

Appendix D

Work Plan December 2019 – December 2020
Minister-Supporting Networks and Clusters
David-Roger Gagnon, M.A.S.P.

Sector of Work	Elements/Events/Activities	Resources Required/Actions to take	Partners / Collaborators	Goals/ Outcomes desired
Clusters & Collaborative Ministries	Working with West Island Cluster process	<ul style="list-style-type: none"> -Some funding for eventual collaborative programmes -Travel costs to meetings and events -Some funding for eventual workshops/ events with Community of faith members to help the process move forward 	<ul style="list-style-type: none"> -Ministers, Staff Team and Members involved in the committee leading the process -Community organizations in the West Island area -GLBTQ2S+ Community Centre- West Island -Immigrant support projects & programmes -Justice & Communities Leadership Team -Collaboration with La Table des Ministères en français 	<ul style="list-style-type: none"> -Help the communities of faith in the cluster move toward more collaborative projects -Help build on the success of the shared Summer Sunday combined services -Serve as resource person for the process -Support the consultant from Edge and follow-up with the individual Communities of Faith to remain aware of resource needs -Help the community find a French Language teacher for immigrants
	Working with the St. Francis Cluster process	<ul style="list-style-type: none"> -Alive & Kicking resource -Asset mapping/resource survey tools and resources -Some funding source suggestions for particular projects -Some funding for travel through this area 	<ul style="list-style-type: none"> -Ministers, Members and Staff Team involved in the collaboration process -Collaboration with La Table des Ministères en français -Community Groups who are meeting within UCC churches 	<ul style="list-style-type: none"> -Aid the dialogue process -Serve as resource person for workshops/events focused on collaborative ministries -Represent Nakonha:ka Regional Council Staff at meetings and events -Encourage the Communities of faith to do a complete survey of the ministries offered in their spaces
	Initiating an initial conversation to explore a potential cluster in the Centre-Ouest/Sud-Ouest	<ul style="list-style-type: none"> -Some funding options for initial collaborative projects once they are identified -Connection with community organizations who could become eventual partners 	<ul style="list-style-type: none"> -Ministers of Communities of Faith -Ministers of special ministries -Concordia & St. Columba House -Out-reach committees in communities of faith -Community organizations near or connected to the communities of faith -Collaboration La Table des Ministères en français 	<ul style="list-style-type: none"> -Meet individually with all ministers, lay leaders and special ministry personnel to initiate the dialogue to explore possible collaboration in the sector -Encourage Communities of faith to support the two special ministries in this sector -Trying to identify one or two foci that can serve as a basis for collaboration

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	Working with the St. Francis Cluster process	<ul style="list-style-type: none"> -Alive & Kicking resource -As set mapping/resource survey tools and resources -Some funding source suggestions for particular projects -Some funding for travel through this area 	<ul style="list-style-type: none"> -Ministers, Members and Staff Team involved in the collaboration process -Collaboration with La Table des Ministères en Français -Community Groups who are meeting within UCC churches 	<ul style="list-style-type: none"> -Aid the dialogue process -Serve as resource person for workshops/events focused on collaborative ministries -Represent Nakonha:ka Regional Council Staff at meetings and events -Encourage the Communities of faith to do a complete survey of the ministries offered in their spaces
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	La Table des Ministères en français	<ul style="list-style-type: none"> -Assuring Nakonha:ka representation at La Table -Time to attend quarterly meetings of le Conseil -An update on French-speaking communities of faith & special ministries 	<ul style="list-style-type: none"> -Ministers and Lay Leaders who are willing and able to offer ministries en français in Nakonha:ka Region -Resource people who can support those who wish to offer les ministères en français 	<ul style="list-style-type: none"> -Improve the communication between La Table Francophone and Nakonha:ka Region -Encourage communities of faith who have a desire to offer ministères en français to have connection with La Table des Ministères en français 	
	La Parole sur la pousse	<ul style="list-style-type: none"> -Ensuring that adequate resources are available for this project -Promotion of this new outreach project 	<ul style="list-style-type: none"> -All members who are interested in faith development en français -Potential for wider participation outside l'Église Unie circles 	<ul style="list-style-type: none"> -Promote the programme at the regional and national level -Encourage members in our communities of faith, special ministries and new development ministries to take part 	
	Living in Right Relations Network	<ul style="list-style-type: none"> -An update on the functioning of this Network and the way it interacts with Nakonha:ka Region 	<ul style="list-style-type: none"> -Collaboration with those facilitating this Network -First Nations Leadership within the region of Nakonha:ka 	<ul style="list-style-type: none"> -Insure that those offering leadership in this Network are supported by Nakonha:ka Regional Council -Share information about the work of this Network through the Nakonha:ka Regional Council and its communities of faith 	
	Korean Church Network	<ul style="list-style-type: none"> -An update on the functioning of this Network and how it functions within the Nakonha:ka Regional Council 	<ul style="list-style-type: none"> -Pastors, Members and communities of faith that take part in this Network 	<ul style="list-style-type: none"> -Insure that information is shared with Nakonha:ka Regional Council concerning the work of this Network -Supporting Ministers and communities of faith involved in this Network 	
	Rainbow (GLBTQ2SA+)	<ul style="list-style-type: none"> -An update on the functioning of this Network and how it functions within the Nakonha:ka Regional Council 	<ul style="list-style-type: none"> -Affirming Communities of faith -Ministers who support this work -Community organizations that are or can become partners with this work in communities of faith within Nakonha:ka Region 	<ul style="list-style-type: none"> -Support the leadership of this Network within Nakonha:ka Region and in its connection with the Affirm Network across the national church -Encourage communities of faith to participate in a collaborative presence at the Pride Parade and Community Day 	

						<ul style="list-style-type: none"> -Encourage communities of faith which are not Affirming to consider the process to become an affirming community of faith -Institute an annual retreat day for all Ordained ministers (active and retired) -Explore the possibility of a 2nd day of continuing education in the areas of community development, clustering, worship and outreach -Encourage Ordained ministers to connect in local support groups to address the concern of isolation
Clergy Support	Annual Clergy Retreat	<ul style="list-style-type: none"> -Funding for some aspects of the retreat not covered by registration -Funding support for workshop facilitators and guest speakers -Funding for technical needs -Production of some materials used in the day -Music ministry 	<ul style="list-style-type: none"> -Ministers across the Nakonha:ka Region -Workshop leaders -Retreat presenters -Guest speaker(s) -United Theological College -L-Université Saint-Paul 	<ul style="list-style-type: none"> -Institute an annual Continuing Education Day for all Ordained and Lay ministers (active and retired) across Nakonha:ka Region -Support a Team Ministry approach through Ordained and Lay Ministry collaboration -Offer tools and approaches for ways to do outreach and missional work 		
	Annual Continuing Education Day (preferably the day after the day-long retreat) (Possibly held conjointly with a Continuing Education Day for Lay Licensed Worship Leaders and Designated Lay Ministers)	<ul style="list-style-type: none"> -Funding for workshop facilitators -Funding for some aspects of the Day not covered by registration -Funding support for guest speakers -Funding for technical needs -Production of some materials used in the day -Music ministry 	<ul style="list-style-type: none"> -Ministers across Nakonha:ka Region -Lay Licensed Worship Leaders across Nakonha:ka Region -Designated Lay Ministers across Nakonha:ka Region -Workshop Leaders -Presenters -Key-note speaker(s) 	<ul style="list-style-type: none"> -To underline the contribution to the ministry of the church of ministers retiring from active ministry -To create opportunities for retired ministers to find fellowship and stay connected 		
	Retirement celebrations & support for retired ministers	<ul style="list-style-type: none"> -Funding for events to mark the retirees each year from Nakonha:ka region -Some form of support to hold perhaps an annual event to bring retired clergy together for fellowship and support. 	<ul style="list-style-type: none"> -Retired ministers -Retiring ministers -Active ministers -Nakonha:ka Regional Staff Team 			
Lay Leadership Support	Annual Lay Leaders' Retreat	<ul style="list-style-type: none"> -Funding for some aspects of the retreat not covered by registration -Funding support for workshop facilitators and guest speakers -Funding for technical needs -Production of some materials used in the day -Music ministry 	<ul style="list-style-type: none"> -Lay Leaders across the Nakonha:ka Region -Workshop leaders -Retreat presenters -Guest speaker(s) -United Theological College -L-Université Saint-Paul 	<ul style="list-style-type: none"> -Institute an annual retreat day for all Lay Ministers (active and retired) -Explore the possibility of a 2nd day of continuing education in the areas of community development, clustering, worship and outreach -Encourage Lay ministers to connect in local support groups to address the concern of isolation 		

	Annual Continuing Education Day (preferably the day before the day-long retreat) (Possibly held conjointly with a Continuing Education Day for Ordained ministers)	<ul style="list-style-type: none"> -Funding for workshop facilitators -Funding for some aspects of the Day not covered by registration -Funding support for guest speakers -Funding for technical needs -Production of some materials used in the day -Music ministry 	<ul style="list-style-type: none"> -Lay Licensed Worship Leaders across Nakonha:ka Region -Designated Lay Ministers across Nakonha:ka Region -Workshop Leaders -Presenters -Key-note speaker(s) 	<ul style="list-style-type: none"> -Institute an annual Continuing Education Day for all Lay ministers (active and retired) -Encourage Lay ministers to continue to connect in local support groups to address the concern of isolation
Congregational Development	Workshop Day(s) for Outreach and Missional Work (Community of faith "vocation")	<ul style="list-style-type: none"> -Time in the annual calendar for Nakonha:ka Region -Some funding for elements not covered through registration 	<ul style="list-style-type: none"> -Workshop Leaders -Guest Speaker(s) -Music Ministry 	<ul style="list-style-type: none"> -Return to a regular rhythm of on-going education for ministry and members of faith communities and specialized ministries
	Workshop Day(s) for Worship and Liturgical Ministries	<ul style="list-style-type: none"> -Time in the annual calendar for Nakonha:ka Region -Some funding for elements not covered through registration 	<ul style="list-style-type: none"> -Ministers, Lay Leaders and Theologians who have time and a desire to facilitate Bible study via technology to include remote and smaller communities of faith who wish to take part, but for whom personnel and distance are prohibitive issues 	<ul style="list-style-type: none"> -Establish a network of ministers, lay leaders, theologians who could offer such a ministry -Explore how this kind of ministry could be offered via the Net, and in other forms for places where WiFi connections are not an option -Promote La Parole sur la pousse for francophone participants
	Bible Study via the Net	<ul style="list-style-type: none"> -Communities of faith wishing to have some form of faith development or bible study, but do not have trained personnel to offer such a ministry 	<ul style="list-style-type: none"> -Ministers, Lay Leaders and Theologians who have time and a desire to facilitate Bible study via technology to include remote and smaller communities of faith who wish to take part, but for whom personnel and distance are prohibitive issues 	<ul style="list-style-type: none"> -Verify if this can be offered in both French and English -Connect with Tech Team to see how this can be done, where it can be housed, and the costs involved -Create a network of ministers, lay leaders and theologians who are open to facilitating this kind of programme via web-resources -Develop a "participants" guide which could include ideas for further on-site
	Supporting On-going Faith Development	<ul style="list-style-type: none"> -Resources to record faith-development programming to be offered to the members of our communities of faith and special ministries 	<ul style="list-style-type: none"> -Ministers, Lay Leaders and Theologians who have time and a desire to facilitate Bible study via technology to include remote and smaller communities of faith who wish to take part, but for whom personnel and distance are prohibitive issues -A Tech Team that can facilitate the organization of the material, organize where it is housed, and how it is accessed 	

					discussions, scripture readings, questions for reflection, and suggestions for further reading if desired
Outreach Work	Finding "orphaned" members and small cell communities of faith	<ul style="list-style-type: none"> -On-going updates on where communities of faith once were and are no longer -Connection to any remaining cells of former pastoral charges that wish to connect with others in their area 	<ul style="list-style-type: none"> -Ministers in local areas -Connections with places where there is no longer an active ministry -Occumenical partners for possible longer-term ocumenical collaboration 	<ul style="list-style-type: none"> -Find orphaned members and groups from no longer existent faith communities to help the connect to other parts of the church 	
Other projects	Réseau oecuménique Justice-Environnement-Paix (ROIEP) (temporary)	<ul style="list-style-type: none"> -Representative until UCC names a long-term representative 	<ul style="list-style-type: none"> -Ministers, Lay Leaders & Members who have a concern for this work 	<ul style="list-style-type: none"> -For the UCC to name a long-term representative to this body 	<ul style="list-style-type: none"> -For the UCC to name a long-term representative to this body
	Jewish-Christian Dialogue of Greater Montréal (temporary)	<ul style="list-style-type: none"> -Representative until UCC names a long-term representative 	<ul style="list-style-type: none"> -Ministers, Lay Leaders & Members who have a concern for this work 	<ul style="list-style-type: none"> -For the UCC to name a long-term representative to this body -To repair the broken relationship between the UCC and the CJIA with the hopes of restoring fuller participation of the UCC in the wider dialogue 	