2020

Annual General Meeting Report Book



Session One April 25, 2020 Session Two May 30, 2020

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# Living Mission Of The Nakonha: Ka Regional Council

•Supporting and enhancing the life of Communities of Faith where ministry takes place and is emerging
•Nurturing Social Justice and Outreach programs
•Building and supporting Communications

# **At Your Service**

Chair of the Executive	Rev. Linda Buchanar
Chair of AGM Planning Team	
Nominations	Rev. David Lambie, Rev. Tami Spires
Plenary Worship Co-coordinators Rev. Ta	ımi Spires, Rev. Linda Buchanan, Rev. Joëlle Leduc, Shanna Bernier
*	Judy Coffin, Joel Miller, Rev. Kent Chown, David-Roger Gagnor
French Translations	Lou Lamontagne, Denis Fortr
Music Co-ordination	Jessica Gauthier, David-Roger Gagnor
Parliamentarians	Fred Braman, Rev. Mead Baldwir
Recording Secretary	Joel Miller
Tech Support	Kent Chown, Ben Ryar
Chaplain	Rev. Tami Spires
	Judy Coffir
e e e e e e e e e e e e e e e e e e e	Rev. Kent Chown, Valerie Epps-Nicksor

## Nakonha:ka Regional Council Staff

# Rev. Rosemary Lambie

**Executive Minister** 

Tel: 1-800-268-3781 extension 6147

Fax: 1-514-634-2489

Email: <a href="mailto:rlambie@united-church.ca">rlambie@united-church.ca</a>

Rosemary's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the Conseil régional Nakonha:ka Regional Council, for East Central Ontario Regional Council, and Eastern Ontario Outaouais Regional Council. She supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. She communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2019) Section C.3.4.

#### Joel Miller

## **Program Assistant to the Executive Minister**

Tel: 1-800-268-3781 extension 6152

Fax: 1-514-634-2489

Email: jmiller@united-church.ca

Joel's staff responsibilities include daily, high level, ongoing administrative support to the Executive Minister, recording secretary for the Executives and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.

#### Me Sabrina Di Stefano

#### **Pastoral Relations Minister**

Tel: 1-800-268-3781 extension 6150

Fax: 514-634-2489

Email: sdistefano@united-church.ca

Sabrina's staff responsibilities are to assist the Nakonha:ka Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.

#### **Brian Ruse**

#### **Finance and Office Administrator**

Tel: 1-800-268-3781 extension 6151

Fax: 514-634- 2489

Email: bruse@united-church.ca

Brian's primary responsibilities are to provide management and accounting support for Conseil régional Nakonha:ka Regional Council finances, providing administrative support to the Finance and Property Leadership Group, to the Finance and Extension Board, to Mission Support and Bursary Committees, for Trust and Funds, and for the issuance of Finance and Extension Board Sabbatical and Bursary Grants.

#### **David-Roger Gagnon**

## Minister - Supporting Networks & Clusters

Tel: 1-800-268-3781 extension 6265

Fax: 514-634- 2489

Email: drgagnon@united-church.ca

David-Roger's responsibilities include: acting as the main contact person with leaders from Communities of Faith in order to exercise stewardship with all faith communities, all networks and groups, and all mission units of Communities of Faith within the Regional Council; nurturing the practice of lifelong education as key to faithful discipleship and witness; encouraging and equipping communities of faith for their ministry with diverse ages of people; encouraging and equipping communities of faith to create clusters in partnerships of interest with local ministries and community organizations; establishing and resourcing networks of leaders with similar passions for social justice, living in right relations, creative worship opportunities with languages and music etc; encouraging the use of technology for gatherings and connections between communities of faith; relating to and being a resource as requested for The U.C.W. (United Church Women); and working collaboratively with the Stewardship and Gifts Officer to integrate the work of this portfolios whenever possible.

#### **Shanna Bernier**

# **Program Support Minister for Youth and Young Adults**

Tel: 1-800-268-3781 extension 6169 Email: <a href="mailto:sbernier@united-church.ca">sbernier@united-church.ca</a>

Shanna's primary responsibilities are to support and run existing programs in Conseil régional Nakonha:ka Regional Council, such as Youth Forum, Camps and wider church YAYA gatherings; planning new programming, providing education and training opportunities to volunteers, and connecting and networking the different youth ministries in our region.

#### **Judy Coffin**

#### **Communications and Administrative Support (half-time)**

Tel: 1-800-268-3781 extension 6161 Email: jcoffin@united-church.ca

Judy's primary responsibilities are to be a supporting role as a communication/social media specialist for Conseil régional Nakonha:ka Regional Council (13) and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).

#### **Beverly Anderson-Levine**

## **Archives (part-time)**

Tel: 1-800-268-3781 extension 6161 Email: <u>bandersonlevine@united-church.ca</u>

Beverly's primary responsibilities include assembling, cataloguing, preserving and managing collections of Regional Council historical records on behalf of the United Church of Canada.

#### **Karen Valley**

#### Minister for the Office of Vocation

Tel: 1-800-268-3781 extension 6107 Email: kvalley@united-church.ca

Karen's focus is the Candidacy Pathway and the oversight and discipline of ministry personnel for East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

#### Joe McGill and Tim Hackborn

# **Community Capacity Development Coordinator for Ontario and Quebec**

Aboriginal Ministries Circle

Email: <u>JMcGill@united-church.ca</u> / <u>THackborn@united-church.ca</u>

Joe and Tim are focused in working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

#### **Rev. Trish Elliott**

# Stewardship & Gifts

Tel: 613-299-8960

Email: telliott@united-church.ca

Trisha supports churches and individuals in all areas of stewardship whether that be setting and reaching mission and service goals, developing an annual budget or leaving a legacy gift. Learn more about the programs and services the philanthropy unit offers here: (<a href="https://nakonhakaucc.ca/resources/stewardship-gifts/">https://nakonhakaucc.ca/resources/stewardship-gifts/</a>).

# **AGENDA**

# Session One – April 25<sup>th</sup> 2020

9:00-9:15	Signing in		
9:15-9:35	Welcoming and Opening Prayer		
	(Acknowledgement (Welcome) of the land)		
9:35-9:55	Call to Order, Enabling Motions, intros		
	(Tech Time)		
	(Purpose of the outlined day)		
9:55-10:20	Governance:		
	*Changes to the Handbook since May 2019		
	*Nominations		
	(Reminder: Leadership Team Reports)		
10:20-10:45	Small Group conversation:		
	"How has your church continued to be church		
	in these troubling times?"		
10:45-11:35	Introduction and Presentation of Networks		
	*Living into Right Relations		
	*La Table		
	*UCW		
	*Pride		
11:35-12:00	Closing Prayer		
	(with reminders and enabling motions)		

# Session Two – May 30<sup>th</sup> 2020

9:00-9:10	Signing in (Tech Time)		
9:10-9:30	Welcoming and Opening Prayer		
	(Acknowledgement (Welcome) of the land)		
9:30-9:40	Call to Order, Enabling Motions, intros		
	(Duty of Care)		
	(Purpose of the outlined day)		
	(Part 2 of the same meeting, we already voted		
	for parliamentarians, scrutineers, chaplain).		
9:40-10:05	Governance:		
	*Report Book		
	*Nominations (Executive, voting members)		
	*Presentation of Nominees		
	*Voting (Tech Team)		
10:05-10:15	Presentation of Guideline to prepare for a slow		
	reopening (Peter Bisset)		
10:15-10:35	Small Group conversation:		
	What are some concerns you have about the		
	suggested process to reopen churches? Do you		
	have any ideas on how to implement these		
	within COFs?		

10:35-10:40	Break
10:40-11:20	Introduction and Presentation of Networks
	Pride
	Living into Right Relations
	Messy Church
	UTC
11:20-11:35	Office of Vocation
11:35-11:50	Result of Elections and Prayer for new
	executives & GC Commissioners
11:50-12:00	Closing Prayer
	(with reminders and enabling motions)

# THE RULES OF DEBATE AND ORDER

# 1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

# 2. Questions of Privilege and Order

- (a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.
- (b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.
- (c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

# 3. Orders of the Day

(a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

**(b)** When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.(2010)

# 4. Order of Priority on Motions

- (a) To close (2010)
- **(b)** To fix the time to adjourn.
- (c) To adjourn.
- (d) To take an immediate vote (two-thirds (2/3) vote required).
- (e) To limit or extend limits of debate (two-thirds (2/3) vote required).
- (f) To postpone definitely.
- (g) To commit or refer.
- (h) To amend.
- (i) To postpone indefinitely.
- (j) To deal with main motions.

#### 5. Procedures on Motion

- (a) A member of the Court proposes a motion.
- **(b)** It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

#### 6. Procedure on Amendments

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word "Resolved" (or the word "that"), and inserting another motion

that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.

- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are "pending questions" and the last is the "immediately pending question." When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.
- (h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.
- (i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including "for" and "against" must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

## 7. Procedure on Voting

- (a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.
- (b) In the event of a tie, the Presiding Officer shall cast the deciding vote.
- (c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.
- (d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously.(2010)

## 8. Procedure on Motion to Reconsider

- (a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.
- **(b)** A motion to reconsider must be moved by a member who voted with the majority. Any member may second.
- (c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.

- (d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.
- (e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.
- (f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

## 9. Motion to Refer

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

# 10. Motion to Postpone Indefinitely

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If carried, the motion along with all amendments is removed from debate. At any time it may be brought back before the Court by motion duly seconded and carried. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable.(2007)

#### 11. Motion to Take an Immediate Vote

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is carried, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

# 12. Motion to Adjourn

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable.(2010)

# 13. Closing a Meeting (2010)

- (a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable.(2010)
- (b) When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close.(2010)

#### 14. Committee of the Whole

- (a) Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and carried, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject.(2007)
- **(b)** The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken.(2007)
- (c) The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken.(2007)
- (d) When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting.(2007)
- (e) A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report.(2007)

#### 15. General

- (a) When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.
- **(b)** Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.
- (c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

# **ENABLING MOTIONS**

#### 1. Regional Council Roll:

That the Ministerial Roll of the Regional Council and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

#### 2. Other Delegates:

That anyone who has a role to play at the General Meeting of the Conseil régional Nakonha:ka Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

## 3. <u>Corresponding Members:</u>

That the students serving this Regional Council; the candidates for Ordination and Admission, those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.

## 4. <u>Minimum Number of Members at Meetings</u>:

That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2019).

#### 5. Agenda:

That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.

#### 6. Procedures for Reports:

That the following procedure with respect to reports being presented at the Regional Council be adopted.

- a. Reports and any attendant recommendations be dealt with in the allotted time.
- b. If action has not been completed in the allotted time, then the Regional Council may:
  - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
  - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
  - iii. Refer the report with its recommendation(s) to the Executive of the Regional Council for such action as the Executive deems appropriate.

## 7. <u>Meeting of the Executive</u>:

That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.

#### 8. Inclusive Language:

It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.

### 9. <u>Business Leadership Team:</u>

That the *Business Leadership Team* be: Chair of the Executive, Executive Minister, Chair of Planning and the coordinator of proposals

#### 10. Scrutineers:

That the *Scrutineers* be appointed from the membership of the Court.

## 11. <u>Courtesies</u>:

That the *Courtesies Leadership Team* be appointed from the membership of the Court.

#### 12. Election of the President:

That the following be the procedure for the nomination of persons to the office of President, when necessary:

- 1. That written nominations be supported by two signatures and be presented to either the Chair of the Regional Council Executive, or the Executive Minister.
- 2. That the opportunity be given for nominations from the floor, with the consent of the nominee having been previously secured.
- 3. That the election be by ballot, with a clear majority necessary for election.

#### 13. Advisory Leadership Team:

That a Leadership Team comprised of all past Presidents of Synode Montreal & Ottawa Conference present will assist the Chair of the Regional Council Executive in dealing with matters arising on the floor of the Regional Council not already on the Agenda which may require special consideration.

#### 14. Financial Policy to address requests for unbudgeted expenses:

#### **Policy Regarding Financial Appeals at Annual Meetings**

POLICY NAME: Policy regarding Financial Appeals at Date Approved: February 28, 2019	
the Annual Meeting of the Regional Council	
	Review date:
Purpose: The purpose of this policy is to clarify limits of the	ne budget process. The Manual C.2.5.

#### **Preamble**

This document outlines the Conseil régional Nakonha:ka Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

## **Policy**

It is the policy of the Conseil régional Nakonha:ka Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Conseil régional Nakonha:ka Regional Council that any motion committing the Conseil régional Nakonha:ka Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Conseil régional Nakonha:ka Regional Council that any motion committing the Conseil régional Nakonha:ka Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Property and Finance Team first before making the decision;

It is the policy of the Conseil régional Nakonha:ka Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

# Representative of the General Council Office

# Nora Sanders General Secretary



Nora has played many roles in the United Church, including Sunday school teacher, chair of the board, and founder of a house church. Her first involvement in the national church came when she was one of the "Kindling Group" speakers at the Arnprior Conference in 2005. Since becoming General Secretary in 2007, she and her son have called Toronto home, along with their two large dogs and a calico cat. Her former career as a lawyer and public servant focused on justice and Aboriginal issues in Ontario, the Northwest Territories, Nunavut, and Saskatchewan.

# **Retirees**

## Rev. Ian R. Smith



I was born in Montréal, Québec in 1955. Having grown up in Dorval, Québec, I attended and graduated from Dorval High School. From there I went on to John Abbott College, starting in Pure & Applied Sciences but then switching to Social Sciences once I discerned a call to ordained ministry. I completed my CEGEP education at Vanier College (Snowdon Campus) as I had moved into Montréal to work as a houseparent in a residence at a school for children with physical challenges. It was at that school that I began to learn Sign Language in earnest, as some of the students I looked after were Deaf. (I eventually took three summers of Conversational Sign Language and Sign Language Interpreter training at Gallaudet College in Washington, DC.

I attended McGill University and received my B.A. in Religious Studies in 1978, and my post-graduate S.T.M. in 1980. I married my spouse, Silvia Fiorita, in September 1980, and worked in the above-mentioned residence for the academic year of 1980-81. Having been received already as a candidate from my home congregation, Strathmore United Church in Dorval (now Dorval-Strathmore United), I did a summer ministry internship in the Lashburn Pastoral Charge in

western Saskatchewan in 1981, followed by my entry into the In-Ministry Year at The United Theological College, Montréal (UTC) that same year. I received my Diploma in Ministry from there in 1982. Since I had done only one supervised summer internship to date, the Montréal Presbytery appointed me as Student Ministry Intern in the Mid-Laurentian Pastoral Charge in Rawdon, Québec, from July to September 1982 during which time I was supervised by a United Church minister in that region. At the conclusion of that three-month period, the Presbytery appointed me as Trained Lay Supply in that same pastoral charge until my ordination by the Montreal & Ottawa Conference on May 31, 1983. I continued serving at Mid-Laurentian United until being called to the Ste-Geneviève Pastoral Charge in Dollard-des-Ormeaux, Québec, in July 1987, and I will be retiring from there at the end of this June after 33 years, preceded by 5 years at Mid-Laurentian.

A major focus for my community outreach ministry began in 2003 when I was invited by the late Teresa Dellar and the late Dr. Peter Gruner to assume the role of Spiritual Caregiver (volunteer) at the new West Island Palliative Care Residence in Kirkland, Québec. I was first introduced to spiritual care in a palliative care setting under the supervision of the Rev. Dr. Phyllis Smyth when I was assigned to the Palliative Care Unit of the Royal Victoria Hospital while at UTC, and that holistic approach to End-of-Life Care and bereavement work has been an integral part of my practice of ministry ever since. During the past three years or so, these years of training and experience in palliative care has been instrumental in motivating me to be one of the many "midwives" in helping to bring to birth a new outreach program at Ste-Geneviève United Church: the *ORA Loss & Living Program / Programme Perte & Vivre*, a non-profit community-based program with the mission to build awareness and to support individuals and groups experiencing loss of various kinds.

During the course of our marriage, Silvia and I have been blessed with 3 beautiful children and are now further blessed with four precious grandchildren, so one of the goals in retirement will be to spend more time with them without Dad/Papa having to get back home in time for the next church-related function. I do plan to continue my volunteer work as a Spiritual Caregiver at our local hospice. I also look forward to some travelling, and exploring some hobby activities, including learning how to use my camera more creatively.

I would like to thank my spouse, Silvia, and our three children, Joanna, Rebecca and Geoffrey, for putting up with all the times I had to be attending yet another church-related function. I believe firmly that the families of clergy are the unsung heroes in our midst ... I know that my family members are ... and for that I am extremely grateful. I also wish to thank the myriad of people - both congregants, colleagues, and members of the wider community - with whom I have journeyed along the way and who have helped to keep me grounded. And, for all of this, I give my thanks to God!

# **Memorial**

# Rev. Dr. Robert Deane Owen Moffat August 23, 1942 - July 3, 2019



Rev. Dr. Robert Deane Owen Moffat joined his Creator on July 3rd, 2019 at the age of 76.

Dear husband of Rev. Doreen Keet-Moffat, father to Jim (Brenda Murray), Leslie (David Toporchak) and Dorothy (Eric Alexandre), grandfather to ten grandchildren.

Deane began his working life as a baker and bought the business at nineteen years of age, a year before marrying Doreen. The couple ran a thriving business for fifteen years. During this time, Deane enrolled in Bishop's University and graduated with a BA

(honours) in 1976. There must have been something in the yeast, for no fewer than three people who worked in that establishment heard the call to ministry.

Deane enrolled in a masters program at McGill while serving as a student minister in Montreal Presbytery in an experimental group ministry. After graduating with an STM and a Diploma in Ministry from UTC, he was settled in the Longueuil-St. Hubert Pastoral Charge. Three years later, Deane was called to the St. Andrew's-Norwood

congregation in St. Laurent. Under his leadership, the congregation began an effective outreach ministry in association with COCLA with a focus on assisting refugees and new immigrants that were flowing into the area.

Seven years later, Deane and Doreen moved into team ministry in Summerlea, Lachine. Working ¾ time each, the team relationship allowed Deane to complete a Doctor of Ministry program at St. Stephen's College specializing in pastoral counseling. They were instrumental in celebrating the elevator installed in May 2001 to reach the second floor offices, home to the Montreal and Ottawa Conference.

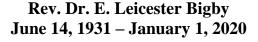
Both Ministers were also deeply involved in Presbytery and Conference work and in counseling services in the West Island. In 1998, Doreen took on other ministry opportunities and in 2000 she accepted a call to Ayer's Cliff, Quebec, Deane had assumed full time duties.

Over the years, the Moffat family had welcomed their congregations to summer corn roast barbeques on an 85 acre wooded lot in the Eastern Townships not far from Lake Memphremagog. Started in the mid-seventies as a summer cottage, they decided it would into a year-round retirement home. In the spring of 2002, after thirteen years of active sub-urban ministry, Deane accepted an unusual call to St. Paul's, Magog and Georgeville in the Quebec-Sherbrooke Presbytery. This was his home congregation - a church filled with people he knew intimately.

An active member in Quebec-Sherbrooke Presbytery, Deane served on the Mission Support committee and for several years as Chair of the Presbytery. He was also committed to being pastoral charge supervisor as needed in surrounding church communities.

Deane was honoured as a retiree during the May 26th 2007 Annual General Meeting of the Montreal and Ottawa Conference, effective date of retirement beings July 1, 2007, then took a retired supply appointment at Ayers-Cliff Magog in 2009 and 2010. He continued to support the Ayers-Cliff-Magog-Georgeville Pastoral Charge as a Voluntary Associate Minister (VAM) from 2013-2017.

In his retirement, Deane supported many organizations including, but not limited to the Canadian Cancer Society, Georgeville Historical Society, Copps Ferry Museum, Sherbrooke Snow Shoe Club, Fitch Bay Brookside Cemetery Association and, of course, all the theatrical performances of his local grandchildren.





Rev. Dr. Leicester E. Bigby passed away early New Year's morning. He passed away peacefully at home surrounded by the love of his family. He is the cherished husband of Hazel, father of Wayne (Diane), Paul, Karyn and Sherryl, and brother of Rupert (Lelieth) and Windsor (Yvonne).

After emigrating from Jamaica to Canada with his young family in 1969, Leicester served United Church congregations in Plainfield, Roslin, Thomasburg, Enniskillin, Tyrone and Welland, Ontario, as well as Montreal's Union United Church. Prior to coming to Canada Leicester served the Presbyterian Church in Trinidad and Tobago.

It was John Wesley who said, "The world is my parish," and Leicester lived it – using his experiences and expertise to not only help his congregations, but the Black community and the wider church in Canada and the USA. He

worked tirelessly on many committees at the local, national, and international levels. For example, in 1982 Leicester started Heritage Week at Union United Church to celebrate differences amongst the many cultural groups which comprise Union United. Along with Hazel, Leicester served as a resource person to "The Whole People of God" curriculum writers and editors. This Christian education curriculum has been used by various denominations in the USA, Australia, New Zealand, New Guinea and some European countries. The "Voices United" hymnbook also received input from Leicester in its use of inclusive language and imagery as it pertains to Blacks. And, his passion for singing and music led to the formation of the Union Church Gospel Choir.

Leicester received several awards for his involvement in the local Montreal community He also felt honoured and blessed to have shared the Union United Church pulpit with such pioneers in the fight against racism, more specifically against apartheid in South Africa, as President Nelson Mandela, Bishop Desmond Tutu, Rev. Allan Boesak, and Walter and Albertina Sissulu came to Union United.

Leicester received his training in Education, Public Health and Theology in his native Jamaica. He also earned his B.A., M.Div. and M.Ed. degrees from Queen's University in Kingston, Ontario, and a Doctor of Ministry (D.Min.) degree from McCormick Theological Seminary in Chicago, Illinois.

His life and ministry was celebrated at Grace United Church in Brampton, Ontario on January 11, 2020...

# **Anniversaries (Years)**

Jay, William J.	55
Miller, Richard A.	45
Cruz, Gonzalo	40
Chown, Kent D.	35
Bryce, Barbara A.	35
Moffat, Doreen A.K.	35
Clinker, David W.	35
Bell, Brenda S.	30
Lambie, David M.	30
Cowan, Vicki L.	30
Mehnert, Elke Gerda	30
Charles, Marian J. M.	30
Patton, Scott A.	30
Dalton, James M.	30
Katchikian, M. Wartan S.	25
Hliaras, Helen	15
Whitehouse, Neil John	15
Macdonald, Darryl Claude	15
Manga, Marie-Claude	15
Castelluccio, Pasquale Aurelio Daniele	15
Jones, Elisabeth Ruth	10
Dansokho Samuel Vauvert	5

## **Summary of Actions by Executive**

**2019-05-17\_115 MOTION** (R. Sheffer/M. Moser) That the minutes of May 9<sup>th</sup> 2019 be approved as received. **Carried** 

2019-05-17 116 MOTION (P. Stanfield/M. Moser) That the agenda be accepted as received. Carried

**2019-05-17\_117 MOTION** (P. Lisson/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the slate of names representing the Executive for *conseil regional* Nakonha:ka Regional Council (as of May 25, 2019) to present for the Inaugural meeting:

Full voting Members:

President (2 year maximum) Rev. Linda Buchanan

President Elect (Elected in "off year" for one year term)

Past President (one year)

Treasurer

Elect in 2020

Rev. David Lambie

Paul Stanfield

Representative of the following Leadership Teams:

Property and Finance Fred Braman
Pastoral Relations Darryl MacDonald

New Ministry Development and Support/Visioning Rev. Samuel V. Dansokho Representative of La Table Marie-Claude Manga

Youth and Family Ministries Georgia Barratt Lemay Right Relations Robert Patton

Right Relations Robert Patton

Justice and Community Ministries Patricia Lisson, D. M.

Granting and Enabling Leadership Team

Four (4) Full Voting Members at Large

Rev. Barbara Bryce

Rev. Joelle Leduc

Frederick (Rick) Sheffer

Marc Grenon

Pierre Goldberger

Corresponding Non-Voting Members

Executive Minister

Pastoral Relations Minister

Communications Staff Person

Program Assistant to the Executive Minister

Regional Network Ministers (2) (on request)

Rev. Rosemary Lambie

Sabrina Di Stefano

Judy Coffin

Joel Miller

to be named

Youth, Young Adult and Families Ministries (on request)

Property, Finance and Administration Manager (on request)

Brian Ruse

AGM Coordinator (on request)

Nominations (on request)

Finance and Extension Board

Brian Ruse

Rev. Tami Spires
to be named
Peter Bisset

#### Carried

**2019-05-17\_118 MOTION** (P. Stanfield P. Lisson) that the Conseil régional Nakonha:ka Regional Council Executive approves the slate of names representing the Finance Extension Board for *conseil regional* Nakonha:ka Regional Council effective immediately:

Terms ending May 31, 2020

Diane Campbell Roxboro
Marc Grenon Bedford
Rev. Mark Hammond Montreal West

Rev. Paula Kline Montreal City Mission

Dave McCormack Lennoxville

Monique Moser Église St. Jean (Montréal)
Peter Mundie Wyman Memorial (Hudson)

Renate Sutherland Cedar Park

Terms ending May 31, 2021

Peter Bisset St. Lambert
Jan Langelier Merging Waters
Bruce Walsh Cedar Park
Fred Braman Montreal West

Edward (Ted) Rutherford St. John's (Pointe Claire)

Frederick (Rick) Sheffer Cedar Park
Paul Stanfield Mount Royal

#### Carried

**2019-05-17\_119 MOTION** (P. Stanfield/ P. Lisson) that the Finance and Extension Board be authorized to add new members as required and to advise the Executive of the Nakonha:ka Regional Council accordingly. **Carried** 

**2019-05-17\_120 MOTION** (R. Sheffer/M. Moser) that the Conseil régional Nakonha:ka Regional Council Executive approves the Pastoral Relations Leadership Team Mandate. **Carried** 

**2019-05-17\_121 MOTION** (R. Sheffer/M. Moser) that the Conseil régional Nakonha:ka Regional Council Executive approves the Pastoral Relations Regional Council Liaisons Mandate. **Carried** 

**2019-05-17\_122 MOTION** (R. Sheffer/M. Moser) that the Conseil régional Nakonha:ka Regional Council Executive approves the Licensed Lay Worship Leaders Leadership Team Mandate. **Carried** 

**2019-05-17\_123 MOTION** (P. Lisson/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the Granting and Enabling Leadership Team Mandate. **Carried** 

2019-05-17\_124 MOTION (P. Lisson) that the meeting be adjourned at 9:57 a.m. Carried

**2019-05-25\_125 MOTION** (M. Baldwin/L. Byer) that the enabling motions printed and circulated in the Report Book be adopted. **Carried** 

**2019-05-25\_126 MOTION** (G. Gouw/W. Jay) that the following people serve as Scrutineers: Virginia Wallace, Beverly Clark, Dave McCormack, Lee Ann Hogle. **Carried** 

2019-05-25\_127 MOTION (M.Katchikian/D. Ashby) that the agenda as circulated be adopted. Carried

**2019-05-25\_128 MOTION** (M. Ketchikan/D. Campbell) that the Conseil régional Nakonha:ka Regional Council accept the financial report as presented . **Carried** 

**2019-05-25\_129 MOTION** (R. Sheffer. /F. Braman) Be it resolved that the Inaugural Meeting of the Conseil regional Nakonha:ka Regional Council appoint Trétiak Holowka Inc., to do a Review Engagement for the 2019 financial statements. **Carried** 

**2019-05-25\_130 MOTION** (R. Sheffer/M. Katchikian) that the Conseil régional Nakonha:ka Regional Council nominate the following people to the Executive: (T. Spires, L.E. Moir, abstaining)

Full voting Members:

President (2 year maximum) Rev. Linda Buchanan

President Elect (Elected in "off year" for one year term)

Past President (one year)

Treasurer

Elect in 2020

Rev. David Lambie

Paul Stanfield

Representative of the following Leadership Teams:

Property and Finance Fred Braman
Pastoral Relations Rev. Darryl MacDonald

New Ministry Development and Support/Visioning Rev. Samuel V. Dansokho

Representative of La Table
Youth and Family Ministries

to be named by La Table
Georgia Barratt Lemay

Right Relations Robert Patton

Justice and Community Ministries

Granting and Enabling Leadership Team

Four (4) Full Voting Members at Large

Patricia Lisson, D. M.

Rev. Barbara Bryce

Rev. Joelle Leduc

Fraderick (Pick) Sheffer

Frederick (Rick) Sheffer

Marc Grenon

Rev. Pierre Goldberger

Corresponding Non-Voting Members

Executive Minister Rev. Rosemary Lambie Pastoral Relations Minister Sabrina Di Stefano

Communications Staff Person Judy Coffin
Program Assistant to the Executive Minister Joel Miller

Finance and Extension Board Peter Bisset

Regional Network Ministers (2) (as required) to be named

Youth, Young Adult and Families Ministries (as required)

Shanna Bernier

Property Figure 1 Advisited to Management 1

Property, Finance and Administration Manager (as required)

AGM Coordinator (as required)

Brian Ruse

Rev. Tami Spires

Nominations (as required)

Rev. Tami Spire
to be named

**2019-05-25\_131 MOTION** (R. Sheffer/ D. McCormack) that the Conseil régional Nakonha:ka Regional Council recognize the following Leadership Teams, with power to add.

- 1. Archives
- 2. Property and Finance
- 3. Living into Right Relations
- 4. United Church Women
- 5. Youth Ministry
- 6. Licenced Lay Worship Leadership

- 7. Nominations
- 8. Remote Communication
- 9. Loss and Living exploration
- 10. Summer Drama
- 11. Food Ministry
- 12. Finance and Extension Board
- 13. Planning Regional Gatherings
- 14. Granting Enabling
- 15. Justice and Communities Ministries
- 16. New Ministry Development Supporting Vision
- 17. Environment

#### Carried

**2019-05-25\_132 MOTION** (S. Dansokho/T. Spires) that this Inaugural Meeting of Conseil régional Nakonha:ka Regional Council receive the Reports as printed in the (2019) Report Book. **Carried** (David Fines opposed).

**2019-05-25\_133 MOTION** (R. Sheffer/M. Katchikian) that this Inaugural Meeting of Conseil régional Nakonha:ka regional council accept the Governance Handbook as distributed, with the understanding that it is a work in process and can be amended. **Carried** (Jean Claude de Lancette, opposed)

**2019-05-25\_134 MOTION** (D. Ashby/ D. Clinker) That Conseil régional Nakonha:ka Regional Council meet at least twice a year; a one-day meeting in the fall and a meeting in the spring. **Carried** 

**2019-05-25\_135 MOTION** (M. Baldwin/ R. Sheffer) Amendment: remove "a one-day meeting in the fall and a meeting in the spring" in the above motion. **Carried** 

**2019-05-25\_136 MOTION** (G. Gouw/W. Jay) That the Executive of the Conseil régional Nakonha:ka Regional Council will normally meet monthly, except when there is a Regional Council meeting (at least twice a year) and not in July, August, and December; meetings can be called at the discretion of the Chair. **Carried** 

**2019-05-25\_137 MOTION** (M. Baldwin/M. Katchikian) that following the rise of the Inaugural Meeting of the conseil régional Nakonha:ka Regional Council, all powers of the Regional Council be granted to the Executive until the next General Meeting.

**2019-05-25\_138 MOTION** (D. MacDonald/M. Baldwin) that the meeting be adjourned following the Celebration of Ministry on May 25<sup>th</sup> 2019, at approximately 8:30 p.m., and that the Chair declares this 1<sup>st</sup> Inaugural Meeting of the conseil régional Nakonha:ka Regional Council duly concluded following the Celebration of Ministry.

**2019-07-16\_139 MOTION** (D. Lambie/J. Leduc) That the minutes of May 17<sup>th</sup> 2019 be approved as received. **Carried** 

2019-07-16 140 MOTION (S. Danshoko/F. Braman) That the Motions of May 25<sup>th</sup> 2019 be received. Carried

**2019-07-16\_141 MOTION** (F. Braman/R. Sheffer) That the Minutes of the email vote regarding Good Samaritan funding, conducted between June 12 and June 18<sup>th</sup> 2019 be approved as circulated. Abstention: J. Leduc

The GOOD SAMARITIAN MOTIONS for funding, as found in the Report Book page 48 from the Inaugural Meeting are as follows:

Beaconsfield United Church is awarded \$11,530.00 for its Seniors Ministry's "Loonie Breakfast Program" and Around the Table Lunch Program". This is the second grant for this program.

Cedar Park United Church was awarded \$10,680.00 for its "Congregational Care Coordinator for Seniors" position. This is the second grant for this program.

Hemmingford Pastoral Charge received a grant of \$16,600.00 for its Seniors Outreach Program. It previously received a grant in 2017 for its ASeniors in Isolation@ program, and again in 2018.

Laurentian Area Ministry was awarded \$19,815.00 for its weekly "Open Circle" seniors program. This was the second grant offered.

Montreal City Mission was awarded \$10,000.00 for the "Roger Snelling Seniors Mobile Legal Clinic". They have received Good Samaritan grants since 2013. Montreal City Mission was awarded \$15,000.00 for its new "Saisons/Seasons" senior program. This is the first grant for this new program;

Montreal West United Church was awarded \$6,000.00 for its "Extra Miles Program" MWUC has previously received 5 grants for its senior's programming.

NDG Senior Citizens Council was awarded \$12,000.00 for its >Tax Preparation Support and Outreach' program. This was the Council=s first request to the GS Fund.

Richmond Melbourne United Church was awarded \$25,000.00 for its ASeniors Spiritual Wellness Program@. This is the second grant awarded to this pastoral charge for this program.

Riverside United Church was awarded \$20,000.00 for its "Riverside Cares Mobile Pastoral Care Group". This program has received one year grants in 2015, 2016, 2017, under their former name "Northlea Cares Mobile Pastoral Care Group".

Riverside United Church was also awarded \$14,000.00 for its AOut to Lunch@ program. The grant is for 1 year. This program has received one year grants since 2016.

St. Columba House was awarded \$25,000.00 for its AThe Connection: Seniors Program@. The program has received grants since 2015.

St. Paul's United Church - Ayer's Cliff Magog Georgeville Pastoral Charge was awarded \$7,350 for their "Healthy Seniors Living – Exercise Program". This is their first grant.

Union United Church of Montreal was awarded \$15,000.00 for its Seniors Engagement Project. Union had received one previous grant in 2015.

The West Island LGBTQ Centre was awarded \$20,000.00 for their West Island Seniors Rainbow Program. Grants have been awarded since 2013

#### Carried

**2019-07-16\_142 MOTION** (F. Braman/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive receives for information the decision of the sub-executive (P. Stanfield/P. Lisson) to support the recommendation of the Property and Finance Committee to approve the application of Westmount Park United Church to the GCO for a loan of \$35,000 to cover the cost of remedial work to the roof of their church, and to forward said decision to the General Council office for action. **Carried** 

2019-07-16 143 MOTION (D. Lambie/B. Bryce) that the agenda be accepted as amended. Carried

**2019-07-16\_144 MOTION** (J. Leduc/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive approves the amended sub-Executive (from 2019-01-31\_27 MOTION) that should the need arise for an urgent decision between meetings, the President, past-President or/and President-elect [depending on the year], and the Treasurer be empowered to act as a sub-Executive along with the Executive Minister to address the situation. **Carried** 

**2019-07-16\_145 MOTION** (R. Sheffer/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves the amended Granting and Enabling Leadership Team Mandate. **Carried** 

#### Additional paragraph:

"Receipt and consideration of proposals for funding from the various Programs and Trusts by the Granting and Enabling Leadership team will generally be undertaken at established times of the year. Provision is made to receive and decide on proposals for funding to address a pressing need or emergency and for certain proposals, including the Light A Spark/Allumer Une Etincelle Program, from the Transformation and Facilitation budget of the Regional Council for which proposals frequently arise organically in the discernment process of the Community of Faith. These will be referred to the GELT which will provide its recommendation to the Executive of the Regional Council on a timely case by case basis."

**2019-07-16\_146 MOTION** (F. Braman/J. Leduc) that the Conseil régional Nakonha:ka Regional Council Executive refer the New Ministry Development, Support, and Visioning Leadership Team Mandate to the leadership team, to be brought back to the next Executive. **Carried** 

**2019-07-16\_147 MOTION** (D. Macdonald/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive approves the Policy regarding decision- making by email. **Carried** 

**2019-07-16\_148 MOTION** (F. Braman/G. Barratt-Lemay) that the Conseil régional Nakonha:ka Regional Council Executive approves the amended Travel Policy which includes participation in wider regional gatherings:

The Conseil régional Nakonha:ka Regional Council adopts a travel policy of reimbursing travel at 100% the General Council Rate for individuals traveling to networks, staff lead trainings, leadership team meetings and meetings of the Regional Council by themselves and further compensates 2 cents per kilometer per passenger for those travelling with more than one person in the vehicle.

#### Carried

**2019-07-16\_148 MOTION** (R. Sheffer/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves the Sacraments Elders Policy. **Carried** 

**2019-07-16\_150 MOTION** (D. Lambie/D. Macdonald) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakonha:ka Regional Council Executive concur with the request of Dorval-Strathmore United Church and approve the change in terms to the call to Rev. Steven J. Gillam, beginning September 1st 2019, half-time (20 hours). **Carried** 

**2019-07-16\_151 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakonha:ka Regional Council receive and approve the Community of Faith Profile for St. John's United Church, and that a vacancy be declared for a part-time (20 hours) minister (Ordained, Diaconal or Designated Lay Minister), effective immediately. **Carried** 

**2019-07-16\_152 MOTION** (D. Lambie/ D. Macdonald) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakonha:ka Regional Council Executive concur with the request of St. John's United Church and approve the call to Rev. Steven J. Gillam, beginning September 1st 2019, half-time (20 hours). **Carried** 

**2019-07-16\_153 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakonha:ka Regional Council receive and approve the Community Profile for SouthWest United Church and Mission, and that a vacancy be declared for a part-time (20 hours) Designated Lay Minister, effective immediately. **Carried** 

**2019-07-16\_154 MOTION** (D. Lambie/D. Macdonald) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakonha:ka Regional Council Executive concur with the request of SouthWest United Church and Mission and approve the appointment of Beryl Barraclough, Designated Lay Minister, beginning July 1<sup>st</sup> 2019 and ending June 30<sup>th</sup> 2020, part-time (20 hours). **Carried** 

**2019-07-16\_155 MOTION** (D. Lambie/ D. Macdonald) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakonha:ka Regional Council Executive concur with the request of Saint-Columba House and approve the appointment of Lisa Byer-deWever, Candidate, beginning July 1st 2019 and ending June 30<sup>th</sup> 2020, full-time (40 hours). **Carried** 

**2019-07-16\_156 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves that Brenda Lee Strickland and Marguerite Cox, of the Harrington Harbour Pastoral Charge, upon the request of the charge board and having successfully completed the Sacramental Elders Training Course, conducted by the Synode Montréal & Ottawa Conference, held at Sept-Iles May 9-11, 2014, be relicensed to perform the sacraments of the United Church of Canada for the Harrington Harbour Pastoral Charge, effective July 1, 2019 to June 30, 2020, being in accordance with the requirements passed by the Conseil régional Nakonha:ka Regional Council Executive on July 16<sup>th</sup> 2019. **Carried** 

**2019-07-16\_157 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves that Keith Eldridge, Frances Antle, and Gail Lavallée of St. Andrew's United Church in Sept-Iles, upon the request of the church board and having successfully completed the Sacramental Elders Training Course, conducted by the Synode Montréal & Ottawa Conference, held at Sept-Iles May 9-11, 2014, be relicensed to administer the sacraments for the year July 1, 2019 to June 30, 2020, being in accordance with the requirements passed by the Conseil régional Nakonha:ka Regional Council Executive on July 16<sup>th</sup> 2019. **Carried** 

**2019-07-16\_158 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves that Carolle Anne Dubé, of Metis Beach United Church, upon the request of the church board and having successfully completed the Sacramental Elders Training Course, conducted by the Synode Montréal & Ottawa Conference, held January 14, 2016, be relicensed to perform the sacraments of the United Church of Canada for the Metis Beach Pastoral Charge effective July 1, 2019 to June 30, 2020, being in accordance with the requirements passed by the Conseil régional Nakonha:ka Regional Council Executive on July 16<sup>th</sup> 2019. **Carried** 

**2019-07-16\_159 MOTION** (D. Lambie/ D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive accept with regret the request for change in pastoral relationship of Rev. Attila Gyorgy effective August 31st 2019. **Carried** 

**2019-07-16\_160 MOTION** (F. Braman/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive receives for further discussion the recommendations of the Property and Finance Leadership Team on June 14, 2019.

MOTION (B. Jay/P. Stanfield) that the Property and Finance Leadership Group recommend to the Regional Council Executive that spending from the Trois Rivières Fund be restricted to ministry purposes and that travel expenses for major meetings come from the operating budget. CARRIED.

A discussion ensued concerning the Nakonha:ka Regional Council policy on travel expenses. Some felt that there should be a uniform rate for everyone, while others felt that there should be differential rates, whereby the

full rate would be paid to those required to be at meetings, and a lesser rate to volunteers to cover the cost of their gas.

MOTION (D. McCormack/J. Vanstone) that the Property and Finance Leadership Group recommend to the Regional Council Executive that Nakonha:ka Regional Council establish a policy on travel expenses for Regional meetings and Regional Council Executive meetings. CARRIED.

# 9. WESTMOUNT PARK UC REQUEST FOR REGIONAL COUNCIL APPROVAL FOR GCO CAPITAL LOAN

Their roof replacement was poorly done. They are applying for a loan from the GCO in order to redo the work, but first they require Regional Council approval.

MOTION (D. Clinker/D. McCormack) that the Property and Finance Leadership Group recommend to the Regional Council Executive that Westmount Park United Church's application for a \$35,000 Capital Loan from the General Council Office be approved.

#### Westmount Park United Church Lease

Westmount Park United Church has forwarded a copy of a lease drawn up for rental of the sanctuary by the Favour of God Church. Fred Braman has read the lease and has suggested that some minor changes be made. MOTION (D. Clinker/D. McCormack) that the Property and Finance Leadership Group approve the lease agreement between Westmount Park United Church and Favour of God Church of Canada, with the changes recommended by Fred Braman. CARRIED.

Trinity United Church Governance Model: A document has been received concerning a new governance model for Trinity United UC, which Fred Braman has reviewed.

MOTION (D. Clinker/D. McCormack) RESOLVED that the Property and Finance Leadership Group recommend that the Conseil régional Nakonha:ka Regional Council approve the Trinity United Church Handbook 2019 as revised effective June 14, 2019, the whole under section B.7.2 of the Manual 2019. CARRIED

Recently we received \$83,968.07 from the Montréal & Ottawa Conference. The Regional Council's budgeted amount this year for major meetings is \$12,000. As the cost of the Inaugural General Meeting in May was approximately \$9,000, and as there will likely be one more major meeting in 2019, it was suggested that \$5,000 be allocated from the Montréal & Ottawa Conference funds to increase the major meetings budget to \$17,000. This would allow up to \$8,000 to be spent on a second major meeting this year. The balance of the Montréal & Ottawa Conference funds would be held in reserve for unusual expenses.

MOTION (P. Stanfield/J. Vanstone) that \$5,000 of the funds recently received from the Montréal and Ottawa Conference be used to increase the 2019 budget for major meetings from \$12,000 to \$17,000, with the balance of the funds to be held in reserve for unusual expenses. CARRIED.

MOTION (J. Vanstone/D. Clinker) that it be recommended to the Regional Council Executive that the Property and Finance Leadership Group be given powers of commission for matters referred to it. CARRIED.

#### Carried

**2019-07-16\_161 MOTION** (F. Braman/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Property and Finance Leadership Team (10) that spending from the Trois Rivières Funds be restricted to ministry purposes as outlined in the original donation, and further, be implemented by the Granting and Enabling Leadership Team. **Carried** 

**2019-07-16\_162 MOTION** (F. Braman/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Property and Finance Leadership Team to approve the Trinity United Church Handbook 2019 as revised effective June 14, 2019, the whole under section B.7.2 of the Manual 2019. **Carried** 

**2019-07-16\_163 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Property and Finance Leadership Team that \$5,000 of the funds recently received from the Synode Montréal & Ottawa Conference be used to increase the 2019 budget for major meetings from \$12,000 to \$17,000. **Carried** 

**2019-07-16\_164 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive recommends further discussion and reflection regarding the mission of the source when determining placement for the balance of the M&O Funds \$78,968.07. **Carried** 

**2019-07-16\_165 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the 6 month Financial Report for information. **Carried** 

**2019-07-16\_166 MOTION** (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive grant the Good Samaritan Fund trustees to make grants up to a 5 % limit for 2019. **Carried** 

**2019-07-16\_167 MOTION** (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approve the recommendation of the Granting and Enabling Leadership Team's recommendation to grant of \$5000 from the Bhal-Jun Fund and \$8000 from the Erskine & American – Mountainside Trust to Mount Royal United Church, specifically to cover resource costs for conducting a Sunday afternoon worship service in French. **Carried** (*P. Stanfield abstains*)

**2019-07-16\_168 MOTION** (P. Goldberger/J. Leduc) that the Conseil régional Nakonha:ka Regional Council Executive directs the Executive Minister to write a letter to Westmount City Hall reflecting support Westmount Park United Church creating "Community Ecology Peace Center". **Carried** 

**2019-07-16\_169 MOTION** (D. Macdonald/G. Barratt-Lemay) that the Conseil régional Nakonha:ka Regional Council Executive extend beyond 2 p.m. to finish the business of the meeting. **Carried** 

**2019-07-16\_170 MOTION** (F. Braman/J. Leduc) that the Conseil régional Nakonha:ka Regional Council Executive refer the motion herein below to the next Executive meeting.

MOTION (R. Sheffer/) That the agenda and preparation of General Meetings be approved by the Executive with close consultation with the Executive during the preparation phases. **Carried** 

**2019-07-16\_171 MOTION** (B. Bryce/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the request of St. James United Church for a Technology Support Grant from the UCC Capital Assistance Fund valued at \$1500 for two new computers (office administrator and minister), required software, Office 365 and 26 hours of technical support to get operational. **Carried** 

**2019-07-16\_172 MOTION** (P. Goldberger/B. Bryce) Que l'Exécutif du Conseil régional Nakonha:ka nomme Joëlle Leduc et Marc Grenon pour discuter avec La Table des questions relatives aux traductions en Français de la Région : Coûts, quoi traduire (lignes directrices), responsabilités et financement de chaque partie.

Rapport et recommandations pour la prochaine réunion de l'Exécutif du Conseil régional Nakonha:ka avec le pouvoir d'ajouter des membres, participation de Rev. Rosemary Lambie, Ministre Exécutive et de Judy Coffin, Communication et soutien administratif. **Accepté** 

#### Translation of the motion above:

**2019-07-16\_172 MOTION** (P. Goldberger/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive names Joëlle Leduc and Marc Grenon to discuss with La Table issues related to translation in French: Costs, what to translate (guidelines) responsibilities and financing of each party.

Reporting with recommendations at the next Conseil régional Nakonha:ka Regional Council Executive with powers to add, participation of Rev. Rosemary Lambie, Executive Minister and Judy Coffin, Communications and Administrative Assistant. **Carried** 

2019-07-16\_173 MOTION (D. Macdonald/B. Bryce) that the meeting be adjourned at 2:24 p.m. Carried

**2019-09-18\_174 MOTION** (D. Lambie/F. Braman) That the minutes of July 16, 2019 be approved as received. **Carried** 

**2019-09-18\_175 MOTION** (M. Grenon/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **Carried** 

**2019-09-18\_176 MOTION** (D. MacDonald/ R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive proceed to interview the candidate based on a full time position and to provide a support committee. **Carried** 

**2019-09-18\_177 MOTION** (D. Macdonald/R. Sheffer) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of Bedford Pastoral Charge and approves the call to Rev. David Lefneski, beginning September 1st 2019, part-time (10 hours). **Carried** 

**2019-09-18\_178 MOTION** (D. Macdonald/B. Bryce) in accordance with Section C.2.9 of The United Church of Canada Manual (2019), the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of SouthWest United Church that Beryl Barraclough, Designated Lay Minister be licenced to administer the Sacraments within the boundaries of the community of faith, effective immediately and for the duration of her appointment, and furthermore, may apply for a Quebec wedding licence under the same terms. **Carried** 

**2019-09-18\_179 MOTION** (D. Macdonald/R. Sheffer ) that having received confirmation from the Office of Vocation that the named candidate for ministry, Raphaël Pérusse is in good standing in accordance with Section H.3.7 of The United Church of Canada Manual (2019), and a request from Beaconsfield United Church to serve as a Supervised Ministry Education Learning Site, the Conseil régional Nakonha:ka Regional Council Executive concurs with the appointment of Raphaël Perusse to Beaconsfield United full-time for twelve months, commencing October 1, 2019. An Educational Supervisor will be named by the Quebec and East Ontario Candidacy Board.

This motion will not come into force, unless and until, final arrangements are made with the Armed Forces, Beaconsfield United Church's request to serve as a Supervised Ministry Education Learning Site is granted, and there is an appointment of a Pastoral Relations Liaison by Pastoral Relations. **Carried** 

**2019-09-18\_180 MOTION** (F. Braman /M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive accepts the decisions itemized in 3.1, 3.2 and 3.3 and receives for further discussion the recommendation 3.4 of the Property and Finance Leadership Team on August 20, 2019. **Carried** 

#### 1.0 SALE OF HATLEY UNITED CHURCH

Kylie Côté, a Trustee of Hatley UC, explained the reasons for requesting a lower selling price for Hatley United Church, including a lower municipal evaluation (land: \$40,800; building: \$167,400), the presence of asbestos in the building's insulation, and the cost to rebuild the interior walls after the removal of the insulation. After Ms. Côté absented herself from the meeting, a discussion ensued.

**MOTION:** (D. McCormack/P. Bisset) RESOLVED that the Conseil régional Nakonha:ka Regional Council, as delegated to its Property and Finance Leadership Group, concurs with the request of the Trustees of Hatley United Church to reduce the asking price of the Church property as set forth in their resolution of August 8, 2019 (amount omitted to allow negotiation), subject to the proviso that the acceptance of any final offer – which must be on as as-is and where-is basis – shall be subject to the consent of the said Regional Council. CARRIED.

# 2.0 <u>WESLEY UNITED CHURCH LEASE WITH GARDERIE LES PETITS ANGES DE WESLEY INC.</u>

Wesley United Church has submitted for approval a copy of the renewal of the lease agreement with Garderie Les Petits Anges de Wesley Inc.

**MOTION:** (J. Vanstone/S. Godbout) that the Property and Finance Leadership Group accept the lease agreement dated July 4, 2019 between Wesley United Church and Garderie les Petits Anges de Wesley Inc. CARRIED.

#### 3.0 <u>SALE OF ARUNDEL UNITED CHURCH MANSE</u>

CERTIFICATE OF TRUSTEES ASKING CONSENT OF THE REGIONAL COUNCIL We, the undersigned, do hereby certify that the following is a just and true copy of a resolution duly passed by the Trustees of Arundel United Church, a congregation of the United Church of Consenses and a part of the Laurentian Area Ministry, et a Congregational

United Church of Canada and a part of the Laurentian Area Ministry, at a Congregational meeting with two of the three Trustees present, held at the Arundel United Church on the 14<sup>th</sup> day of May, 2019.

The Trustees of Arundel United Church, a congregation of the United Church of Canada and part of the Laurentian Area Ministry, having received the direction of the Church Council, request the consent of Nakonha:ka Regional Council:

1) to the sale of certain Real Property, the legal description is the Arundel United Church Manse and the municipal address 12 rue du Village, Arundel, Quebec, J0T 1A0, Lot 12A-4 Range 3 in the Canton of Arundel, pursuant to an agreement between the Board of Trustees of Arundel United Church, a congregation of the United Church of Canada, dated 14<sup>th</sup> May, 2019 and subject to Regional Council approval, the terms of which are as follows:

The purchaser of said property is David Bourgouin and Julie Doggett, currently residing at 1017 Montée Ste-Therese, Prevost, Quebec, J0R 1T0, the selling price is one hundred and five thousand dollars (\$105,000), purchased as is, and we have received the approbation of financing from the bank, which is twenty thousand (\$20,000) deposit and a mortgage of eighty-five thousand dollars (\$85,000). The closing will be signed with Notary Alexandra Coté in St-Faustin, Quebec. The Page 29

cost of the land survey will be taken from the sale amount. The purchaser wishes to move in the 31<sup>st</sup> day of August 2019.

2) approval was received that the proceeds would be retained by Arundel United Church, as there is no housing allowance to be paid.

And in pursuance of the said resolution, we hereby apply to Nakonha:ka Regional Council for its consent to the sale of the Arundel manse.

Dated this 19th day of August 2019.

**MOTION:** (D. McCormack/B. Jay) that the Property and Finance Leadership Group, as a Commission of Conseil régional Nakonha:ka Regional Council, give its consent to the sale of the Arundel United Church manse in accordance with the foregoing request. CARRIED.

# 4.0 REVIEW OF POSSIBLE AMENDMENT TO POLICY ON PROCEEDS OF SALE

There was a discussion on possible revisions to the Policy Regarding Proceeds from the Sale of Property (approved on May 9, 2019).

MOTION: (J. Vanstone/S. Godbout) that the Property and Finance Leadership Group recommend to the Regional Council Executive the following revisions to the draft amendment to the Policy Regarding Proceeds from the Sale of Property: that the policy not affect assets of less than \$50,000 (rather than the current amount of \$100,000); that the word "initial" be removed from the following sentence: "When Church Property is being sold by a Community of Faith that is not disbanding, the following guidelines for the use of net proceeds from the sale are meant to encourage a forthright discussion with the Community of Faith as the opportunities for sharing of resources within the broader Church, and the Regional Council commits to being prayerfully respectful of the continuing needs of the Community of Faith to continue ministry in new and dynamic ways and may waive any or all of the following after such initial discussion"; that consideration be given to remitting some of the proceeds from the sale of property to support United Theological College. CARRIED.

**2019-09-18\_181 MOTION** (F. Braman/ B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Property and Finance Leadership Team (4) for revisions to the Policy Regarding Proceeds from the Sale of Property. **Carried** (R. Sheffer abstains)

**2019-09-18\_182 MOTION** (F. Braman/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive receives the 8 month Financial Report for information. **Carried** 

**2019-09-18\_183 MOTION** (B. Bryce/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommended forms for application and evaluation prepared by the Granting and Enabling Leadership Team (see appendix **D**). **Carried** 

**2019-09-18\_184 MOTION** (F. Braman/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive refer the updates By-Laws for St. Columba House and the updates By-Laws for Montreal City Mission to the Property and Finance Leadership Team as a commission for approval. **Carried** 

**2019-09-18\_185 MOTION** (B. Bryce/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the request in principle of United Spirit Camp Uni Esprit to begin the process to become recognized as a Community of Faith subject to the 2019 UCC Manual Section B.2, B.7,B-8. **Carried** 

**2019-09-18\_186MOTION** (F. Braman/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation that Kent Chown be granted a budget of up to \$2000.00 to properly equip the RC for its meetings, and that purchasing be done prior to November 23 in order for the set up at the next meeting. **Carried** 

**2019-09-18\_187 MOTION** (R. Sheffer/P. Lisson) In that there were no preparations to allow for nominations from the floor at the General Meeting in May 2019 and that such nominations were requested from the floor of the Court, the Conseil régional Nakonha:ka Regional Council Executive recommend a nominations policy come from the Nominations Leadership Team to provide for the conduct of such nominations and elections at a General Meeting and share said policy before the annual general meeting. **Carried** 

**2019-09-18\_188 MOTION** (R. Sheffer/P. Lisson) That the agenda and preparation of General Meetings be prepared in close consultation with the Executive. **Carried** 

2019-09-18\_189 MOTION (D. Macdonald/M. Grenon) that the meeting be adjourned at 12:08 a.m.

**2019-10-23\_190 MOTION** (B. Bryce/M. Grenon) That the minutes of September 18<sup>th</sup> be approved as received. **Carried** 

**2019-10-23\_191 MOTION** (D. Macdonald/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended. **Carried** 

**2019-10-23\_192 MOTION** (D. Macdonald/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accepts the recommendation of the Pastoral Relations Leadership Team to approve Beaconsfield United Church as a Supervised Ministry Education Learning Site for Raphaël Perusse to Beaconsfield United for twelve months, commencing October 1, 2019. **Carried** 

**2019-10-23\_193 MOTION** (D. Macdonald/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive accepts the recommendation of the Pastoral Relations Leadership Team to name Rev. David Lambie as supervising minister for Metis Beach Pastoral Charge. **Carried** 

**2019-10-23\_194 MOTION** (F. Braman/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive receive the decisions of the Property and Finance Leadership Team on October 1, 2019.

6.0 BYLAW AMENDMENTS FOR MONTRÉAL CITY MISSION AND SAINT COLUMBA HOUSE

The bylaw amendments for Montréal City Mission are ready for approval.

MOTION (D. Clinker/J. Vanstone) to approve the amendments to the bylaws of Montréal City Mission with a first proviso that if any changes are made by the General Council Office the Property and Finance Leadership Team chair (Fred Braman) has the power to agree to them, and a second proviso that the bilingual name "Conseil régional Nakonha:ka Regional Council" be used throughout the document. CARRIED.

Saint Columba House has not yet responded to the proposed amendments to their bylaws.

MOTION (D. Clinker/S. Godbout) to approve the amendments to the bylaws of Saint Columba House with a first proviso that Fred Braman be authorized to agree to any minor changes made by Saint Columba House or by the General Council Office, with a second

proviso that the bilingual name "Conseil régional Nakonha:ka Regional Council" be used throughout the document, and a third proviso that the proper legal name of Saint Columba House be used throughout the document. CARRIED. Carried

**2019-10-23\_195 MOTION** (P. Stanfield/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receives the 2020 budget and Financial Report for information. **Carried** 

**2019-10-23\_196 MOTION** (B. Bryce/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive accepts the recommendations of the Granting and Enabling Leadership Team on September 24, 2019.

Balance of Mission Support Funding available from 2019:

There is an unallocated amount of \$23,125 of 2019 Mission Support: \$17,500 from Southwest Mission and \$5,625 from Harrington Harbour. By consensus, the Mission Support sub team recommends to the Regional Council Executive that each of the following organizations be granted \$4,625 of the remaining 2019 Mission Support funds: Camino Emaus de l'Église Unie, COCLA, LGBTO2+ Centre, Montréal City Mission, and Saint Columba House. Carried

**2019-10-23\_197 MOTION** (B. Bryce/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations for the 2020 Mission Support funding grants as presented by the Granting and Enabling Leadership Team. **Carried** 

chedule 11- Mission Support	Mission Support from UCC	Mission Support from F&E	Total
Campus Ministry		3,000	3,000
Camino de Emaus de l'Eglise Unie	10,000	57,214	67,214
Comite d'Aide aux Refugies	10,000	14,000	24,000
Concordia Multi-Faith and Spirituality Centre	2,000	2,000	4,000
Eglise Unie Saint-Pierre et Pinguet	10,000	16,000	26,000
Harrington Harbour		5,000	5,000
Montreal City Mission	20,000	100,000	120,000
COCLA	10,000	15,000	25,000
Saint Columba House	20,000	140,000	160,000
Union United (Montreal)		30,000	30,000
The United Theological College		10,000	10,000
West Island LGBTQ2 Centre		17,000	17,000
Kanesatake United Church		15,000	15,000
Auberge Madeleine			
McGill Ecumenical Chaplaincy			
Rennie's U.C.			
Sainte Genevieve U.C. ORA Loss and Living			
Southwest Mission			
Total Mission Support	82,000	424,214	506,214

Carried

**2019-10-23\_198 MOTION** (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the October 9<sup>th</sup> meeting that an additional Light a Spark funding of \$3,800 was granted for Roxboro United Church to continue with the next phase of work with EDGE. **Carried** (D. *Macdonald abstains*)

**2019-10-23\_199 MOTION** (B. Bryce/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive requests a joint visiting team from the Property and Finance Leadership Team and Pastoral Relations Leadership Team (one representative each) to assess the manse at Hungarian United Church to determine if it should be repaired. **Carried** 

**2019-10-23\_200 MOTION** (P. Stanfield /D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive add a budget line from the money in the "miscellaneous/contingency" for English/French written translations, and that the Communications Committee provide the figure amount. **Carried** 

**2019-10-23\_201 MOTION** (D. Lambie/M. Claude Manga) that the meeting be adjourned at 12:00 p.m. **Carried** 

**2019-11-13\_202 MOTION** (J. Leduc/F. Braman) That the minutes of October 23<sup>rd</sup> 2019 be approved as received. **Carried** 

**2019-11-13\_203 MOTION** (D. Lambie/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated.

**2019-11-13\_204 MOTION** (D. Macdonald/D. Lambie) That having received the properly completed form and confirmation from the Office of Vocations of the minister's good standing and recommendation of the Pastoral Relations Leadership Team, the Conseil régional Nakonha:ka Regional Council Executive approves the Appointment of Rev. Attila Gyorgy to Kanesatake United Church, for 20 hours per week ministry from November 1<sup>st</sup> 2019 to June 30<sup>th</sup> 2020. **Carried** 

**2019-11-13\_205 MOTION** (F. Braman/P. Stanfield) That the Conseil régional Nakonha:ka Regional Council Executive accepts the decisions of the Property and Finance Leadership Team on November 5, 2019.

MOTION: (P. Bisset/P. Stanfield) that the Property and Finance Leadership Team recommend to Regional Council Executive that its March 21, 2019 resolution regarding the redevelopment of the Wyman - Côte St Charles Pastoral Charge be amended (as follows – see attached PDF). CARRIED. Carried

**2019-11-13\_206 MOTION** (F. Braman/P. Stanfield) That the Conseil régional Nakonha:ka Regional Council Executive accepts the decisions of the Property and Finance Leadership Team on November 5, 2019.

MOTION: (D. Clinker/B. Jay) that the Property and Finance Leadership Team confirm to the trustees of Hatley United Church that it will recommend approval in principle of the October 31, 2019 offer to purchase the church, subject to finalization of the offer. CARRIED.

MOTION: (J. Vanstone/D. McCormack) that Paul Stanfield be authorized to present the 2020 Nakonha:ka Regional Council budget at the November 23<sup>rd</sup> Regional Council meeting. CARRIED. **Carried** 

**2019-11-13\_207 MOTION** (F. Braman/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive accepts the decision of the Finance and Extension Board on October 31, 2019.

- MOTION (F. Braman/R. Sutherland) that the name of the F & E Board be changed to "The Finance and Extension Board of conseil régional Nakonha:ka Regional Council"/"Le conseil des finances et de l'expansion du conseil régional Nakonha:ka Regional Council". CARRIED. Carried
- **2019-11-13\_208 MOTION** (P. Stanfield/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive receives the 2020 budget and Financial Report for information. **Carried**
- **2019-11-13\_209 MOTION** (R. Sheffer/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approve Amanda Rocheleau and Jennifer Carol to continue as co-directors of United Spirit Camp in 2020 and that Rev. Joelle Leduc serve as the camp's Chaplain in 2020. (J. Leduc abstains). **Carried**
- **2019-11-13\_210 MOTION** (D. Lambie/D. Macdonal) that the Conseil régional Nakonha:ka Regional Council Executive receives the Financial report for United Spirit Camp 2019 for information. **Carried**
- 2019-11-13\_211 MOTION (D. Macdonald /D. Lambie) that the meeting be adjourned at 11:57 a.m. Carried
- 2019-11-23\_212 MOTION (M. Katchikian/G. Gouw) that the agenda as circulated be adopted. Carried
- **2019-11-23\_213 MOTION** (D. Ashby/R. Lambie) that the following people serve as Scrutineers: Rev. Tami Spires, Rev. Kent Chown, Rev. Lee Ann Hogle and Judy Coffin. **Carried**
- **2019-11-23\_214 MOTION** (R. Fea/C. Hamilton) that the Conseil régional Nakonha:ka Regional Council accept the minutes of the Inaugural Meeting (May 25<sup>th</sup> 2019) as presented. **Carried**
- **2019-11-23\_215 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council accept the 2020 budget as presented. **Carried**
- **2019-11-23\_216 MOTION** (R. Sheffer/P. Bisset) that the Conseil régional Nakonha:ka Regional Council accept the Finance & Extension Board 2020 budget as presented. **Carried**
- **2019-11-23\_217 MOTION** (F. Braman/D. Ashby) that this General Meeting of the Conseil régional Nakonha:ka regional council accept the Policy Regarding Proceeds from the Sale of Property (September 2019 revision) as circulated. **Carried**
- **2019-11-23\_218 MOTION** (D. Best/G. Tompkins) that this General Meeting of the Conseil régional Nakonha:ka regional council accept the Policy A Policy on Licensing Sacraments Elders as circulated. **Carried**
- **2019-11-23\_219 MOTION** (F. Braman/G. Gouw) that this General Meeting of the Conseil régional Nakonha:ka regional council accept the Policy regarding Decision-making by E-mail as circulated. **Carried**
- **2019-11-23\_220 MOTION** (D. Ashby/F. Braman) that this General Meeting of the Conseil régional Nakonha:ka regional council accept the Travel Policy as circulated.
  - 2019-07-16\_148 MOTION (F. Braman/G. Barratt-Lemay) that the Conseil régional Nakonha:ka Regional Council Executive approves the amended Travel Policy which includes participation in wider regional gatherings:
  - The Conseil régional Nakonha:ka Regional Council adopts a travel policy of reimbursing travel at 100% the General Council Rate for individuals traveling to networks, staff led trainings, leadership Page 34

team meetings and meetings of the Regional Council by themselves and further compensates 2 cents per kilometer per passenger for those travelling with more than one person in the vehicle. **Carried** 

**2019-11-23\_221 MOTION** (D. Lambie/M. Baldwin) that following the rise of the General Meeting of the conseil régional Nakonha:ka Regional Council, all powers of the Regional Council be granted to the Executive until the next General Meeting. **Carried** 

**2019-11-23\_222 MOTION** (T. Spires/R. Fea) that the meeting be adjourned at 4 p.m., and that the President declares this General Meeting of the conseil régional Nakonha:ka Regional Council duly concluded. **Carried** 

**2020-01-17\_001 MOTION** (R. Sheffer/P. Lisson) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of November 13, 2019 as received with correction of *clusters* to *networks* (1c). **Carried** 

**2020-01-17\_002 MOTION** (F. Braman/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended. **Carried** 

Additions – Motion re Hatley; additions of item 8. Community and Justice Leadership Team.

**2020-01-17\_003 MOTION** (M. Grenon/P. Lisson) that the Conseil régional Nakonha:ka Regional Council Executive accepts the decisions of the Finance and Extension Board:

MOTION (R. Sutherland/J. Langelier) that the Sabbatical Leave Committee supports and recommends to the F & E Board the request for Sabbatical Leave 2020 of Rev. Samuel Dansokho, Minister at Plymouth-Trinity United Church in Sherbrooke, Québec for a time of reflection, renewal and new perspectives for ministry. This sabbatical leave is granted for a period of three months, September 1 — November 30, 2020 as outlined in the proposal of the applicant, and does not include the regular time of vacation. The sabbatical leave has an anticipated budget of \$12,000, which covers all the pulpit/contingency replacement costs and some personal costs.

Carried (Samuel V. Dansokho abstains)

**2020-01-17\_004 MOTION** (D. Macdonald/D. Lambie) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing and recommendation of the Pastoral Relations Leadership Team from November 27, 2019, the Conseil régional Nakonha:ka Regional Council Executive approves the Appointment of retired supply Rev. Mher Khatchikian to half time ministry at Rennie's United Church and Athelstan Presbyterian Church, for 20 hours per week ministry from October 1, 2019 to September 30<sup>th</sup> 2020. **Carried** 

**2020-01-17\_005 MOTION** (D. Macdonald/D. Lambie) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing and recommendation of the Pastoral Relations Leadership Team from November 27, 2019, the Conseil régional Nakonha:ka Regional Council Executive approves the Appointment of Rev. Neil Whitehouse to half time ministry at Westmount Park United Church, for 20 hours per week ministry from February 1, 2020 to January 31, 2021 added to the current half-time ministry. **Carried** 

**2020-01-17\_006 MOTION** (D. Macdonald/D. Lambie) That having received the properly completed form and confirmation from the Office of Vocations of the ministers good standing and recommendation of the Pastoral Relations Leadership Team from November 27, 2019, the Conseil régional Nakonha:ka Regional Council Executive approves the re-appointment of retired supply Rev. Wayne Beamer to half time pastoral care ministry at Richmond-Melbourne United Church Pastoral Charge, for 20 hours per week ministry from October 1, 2019 to June 30th 2020. **Carried** 

**2020-01-17\_007 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive accepts the decisions of the Property and Finance Leadership Team on January 14, 2020.

MOTION (P. Stanfield/P. Bisset): that Fred Braman as chair be authorized to submit the current offer to purchase Hatley United Church to the Regional Council Executive for approval, if the buyer waives the inspection clause or approves the offer after the inspection. CARRIED.

MOTION (B. Jay/S. Godbout): that the Property and Finance Leadership Team concurs with the recommendation of the trustees of Arundel United Church to sell the property at 12 rue du Village, Arundel, Québec J0T 1A0), lot #12A-4, to Jennifer Duplain and Pierre-Olivier Loiselle at a price of \$114,900. CARRIED. Carried

**2020-01-17\_008 MOTION** (F. Braman/P. Stanfield) Resolved that the Conseil Régional Nakonha:ka Regional Council concur in the request of the Trustees of Hatley United Church to sell their church building and land (Lot 6,118,987 – at 57 Main, Hatley QC J0B 4B0) to Leo Bottos and Janis Timm-Bottos for the sum of \$129,000 on an as-is where-is basis and otherwise in accordance with the Promise.

Resolved further that the Hatley United Church Trustees shall not disburse the net proceeds of sale until the said Regional Council has approved their Plan of Disposition. **Carried** 

**2020-01-17\_009 MOTION** (D. Lambie/ F. Braman) That the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team on January 15, 2020 as follows:

MOTION (S. Fryday/D. Clinker): that the Granting and Enabling Leadership Team recommends to the Regional Council Executive the approval of a Good Samaritan Fund grant of \$4,800 to Knowlton – Mountain Valley Pastoral Charge for their Seniors Outreach Project "Lift Your Spirit Lunch & Learn Series". CARRIED.

2020-01-17\_010 MOTION (S. Dansokho/D. Macdonald) that the meeting be adjourned at 11:16 a.m.

**2020-02-17\_011 MOTION** (M. Grenon/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of January 17, 2020 as received. **Carried** 

**2020-02-17\_012 MOTION** (D. Lambie/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **Carried** 

**2020-02-17\_013 MOTION** (D. Lambie /P. Lisson ) that the Conseil régional Nakonha:ka Regional Council Executive receives the Leadership Team Mandates for the Governance Handbook (with names removed) from Community and Justice leadership Team, Youth and Family Ministries Leadership Team and Planning Regional Council Gatherings Leadership Team. **Carried** 

**2020-02-17\_014 MOTION** (D. Lambie/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive agrees with the recommendation of the Licenced Lay Worship Leaders to be recognized as a Leadership Team that is required to report to the Executive on a regular basis. Furthermore, that the LLWL be given time at Regional Council Meetings to report on the status of Lay Worship Leaders. **Carried** 

**2020-02-17\_015 MOTION** (D. Lambie/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive agrees with the recommendations of the Licenced Lay Worship Leaders to edits in the Governance Handbook, namely:

The names of the approved LLWLs are to be forwarded to Regional Council EM Support annually by <del>December 15.</del> October 1<sup>st</sup>.

### **Accountability**

The LLWL Leadership Team is accountable to the Regional Council Executive.

### **Authority**

The Leadership Team does not have decision-making authority to licence LLWLs. The Manual I 1.11.5 The Leadership Team will make recommendations to the Regional Council Executive with respect to candidates for licensing as an LLWL.

### Appointment

A Leadership Team of six (6) at least 7 (seven) individuals with geographic balance, including two LLWLs

#### **Terms of Office**

The term will be for three years with a renewal for one term two terms.

#### Carried

**2020-02-17\_016 MOTION** (M. Grenon/P. Lisson) that the Conseil régional Nakonha:ka Regional Council Executive agrees with the recommendations of the Licenced Lay Worship Leaders to lived practice, including a bi-annual interview and relicensing process; the administrative task of verifying that Police Records Checks and mandatory training courses are up to date be taken over at the Regional Council level; elimination of the maximum number of services within a single Community of Faith, with the proviso that this situation be flagged at the bi-annual interview; and that permission be granted to conduct Funerals when the deceased has no particular affiliation with a Community of Faith or when the ministry personnel is confirmed as unavailable. **Carried** 

**2020-02-17\_017 MOTION** (S. Dansokho/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive postpone the motion above, namely: *2020-02-17\_016 MOTION*, until the next Executive meeting. **Carried** 

**2020-02-14\_017 MOTION** (D. Macdonald/D. Lambie) That the Conseil régional Nakonha:ka Regional Council Executive accepts the recommendation of the Pastoral Relations Leadership Team for the relicensing of Licenced Lay Worship Leaders to be conducted as part of the worship at the fall meeting of the Regional Council. **Carried** 

**2020-02-14\_018 MOTION** (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive concur with the *Waiver of Reversion Rights in respect of the Bury United Church property:* 

Whereas the land and building of Bury United Church was sold by its successor St. Andrew's United Church in Scotstown ("Scotstown UC") in 1998 to Bury United Cultural Centre ("Bury NFP") with a clause in the deed permitting Scotstown UC to retake the property in the event that the Bury NFP ceases to exist or defaults in its promises (the BURY REVERSION RIGHT); and

Whereas Scotstown UC disbanded in 2012 and Québec-Sherbrooke Presbytery concurred in its request for the distribution of its monetary assets by its resolution of May 2, 2012, but did not deal with the BURY REVERSION RIGHT; and

Whereas the United Church Manual 2019 Section C.2.6 (b) now expressly authorizes Regional Councils to make "decisions on the property of communities of faith remaining after the communities of faith cease to exist".

Whereas the congregation of Birchton-Bulwer-Cookshire-Island Brook (BBCI) (which is itself part of United Eaton Valley Pastoral Charge) which includes the former members and area of the Bury United Church has requested the Conseil Régional Nakonha:ka Regional Council to waive the BURY REVERSION RIGHT as it believes that the Bury NFP has fulfilled its promises and the waiver is in the interest of the Church and the local community to fully utilize the former Bury United Church property.:

RESOLVED that the Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property and Finance Leadership Team, formally waives the BURY REVERSION RIGHT, and agrees to sign any and all documents necessary or useful to confirm this waiver.

#### Carried

**2020-02-14\_019 MOTION** (F. Braman/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive refers the request of the Ecumenical Support Committee for financial support for the McGill Chaplaincy to the Granting and Enabling Leadership Team for consideration and decision. **Carried** 

**2020-02-14\_020 MOTION** (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive refers the application of YAYA Ministry requesting funding from Trois Rivières Fund for Rendezvous to the Granting and Enabling Leadership Team for consideration and decision. **Carried** 

2020-02-14\_021 MOTION (D. Macdonald/D. Lambie) that the meeting be adjourned at 11:48 a.m. Carried

**2020-03-13\_022 MOTION** (M. Grenon /D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of February 14, 2020 as received. **Carried** 

**2020-03-13\_023 MOTION** (D. Lambie/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda with the addition of discussing COVID 19. **Carried** 

**2020-03-13\_024 MOTION** (M. Grenon/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive receives the Leadership Team Mandate for the Governance Handbook (with names removed) from the Planning Regional Council Gatherings Leadership Team. **Carried** 

**2020-03-13\_025 MOTION** (S. Dansokho/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive agrees with the recommendations of the Licenced Lay Worship Leaders to lived practice, including a bi-annual interview and relicensing process; the administrative task of verifying that Police Records Checks and mandatory training courses are up to date be taken over at the Regional Council level; and that permission be granted to conduct Funerals when the deceased has no particular affiliation with a Community of Faith or when the ministry personnel is confirmed as unavailable. **Carried** 

**2020-03-13\_026 MOTION** (D. Macdonald/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves the Call to Chalmers Wesley, QC 40 hours/week for Rev. Andrew Kinoti Lairenge effective July 1, 2020. **Carried** 

**2020-03-13\_027 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the decisions of the Property and Finance Leadership Team on March 10, 2020.

MOTION (P. Stanfield/P. Mundie) that the 2019 Nakonha:ka Regional Council draft financial statements be presented for information at the Regional Council Executive meeting on Friday March 13, and that the final

version be presented for approval at the Regional Council Executive meeting on Friday April 17. CARRIED. An evaluation of market events as of March 31 will be made to determine if a post-audit note is required particularly to the valuation of the investment portfolio in view of present market instability. (N.B. 2019 Nakonha:ka draft financial statements attached)

MOTION (P. Bisset/D. McCormack) that Fred Braman continue being the Property and Finance Leadership Team representative on the Regional Council Executive for one more year and that the Nominations Leadership Team be so informed. CARRIED.

MOTION (D. McCormack/P. Mundie) that the draft resolution concerning Dolbeau Cemetery be presented for approval by the Regional Council Executive on Friday March 13. CARRIED. (N.B. Dolbeau Cemetery draft resolution attached)

MOTION (P. Bisset/P. Mundie) that the Property and Finance Leadership Team recommend to the Regional Council Executive an increase of \$20,000 in the St James United Church loan. CARRIED.

MOTION (P. Stanfield/D. Clinker) that the Property and Finance Leadership Team supports the efforts of Wesley United Church (Bedford) and recommends to the Regional Council Executive the transfer of the property to the Finance & Extension Board to handle the sale, with the policy on proceeds of sale remaining in place and the net proceeds not to be distributed until the Regional Council Executive approves the distribution plan. CARRIED.

MOTION (D. McCormack/P. Mundie) the Property and Finance Leadership Team recommends to the Regional Council Executive that the Heritage and Archives Funds be combined into a single restricted fund to be called the Heritage Archives Fund. CARRIED.

MOTION (P. Stanfield/P. Bisset) that the Property and Finance Leadership Team recommends to the Regional Council Executive that the Heritage Archives Fund remain a restricted fund of the Regional Council. CARRIED.

MOTION (D. Clinker/P. Mundie) that there be no change in the current policy regarding proceeds from the sale of property, which recommends that consideration be given to donating up to 2% of the net proceeds (up to \$5,000) from the sale of church property to help fund the work of the Regional Council Archives and further that the fund is for extra work and not the core salary of the archivist. CARRIED. Carried

**2020-03-13\_028 MOTION** (F. Braman/P. Stanfiled) that the Conseil régional Nakonha:ka Regional Council Executive receives the 2019 Conseil régional Nakonha:ka Regional Council draft financial statements for information. **Carried** 

**2020-03-13\_029 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the draft resolution concerning Dolbeau Cemetery for the appropriate signature and transmission:

Whereas in the 1950's and 60's the Town of Dolbeau was created by Lake St John Power & Paper Company Limited (an international paper company) and lands were allocated for both the Roman Catholic and Protestant churches and cemeteries;

Whereas the land for the Protestant cemetery was vested in Dolbeau Community Church (formerly United Church of Dolbeau) and since that time was maintained by faithful of the latter, most notably Mr. Edgar Hopkins;

Whereas section 6 of the United Church of Canada Act, as ratified by the Québec Legislature, deems such property to be the property of the United Church of Canada, subject to the authority of local Trustees;

Whereas the Dolbeau Community Church, following the destruction of its church building in 1975, has been disbanded and its church building returned to the successor of the international paper company, but the property of the Dolbeau Protestant Cemetery was not dealt with;

Whereas the United Church Manual 2019 Section C.2.6 (b) now expressly authorizes Regional Councils to make "decisions on the property of communities of faith remaining after the communities of faith cease to exist"; and

Whereas the local Protestant community, including the remaining United Church of Canada faithful, have requested the United Church to transfer its rights to Dolbeau Pentecostal Church (Église Pentecôte de la Moisson de Dolbeau) which has agreed to maintain and otherwise care for the Dolbeau Protestant Cemetery including the graves of United Church of Canada faithful:

RESOLVED that the Conseil Régional Nakonha:ka Regional Council of the United Church of Canada, representing the United Church of Canada, and on the recommendation of its Property and Finance Leadership Team, formally transfers to the said Dolbeau Pentecostal Church the property (lot 2 910 114) presently belonging to the United Church of Canada and/or Dolbeau Community Church and/or United Church of Dolbeau, accepting as full consideration its promise to maintain and otherwise care for the cemetery in conformity with applicable Québec regulations and authorizes any one of its Secretary and Executive Minister Rev. Rosemary Lambie, its President Rev. Linda Buchanan or its Chair of Finance & Property Leadership Team, Me. Frederick Braman, or their mandatory by power of attorney to sign any documents necessary or useful to carry our this resolution.

RESOLVED further that the Regional Council express, on behalf of the United Church of Canada, its heartfelt thanks to Mr. Edgar Hopkins and his daughter Brenda, for their loving care of the Dolbeau Protestant Cemetery for many years. **Carried** 

**2020-03-13\_030 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of an increase of \$20,000 in the St James United Church loan. **Carried** 

**2020-03-13\_031 MOTION** (F. Braman/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the request of Wesley United Church (Bedford) to transfer the property to the Finance & Extension Board to handle the sale, with the policy on proceeds of sale remaining in place and the net proceeds not to be distributed until the Regional Council Executive approves the distribution plan. **Carried** 

**2020-03-13\_032 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation that the Heritage and Archives Funds be combined into a single restricted fund to be called the Heritage Archives Fund. **Carried** 

**2020-03-13\_033 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation that the Heritage Archives Fund remain a restricted fund of the Regional Council. **Carried** 

**2020-03-13\_034 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation that there be no change in the current policy regarding proceeds from the sale of property, which recommends that consideration be given to donating up to 2% of the net proceeds (up to \$5,000) from the sale of church property to help fund the work of the Regional Council Archives and further that the Heritage Archives Fund is for extra work and not the core salary of the archivist. **Carried** 

**2020-03-13\_035 MOTION** (M. Grenon//P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the 2019 Income Statement. **Carried** 

**2020-03-13\_036 MOTION** (F. Braman/J. Leduc) that the Conseil régional Nakonha:ka Regional Council Executive send a letter to the General Council declaring support for Ministries in French and its hope that this ministry continues to exist in the future with an appropriate level of staffing. **Carried** (Samuel V. Dansokho abstains)

**2020-03-13\_037 MOTION** (D. Lambie/M.C. Manga) that the Conseil régional Nakonha:ka Regional Council Executive recommend that the Regional Council implement *Phase 6* of the <u>United Church Emergency Plan</u>, in particular "not gathering"; and encourage the use of telephone and streaming technology for continued communication and spiritual support . **Carried** 

2020-03-13\_038 MOTION (J. Leduc/D. Macdonald/) that the meeting be adjourned at 12:04 p.m. Carried

**2020-04-17\_039 MOTION** (D. Macdonald/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of March 13, 2020 as received. **Carried** 

**2020-04-17\_040 MOTION** (D. Lambie/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended. **Carried** *Additions:* National Indigenous Ministries check-in under new business.

**2020-04-17\_041 MOTION** (J. Leduc/P. Godlberger) that the Conseil régional Nakonha:ka Regional Council Executive receives the YAYA Leadership Team terms of reference and recommends them to the Regional Council for inclusion into the Governance Handbook. **Carried** 

**2020-04-17\_042 MOTION** (P. Lisson/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive receives the Community and Justice Leadership Team terms of reference and recommends them to the Regional Council for inclusion into the Governance Handbook. **Carried** 

**2020-04-17\_043 MOTION** (D. Macdonald/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves the Re-Appointment of the Rev. Steven Lawson, retired, to a half-time appointment effective July 1, 2020 to June 30, 2021, at Knowlten-Mountain Valley. **Carried** 

**2020-04-17\_044 MOTION** (D. Macdonald/ D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves the Appointment of the Patricia Lisson, retired D.M. effective immediately as Interim Director of St Columba House. The appointment will be for up to 6 months, with only two weeks' notice required to terminate the contract. It is for 60% time of a minister in category F. **Carried** (*P. Lisson abstains*)

**2020-04-17\_045 MOTION** (D. Macdonald/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive on the recommendation of Pastoral Relations, declared a full time vacancy at Ste Genevieve United Church, Dollard-des-Ormeaux, QC, effective July 1<sup>st</sup> 2020. **Carried** 

**2020-04-17\_046 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the Extract for the General Council Sub-Executive Minutes of February 7, 2020 confirming the change of name for the Finance and Extension Board in GS 39; effective February 7, 2020. **Carried** 

GS 39 Change of Name: Finance and Extension Board of the Montreal Presbytery
Cynthia Gunn, Legal Counsel, explained that due to the change in church structure a name change is required for the Extension Board of the Montreal Presbytery as there are no longer presbyteries.

Motion: Larry Doyle/Paul Douglas Walfall (2020-02-07-056)

That the Sub-Executive of the General Council approve the change of name of the Finance and Extension Board of the Montreal Presbytery, United Church of Canada to:The Finance and Extension Board of conseil régional Nakonha:ka Regional Council/Le conseil des finances et de l'expansion du conseil régional Nakonha:ka Regional Council Carried

**2020-04-17\_047 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the Income Statement for first three months of 2020 for information. **Carried** 

**2020-04-17\_048 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive amends the motion of March 13 to include the lot number:

MOTION (P. Stanfield/F. Braman) Resolved that the Finance & Extension Board of the Montréal Presbytery of the United Church of Canada concur with the request of Conseil régional Nakonha:ka Regional Council to accept the transfer of the Wesley United Church property of the Bedford Pastoral Charge (Lot #5602178 Cadastral du Québec, Missisquoi District) and all its assets to the Finance & Extension Board. Carried

**2020-04-17\_049 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Property and Finance Leadership Team on March 20, 2020.

MOTION (D. McCormack/P. Stanfield) that the Property and Finance Leadership Team recommends to Nakonha:ka Regional Council Executive the implementation of an emergency payroll assistance program, available until June 30, 2020, involving loans of up to \$5,000 monthly per community of faith, with an interest-free period until December 31, 2020 at which time the loans should be repaid. This program would be administered at the discretion of Regional Council Staff and would not be publicized until decided by Executive. CARRIED. Carried

**2020-04-17\_050 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Property and Finance Leadership Team to lifting the restriction on the use of manse funds, with a reminder to Trustees to bear in mind their fiduciary responsibilities when making decisions relating to the use of manse funds.

MOTION (R. Sheffer/P. Bisset) that the Property and Finance Leadership Team recommends to Nakonha:ka Regional Executive the lifting of the restriction on the use of manse funds, with a reminder to Trustees to bear in mind their fiduciary responsibilities when making decisions relating to the use of manse funds. CARRIED. Carried

**2020-04-17\_051 MOTION** (R. Sheffer/ S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive approves the form for applications by Communities of Faith for approval to seek loans, and appoints

four (4) members of Property and Finance Leadership Team, namely Fred Braman, Paul Stanfield, Brian Ruse and Rosemary Lambie, to decide on such applications for approval as a Commission of the Regional Council Executive. **Carried** 

**2020-04-17\_052 MOTION** (B. Bryce/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the decisions of the Granting and Enabling Leadership Team's report on Erskine & American – Mountainside grant, which is dated April 7, 2020.

### I. Report on Erskine & American – Mountainside grants

MOTION (F. Braman/E. Crawford) that the following grants from the Erskine & American – Mountainside Trust Fund be recommended to the Regional Council Executive for approval:

-	Beaconsfield United Church Women's Collective:	
	Integration of Nigerian refugee women and children	$$13,400^{1}$
-	Beaconsfield United Church, Dominique Literacy Centre	
	Assistance for school's community garden in Haiti	\$5,000
-	Camp Cosmos: Conflict Resolution at the Grassroots	$$4,625^{2}$
-	Cedar Park United Church: Accessible Community Labyrinth	$\$6,320^{I}$
-	COCLA: Start of food security programme in St. Laurent	$$9,000^{I}$
-	Laurentian Area Ministry: Variety Show	$$4,480^{1}$
-	Mount Royal United Church: French Intercultural Worship Services	\$10,000
-	Saint Columba House: LEAD – Leadership training of at-risk youth	$$16,550^{1}$
-	Saint Lambert United Church:	
	Greening of the Church: For a community garden on surplus land	$$14,000^{3}$
-	Sainte Geneviève United Church:	
	ORA Loss and Living Programmes for Refugees – Grieving	\$4,000
-	Sainte Geneviève United Church:	
	ORA Loss and Living Transition Programme for churches in transition	
	and coping with closure and other faith community changes	\$2,750
-	West Island LGBTQ2+ Centre: Youth based programming	$$25,000^{1}$

1 Confirmation must be received that the project is up and running by October 31 2020, failing which money reserved may be granted for other programmes. The Erskine & American – Mountainside subcommittee is empowered to grant extensions or vary this proviso as a commission of the Regional Council and to grant the balance of funds available for 2020.

- 2 Confirmation must be received that the project is up and running by July 1 2020, failing which money reserved may be granted for other programmes. The Erskine & American Mountainside subcommittee is empowered to grant extensions or vary this proviso as a commission of the Regional Council and to grant the balance of funds available for 2020.
- 3 Subject to confirmation that municipal permission has been obtained and confirmation must be received that the project is up and running by October 31 2020, failing which money reserved may be granted for other programmes. The Erskine & American Mountainside subcommittee is empowered to grant extensions or vary this proviso as a commission of the Regional Council and to grant the balance of funds available for 2020.

MOTION CARRIED. The total amount granted was \$115,125, which leaves a remaining 2020 balance of \$54,875.

#### II. Report on Kelley Trust grants

- The request from West Island cluster of churches for a grant of \$12,000 :approved.
- The request from Montréal City Mission for a grant of \$2,500 for their Staying Connected Inter-Generational Outreach project: approved.
- The request from Westmount Park United Church for a grant of \$5,000 for their Eco-Educator Ministry project: approved. Carried

**2020-04-17\_053 MOTION** (B. Bryce/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the decisions in the Granting and Enabling Leadership Team's report on the Good Samaritan Fund Grant, which is dated April 7, 2020.

#### III. Report on Good Samaritan Fund grants

MOTION (S. Fryday/R. Sutherland) that the following grants from the Good Samaritan Fund be recommended to the Regional Council Executive for approval:

-	Montréal City Mission: Seasons/Saisons 2	\$20,975	
-	COCLA: Gériatrie sociale pour mieux vivre à St. Laurent	\$30,000	
-	St. Paul's UC, Magog: Seniors' Healthy Living Exercise Program	\$10,590	
-	Auberge Madeleine: Housing for Homeless	\$10,000	
-	Saint Columba House: Senior Care	\$29,051	
-	Riverside UC: Riverside Cares	\$22,400	
-	Riverside UC: Riverside "Out to Lunch" Program	\$15,000	
-	Richmond-Melbourne UC: Seniors' Spiritual Wellness Program	\$25,000	
-	Beaconsfield UC: "Around the Table" and "Loonie Lunch"	\$31,600	
-	West Island LGBTQ2+ Centre: Rainbow Seniors	\$20,000	
-	Laurentian Area Ministry: Open Circle	\$19,948	
-	Montreal West UC: Extra Miles Seniors Visiting Program	\$12,000	
			0.3

- Sainte Geneviève UC: ORA Loss and Living for Churches in Transition \$2,750 MOTION CARRIED. The total amount granted was \$249,314.

A 3.5% disbursement percentage from the fund would allow for maximum total grants of \$236,000 and the total amount granted was \$249,314. Therefore, it will be necessary to ask for approval to increase the disbursement percentage in order to grant this amount.

MOTION (S. Fryday/D. Clinker) that a request be submitted to the United Church of Canada Foundation to increase the maximum disbursement percentage from the Good Samaritan Fund from 3.5% to 5%. CARRIED.

### IV. Grant applications to be considered

- McGill chaplaincy: request for Mission Support (\$20,000 request)

The request was refused, as they did not use the standard grant application for their request and their application was incomplete, as no financial statements were provided. Brian Ruse will send them a letter asking them to reapply later, telling them to use the standard grant application, and giving them information on where to find it.

- Nakonha:ka YAYA: Rendezvous 2020 (\$4,000 request)

This event is scheduled to take place in August 2020 in Calgary and it is currently uncertain whether the event will take place as scheduled.

MOTION (D. Clinker/M. Khatchikian) that a grant of \$4,000 from the Trois-Rivières Fund for Rendezvous 2020 be recommended to the Regional Council Executive for approval, with the proviso that the Regional Council be notified by June 30 2020 whether or not the event will take place. CARRIED.

- Westmount Park United Church: Church Transformation

As this proposal involves a church transformation, it was felt that it should be referred to the Property and Finance Leadership Team.

MOTION (P. Bisset/S. Fryday) that the Westmount Park United Church grant application project "Church transformation bringing a non-profit into being for community, peace and ecology" be referred to the Property and Finance Leadership Team for consideration. CARRIED.

- Saint Columba House: Light a Spark (\$5,950 request)
  - MOTION (D. Clinker/H. McClure) that the Saint Columba House request for \$5,950 of Light a Spark funding for a Visioning Grant be recommended to the Regional Council Executive for approval. CARRIED.
- Saint James United Church: Philippines Mission (\$4,996 request)

This application is deferred, as the trip is on hold. Carried

**2020-04-17\_054 MOTION** (B. Bryce/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the decisions in the Granting and Enabling Leadership Team's report on the grant applications referred back to GELT, which is dated April 7, 2020.

1. Grant applications referred back to GELT

CARRIED.

- Mount Royal United Church: French worship (\$11,390 request)
  (requested \$21,390 and was awarded \$10,000 by EAM, request referred back to GELT for
  consideration of grant from Bhal-Jun)
  MOVED (F. Braman/S. Fryday) that a grant of \$11,390 for Town of Mount Royal United Church's
  French Worship project be recommended to the Regional Council Executive for approval, with
  proportionate amounts of \$8,950 from the Bhal-Jun Fund and \$2,440 from the Trois-Rivières Fund.
- Ste. Geneviève United Church ORA: Transition (\$2,750 request) (requested \$5,500 and was awarded \$2,750 by EAM, referred back to GELT for consideration of grant from Bhal-Jun, Kelley, or Good Samaritan)

  At its meeting on March 31 2020, the Good Samaritan Fund committee recommended a grant of \$2,750.
- Ste. Geneviève United Church ORA: Refugees (\$4,000 request)
  (requested \$8,000 and was awarded \$4,000 by EAM, referred back to GELT for consideration of grant from Bhal-Jun, Kelley, or Good Samaritan)
  MOVED (F. Braman/R. Sutherland) that a grant of \$4,000 from the Bhal-Jun Fund for Ste. Geneviève United Church's ORA Loss and Living Refugees project be recommended to the Regional Council Executive for approval. CARRIED.
- Westmount Park United Church: Conformity of Church Centre (\$4,500 request)
  (EAM determined that this request was not within their mandate and referred back to GELT for consideration)
  MOTION (F. Braman/P. Bisset) that a grant of \$4,500 from the Bhal-Jun Fund for Westmount Park United Church's Conformity of Church Centre project be recommended to the Regional Council Executive for approval. CARRIED.
- 2. Item referred from the F & E Board meeting on March 5, 2020:
  Interest rate charged for loans, possibility of offering Communities of Faith a combination loan and grant
  This proposal would consider supporting Communities of Faith that have long-term viability on a selective basis. Effectively this would be a way to offer a preferred rate, by offering a loan with a 5% interest rate in combination with a grant.

  MOTION (R. Sheffer/P. Bisset) that the Property and Finance Leadership Team and the Finance & Extension Board put together a discussion paper on this matter and come back to the Granting and Enabling Leadership Team with the results. CARRIED. Carried (J. Leduc abstains)

**2020-04-17\_055 MOTION** (D. Lambie/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive extend this meeting to 12:15 p.m. **Carried** 

**2020-04-17\_057 MOTION** (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Regional Council Facilitation Leadership Team to pay Alicia Aloria \$2,989.35 for simultaneous translation services at the zoom Regional Council Meetings on the mornings of April 25<sup>th</sup> and May 30<sup>th</sup> . **Carried** 

**2020-04-17\_058 MOTION** (D. Lambie/M.C. Manga) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:27 p.m.

**2020-05-07\_059 MOTION** (D. Lambie/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approved the minutes of April 17, 2020 as received. **Carried** 

**2020-05-07\_060 MOTION** (D. Macdonald/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended; addition of item b) under new business. **Carried** 

**2020-05-07\_061 MOTION** (D. Macdonald /D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive on the recommendation of the Pastoral Relations Team, approves the reappointment of Beryl Barraclough, Designated Lay Minister, beginning July 1st 2020 and ending June 30th 2021, part-time (20 hours) to SouthWest United Church. **Carried** 

**2020-05-07\_062 MOTION** (D. Macdonald/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive on the recommendation of the Pastoral Relations Team, declared a full time vacancy for the Harrington Harbour Pastoral Charge, a shared ministry with the Anglican Church of Canada, effective immediately. **Carried** 

**2020-05-07\_063 MOTION** (D. Macdonald/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive receives the report from license worhisp Leaders. **Carried** 

**2020-05-07\_064 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the 2019 Financial Statements as prepared by the firm Tretiak Holowka. **Carried** 

**2020-05-07\_065 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Property and Finance Team to appoint the firm Tretiak Holowka to perform the review engagement of the financial statements of conseil régional Nakonha:ka Regional Council for the year 2020. **Carried** 

**020-05-07\_066 MOTION** (R. Sheffer/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approve the request for \$1,500 to support care of clergy and lay ministers initiative, using funds from the budget Cluster and Networks, schedule 5 in the income statement (up to \$5,000) set up through the Regional Council as outlined in proposal (appendix C). **Carried** 

**2020-05-07\_067 MOTION** (R.Sheffer/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive change the approved Terms of Reference (May 2019) for the Executive to include the position of Finance and Extension Board Representative on the Regional Council Executive as a Voting Member of the Executive. **Carried** 

**2020-05-07\_068 MOTION** (F. Braman/R. Sheffer) that the Conseil regional Nakonha:ka Regional Council Executive extend the duration of this meeting by 15 minutes. **Carried** 

**2020-05-07\_069 MOTION** (F. Braman/R. SHeffer) that the Conseil régional Nakonha:ka Regional Council Executive receive the proposed Finance & Extension Board slate of officers for 2020 – 2021: President, Peter Bisset; Treasurer, Paul Stanfield; Secretary, John Meaker subject to approval of the Nominations Report by the conseil régional Nakonha:ka Regional Council. **Carried** 

**2020-05-07\_070 MOTION** (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approve the Finance & Extension Board Nominations Report for 2020-2021 and reported to conseil régional Nakonha:ka Regional Council:

## Terms ending May 31, 2021

Peter Bisset St. Lambert
Fred Braman Montreal West
Jan Langelier Merging Waters

Peter Mundie Wyman Memorial (Hudson) Edward (Ted) Rutherford St. John's (Pointe Claire)

Frederick (Rick) Sheffer Cedar Park
Paul Stanfield Mount Royal
Renate Sutherland Cedar Park
Bruce Walsh Cedar Park

## Terms ending May 31, 2022

Diane Campbell Roxboro Marc Grenon Bedford

Thomas Kent Creek-Waterloo
Rev. Paula Kline Montreal City Mission
Craig McAlpine St. Andrews-Chateauguay

Dave McCormack Lennoxville

Monique Moser Église St. Jean (Montréal)

Carried (Fred Braman, Rick Sheffer, Paul Stanfield, Peter Bisset, Marc Grenon abstain)

**2020-05-07\_071 MOTION** (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receive the Finance & Extension Board 2019 annual report. **Carried** 

**2020-05-07\_072 MOTION** (D. Lambie/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:16 p.m.

<sup>\*</sup>Note that terms as indicated are renewable.

# **REPORTS**

# **President's Report**

Hello wonder-full people of God,

Over the past year, I have been both honoured and humbled to have a front row seat to witness the beauty and diversity that is being brought together in the name of Christ under the name le Conseil regional Nakonha:ka Regional Council. I have hope in the spirit of the comprehensive review, trusting that as 'church' we are being called into a time of transformation. Some of the lessons that are already being learned through the pandemic of Covid-19 is that we truly are all interconnected on this planet, our own well-being dependent on the well-being of others. I am amazed at the many different ways 'church' has happened over the last few months within our regional council, trusting that the Holy Spirit will continue to lead us.

My vision for my first year was to get some of the building blocks outlined in the work of the comprehensive review, while sharing my hope in the potential of how we can collaborate in this re-creation. The building blocks I began with included "Leadership Teams," "Networks," and "Clusters." As a regional council, we *covenanted* with 7 Leadership Teams in November 2019. This spring we will be recognizing Networks that have been serving since before the beginning of our regional council, as well as introducing new Networks that have recently begun. We will wait for next fall to introduce the Clusters that have begun their conversations.

My main responsibilities as president this past year were mostly focused on chairing meetings of the executive on behalf of the regional council, while planning and preparing for our gatherings as a full regional council. I am grateful to the Planning Meetings Leadership Team who have helped me refine my vision by sharing their ideas, experience, and skills. I participated in 2 zoom meetings with the General Council Secretary, Nora Sanders, and all the other elected leaders of regional council's across the country. It was with great joy that I marched and gave hugs at the Montreal Pride Parade with a large group from all over our regional council; and it gave me great sorrow to write to all of you recommending that we discontinue in person worship within our regional council. Over the past year I shared with you 2 pastoral letters, calling everyone to leadership as we hope in this recreation together. Thank you to everyone who came to our fall meeting and I look forward to chairing our spring gatherings on zoom.

I am grateful to be joined by many others on this journey of leadership. Our regional council support staff are incredible, generous and gifted, and it has been an enriching experience working with them. Our regional council is blessed with so many talented and generous people, it is their dedication and hope that is bringing this church to life. I am grateful to have such good company as I prepare for my 2nd year as your president.

Thanks and Blessings, Rev. Linda Buchanan

# **Executive Minister's Report**

It has been a very busy year as we have continued to live into our new reality. Additions to the Executive have brought new energy as a result of the spring elections, and Rev. Linda Buchanan has fit well into the role of President. Monthly dates were established for the year, alternating in person and on zoom in the fall, then zoom to avoid the winter weather, me to recover from a mid-January hip replacement, and then we were into pandemic mode.

Joel and I have the privilege to work with three very different Regional Councils, the other two of whom are combinations of parts of two former Conferences, with only some of their former presbyteries. The energy is very exciting. It has allowed us to have a broader understanding of our denomination and great discussions as we drive the highways and country roads to meet in many different churches.

We have also observed that the greatest challenge for Nakonha:ka is to allow itself to change, to grow, to be what it has never been before. This is difficult when the majority of the members have experienced working together. How can we be intentional about dreaming, risking and welcoming the 'new'?

We no longer know what 'normal' will be, but we do have a better sense of what is possible. We have mastered the technology very well, especially this spring having to deal with the pandemic. We are also aware of fear and expectations for the future around the capacity to offer both on-line and Sunday worship. What resources do we have and what are needed?

Communities of Faith want to see their own minsters because ministry is so much more than worship. It is the shared experience of caring that is felt throughout the congregation and community. Worship, while important, is one part of the bigger picture. The medium of the art of ministry is relationship, and together we can continue to build those relationships.

Our second challenge is to find better ways of communicating. Judy has developed a website, a bi-weekly newsletter, a Facebook group and regular mailings to all ministry personnel and lay people that have been identified by their communities of faith. How are we missing reaching you? How can we be more inclusive? Everything is being translated, but we still hear that people don't know things. Perhaps it just takes time, but it also takes people responding. How can we offer spiritual gifts in a time of change to the world?

Unfortunately for Pastoral Relations, Sabrina Di Stefano has been on medical leave for almost a year, and as we hold her position for two years (required by employment law), we are still hoping that she will return. I have been covering her responsibilities, as time would allow.

A wonderful addition to our staff team has been David-Roger Gagnon who joined in December. He took on the opportunity of trying to encourage local clusters of support and help build networks of people who share a passion to either start their ministry or welcome new members from other communities of faiths/presbyteries.

I am deeply grateful to the work of staff - Beverly, Brian, David-Roger, Joel, Judy, Sabrina and Shanna, as well as the many volunteers all of whom give many hours to enrich our ministry together.

Rev. Rosemary Lambie Executive Minister

# **Archives Special Interest Group Report**

The Archives Special Interest Group has not met yet, so an official mandate has not been adopted. It replaces the Presbytery and Conference Archives Committees whose principal activities were:

- to examine minutes of Official Boards/Councils, Congregational Meetings, Trustees and Stewards on a regular basis to help them keep good records.
- to disseminate information to aid them in maintaining good recordkeeping practices.
- to encourage communities of faith to send records to the archives when they are no longer 'active' or when congregations disband or amalgamate.

We still need to find a way to achieve this under the new structure.

The members of the group are: Beverly Anderson-Levine (Archivist), Shirley Cartmill and Tessa Ann Griffin.

Respectfully submitted, Beverly Anderson-Levine

# Minister Supporting Networks & Clusters' Report

Since taking up the responsibility of this portfolio in December 2019, I have been putting much of my energy into canvassing the region to establish on-going dialogue with people in ministry, communities of faith, and with leaders of the many networks in the Conseil régional Nakhonha:ka Regional Council. In that this dossier of responsibility has two distinctive areas of foci, I will report on developments for each area.

### Networks

I began in December, 2019, to canvass the region and connect with the many developed and emergent networks within Nakonha:ka. As of early April, I have had contact with the following Networks:

- Living in Right Relationships
- UCW
- La Table des Ministères en français
- Justice & Community Leadership Team
- La Parole sur le pouce
- Korean Church Network
- Rainbow (GLBTQ2SA++)
- United Theological College
- Messy Church (emerging network)
- Réseau œcuménique justice, écologie et paix (ROJEP)
- Jewish Christian Dialogue of Greater Montréal
- Patrimoine religieux du Québec
- Église Verte The Green Team

There are undoubtedly many other networks included in Nakonha:ka and its many ministries. Any exclusion of networks is not intentional. Should your network not be included in this list, please kindly contact me at your convenience so that our Networks list can be as inclusive, expansive, and as up-to-date as possible.

#### Clusters

I began in January to meet individually with all who serve in a ministry capacity in our region. My goal is to meet with all ministers by the end of 2020 in order to conduct an extensive mapping of the needs of ministers, special ministries, and communities of faith. This mapping will allow me to have a better idea of the current situation of different sectors of our region, and allow me to begin to knit together some threads of commonality in the hopes of advancing the development of more clusters and collaborative ministries across Nakonha:ka. While the COVID-19 crisis has altered my individual on-site meeting plans, I continue to reach out to those serving in ministries to get as clear a picture as possible where there exist opportunities for new ministry efforts and collaborative ministries. One common thread I have heard in my conversations with people in ministries is that many miss the opportunity to gather together on a regular basis. In response to that, I have begun preliminary planning of an annual Retreat Day for ministers, with a possible second day of "in service" workshops and learning opportunities in a variety of areas related to the concerns expressed in my conversations. Depending on when the COVID-19 restrictions are lifted, I am hoping to aim for early Fall of 2020 for this kind of an event. Certainly, as soon as is possible there-after, as the pandemic situation allows.

I have also joined in the on-going cluster dialogues for the West Island Cluster and the Saint Francis Cluster, and have had a brief up-date for the Laurentian Area Ministry (LAM) Cluster. Our planned longer meeting for LAM will be in the coming weeks. In addition to participating in these cluster dialogues, I have begun very preliminary

conversations with ministers, special ministries and communities of faith in the Downtown West and South-West, as well as Centre-town-East to explore where there might be some threads to weave together in eventual collaboration. I have also begun preliminary conversations in the Granby-Richmond-Cowansville area to identify any common threads that could serve as a basis to begin weaving future collaboration. My hope is to eventually encourage more intentional exploration of clustering or collaborative partnerships in these three sectors. In the coming months, my hope is to initiate conversations in other sectors of the region where clustering conversations have not begun, in the hopes of encouraging more intentionality in this direction region-wide.

The Cluster dialogues with which I have been involved include:

- West Island Cluster
- Saint Francis Cluster
- Laurentian Area Ministry Cluster

Sectors where Cluster dialogues are in the very preliminary stages of exploration:

- Centre-West-South-West
- Centre-town-East
- Granby-Richmond-Cowansville

Respectfully Submitted, David-Roger Gagnon, M.A.S.P. Minister – Supporting Networks & Clusters

## **United Church of Canada Women Network Report**

As a result of the changes to the structure of the United Church of Canada a letter was sent in February 2019 to all the churches in this region as a Call to all UCW groups asking for their contact information by March 31,2019. This letter was also included in the Regional Newsletter. Unfortunately the response percentage was small however we pushed ahead and The Québec Regional UCW was formed as of April 23,2019. At the meeting in April we formed our Regional Executive of women from many different areas of this region. We discussed our connections to the former Montreal-Ottawa group in the new Eastern Ontario Outaouais Region and the general feeling was that we would like to continue these ties. We spoke with Kim Baird who agreed that this was a good idea, so although we are no longer part of the same group officially we do participate in each others' activities. In September 2019 the National UCW Annual Meeting was held in Mississauga and we were allowed to send 2 representatives to this meeting. Janice Knowles and Valerie Nickson went to this meeting as representatives of the newly formed Québec UCW. In October 2019 we held our first Regional Event a day was planned around the theme of "Thanks-Living" we had participation of 22 attending including 2 people from the Eastern Ontario Outaouais Region. This was a great day and a wonderful start to our newly formed group. We will be looking to hold more events of this kind and we hope that as people hear of our events more will come out and join us. All are welcome.

Respectfully submitted Valerie Nickson (President)

# **Living into Right Relations Network Report**

2019 was a challenging year for our network. With job changes, family health issues and/or increased life/work balance challenges faced by co-chairs Read Sherman and Lisa Byer-de Wever, the group met less often, but the meetings we did have (this year moved onto the Zoom platform to be inclusive of people outside of Montreal) were rich with story sharing and learning.

Early in the year we looked at various models of how we might encourage the church given the new Regional structure. Were we called to be a group who plans events for others, or did we need to build relationship and knowledge first amongst ourselves, engaging in our own learning and finding ways to immerse ourselves in meaningful ways within indigenous circles (like volunteering where help might be needed and requested)? In the end, we hoped to do some of both. We mapped out a full range of learning opportunities for 2019-2020 to help us as a network and Communities of Faith grow in understanding. Some of what we planned took place - others did not - but we know God is good and works through both fertile and fallow times to accomplish God's purposes.

An addition to our active participants, Robert Patton from Kahnawake, gave us new insight into the complexity and deeply human nature of what it means to come to know each other, including acknowledging our own experiences of pain - and hope - in light of the settler mentality (European-centric cultural, legal, social, economic assumptions and expectations) that still dominates so much of Canadian life.

In 2020-2021 we will be looking for at least one new co-chair. If you have a heart (and time!) to devote to leading this important effort, please be in touch!

Respectfully submitted,

Read Sherman, co-chair Lisa Byer-de Wever, co-chair (on leave)

Current Network Members: Beryl Barraclough, Linda Buchanan, Julia Budd, Lisa Byer-de Wever, Grace Cawley, Samuel Dansokho, Susan Gabriel, Pierre Goldberger, Cameron Gray, Salinda Hess, Lee Ann Hogan, Rosemary Lambie (ex officio), Gabrielle Lamouche, Aaron Miechkota, Richard Miller, Andrea Nugent, Robert Patton, Elizabeth Sacca, Natacha Sanson, Maureen Scott Kabwe, Read Sherman, Tami Spires, Ingrid Thompson (emerita), Martha Nell Thomson

Highlights of our activities and member's activities include:

From Julia Budd: Video editing on a documentary continues as follow up to a Summer 2018 visit and travels with the extended Blacksmith family of the Sioux Valley and Dakota Plains communities in Manitoba.

From Lisa Byer-de Wever: Blanket Exercise Events continued through the first and middle parts of 2019!

March 18 @ St Edmunds Elementary – 60 kids + 10 staff – 2 facilitators April 25 - @ St. Columba House – Family night – 30 families – 2 facilitators May 2 @ Ignace Bourget residence– 35 young adults – 2 facilitators May 30 - @ Centre Green Community Center– 30 people – 2 facilitators July 4 - @ Crosstalk ministries – 30 youth – 2 facilitators July 7 @ Vineyard – 150 people – 3 facilitators September 29 blanket exercise Wyman UC in Hudson - 40 adults

November 23 blanket exercise and mural creation with Indigenous youth & the St. Columba House Youth Coop.

From Cameron Gray: I've had the privilege of filling in for worship at Kahnawake UC on a bi-monthly basis until meetings needed to stop due to the corona virus pandemic. My work as an editor of the journal Geoscope continued with the Fall 2019 publication of an edition on Human Rights. A highlight of that edition was an article by local Kahnawake activist Tealey Ka'senni:saks entitled "A Place to Laugh." In November 2019, I introduced Executive Director of the Montreal Native Women's Shelter, Nakuset, as keynote speaker at the Quebec Provincial Teachers Association Convention, this on the day after the new Cabot Square location opened.

From Salinda Hess: "Salinda attended the consultation "Being Good Relations: Visioning/Working Session on the United Church's Next Step in Reconciliation" held at Five Oaks in May 2019. Protocols were discussed, including the need for a radical redistribution of resources and a frank look at white privilege.

Part of the documentation provided in the lead-up to the consultation included this call:

And so, at the beginning of 2019, we find ourselves challenged to live out reconciliation in a new way in Canadian society, and within the United Church of Canada itself. What will this look like?

It will require the dismantling of old structures and building new ones. It will require education and discussion – about racism, privilege, and power; but also about how to build relationships across cultural difference with honesty and respect. It will involve understanding the structural issues that create inequality and working together to take them apart. It is a process that we understand as *Being Good Relations*.

Follow-up from these ideas is expected." (excerpt of LIRR minutes, 19 05 22; quote added).

From Richard Miller: While I have not been active in LIRR activities, you may know that I have been leading worship at Kahnawake UC one or two times a month since Lisa stepped aside as their minister. For about a year and a half, I was the only ordained minister doing this; now Jan Jorgensen is helping out also. I also had two funerals there as well, and I try to regularly keep contact with the people. Then on Easter Sunday morning, as requested I presided at online communion with them -- having previously circulated copies of a bulletin and my message. While this was done on Facebook Messenger, they are now about to begin using Zoom for these online meetings.

From Robert Patton: The weekend of March 14 was supposed to be our first meeting of our Haudnenshonii caucus. Communities of Oneida, Wata, Six Nations, Kanesatake and Kahnawake. We were to get together to learn about our tradition culture from teaching from an elder from the Longhouse. We were to hear the teachings and discussion of our understanding. We started off great, hearing about our Creation story and our traditional opening Thanksgiving.

Our meeting came to an end after 1 1/2 hours. We had a message from community protection, since we had people from out of province, the provincial directive was that we would have to quarantine ourselves for 14 days. The meeting ended. Everyone rushed to airport and some drove home as quick as possible. That was our special meeting. But we are planning to have another in the future.

From Natasha Sanson: Our church, St. Lambert United, contributes to blessing bags. Elizabeth and Steve Britton make sure the blessing bags get delivered to the Wolf Pack Street Patrol.

From Read Sherman: For the past several years, the LIRR group has put on a film series open to all communities of faith and held at St. Columba House. Entitled **REEL Discussions**, the series brings together church people, students, community members and an indigenous elder to view a documentary or movie that provides insight into the culture, history and more of indigenous peoples in Canada. The film is followed by a sharing circle led by an elder. In 2019 we had one event: May 4 - "Doctrine of Discovery: Stolen Lands, Strong Hearts."

I also represent the Quebec region on the Review Committee of the Justice and Reconciliation Fund of the United Church of Canada.

# **Regional Meeting Planning Team Annual Report**

Greeting Brothers and Sisters in Christ!

Your Planning Meeting Team has been journeying this year to ensure we have the physical and virtual space to hold our meetings in the Spring and in the Fall. As this is the first year-end report of this kind, our team includes the following information:

As your Meeting Planning Team we:

- Meet at least once a month over the online platform Zoom.
- Plan worship for the meeting, approach people who are willing to lead singing, read scriptures and prayers, play instruments, and ensure that worship is woven through the meeting.
- Find a location for at least two meetings. If there is no physical location willing or able to host us, then our task is to plan an online meeting.

NOTE: The beginning of 2020 has been an extraordinary first 4 months with the onset of the COVID-19 pandemic; but even without the pandemic, we have struggled since our January meeting to find a physical space to host us.

The unavailability of a physical meeting space – and more importantly provincial restrictions on in-person gatherings related to the pandemic, has necessitated a change to an online format (via Zoom) for our Spring meeting, part one held on April 25<sup>th</sup>, and part two held May 30<sup>th</sup>.

We thank St. Lambert United Church and the members of their local arrangements team for hosting our Inaugural Meeting in May 2019. During this meeting, we celebrated one ordination and one admission to the United Church of Canada, retirees, and those who passed away since the May 2018 meeting. The inaugural meeting allowed us to introduce many features that have become a regular part of our meetings and worship, and we continue to listen to the voices that make up our meeting table to ensure that your recommendations and suggestions are also implemented to the best of our ability.

We thank Summerlea United Church and the members of their local arrangements team for hosting us in November 2019. During this meeting, we heard from our regional leadership teams. We learned more about how the United Church could be working within our Council to build a relationship with our francophone siblings who are spiritually seeking a home. Again, after our November meeting we worked hard to take all your suggestions and recommendations to build our May 2020 meeting.

Down the road, after the physical distancing directives have been lifted, it is our plan to find a space to host us for a face-to-face meeting where we will gather, celebrate, and continue to work as one for the common good of all creation. The plans we had for table group time and discussion in our spring meeting will be expanded forour fall meeting. If any of our church families are interested in hosting our fall gathering, please be in contact with the chair, Rev Tami Spires.

Respectfully Submitted,

Your Meeting Planning Team: Robert Patton, Rev Rosemary Lambie, Joel Miller, Rev Linda Buchanan, Judy Coffin, Rev Joëlle Leduc, Shirley Stark, Rev Kent Chown, Valerie Nickson-Epps, Shanna Bernier, David-Roger Gagnon, and Rev Tami Spires.

# **Youth and Family Leadership Team Report**

It is a strange time to report and reflect on the past year of work and ministry for our team, as so much has changed since the fateful day in March when our church buildings closed and all our face-to-face gatherings stopped.

2019 was a year of getting our bearings. While the staff position for Youth, Young adults and family ministry was created in the first hopeful moments of our new regional council system, the YAYA leadership team did not properly form until the following autumn. The group is made up of participants and leaders in the many programs of this ministry and we gathered by Zoom just once in 2019 to declare our mission and with the hope of meeting again soon. We chatted about the successful young adult retreat, which had taken place in September and made a list of dreams and visons for the future of our team.

Planning and getting to Worshiplude were the primary focus at the start of 2020. This event was to be a bit pared down this year, but with Nakonha:ka Regional Council still making a major impact and sending dozens of participants. Dana Ducette, my EOOR colleague planned some cool changes and exciting programming for this event. Our group of 30-some participants was hosted by Park-Dale United Church in Ottawa, and we had a successful weekend with excellent weather. There were participants from many corners of our RC, as well as a few from the historic Seaway Valley who bunked with us, to allow them the pleasure of not being such small numbers. In February, we still foresaw all normal programing of the year unfolding, and I secured funding for Rendezvous participants through both fundraising and grants. No one would have predicted in February that the generosity and hard work would have been for naught.

Youth Forum planning was also underway, with our timely theme of Hope in the Darkness. Just before our March planning meeting, everything changed.

All youth ministry, like all of our ministries had to shift online. We have been gathering youth, young adults, and children through different programs and events mostly on Zoom, and some weekly events like "Children's Church" taking place live on Facebook. Rendezvous in Calgary is revamped, to be a free online event, unfolding in real time, but without the pilgrimage and national gathering of a thousand young people. Camps and summer programs continue to grapple with decisions to cancel or postpone. United Spirit Camp will not be gathering in person in the summer of 2020, and will be offering some creative digital programming.

2019 was a year of new beginnings for Youth Ministry leadership in Nakonha:ka Regional Council, filled with hope and renewed energy and inspiration. We were all hoping 2020 would be a year to build on that momentum, grow new projects, and reach out to different demographics often left out of mainstream church. 2020 will be a year of great change, a year of resilience and adaptation. The YAYA leadership team plans to meet monthly, so we can keep up with the changing dynamic and keep our priorities of offering space, pastoral care and support to people in the first third of their lives during this trying pandemic time. We are hopeful that we can still reach many people. Together we will keep this important ministry afloat, using technology, creativity and passion for youth as our inspiration.

Respectfully Submitted by Shanna Bernier and Rev. Joëlle Leduc

## **Community and Justice Leadership Team**

One of the first tasks of the leadership team was to create a theological rationale, a mandate, and describe membership and our responsibilities for the committee, they are as follows:

### Theological rational

Realizing that God is calling us to expand our faith and theological understanding of a world-community where human dignity is defended, creation is mended, and gifts are shared for the good of all. This keystone of God's vision of justice, compassion, and action leads us deeper into the world and requires us to be present in our communities.

### Mandate

To find ways of planting ourselves firmly in our neighbourhoods, listening to the people there, offering encouragement, and hope. We are called to build transformative communities of hope.

### Responsibilities

To provide support and accountability to Community Ministries in our region, Right Relations committee, address social issues, build connections with community and environment networks, support BUC initiative (Philippines), and the Literacy Centre in Haiti.

The Community and Justice Leadership Team is accountable to the Regional Council and reports regularly.

### **Membership**

- 1. People interested in addressing social justice issues in our region;
- 2. Creating a cluster or clusters that will move faith to action;
- 3. Strengthening individual and community relationships;
- 4. Having fun.

The work that the Leadership team has been engaged in over year 2019 – June 2020 is as follows:

### 1. Community Ministries

- In the past, JGER provided support and ensured accountability of community ministries through annual or bi-annual site visits (St. Columba House, MCM, Cocla etc) Community and Justice Leadership has agreed to carry on with this responsibility.

### 2. Structure of the committee

- The leadership team has agreed that Patricia Lisson would be the chair and Paula Kline secretary for 2020.
- Chair will be the social justice rep on the regional executive.
- It was agreed we would be meet 4 times annually in person (location to be determined) and by zoom when additional meetings are required
- We would like to create a process to deal efficiently with issues that need, quick attention: e.g. letters to government; we also need to determine how we translate English documents into French

#### 3. Bill 40

- The leadership team reviewed and address key areas of Bill 40, in particular issues around Spiritual animators. They ensure that topics such as bullying, diversity, homophobia, etc. are addressed in our schools, fostering the ability of youth to engage in critical analysis and questioning

### 4. Bill 21

- A letter to protest Bill 21 was sent to the gov't on the approval of the regional executive
- The chair and secretary both participated in a press conference spring 2019 with other inter-faith leaders that was widely covered in French & English media

## 5. Dominique Learning Center

- This project was developed by Beaconsfield United and was supported by the Montreal Presbytery the year of the earthquake and we discussed ways to provide our ongoing support.

# 6. BUC initiative 3

- Community and Justice Leadership Team received updates from the BUC. Initiative there was a delegation being set up to visit the Philippines in April for a human rights event
- The situation is extremely dangerous with UCC Filipino partners listed on a terrorist list, which means our delegates would have that listing as well;
- Political assassinations continue and are indeed increasing: Filipino clergy partners must always be accompanied in their travels;
- For these reasons it is important to express our solidarity through this trip despite the dangers;
- The conditions on the ground will be very difficult extremely hot temperatures and, depending where the human right event will take place, possible long treks through jungle and over mountains.

Respectfully submitted by Patricia Lisson, Diaconal Minister

# Licensed Lay Worship Leaders Leadership Team Report

As much as things change, some things stay the same. So even as we moved from Presbyteries and Conferences to Regions, the Licensed Lay Worship Leaders (LLWLS) continue to provide leadership for worship in their own congregations, and at other local, and not so local, churches. At this time, the Nakonah:ka Region has 23 LLWLs, most living in the Quebec-Sherbrooke (QS) or the Montreal areas, but some living in the remote regions of Métis in the Gaspé or Harrington Harbour on the Lower North Shore.

The Leadership Team consists of Charlotte Griffith (chair), Rev. Lee Ann Hogle (secretary) and Shirley Knutson, Carolyn Linde and Allan Marshall from the QS area, and Valerie Nickson and Norman Haslam from the Montreal area. All of the team other than Rev. Hogle are LLWLs.

Our team has continued to meet regularly throughout the transition period into the Regional Council format, providing ongoing support, and as had been the tradition in the Quebec-Sherbrooke area for many years, twice-yearly enrichment days, for the LLWLs in all areas of our region. These days are offered in person at St. Paul's United in Magog and via video-conference for those who live too far away, or are unable to travel. The Nakonah:ka Regional Council Executive has now made these enrichment days compulsory for re-licensing.

In May of 2019, the Enrichment Day theme was "Right Relations and Reconciliation". Guest speaker Vicky Boldo led us through the Blanket Exercise, a teaching tool to share the historic and contemporary relationship between Indigenous and non-Indigenous peoples in Canada, and to help us understand the impacts of colonization history and our place within that history. And Shirley Knutson, LLWL and member of the Leadership Team, shared her thoughts about her Indigenous Sami background. The Sami are the indigenous peoples of Lapland, and have experienced much of the same racism as our indigenous peoples.

The fall Enrichment Day was held in November of 2019, with the theme of "With or Without God". During the morning session, the Rev. Dr. John Young (Executive Minister, Theological Leadership for the United Church of Canada (UCC) provided leadership via Zoom, and discussed with us the theological implication for the UCC arising from the retention of Rev. Gretta Vosper, a self-avowed Atheist, as an ordained minister. During the afternoon session, the Leadership Team moderated a frank discussion of the provocative ideas and concepts of Rev. Vosper in her book "With or Without God" and how they affect us and our ministry.

Re-licensing of LLWLs will be done every two years, instead of yearly as was the custom of the Montreal Presbytery, and will require that each LLWL be interviewed, either in person or via Zoom, whichever process works best for those involved. In past years, the team would have been responsible for overseeing the licensing of new LLWLS. As we move forward in our new structure, we are not quite sure how this will happen, but for those called to become a LLWL, it will happen.

As I write this, we are well into 2020, and planning the spring enrichment day, and fall re-licensing, as we also deal with Covid-19 and all the implications that that holds for all of us. But we carry on, knowing that we are not alone! God is with this!

Respectfully submitted by Charlotte Griffith, Chair of the LLWL Leadership Team

# **Pastoral Relations Leadership Team Report**

The Pastoral Relations Leadership team is made up of the following: Janet Bisset, Marc Grenon, Mher Katchikian, Dave Lambie, Rosemary Lambie (Staff), Darryl Macdonald (Chair), Jennifer Mountain & Birgit Neuschild.

We meet monthly usually on the fourth Wednesday via Zoom to discuss the pastoral needs of various congregations and personnel in transition. There are eighteen communities presently in some kind of transition at the writing of this report. We also review community profiles that need approval to proceed with a change in Pastoral Relations and seek Pastoral Charge Supervisors and Liaisons where needed for assistance with Search Committees.

Most of the work we do is sensitive in nature so there is a lot of working 'behind the scenes.' We will continue to do the best we can in helping Faith Communities and personnel with their transition needs.

Respectfully submitted, Rev. Darryl Macdonald

## **Granting and Enabling Leadership Team Report**

The Granting and Enabling Leadership Team is a gathering of people who help to make decisions concerning funding projects, mission, and ministry across the region. It includes subcommittees who make recommendations from the Erskine and American-Mountainside Trust, the Good Samaritan Fund, and for Mission Support, as well as representatives from the Kelley Trust, and Finance and Extension Board, who make independent decisions for their funds. We have instituted a common form for applying for funding (other than for Mission Support, which uses a national form), available on the region's website as well as an evaluation form to be completed at the end of the funding period. This will enable us to move funding requests from one fund to another, if necessary, or to spread funding across funds if appropriate. We have set dates for applying for funding: February 28<sup>th</sup> for Erskine and American- Mountainside Trust and Good Samaritan Fund, September 15<sup>th</sup> for Mission Support funding, and May 22<sup>nd</sup> to ensure that applications will be reviewed as soon as possible and recommendations made to the Executive in a timely fashion. Applications for other funds and sources (Bhal-Jun, Trois Rivieres, Light a Spark,) can be sent in at any time, but will probably be reviewed at a meeting planned around this schedule, and should be sent to the regional office to be reviewed and distributed to the committee members. We are planning to update the information on the various funds so that it will be clearer where funding is available.

The funding cycle for 2020 has begun, with funding from EAM and Good Samaritan recommendations being made to be forwarded to the Executive for final decision. We recognize that this is a different year, not just because we are moving more fully into our new structure and out of transitional arrangements, but also because of the current pandemic situation. We have continued our work so far, but recognize that changes may be necessary in the coming months and hope to try to help as much as possible.

The creation of this committee is intended to simplify the funding process within the church. It has been a learning process for many of us, and will probably continue to be in the future. Please feel free to contact me or the regional office for assistance.

Barbara Bryce

# **Property & Finance Leadership Team Report**

P & F has two basic mandates to assist the Regional Council in:

- a) oversight of property matters involving Communities of Faith and the Regional Council, including amalgamations, regroupings and disbanding
- b) oversight of the financial resources of the Church within our bounds including assistance to communities of faith and the Budget and reporting of the Regional Council itself

#### **Property**

Since May 2019, P & F has actively dealt with a number of requests from various communities of faith regarding property matters, such as various sales of church buildings, manses and other property, renovation and construction/redevelopment proposals, leases and the like as well as proposals for the use of proceeds from dispositions. The Team has also dealt with requests to waive or transfer property rights from past disbandings not dealt with previously.

The Team also examined two major Policies of the Regional Council concerning property matters and recommended changes which were adopted, namely the Policy on the Proceeds of Sale of Property and the Policies on Leases, Major Renovations and Other Major Assets with Delegation. Most recently it proposed to end restrictions previously imposed on Housing Allowance Funds following the sale of a manse.

It also reviewed renewal and minor changes in the Regional Council's lease at Summerlea UC in Lachine.

#### Finance

The Team reviewed and approved various changes in loan agreements with communities of faith and continues its oversight of same. It managed the financial affairs of the Regional Council and opened its bank accounts and appointed signing officers, subject to Executive approval. It submitted Budget 2020 and continues its close oversight of same and oversaw the preparation and approval of the Financial Statements for 2019.

### Future Projects

The Team is concerned about the state of church properties and the effect of this situation on future viability of certain communities of faith. It is undertaking a survey with all Trustees and may recommend professional guidance in leading corrective action in key situations which may involve a consolidation of resources for more effective ministry. In addition it has been proactive in developing the Regional Council's response to the financial strain brought on by the current Covid-19 pandemic and its effect on our various communities of faith.

Respectfully submitted Fred Braman, Chair

# Finance and Extension Board Report of the President

As I write this report in mid-April 2020 we are in the midst of the national, indeed international, lockdown for the COVID-19 virus. This unprecedented shutdown is in marked contrast to what has been a relatively active though mixed economic period and the culmination of the first full year of operations of the new Conseil Regional Nakonha:ka Regional Council of the United Church in Quebec of which the Finance and Extension Board (F&E Board) is an important part. Perhaps this corona virus jolt is yet another portent of fundamental changes afoot in our world, our society and, indeed, our church as we evolve further into the 21st century. It, certainly, is causing pause for reflection on matters we have come to take for granted as we go forward. Needless to say, the effects on financial markets as well as on our personal lives and financial situations is affected with timing and lasting effects uncertain.

In recognition of the financial strain that this shutdown is having on many of our Communities of Faith the Board has instituted measures to cancel interest on all outstanding loans for the first six months (two quarters) of 2020 and to forestall capital repayments for this period.

As the Committee Reports in the Annual Report Book of the F&E point out this was, again, a successful year but not without its challenges with the F&E Board continuing to play an important both active and supportive role in furthering the ministries of the Church. As a separate corporation under the purview of the Regional Council much of its work takes place outside the regular discourse of the Council and Communities of Faith yet is an important foundation to what goes on.

The F&E Board oversees the management of its and the Regional Council's investments which, including funds held in trusts, totalled some \$18.1 million at December 31, 2019. Through its annual grant to the Regional Council the F&E Board provided some 48 percent of total funding and some 74 percent of funding for mission and ministry including Mission Support in the Region's 2019 budget. F&E is an important funding source for Communities of Faith through the lending program with some \$1.25 million in loans approved and outstanding primarily for building and property projects and is a source of advice for such projects. As well, the Board manages and delivers the important Sabbatical Leave Program which, in consultation with the Community of Faith, provides financial support to allow Ministry personnel to take a time for reflection, renewal, and new perspectives for ministry and, also, the Bursary programs for eligible students to further their education.

We are a changing church and as with any change there is tension between the natural desire to maintain the known and to be open to the yet unknown even if this risks upsetting our comfort zones. Going forward, many of our pastoral charges are struggling both with finances and membership. Some are experimenting with new ways of straddling the known with introducing new forms of ministry and reaching out to the wider community. In the emerging church new ministries will take many forms. Some will evolve from existing ministries and others will be new 'start-ups". New forms of financing may well be required including, likely, forms of venture funding some likely through the F&E Board.

With aging buildings and diminishing congregations the property and buildings file is assuming growing importance as a number of congregations do not have the requisite resources to deal with the demands of repair and upkeep, needed renovation or rebuilding with the resultant need for financial assistance and professional advice.

It can be expected that amalgamations and sale of properties will increase and, where possible, repurposing and property redevelopment will become more common. With this, there is a

growing role for the F&E Board. Initial discussions have taken place for collaboration with the Property Development Group of the National Church's consulting group, EDGE, to complement the resources of the F&E Board and it is expected that other relationships including those with selected developers will be established as this role evolves.

The Committee Reports and that of the Secretary of the Board which follow in this Annual Report Book detail the work of the past year, 2019. In addition to what is touched on above, brief highlights include:

- the \$530,000 grant to the Regional Council;
- the investment portfolio which totaled \$18.1 million in changing markets. The market value of the Board's investment portfolio on December 31 was \$12.64 million and restricted trust funds \$5.42 million. The latter includes, among others, Erskine and American-Mountainside Trust, Kelley Trust, Bahl-Yun Fund, bursary funds, Quebec-Sherbrooke Area Support fund, French ministry and other funds all of which fund Regional financial support programs in addition to Mission Support;
- further progress in the rebalancing of the investment portfolio and completion of the change in investment management of the portfolio with transfer of remaining investments with Letko Brosseau and Associates to Fiera Capital. With the present instability in financial markets as a consequence of the COVID-19 measures, the Board continues its vigilance and focus on the portfolio together with Fiera;
- another busy year with the property file both with financing and advice with loans approved including those outstanding totalling \$1.25 million;
- the granting of Sabbatical Leave support to Rev. Samuel Vauvert Dansokho in 2020;
- the granting of bursaries to 18 worthy students to further their education in 2020.

This work depends on the contributions of the dedicated members of the F&E Board to whom I express my gratitude: Peter Bisset, Fred Braman, Diane Campbell, Marc Grenon, Rev. Mark Hammond, Jan Langelier, Rev. Paula Kline, David McCormack, Monique Moser, Peter Mundie, Ted Rutherford, Paul Stanfield, Renate Sutherland and Bruce Walsh. We give thanks to Mark Hammond who is retiring from the Board. We welcome Tom Kent and Craig McAlpine, both with broad business and financial experience, who are joining the Board. I thank as well John Meaker, Secretary to the Board, and Brian Ruse, Finance and Administration Manager of the Regional Council Office for their invaluable guidance and assistance. And, thank you to Rev. Rosemarie Lambie, Executive Minister for her counsel, support, and assistance.

I am pleased to "pass the torch" as President to my very capable successor Peter Bisset who will provide strong leadership into the future. I give thanks for the privilege of serving as President from 2012 to the present.

Respectfully, Frederick (Rick) Sheffer

# **Montreal City Mission Report**

The current covid pandemic is forcing all of our diverse ministries to be creative about the ways we stay in touch, do essential tasks and continue to build community that fosters a sense of belonging.

And the newcomer women in our *Women Weaving their Dreams Sewing Circle* are doing just that! Weekly sewing and networking sessions began in January but were interrupted in March. Undeterred, the women began making masks at home. Though recently having arrived from Yemen, Sudan, Syria, Egypt and Palestine, they wanted to do their part to protect their new community from covid-19. As of April 27<sup>th</sup>, we have delivered masks free of charge to Chez Doris Women's Center, St. Columba House, St. Michael's Mission and a seniors' residence in New Brunswick at the request of a UCC colleague, as well as to several individuals. With Ramadan beginning on April 23<sup>rd</sup>, the participants view this 'offering' as an integral part of their faith journey and the duty to practice **Al Ma'oun** - small acts of kindness. Their *Stories of Hope* can be found on MCM **Facebook.** The *Good Neighbour Mask Project* is a joint endeavour of St. James United and Montreal City Mission.

Our newcomer seniors' group **Seasons- Saisons**, that began weekly meetings in 2019 at Westmount Park United, also want to stay in touch with one another. The weekly gatherings continue on Zoom and daily connections happen through *What's App*. MCM inter-cultural coordinator Anwar Alhjooj is also delivering groceries, medication and food cards (a gift from St. Columba Hose) to some of the group members who need to stay confined.

**Weekly French tutoring** classes with newcomer youth were begun in February with Martine Gastinel and Dider Fievet. They now continue online, providing precious assistance to our teens as they transition from *classes d'accueil* to the mainstream.

In spring 2019, one cohort of MCM youth participated in a day-long session at Concordia University: **Shaking the Movers** on their role as youth in shaping... shaking up! ... the educational system and government. A different group of youth took part last fall in a project called **Hybrid Identities** in partnership with the **Montreal Museum of Fine Art** that included several months of art classes and a final exhibit at the museum last November. Our legal work also continues to move forward online and on the phone. **In 2019 we assisted 404 vulnerable migrants of which 350 were new cases; 63% are women.** 

Our 2019 camping seasons took place at two new locations: The Reformed Church in Pierrefonds and Westmount Park United where our downtown site moved. Over the past 4 years, the number of campers has doubled, growing from 70 in 2015 to 140 in 2019. We are an eco- camp that welcomes kids from newcomer and local families as well as children with disabilities. All enjoy outings in nature, outdoor sports, swimming at local pools and beaches and trips to museums and science centers where the kids engage in hands on activities.

In 2019, MCM's **SAGE** model of ministry developed furthered: (Service, Advocacy, Gathering, Eunioa – planting the seeds of friendship and beautiful thinking). Of special note were an **Iftar** celebration in May (breaking the Ramandan fast at sunset) with our Muslim and Jewish friends, and **the** *Good Neighbour* **event l**ast November where over 100 guests from the inter-faith and larger Montreal community gathered to break bread, enjoy music, make new friends and discuss how to create a more inclusive and compassionate society. Both events were organized in partnership with St. James United.

Outings with newcomer families and local folks and volunteers included, skating in the Old Port, visits to the Biodome and art museum, and apple picking last fall with 300 participants!

MCM is a founding partner of *Muslim Awareness Week* that was launched in January 2019, with the second edition being held this past January following a press conference at Montreal City Hall. In 2019, we organized a

panel discussion hosted by Sonali Karnick (CBC) with youth and young adult participants and this year a discussion on *Jesus and Islam* was held following the St. James Sunday service with Muslim scholar Imad Balkis.

For the 4<sup>th</sup> year running, MCM organized an event during the **Blue Metropolis Literary Festival** with participation from our **Song Craft youth** performing a rap and several original songs; also on the program was a comical scene from the play 'Arabic Lessons' by well-known Montreal author Endre Farkas, followed by a panel discussion hosted by Ginette Kelly (CBC) on 'Moving to the Front Balcony'.

Two press conferences were organized in the sanctuary of St. James in 2019 to protest the lack of consultation with communities of faith on Bill 21 that prohibits the wearing of religious symbols for government employees including teachers. The Regional Community Leadership Team also sent a letter to the government.

In September 2019, MCM & SJU participated for the first time in the annual **Peace Day activities** - **Journées de la paix** with an event entitled: **Exclusion & Embrace: The Call to Community in a Changing world**. A panel of religious and secular leaders reflected on what we have in common, on real and perceived differences, and debated what we can do to re-frame our understanding and judgments of the 'other'. The debate on the religious symbols bill was most engaging.

MCM, SJU & UTC organized a meeting of UTC, MCM and ICAN McGill students (from the Middle East) at St. James to share stories of faith and challenges of being 'religious' in a secular world. Although close neighbours on University St. for the past 25 years, UTC & ICAN McGill had never met.

All of our gatherings are catered by the **Women Weaving their Dreams Catering Collective**. The Collective also caters events at McGill University and for community partners.

Looking towards the future, we hope to launch our **Green Sage: Mission to the Environment** project either this summer or next fall, where we will be exploring a new way of being church in the world that includes protection and caring of all species. Theology grounded in nature activities for the wider community, and joint, inter-cultural and inter-generational efforts to preserve biodiversity, will connect dynamic segments of society to teach and learn from one another.

Stay tuned for news on our city wide chain of milkweed gardens and B-line!!

# **Maison Saint Columba House Reprot**

#### Our Mission:

Maison Saint Columba House is engaged in seeking social justice through empowerment, education and social action in a partnership with the community of Point Saint Charles. We build community by providing a safe place, resources, education and programs to support this at-risk community. While this area is undergoing many changes through gentrification, the heart of what we do has not changed. Issues of poverty, academic perseverance, food insecurity and social isolation remain critical in our community.

We continue to address these issues with:

- programming to support academic perseverance for at-risk elementary children,
- promoting health and leadership training of our youth,
- food security programs to feed those in need,
- breaking social isolation through programs for seniors, Hand-In-Hand, community activities and social activities at the House,
- reaching out to refugees and those new to our community to help them build social networks and supportive communities,
- collaborating with interfaith initiatives and community round tables to ensure that the needs of those we serve are heard and given a voice at the table.

### 2019 Snapshot:

- -25 programs to serve at risk children, youth and adults in Point Saint Charles
- -launched 2 new projects and 3 program extensions in 2019
- -18 staff members and 75 volunteers annually
- -serve 237 at-risk people daily (Monday-Friday)
- -reach 141 at-risk children and youth daily
- -16,294 meals provided annually
- -1,104 meals delivered to seniors with mobility issues.
- -Provided 3,000 free meals to children and 1,450 free meals to adults
- -1,224 free snacks and drinks provided to elementary children
- -144 hours of tutoring for at-risk children
- -Free art, music and drama therapy classes for 35 at-risk children
- -Hunger and day camp appeals raised \$44,500 combined
- -800 individual donors donated \$93,623 in 2019
- -Online donations grew in 2019 by 47% and 23% of all donors give monthly
- -952 followers on Facebook, monthly email has reach of 300 subscribers

# **Our Affirmation of Faith**

We are not alone,

We live in God's world.

We believe in God:

who has created and is creating,

who has come in Jesus,

the Word made flesh, to reconcile and make new

who works in us and others

by the Spirit.

We trust in God.

We are called to be the Church

to celebrate God's presence

to live with respect in Creation

to love and serve others,

to seek justice and resist evil,

to proclaim Jesus, crucified and risen,

our judge and our hope.

In life, in death, in life beyond death,

God is with us.

We are not alone.

Thanks be to God.