

**GENERAL ANNUAL MEETING****April 25<sup>th</sup> 2020****Session One***Appelé(e)s à être l'Église  
Shonkwahonkarawis N'atsitewahteriwanhót'thase  
Called to be the Church*

The *Conseil régional* Nakonha:ka Regional Council of The United Church of Canada held session one of its Annual General Meeting (Zoom online virtual meeting room) on April 25<sup>th</sup> 2020, beginning at 9:00 a.m. Session two (also Zoom online virtual meeting room) will take place on May 30<sup>th</sup> 2020, beginning at 9:00 a.m. The theme for this meeting was “Appelé(e)s à être l'Église, Shonkwahonkarawis N'atsitewahteriwanhót'thase, Called to be the Church.”

**THE FOLLOWING REGISTERED THEIR ATTENDANCE AT THE BUSINESS MEETING****Ministry (36)**

Mead Baldwin, Beryl Barraclough, Wayne Beamer, Janet Bisset, Arlen Bonnar, Barbara Bryce, Linda Buchanan, Kent Chown, David Clinker, Samuel Dansokho, Ryan Fea, David Fines, Denis Fortin, Shaun Fryday, Pierre Goldberger, Attila Gyorgy, Cathy Hamilton, Mark Hammond, Helen Hliaras, Lee Ann Hogle, Mher Khatchikian, Paula Kline, Dave Lambie, Joëlle Leduc, Patricia Lisson, Marie-Claude Manga, Jennifer Mountain, Birgit Neuschild, Angelika Piché, Maureen Scott Kabwe, Read Sherman, Ohannes Siwajian, Darla Sloan, Ian Smith, Phyllis Smyth, Tami Spires and Douglas Throop.

**Lay Delegates (43)**

Judy Bachelder, Guy Lin Beaudouin, Carol Bircher, Peter Bisset, Cameron Black, Fred Braman, Martha Bromby, Lisa Byer-de Wever, Diane Campbell, Elva Crawford, Hepta Deslandes, David Drew, Lynn Drew, Valerie Epps Nickson, Johanna Fehlmann, Jennifer Forest, Vivienne Galanis, Bob Graham, Marc Grenon, Charlotte Griffith, Richard Guay, Norm Haslam, Marion Hodge, Thomas Kent, Janice Knowles, Jan Langelier, Colin Langille, David McCormack, Aaron Miechkota, L. E. Moir, Andrea Nugent, Robert Patton, Kristi Roht, Claudia Rourke-Frew, Natacha Sanson, Ivylin Scott, Frederick (Rick) Sheffer, Alwin Spence, Paul Stanfield, Nancy Stewart, James Vanstone, Fiona Wardrop and Vera Young.

**Youth Delegates (4).**

Denis Ashby, Diane Best, Rachel Lambie and Ben Ryan.

**Regional Council Staff (8)**

Shanna Bernier, Judy Coffin, Rev. Trisha Elliott, David-Roger Gagnon, Rev. Rosemary Lambie (voting member), Joel Miller, Brian Ruse and Karen Valley.

**Guests of the Regional Council (9)**

Rita Beausejour, Andrew Coutts, Jessica Gauthier, Eric Hebert-Daly, Allan Marshall, Rev. Dr. Maylanne Maybee, Nora Sanders (General Secretary), Renate Sutherland and Virginia Wallace.

**Quorum**

This meeting had quorum.

**Registration/Signing-in/ Special Instructions (9:00)**

Rev. Kent Chown presented a PowerPoint presentation providing instructions for how to use Zoom functions

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during the meeting. Instructions included: how to mute and unmute; how to open the 'participants' tab in order to vote 'yes' or 'no' and 'go slower' in order to indicate abstention; how to open up the 'chat' box and type in comments or questions; how to share chat with 'everyone' or 'privately'; and what the telephone commands were for those only participating using the telephone (\*6 to mute and unmute, \*9 to raise hand).

### **Simultaneous translation**

Toll Free Number: 1-888-224-1908

Participant PIN Code: 44604512

### **Welcome and Opening Prayer & Acknowledgement and Welcome to the Land (9:15)**

Satewas Harvey Gabriel acknowledged the land, gave thanks for its faithful stewardship by indigenous people throughout the centuries, and welcomed all participants to the meeting. Participants were invited to write in the chat box the lands where they were participating from (Nations Indigenous to Quebec are Abenaki, Algonquin, Atikamekw, Cree, Huron-Wendat, Innu, Inuit, Maliseet, Mi'kmaq, Mohawk, Naskapi.).

**A moment of silence for Nova Scotia** – Rev, Linda Buchanan, President, brought people attention to the tragic events that took place recently in Nova Scotia, offering a prayer which was followed by a moment of silence and commemorative music.

### **Morning Worship**

All were invited to sing Hymn: "I Have Called You By Your Name (MV 161) Tu sais, je t'ai appelé(e) par ton nom (NVU 189)" verses 1, 2 in English and 3, 4 in French. Pianist Jessica Gauthier played accompaniment and led in the singing. The Scripture reading was 1 Corinthians 12:12-31 "Unity and Diversity in the Body"; verses 12-24 were read in French and displayed in English, and verses 25-31 were read in English and displayed in French. Denis Ashby and Fred Braman shared reading the Scriptures.

### **Scripture Reading**

*1 Corinthians 12:12-31(NIV) / 1 Corinthiens 12:12-31 (Bible Parole de Vie)* – Denis Ashby read verses 12-24 in French; 25-31 in English

#### **Unity and Diversity in the Body**

12 Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. 13 For we were all baptized by[a] one Spirit so as to form one body—whether Jews or Gentiles, slave or free—and we were all given the one Spirit to drink. 14 Even so the body is not made up of one part but of many.

15 Now if the foot should say, "Because I am not a hand, I do not belong to the body," it would not for that reason stop being part of the body. 16 And if the ear should say, "Because I am not an eye, I do not belong to the body," it would not for that reason stop being part of the body. 17 If the whole body were an eye, where would the sense of hearing be? If the whole body were an ear, where would the sense of smell be? 18 But in fact God has placed the parts in the body, every one of them, just as he wanted them to be. 19 If they were all one part, where would the body be? 20 As it is, there are many parts, but one body.

21 The eye cannot say to the hand, "I don't need you!" And the head cannot say to the feet, "I don't need you!" 22 On the contrary, those parts of the body that seem to be weaker are indispensable, 23 and the parts that we think are less honorable we treat with special honor. And the parts that are unpresentable are treated with special modesty, 24 while our presentable parts need no special treatment. But God has put the body together, giving greater honor to the parts that lacked it, 25 so that there should be no division in the body, but that its parts should have equal concern for each other. 26 If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it.

27 Now you are the body of Christ, and each one of you is a part of it. 28 And God has placed in the church first of all apostles, second prophets, third teachers, then miracles, then gifts of healing, of helping, of guidance, and of different kinds of tongues. 29 Are all apostles? Are all prophets? Are all teachers? Do all

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work miracles? 30 Do all have gifts of healing? Do all speak in tongues[b]? Do all interpret? 31 Now eagerly desire the greater gifts.

Love Is Indispensable  
And yet I will show you the most excellent way.

***La communauté chrétienne forme le corps du Christ***

*12Utilisons une comparaison. Le corps forme un tout, et pourtant, il a plusieurs parties. Malgré leur nombre, toutes les parties du corps ne forment qu'un seul corps. Pour le Christ, c'est la même chose. 13Tous, Juifs et non-Juifs, esclaves et personnes libres, nous avons reçu le baptême dans un seul Esprit Saint, pour former un seul corps. Nous avons tous bu à la source de cet unique Esprit.*

*14En effet, le corps n'a pas qu'une seule partie, il en a plusieurs. 15Le pied peut dire : « Moi, je ne suis pas une main, donc, je ne fais pas partie du corps. » Pourtant, il fait quand même partie du corps. 16L'oreille peut dire : « Je ne suis pas un œil, donc, je ne fais pas partie du corps. » Pourtant, elle fait quand même partie du corps. 17Si dans le corps, il n'y avait que les yeux, comment pourrait-on entendre ? S'il n'y avait que les oreilles, comment pourrait-on sentir les odeurs ? 18Mais Dieu a placé chaque partie dans le corps, comme il l'a voulu. 19Si l'ensemble se compose d'une seule partie, il n'y a pas de corps. 20Il y a donc plusieurs parties, mais un seul corps.*

*21L'œil ne peut pas dire à la main : « Je n'ai pas besoin de toi ! » Et la tête ne peut pas dire aux pieds : « Je n'ai pas besoin de vous ! » 22Au contraire, même les parties du corps qui semblent les plus faibles sont nécessaires. 23Et les parties que nous jugeons les moins respectables, nous les respectons davantage. Celles qu'on ne doit pas voir, nous nous en occupons avec plus de soin. 24Les parties de notre corps qu'on peut voir n'ont pas besoin de tous ces soins. Mais Dieu a fait le corps en donnant plus d'honneur aux parties les moins respectables. 25Alors il n'y a pas de division dans le corps. Au contraire, toutes ses parties prennent soin les unes des autres. 26Si une partie du corps souffre, toutes les autres parties souffrent avec elle. Si une partie est à l'honneur, toutes les autres partagent sa joie.*

*27Vous, vous êtes le corps du Christ, et chacun de vous est une partie de ce corps. 28Dans l'Église, Dieu a placé au premier rang : les apôtres, au deuxième rang : les prophètes, au troisième rang : ceux qui enseignent. Ensuite, il y a ceux qui font des actions extraordinaires, puis ceux qui ont le don de guérir. Il y a ceux qui aident les autres et ceux qui dirigent. Enfin, il y a ceux qui ont le don de parler en langues inconnues. 29Tous ne sont pas apôtres, tous ne sont pas prophètes. Tous n'enseignent pas, tous ne font pas des actions extraordinaires. 30Tous n'ont pas le don de guérir, tous ne parlent pas en langues inconnues, et tous ne les traduisent pas. 31Cherchez donc à avoir les dons les plus grands ! Mais maintenant, je vais vous montrer un chemin meilleur que les autres.*

Opening Prayer – Pasteure Cathy Hamilton and Pasteure Joëlle Leduc

Surely God is in this place

**Help me notice!**

**Help us notice together!**

Dieu, Tu es certainement parmi nous

**Aide-moi à le remarquer!**

**Aide-nous à le remarquer ensemble!**

Although we are in many places, we are invited to gather as Church. It is not easy to be distracted by the things and the people who are where we are. So I invite you to bring your whole self to this gathering.

Regardez vos mains. Sont-elles des mains talentueuses? des mains qui tapent? Qui cousent? Que sèment? Qui peignent? Sont-elles des mains qui aiment toucher? Emmenez-les à ce rassemblement.

Pay attention to your eyes. What can they see? Do they see a coffee cup? A screen? Familiar faces? A regular

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phone on your kitchen table? What have they witnessed? Bring your eyes to this gathering.

Prenez conscience de la partie de votre corps que vous aimez le moins. Est-elle revêtues de grands honneurs? Emmenez aussi cette partie de vous à ce rassemblement.

Même si nous sommes dans plusieurs endroits, et que nous avons plusieurs parties, nous sommes invité(e)s à nous rassembler en tant qu'Église.

Holy One, we give you thanks that we are many members, yet one body united by your Spirit. Help us to gather as your people, in a spirit of love. Help us to be the body of Christ in these many places and in this time.

Seigneur, nous te rendons grâces que nous soyons plusieurs membres différents, mais un seul corps uni par l'Esprit. Aide-nous à nous rassembler en un seul peuple, dans un esprit d'amour. Aide-nous à être le corps du Christ maintenant, dans ces multiples lieux.

Amen.

\*Prayer prepared by Rev. Cathy Hamilton and Rev. Joëlle Leduc

### **Purpose of the outlined day (9:35)**

President, Rev. Linda Buchanan provided an explanation for the outline of the agenda; and provided reasons for deciding to hold a meeting during this time (during pandemic, and isolation). Linda reminded the court of the mandate she received last May in regards to frequency of meetings.

### **Call to Order**

In the name of the Lord Jesus Christ, the only Sovereign head of the Church, and by the authority of the Inaugural Meeting of the Conseil Régional Nakonha:ka Regional Council of the United Church of Canada, I hereby declare session one of this annual general meeting duly constituted and to be in session for conducting the business which will properly come before it.

*Au nom de Notre Seigneur, Jésus-Christ, chef souverain de l'Église, et par l'autorité qui m'a été conférée par l'Assemblée Inaugurale du Conseil régional Nakonha:ka Regional Council de l'Église unie du Canada, je déclare que cette réunion du première session de l'assemblée général annuel est dûment constituée et qu'elle siègera pour le déroulement de toute affaire dont elle sera adéquatement saisie.*

### **Agenda / Ordre du jour**

**2020-04-25\_059 MOTION** (T. Spires/V. Epps-Nickson) that the agenda as circulated be adopted. **Carried**

**2020-04-25\_059 MOTION** (T. Spires/V. Epps-Nickson) que l'ordre du jour soit adopté tel que diffusé. **Adoptée**

### **Scrutineers / Scrutateurs**

**2020-04-25\_060 MOTION** (T. Spires/D. Ashby) that the following people serve as Scrutineers: Rev. Kent Chown and Valerie Nickson. **Carried** (Kent Chown, abstains)

**2020-04-25\_060 MOTION** (T. Spires/D. Ashby) que les personnes suivantes agissent à titre de scrutateurs et de scrutatrices : Rev. Pasteur Kent Chow et Valerie Nickson. **Adoptée** (Kent Chown, s'abstient)

### **Parliamentarians/Assesseeurs-conseil**

**2020-04-25\_061 MOTION** (T. Spires/V. Epps-Nickson) that the following people serve as Parliamentarians: Rev. Mead Baldwin and Fred Braman. **Carried**

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**2020-04-25\_061 MOTION** (T. Spires/V. Epps-Nickson) que les personnes suivantes agissent à titre d'assesseurs-conseil: Pasteur Mead Baldwin et Fred Braman. **Adoptée**

**Chaplain/Aumônière**

**2020-04-25\_062 MOTION** (D. Lambie/V. Epps-Nickson) that the following person serve as Chaplain: Rev. Tami Spires, (819) 452-3685. **Carried**

**2020-04-25\_062 MOTION** (D. Lambie/V. Epps-Nickson) que la personne suivante agissent à titre d'aumônière: Pasteure Tami Spires, (819) 452-3685. **Adoptée**

**Minutes/Procès-verbal**

**2020-04-25\_063 MOTION** (T. Spires/V. Epps-Nickson) that the Conseil régional Nakonha:ka Regional Council accept the minutes of the General Meeting (November 23<sup>rd</sup> 2019) as presented. **Carried**

**2020-04-25\_063 MOTION** (T. Spires/V. Epps-Nickson) que le Conseil régional Nakonha:ka Regional Council accepte le procès verbale du la réunion général (le 23 novembre 2019) tel que présenté. **Adoptée**

**Word from the General Secretary Nora Sanders**

Nora Sanders expressed enthusiasm for being part of this Regional Council online meeting, noting how the use of technology has still enabled the Church to remain connected, and how the use of technology is changing the way we 'do' Church. Nora invited all to contact her as needed with questions and concerns, during the meeting and afterwards.

**Nominations**

Rev. David Lambie, Chair of Nominations, presented a PowerPoint Presentation highlighting the following information:

**Executive 2020-21**

**Full voting Members:**

President (2 year maximum)  
President Elect (Elected in "off year" for one year term)  
Past President (one year)  
Treasurer

Rev. Linda Buchanan (1 year)  
Elect in 2020 (2 years)  
(vacant for this year)  
Paul Stanfield (no term)

Representative of the following Leadership Teams:

Property and Finance  
Pastoral Relations  
New Ministry Development and Support/Visioning  
Representative of La Table  
Youth and Family Ministries  
Indigenous Ministries  
Justice and Community Ministries  
Granting and Enabling Leadership Team  
Four (4) Full Voting Members at Large

Frederick (Rick) Sheffer (1 year)  
Fred Braman (1 year)  
Rev. Darryl MacDonald (1 year)  
  
Rev. Marie-Claude Manga (1 year)  
Rev. Joelle Leduc (1 year)  
Robert Patton (1 year)  
Rev. Shaun Fryday  
Rev. Barbara Bryce (1 year)  
*Proposed* Vivienne Galanis (2 years)  
Marc Grenon (1 year)  
Rev. Pierre Goldberger (1 year)  
Rev. Samuel V. Dansokho (1 year)

**Corresponding Non-Voting Members:**

Executive Minister  
Pastoral Relations Minister

Rev. Rosemary Lambie  
Sabrina Di Stefano

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Communications Staff Person	Judy Coffin
Program Assistant to the Executive Minister	Joel Miller
Finance and Extension Board	Peter Bisset
Regional Network Ministers (as required)	David-Roger Gagnon
Youth, Young Adult and Families Ministries (as required)	Shanna Bernier
Property, Finance and Administration Manager (as required)	Brian Ruse
AGM Coordinator (as required)	Rev. Tami Spires
Nominations (as required)	Past Chair (Rev. Dave Lambie)

### **Leadership Teams**

#### Granting and Enabling Leadership Team

Rev. Barbara Bryce (chair)  
 Rev. Mark Hammond (vice chair)  
 Rev. David Clinker  
 Rev. Shaun Fryday  
 Renate Sutherland  
 Elva Crawford  
 L.E. Moir  
 Fred Braman  
 Rev. Mher Khatchikian  
 Rick Sheffer  
 Rev. Darla Sloan  
 Peter Bisset  
 Brian Ruse (staff)  
 Rev. Rosemary Lambie (Exec. Min.)

#### Justice and Community Ministries

Rev. Shaun Fryday  
 Patricia Lisson D.M.  
 Rev. Paula Kline  
 Lisa Byer-de Wever  
 Sabrina Heffernan  
 Denis Ashby  
 Rev. Pierre Goldberger  
 Guy-Lin Beaudoin

#### Nominations

Rev. Dave Lambie  
 Rev. Tami Spires  
 Joel Miller (staff)  
 Rev. Rosemary Lambie (Exec. Min.)

#### Planning Regional Gatherings

Rev. Tami Spires (chair)  
 Rev. Joelle Leduc  
 Rev. Linda Buchanan  
 Shirley Stark  
 Valerie Nickson  
 Rev. Kent Chown  
 Judy Coffin (staff)

#### Property and Finance

Fred Braman (chair)  
 Jim Vanstone  
 Paul Stanfield  
 Peter Mundie  
 Rick Sheffer  
 Rev. David Clinker  
 Dave McCormack  
 Peter Bisset  
 Stéphane Godbout  
 Rev. Bill Jay  
 Brian Ruse (staff)  
 Rev. Rosemary Lambie (Exec. Min.)

#### New Ministry Development – Supporting Vision (local/global)

Chair – (vacant)  
 Rev. Samuel V. Dansokho  
 Rev. Marie-Claude Manga  
 Rev. Cathy Hamilton  
 Matthieu Sévigny

#### Pastoral Relations

Rev. Darryl Macdonald  
 Rev. Birgit Neuschild  
 Rev. Janet Bisset  
 Rev. Jennifer Mountain  
 Rev. David Lambie  
 Rev. Mher Katchikian  
 Sabrina Di Stefano (staff)

#### Youth and Family Ministries

Rev. Joelle Leduc  
 Alyson Huntly D.M.  
 Natalya Scott-Sandy  
 Rev. Linda Buchanan  
 Rev. Tami Spires  
 Denis Ashby

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Shanna Bernier (staff)	Georgia Barratt-Lamey
Joel Miller (staff)	Gary Tompkins
Rev. Rosemary Lambie (Exec. Min.)	Jillian Lalonde
	Tamara McKenzie
	Shanna Bernier (staff)

### **Nominations – (2021) 44<sup>th</sup> General Council Commissioners**

1. The deadline to receive Nominations forms for GC 44 Commissioners has been extended to May 15<sup>th</sup>.
2. Currently five (5) nominations received: three lay and two ordered.
3. The link on the website where the GC 44 Commissioner nomination forms are is <https://nakonhakaucc.ca/resources/nominations/>

The Executive has suggested that the Nominations Team choose applicants as set out in the Manual D.1.1 Members of the General Council (including representation from: La Table, Under 30, Moderator Nominee, Clergy, Lay, Indigenous and Visual Minority).

There are currently two (2) positions that are Ex-officio out of the 10 positions available (Leading Elder and Youth Pilgrim).

The Leading Elder will be chosen by the Regional council (in May) and could be the President or the President-elect.

The pilgrim will be chosen by the Youth and Families Ministries (YAYA) Leadership team. Each Regional Council is able to choose their process for selecting someone. An application form is being created; a pilgrim does not have to be chosen before the end of the year; the nominations Leadership Team hopes this can be completed by November 2020.

### **Networks and Clusters**

- Archives
- Environment (Nakonha:ka Green Team)
- Food Ministries
- Licenced Law Worship Leadership
- Living into Right Relations
- Loss & Living Exploration
- Remote Communications
- Strategic Communications and Translation
- Summer Gathering
- United Church Women
- West Island Cluster Ministry

**The following persons are nominated as members of the Finance and Extension Board - Nominations to be approved by the Regional Council on May 30<sup>th</sup> 2020**

Terms ending May 31, 2021

Peter Bisset	St. Lambert
Fred Braman	Montreal West
Jan Langelier	Merging Waters
Peter Mundie	Wyman Memorial (Hudson)
Edward (Ted) Rutherford	St. John's (Pointe Claire)
Frederick (Rick) Sheffer	Cedar Park

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Paul Stanfield	Mount Royal
Renate Sutherland	Cedar Park
Bruce Walsh	Cedar Park

Terms ending May 31, 2022

Diane Campbell	Roxboro
Marc Grenon	Bedford
Thomas Kent	Creek-Waterloo
Rev. Paula Kline	Montreal City Mission
Craig McAlpine	St. Andrews-Chateauguay
Dave McCormack	Lennoxville
Monique Moser	Église St. Jean (Montréal)

\*Note that terms as indicated are renewable.

### **Governance Handbook/Manuel de gouvernance**

#### **Leadership Team Mandates/ Mandats de l'équipe de direction**

#### **Meeting Planning Leadership Team – (see appendix A)**

**2020-04-25\_064 MOTION** (T. Spires/J. Leduc) that the Conseil régional Nakonha:ka Regional Council accept the Planning Regional Council Gatherings Leadership Team terms of reference for inclusion in the Governance Handbook. **Carried**

#### ***Équipe de planification des réunions du conseil régional– (voir annexe A)***

**2020-04-25\_064 MOTION** (T. Spires/J. Leduc) que le Conseil régional Nakonha:ka accepte les termes de référence de l'équipe de planification pour inclusion dans le manuel de gouvernance. **Adoptée**

#### **Youth and Young Adults (YAYA) Leadership Team – (see appendix B)**

**2020-04-25\_065 MOTION** (J. Leduc/D. Ashby) that the Conseil régional Nakonha:ka Regional Council accept the Youth and Young Adults (YAYA) Leadership Team terms of reference for inclusion in the Governance Handbook. **Carried**

#### ***Équipe dirigeante en matière de ministère auprès des jeunes et des familles – (voir annexe B)***

**2020-04-25\_065 MOTION** (J. Leduc/D. Ashby) que le Conseil régional Nakonha:ka accepte les termes de référence de l'équipe Jeunes et des jeunes adultes pour inclusion dans le manuel de gouvernance. **Adoptée**

#### **Community and Justice Leadership Team – (see appendix C)**

**2020-04-25\_066 MOTION** (P. Lisson/K. Chown) that the Conseil régional Nakonha:ka Regional Council accept the Community and Justice Leadership Team terms of reference for inclusion in the Governance Handbook.

#### ***Équipe dirigeante en matière de justice et d'implication communautaire – (voir annexe C)***

**2020-04-25\_066 MOTION** (P. Lisson/K. Chown) que le Conseil régional Nakonha:ka accepte les termes de référence de l'équipe Communautaire et de justice pour inclusion dans le manuel de gouvernance. **Adoptée**

#### **Licensed Lay worship Leaders**

**2020-04-25\_067 MOTION** (C. Griffith/L. Hogle) that the Conseil régional Nakonha:ka Regional Council agrees with the recommendation of the Licensed Lay Worship Leaders to be recognized as a Leadership Team that is required to report to the Executive on a regular basis. Furthermore, that the LLWL be given time at Regional Council Meetings to report on the status of Lay Worship Leaders. **Carried**



**Équipe dirigeante du personnel célébrant laïque agréé**

**2020-04-25\_067 MOTION** (C. Griffith/L. Hogle) que le Conseil régional Nakonha:ka entérine la recommandation de l'équipe du personnel célébrant laïque agréé à l'effet d'être reconnue en tant qu'équipe dirigeante devant faire rapport périodiquement à l'exécutif. Et que, de plus, [ladite équipe] dispose d'un moment, lors des assemblées du Conseil régional, pour faire rapport sur l'état du personnel célébrant laïque. **Adoptée**

**2020-04-25\_068 MOTION** (C. Griffith/L. Hogle) that the Conseil régional Nakonha:ka Regional Council agrees with the recommendations of the Licenced Lay Worship Leaders to edits in the Governance Handbook, namely:

The names of the approved LLWLs are to be forwarded to Regional Council Executive Minister Support annually by ~~December 15~~ (October 1<sup>st</sup>).

**Accountability**

The LLWL Leadership Team is accountable to the Regional Council Executive.

**Authority**

The Leadership Team does not have decision-making authority to licence LLWLs. The Manual I 1.11.5 The Leadership Team will make recommendations to the Regional Council Executive with respect to candidates for licensing as an LLWL.

**Appointment**

A Leadership Team of ~~six (6)~~ (at least 7 (seven)) individuals with geographic balance, including two LLWLs

**Terms of Office**

The term will be for three years with a renewal for ~~one term~~ (two terms). **Carried**

**2020-04-25\_068 MOTION** (C. Griffith/L. Hogle) que le Conseil régional Nakonha:ka entérine les recommandations de l'équipe du personnel célébrant laïque agréé à l'effet de modifier le manuel de gouvernance ainsi :

*Les noms des personnes célébrantes laïques agréées seront acheminés à la ministre exécutive du conseil régional chaque année, pour le 1<sup>er</sup> octobre.*

**Reddition de comptes**

*L'équipe dirigeante du personnel célébrant laïque agréée est imputable à l'exécutif du conseil régional.*

**Autorité**

*L'équipe dirigeante n'a pas le pouvoir d'accorder une autorisation d'exercice à titre de célébrant ou de célébrante laïque agréée. Le Manuel I 1.11.5 L'équipe dirigeante présentera ses recommandations à l'exécutif du conseil régional quant aux candidatures à titre de personnel célébrant laïque agréé.*

**Nomination**

*Une équipe dirigeante d'au moins 7 (sept) personnes réparties géographiquement dans la région, dont deux personnes célébrantes laïques agréées.*

**Durée du mandat**

*Le mandat sera d'une durée de trois ans, renouvelable deux fois pour une même durée. **Adoptée***

**2020-04-25\_069 MOTION** (C. Griffith/L. Hogle) that the Conseil régional Nakonha:ka Regional Council agrees with the recommendations of the Licenced Lay Worship Leaders to lived practice, including a bi-annual interview and relicensing process; the administrative task of verifying that Police Records Checks and mandatory training courses are up to date be taken over at the Regional Council level; and that permission be granted to conduct Funerals when the deceased has no particular affiliation with a Community of Faith or when the ministry personnel is confirmed as unavailable. **Carried**

**2020-04-25\_069 MOTION** (C. Griffith/L. Hogle) que le Conseil régional Nakonha:ka entérine les recommandations de l'équipe dirigeante du personnel célébrant laïque agréé à l'effet d'adhérer à des pratiques conformes aux politiques, qui intègrent les entrevues semestrielles et les démarches de renouvellement de l'autorisation; et que la gestion administrative de la vérification des antécédents judiciaires et de la validation que les cours requis ont bien été complétés soit désormais assurée par une instance du conseil régional; et que l'autorisation soit accordée [au personnel célébrant laïque agréé] de présider aux funérailles lorsque la personne défunte n'a pas de lien particulier avec une communauté de foi ou que le personnel ministériel en place a confirmé ne pas être disponible pour le faire. **Adoptée**

Rational of information for edits to the LLWL Handbook:

- a. There is ample time to meet LLWL'S and flag any possible problems during the twice-a-year Enrichment Days and because the interview process is time consuming, we recommend a bi-annual interview and relicensing process.  
The interviews can be organized by the Leadership Team but carried out by retired LLWL'S or Ministers who are not part of the Leadership Team, in order to provide an unbiased assessment.
- b. The administrative task of verifying that Police Records Checks and mandatory training courses are up to date be taken over at the Regional or National level. As the guidelines state that LLWL's are expected to meet the same ethical standards as Ministry Personnel, our team suggests that this administrative function be handled in the same way via Church Hub. Alternatively, on a bi-annual basis only our interview team could record and provide the Regional Council with the dates each LLWL has received their required training / police checks.
- c. Funerals: Part of the ongoing training offered to LLWL's in the Eastern Townships has been on how to conduct a funeral. Many ministry personnel consider the willingness of LLWL'S to perform funerals an aid to their own ministry, particularly when the deceased has no particular affiliation with a Community of Faith or when the ministry personnel is unavailable. Although more extended pastoral care is certainly a welcome feature of funeral preparation, nevertheless our experience has found that our LLWL's can offer a sympathetic and pastoral presence in the preparation and leadership of funerals.

*Explications des modifications proposées au manuel concernant le personnel célébrant laïque agréé :*

- a. *Les journées semestrielles de formation en personne offrent suffisamment de temps pour rencontrer le personnel célébrant laïque agréé et pour déceler d'éventuels problèmes chez un individu; nous recommandons de greffer à ces rencontres les entrevues semestrielles et les démarches requises au renouvellement des autorisations. Les entrevues peuvent être préparées par l'équipe dirigeante, mais faites par du personnel célébrant laïque agréé à la retraite ou des pasteurs ou pasteurs qui ne font pas partie de l'équipe dirigeante, le tout pour s'assurer d'une évaluation la plus objective possible.*
- b. *La gestion administrative de la vérification des antécédents judiciaires et de la validation que les cours requis ont bien été complétés soit désormais assurée par des instances du conseil régional ou national. Puisque les lignes directrices stipulent que le personnel célébrant laïque agréé répond aux mêmes normes éthiques que le personnel ministériel, notre équipe propose que cette gestion administrative soit traitée de manière identique par l'entremise du portail CarrefourÉglise. Une autre option serait la suivante : dans le cadre des rencontres semestrielles (uniquement), l'équipe des entrevues consigne les dates auxquelles chaque personne célébrante et célébrant laïque agréé a reçu la formation requise, ainsi que les dates de la vérification des antécédents judiciaires, et transmette ces renseignements au conseil régional.*

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c. *Présidence des funérailles : Une formation sur la façon d'animer des funérailles a été intégrée à la formation permanente du personnel célébrant laïque agréé de l'Estrie. Plusieurs membres du personnel considèrent la disponibilité du personnel célébrant laïque agréé à présider des funérailles comme une aide à leur propre ministère, particulièrement lorsque la personne défunte n'a pas de lien particulier avec une communauté de foi ou que le personnel ministériel en place n'est pas disponible pour le faire. Bien que des soins pastoraux plus approfondis peuvent s'avérer précieux dans la préparation de funérailles, l'expérience nous démontre que notre personnel célébrant laïque agréé est à même d'offrir une présence pastorale empreinte de sympathie lors des préparatifs et de la présidence des funérailles.*

### **COVID 19 Pandemic**

Peter Bisset provided some background information for how the United Church was moving forward given the pandemic and made specific reference to various parts of the *United Church Emergency Loan Program during COVID-19*.

### **Break-out Into Groups (10:20)**

Small Group conversation: "How has your church continued to be church in these troubling times?" "What are these troubling times teaching us about being the church?"

### **Stretch Break (10:40)**

### **Introduction of Music**

David-Roger Gagnon introduced « Bénie soit Dieu » (NVU 237) - (Fr, Eng, Spanish)

### **Presentations of Networks (10:45)**

La Parole sur le pouce – Rev. Darla Sloan shared a video <https://youtu.be/RUvINd3rnCg> and invited people to join her and others to share

\*script of presentation

(Jean 20, 19-23)

19Le soir de ce même jour qui était le premier de la semaine, alors que, par crainte des autorités juives, les portes de la maison où se trouvaient les disciples étaient verrouillées, Jésus vint, il se tint au milieu d'eux et il leur dit : « La paix soit avec vous. » 20Tout en parlant, il leur montra ses mains et son côté. En voyant le Seigneur, les disciples furent tout à la joie. 21Alors, à nouveau, Jésus leur dit : « La paix soit avec vous. Comme le Père m'a envoyé, à mon tour je vous envoie. » 22Ayant ainsi parlé, il souffla sur eux et leur dit : « Recevez l'Esprit Saint ; 23ceux à qui vous remettrez les péchés, ils leur seront remis. Ceux à qui vous les retiendrez, ils leur seront retenus. ».

1<sup>ère</sup> lecture

Retenez le mot, la phrase, l'image qui attire votre attention.

2<sup>e</sup> lecture

Comment réagissez-vous face aux paroles et aux gestes de Jésus aujourd'hui ?

3<sup>e</sup> lecture

Que retenez-vous de notre échange aujourd'hui ? À travers cette expérience, qu'est-ce que Dieu vous invite à faire, à être, à changer ?

John 20:19-23

19 On the evening of that first day of the week, when the disciples were together, with the doors locked for fear of

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the Jewish leaders, Jesus came and stood among them and said, “Peace be with you!” 20 After he said this, he showed them his hands and side. The disciples were overjoyed when they saw the Lord.

21 Again Jesus said, “Peace be with you! As the Father has sent me, I am sending you.” 22 And with that he breathed on them and said, “Receive the Holy Spirit. 23 If you forgive anyone’s sins, their sins are forgiven; if you do not forgive them, they are not forgiven.”

1<sup>st</sup> reading

Remember the word, the phrase, the image that catches your eye.

2<sup>nd</sup> reading

How do you react to the words and gestures of Jesus today?

3<sup>rd</sup> reading

What do you remember from our exchange today? Through this experience, what does God invite you to do, to be, to change?

Charlotte Griffith lead in Prayer, and Shanna Bernier led the singing of hymn NVU 237 *Bénie soit Dieu* (Fr, Eng, Spanish).

United Church Women (UCW) – Valerie Nickson explained that The UCW’s mission is to love God; foster Christian commitment, faithfulness, and spirituality; and promote respect and love for all God’s creation. In 1962 the UCW (United Church Women) was created as the successor to the Woman’s Missionary Society (WMS). The different UCW units ran under the United Church umbrella with the same divisions as the main church and the UCW groups within our area were part of the Montreal & Ottawa Conference. With the changes to the church structure to Regional Councils instead of Conferences the UCW were now Region 13 and no longer part of the Montreal & Ottawa Conference. However the UCW still support each other by informal means in order to continue the great friendships that were formed over the years. In April 2019 UCW held a first meeting to form the Regional UCW. This allows this UCW 2 votes for this Region Council at the National UCW level. Today, that spirit of generosity continues in active UCWs in Communities of faith, in Regional Councils and also at a National level from coast to coast, united in expressing devotion to Jesus Christ in Christian witness, study, fellowship, and service. Mark Twain once said “The rumours of my death have been greatly exaggerated?”

In October 2019 the Regional Executive held an event known as ‘Thanks-living’ which was a one day event and had 22 participants including two from Eastern Ontario Outaouais Regional Council. There had been a guest speaker from Montreal City Mission and a great day was had by all. The UCW hopes to have 2 events like this per year held in different areas of this Regional Council. (Valerie invited anyone interest in hosting a day like this to please let the UCW know.

The National UCW (NUCW) meets annually for one week in Mississauga for a time of review, planning and workshops. In 2018 a survey was taken of UCW units across Canada to gather information on how individual units supported their churches and communities, living the UCW purpose as Disciples of Christ. The units in this Regional Council were not counted in this survey as the information was at that time part of the Montreal & Ottawa Conference numbers. However, now that UCW has formed in this Regional Council it is starting to gather information for all units in this area (Valerie explained that if people did not receive a request or are not sure if one has been completed for their unit/group, it is not too late. Inquiries can be sent by email to [valerienicksonucw1@gmail.com](mailto:valerienicksonucw1@gmail.com)).

Some of the results of the survey were:

- There are 1026 UCW units across Canada of which 601 units responded to the survey, 58 percent which if you know surveys that is a pretty good response rate.

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- Total membership in 2018 was 17,280 of which 112 UCW women have answered the call to become Licensed Lay Worship Leaders. UCW members are also very active in Community outreach. 526 units donated 795,907.00 in 2018
  - 545 units donated \$2,312,489.00 to their local churches.
  - Since the inauguration of the UCW, many projects have been initiated and completed, from worship and Bible study, to sending barrels of clothing overseas, to supporting the Mission & Service of The United Church of Canada, In 2018 UCW women across Canada donated \$1,133,000.00 to Mission & Service.

In 2012, the United Church Women celebrated its 50<sup>th</sup> anniversary: To celebrate the occasion, a special 50<sup>th</sup> anniversary project was adopted. It was to support the Morogoro Women's Training Centre in Tanzania. Over \$268,000 was raised to support the training school, and as a result over 600 women were trained in maternity health care. One of many initiatives that UCWs have undertaken over the years, this turned out to be a wonderful project.

In September 2018 the National United Church Women adopted a global project implemented by United Church global partner Women for Change in Zambia. This project can be found in the 2019 Gifts with Vision Catalogue: [www.giftswithvision.ca/products/keep-girls-in-school](http://www.giftswithvision.ca/products/keep-girls-in-school). This project continues to reflect the long-term UCW interest in and commitment to education, beginning with the founding organizations of WMS and WA.

The 60<sup>th</sup> Anniversary of the National UCW will be held from July 11-15, 2022 in Sydney, NS. The Theme will be UCW – Continuing in Hope. This Regional Council will plan to be represented at this anniversary and each Regional Council is asked to bring a banner representing (Valerie invited people to send her an email to share their ideas or suggestions; [valerienicksonucw1@gmail.com](mailto:valerienicksonucw1@gmail.com)).

*Regional Executive:*

President, Valerie Nickson	<a href="mailto:valerienicksonucw1@gmail.com">valerienicksonucw1@gmail.com</a>
Vice-President, Janice Knowles	<a href="mailto:pandora@oricom.ca">pandora@oricom.ca</a>
Secretary, Sharon Moore	<a href="mailto:smoore@axion.ca">smoore@axion.ca</a>
Treasurer, Patricia Hurley	<a href="mailto:pat.9.music@hotmail.com">pat.9.music@hotmail.com</a>

*Members at Large*

Shirley Stark	<a href="mailto:sistark@sympatico.ca">sistark@sympatico.ca</a>
Carolyn Linde	<a href="mailto:carolyn.linde@yahoo.ca">carolyn.linde@yahoo.ca</a>
Lynda Scardocchio	<a href="mailto:lscardocchio@hotmail.com">lscardocchio@hotmail.com</a>

David McCormack lead in Prayer, and David Roger Gagnon led the singing of hymn NVU 237 *Bénie soit Dieu* (Fr, Eng, Spanish).

La Table des ministères en français - A network and a governing body within the United Church of Canada – Éric Hébert-Daly presented a PowerPoint Presentation highlighting the following points:

1. Alliances with regional councils in certain decision-making areas
2. Gathering of Francophones and Francophiles from across the United Church of Canada (not just the Francophone parishes)
3. Board of Directors and committees to manage the work
  - Committee of developing ministries
  - Pastoral Relations Committee
  - Communications Committee
  - Nominations Committee
  - Training and Resources Committee

*Current on going projects*

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1. Preaching - weekly gathering for those who prepare preaching
  2. "Ready to Deliver" Liturgical Celebrations for Communities of Faith Without Ministerial Staff
  3. French summer camp for children
  4. New ministries (accompaniment to the cemetery, small prayer groups and reflection outside the framework of a church, new intercultural faith communities)
  5. Formation for the laity (theology and others)
  6. Establish international links with our brothers and sisters of other French-speaking faiths (sharing of resources, dialogue)

*During COVID 19 Pandemic*

1. Support for the use of Zoom for liturgical celebrations and other activities (purchase of professional accounts, support between colleagues)
2. Weekly gatherings of pastors to take stock, identify needs, communicate and support.
3. Our daily link (newsletter-prayer sent daily to subscribers)
4. One ear to borrow (pastoral care project / telephone hotline for individuals)
5. Pages dedicated to communication during the pandemic with parishes on the egliseunie.ca website
6. Articles dealing with the issue on several levels in Credo Today
7. Solidarity fund for individuals who do not have access to assistance programs (students from abroad, refugees, isolated, etc.)

Jessica Gauthier lead in Prayer, and the singing of hymn NVU 237 Bénie soit Dieu (Fr, Eng, Spanish).

Tech Team – Rev. Kent Chown presented a PowerPoint Presentation highlighting the following points:

Although at 'Tech Network' does not exist yet, there are people doing all sorts of stuff, and could benefit from one another.

What faith communities are doing electronically: Worship, Children's Activities: Live; one-way or interactive; Pre-recorded (one-way): unedited, basic edit, commercial quality edit; Fellowship: interactive; Pastoral Care, Fellowship, Meetings: interactive; Other: meditation, fundraisers, yoga/body prayer, reflective music.

How are they doing it? Simple Stuff: telephone, e-mail, (even snail – but that falls outside of "tech"); One-Way: YouTube & similar, Facebook videos, Facebook Live; Interactive: Zoom and other conferencing platforms.

How do I get help?: Kent is collecting names of people who know: Zoom, Adobe Connect, etc, Facebook Live video, Youtube video, Video editing (including professional), podcasting, or other; Many are YOUR neighbours are already using much of the tech already mentioned.

Marie-Claude Manga lead in Prayer, and Rev. Tami Spires led the singing of hymn NVU 237 Bénie soit Dieu (Fr, Eng, Spanish).

**Announcements**

1. Rev. Darryl Macdonald – Homiletics Festival is now being offered free on line the week of May 18. It has been suggestion that small local focus groups be established for discussion. It was noted that the West Island group is already planning to participate.
2. AGM (Session 2) May 30<sup>th</sup> 2020 (9 a.m. – 12 p.m.)
3. YAYA Check-in on Zoom (weekdays at 3 p.m.)
4. Denis Ashby's announcement
5. Christian Commemoration of the Shoah, Sunday 26, April 2020, Resource materials available through the Conseil régional Nakonha:ka Regional Council Newsletter; Video in English: <https://vimeo.com/406184450>.

**Closing Motions**

**2020-04-25\_070 MOTION** (R. Lambie/V. Epps-Nickson) that following the rise of session one of the Annual General Meeting of the Conseil régional Nakonha:ka Regional Council, all powers of the Regional Council be granted to the Executive until session two of the Annual General Meeting on May 30<sup>th</sup> 2020. **Carried**

**2020-04-25\_071 MOTION** (V. Epps-Nickson/R. Lambie) that the meeting be adjourned at 12:10 p.m., and that the President declares session one of the Annual General Meeting of the Conseil régional Nakonha:ka Regional Council duly concluded. **Carried**

**Motions de clôture**

**2020-04-25\_070 MOTION** (R. Lambie/V. Epps-Nickson) qu'à la levée de séance de l'assemblée générale annuelle du conseil régional Nakonha:ka Regional Council, tous les pouvoirs du Conseil régional soient accordés à l'exécutif jusqu'à deuxième séance de l'Assemblée générale annuelle du 30 mai, 2020. **Adoptée**

**2020-04-25\_071MOTION** (V. Epps-Nickson/R. Lambie) que l'assemblée soit ajournée à 12 :10 h 00, et que la présidente déclare cette assemblée générale annuelle du Conseil régional Nakonha:ka Regional Council conclue. **Adoptée**

**Closing Worship**

Linda provided a closing Blessing

\_\_\_\_\_  
Rev. Linda Buchanan  
Chair

\_\_\_\_\_  
Rev. Rosemary Lambie Executive  
Secretary

\_\_\_\_\_  
Joel Miller  
Recording Secretary

**Appendices:**

- Appendix A Regional Council Meeting Planning Team Terms of Reference / Équipe de planification des réunions du conseil régional
- Appendix B Youth and Family Ministries Leadership Team Terms of Reference / Termes de référence pour l'Équipe dirigeante en matière de ministère auprès des jeunes et des familles
- Appendix C Community and Justice Leadership Team Terms of Reference / Équipe dirigeante en matière de justice et d'implication communautaire

## Appendix A

**Conseil regionale Nakonha:ka Regional Council Meeting Planning Leadership Team**

Leadership Team: Regional Council Meeting Planning Team	Date Approved: February 14, 2020
	Review date: April 25, 2020
Purpose: To plan and implement at least two (2) Regional Council Meetings each year	

**Mandate of the Leadership Team**

Our tasks throughout the year are to plan the two regional council meetings held in the fall and spring, coordinate a meeting space, create a theme for the meeting, build the worship around the theme, and lead worship throughout the meeting.

**Responsibilities**

Our team in collaboration with the sitting President of the regional council create the agenda for the meeting, work throughout the year to secure a physical meeting space, co-ordinate with the meeting space local arrangements team to provide them support as they plan to host the meeting, to work with spaces where remote communication and meeting sites are needed, work with our Regional Council technology team, and be on-site the day/night before the meeting to set up the physical meeting space. Our mission is to ensure that we are living out our call to be the church through worship and work. We seek to create meaningful, spirit-filling, safe spaces at least twice a year for the work of our whole regional council to gather together in community face-to-face and virtually.

**Membership**

Membership on our team consist of people interested in planning the regional meeting. If a person is interested in joining our team, we invite people to submit their name and their addition to the team will be discussed and voted upon at the next meeting. Our membership includes the sitting President of the Regional Council, the Executive Minister, the Assistant to the Executive Minister, the Communications Officer of the Region, a chair for planning team, as well as a mix of lay and ordered people with a range of skills, including technologically inclined people, people with good organizational skills, people connected to other networks/leadership teams, large event planning skills, people who enjoy creative and creating dynamic worship, people who play instruments, people who work well under pressure, people who speak a variety of languages.

**Terms of Office**

Our Leadership team has no set terms of office at this point with the exception of the President who holds their term on our team for 3 yrs (Yr 1 – President elect, Yr 2 – President, Yr 3 – Past President).

**Meetings**

Our Team meets once a month for 2 hours, online, using the platform ZOOM. Our meetings are normally the second Tuesday or Thursday of the month. Some months may require a couple of meetings. We use email to communicate with each other outside of our monthly meeting time.



**Équipe de planification des réunions du conseil régional**

Équipe de direction: Équipe de planification des réunions du conseil régional	Date d'approbation: février 14, 2020
	Date de revision: 25 avril, 2020
Objectif: planifier et mettre en œuvre au moins deux (2) réunions du conseil régional chaque année	

**Mandat de l'équipe de direction**

Nos tâches, tout au long de l'année, consistent à planifier les deux réunions du conseil régional tenues à l'automne et au printemps, à coordonner un espace de réunion, à créer un thème pour la réunion, à construire le culte autour du thème et à animer le culte tout au long de la réunion.

**Responsabilités**

Notre équipe, en collaboration avec le président du conseil régional en fonction, crée l'ordre du jour de la réunion, travail pendant l'année pour chercher un lieu pour notre rendez-vous, collabore avec l'équipe locale au lieu physique de la réunion pour la soutenir dans l'organisation de l'espace et des rafraichissements, travaille avec les sites secondaires et les individus qui participent aux réunions à distance si nécessaire, collabore avec l'équipe technique du Conseil régional et prépare l'espace la veille et le jour de la réunion. Notre mission est de nous assurer que nous vivons notre appel à être l'église à travers le culte et le travail. Nous cherchons à créer, au moins deux fois par an, des espaces significatifs, remplis d'esprit et sûrs pour que le travail du conseil régional entière se réunisse dans une communauté face à face et virtuellement.

**Adhésion**

Les membres de notre équipe sont des personnes intéressées à planifier la réunion régionale. Si une personne est intéressée à rejoindre notre équipe, nous invitons les gens à soumettre leur nom et leur ajout à l'équipe sera discuté et voté lors de la prochaine réunion. Nos membres comprennent le président du conseil régional, le ministre exécutif, l'adjoint au ministre exécutif, l'officier des communications de la région, un président de l'équipe de planification, ainsi qu'un mélange de laïcs et de personnes ordonnées aux compétences variées, y compris les personnes technologiquement inclinées, les personnes ayant de bonnes compétences organisationnelles, les personnes connectées à d'autres réseaux / équipes de direction, les compétences en planification de grands événements, les personnes qui aiment la créativité et la création d'un liturgie dynamique, les personnes qui jouent des instruments, les personnes qui travaillent bien sous pression, les personnes qui parlent une variété de langues.

**Durée du mandat**

Our Leadership team has no set terms of office at this point with the exception of the President who holds their term on our team for 3 yrs (Yr 1 – President elect, Yr 2 – President, Yr 3 – Past President).

**Réunions**

Notre équipe se réunit une fois par mois en ligne pendant environ 2 heures en utilisant la plate-forme de réunion Zoom. Nous utilisons également le courrier électronique pour communiquer les uns avec les autres en dehors des réunions planifiées.

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 Appendix B
**Youth and Family Leadership Team Terms of Reference**

Leadership Team: Youth and Family Leadership Team	Date Approved:
	Review date: May 30, 2020
Purpose: To develop and support ministries for children, youth, young adults and their leaders.	

**Mandate of the Leadership Team**

Our leadership team is responsible for the vision and steering the Youth, Young adult and family ministries of the Nakonha:Ka regional council.

**Responsibilities**

Create and uphold events for children, youth and young adults of the Nakonha:Ka region.  
Nurture children, youth, young adults and their leaders' faith development.  
YaYA will report to the regional council.

**Membership**

Membership is voluntary and open to anyone who is connected to the ministry.

**Terms of Office**

1 year renewable mandate for the chair (and co-chair if applicable) of the team for a maximum of 3 mandates (to be confirmed by a vote at the next meeting of this team).

**Meetings**

We will meet 4-8 times a year, mostly by ZOOM (or other teleconferencing technology) with a goal of 1 face to face gathering.

**Additional Subheadings**

(Include any additional subheadings and information as required)

**Mandat de l'équipe dirigeante en matière de ministère auprès des jeunes et des familles**

Équipe dirigeante en matière de ministère auprès des jeunes et des familles	Date d'approbation :
	Date de révision : 30 mai 2020
Objectif : Le développement et le soutien des ministères destinés aux enfants, à la jeunesse, aux jeunes adultes et à leurs leaders.	

**Mandat de l'équipe dirigeante**

L'équipe dirigeante en matière de ministère auprès des jeunes et des familles a pour mandat la prospective et l'animation des ministères destinés à la jeunesse, aux jeunes adultes et aux familles au sein du Conseil régional Nakonha:ka.

**Responsabilités**

La conception et l'animation d'événements destinés aux enfants, aux jeunes et aux jeunes adultes de la région Nakonha:ka.

Le soutien du développement de la foi des enfants, de la jeunesse, des jeunes adultes et de leurs leaders.

Cette équipe dirigeante fera rapport au conseil régional.

**Affiliation**

L'appartenance est volontaire et ouverte à toute personne associée à ce ministère.

**Durée du mandat**

Mandat d'un an à la présidence (et la co-présidence, le cas échéant) de l'équipe dirigeante, renouvelable pour un maximum de trois fois (à être entériné par vote lors de la prochaine rencontre de l'équipe).

**Rencontres**

L'équipe dirigeante se réunira de 4 à 8 fois par année, le plus souvent par l'intermédiaire de ZOOM (ou d'un autre outil de téléconférence) et souhaite tenir au moins une rencontre en personne durant l'année.

## Appendix C

**Community and Justice Leadership Team Terms of Reference**

Leadership Team: Community and Justice Leadership Team	Date Approved:
	Review date: May 30, 2020
Purpose: (Indicate Purpose )	

**Mandate of the Leadership Team**

## Theological Rationale

Realizing that God is calling us to expand our faith and theological understanding of a world-community where human dignity is defended, creation is mended, and gifts are shared for the good of all. This keystone of God's vision of justice, compassion, and action leads us deeper into the world and requires us to be present in our communities.

The mandate of this leadership team is to find ways of planting ourselves firmly in our neighbourhoods, listening to the people there, offering encouragement, and hope. We are called to build transformative communities of hope.

**Responsibilities**

The responsibilities of the team are to provide support and accountability to Community Ministries in our region, Right Relations committee, address social issues, build connections with community and environment networks, support BUC initiative (Philippines), and the Literacy Centre in Haiti (and others as they evolve).

The Community and Justice Leadership Team is accountable to the Regional Council and reports regularly.

**Membership**

1. People interested in addressing social justice issues in our region;
2. Creating a cluster or clusters that will move faith to action;
3. Strengthening individual and community relationships;
4. Having fun.

**Terms of Office**

(Indicate duration a member is expected to participate on the Leadership Team)

**Meetings**

The Community and Justice Leadership Team will have two face to face meetings annually and have zoom meetings as needed.

**Additional Subheadings**

(Include any additional subheadings and information as required)

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**Équipe dirigeante en matière de justice et d'implication communautaire**

Équipe dirigeante : Équipe dirigeante en matière de justice et d'implication communautaire	Date d'approbation : 14 février 2020
	Date de révision : 25 avril 2020
Objectif : (Indiquez l'objectif)	

**Mandat de l'Équipe dirigeante***Fondement théologique*

Conscients que Dieu nous appelle à approfondir notre foi et notre compréhension théologique d'une communauté mondiale où la dignité humaine est protégée, la création est remise en état et les talents sont partagés pour le bien de tous et toutes. Cet élément central de la vision que Dieu a de la justice, de la compassion et de l'action nous amène à entrer plus profondément dans le monde et exige que nous soyons présents dans nos communautés.

Le mandat de cette équipe dirigeante consiste à trouver des façons de nous enraciner avec conviction dans nos voisinages, de prêter l'oreille aux personnes qui s'y trouvent, de les encourager et de leur offrir l'espérance. Nous sommes appelés à bâtir des communautés d'espérance transformatrices.

**Responsabilités**

Cette équipe a comme responsabilités de fournir du soutien et de rendre des comptes aux ministères communautaires de notre région, au Groupe en matière de promotion de relations justes, de lutter contre les problèmes sociaux, de tisser des liens avec les réseaux communautaires et les réseaux de l'environnement, d'appuyer l'initiative BUC (aux Philippines) et le Centre d'alphabétisation en Haïti.

L'Équipe dirigeante en matière de justice et d'implication communautaire relève du conseil régional et lui présente régulièrement des rapports.

**Composition**

1. Les personnes qui veulent s'attaquer aux problèmes de justice sociale dans notre région;
2. La création d'un ou de plusieurs regroupements qui passeront de la foi à l'action;
3. Le resserrement des liens individuels et communautaires;
4. Le plaisir.

**Durée du mandat**

(Indiquez la durée probable de la participation d'une personne membre au sein de l'Équipe dirigeante.)

**Réunions**

L'Équipe dirigeante en matière de justice et d'implication communautaire se réunira deux fois par année en personne et se servira de Zoom pour les autres réunions, au besoin.