchanan	Chair, President
Rev. David Lambie	Member, Past-President
Fred Braman	Member, Property and Finance
Paul Stanfield	Member, Treasurer
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Marc Grenon	Member at large
Rev. Joëlle Leduc	Member at large
Rev. Samuel Dansokho	Member at large
Rev. Marie-Claude Manga	Member, Representative of La Table
Rev. Pierre Goldberger	Member at large
Peter Bisset	Corresponding Member, Finance and Extension Board
Judy Coffin	Corresponding Member, Administration and Communication
Rev. Darryl Macdonald	Member, Pastoral Relations
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Brian Ruse	Corresponding Member, Property, Finance and Administration Manager
Rev. Rosemary Lambie	Member, Executive Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary

**REGRETS/ABSENT**

M <sup>re</sup> Sabrina Di Stefano	Corresponding Member, Pastoral Relations Minister
Robert Patton	Member, Right Relations
Patricia Lisson, Diaconal Minister	Member, Justice and Community Ministries
Rev. Tami Spires	Corresponding Member, AGM Coordinator
Rick Sheffer	Member at large
Georgia Barratt Lamey	Member, Youth and Family Ministries

**Opening Devotions** – Barbara Bryce made reference to program *Nature of Things* and an episode that was called “Colour Blindness”. The show highlighted that people with colour blindness are more susceptible to depression because they don’t see the range of colours that may bring surprise and the feeling of being uplifted. All were invited to think of things that bring them joy and delight in this season. Opening devotions closed with Prayer of Thanksgiving for the gifts we receive.

**Circle Time of Sharing** – All were invited to share.

***Minutes of September 18, 2019***

**2019-10-23\_185 MOTION** (B. Bryce/M. Grenon) That the minutes of September 18<sup>th</sup> be approved as received.  
**Carried**

**Agenda**

**2019-10-23\_186 MOTION** (D. Macdonald/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended. **Carried**

*Amendment:*     -Under Property and Finance - Fraud  
                          -Under Community and Faith - Hungarian United

**Correspondence:**

- a) October 11, 2019 Rev. Samuel V. Dansokho re resignation as chair (*for action by nominations*)
- b) October 13, 2019 Eric Hébert-Daly re update from the Responsable (*for information*)

**Business Arising**

Supporting and enhancing the life of Communities of Faith where ministry takes place

**1. Governance:**

- a) **Staffing update** – Re support for Clusters and Networks: waiting to clear references for individual who applied. Hoping that position can begin by middle of November. Re Pastoral Relations Minister: on extended medical leave until November 22.
- b) **New Ministry Development, Support, and Visioning Leadership Team** update on Team and Mandate. (nothing to report at this time)

**2. Pastoral Relations**

- a) **2019-10-23\_187 MOTION** (D. Macdonald/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accepts the recommendation of the Pastoral Relations Leadership Team to approve Beaconsfield United Church as a Supervised Ministry Education Learning Site for Raphaël Perusse to Beaconsfield United for twelve months, commencing October 1, 2019. **Carried**

Appropriate paperwork still needs to be submitted to Executive Minister.

- b) **2019-10-23\_188 MOTION** (D. Macdonald/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive accepts the recommendation of the Pastoral Relations Leadership Team to name Rev. David Lambie as supervising minister for Metis Beach Pastoral Charge. **Carried**

**3. Property and Finance**

- a) **2019-10-23\_189 MOTION** (F. Braman/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive receive the decisions of the Property and Finance Leadership Team on October 1, 2019.

*6.0       BYLAW AMENDMENTS FOR MONTRÉAL CITY MISSION AND SAINT COLUMBA HOUSE*

*The bylaw amendments for Montréal City Mission are ready for approval.*

*MOTION (D. Clinker/J. Vanstone) to approve the amendments to the bylaws of Montréal City Mission with a first proviso that if any changes are made by the General Council Office the Property and Finance Leadership Team chair (Fred Braman) has the power to agree to*

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*them, and a second proviso that the bilingual name "Conseil régional Nakonha:ka Regional Council" be used throughout the document. CARRIED.*

*Saint Columba House has not yet responded to the proposed amendments to their bylaws.*

*MOTION (D. Clinker/S. Godbout) to approve the amendments to the bylaws of Saint Columba House with a first proviso that Fred Braman be authorized to agree to any minor changes made by Saint Columba House or by the General Council Office, with a second proviso that the bilingual name "Conseil régional Nakonha:ka Regional Council" be used throughout the document, and a third proviso that the proper legal name of Saint Columba House be used throughout the document. CARRIED. Carried*

- b) **2019-10-23\_190 MOTION** (P. Stanfield/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receives the 2020 budget and Financial Report for information. **Carried**

Paul Stanfield presented the 2020 budget and Financial Report (see appendix A).

An additional \$3000 for Spirit Camp as a separate permanent line budget item.

- c) **Issue of Fraud:** a pastoral charge treasurer signed a check to a corporation that they owned. Insurance is looking into matter. This may result in criminal charges. All this was mentioned to emphasize that the United Church polity on check signing must be followed.

Discussion: It was suggested that a communication go out to Communities of Faith (in the voice of the Finance Leadership Team).

#### 4. **Granting and Enabling Leadership Team**

- a) **2019-10-23\_191 MOTION** (B. Bryce/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive accepts the recommendations of the Granting and Enabling Leadership Team on September 24, 2019.

*Balance of Mission Support Funding available from 2019:*

*There is an unallocated amount of \$23,125 of 2019 Mission Support: \$17,500 from Southwest Mission and \$5,625 from Harrington Harbour. By consensus, the Mission Support sub team recommends to the Regional Council Executive that each of the following organizations be granted \$4,625 of the remaining 2019 Mission Support funds: Camino Emaus de l'Église Unie, COCLA, LGBTQ2+ Centre, Montréal City Mission, and Saint Columba House. Carried*

- b) **2019-10-23\_192 MOTION** (B. Bryce/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations for the 2020 Mission Support funding grants as presented by the Granting and Enabling Leadership Team

<b>Schedule 11- Mission Support</b>	<b>Mission Support from UCC</b>	<b>Mission Support from F&amp;E</b>	<b>Total</b>
Campus Ministry		3,000	3,000
Camino de Emaus de l'Eglise Unie	10,000	57,214	67,214
Comite d'Aide aux Refugies	10,000	14,000	24,000
Concordia Multi-Faith and Spirituality Centre	2,000	2,000	4,000
Eglise Unie Saint-Pierre et Pinguet	10,000	16,000	26,000
Harrington Harbour		5,000	5,000
Montreal City Mission	20,000	100,000	120,000
COCLA	10,000	15,000	25,000
Saint Columba House	20,000	140,000	160,000
Union United (Montreal)		30,000	30,000
The United Theological College		10,000	10,000
West Island LGBTQ2 Centre		17,000	17,000
Kanesatake United Church		15,000	15,000
Auberge Madeleine			
McGill Ecumenical Chaplaincy			
Rennie's U.C.			
Sainte Genevieve U.C. ORA Loss and Living			
Southwest Mission			
<b>Total Mission Support</b>	<b>82,000</b>	<b>424,214</b>	<b>506,214</b>

**Carried**

- c) **2019-10-23\_193 MOTION** (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the October 9<sup>th</sup> meeting that an additional Light a Spark funding of \$3,800 was granted for Roxboro United Church to continue with the next phase of work with EDGE. **Carried** (*D. Macdonald abstains*)

Nurturing Social Justice and Outreach programs
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5. **Community of Faith:** Hungarian United Church: the minister has left and there needs to be a manse inspection, following up on the Pastoral Care and Report visit on September 23, 2018.

**2019-10-23\_194 MOTION** (B. Bryce/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive requests a joint visiting team from the Property and Finance Leadership Team and Pastoral Relations Leadership Team (one representative each) to assess the manse at Hungarian United Church to determine if it should be repaired. **Carried**

6. **Youth and Young Adults, and Family Ministries:** Shanna reported that Spirit Camp is planning to update its By-Laws according to United Church of Canada polity. YAYA is seek financial support to help get youth to Rendezvous 2020 in Calgary, Alberta and should apply to the Trois Rivières Fund. Shanna is working with others to begin looking at creating a version of Camp Awesome (RC 12 day camp where teams move from church to church each week) in Nakonha:ka Regional Council, in French.
7. **La Table:** Marie Claude Manga provided an oral report, highlighting that there will be French translations offered during General Council Meetings. Pierre Goldberger highlighted that French Ministries is becoming more and more apparent across the country, with efforts being made toward translation (i.e. of websites, resources, etc.). Pierre will be representing the United Church of Canada on

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the consultation on Haiti. A visiting minister from the Lutheran Church has joined with La Table to work voluntarily together over the next year.

**2019-10-23\_195 MOTION** (P. Stanfield /D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive add a budget line from the money in the “miscellaneous/contingency” for English/French written translations, and that the Communications Committee provide the figure amount. **Carried**

Building Communications
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8. **Communications:** Judy highlighted the Leadership Team Profile for how people can familiarize themselves with Leadership Teams (see appendix **B**).
9. **Nominations:** An updated Nominations List will be circulated at the General Meeting on November 23<sup>rd</sup>. A Chair is needed for *New Ministry Development, Support, and Visioning Leadership Team*. Still need to fill vacancy on *Christian Jewish dialogue* committee but need more information about the work.
10. **Regional Council Meetings:** (see draft agenda, appendix **C**)
  - a) **Planning Team:** Discussion: How to create time for presentation (i.e. Chaplaincy make a video for presentation on website, written report for Executive)? How to meet in the future that would enable time for all that is required? How to encourage people to gather on their own initiative as clusters? How do we hold Ministries of the Regional Council accountable? What questions need to be asked at the end of meetings for collecting feedback?

It was suggested that the President of Regional Council and Executive Minister prepare a video about inviting members of the Regional Council to offer feedback on what they need from their Regional Council.

***New Business***

1. Is there a way that members of the Executive can get access to annual reports of Communities of Faith? (Joel will follow up at next meeting).
2. Need to look into staff and volunteering burnout.

**Opening worship for next meeting:** Shanna Bernier

**Closing Prayer:** Linda Buchanan

**Next meeting dates:**

- Wednesday, November 13, 9:00 – 12:00 ZOOM
- Saturday, November 23, Regional gathering

***Adjournment***

**2019-10-23\_197 MOTION** (D. Lambie/M. Claude Manga) that the meeting be adjourned at 12:00 p.m. **Carried**

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Rev. Linda Buchanan  
Chair, President

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Rev. Rosemary Lambie,  
Executive Minister

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**Appendices**

Appendix A	2020 budget and Financial Report	Pages 216-219
Appendix B	Leadership Team Profile template	Page 220
Appendix C	General Meeting November 23 Draft Agenda	Page 221

## Appendix A

Conseil régional Nakonha:ka Regional Council											
Statement of Income and Budgets			2020 - Budget			Estimated 2019 - Actual			2019 - Budget		
Prepared November 8, 2019	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total		
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Revenue</b>											
General Council Office (GCO) Grant from Assessments	322,600	1	322,600	322,602	0	322,602	325,000	0	325,000		
GCO Grant for Executive Minister/Assistant	33,500	1	33,500	33,500	0	33,500	37,500	0	37,500		
GCO Grant for Mission & Ministry	0	289,000	289,000	0	289,000	289,000	0	289,000	289,000		
Finance & Extension Board funding	20,000	1	510,000	20,000	510,000	530,000	20,000	510,000	530,000		
Regions 11 & 12 for share of services	33,500	0	33,500	33,500	0	33,500	12,000	0	12,000		
Montreal and Ottawa Conference (closing transfer 2019)	0	0	0	83,968	0	83,968	0	0	0		
Transfer from Good Samaritan Fund to LAM	0	0	0	19,815	0	19,815	0	0	0		
Miscellaneous	0	0	0	5,152	0	5,152	0	0	0		
<b>Total Revenue</b>	<b>409,600</b>	<b>799,000</b>	<b>1,208,600</b>	<b>518,536</b>	<b>799,000</b>	<b>1,317,536</b>	<b>394,500</b>	<b>799,000</b>	<b>1,193,500</b>		
<sup>1</sup> assumed to be the same as for 2019 estimated actual											
<b>Expenses</b>											
Staff Expenses (Schedule 1)	295,000	207,000	502,000	277,200	102,000	379,200	234,500	80,000	314,500		
Office Expenses (Schedule 2)	34,800	0	34,800	35,100	0	35,100	41,000	0	41,000		
Finance and Archives (Schedule 3)	15,500	0	15,500	28,000	0	28,000	29,000	0	29,000		
Committee & Meetings, Travel (Schedule 4)	18,000	3,000	21,000	18,500	0	18,500	16,000	3,000	19,000		
Clusters, Networks Support (Schedule 5)	5,000	0	5,000	1,000	16,000	17,000	9,000	48,500	57,500		
Youth & YAYA, LLWL Training Support (Schedule 6)	0	7,500	7,500	0	5,000	5,000	0	4,500	4,500		
Communications & Information Technology (Schedule 7)	10,200	2,000	12,200	11,000	0	11,000	20,000	0	20,000		
Transformation & Facilitation (Schedule 8)	0	10,000	10,000	0	8,000	8,000	0	50,000	50,000		
Union United Church (Montreal) (Schedule 9)	20,000	0	20,000	40,000	0	40,000	40,000	0	40,000		
Contingency (Schedule 10)	10,000	20,000	30,000	350	0	350	5,000	25,000	30,000		
Mission Support (Schedule 11)	0	506,214	506,214	0	550,000	550,000	0	550,000	550,000		
Miscellaneous & Unallocated	1,100	43,286	44,386	0	19,815	19,815	0	38,000	38,000		
<b>Total Expenses</b>	<b>409,600</b>	<b>799,000</b>	<b>1,208,600</b>	<b>411,150</b>	<b>700,815</b>	<b>1,111,965</b>	<b>394,500</b>	<b>799,000</b>	<b>1,193,500</b>		
<sup>2</sup> Transfer from Good Samaritan Fund directed to Laurentian Areas Ministries											
Difference	0	0	0	107,386	98,185	205,571	0	0	0		
Difference (not including extraordinary revenue)				18,266	98,185	116,451					
Notes:				Not including the \$ ceiling of M&O Conf. and Misc \$	Network person was for only 2 months						





Conseil régional Nakonha:ka Regional Council											
Statement of Income and Budgets			2020 - Budget			Estimated 2019 - Actual			2019 - Budget		
	Prepared November 8, 2019	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total	
Schedule 4 - Committee & Meetings Expenses											
Region AGM		9,000	0	9,000	9,500	0	9,500	8,000	0	8,000	
Other regional meetings		7,500	0	7,500	7,500	0	7,500	4,000	0	4,000	
Other meetings		1,500	3,000	4,500	1,500	0	1,500	4,000	3,000	7,000	
Total Committee & Meetings Expense		18,000	3,000	21,000	18,500	0	18,500	16,000	3,000	19,000	
Schedule 5 - Clusters & Networks Support											
Clusters & Networks Salaries/Consultant Fees		0	0	0	0	16,000	16,000	0	48,500	48,500	
Education & Students Support		0	0	0	500	0	500	4,000	0	4,000	
Pastoral Relations Support		5,000	0	5,000	500	0	500	5,000	0	5,000	
Other Support		0	0	0	0	0	0	0	0	0	
Total Clusters & Networks Support		5,000	0	5,000	1,000	16,000	17,000	9,000	48,500	57,500	
Schedule 6 - Youth & YAYA, LLWL Training Support											
Youth & YAYA Activities Additional Support		0	3,000	3,000	0	4,000	4,000	0	3,000	3,000	
United Spirit Camp (New)			3,000	3,000							
LLWL Renewal Support (Eastern Area)		0	1,500	1,500	0	1,000	1,000	0	1,500	1,500	
Other		0	0	0	0	0	0	0	0	0	
Total - Youth & YAYA, LLWL Training Support		0	7,500	7,500	0	5,000	5,000	0	4,500	4,500	
Schedule 7 - Communications & Information Technology											
Internet		1,200	0	1,200	0	0	0	4,000	0	4,000	
Web Site Development		0	0	0	4,000	0	4,000	4,000	0	4,000	
GCO IT Support		4,000	0	4,000	4,000	0	4,000	4,000	0	4,000	
IT Equipment		3,000	0	3,000	3,000	0	3,000	4,000	0	4,000	
French/English Translation (written) (New)		2,000	2,000	4,000							
Other expenses		0	0	0	0	0	0	4,000	0	4,000	
Total - Communications & Information Technology		10,200	2,000	12,200	11,000	0	11,000	20,000	0	20,000	
Schedule 8 - Transformation & Facilitation											
Consultants Fees		0	0	0	0	0	0	0	30,000	30,000	
Other Support (e.g. EDGE)		0	10,000	10,000	0	8,000	8,000	0	20,000	20,000	
Total - Transformation & Facilitation		0	10,000	10,000	0	8,000	8,000	0	50,000	50,000	

Conseil régional Nakonha:ka Regional Council											
Statement of Income and Budgets			2020 - Budget			Estimated 2019 - Actual			2019 - Budget		
Prepared November 8, 2019	Governance	Mission/Ministry	Total	Governance	Mission/Ministry	Total	Governance	Mission/Ministry	Total	Governance	Mission/Ministry
<b>Schedule 9 - Union United Church (Montreal)</b>											
50% share of Minister's salary & benefits (12 months for 2019 and 6 months for 2020)	20,000	0	20,000	40,000	0	40,000	40,000	40,000	0	40,000	0
Other	0	0	0	0	0	0	0	0	0	0	0
<b>Total - Union United Church (Montreal)</b>	<b>20,000</b>	<b>0</b>	<b>20,000</b>	<b>40,000</b>	<b>0</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>0</b>	<b>40,000</b>	<b>0</b>
<b>Schedule 10 - Contingency</b>											
General Contingency	5,000	15,000	20,000	350	0	350	5,000	20,000	25,000	5,000	20,000
Personnel Emergency Fund	5,000	5,000	10,000	0	0	0	0	5,000	5,000	5,000	5,000
<b>Total - Contingency</b>	<b>10,000</b>	<b>20,000</b>	<b>30,000</b>	<b>350</b>	<b>0</b>	<b>350</b>	<b>5,000</b>	<b>25,000</b>	<b>30,000</b>	<b>10,000</b>	<b>25,000</b>
<b>2020 - Budget</b>											
<b>Estimated 2019 - Actual</b>											
<b>2019 - Budget</b>											
<b>Schedule 11 - Mission Support</b>	<b>Mission Support from UCC</b>	<b>Mission Support from F&amp;E</b>	<b>Total</b>	<b>Mission Support from UCC</b>	<b>Mission Support from F&amp;E</b>	<b>Total</b>	<b>Mission Support from UCC</b>	<b>Mission Support from F&amp;E</b>	<b>Total</b>	<b>Mission Support from UCC</b>	<b>Mission Support from F&amp;E</b>
Campus Ministry (Bishops University)	10,000	3,000	3,000	0	3,000	3,000	0	3,000	3,000	0	3,000
Camino de Emaus de l'Eglise Unie	10,000	57,214	67,214	47,310	17,315	64,625	44,250	15,750	60,000	12,000	24,000
Comité d'Aide aux Réfugiés	2,000	14,000	24,000	12,000	2,000	4,000	2,000	2,000	4,000	2,000	2,000
Concordia Multi-Faith and Spirituality Centre	10,000	2,000	4,000	2,000	6,300	26,000	19,700	6,300	26,000	19,700	6,300
Eglise Unie Saint-Pierre et Pirquet		5,000	5,000	0	1,875	1,875	0	7,500	7,500	0	7,500
Harrington Harbour											
Montreal City Mission	20,000	100,000	120,000	37,430	87,195	124,625	35,000	85,000	120,000	12,000	24,000
COCLA	10,000	15,000	25,000	13,370	16,255	29,625	12,500	12,500	25,000	12,000	24,000
Saint Columba House	20,000	140,000	160,000	36,890	118,735	155,625	34,500	116,500	151,000	12,000	24,000
Union United (Montreal)		30,000	30,000	0	15,000	15,000	0	15,000	15,000	0	15,000
The United Theological College		10,000	10,000	0	4,000	4,000	0	4,000	4,000	0	4,000
West Island LGBTQ2 Centre		17,000	17,000	0	21,625	21,625	0	17,000	17,000	0	17,000
Kanesatake United Church		15,000	15,000	0	15,000	15,000	0	15,000	15,000	0	15,000
Auberge Madeleine				0	1,000	1,000	0	1,000	1,000	0	1,000
McGill Ecumenical Chaplaincy				0	12,500	12,500	0	12,500	12,500	0	12,500
Rennie's U.C.				0	18,000	18,000	0	18,000	18,000	0	18,000
Sainte Genevieve U.C. ORA Loss and Living				0	12,000	12,000	0	12,000	12,000	0	12,000
Southwest Mission				8,750	8,750	17,500	17,500	17,500	35,000	12,000	24,000
<b>Total Mission Support</b>	<b>82,000</b>	<b>424,214</b>	<b>506,214</b>	<b>177,450</b>	<b>372,550</b>	<b>550,000</b>	<b>177,450</b>	<b>372,550</b>	<b>550,000</b>	<b>12,000</b>	<b>24,000</b>



**Inaugural Meeting Conseil régional Nakonha:ka Regional Council  
Saturday November 23rd, 2019 at Summerlea United**

Time	What is Happening	Worship Team	Notes
9am-1:00pm		WE GATHER	
9:00-9:20	Registration and 'Coffee Hour' Community time	(set-up)	
9:20-9:35	Welcoming music (WT)	? Le Melange	
9:35-9:55	Welcome to the land – (WT)	-Welcome (Harvey Gabriel) -The Thanksgiving Prayer (Robert Patton: National Indigenous Organization)	
9:55-10:15	Worship & Installation of RC Staff (WT)	(Living Mission Statement) (20min)	
10:20-11:50	Call to Order, Enabling Motions, Intros Executive (visual representation of structure) *La table *Office of Vocation *Church HUB *National Indigenous Organization	(Prayer for each ministry partner)	-17 minutes for presentation -8 minutes for questions and for prayer/song
11:50	LUNCH	Grace (?Youth or Young Adults)	
12:50	Gathering music with Liturgy moving us into... (WT)	(Song and Prayer) Body Prayer (Shanna's)	
1:00-3:25pm	LEADERSHIP TEAMS	TO SHARE IN THE WORK OF THE CHURCH	
	1) Granting and Enabling 2) Property and Finance (incl. Budget) 3) Ministry and Worship Development 4) Community and Justice Development 5) Youth and Family Ministries 6) Planning Gathering Team 7) Pastoral Relations 8) Nominations		-Each team will have 10 minutes to share their WHO, WHAT, WHY (and a little bit of HOW) -There will be 5 minutes for questions after each Leadership Team presentation. -Each team will provide a one page write up of their WHO, WHAT, WHY, to be circulated ahead of time (E&F) (The P&F LT will have an extra 5 minutes of presentation and 5 minutes of questions, to give time for the budget to be given and voted on)
3:25-4pm	Worship & Covenanting Leadership Tea	AND TO PRAISE GOD FOR THE JOURNEY. (The Logo) (Words connected to the LT call/mission) (Mission Statement)	

## Appendix C