
Conseil régional Nakonha:ka Regional Council
Meeting of the Executive
Thursday, September 10, 2020 – 9 a.m.

Vision of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Rev. Linda Buchanan	Chair, President
Robert Patton	Member, Right Relations
Vivienne Galanis	Member at large
Rev. Pierre Goldberger	Member at large
Marc Grenon	Member at large
Fred Braman	Member, Property and Finance
Paul Stanfield	Member, Treasurer
Rev. Shaun Fryday	Member, Justice and Community Ministries
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Darryl Macdonald	Member, Pastoral Relations
Rev. Joëlle Leduc	Member at large, Youth and Family Ministries
Rev. Marie-Claude Manga	Member, Representative to La Table
Peter Bisset	Member, Finance and Extension Board
Rev. Tami Spires	Member, General Meeting Coordinator
Eric Hebert-Daly	Corresponding Member (OD) 10:30 a.m.-departed at 10:45 a.m.
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Rev. Rosemary Lambie	Member, Executive Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary

REGRETS/ABSENT

Rev. Samuel Dansokho	Member at large
Rick Sheffer	Member at large, Ministries in Development
Rev. David Lambie	Corresponding Member, Past-President, Nominations
M ^e Sabrina Di Stefano	Corresponding Member, Pastoral Relations Minister

Opening Devotions – Rev. Tami Spires led the meeting in reflection and prayer. Tami explained that in uncertain and troubling times, God reminds us through the words of many of the prophets, through Christ, and those who have been cast aside by the world, that ‘we are not alone’, God is with us. Tami closed the opening devotion with a prayer of thanksgiving.

Acknowledgment of the Land – Rev. Linda Buchanan acknowledged the indigenous ancestral lands that all were joining the meeting from, and gave thanks for Indigenous peoples stewardship of this land throughout the centuries.

Circle Time of Sharing – All were invited to share.

Minutes of June 18, 2019

2020-09-10_109 MOTION (M. Grenon/S. Fryday) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of June 18, 2020 as received. **Carried**

Minutes of Email Voting ending July 21, 2020

2020-07-21-01 MOTION: (D. Macdonald/M. Grenon) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, and confirmation from the minister's current ministry with the Laurentian Area Ministries to wave the 90 days, and the recommendation of the Pastoral Relations Team, the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of Ste. Genevieve United Church to call Reverend Joëlle Leduc, full time, effective September 1st, 2020 with the following terms: Category B, Cost of Living Group (COL) 4: salary (housing included) \$ 59,504.00 per annum, basic telephone \$720 per annum, Continuing Education and Learning Amount \$ 1,442 per annum, and all other terms according to The Manual. **CARRIED**

2020-09-10_110 MOTION (F. Braman/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of July 21, 2020 email vote. **Carried**

Minutes of Email Voting ending July 25, 2020

2020-07-25-01 MOTION: (J. Leduc/S. V. Dansokho) that having received the correspondence from L'Église Unie Ste-Adèle, the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of L'Église Unie Ste-Adèle to be officially recognized as a separate community of faith and a single-preaching point, and not a second preaching point of the Shawbridge Pastoral Charge. Further, that Shawbridge Pastoral Charge will also be officially recognized as a single-point pastoral charge. **CARRIED**

2020-09-10_111 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of July 25, 2020 email vote. **Carried**

Minutes of Email Voting ending August 21, 2020

2020-08-21_001 MOTION (F. Braman/P. Stanfield) Resolved that the Conseil regional Nakonha:ka Regional Council Executive concur with request of the Hudson Pastoral Charge Trustees to sell the Wyman United Church property (513 Main Street, Hudson – Lot 5,970,082 of the Québec Cadastre) to Balraj Singh Ghoman or nominee for the price of \$X on an as-is where-is basis to close by Y and otherwise in accordance with the terms of the Promise to Purchase PP02359. **CARRIED**

2020-08-21_002 MOTION (F. Braman/P. Stanfield) (not to be disclosed to Buyer unless necessary to be used) Resolved that the Hudson Pastoral Charge Trustees may in their discretion make adjustments in the purchase price without reducing it below \$Y and may extend certain delays for Buyer but not having the effect of extending the delay to close beyond 2020 with any other change or extension to require Regional Council approval. Further the Executive approves the request of the Hudson Pastoral Charge Trustees that the Property & Finance Leadership Team pre-approve the text of the proposed Deed of Sale. **CARRIED**

Discussion: it was decided that monetary amounts and dates be removed in the final published version of the minutes.

2020-08-21_003 MOTION (F. Braman/P. Stanfield) Resolved that the resolution of March 21, 2019 of the Regional Council Executive is confirmed and the Hudson Pastoral Charge remains authorized to use the proceeds of sale in accordance with item 5 of that resolution. **CARRIED**

2020-09-10_112 MOTION (F. Braman/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of August 21, 2020 email vote. **Carried**

Agenda

2020-09-10_113 MOTION (B. Bryce/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended to include order of the day; Eric Hebert-Daly will join at 10:30 a.m. to be part of discussion re projet Sainte-Claire. **Carried**

Correspondence

- a) July 3, 2020 Lorna King, Chair of Board, Union United re request for meeting (*for action by team*)
- b) July 15, 2020 Montreal City Mission re request of support for a national Technology Grant (*for action 3a*)
- c) July 15, 2020 Éric Hébert-Daly, Responsable des ministères en français re Covenant agreement for l'Église Unie Sainte-Claire (*for action La Table*)
- d) August 8, 2020 Rev. Hovhannes Svadjian, Armenian Evangelical Church re improper payments to the pension plan (*for action through Pastoral Relations*)
- e) August 18, 2020 United Theological College re decision to sell (*for information*)
- f) August 20, 2020 Rev. Joelle Leduc re response to complaints about Shawbridge United Church Cemetery (*for action/ follow-up*)
- g) August 24, 2020 Dr. Shahé Shnorhokian, Secretary, AECM Council re response to the letter from Rev. Hovhannes Svadjian (*for action as in d*)
- h) August 25, 2020 C. Macleod re cheque of \$1000 in appreciation for assistance provided in 1990 by the United Church of Canada (*for action – letter has been sent*)

Discussion: Monies went into general fund, letter of acknowledgement and thanks has been sent by Rosemary.

- i) August 31, 2020 Rev. Marlene Britton, Program Co-ordinator Admission & Pastoral Relations, Ministry & Employment Unit re response to the Armenian Evangelical Church regarding cutting the ministers salary due to COVID (*for action as in d*)

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. Pastoral Relations – Darryl Macdonald informed that the Team will meet on September 23rd.

a) **Calls /appointments/ changes:**

Armenian Evangelical Church – The Pastoral Relations Ministers in EOORC is working with the Nakonha:ka Regional council to help support and find solution regarding the pension and salary situation.

Retirement in the Laurentian Area Ministry – it was noted that Rev. Cathy Hamilton is resigning in her role as supervisor.

b) **Licensed Lay worship Leaders:** no report

c) **Care for Retirees:** David-Roger Gagnon hopes to have an online gathering in mid-October. It was noted that there is a lot of isolation for retirees during the pandemic.

2. Property and Finance

a) **Calvary United Church** – see **appendix A**

2020-09-10_114 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property & Finance Leadership Group, concurs with the recommendation that the Executive of Conseil regional Nakonha:ka Regional Council concur in the request of Calvary United Church (Sutton, QC) for additional time until December 31, 2021 to conclude the transfer of its Fairmount Cemetery and related assets to an independent cemetery corporation, jointly with the cemetery and related assets of Grace Anglican Church, as originally authorized by Québec Sherbrooke Presbytery on March 5, 2013, with the understanding that the new corporation will then have a CRA charitable organization number and otherwise confirms the said 2013 resolution. **Carried**

b) Hatley United Church Sale –

“After the notary fees and the real-estate fees there was \$121,584.11 remaining. In the trustee bank account there was \$3151.00 remaining. Kylie Cote motioned that for the distribution of funds, net proceeds from the sale of the Hatley United Church, 2% would go to Archives, 10% to support indigenous ministry, and 10% to the finance and extension board, seconded by Sherry Drew. All were in favor. The motion was carried.

Trudy Drew motioned that from the net proceeds from the sale of the Hatley United Church, that \$70,000 be given to the Hatley Cemetery Association Incorporated, seconded by Renee Campeau. All were in favor. The motion was carried.”

(Extract of Minutes of March 2020)

2020-09-10_115 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of Hatley United Church for the distribution of the proceeds of the sale of the church building; 2% would go to Archives, 10% to support indigenous ministry, and 10% to the finance and extension board, and \$70,000 to Hatley Cemetery Association Incorporated, provided it is a CRA charitable organisation. **Carried**

3. Granting and Enabling Leadership Team:

- a) **2020-09-10_116 MOTION** (B. Bryce/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive supports the application of Montreal City Mission for a national Technology Support Grant of \$1500.00. **Carried**

Discussion: Deadline for grant request is September 15th.

Nurturing Social Justice and Outreach programs
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4. Community of Faith/ Clusters/Networks:

- a) **Opening of Churches** – the Chair acknowledged Peter Bisset, Brian Ruse and the entire task group for their work. Peter Bisset explained that hundreds of emails have been coming in; 48 congregations have submitted plans, most have been approved. There are about 10 communities of faith that will not be opening their buildings for some time. There are some that are opened already and others planning to open in early-October. There are about 25 Communities of faith that have not communicated with the task group, which is concerning for the task group. There have not been many changes instructed by the Provincial Government, but it is expected that numbers for gathering may decrease as time goes on. Phase 3 challenges that are coming up around include protocols for choral singing and food service guidelines.

Discussion: Rev. Kent Chown has provided some resources to help congregations continue to livestream while reopening. The lead contact for reaching the task group is Brian Ruse (who is front-

person for communicating correspondence between inquiring Communities of faith and the task group).

- b) **Union** – no report, but remains on the agenda as work still needs to be done.
 - c) **Clusters/Networks** – see **appendix B**; David-Roger Gagnon highlighted various points in his report (shared worships, development of new networks, support for ministers – monthly gatherings, retired ministers {isolations is a concern}, fall online retreat for Ministries in French - early November). David-Roger will send out a poll for gathering dates that will work for the majority.
5. **Youth and Young Adults, and Family Ministries** – see **appendix C**; Joëlle Leduc highlighted items in the written report – YAYA Leadership Team is continuing to grow and recruit (Judith Bricault is now part of the team; the team is looking for who is taking care of Camino Camp). United Spirit Camp took place online. Rendezvous-Reimagine took place online – It is very hard to promote this event for francophones; including bilingualism is a struggle and the Team is working towards changing this (making it aware to organisers). The three o'clock check-in has been paused, but will continue in the future. Priorities are to offer resources in French and English so that more relationships can develop without dividing group into 'French' and 'English' groups. Creation-Time resources are available online. Shanna highlighted that she provided a \$100 honorarium (did not hire Ben) for the art work.

Discussion: It was appreciated that efforts exist to make francophone resources more and more available, and that there is a focus to include francophone participation. It was noted that Rev. Michael Blair will become the General Secretary in November, and it is the hope that more sensitivity to the issue of French-inclusions will be brought more into focus.

6. **La Table:** Marie-Claude Manga provided an oral report (will provide Joel with a written report after the meeting), citing the letter that Rosemary sent regarding 'Projet Saint-Claire; highlighting that Marc Grenon has been named as the liaison person for Eglise St-Jean, and that Rev. Brigit Neuschild has been named as the pastoral liaison at Laurentian Area Ministry.

ORDER OF THE DAY (10 :30 a.m.)

2020-09-10_117 MOTION (M-C Manga, B. Bryce) That Eric Hebert-Daly be a corresponding member to this meeting. **Carried**

l'Église Unie Sainte-Claire – see **appendix D**

2020-09-10_118 MOTION (M-C Manga/F. Braman) le Conseil régional Nakonha:ka Regional Council Executive est d'accord avec la version provisoire de l'Alliance tripartite entre La Communauté de foi «Église Unie Sainte-Claire», La Table des ministères en français et le Conseil régional Nakonha:ka Regional Council, et que la version finale sera fournie à l'exécutif. **Carried**

Discussion : Fred provided suggested corrections - this community of faith does not have members (which is a must for being recognized as a Community of faith according to the manual , nor lay representative to RC, therefore, need to add to document that this community of faith does not have a lay representative, and won't until regime of membership is established. It was suggested that reference to the General Secretary in the document be gender neutral.

- 7. **Community and Justice Leadership Team:** Shaun Fryday reported that the Team is meeting at the end of the month.
- 8. **Indigenous Ministry:** Robert Patton reported that the Team will be meeting next Thursday.

Building Communications

- 9. Communications** – see **appendix E**; Judy Coffin highlighted items in her report. Judy continued to welcome more and more stories (like ‘collecting garden’, stories from Leadership Teams, etc.) that can be shared with others. It was noted that all comments that are placed on the website are moderated before posted.

Discussion: Judy was thanked for her work. It was suggested that a more direct link to the Executive minutes be created on the website.

- 10. Nominations:** Tami Spires reported that deadlines are fast approaching for nominations of President-Elect and Commissioners. ROJEP – Pierre Goldberger has offered to be representative on behalf of Regional Council. Tami asks that Leadership Teams provided details of what is expected of members should they join – this will make it easier to find people to participate. It was also asked that if others know of vacancies (that extend beyond Leadership Teams) this information be communicated to nominations.
- 11. Regional Council Meetings:** Tami/Linda
 a) Fall meeting: Saturday November 21: worship focus on LLWL recognition, 2021 budget, clusters. Members were invited to send items that they would like to see on the order of the day to the planning team as soon as possible. Reports will be requested for report book.
- 12. Finance and Extension Board** - Peter Bisset reported that the Leadership Team is meeting on September 24th.

Opening worship for next meeting – Marie-Claude Manga

Motion to adjourn –

2020-09-10_119 MOTION (T. Spires/M-C Manga) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:15 a.m.

Closing Prayer –David-Roger Gagnon shared a video and song to close the meeting in prayer.

Next meeting dates Thursday, October 8; 9:00 – 12:00 ZOOM / Thursday, November 12; 9:00 – 12:00 ZOOM / Saturday, November 21 – Regional Council meeting

Rev. Linda Buchanan
Chair, President

Rev. Rosemary Lambie,
Executive Minister

Appendix

Appendix A	Calvary United Church – Fairmont Cemetery	Pages 193-196
Appendix B	Report from the Minister Supporting Networks and Clusters	Pages 197-199
Appendix C	Report from Youth and Young Adults, and Family Ministries	Page 200
Appendix D	Alliance tripartite entre La Communauté de foi « Église Unie Sainte-Claire » La Table des ministères en français Conseil régional Nakonha:ka Regional Council	Pages 201-202
Appendix E	Communications Report	Pages 203-205

Appendix A

**Calvary United Church
100 chemin Vallée
Sutton, Quebec, J0E 2K0**

**To: Rev. Rosemary Lambie, Executive Minister
Rev. David Lambie, Secretary
Judy Coffin, Communications and Administration**

From: Gail Booth, Chair, Calvary United Church Unified Board of Managers

Re: Fairmount Cemetery, Sutton, Quebec

On March 3rd, 2013, at the annual meeting of the congregation of Calvary United Church, a motion (attached) was presented, discussed and passed to merge the Fairmount Cemetery, owned by Calvary United Church, with the cemetery owned by Grace Anglican Church, Sutton, and to form a corporation to administer the newly formed cemetery, independent of the two churches. On March 5th, 2013, the motion was brought to the Quebec-Sherbrooke Presbytery by Rev. Ryk Allen and Rev. Gayle Chouinard and was approved by Presbytery (email attached)

Unfortunately, this merger did not occur because the Synod of the Anglican Church did not approve the transfer of funds to the proposed new cemetery. However, the Advisory Board of Grace Church now feels that the present circumstances and time are right to proceed with this project. I have contacted all members of Calvary's Board of Managers and all have indicated their approval to go forward with this motion. (The members of the board of Calvary are essentially the congregation.)

The problem with the motion as it stands is that the date by which the merger was to be complete has long since expired. The Board of Calvary is requesting that the date in the motion be revised to read December 31, 2021, realizing that it will be a lengthy process to tend to all the legalities. All members of the Board have indicated their approval of this amendment online or in person to me.

We would appreciate the Regional Council's early approval of this revision of the motion in order that we may go with our fellow committee members to the Anglican Synod to request its approval

**Calvary United Church
100 chemin Vallée
Sutton, Quebec, J0E 2K0**

**To: Rev. Rosemary Lambie, Executive Minister
Rev. David Lambie, Secretary
Judy Coffin, Communications and Administration**

From: Gail Booth, Chair, Calvary United Church Unified Board of Managers

Re: Fairmount Cemetery, Sutton, Quebec

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**Calvary United Church
6 Maple Street
Sutton, Qc, J0E 2K0**

Date: March 8th, 2013

To: Quebec Sherbrooke Presbytery

**From: Unified Board of Managers and Congregation of Calvary United
Church including the Fairmount Cemetery Committee**

**Re: Motion From the annual congregational meeting held on
March 3rd, 2013 - correct version**

The Board of Managers including the cemetery committee and the congregation request that the Quebec Sherbrooke Presbytery approve the following motion to merge Fairmount Cemetery with Grace Anglican Cemetery and to incorporate this merger under a committee as described in the following excerpt from the minutes of the above meeting:

“It is moved by Gail Booth and seconded by Linda Hoyt that we form a committee of two to work with a like committee from Grace Anglican Church, using joint existing cemetery assets, to establish a single cemetery independent of both churches. The joint committee to have full power to fulfill its duty according to the law. The new corporation to be totally functional on or before December 31, 2013.” Motion carried.

Gail Booth

From: "Ryk Allen & Gayle Chouinard" <trollhollow@sympatico.ca>
To: "Booth Gail" <boothgb@bell.net>; "John Salisbury" <johnsali@bell.net>
Sent: March 5, 2013 10:45 AM
Subject: motions to Presbytery
Hi John and Gail

Both motions were passed. I'm including the minutes here for your information.

Property (from the minutes of March 5, 2013)

In response to a written request from Calvary United Church Board of Trustees, it was moved (R. Allen, L. Hamilton) **that we give permission to them to offer for sale "the Calvary United Church building located at 6 Maple Street, Sutton, Quebec, part of lot 965 in the cadastre of Sutton. The proceeds of the sale would help to keep pastoral care for the congregation."** All in favour.

In response to a written request from the Unified Board of Managers and Congregation of Calvary United Church including the Fairmount Cemetery Committee, it was moved (C. Griffith, K. Roht) **that we give permission to "form a committee of two to work with a like committee from Grace Anglican Church, using joint cemetery assets, to establish a single cemetery independent of both churches. The joint committee to have full power to fulfill its duty according to the law. The new corporation to be totally functional on or before December 31, 2013."** All in favour.

Gayle

Appendix B

**English version immediately follows the French version*

Soutien aux réseaux et aux regroupements
David-Roger Gagnon, responsable
10 septembre 2020
Exécutif du Conseil régional Nakonha:ka Regional Council

Travail – développement Regroupements

Le travail avec les regroupements déjà existants continue de bon train. Malgré la pandémie, nous avons pu continuer les réunions et les développements afin d'articuler les orientations souhaiter par les deux groupes.

- Pour le regroupement Ouest de l'île, la collaboration d'une majorité de paroisses pour le partage des cultes (cette année en ligne) a été reprise avec beaucoup de succès. Je continue de soutenir les discussions de futures collaborations que la Covid-19 rendre et à la fois obligatoire, et à la fois possible.
- Pour le regroupement de la Vallée Saint-François, le groupe aura pris la décision de réorganiser le projet, et suite à leur demande, je serai mandaté d'animer le processus et offrir un leadership dans le développement du regroupement. Beaucoup de travail a été déjà accompli, et je suis heureux de pouvoir travailler de plus près avec ce projet.
- Pour le début du regroupement Centre-ville de Montréal/Sud-Ouest, je continue mes conversations avec les pasteur.e.s dans le secteur, et j'ai l'espoir de convoquer une réunion par Zoom dans les prochaines semaines pour revisiter la grande collaboration de partage de cultes qu'il y a eu avec plusieurs de ces paroisses, ainsi que Hudson.

Travail – développement Réseaux

Le travail avec les réseaux continue, malgré les défis présentés par la pandémie.

Je continue de soutenir le développement des réseaux, et je travaille avec Judy Coffin sur la construction d'une page toile informatique « Réseaux Nakonha:ka » qui regroupera tous les réseaux de notre Conseil régional sur une page avec vidéos et contacts pour que les gens puissent plus facilement trouver le buffet de choix qui existe.

Je travaille plus directement dans le développement des réseaux suivants :

Les églises vertes; Pride et ami.e.s

Et je continue de soutenir le développement du réseau : Justice et communautés

Soutien aux pasteur.e.s

Suite à la demande de Rosemary Lambie, j'ai accepté de combler une partie du portfolio « Relations pastorales », et ça depuis le début de la pandémie. J'ai initié un sondage parmi les pasteur.e.s afin d'établir un regroupement de soutien. Suite aux résultats, nous avons pris les mardis du mois en après-midi comme moment de partage et de réflexion. L'assistance est fidèle, et la participation est excellente. Par compte, le fait que les pasteur.e.s dans la famille francophone ont leur regroupements les mardi matins, pour rendre le rassemblement du Conseil régional plus accessible, nous allons de nouveaux sonder les pasteur.e.s dans l'espoir de voir si le rassemblement bilingue mensuel pourrait se faire un autre jour de la semaine afin d'inclure le plus grand nombre de personnes possible et, ainsi, d'offrir quelques choix de soutien.

Regroupement des pasteur.e.s à la retraite

Je continue mes contacts avec les pasteur.e.s à la retraite, et la grande majorité avec qui j'ai parlé souhaite une forme de regroupement occasionnel. J'ai proposé un regroupement en ligne, et une bonne majorité des pasteur.e.s expriment un intérêt. Mon bût sera d'établir un premier rassemblement en ligne d'ici le début octobre afin de négocier la fréquence et le format que les gens souhaitent pour ce regroupement de soutien et de connexion.

Retraite pour les pasteur.e.s en automne

J'ai exploré avec Éric Hébert-Daly la possibilité d'une retraite bilingue en ligne cet automne. Le souhait sera d'offrir quelque chose en novembre, possiblement d'une durée d'un matin et après-midi, car les séances en ligne

peuvent être épuisant pour de longues durées. Les discussions et les explorations viennent de commencer pour ce projet. Pour le moment, les Ministères en français appuient le projet, mais n'ont pas d'heures à consacré à la planification. Il y a eu plusieurs demandes pour ce genre de rassemblement, donc je vais débiter la planification, et s'il y a quelqu'un qui souhaite se joindre au projet, vous seriez la bienvenue à bord !

David-Roger Gagnon, M.A.S.P.
Responsable du soutien des réseaux et des regroupements

Supporting Networks and Clusters
David-Roger Gagnon, Minister
Septembre 10th, 2020
Executive of le Conseil régional Nakonha:ka Regional Council

Cluster Development Work

The work with already-existing clusters is going well. Despite the pandemic, we have been able to continue meetings and development work in order to articulate the orientations desired by the two groups.

- For the West-Island Cluster, the collaboration of a majority of communities of faith to share the worship services (this year on-line) was taken up again with much success. I continue to support the discussions for future collaborations that Covid-19 has made on the one hand, obligatory and, on the other hand, possible.
- For the Saint-Francis Valley Cluster, the group has taken the decision to reorganize the project, and following their request, I have been mandated to animate the process and offer leadership in the development of the cluster. Much work has already been done, and I am very happy to be able to work more closely with this project.
- For the beginnings of a Centre-ville Montréal/South-West cluster, I continue my conversations with pastors in the sector, and I am hoping to convene a meeting by Zoom in the coming weeks to revisit the large collaboration in sharing worship services that happened with several of these communities of faith, as well as with Hudson.

Network Development Work

The work with networks continues, despite the challenges presented by the pandemic.

I continue to support the development of networks, and I am working with Judy Coffin on the construction of a webpage "Nakonha:ka Networks" which will group together all the networks in our Regional Council on one page with videos and contacts so that people can more easily find the buffet of choices that exist.

I am working more directly in the development of the following Networks:

Green Church; Pride & Friends

And I continue to support the development of the network: Justice and Communities

Support to Ministers

Following on the request of Rosemary Lambie, I accepted to fulfill part of the "Pastoral Relations" portfolio, and this being since the beginning of the pandemic. I initiated a survey among ministry in order to establish a support gathering. Following the results, we have selected the 1st Tuesday of the month in the afternoon as our moment to share and reflect. Participation is faithful, and the participation is excellent. However, the fact that pastors in the francophone family have their gatherings on Tuesday mornings, in order to render the Regional Council's gathering more accessible, we will again survey the ministers in the hopes of seeing if the bilingual gathering could be done another day of the week in order to include the largest number of people possible, and, as well, to offer choices in support.

Support to Retired Ministers

I continue my contacts with retired ministers, and the large majority with whom I have spoke wish to have some kind of occasional gathering. I have proposed an on-line gathering around the beginning of October in order to negotiate the frequency and format that people wish for this gathering of support and connection.

Retraite pour les pasteur.e.s en automne

I have explored with Éric Hébert-Daly the possibility of a bilingual on-line retreat this Fall. The hope would be to offer something in November, possibly lasting the morning and after-noon, as long sessions on-line can be tiring for long periods of time. The discussions and the explorations have just begun for this project. For the moment, Ministries in French support the project, but do not have the hours to consecrate to the planning. There have been several requests for this kind of gathering, so I will begin the planning, and if anyone would like to join the project, you would be most welcome to come aboard!

David-Roger Gagnon, M.A.S.P.
Minister Supporting Networks and Clusters

Appendix C**YAYA Report for Executive – September 2020**

United Spirit Camp online happened just after our last executive meeting. Joelle Leduc was our camp chaplain. We met for 5 days with short blocks of Worship and activities in the morning and campfire in the evening. Our camp committee produced many [YouTube videos](#) for camp, in addition to the live content we did during that week. About 20 families participated in camp online and we mailed out a letter and some friendship bracelet supplies to over 100 camp families in the region.

Rendezvous Reimagined took place in mid August during the time it would have gone live in Calgary. We met for several hours each day to worship, participate in interactive workshops, listen to key-note speakers and spend time in our “home-groups”. I led a workshop and additionally I was a home-group leader for the French-speakers. We did not succeed (albeit not without great effort) to attract any unilingual francophones from Canada. We had two guests from our overseas partner in France and all the folks in the small group were bilingual so we spoke French together. Worship and some of the Keynotes were available with simultaneous translation. With some encouragement, there was French text added to some worship slides, but we still have a long way to go. The YAYA leadership team is interested in writing a letter to the GCO with some of our ongoing concerns with the lack of French, and francophone leadership at Rendezvous.

Fall Plans:

Pastoral care check-in at 3:00pm with Dana and I took a break over August, and we will resume later in September once a week. We want to set up a more sustainable “Youth Group” online so that kids have a regular check-in space, as schools have reopened we are moving to Thursdays after school. Details are forthcoming.

Children’s church online – Every Sunday at 9:00am ET on Facebook and then Archived on the Nakonha:ka Website.

I worked collaboratively on some Creation-time resource development with Catherine (in Maritimes) and Selina(UTC grad now in Thunder bay) – This resource is available in English and will be posted on the Website. Angelika pointed me towards some other creation themed resources available in French which will also be posted. I hired Ben Ryan, a local young adult to create some art works for the kids to colour and be inspired by which fit the themes of the weeks, which we will be discussing at Children’s church.

I am optimistic myself and some young families and young adults can gather on October 3rd to pick apples in Rougemont and celebrate and give thanks for God’s creation together in the outdoors.

Stay tuned!

Respectfully submitted by Shanna Bernier and Joelle Leduc

Appendix D

Alliance tripartite entre
La Communauté de foi « Église Unie Sainte-Claire »
La Table des ministères en français
Conseil régional Nakonha:ka Regional Council

OBJECTIF ET CONTEXTE

Au début de sa formation, *la Table des ministères en français* a créé un comité pour le développement des nouveaux ministères (nommé maintenant le *Cercle de soutien de nouveaux ministères*). L'objectif du Cercle est de trouver des nouveaux moyens pour rejoindre les personnes qui hésitent à entrer dans une église pour la découvrir. Ceci nous a été confirmé par les résultats du sondage mené par Léger Marketing en 2019 pour l'Église Unie du Canada sur les attitudes envers la spiritualité et la religion parmi les francophones au Québec.

Le *Cercle* a identifié le besoin d'un nouveau ministère non-géographique sur internet pour mieux joindre ces personnes, leur donnant l'occasion de connaître l'Église Unie, soit par une interaction directe sur visioconférence ou de façon anonyme pour comprendre de quoi il s'agit. Avec le temps, ces derniers pourront de plus en plus se sentir à l'aise et de participer de manière plus engagée aux activités.

L'objectif n'est pas d'offrir un culte traditionnel à toutes les semaines, mais d'être en mesure de bâtir une vraie communauté de foi avec des cultes adaptés au médium, des soins pastoraux, et des activités d'apprentissage mutuels afin de développer un sentiment d'appartenance. Ceci se fera en se servant des outils tels que le courriel, le téléphone, Zoom, Facebook et autres moyens, le tout organisé par un.e pasteur.e qui rendra un leadership souple et actif, ancré dans la prière.

Malgré que ce ministère n'a pas d'emplacement géographique, il est certain que la majorité de sa participation devrait venir de la région desservie par le Conseil régional Nakonha:ka en raison de sa vaste population francophone. C'est pour cette raison que la communauté de foi cherche la reconnaissance de ce Conseil régional ainsi que de la Table des ministères en français.

Il est clair que cette communauté de foi est à sa naissance. Elle a le statut de « projet » ou de « mission » de la Table des ministères en français, et elle est en alliance avec l'Église Unie Trinity à Montréal à des fins administratives et pour en assurer une comptabilité. Malgré son statut de projet, elle est en voie de devenir une communauté de foi reconnue par cette alliance, et éventuellement, une pleine paroisse de l'Église Unie du Canada.

RECONNAISSANCE

Selon l'alliance signée par la Table des ministères en français, le Conseil régional Nakonha:ka et la Secrétaire générale de l'Église Unie du Canada, la reconnaissance d'une nouvelle paroisse ou communauté de foi francophone doit se faire conjointement entre la Table et le Conseil régional. Cette alliance servira de reconnaissance à des fins pratiques.

MEMBERSHIP (Manuel, B.8.1)

Lorsque l'Église Unie Sainte-Claire débutera, les participants n'auront que le statut d'adhérent de l'Église Unie du Canada, sauf s'ils ont reçu ce statut par une autre instance de l'Église Unie. À chaque anniversaire de ce ministère, le Conseil d'administration provisoire évaluera si le temps est venu de créer une procédure d'adhésion si la participation de cette communauté de foi semble en avoir besoin. Si le Conseil d'administration provisoire en ressent le besoin, il préparera une proposition et la fera circuler au Conseil régional et à la Table pour son approbation.

GOVERNANCE (Manuel, B.8.2.1 et B.8.2.2)

Sainte-Claire profitera d'un Conseil d'administration provisoire qui agira en son nom pour la période préalable d'un membership. Ce Conseil sera composé des membres du *Cercle de soutien aux nouveaux ministères* de la *Table des ministères en français*, et sera présidé par la même personne qui préside le Cercle.

Le Comité des relations pastorales de la Table des ministères en français aura le rôle du Comité du personnel et traitera des questions touchant le pasteur et le ministère de cette communauté de foi, tant que Sainte-Claire ne sera pas reconnue comme paroisse.

Les fonctions des finances, de la comptabilité, des reçus d'impôt, et de la paie seront reprises par la paroisse Trinity United à Montréal selon une alliance entre la paroisse, l'Église Sainte-Claire et la Table des ministères en français.

Le personnel ministériel relèvera du Conseil régional Nakonha:ka, peu importe l'emplacement de sa résidence permanente.

SUPERVISION ET REDEVABILITÉ (Manuel, J.1.1)

Un rapport par écrit sera transmis à la Table des ministères en français, à Trinity United Church (Montréal), au Conseil régional Nakonha:ka et aux bailleurs de fonds, quatre fois par année, détaillant les finances, les activités et les apprentissages (succès et échecs) de la communauté de foi Église Unie Sainte-Claire. Toute question relevant de ces rapports peut être acheminée au Conseil d'administration provisoire pour une réponse.

Selon l'alliance entre la Table, le Conseil régional Nakonha:ka, et la Secrétaire-générale, toute visite de supervision et d'évaluation sera faite selon les normes du Conseil régional, mais la composition du comité sera paritaire entre la Table et le Conseil régional.

RÉMUNÉRATION (Manuel, J.1.2)

Toute entente de rémunération sera approuvée par le Comité des relations pastorales de la Table des ministères en français (selon l'Alliance entre la Table, le Conseil régional et la Secrétaire générale), mais sera affichée parmi les décisions approuvées au sein du Conseil régional selon son moyen usuel d'en faire l'annonce.

EMPLOYÉS LAÏQUES (Manuel, J.1.3)

Aucun employé laïque est prévu.

RAPPORTS DE STATISTIQUES ANNUELS (Manuel, J.1.4)

Le Conseil d'administration provisoire s'occupera de produire tout rapport nécessaire entourant cette communauté de foi.

Appendix E

**French version immediately follows the English version*

Communications Report for Executive Meeting (September 2020)

During times of uncertainty and challenge, communications can play a key role in maintaining a sense of hope, connection and support. The regularly scheduled delivery of newsletters, social media posts and website blog posts--- along with important and time-sensitive COVID updates--- has been especially important during the pandemic in order to ensure that key information reaches the maximum number of people in a timely fashion.

There are a number of factors that impact effective communications, including

- Clear sense of purpose and desired outcome
- Engaging and accessible content
- Relevance and clarity
- Timing and frequency of delivery
- Accurate and complete contact information for target audience and relevant segments of group

In addition to significant and ongoing work on updating and confirming contact information for pastoral charges and communities of faith, there have been some important adaptations to various communications platforms since the beginning of the pandemic.

The **newsletter** has been significantly reduced in length in order to support readers who are feeling overwhelmed with information, technology and learning curves. The biweekly theme message has been suspended, the number and type of articles has been cut back, and short extracts of articles with web links to full content have been provided. COVID information has been highlighted as the top priority, followed by local and national good news stories and appeals to inspire a sense of community. Regular updates from leadership teams, networks, clusters and communities of faith are always welcome.

Translation and population of the French portion of the **website** has been an important focus over the summer months. The website has also been significantly expanded by adding new network sections and by using blog posts to share new content whenever possible in order to keep updates visible and organized both on the front page and on relevant interior pages, using categories and tags. An initial training with members of Regional personnel earlier this summer will be followed by additional support to encourage the direct delivery of content related to each staff member's expertise and role. Additional web site training and access to create blog posts could also be provided to leadership teams in order to facilitate the flow of communication.

Facebook continues to be the main **social media** platform used for delivering interesting, inspiring and informative content from national, provincial and local community sources, both spiritual and secular. The closed group offers more directed content relevant to members of our Regional Council, while the public page includes community events and other information that may be of interest to the general public as well as our members.

A planned **communications survey** in the fall will gather feedback about the effectiveness of current communications in order to fine-tune the communications strategy. The survey will also supplement ongoing research into which social media platforms are actually being used by communities of faith and

their members. The gathering of social media addresses will also help populated community of faith and pastoral charge profiles, potentially including an interactive map of our Regional Council with relevant contact info.

Submitted by Judy Coffin, Communications and Administrative Support

Rapport au sujet des communications - réunion du conseil exécutif (septembre 2020)

En période d'incertitude et de défi, les communications peuvent jouer un rôle clé pour encourager un sentiment d'espoir, de connexion et de soutien. Les parutions régulières des bulletins, des publications sur les réseaux sociaux et des blogs sur le site Web - ainsi que des mises à jour importantes et urgentes au sujet de la pandémie COVID – ont été particulièrement importante pendant la pandémie afin de garantir que les informations clés atteignent le maximum de personnes dans le plus bref délai. Plusieurs éléments sont essentiels en créant les communications efficaces :

- Sens clair du but et du résultat souhaité
- Contenu engageant et accessible
- Pertinence et clarté
- Moment et fréquence de publication
- Coordonnées précises et complètes du public cible et des segments pertinents du groupe

En plus des travaux importants et continus sur la mise à jour et la confirmation des coordonnées des charges pastorales et des communautés de foi, il y a eu quelques adaptations importantes à diverses plates-formes de communication depuis le début de la pandémie.

Le **bulletin** a été considérablement réduit afin de soutenir les lecteurs qui se sentent dépassés par les nouvelles informations, la technologie et les courbes d'apprentissage. Le message thématique bimensuel a été suspendu, le nombre et le type d'articles ont été réduits et de courts extraits d'articles avec des liens Web vers le contenu complet ont été fournis. Les informations COVID ont été mises en avant comme étant la priorité absolue, suivies par les bonnes nouvelles locales et nationales et les appels pour inspirer un sentiment de communauté. Les mises à jour régulières des équipes de direction, des réseaux, des clusters et des communautés de foi sont toujours les bienvenues.

La traduction et la population de la partie française du **site Web** ont été une priorité importante au cours des mois d'été. Le site Web a également été considérablement élargi en ajoutant de nouvelles sections de réseau et en utilisant des articles de blog pour partager du nouveau contenu chaque fois que possible afin de garder les mises à jour visibles sur la page d'accueil et sur les pages intérieures pertinentes en utilisant des catégories et des balises. Une formation initiale avec des membres du personnel du Conseil régional au début de l'été sera suivie d'un soutien supplémentaire pour encourager la diffusion directe de contenus liés à l'expertise et au rôle de chaque membre du personnel. Une formation supplémentaire sur le site Web et un accès pour créer des articles de blog pourraient également être fournis aux équipes de direction afin de faciliter le flux de communication.

Facebook continue d'être la principale plate-forme de **médias sociaux** utilisée pour fournir un contenu intéressant, inspirant et informatif provenant de sources communautaires nationales, provinciales et

locales, à la fois spirituelles et laïques. Le groupe privé offre un contenu plus ciblé et pertinent pour les membres de notre Conseil régional, tandis que la page publique comprend des événements communautaires et d'autres informations susceptibles d'intéresser le grand public ainsi que nos membres.

Un **sondage au sujet des communications** prévu à l'automne permettra de recueillir des commentaires sur l'efficacité des communications actuelles afin de peaufiner la stratégie de communication. L'enquête complétera également les recherches en cours sur les plateformes de médias sociaux qui sont réellement utilisées par les communautés de foi et leurs membres. La collecte des adresses des médias sociaux aidera également à remplir les profils des communautés de foi ainsi que les charges pastorales, y compris potentiellement une carte interactive de notre Conseil régional avec les coordonnées pertinentes.

Judy Coffin, Communications et soutien administratif