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	IIIII D		Clusters & Collaborative Ministries	Contain of Mark
	Initiating an initial conversation to explore a potential duster in the Centre-Ouest/Sud-Ouest	Working with the St. Francis Cluster process	Working with West Island Cluster process	Flamonte / Evante / Activities
	-Some funding options for initial collaborative projects once they are identified -Connection with community organizations who could become eventual partners	-Alive & Kicking resource -Asset mapping/resource survey tools and resources -Some funding source suggestions for particular projects -Some funding for travel through this area	-Some funding for eventual collaborative programmes -Travel costs to meetings and events -Some funding for eventual workshops/ events with Community of faith members to help the process move forward	Descentions Demitred / Actions to take
	-Ministers of Communities of Faith -Ministers of special ministries -Concordia & St. Columba House -Out-reach committees in communities of faith -Community organizations near or connected to the communities of faith -Collaboration La Table des Ministères en français	-Ministers, Members and Staff Team involved in the collaboration process -Collaboration with La Table des Ministères en français -Community Groups who are meeting within UCC churches	-Ministers, Staff Team and Members involved in the committee leading the process -Community organizations in the West Island area -GLBTQ25+ Community Centre- West Island -Immigrant support projects & programmes -Justice & Communities Leadership Team -Collaboration with La Table des Ministères en français	-
	-Meet individually with all ministers, lay leaders and special ministry personnel to initiate the dialogue to explore possible collaboration in the sector -Encourage Communities of faith to support the two special ministries in this sector -Trying to identify one or two foci that can serve as a basis for collaboration	Aid the dialogue process -Serve as resource person for workshops/events focused on collaborative ministries -Represent Nakonha:ka Regional Council Staff at meetings and events -Encourage the Communities of faith to do a complete survey of the ministries offered in their spaces	Help the communities of faith in the cluster move toward more collaborative projects Help build on the success of the shared Summer Sunday combined services Serve as resource person for the process Support the consultant from Edge and follow-up with the individual Communities of Faith to remain aware of resource needs Help the community find a French Language teacher for immigrants	Contel / Outcomes desired

Work Plan December 2019 – December 2020 Minister-Supporting Networks and Clusters David-Roger Gagnon, M.A.S.P.

Figure 11/2/ Frence/ Wettaldes	vessources vedaned/ Actions to take	Partners / Collaborators	Godisi/ Outcomes desired
Working with West Island Cluster process	-Some funding for eventual collaborative	-Ministers, Staff Team and Members	-Help the communities of faith in the
	programmes	involved in the committee leading the	cluster move toward more
	-Travel costs to meetings and events	process	collaborative projects
	-Some funding for eventual workshops/	-Community organizations in the West	-Help build on the success of the shared
	events with Community of faith members	Island area	Summer Sunday combined services
	to help the process move forward	-GLBTQ2S+ Community Centre- West	-Serve as resource person for the
		Island	process
		-Immigrant support projects &	-Support the consultant from Edge and
		programmes	follow-up with the individual
		-Justice & Communities Leadership	Communities of Faith to remain aware
		Team	of resource needs
		-Collaboration with La Table des	-Help the community find a French
		Ministères en français	Language teacher for immigrants
Working with the St. Francis Cluster process	-Alive & Kicking resource	-Ministers, Members and Staff Team	-Aid the dialogue process
	-Asset mapping/resource survey tools and	involved in the collaboration process	-Serve as resource person for
	resources	-Collaboration with La Table des	workshops/events focused on
	-Some funding source suggestions for	Ministères en français	collaborative ministries
	particular projects	-Community Groups who are meeting	-Represent Nakonha:ka Regional
	-Some funding for travel through this area	within UCC churches	Council Staff at meetings and events
			-Encourage the Communities of faith to
			do a complete survey of the ministries
			offered in their spaces
Initiating an initial conversation to explore a	-Some funding options for initial	-Ministers of Communities of Faith	-Meet individually with all ministers, lay
potential cluster in the Centre-Ouest/Sud-	collaborative projects once they are	 -Ministers of special ministries 	leaders and special ministry personnel
Ouest	identified	- Concordia & St. Columba House	to initiate the dialogue to explore
	-Connection with community organizations	-Out-reach committees in communities	possible collaboration in the sector
	who could become eventual partners	of faith	-Encourage Communities of faith to
		 Community organizations near or 	support the two special ministries in
		connected to the communities of faith	this sector
		-Collaboration La Table des Ministères	-Trying to identify one or two foci that
		en français	can serve as a basis for collaboration

The United Church of Canada

L'Église Unie du Canada

Work Plan December 2019 – December 2020 Minister-Supporting Networks and Clusters David-Roger Gagnon, MA.S.P.

Sector of Work	Elements/Events/Activities	Ressources Required/Actions to take	Partners / Collaborators	GoalsI/Outcomes desired
Clusters & Collaborative	Working with West Island Cluster process	-Some funding for eventual collaborative	-Ministers, Staff Team and Members	-Help the communities of faith in the
Ministries		programmes	involved in the committee leading the	cluster move toward more
		-Travel costs to meetings and events	process	collaborative projects
		-Some funding for eventual workshops/	-Community organizations in the West	-Help build on the success of the shared
		events with Community of faith members	Island area	Summer Sunday combined services
		to help the process move forward	-GLBTQ2S+ Community Centre- West	-Serve as resource person for the
			Island	process
			-lmmigrant support projects &	-Support the consultant from Edge and
			programmes	follow-up with the individual
			-Justice & Communities Leadership	Communities of Faith to remain aware
			Team	of resource needs
			-Collaboration with La Table des	-Help the community find a French
			Ministères en français	Language teacher for immigrants
	Working with the St. Francis Cluster process	-Alive & Kicking resource	-Ministers, Members and Staff Team	-Aid the dialogue process
		-Asset mapping/resource survey tools and	involved in the collaboration process	-Serve as resource person for
		resources	-Collaboration with La Table des	workshops/events focused on
		 Some funding source suggestions for 	Ministères en français	collaborative ministries
		particular projects	-Community Groups who are meeting	-Represent Nakonha:ka Regional
		 Some funding for travel through this area 	within UCC churches	Council Staff at meetings and events
				-Encourage the Communities of faith to
				do a complete survey of the ministries
				offered in their spaces
	Initiating an initial conversation to explore a	-Some funding options for initial	-Ministers of Communities of Faith	-Meet individually with all ministers, lay
	potential cluster in the Centre-Ouest/Sud-	collaborative projects once they are	-Ministers of special ministries	leaders and special ministry personnel
	Ouest	identified	- Concordia & St. Columba House	to initiate the dialogue to explore
		 Connection with community organizations 	-Out-reach committees in communities	possible collaboration in the sector
		who could become eventual partners	of faith	-Encourage Communities of faith to
			-Community organizations near or	support the two special ministries in
			connected to the communities of faith	this sector
			-Collaboration La Table des Ministères	-Trying to identify one or two foci that
			en français	can serve as a basis for collaboration
		•		

			UCW						Église ver											Patrimoin				(tempora			Montréal	Jewish-Ch			(tempora		Environne	Réseau ou	
									Église verte / The Green Team											Patrimoine religieux du Québec				(temporary representative)				Jewish-Christian Dialogue of Greater-			(temporary representative)		Environnement-Paix (ROJEP)	Réseau oeucumenique Justice-	
	-Connection with National leadership	council leadership	-Connection with Nakonha:ka Regional		Nakonha:ka Regional Council	in order to share information with	-Regular communication with this initiative	development of this initiative	-More information on the most recent			programmes	 Access to materials for the funding grant 	Patrimoine religieuse du Québec	-Connection with le bureau de la	designation	-Ministry resources for discernment of	their buildings designated	buildings designated or who wish to have	-Congregations who have had their						UCC	Dialogue group, Nakonha:ka Region and the	-On-going communication with the	chosen	-Representative from UCC will need to be	-Decision on who pays membership	Nakonha:ka	transferring that information through	-On-going communication with ROJEP and	
January or an alexander on bounds or	Possible connection with Le cercle des	UCW's or who wish to have one	-Communities of faith who have active	who support this work	-Municipalities & Provincial officials	supporting this work	-Community organizations that are	supporting this work	-Environmental agencies that are					provincial levels	-Civic officials at the municipal and	communities of faith in their efforts	the work of Patrimoine and assist our	-Community groups that can support	or are seeking designation	-Communities of faith who have sought				-General Council Office	-Education centres/ schools	-Civic leaders and municipal leaders	Dialogue group	-The many faith communities in the	long-term	chosen to represent the UCC over the	-Communication with the person	Christianisme sociale	denominations doing the work of le	-Network with organizations and	officials
	Nakonha:ka Region -Share information about the work of	and awareness of the UCW within the	-Continue to build connections with		discemment of congregational vocation	include this consideration in their	-Encourage communities of faith to	between this network and Nakonha:ka	-Solidify the sharing of information	of decision-making instances, if possible	of the UCC in this programme in terms	 Seek avenues for some representation 	process	grant application and disbursement	have up-to-date information on the	-Insure that our communities of faith	request process	concerning status and the designation	have up-to-date information	-Insure that our communities of faith	between the Dialogue and the UCC	 Insure that information is shared 	relationship between the UCC and CIJA	common ground to rebuild a	and CIJA to improve relations and find	-Assist in the dialogue between the UCC	representative to the committee	-Identify a long-term UCC	(between ROJEP and Nakonha:ka Region	-Insure that information is shared	network	the UCC to this important social-justice	-Identify a long-term representative of	do outreach work

Day				
participate in a collaborative presence	Nakonha:ka Region			
-Encourage communities of faith to	communities of faith within			
across the national church	can become partners with this work in			
connection with the Affirm Network	-Community organizations that are or	Nakonha:ka Regional Council		
within Nakonha:ka Region and in its	-Ministers who support this work	Network and how it functions within the		
-Support the leadership of this Network	-Affirming Communities of faith	 An update on the functioning of this 	Rainbow (GLBTQ2SA+)	
of faith involved in this Network				
-Supporting Ministers and communities				
concerning the work of this Network		Nakonha:ka Regional Council		
Nakonha:ka Regional Council	faith that take part in this Network	Network and how it functions within the		
-Insure that information is shared with	-Pastors, Members and communities of	 An update on the functioning of this 	Korean Church Network	
faith				
Regional Council and its communities of				
this Network through the Nakonha:ka				
-Share information about the work of	region of Nakonha:ka			
Nakonha:ka Regional Council	-First Nations Leadership within the	Nakonha:ka Region		
this Network are supported by	this Network	Network and the way it interacts with		
-Insure that those offering leadership in	-Collaboration with those facilitating	 An update on the functioning of this 	Living in Right Relations Network	
take part				
and new development ministries to				
communities of faith, special ministries	outside l'Église Unie circles			
-Encourage members in our	-Potential for wider participation	 Promotion of this new outreach project 		
regional and national level	faith development en français	available for this project		
-Promote the programme at the	-All members who are interested in	-Ensuring that adequate ressources are	La Parole sur la pousse	
Table des Ministères en français				
français to have connection with La	en français	communities of faith & special ministries		
have a desire to offer ministères en	those who wish to offer les ministères	 -An update on French-speaking 		
-Encourage communities of faith who	-Resource people who can support	Conseil		
Region	français in Nakonha:ka Region	-Time to attend quarterly meetings of le		
La Table Francophone and Nakonha:ka	willing and able to offer ministries en	Table		
-Improve the communication between	-Ministers and Lay Leaders who are	 -Assuring Nakonha:ka representation at La 	La Table des Ministères en français	
leadership				
for UCW Nakonha:ka Regiona	benefit from UCW collaboration			
-Serve as Regional staff support person	-Community organizations that might			
UCW in Nakonha:ka Region	common mission			

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								Lay Leadership Support																								Clergy Support				
								Annual Lay Leaders' Retreat					ministers	Retirement celebrations & support for retired					Leaders and Designated Lay Ministers)	Education Day for Lay Licensed Worship	(Possibly held conjointly with a Continuing	the day after the day-long retreat)	Annual Continuing Education Day (preferably									Annual Clergy Retreat				
	-Music ministry	day	-Production of some materials used in the	-Funding for technical needs	and guest speakers	-Funding support for workshop facilitators	not covered by registration	-Funding for some aspects of the retreat		together for fellowship and support.	annual event to bring retired clergy	-Some form of support to hold perhaps an	each year from Nakonha:ka region	-Funding for events to mark the retirees		-Music ministry	day	-Production of some materials used in the	-Funding for technical needs	-Funding support for guest speakers	covered by registration	-Funding for some aspects of the Day not	-Funding for workshop facilitators		-Music ministry	day	-Production of some materials used in the	-Funding for technical needs	and guest speakers	-Funding support for workshop facilitators	not covered by registration	-Funding for some aspects of the retreat				
		-L'Université Saint-Paul	 -United Theological College 	-Guest speaker(s)	-Retreat presenters	-Workshop leaders	Region	-Lay Leaders across the Nakonha:ka			-Nakonha:ka Regional Staff Team	-Active ministers	-Retiring ministers	-Retired ministers		-Key-note speaker(s)	-Presenters	-Workshop Leaders	Nakonha:ka Region	 -Designated Lay Ministers across 	Nakonha:ka Region	 -Lay Licensed Worship Leaders across 	-Ministers across Nakonha:ka Region			-L'Université Saint-Paul	 -United Theological College 	-Guest speaker(s)	-Retreat presenters	-Workshop leaders	Region	-Ministers across the Nakonha:ka				
	local support groups to address the concern of isolation	-Encourage Lay ministers to connect in	worship and outreach	community development, clustering,	continuing education in the areas of	-Explore the possibility of a 2 nd day of	Lay Ministers (active and retired)	 Institute an annual retreat day for all 	connected	ministers to find fellowship and stay	 To create opportunities for retired 	retiring from active ministry	ministry of the church of ministers	-To underline the contribution to the	do outreach and missional work	-Offer tools and approaches for ways to	collaboration	through Ordained and Lay Ministry	 Support a Team Ministry approach 	Nakonha:ka Region	ministers (active and retired) across	Education Day for all Ordained and Lay	-Institute an annual Continuing	address the concern of isolation	connect in local support groups to	 -Encourage Ordained ministers to 	worship and outreach	community development, clustering,	continuing education in the areas of	-Explore the possibility of a 2 rd day of	Ordained ministers (active and retired)	 Institute an annual retreat day for all 	community of faith	process to become an affirming	are not Affirming to consider the	 -Encourage communities of faith which

				Congregational Developpement	
	Supporting On-going Faith Development	Bible Study via the Net	Workshop Day(s) for Worship and Liturgical Ministries	Workshop Day(s) for Outreach and Missional Work (Community of faith "vocation")	Annual Continuing Education Day (preferably the day before the day-long retreat) (Possibly held conjointly with a Continuing Education Day for Ordained ministers)
6	-Resources to record faith-development programming to be offered to the members of our communities of faith and special ministries	-Communities of faith wishing to have some form of faith development or bible study, but do not have trained personnel to offer such a ministry	-Time in the annual calendar for Nakonha:ka Region -Some funding for elements not covered through registration	-Time in the annual calendar for Nakonha:ka Region -Some funding for elements not covered through registration	-Funding for workshop facilitators -Funding for some aspects of the Day not covered by registration -Funding support for guest speakers -Funding for technical needs -Production of some materials used in the day -Music ministry
	-Ministers, Lay Leaders and Theologians who have time and a desire to facilitate Bible study via technology to include remote and smaller communities of faith who wish to take part, but for whom personnel and distance are prohibitive issues -A Tech Team that can facilitate the organization of the material, organize where it is housed, and how it is accessed	-Ministers, Lay Leaders and Theologians who have time and a desire to facilitate Bible study via technology to include remote and smaller communities of faith who wish to take part, but for whom personnel and distance are prohibitive issues	-Workshop Leaders -Guest Speaker(s) -Music Ministry	-Workshop Leaders -Guest Speaker(s)	-Lay Licensed Worship Leaders across Nakonha:ka Region -Designated Lay Ministers across Nakonha:ka Region -Workshop Leaders -Presenters -Rey-note speaker(s)
	-Verify if this can be offered in both French and English -Connect with Tech Team to see how this can be done, where it can be housed, and the costs invoded -Create a network of ministers, lay leaders and theologians who are open to facilitating this kind of programme via web-resources -Develop a "participants" guide which could include ideas for further on-site	-Establish a network of ministers, lay leaders, theologians who could offer such a ministry -Explore how this kind of ministry could be offered via the Net, and in other forms for places where WiFi connections are not an option -Promote La Parole sur la pousse for francophone participants	-Return to a regular rhythm of on-going education for ministry and members of faith communities and specialized ministries	-Return to a regular rhythm of on-going education for ministry and members of faith communities and specialized ministries	Institute an annual Continuing Education Day for all Lay ministers (active and retired) -Encourage Lay ministers to continue to connect in local support groups to address the concern of isolation

					Other projects			Outreach Work	
		(temporary)	Jewish-Christian Dialogue of Greater- Montréal	(temporary)	Réseau oeucumenique Justice- Environnement-Paix (ROJEP)		communities of faith	Finding "orphaned" members and small cell	
			 -Representative until UCC names a long- term representative 		-Representative until UCC names a long- term representative	former pastoral charges that wish to connect with others in their area	of faith once were and are no longer -Connection to any remaining cells of	-On-going updates on where communities	
			-Ministers, Lay Leaders & Members who have a concern for this work		-Ministers, Lay Leaders & Members who have a concern for this work	-Oecumenical partners for possible longer-term oecumenical collaboration	 Connections with places where there is no longer an active ministry 	-Ministers in local areas	
		-To repair the broken relationship between the UCC and the CIJA with the hopes of restoring fuller participation of the UCC in the wider dialogue	-For the UCC to name a long-term representative to this body		-For the UCC to name a long-term representative to this body	other parts of the church	from no longer existent faith communities to help the connect to	-Find orphaned members and groups	discussions, scripture readings, questions for reflection, and suggestions for further reading if desired