

2021

Annual General Meeting Report Book



June 12th 2021

Table of Contents

Living Mission	2
At Your Service	2
Regional Council Staff	3
Agenda	6
The Rules of Debate and Order	7
Enabling Motion	11
Profiles	14
General Council Representative	14
Adele Halliday, Anti-racism and Equity Officer	14
Retirees	14
Rev. Barbara Fotheringham	14
Rev. Cathy Hamilton	15
Rev. Scott Patton	15
Memorials	16
Rev. Marian Jean Morwood-Charles	16
Rev. Malcolm Cogswell	17
Rev. Jacques Labadie	19
Summary of Action by the Executive	19
Regional Council Reports	40
President	40
Executive Minister	41
Moderator and the General Secretary	42
Office of Vocation	43
Minister Supporting Networks & Clusters' Report	44
Archives Special Interest Group	47
Youth and Young Adult (YAYA)	47
Nominations	48
Pastoral Relations	49
Property and Finance (P&F)	49
Granting and Enabling	50
Finance and Extension Board Executive Summary	51
Regional Council Planning	53
Living into Right Relations (LIRR)	53
Licensed Lay Worship Leaders (LLWL)	55
United Church of Canada Women (UCW)	56
Pride and Friends	56
Environment	58
Montreal City Mission	60
Saint-Columba House	61
United Theological College (UTC)	70
Emmanuel College	71
Centre for Christian Studies	73
Atlantic School of Theology	74

Living Mission Of The Nakonha:Ka Regional Council

- Supporting and enhancing the life of Communities of Faith where ministry takes place and is emerging
- Nurturing Social Justice and Outreach programs
- Building and supporting Communications

At Your Service

Chair of the Executive	Rev. Linda Buchanan
Chair of AGM Planning Team.....	Rev. Tami Spires
Nominations.....	Rev. David Lambie, Rev. Tami Spires
Plenary Worship Co-coordinators.....	Valerie Epps-Nickson, Rev. Tami Spires, Rev. Linda Buchanan,
.....	Rev. Cathy Hamilton, Shanna Bernier, Joel Miller,
French Translations.....	Lou Lamontagne, Denis Fortn
Music Co-ordination	Lambert
Parliamentarians.....	Fred Braman
Recording Secretary	Joel Miller
Tech Support	Rev. Kent Chown, Rev. Ian Smith
Chaplain	Raphaël Pérusse
Registrars	Judy Coffin
Scrutineers	Rev. Kent Chown, Valerie Epps-Nickson

Nakonha:ka Regional Council Staff

Rev. Rosemary Lambie**Executive Minister**

Tel: 1-800-268-3781 extension 6147

Fax: 1-514-634-2489

Email: rlambie@united-church.ca

Rosemary's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the Conseil régional Nakonha:ka Regional Council, for East Central Ontario Regional Council, and Eastern Ontario Outaouais Regional Council. She supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. She communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2019) Section C.3.4.

Joel Miller**Program Assistant to the Executive Minister**

Tel: 1-800-268-3781 extension 6152

Fax: 1-514-634-2489

Email: jmiller@united-church.ca

Joel's staff responsibilities include daily, high level, ongoing administrative support to the Executive Minister, recording secretary for the Executives and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.

Rev. Dan Hayward**Pastoral Relations Minister**

Tel: 1-800-268-3781 extension 6150

Fax: 514-634- 2489

Email: dhayward@united-church.ca

Dan's staff responsibilities are to assist the Nakonha:ka Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.

Brian Ruse**Finance and Office Administrator**

Tel: 1-800-268-3781 extension 6151

Fax: 514-634- 2489

Email: bruse@united-church.ca

Brian's primary responsibilities are to provide management and accounting support for Conseil régional Nakonha:ka Regional Council finances, providing administrative support to the Finance and Property Leadership Group, to the Finance and Extension Board, to Mission Support and Bursary Committees, for Trust and Funds, and for the issuance of Finance and Extension Board Sabbatical and Bursary Grants.

David-Roger Gagnon**Minister – Supporting Networks & Clusters**

Tel: 1-800-268-3781 extension 6265

Fax: 514-634- 2489

Email: drgagnon@united-church.ca

David-Roger's responsibilities include: acting as the main contact person with leaders from Communities of Faith in order to exercise stewardship with all faith communities, all networks and groups, and all mission units of Communities of Faith within the Regional Council; nurturing the practice of lifelong education as key to faithful discipleship and witness; encouraging and equipping communities of faith for their ministry with diverse ages of people; encouraging and equipping communities of faith to create clusters in partnerships of interest with local ministries and community organizations; establishing and resourcing networks of leaders with similar passions for social justice, living in right relations, creative worship opportunities with languages and music etc; encouraging the use of technology for gatherings and connections between communities of faith; relating to and being a resource as requested for The U.C.W. (United Church Women); and working collaboratively with the Stewardship and Gifts Officer to integrate the work of this portfolios whenever possible.

Shanna Bernier**Program Support Minister for Youth and Young Adults**

Tel: 1-800-268-3781 extension 6169

Email: sbernier@united-church.ca

Shanna's primary responsibilities are to support and run existing programs in Conseil régional Nakonha:ka Regional Council, such as Youth Forum, Camps and wider church YAYA gatherings; planning new programming, providing education and training opportunities to volunteers, and connecting and networking the different youth ministries in our region.

Judy Coffin**Communications and Administrative Support (half-time)**

Tel: 1-800-268-3781 extension 6161

Email: jcoffin@united-church.ca

Judy's primary responsibilities are to be a supporting role as a communication/social media specialist for Conseil régional Nakonha:ka Regional Council (13) and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).

Beverly Anderson-Levine**Archives (part-time)**

Tel: 1-800-268-3781 extension 6161

Email: bandersonlevine@united-church.ca

Beverly's primary responsibilities include assembling, cataloguing, preserving and managing collections of Regional Council historical records on behalf of the United Church of Canada.

Karen Valley**Minister for the Office of Vocation**

Tel: 1-800-268-3781 extension 6107

Email: kvalley@united-church.ca*Karen's focus is the Candidacy Pathway and the oversight and discipline of ministry personnel for East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.***Tim Hackborn****Minister for the Indigenous of Vocation**

Tel: 1-800-268-3781 extension 2223

Email: thackborn@united-church.ca*Tim's focus is the Indigenous Spiritual Formation and the oversight and discipline of ministry personnel for the Indigenous Church within all of the Regional Councils.***Martha Pedoniquotte****Community Capacity Development Coordinator for Ontario and Quebec**

Tel: 1-800-268-3781 extension TBD

Email: mpedoniquotte@united-church.ca*Martha is focused in working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.***Rev. Roger Janes****Stewardship & Gifts Officer**

Tel: 1-800-268-3781 extension 6107

Email: rjanes@united-church.ca*Roger supports churches and individuals in all areas of stewardship whether that be setting and reaching mission and service goals, developing an annual budget or leaving a legacy gift.*

AGENDA

******Note that this agenda is current as of the time of circulation,
but last minute changes may develop**

June 12th 2021

8:30-8:45 am	Coffee & Conversation
8:45-9:00 am	Learning how to vote on Zoom
	Acknowledgement/Welcome of the land
9:00-9:20 am	Welcoming and Opening Prayer (including celebration of Candidates)
	Call to Order, Enabling Motions (omnibus motion), 'Officers'
9:20-9:35 am	Purpose of the outlined day Duty of Care and Equity Message from the Moderator
9:35-9:40 am	Breakout Rooms (introductions)
9:40-10:00 am	Becoming an Anti-Racist United Church: with Adele Halliday
10:00-10:20 am	Breakout Rooms
10:20-10:40 am	Becoming an Anti-Racist United Church: with Adele Halliday
10:40-10:45 am	Break
10:45-11:05 am	Prayer & Worship (celebrating the ministries of communities and ministers)
11:05-11:15 am	COVID Task Group Update
11:15-11:30 am	Nominations Leadership Team (next executive and commissioners)
11:30-11:40 am	Annual Report Booklet & changes to the handbook
11:40-11:55 am	(Room for any changes in the agenda) Celebration of Ministry (Retirees & Milestones)
11:55-12:25 pm	(covenanting with commissioners and executive and Leadership Teams)
12:25-12:30 pm	Closing (with reminders and enabling motions)
12:30 pm	Optional online lunch

THE RULES OF DEBATE AND ORDER

1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

2. Questions of Privilege and Order

(a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

(b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

(c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

3. Orders of the Day

(a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

(b) When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.(2010)

4. Order of Priority on Motions

(a) To close.(2010)

(b) To fix the time to adjourn.

(c) To adjourn.

(d) To take an immediate vote (two-thirds (2/3) vote required).

(e) To limit or extend limits of debate (two-thirds (2/3) vote required).

(f) To postpone definitely.

(g) To commit or refer.

(h) To amend.

(i) To postpone indefinitely.

(j) To deal with main motions.

5. Procedures on Motion

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is *ultra vires*.

6. Procedure on Amendments

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word “Resolved” (or the word “that”), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are “pending questions” and the last is the “immediately pending question.” When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.
- (h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.
- (i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

7. Procedure on Voting

(a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.

(b) In the event of a tie, the Presiding Officer shall cast the deciding vote.

(c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.

(d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously.(2010)

8. Procedure on Motion to Reconsider

(a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.

(b) A motion to reconsider must be moved by a member who voted with the majority. Any member may second.

(c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.

(d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.

(e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.

(f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

9. Motion to Refer

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

10. Motion to Postpone Indefinitely

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If carried, the motion along with all amendments is removed from debate. At any time it may be brought back before the Court by motion duly seconded and carried. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable.(2007)

11. Motion to Take an Immediate Vote

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is carried, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

12. Motion to Adjourn

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable.(2010)

13. Closing a Meeting (2010)

(a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable.(2010)

(b) When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close.(2010)

14. Committee of the Whole

(a) Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and carried, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject.(2007)

(b) The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken.(2007)

(c) The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken.(2007)

(d) When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting.(2007)

(e) A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report.(2007)

15. General

(a) When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

(b) Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

(c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

ENABLING MOTIONS

1. Regional Council Roll:

That the Ministerial Roll of the Regional Council and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

2. Other Delegates:

That anyone who has a role to play at the General Meeting of the Conseil régional Nakonha:ka Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

3. Corresponding Members:

That the students serving this Regional Council; the candidates for Ordination and Admission, those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.

4. Minimum Number of Members at Meetings:

That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2019).

5. Agenda:

That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.

6. Procedures for Reports:

That the following procedure with respect to reports being presented at the Regional Council be adopted.

a. Reports and any attendant recommendations be dealt with in the allotted time.

b. If action has not been completed in the allotted time, then the Regional Council may:

i. Request that additional time on the Agenda be arranged by the Business Leadership Team

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- ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
 - iii. Refer the report with its recommendation(s) to the Executive of the Regional Council for such action as the Executive deems appropriate.
7. Meeting of the Executive:
That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.
8. Inclusive Language:
It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.
9. Business Leadership Team:
That the *Business Leadership Team* be: Chair of the Executive, Executive Minister, Chair of Planning and the coordinator of proposals
10. Scrutineers:
That the *Scrutineers* be appointed from the membership of the Court.
11. Courtesies:
That the *Courtesies Leadership Team* be appointed from the membership of the Court.
12. Election of the President:
That the following be the procedure for the nomination of persons to the office of President, when necessary:
- 1. That written nominations be supported by two signatures and be presented to either the Chair of the Regional Council Executive, or the Executive Minister.
 - 2. That the opportunity be given for nominations from the floor, with the consent of the nominee having been previously secured.
 - 3. That the election be by ballot, with a clear majority necessary for election.
13. Advisory Leadership Team:
That a Leadership Team comprised of all past Presidents of Synode Montreal & Ottawa Conference present will assist the Chair of the Regional Council Executive in dealing with matters arising on the floor of the Regional Council not already on the Agenda which may require special consideration.

14. Financial Policy to address requests for unbudgeted expenses:**Policy Regarding Financial Appeals at Annual Meetings**

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	Date Approved: February 28, 2019
	Review date:
Purpose: The purpose of this policy is to clarify limits of the budget process. <i>The Manual C.2.5.</i>	

Preamble

This document outlines the Conseil régional Nakonha:ka Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

Policy

It is the policy of the Conseil régional Nakonha:ka Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Conseil régional Nakonha:ka Regional Council that any motion committing the Conseil régional Nakonha:ka Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Conseil régional Nakonha:ka Regional Council that any motion committing the Conseil régional Nakonha:ka Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Property and Finance Team first before making the decision;

It is the policy of the Conseil régional Nakonha:ka Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

Representative of the General Council Office**Adele Halliday
Anti-racism and Equity Officer**

Adele Halliday has worked at the national office since 2004 in a variety of roles, most recently for the Church and Mission unit. Many of her positions have been related to equity work. In October 2020, she was named Anti-Racism and Equity Officer, the first person in the General Council office to hold this title. Ms. Halliday strengthens the United Church of Canada's mandate, voted on unanimously by the General Council in 2020, to become an anti-racist denomination that "actively works actively works at dismantling racism and white supremacy at all levels of the church, continues to work at decolonizing its theology, and strives to redistribute racial power more fairly."

Retirees**Rev. Barbara Fotheringham**

A native of rural western Ontario, I went to Knox College, Toronto School of Theology, as an adult with 3 teenagers at home. I felt called to ordained ministry as a teenager, but life intervened. I served as a student minister in Priceville, Ontario while in school, then accepted my first call to a 3-point rural pastoral charge in Pictou County, Nova Scotia. After 11 years, 7 months, I came to the shared ministry KIT pastoral charge in Quebec and am retiring from here after 6 years, 4 months. I love rural, community-based ministry with an emphasis on ecumenical cooperation. I look forward to walks on the beach in Nova Scotia with my best friend and colleague, Susan Smith, and visits with family from Ontario.

Rev. Cathy Hamilton

Rev. Cathy Hamilton was ordained in 2009 after a long career in advertising, distribution and marketing with The Gazette newspaper in Montreal. She is a life-long member of the United Church of Canada, having grown up in the St Andrew's-Norwood United Church community in St Laurent QC. She was a student from Cowansville Area Pastoral Charge in the Eastern Townships. As a student minister, Cathy served Westmount Park, St Pierre et Plnguet and Plymouth Trinity United Churches. She served Christ Church Deux Montagnes and Argenteuil United Pastoral Charge. She is the founding minister of the Laurentian Area Ministry, a regional grouping of 9 congregations north of Montreal, a ministry from which she retired in January 2021. She is bilingual, and loves to explore the rich cultural differences between the English and French-language communities. Cathy served as chair of the Comprehensive Review Task Group, which led the United Church into deep conversation about how its structures can be streamlined to serve its mission more effectively. Cathy also served as president of the Montreal and Ottawa Conference and as secretary to La Table, the national organization of Ministries in French. She chairs the national Nominations committee.

Cathy is married to Rev. Paul Tidman, anglican priest (retired) and together they have 6 adult children and 7 wonderful grandchildren. Since her retirement, Cathy has taken up playing the Ukelele and snowshoeing. She is looking forward to travelling as soon as that is possible.

Rev. Scott Patton

Scott was born and raised in the beautiful Eastern Townships of Quebec, and became involved in the church at an early age. Having been raised in a different tradition, Scott made the decision to join the United Church while in his early 20's, and soon after began to pursue the path of ministry. He began his theological studies at the United Theological College, Montreal, in September, 1985. Having studied for three years, and completed a year-long internship at Roxboro United Church, Scott received his Master of Divinity degree from UTC and was ordained by the Montreal and Ottawa Conference of the United Church of Canada on May 20, 1990.

Following a year of studies at Emmanuel College and receiving a Master of Religious Education degree, Scott was settled at Fairbank United Church in Toronto, where he served for five years. He then served at Presteign-Woodbine United Church for 14 years, with plans to return to Quebec at some point. It had long been his desire to serve in an Affirming Congregation, and he was then called to Summerlea United Church in Lachine, where he has served since 2010. After thirty years in ministry in both Toronto and Montreal, Scott looks back with much appreciation and fondness for all the people and experiences along the way. Scott's brother is currently building a house for him which is right beside the house he and his brother grew up in, and he looks forward to many more years of involvement in the United Church, although in a different capacity.

Memorial**Rev. Marian Jean Morwood-Charles
September 3, 1934 – March 5, 2021**

Marian was born on September 3rd 1934, to William S. Morwood and Patricia Black in Montreal (Verdun Qc.). She was a loving wife to Harold E. Charles (deceased 1932-1997), loving mom to Stephen (Kris Hatch), Michael (Cindy Erkelens), Ann-Louise (Daniel Martin) and Elaine (Francis Ojo); grandmother to Craig, Keri, Brendan, Chaz, Riley, Courtney, Zachary, Jessica, Dannick, Emma, Luis, Chelsea and Dillon; and also, great-grandmother to 15 great-grandchildren.

Marian is survived by her sisters Ann Morwood and Janice Cumming, her brother David Morwood, along with many loving nieces and nephews, relatives and friends.

Later on in her adult life Marian returned to University and completed her studies in Theology. She then became a Minister in the United Church of Canada, enjoying many wonderful years with dad at St. Paul's Waterloo, Fulford and St. Andrew's (Lachine) United churches.

Marian died on March 5th at Charles Lemoyne Hospital following a difficult winter with multiple health issues.

Marian's many loves included baking, gardening, bird watching, reading, history, traveling gazing out at the ocean, football, (Tom Brady), she simply had a special appreciation for the smallest of things... walking through Picadilly Circus and Trafalgar Square, gazing at the daffodils and smelling the sweet aroma of the Japanese cherry trees that she loved so much in London, or walking on the beach at Hampton feeling the salty spray from the ocean waves or perhaps just sitting on the balcony of DakiManen, VT., with the ones you love, enjoying a drink at happy hour as you gaze onto the hills and valleys that warmed her heart..

Rev. Malcolm Cogswell
May 21, 1936 – February 21, 2021



Malcolm will best be remembered in both the Montreal Presbytery and the Quebec-Sherbrooke for his passion for Archives, encouraging congregations to keep their records organized so he could check the documents. And of course, music. He played piano for BOTH Presbytery meetings, and singing the faith was a deeply rooted source of joy for him.

He was a relatively quiet person, but with an underlying sense of kindness and humour. He had a great passion when it came to the church, music and family.

Malcolm, originally from Nova Scotia, served several Pastoral Charges in Maritime Conference, including Bermuda. Later in M&O the Howick Pastoral Charge, Lachute United Church, Bedford Pastoral Charge and ended his ministry of many decades with Emmanuel United Church, Sutton, influencing many lives along the way. He also served as newsletter editor for the Cogswell Family Association Newsletter and CFA Chaplain for years. (We could get more detail

from Jean if you want. She can go on at length and forgets little)

A resident of Sutton, Quebec, Malcolm passed away peacefully in Sherbrooke on February 21st, 2021, at the age of 85, after a year of health challenges that were defeated by COVID-19.

Malcolm was predeceased by his parents, Henry and Elizabeth Cogswell of Port Williams, Nova Scotia, and by his daughter, Ruth.

Malcolm is survived by his wife, Jean Ellis, his son, Mark Cogswell, and by his grandchildren, Alexander and Morgan Cogswell.

There will be a limited in-person memorial service, also available on Zoom, on June 19. If you plan to attend by Zoom please contact trosberg@montreal.anglican.ca and he will send you the link...

Rev. Jacques Labadie
October 28 1942 - July 31, 2020

Born in Montreal, the son of Joseph-Aurèle Labadie and Marie Thibault, into a strong Roman Catholic family, Jacques loved many aspects of the church and wanted to be a priest. He spent six months as a postulate at the Oka Monastery, and then as a novice (1957-1958).

He went on to study for two years at the Institut des arts appliqués de Montréal from 1964 to 1966, getting a solid technical training; from this experience he gained a particular lifelong interest in icons and developed an original personal technique to make them. In his second year, he married his first wife and the next year, she gave birth to their son, Jean-François. In 1972, he earned a teaching diploma specializing in arts at the Université du Québec à Montréal. He met as student Louise Poupart in 1972, was divorced in 1974 and wanting to marry his new companion... but divorce was not possible in the Catholic Church.

Watching a television program, Jacques heard a Lutheran pastor, Daniel Pourchot, and made contact immediately. Very quickly, Jacques discovered a Protestantism that offered a personal, autonomous way to live his faith. He felt accepted by God's grace, without the necessity of having to be "good". He was amazed to

learn that one could be a Christian without being judged. It was a great relief for him.

Daniel Pourchot blessed the marriage of Louise and Jacques on 31 May 1975.

Jacques began full time studies at the Faculty of Theology at the University of Montréal (1977-1979), with a major in Biblical studies, a minor in religious studies (1979-1980) and the rest of his training was at the United Theological College and McGill University. He became a member of Église Unie Saint-Jean in 1979 and did field placements (1980-1981) at Saint-Jean and Bedford-Acton Vale.

He was ordained on June 2 1982 at the Catholic Cathedral of Saint-Michael in Sherbrooke during the Annual Meeting of the Montreal and Ottawa Conference being held at Bishops University in Lennoxville.

His first position was particularly important that it was shared equally between the Presbyterians, who wanted the establishment of a French-speaking core group in Duvernay-Sainte-Rose and the leaders of the Francophone Pastoral Zone of the Synode Montreal and Ottawa (then the Consistoire Laurentien) who wanted to revive the congregation at Belle-Rivière.

The Belle-Rivière-Duvernay experiment did not produce the desired results and Jacques accepted a call to Eglise Saint-Jean in 1987 - 1992.

Jacques was not afraid to engage in ecclesial representation tasks. His ecumenical approach was evident in his becoming a member of the Organizing Committee of the Monthly Meetings of Francophone Pastors, which included members of the Presbyterian, Anglican, Lutheran and Pentecostal Churches.

He was a commissioner to the 1988 General Council held in Victoria, and is also a member on its executive. He served as president of the Consistoire Laurentien from 1989-1990. He was Chair of the Committee on Resources and Communications, involved with in the publication of a number of leaflets on the United Church, Faith, Prayer, etc.

His wife Louise Poupart died on March 19, 2018.

Jacques died from issues related to his heart at Christ-Roi Hospital in Verdun on July 31, 2020. He was 77.

Summary of Actions by Executive 2020-21

2020-05-30_073 MOTION (T. Spires/V. Epps-Nickson) that the agenda as circulated be adopted. **Carried**

2020-05-30_074 MOTION (T. Spires/ V. Epps-Nickson) that the following people serve as Scrutineers: Rev. Kent Chown and Shanna Bernier. **Carried**

2020-05-30_075 MOTION (T. Spires/V. Epps-Nickson) that the Conseil régional Nakonha:ka Regional Council accept the 2019 Report book as circulated. **Carried**

2020-05-30_076 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council nominate Vivienne Galanis to the Executive as a member at large for 2 years . **Carried**

2020-05-30_077 MOTION (D. Lambie/T. Spires) that the following members of the Nakonha:ka Regional Council Executive be voting members:

1. representative of the Finance & Extension Board
2. Chair of the RC Planning Meetings Team and
3. Executive Minister.

Carried

2020-05-30_078 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council nominate the following people to serve on the Executive:

Full voting Members:

President (2 year maximum)

President Elect (Elected in “off year” for one year term)

Past President (one year)

Treasurer

Executive Minister

Rev. Linda Buchanan (1 year)

Elect in 2020 (2 years)

(vacant)

Paul Stanfield (no term)

Rev. Rosemary Lambie

Representative of the following Leadership Teams:

Property and Finance

Pastoral Relations

New Ministry Development and Support/Visioning

Representative of La Table

Youth and Family Ministries

Right Relations

Justice and Community Ministries

Granting and Enabling Leadership Team

Planning Leadership Team

Finance and Extension Board

Four (4) Full Voting Members at Large

Fred Braman (1 year)

Rev. Darryl MacDonald (1 year)

Frederick (Rick) Sheffer (1 year)

Marie-Claude Manga (1 year)

Rev. Joelle Leduc (1 year)

Robert Patton (1 year)

Shaun Fryday (1 year)

Rev. Barbara Bryce (1 year)

Rev. Tami Spires

Peter Bisset

Vivienne Galanis

Marc Grenon (1 year)

Rev. Pierre Goldberger (1 year)

Rev. Samuel V. Dansokho (1 year)

Corresponding Non-Voting Members

Pastoral Relations Minister	Sabrina Di Stefano
Communications Staff Person	Judy Coffin
Program Assistant to the Executive Minister	Joel Miller
Regional Network Ministers	David-Roger Gagnon
Youth, Young Adult and Families Ministries	Shanna Bernier
Property, Finance and Administration Manager	Brian Ruse
Nominations	Rev. David Lambie

Carried (Tami Spires abstains)

2020-05-30_079 MOTION (A. Piche/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council postpone voting for General Council Commissioners to Fall 2020, and keep nominations open. **Carried**

2020-05-30_080 MOTION (S. Dansokho/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council extend the duration of the meeting to 12:30. **Carried**

2020-05-30_081 MOTION (R. Lambie/V. Epps-Nickson) that following the rise of session one of the Annual General Meeting of the Conseil régional Nakonha:ka Regional Council, all powers of the Regional Council be granted to the Executive until the next general meeting. **Carried**

2020-05-30_082 MOTION (V. Epps-Nickson/R. Lambie) that the meeting be adjourned at 12:45 p.m., and that the President declares session one of the Annual General Meeting of the Conseil régional Nakonha:ka Regional Council duly concluded. **Carried**

2020-06-18_083 MOTION (M. Grenon/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approved the minutes of May 7, 2020 as received. **Carried**

2020-06-18_084 MOTION (S. Fryday/M-C. Manga) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as with following additions acknowledging the territory at the end of agenda, and adding commission powers to Property and Finance Leadership Team during summer months under 2(b). **Carried**

2020-06-18_085 MOTION (S. Fryday/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive make Eric-Hébert Daly a corresponding member. **Carried**

2020-06-18_086 MOTION (D. Macdonald/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive on the recommendation of the Pastoral Relations Leadership Team, approves the reappointment of Rev. Attila Gyorgy, half-time to Kanesatake United Church, July 1st 2020 to June 30th 2021. **Carried**

2020-06-18_087 MOTION (D. Macdonald/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive on the recommendation of the Pastoral Relations Leadership Team, approves the reappointment of Lisa Byer de-Wever, full-time as director at St. Columba House, July 1st 2020 to June 30th 2021. **Carried**

2020-06-18_088 MOTION (D. Macdonald/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive on the recommendation of the Pastoral Relations Leadership Team, approves the reappointment of Rev. Mead Baldwin, retire supply, 5 hours per month to Waterville-Hatley Pastoral Charge, July 1st 2020 to June 30th 2021. **Carried** (T. Spires abstains)

2020-06-18_089 MOTION (D. Macdonald/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive agree to financially support fifty percent of the salary of Rev. Robert Thompson, and that the budget be amended accordingly (\$23,333.00 – representing of salary from June 1, to December 31st 2020). **Carried**

2020-06-18_090 MOTION (D. Macdonald/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive on the recommendation of the Pastoral Relations Leadership Team, approves the reappointment of Rev. Robert Thompson to Union United Church full time for 7 months, beginning June 1st 2020 to December 31st 2020. This appointment is to be reviewed in October. **Carried**

2020-06-18_091 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property & Finance Leadership Group, concurs in the request of the Trustees of the Hudson Pastoral Charge to extend the deadline for concluding the Villa Wyman transaction until the end of 2020. **Carried**

2020-06-18_092 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receives for information the decision of the Erskine & American – Mountainside Trust sub-team to award: \$20,000 to La Table des ministères en français for the online ministry project Sainte-Claire; and \$15,000 to Montréal City Mission for the Crossroads program for refugees. **Carried**

2020-06-18_093 MOTION (B. Bryce/S. Fryday) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Granting and Enabling Leadership Team to award the following grants from the Good Samaritan Fund:

- i. Knowlton and Creek United Churches: Winds of Change Quartet, \$400
- ii. Ste Geneviève United Church: On-site programs for seniors residences, \$5,500
- iii. Saint Columba House: Senior mental health and social isolation, \$6,000
- iv. Cedar Park United Church: Coordinator for congregational care for seniors, \$11,040. **Carried**

2020-06-18_094 MOTION (B. Bryce/S. Fryday) that the Conseil régional Nakonha:ka Regional Council Executive receives the request from the Granting and Enabling Leadership Team that commission powers to award grants be given to the Good Samaritan Fund subcommittee until December 31, 2020. **Carried**

2020-06-18_095 MOTION (B. Bryce/S. Fryday) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Granting and Enabling Leadership Team to changing the criteria for the Trois Rivières French Ministry Fund to increase the maximum annual grant to \$6,000 and to change the maximum length of time to receive funding for a project to five years. **Carried**

2020-06-18_096 MOTION (B. Bryce/S. Fryday) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Granting and Enabling Leadership Team to award the following grant from the Trois Rivières French Ministry Fund:

- i. Église Unie Drummondville-Mauricie: services pastoraux aux francophones, \$6,000, **Carried**

2020-06-18_097 MOTION (B. Bryce/S. Fryday) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Granting and Enabling Leadership Team to award the following grant from the Bhal-Jun Fund:

- i. Ste Geneviève United Church: COVID-19 pandemic grief support, \$7,500. **Carried**

2020-06-18_098 MOTION (F. Braman/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive receive for information that the Kelly Trust is funding (in the amount \$1985) to Camino De Emaus. **Carried**

2020-06-18_099 MOTION (P. Bisset/R. Sheffer) that based on the announcement by the Government of Quebec to authorize reopening of Places of Worship to a capacity of 50% of the building (up to a maximum of 50 people) starting June 22, 2020;

based on our ongoing concern for spread of the COVID virus, we must provide a safe reopening of our church buildings so that the physical, psychological and spiritual health of all individuals, church members and those from our communities using our buildings, is sustained;

based on the release of Guidelines for reopening of Places of Worship prepared by the Quebec Government from which our Guidelines and Protocols have been updated to mirror image these guidelines;

based on discussions held with an ad hoc task group comprised of the Executive Minister and Staff, President of the Regional Council and technical volunteers:

the Conseil régional Nakonha:ka Regional Council Executive recommends the following:

- a. Communities of Faith are expected to post and circulate the information and resources pertaining to safely reopening Communities of Faith during the COVID-19 pandemic crisis and continue to provide information as developments require;
- b. Strongly recommend that Communities of Faith gradually reopen their buildings for Phase 1 activity for a period of time in order to familiarize the community with the processes of reopening prior to moving to Phase 2 and the reopening of the building for public worship no earlier than Labour Day Weekend;
- c. Expects that every Community of Faith prepare a Phase 1 plan for reopening their buildings and a Phase 2 plan for reopening their buildings for worship based on the document Conseil regional Nakonha:ka Regional Council- Reopening Protocols and Guidelines for Communities of Faith dated June 12, 2020 and submit their plan to the Task Group (bruse@united-church.ca) two weeks prior to their proposed opening date;
- d. Expects that every Community of Faith ensure that tenants have prepared an occupancy plan based on government guidelines specific to their sector of activity. If tenants use common space within the building they must follow the rules established by your Community of Faith. It is also expected that tenant agreements will be updated to reflect these changes. Other community groups using the facilities without rental agreements must be made familiar with your local rules;
- e. Expects that Communities of Faith who have already authorized daycares, essential services, food banks and summer camps to use space in the buildings, that they advise the Task Group and prepare and submit a Phase 1&2 plan as soon as possible;
- f. Requests that Communities of Faith provide a budget estimate for the additional monthly costs that will be incurred for protective equipment and cleaning services during this period. **Carried**

2020-06-18_100 MOTION (B. Bryce/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive move in camera. **Carried**

2020-06-18_101 MOTION (F. Braman/S. Fryday) that the Conseil régional Nakonha:ka Regional Council Executive move out of camera. **Carried**

2020-06-18_102 MOTION (R. Lambie/M. Grenon) that in the event that the Union United Church Nominations Report fails to remove Wayne Thomas, from the Official Board, the Conseil régional Nakonha:ka Regional Council Executive, under section B.7.3.5 of The Manual,

“A member of a governing body may be removed from office.....by the regional council if the regional council decides it is in the best interests of the pastoral charge.”

orders an investigation of Wayne Thomas, lay member of Union United Church, and appoints Rev. Tam Spires as the Investigator.

The mandate is to contact Mr. Thomas, the interim minister, the former pastoral charge supervisor(s) and the rest of the Official Board. The investigator asks Mr. Thomas to explain his side of the story about the emails. The investigator invites the interim minister and the rest of the Official Board to give any input they have about Mr. Thomas' participation on the Official Board. All of this can be done via email or over the phone. The investigator does not have to meet with people in person. If Mr. Thomas refuses to talk to the investigator, the investigator carries on without Mr. Thomas' input. The investigator is to gather information, and make a report back to the Regional Council Executive with a recommendation based on the findings. **Carried** (Tami Spires abstains)

2020-06-18_103 MOTION (T. Spires/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive extend the meeting to 12:30 p.m. **Carried**

2020-06-18_104 MOTION (F. Braman/M. Manga) that the Conseil régional Nakonha:ka Regional Council Executive delegate to the sub-executive the formation of community of faith with regards to the Saint-Claire project, and any disbursement of the funds allocated from the Erskine and American trust be approved by the Sub-Executive. **Carried**

2020-06-18_105 MOTION (B. Bryce/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive receive the Annual Report of St. Columba House (2019) for information. **Carried**

2020-06-18_106 MOTION (P. Bisset/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive extend the meeting to 12:45 p.m. **Carried**

2020-06-18_107 MOTION (P. Bisset/R. Sheffer) that the Executive of Conseil regional Nakonha:ka Regional Council approves the 2020 Restatement of the Constitution of the Finance and Extension Board subject to General Council approval and also approves the restatement of its by-laws to take effect upon the approval by General Council of the 2020 Restatement of the Constitution. **Carried**

2020-06-18_108 MOTION (J. Leduc/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:41 p.m..

2020-09-10_109 MOTION (M. Grenon/S. Fryday) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of June 18, 2020 as received. **Carried**

2020-09-10_110 MOTION (F. Braman/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of July 21, 2020 email vote. **Carried**

2020-07-21-01 MOTION: (D. Macdonald/M. Grenon) that having received the properly completed form and confirmation from the Office of Vocation that the named ministry personnel is in good standing, and confirmation

*from the minister's current ministry with the Laurentian Area Ministries to waive the 90 days, and the recommendation of the Pastoral Relations Team, the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of Ste. Genevieve United Church to call Reverend Joëlle Leduc, full time, effective September 1st, 2020 with the following terms: Category B, Cost of Living Group (COL) 4: salary (housing included) \$ 59,504.00 per annum, basic telephone \$720 per annum, Continuing Education and Learning Amount \$ 1,442 per annum, and all other terms according to The Manual. **CARRIED***

2020-09-10_111 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of July 25, 2020 email vote. **Carried**

2020-07-25-01 MOTION:** (J. Leduc/S. V. Dansokho) that having received the correspondence from L'Église Unie Ste-Adèle, the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of L'Église Unie Ste-Adèle to be officially recognized as a separate community of faith and a single-preaching point, and not a second preaching point of the Shawbridge Pastoral Charge. Further, that Shawbridge Pastoral Charge will also be officially recognized as a single-point pastoral charge. **CARRIED

2020-09-10_112 MOTION (F. Braman/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of August 21, 2020 email vote. **Carried**

2020-08-21_001 MOTION** (F. Braman/P. Stanfield) Resolved that the Conseil regional Nakonha:ka Regional Council Executive concur with request of the Hudson Pastoral Charge Trustees to sell the Wyman United Church property (513 Main Street, Hudson – Lot 5,970,082 of the Québec Cadastre) to Balraj Singh Ghoman or nominee for the price of \$X on an as-is where-is basis to close by Y and otherwise in accordance with the terms of the Promise to Purchase PP02359. **CARRIED

2020-08-21_002 MOTION** (F. Braman/P. Stanfield) (not to be disclosed to Buyer unless necessary to be used) Resolved that the Hudson Pastoral Charge Trustees may in their discretion make adjustments in the purchase price without reducing it below \$Y and may extend certain delays for Buyer but not having the effect of extending the delay to close beyond 2020 with any other change or extension to require Regional Council approval. Further the Executive approves the request of the Hudson Pastoral Charge Trustees that the Property & Finance Leadership Team pre-approve the text of the proposed Deed of Sale. **CARRIED

Discussion: it was decided that monetary amounts and dates be removed in the final published version of the minutes.

2020-08-21_003 MOTION** (F. Braman/P. Stanfield) Resolved that the resolution of March 21, 2019 of the Regional Council Executive is confirmed and the Hudson Pastoral Charge remains authorized to use the proceeds of sale in accordance with item 5 of that resolution. **CARRIED

2020-09-10_113 MOTION (B. Bryce/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended to include order of the day; Eric Hebert-Daly will join at 10:30 a.m. to be part of discussion re projet Sainte-Claire. **Carried**

2020-09-10_114 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property & Finance Leadership Group, concurs with the recommendation that the Executive of Conseil regional Nakonha:ka Regional Council concur in the request of Calvary United Church (Sutton, QC) for additional time until December 31, 2021 to conclude the transfer of its Fairmount Cemetery and related assets to an independent cemetery corporation, jointly with the cemetery and related assets of Grace Anglican Church, as originally authorized by Québec Sherbrooke Presbytery on March 5, 2013, with the understanding that the new corporation will then have a CRA charitable organization number and otherwise confirms the said 2013 resolution. **Carried**

2020-09-10_115 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of Hatley United Church for the distribution of the proceeds of the sale of the church building; 2% would go to Archives, 10% to support indigenous ministry, and 10% to the finance and extension board, and \$70,000 to Hatley Cemetery Association Incorporated, provided it is a CRA charitable organisation. **Carried**

2020-09-10_116 MOTION (B. Bryce/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive supports the application of Montreal City Mission for a national Technology Support Grant of \$1500.00. **Carried**

2020-09-10_117 MOTION (M-C Manga, B. Bryce) That Eric Hebert-Daly be a corresponding member to this meeting. **Carried**

2020-09-10_118 MOTION (M-C Manga/F. Braman) le Conseil régional Nakonha:ka Regional Council Executive est d'accord avec la version provisoire de l'Alliance tripartite entre La Communauté de foi «Église Unie Sainte-Claire», La Table des ministères en français et le Conseil régional Nakonha:ka Regional Council, et que la version finale sera fournie à l'exécutif. **Carried**

2020-09-10_119 MOTION (T. Spires/M-C Manga) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:15 a.m.

2020-10-08_120 MOTION (F. Braman/J. Leduc) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of September 10, 2020 as amended. **Carried**

Amendments:

- 1) *removed monetary amounts and dates in email voting ending August 21, 2020 (Motion 2020-09-10_112)*
- 2) *addition of "2% would go to Archives, 10% to support indigenous ministry, and 10% to the finance and extension board, and \$70,000 to Hatley Cemetery Association Incorporated ..." to Motion 2020-09-10_115*

2020-10-08_121 MOTION (D. Macdonald/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **Carried**

2020-10-08_122 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to recognise a change of call for the Rev. Heather McClure to Wesley United from 50% to 60% (regularising what is already happening) retroactive to January 1, 2020. **Carried**

2020-10-08_123 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Pastoral Relations Team, having amended the position descriptions to two part-time temporary positions with Laurentian Area Ministry / Ministère régional des Laurentides, covering the ministry of the recent vacancy. **Carried**

2020-10-08_124 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of Laurentian Area Ministry / Ministère régional des Laurentides to appoint Reverend Darla Sloan to the position "Remplacement temps partiel temporaire en français" beginning October 12, 2020 for seven months. Terms are as follow:

Eight hours per week, Hourly rate of \$28.31 per hour plus benefits;
Continuing Education allocation of \$168.00;
Travel costs of \$0.42 per kilometer;

\$30.00 per month allotted for data and cell phone costs related to her work.

Carried

2020-10-08_125 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the request of Laurentian Area Ministry / Ministère régional des Laurentides to appoint Kelley Molloy to the position “Temporary Part Time Replacement” beginning October 12, 2020 for seven months. Terms are as follow:

Ten hours per week for seven months;
Hourly rate of \$27.06 per hour;
Travel expenses are set at \$0.42 per kilometer;
To be calculated from Morin Heights office as “home base”;
\$30.00 per month allotted for data and cell phone costs related to her work.
Kelley Molloy does not qualify for benefits or a Continuing Education allocation.

Carried

2020-10-08_126 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the report of the Property & Finance Leadership Group:

Whereas the Trustees of Union United Church in Ste-Anne-de-Bellevue received a generous bequest for two double interment plots at Rideau Gardens and wish to dispose of them by public advertisement for a price of up to \$16,000 in the aggregate, and

Whereas the Regional Council Policy on Leases, Major Renovations and Other Major Assets with Delegation effectively delegates to this Leadership Team the approval of the sale of any property (other than a Church building) , and

Whereas the Regional Council Policy regarding Proceeds from the Sale of Property exempts transactions of less than \$50,000 from Regional Council guidelines;

RESOLVED that the Conseil regional Nakonha:ka Regional Council, acting by delegation through its Property & Finance Leadership Team, concurs in the request of the Trustees of Union United Church in Ste-Anne-de-Bellevue to sell its two double interment plots at Rideau Gardens for a price not exceeding \$16,000 in the aggregate on the understanding that any conflict of interest policies of the United Church will be duly observed and no Regional Council approval for the use of proceeds is required.

2020-10-08_127 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property & Finance Leadership Group that its Policy on Leases, Major Renovations and Other Major Assets be amended to add the following sentence to Other Major Assets –“Other Major Assets include only assets of more than \$50,000 in a contemplated transaction, it being the intent that Trustees exercise their fiduciary duties in respect of assets of lesser value and on the understanding that the conflict of interest policies of The United Church of Canada are fully respected. Other major assets include any part of the property on which the church building is located.” **Carried**

2020-10-08_128 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the current Financial Report and draft 2021 budget for information (see **appendix A**). **Carried**

2020-10-08_129 MOTION (P. Bisset/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive send final version of letter to Monsieur François Legault, and for it to become a press release. **Carried**

2020-10-08_130 MOTION (D. Macdonald/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:43 a.m. **Carried**

2020-11-05_131 MOTION (T. Spires/J. Leduc) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of October 8, 2020 as received. **Carried**

2020-11-05_132 MOTION (D. Macdonald/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **Carried**

2020-11-05_133 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to renew the appointment of the retired Rev. Wayne Beamer to the Richmond-Melbourne Pastoral Charge at 20 hr/wk. for the ministry of Pastoral Care from January 1, 2021 to December 31, 2021. All terms according to the Manual. **Carried**

2020-11-05_134 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to the following pastoral charge supervisor for vacant and/or searching Communities of Faith:

Hemingford	Barbara Bryce
Huntingdon	James Christie
Lacolle-Clarenceville	Barbara Bryce
Centenary	Patricia Lisson
Italian Church of the Redeemer	Read Sherman
Mount Bruno	Jennifer Mountain
Richelieu Valley	Jennifer Mountain
Danville-Asbestos	Reg Jennings
Granby	Tami Spires
Harrington Harbour PC	Heather McClure
Metis Beach	Dave Lambie
Sept-Iles	Heather McClure
Ways Mills	Lee Ann Hogle
Zion-Dundee	Mher Khatchikian
Fulford	Dave Lambie
Ulverton-South Durham-Trenholm	Reg Jennings
St. Andrews, Delson	Rosemary Lambie
Calvary, Sutton	Malcolm Cogswell
Hatley	Linda Buchanan
Baldwin's Mills	Mead Baldwin

Carried

2020-11-05_135 MOTION (P. Stanfield/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receives the third quarter Financial Report for information. **Carried**

2020-11-05_136 MOTION (P. Stanfield/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive recommends the draft 2021 budget for presentation at the Regional Council meeting on November 21, 2020. **Carried**

2020-11-05_137 MOTION (B. Bryce/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team for the 2021 Mission Support grants of \$506,214 be allocated as follows:

Camino de Emaus de l'Église Unie	\$67,214
Campus Ministry: Bishop's Champlain	\$2,000
COCLA	\$25,000
Committee to Aid Refugees	\$24,000
Concordia Multi-Faith and Spirituality Centre	\$3,000 (from UCC)
Église Unie St Pierre et Pinguet	\$26,000
Kanesatake United Church	\$15,000
Montreal City Mission	\$120,000
Rennie's United Church	\$20,000
Saint Columba House	\$151,000 (\$30,000 from UCC)
Saint Geneviève United Church: ORA Loss & Living	\$6,000
Union United Church (Montreal)	\$30,000
West Island LGBTQ2+ Centre	\$17,000

Carried

2020-11-05_138 MOTION (B. Bryce/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team for the follow Good Samaritan Fund Grants:

- \$8,500 grant for the Seniors Take Out Program at Saint Columba House.
- \$15,000 grant for the NDG Senior Citizens' Council for their Tax Clinic.
- \$15,000 grant for the Seniors Anti-Isolation Program at Union United Church (Montreal).

Carried

2020-11-05_139 MOTION (B Bryce/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team for the follow Trois Rivières French Ministry Fund grants:

- \$6,000 grant for Grief Support programs in French at Saint Geneviève United Church (ORA Loss and Living).
- \$6,000 grant to United Theological College to increase the capacity for French training, as detailed in their 2021 Mission Support application.

Carried

2020-11-05_140 MOTION (B. Bryce/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team that a \$1,250 grant from the remaining 2020 Mission Support funds be provided to Beaconsfield United Church for their Nigerian refugees program. **Carried**

2020-11-05_141 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team that the Contactivity Centre (Westmount, Quebec) be allowed to defer use of their Good Samaritan Fund grant to their next fiscal year beginning April 1, 2021. **Carried**

2020-11-05_142 MOTION (B. Bryce/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves that Read Sherman be named a Trustee to the Erskine & American -Mountainside Trust Fund. **Carried**

2020-11-05_143 MOTION (F. Braman/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves the Revised By-Laws of Maison St Columba House and will send them to the General Council office for final approval. **Carried**

2020-11-05_144 MOTION (D. Macdonald/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive extends its meeting by 15 mins. **Carried**

2020-11-05_145 MOTION (P. Bisset/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive supports the recommendation of the Finance and Extension Joint Sabbatical Leave Committee for the request for Sabbatical Leave 2021 of Rev. Paula Kline, Director of Montreal City Mission, for a time of reflection, renewal and new perspectives for ministry.

2020-11-05_146 MOTION (P. Bisset/) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Finance and Extension Board Bursary Committee for the following bursaries; a combination of Hugh Duncan, St. John's Hall, and Institut Français Évangélique.

The Hugh Duncan bursaries are part of the F & E budget (\$20,000 in 2020), whereas the others are paid from their respective restricted funds.

2020 Bursary Recipients

Name

Matthew Bergeron
Sarah Bergeron
Holly-Andrea Bobbitt
Susannah Clinker
Katie Dumaresque-Roberts
Callie Evans
Hihoto Jean-Baptiste Houenou
Morgan-Pierre Point
Christian Rowsell
Jane Weber

Community of Faith

St. Andrew's United Church, Chateauguay
St. Andrew's United Church, Chateauguay
Harrington Harbour Pastoral Charge
Mount Royal United Church
Harrington Harbour Pastoral Charge
Elizabeth United Church, Harrington Harbour
Église Unie Saint-Jean
Église Unie Saint-Jean
St. Michael's United Church, Chevery
Union United Church, Sainte-Anne-de-Bellevue

Michael Weber

Union United Church, Saint-Anne-de-Bellevue

Carried

2020-11-05_147 MOTION (D. Macdonald/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:55 a.m. **Carried**

2021-01-14_001 MOTION (T. Spires/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of November 5, 2020 as received, with minor corrections. **Carried**

2021-01-14_002 MOTION (B. Bryce/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **Carried**

2021-01-14_003 MOTION (D. Macdonald/ S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team for Marc Grenon to serve as the Liaison for Union United Church (Montreal). **Carried**

2021-01-14_004 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves that Sabrina Di Stefano, John Bonomo, Joanne Sauro, Marisa Carlone, Marisa Colella and Lois Ann Parent constitute the Board of Trustees of the Italian Church of the Redeemer. **Carried**

2021-01-14_005 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council gives first instance approval to the sale of the Church Property of the Italian Church of the Redeemer on the basis that the Property and Finance Leadership Team will have mandate to work with the Italian Church of the Redeemer and its Trustees as well as the United Church General Council Office concerning the sale of the building. Neither the marketing nor the sale of the Church Property will be undertaken without advance approval and will be according to the directives of the Property and Finance Leadership Team with the understanding that final approval regarding the sale and distribution of assets will be required by the Executive. **Carried**

2021-01-14_006 MOTION (B. Bryce/F. Braman) that the Conseil Nakonha:ka Regional Council name Rev. Ryan Fae and Rev. Read Sherman to join as new members to the Erskine and American/Mountainside Trust, therefore also becoming members of the Granting and Enabling Leadership Team. **Carried**

2021-01-14_007 MOTION (D. Macdonald/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12 noon.

2021-02-18_008 MOTION (M. Grenon/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of January 14, 2021 as received with minor corrections. **Carried**

2021-02-18_009 MOTION (T. Spires/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda with additions under Property and Finance, Pastoral Relations and Nominations. **Carried**

2021-02-18_010 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to accept the change in Call of Rev. Ohannes Siwajian to the Armenian Evangelical Church of Montreal from full time to half time effective January 1, 2021 to February 28, 2021. **Carried**

2021-02-18_011 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to appoint the Rev. Ohannes Siwajian to the Laurentian Area Ministry full time effective March 1, 2021 to June 30, 2021. **Carried**

2021-02-18_012 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to post a vacancy on Church Hub for a full time coordinating minister to the Laurentian Area Ministry effective July 1, 2021. **Carried**

2021-02-18_013 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to extend the appointment of Rev. Darla Sloan, providing 8-hour per week French Ministry to the Laurentian Area Ministry to August 31, 2021, with the same conditions as the original appointment. **Carried**

2021-02-18_014 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to extend the appointment of Kelly Molloy to the Laurentian Area Ministry to the position "Temporary Part Time Replacement and Transitional Liaison to Temporary Coordinating Minister" with increased hours effective February 1, 2021 to August 31, 2021. The following conditions will apply –

- Twenty-five hours per week
- Salary of \$27.61 per hour
- Phone and Data allowance of \$30 per month
- She will qualify for prorated continuing education allocation and benefits.
- Travel allowance of \$0.41 per km (Morin Heights Church as “home base”)

Carried

2021-02-18_015 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to the appointment of retired Rev. Mead Baldwin to the Waterville-North Hatley Pastoral Charge for 5 hours per week from February 1 to June 30, 2021. **Carried** (T. Spires abstains)

2021-02-18_016 MOTION (M. Grenon/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the appointment of Rev. Daryl Macdonald as liaisons during their sabbatical for a new minister. **Carried** (D. Macdonald abstains)

2021-02-18_017 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Property and Finance Leadership Team to form a committee consisting of Peter Bisset, Fred Braman, Rosemary Lambie and Paul Stanfield to be authorized to approve loans to communities of faith to bring their assessments up to date with an interest of 5% per annum. **Carried**

2021-02-18_018 MOTION (F. Braman/P. Bisset) That the Conseil régional Nakonha:ka Regional Council Executive approve the recommendations of the Property and Finance Leadership Team that the Regional Council undertake to itself pay to the General Council Office the gap between the actual level of assessments coming from communities of faith and the desired level of national assessments; such undertaking to be phased in over the next three years (2022/2023/2024) so that from 2024 onward GCO receives the full amount of assessment income from the communities of faith of our Regional Council (being the assessments from the communities of faith in the

amounts fixed by the Regional Council plus the gap made up by the Regional Council itself). **Carried** (R. Sheffer abstains)

2021-02-18_019 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Property and Finance Leadership Team that the a volunteer be found to champion the cause of Mission & Service donations. **Carried**

2021-02-18_020 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Property and Finance Leadership Team that the Policy regarding proceeds from the sale of property be amended to recommend that 5%-10% of the net proceeds from the sale be remitted to Mission & Service Fund in the case of a community of faith that is not disbanding. **Carried**

2021-02-18_021 MOTION (J. Leduc/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Youth and Young Adults, and Family Ministries Leadership Team to have Denis Ashby represent the team on the Executive, effective March 15th, for the duration of one year. **Carried**

2021-02-18_022 MOTION (B. Bryce/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approves and accepts the amended Policy for Electing General Council Commissioners – Policy for Electing General Council Commissions. **Carried**

2021-02-18_023 MOTION (P. Goldberger/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves to extend this meeting to 12:20 a.m. **Carried**

2021-02-18_024 MOTION (D. Macdonald/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:21 p.m.

2021-03-20_025 MOTION (T. Spires/V. Epps-Nickson) that the agenda as circulated be adopted. **Carried**

2021-03-20_026 MOTION (T. Spires/V. Epps-Nickson) that the following people serve as Scrutineers: Rev. Kent Chown, Lisa Byer DeWever and Denis Ashby. **Carried**

2021-03-20_027 MOTION (T. Spires/V. Epps-Nickson) that Fred Braman. serve as Parliamentarian. **Carried**

2021-03-20_028 MOTION (T. Spires/V. Epps-Nickson) that the following person serve as Chaplains: Rev. Birgit Neuschild, Rev. Samuel V. Dansokho, Rev. Read Sherman. **Carried**

2021-03-20_029 MOTION (K. Chown/V. Epps-Nickson) that Shanna Bernier and Tami Spires serve as the Equity Team. **Carried**

2021-03-20_030 MOTION (A. György/R. Sherman) that the Nakonha:ka Regional Council of the United Church of Canada strongly requests that the Government of Quebec and the Prime Minister of Canada add “Indigenous people in all parts of Quebec” to its current priority for Covid-19 vaccinations. **Carried**

Draft letter to the Premier:

Dear Premier Legault / Health Minister Christian Dubé / Dr. Horacio Arruda, Quebec Director of Public Health,
and Justine Trudeau, Prime Minister of Canada

Since many civil and government bodies in Quebec and across Canada have raised concerns about the fragility of Indigenous people in regard to COVID-19, the Nakonha:ka (Quebec) Regional Council of the United Church of Canada strongly requests that the Government of Quebec add “Indigenous people in all parts of Quebec” to its priority list for Covid-19 vaccinations.

Yours sincerely,

2021-03-20_031 MOTION (L. Byer de Wever/K. Chown) That the Conseil regionale Nakonha:ka Regional Council extend this general meeting by 15 mins. **Carried**

2021-03-20_032 MOTION (A. Bonnar/ P. Kline) That the Conseil regionale Nakonha:ka Regional Council work in partnership with the General Council of The United Church of Canada to reaffirm that the love of God is for all LGBTQ2SIA+ people, to reiterate the support of same-sex marriage and the church’s blessing upon the same, and that both the Conseil regionale Nakonha:ka Regional Council and the General Council produce written public statements and publicise - to this effect that as we affirm the theology in our New Creed and Song of Faith, and live out in the actions of our Christian witness, we are called to “Build a house where love can dwell, and all can safely live, and where the love of Christ ends divisions. A place where all are welcome!” (Words in quotation marks by Marty Haugen). **Carried**

2021-03-20_033 MOTION (S. Stark/V. Epps-Nickson) that following the rise of this General Meeting of the Nakonha:ka Regional Council, all powers of the Conseil regional Regional Council be granted to the Executive until the next general meeting. **Carried**

2021-03-20_034 MOTION (S. Stark/V. Epps-Nickson) that the meeting be adjourned at 12:28 and that the President declares this General Meeting of the Conseil regional Nakonha:ka Regional Council duly concluded. **Carried**

2021-04-15_035 MOTION (S. Dansokho/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of February 18, 2021 as received with minor corrections. **Carried**

2021-04-15_036 MOTION (F. Braman/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of Email Voting ending March 22, 2021

2021-03-22_001 MOTION: (F. Braman/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive concurs in the request of the Trustees of Centenary United Church (Pointe Saint-Charles) for the first instance permission to market their church property located at 585 Fortune in Pointe Saint-Charles, City of Montreal Cadastral #1381419, within the range of the three assessments submitted to the Property & Finance Leadership Team on the understanding that the final sale shall require advance approval from the Regional Council and that the net proceeds shall not be disbursed until the Distribution Plan has been approved by the Regional Council. **CARRIED**

Carried

2021-04-15_037 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of Email Voting ending April 9, 2021

2021-04-09_001 MOTION: (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concur in the request of the Trustees of Centenary United Church (Pointe Saint-Charles, Montréal) for the sale of its church property at 585 rue Fortune, Montréal, QC H3K 2R7,

Cadastral description 1,381,419, to Émilie Richer and Yann Lamontagne for a price of \$1,080,000 without any legal warranty of quality at Buyer's own risk and otherwise on the terms of Offer number PP63710 of April 5, 2021, amended by Enhancement EA37873 also dated April 5, 2021, and such Trustees are authorized to proceed with the said sale.

FURTHER RESOLVED that the Centenary United Church Trustees are directed to hold the net proceeds of the foregoing sale in Trust and not to disburse any part thereof until the Conseil régional Nakonha:ka Regional Council has approved their Plan of Distribution of the Net Proceeds and their Ministry Plan.

Carried

2021-04-15_038 MOTION (B. Bryce/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended; item 7 under section "Nurturing Social Justice and Outreach programs" will be dealt with immediately after 'correspondence'. **Carried**

2021-04-15_039 MOTION (D. Macdonald /M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to post a vacancy on Church Hub for a full time ministry personnel to the Summerlea United Church, Lachine effective July 1, 2021. **Carried**

2021-04-15_040 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs in the recommendation of the Pastoral Relations Leadership Team in an appointment to Rev. Daniel Hayward full time as Pastoral Relations Minister effective immediately (or as soon as available, requesting a leave of absence from his current pastoral ministry) to cover the Long Term Disability of M^e Sabrina De Stefano until January 31, 2022 or until her return, should it be sooner. **Carried** (*Tami Spires abstains*)

2021-04-15_041 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team for the following

2021-04-15_042 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team for the following **Good Samaritan Fund** grants:

Auberge Madeleine Shelter and counsel for Senior Women	\$10,000
Saint Columba House Seniors Care	\$33,000
Beaconsfield UC Seniors for Seniors	\$24,500
St Paul's UC-Magog Healthy Seniors living-exercise Program	\$4,250
Richmond-Melbourne UC Seniors' Spiritual Wellness Program	\$25,000
West Island LGBTQ2+ Centre West Island Rainbow Seniors	\$20,000
Montreal City Mission Seasons/saison Phase 3	\$18,134

Carried

021-04-15_043 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team for the following **Bhal Yun Fund** grants:

Westmount Park UC Building Conformity	0.00
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St James United Church (Montreal) Investigate Philippines Human Rights (PH)	\$5000
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Carried

2021-04-15_044 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendations of the Granting and Enabling Leadership Team for the following **Trois Rivières French Ministry Fund** grant, and further decides that the maximum of **Trois Rivières French Ministry Fund** grant be increased to \$7000 in the future:

Eglise Unie Drummondville/Mauricie	\$7,000
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Carried

2021-04-15_045 MOTION (F. Brama/M. Manga) that the conseil régional Nakonhaka Regional Council refer the matter raised by La Table regarding licensing Licensed Lay Worship Leaders to members of the Regional Council's Pastoral Relations Leadership Team and the LLWL Leadership team. **Carried**

2021-04-15_046 MOTION (D. Macdonald/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:06 p.m. **Carried**

2021-05-20_047 MOTION (T. Spires/M. Manga) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of April 15, 2021 as received with minor corrections. **Carried**

2021-05-20_048 MOTION (M. Grenon/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **Carried**

2021-05-20_049 MOTION (D. Macdonald /M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to post a vacancy on Church Hub for a half time (20 hr/wk.) ministry personnel or student minister to the Mount Bruno United Church, effective September 1, 2021. **Carried**

2021-05-20_050 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to reappoint retired supply Rev. Steve Lawson as quarter-time ministry personnel (10 hours/week) to the Knowton Knowlton-Mountain Valley Pastoral Charge July 1, 2021- June 30, 2022. **Carried**

2021-05-20_051 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the recommendation of the Pastoral Relations Team to appoint Rev. Neil Whitehouse for an additional quarter-time appointment (10 hours/week) to the Westmount Park United Church June 1, 2021- May 31, 2022. **Carried**

2021-05-20_052 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive recognize the ministry of Alyson Huntly, D.M. as Director of United Church Studies at the Montréal Diocesan Theological College. This is one of the requirements for the Diocesan College to be recognized as a Conditional Employer, which will allow Alyson to continue to participate in the United Church of Canada's pension plan, group insurance plan, and the Employee Assistance Program. **Carried**

2021-05-20_053 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the 2020 Nakonha:ka Regional Council financial statements with the change of the creation of a contingency reserve fund. **Carried**

2021-05-20_054 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive amend its April 9, 2021 motion concerning the sale of the Centenary United Church property to ratify the reduction by the Centenary United Church Trustees of the price to read \$1,050,000 according to the terms of the Amendment AM13320 of April 20, 2021, and confirm the authority of the said Trustees to conclude the said sale and make any further adjustments, if required, up to \$25,000.

2021-04-15_055 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approved the Minutes of Email Voting ending April 9, 2021

2021-04-09_001 MOTION: (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concur in the request of the Trustees of Centenary United Church (Pointe Saint-Charles, Montréal) for the sale of its church property at 585 rue Fortune, Montréal, QC H3K 2R7, Cadastral description 1,381,419, to Émilie Richer and Yann Lamontagne for a price of \$1,080,000 without any legal warranty of quality at Buyer's own risk and otherwise on the terms of Offer number PP63710 of April 5, 2021, amended by Enhancement EA37873 also dated April 5, 2021, and such Trustees are authorized to proceed with the said sale.

FURTHER RESOLVED that the Centenary United Church Trustees are directed to hold the net proceeds of the foregoing sale in Trust and not to disburse any part thereof until the Conseil régional Nakonha:ka Regional Council has approved their Plan of Distribution of the Net Proceeds and their Ministry Plan.

Carried

Carried

2021-05-20_055 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the Ministry Plan submitted by **Centenary United Church (Pointe-Saint-Charles)** and the Distribution of the Net Proceeds from the sale of its church building (about \$1,000,000) as follows:

- a) 10% to Healing Fund for the Indigenous Communities of the United Church of Canada;
- b) 10% to the Finance and Extension Board of the Conseil régional Nakonha:ka Regional Council for future church development in this region;
- c) 25% to a Continuing Ministry Fund for Centenary United Church to be held by its Trustees under the Congregational Investment Program of the United Church of Canada Foundation and to be disbursed for the ministry of that Community of Faith in the context of its partnership with Saint Columba House, subject to the prior consent of the Conseil régional Nakonha:ka Regional Council;
- d) 22% to be retained by the Trustees of Centenary United Church for the operations of that Community of Faith;
- e) 9% to Saint Columba House for its operations;

- f) 9% to Montreal City Mission endowment fund to support the legal and advocacy work with refugees;
- g) 9% to Saint Columba House for its Endowment Fund and future ministry;
- h) 6% to the Mission and Service Fund of the United Church of Canada with \$15,000 earmarked for justice and human rights work with the United Church of Christ – Philippines.

FURTHER RESOLVED that the Regional Council commend the Congregation of Centenary United Church (Pointe-Saint-Charles) for its vision and generosity of spirit.

Carried

2021-05-20_056 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the Ministry Plan and Plan of Distribution submitted by **Wesley United Church (Bedford)** as adopted by its Congregation on April 9, 2021 and in particular approves the Plan of Distribution of the Net Proceeds from the sale of its church building (about \$158,000) as follows:

- a) 10% to the United Church of Canada for Indigenous Ministries,
- b) 10% to the Finance & Extension Board of Conseil régional Nakonha:ka Regional Council for future ministry in our region,
- c) 2% to the Archives Fund of the Regional Council
- d) the balance (about \$123,000) to the Trustees of Bedford Pastoral Charge to form Wesley United Church Legacy Fund to be administered by such Trustees with annual disbursements limited to 5% for administrative needs of the community of faith and a maximum to \$7,500 for supporting United Church ministries and local charities as it has done in the past,
- e) The Regional Council directs the said Finance & Extension Board to distribute the net proceeds held by it from the sale of the Wesley United Church Property accordingly;

FURTHER RESOLVED that the Regional Council commend the Congregation of Wesley United Church – Bedford for its vision and generosity of spirit.

Carried

2021-05-20_057 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs in the request of the Trustees of St. James United Church (Montreal) to approve of the terms of the relationship with United Property Resource Corporation (UPRC) for the development of the St. James United Church site subject to final approval of a Definitive Agreement and related documents, on the basis that any distribution of funds for St. James Trustees, beyond the grandfathering of their right to the existing income stream and a trust for the St. James Church Building repair, will be shared

- a) 10% to the Indigenous Ministry of the United Church of Canada,
- b) 10% to the Finance & Extension Board of Conseil régional Nakonha:ka Regional Council and
- c) 10% to the Mission & Service Fund of the United Church of Canada,
- d) with the remaining 70% to the Trustees for the benefit of the St. James United community of faith.

Carried

2021-05-20_058 MOTION (F. Braman/Paul Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive refer the matter below to the Property and Finance Leadership, except for the date of amalgamation (May 31st 2021).

2021-05-20_XXX MOTION (S. V. Dansokho/) that the Conseil régional Nakonha:ka Regional Council Executive approves the Amalgamation of Hatley United Pastoral Charge with Lennoxville United Pastoral Charge effective May 31st 2021, with 90% of Hatley United PC's assets going to the United Steeples Fund and the balance transferred to Lennoxville United Pastoral Charge. Encroaching on the capital must be approved by the Pastoral Charge at a Congregational meeting, and any spending exceeding 5% of capital, in a calendar year, must be approved by the Regional Council.

Carried

2021-05-20_059 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approve the amalgamation of Hatley Pastoral Charge into Lennoxville Pastoral Charge effective May 31st 2021, subject to the financial arrangement being confirmed by the property and finance Leadership Team. **Carried**

2021-05-20_060 MOTION (F. Braman/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive support the request of Montreal City Mission for a Technology Support Grant of \$584.78 to purchase a Xerox Versalink B405/DN All-in-One Monochrome Laser Printer. **Carried**

2021-05-20_061 MOTION (T. Spires/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive extend this meeting by 20 minutes. **Carried**

2021-05-20_062 MOTION (P. Bisset/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the Finance & Extension Board of the Conseil régional Nakonha:ka Regional Council Nominations Report for 2021-2022

The following persons be nominated as members of the Finance & Extension Board of the Conseil régional Nakonha:ka Regional Council:

Terms ending May 31, 2022:

1. Diane Campbell
2. Marc Grenon
3. Tom Kent
4. Paula Kline
5. Craig McAlpine
6. Dave McCormack
7. Monique Moser
8. Peter Mundie

Terms ending May 31, 2023:

Peter Bisset

1. Fred Braman
2. Jim Fyles
3. Jim Moffat
4. Edward (Ted) Rutherford

5. Frederick (Rick) Sheffer
6. Paul Stanfield

An exemption for the ten-year rule is requested for Messrs. Braman, Rutherford, Sheffer and Stanfield for reasons of particular experience for the functioning of the Board. **Carried**

2021-05-20_063 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receives from Finance & Extension Board of the Conseil régional Nakonha:ka Regional Council and accepts the proposed slate of officers for 2021 – 2022: President, Peter Bisset; Treasurer, Paul Stanfield. **Carried**

2021-05-20_064 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive adopts the 2020 Annual Report of the Finance and Extension Board of the Conseil régional Nakonha:ka Regional Council. **Carried**

2021-05-20_065 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive adopts the 2020 Finance and Extension Board of the Conseil régional Nakonha:ka Regional Council draft financial statements. **Carried**

2021-05-20_066 MOTION (B. Bryce/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:30 PM.

Reports

President's Report

Hello wonder-full people of God,

Over the past year, I have been both honoured and humbled to participate in the movements and growth of le Conseil regional Nakonha:ka Regional Council. We have grown despite the extra struggles brought by the Covid-19 Pandemic, and we have moved forward trusting that the work of the comprehensive review has given us a road map as we create this Regional Council. I am grateful for having been witness to the various ways members of this Regional Council have reached out to care for others and their community. Over and over again, we lived out the promise that We are not Alone.

Last May, your questions and concerns surrounding the Covid-19 Pandemic became the mandate of an emergency committee. The Covid Task Group met throughout the year, taking on the responsibility of being well-informed by gathering information from governments, churches and medical professionals. I am grateful for the work of Peter Bisset and his creation of an action plan that helped communities navigate the safety guidelines issued by the provincial government. This Task Group is on-going and continues to enable communities of faith to navigate this crisis, so that our service to others continues even as we remain vigilant to safety concerns. I am grateful to all who serve on this emergency committee with me, may the Holy Spirit continue to empower the Covid Task Group as we emerge from this time of crisis.

My main responsibilities as president this past year were mostly focused on chairing meetings of the executive on behalf of the regional council, while planning and preparing for our gatherings as a full regional council. I have been reflecting on the purpose of our general meetings for a few years, doing my best to listen to both wants and needs within the Regional Council leadership. This reflection has culminated in drafting a new page 9 of our Regional Council's governance handbook; this is the page that explains how, when and why we meet. I hope that this new guidepost will be acceptable to the Council, and that this structured approach will give opportunity for more varied participation. I am grateful to the Planning Regional Gathering Leadership Team who have helped me refine my vision by sharing their ideas, experience, and skills. It has been an honour to serve this Regional Council through the Executive and it's Leadership Teams.

Last year, when we were unable to find a president-elect, I agreed to extend my time serving as president for one year. My term will come to an end in the spring of 2022. I am grateful to our incredible support staff for their service during these particularly difficult times; they are caring, generous and gifted, and it has been an enriching experience working with them. Our regional council is blessed with so many talented and generous people, it is their dedication and hope that is bringing this Regional Council to life. Thank you for your collaboration.

Thanks and Blessings,
Rev. Linda Buchanan

Executive Minister's Report

It has been a very challenging year as we have continued to live into our new reality but with all the restrictions imposed by the COVID-19 pandemic. Rev. Linda Buchanan continued in the role of President and we welcomed Vivienne Galanis as member at large (and great editor for our Minutes). Monthly meeting dates were set on zoom for the year. The work never slowed down but shifted as we endeavored to support communities of faith dealing with buildings closed for worship, cancelled meetings and financial challenges. Some have decided to sell their church buildings and support other local churches, as they are able. There have been some tough and sad decisions, but the proceeds from the sales are certainly being used to support other local ministries and the wider community of The United Church, for which we are deeply grateful.

Joel and I have the privilege to work with three very different Regional Councils, and it's similar to having three different families, with varieties of passion and energy. It allows us to share ideas that are working well in one area, to at least encourage solutions and ideas in another.

With the on-going pandemic there is no 'normal', but there have been many opportunities to connect using technology. Wonderful examples of shared worship are broadcast weekly, and relationships with neighbours far and near have developed. Worship and study groups with others across the nation and in some cases, with church partners around the world, have inspired us to appreciate being the body of Christ.

There was no Celebration of Ministry for the first time, but we recognized changes, one retirement and one retired minister who was 'called home', at the fall meeting in worship.

Almost every day or every meeting, there are Internet challenges, power outages and frozen screens. Of greater concern, is the deep fatigue for those providing leadership and our hope that communities of faith can provide time for appreciation and for M&Ps to ensure rest time is created for those providing leadership. There have been steep learning curves. We are also aware of fear and expectations for the future around the capacity to offer both on-line and in-house worship. The lists of required resources to help and encourage is a work in progress.

Ministry is about relationship, and together we need to find ways to continue to build those relationships. Staff are each resourcing different ways of doing ministry.

Communication continues to be a challenge. Judy keeps the website updated, as well as a bi-weekly newsletter, monitoring the Facebook group and sending regular mailings to all ministry personnel and lay people. It may feel like information overload some days as we are spending so many hours glued to our computer screens or tablets. We still rely on all those receiving to pass along messages to others so that hopefully everyone has access, in some way to the information. Thank you all for being a part of the 'sharing information' ministry.

I am deeply grateful to the dedicated work of our staff team who are also learning through the pandemic: Beverly, Brian, David-Roger, Joel, and Judy, as well as the Executive and many volunteers who serve on the Teams, Networks and Clusters. Each one contributes many hours to enrich our ministry together. We continue to hold Sabrina in prayer for her recovery and return to work.

Respectfully submitted, Rev. Rosemary Lambie, Executive Minister

Moderator and the General Secretary

To: Report to Nakonha:ka Regional Council
From: The Moderator and the General Secretary

Dear Friends:

Summing up the year since your last regional council meeting is both simple and weighted with detail. Suffice to say, it has been quite a year. We have all had the experience of sitting in a car, bus, train or plane and seeing the vehicle next to us moving, but for a few moments, we cannot tell if it is they or we. When we finally see either the front or back move by us, we know, it is they, yet we had all the sensation of being in a moving object. As we look back, we have come so far, done so many things differently and yet have the strange sensation of standing still.

The Moderator and I are immersed in many things but three main areas come to mind. The Anti-Racism and Equity work that is crucial to transforming the denomination in the 21st century, the Strategic Planning process that will set the direction of the General Council Office work for the next three years and where we will live after 2023. Our lease at our west-end Toronto offices is up that year and we have several options: to extend the lease and then move into the new offices that are part of the Bloor Street United development closer to downtown Toronto on Bloor Street, or make an intermediate move. In any event, when our move to that location is complete, we will be sharing the space with the denominational offices of the Anglican Church of Canada and the Presbyterian Church in Canada. We are very excited to be able to live into an ecumenical experience, daily.

From the end of the 43rd General Council meeting in Oshawa until now, the work on Anti-Racism and Equity has evolved from several smaller and it seemed overlapping working groups, into a single common table that is developing the Anti-Racism action plan. Adele Halliday, a General Council Office staff person and educator is now the Anti-Racism and Equity Lead. She will work on the plan's implementation after the Executive has approved it or a version of it in the fall of 2021. The position of Equity Monitor, suggested by the 43rd General Council is still under consideration. The role of Equity monitors is now part of the regular General Council Executive meetings, the annual General Council commissioners' meetings and in many regional councils. A research project with people serving as equity monitors, has led to the development of a series of best practices to share across the church. It is a developing field, and we learn more and more from each person and after every meeting.

In living into the commitment to be an anti-racist denomination, all General Council and Regional Council staff, are taking training in the areas of anti-racism and equity. the education sessions will take place between 2021-2023. In April , staff started engaging with anti-racism education. Other modules will include racial harassment and violence prevention (2021), Calls to the Church; sexual orientation and gender identity (2022), disabilities and accessibility; mental health (2023).

The Strategic Planning process is a high-intensity effort by a few people in a short timeline. Jennifer Henry, the former executive director at Kairos, is the project manager and the pace of consultations and surveying is fast, but thorough. Beyond the small group input from the March 6, 2021 General Council Executive/National Indigenous Council session, consultation to date has included an in-depth survey and focus groups with staff leadership, and a survey of the full staff (GCO/RCO). In April, May and June, five Moderator's Town Halls, four Indigenous Church Circles, a series of surveys and focus groups with smaller groupings in the church (related to either function or identity), and conversations with ecumenical and global partners are underway. Work is also being done on the financial framework, expected to dovetail with other elements (mission, vision, strategic objectives) in June, so that the work of drafting of the plan can be initiated. In addition, we are beginning to create templates for yearly operational planning which will ultimately link up with the strategic plan in the implementation phase. The draft

report will go to the General Council Executive in September 2021 and the 43rd General Council Commissioners will vote on it at their October meeting.

All the church's governance documents and reports are housed in the United Church Commons, and if you wish more details on any of the church's business, we encourage you to go there. It may not be the most exciting presentation, but once inside, you will find a richness of thought and theological rationales for the work we all undertake together. The Moderator is also sending regional council annual general meetings his own video greeting, but joins me in this short report.

Blessings on this meeting and all the work you do to further God's mission in the world.

Michael Blair Richard Bott (The Right Reverend)
General Secretary, General Council Moderator

Office of Vocation

Faithful, well-equipped and effective ministry personnel.

The Office of Vocation (for which the Board of Vocation has oversight) has many facets; as we continue to live into our new structure, it may be helpful to shine a light on some of these pieces.

The Candidacy Pathway Policy and Procedures allow for more equity as each person is treated as an individual, as opposed to an 'exception to the rule'. The culture shifts are experienced in several ways. For example, Candidates are assessed for Readiness for Commissioning, Ordination and Recognition at all times of the year, based upon when their pathway progress indicates that they have completed their requirements and are ready for their final interviews.

During the past year, through 29 interviews, the Quebec and East Ontario Candidacy Board has:

- found Promise with eight applicants;
- authorized Candidacy for seven individuals, and,
- authorized Readiness for Supervised Ministry Education for eight Candidates.

The Candidacy Board and the Office of Vocation has Francophone support and resources to support applicants, candidates and ministry personnel as needed.

ChurchHub continues to evolve and have increased functionality – here's a few examples of what's new!

- All of the Board of Vocation's committees and boards are using it as they collaborate in their work.
- Records of calls/appointments/reappointments are automatically added to the digital personnel files upon regional council approvals, along with copies to the Communities of Faith, ministry personnel and the regional council.
- Status of Professional Requirements, including Completed Requirements.
- New applicants for ministry complete their first applications within ChurchHub's Candidacy Pathway portal.
- Existing Candidates are being migrated over to ChurchHub's Candidacy Pathway portal in the coming weeks/months.

Sadly, the round of staff cuts in July 2020 resulted in the loss of the program coordinator for recruitment position. The Office of Vocation Ministers report several discernment conversations a month from individuals considering their call to formal ministry leadership and they are developing new ways to provide discernment opportunities.

After a hiatus in clearing the credentials of applicants in 2019 until the new process was established and an Admission Board appointed, the new processes which include an accompanier from the time of expressing interest in applying, are proving helpful. The Admission Board is very racially diverse and is effectively determining readiness for appointment within the United Church.

The Office of Vocation has 85 designated intentional interim ministers and 419 designated educational supervisors. Two of the Office of Vocation Ministers have twice offered annual on-line training for Ministry of Supervision. A recent Interim Ministry Refresher was offered in partnership with First Dawn Eastern Edge Regional Council and a community (national) of practice for intentional interim ministers is meeting regularly.

A new module in the Personal and Professional Boundaries for Church Leaders series was released in November 2020: *Retiring With Grace* for those who are about to retire, or have already retired. Watch for updated modules this fall and new modules to be developed and added.

Yours in Christ,

Karen Valley
Office of Vocation Minister
Quebec and East Ontario

Networks & Clusters

An Overview

The Covid-19 pandemic has had a significant effect on our communities of faith and how we have been able to enact the ministries of the church at so many levels. The amount of energy and time of those offering ministry that has been dedicated to the adaptation to technologies and offering ministries on-line, and in other accessible formats, has been quite significant. It has had an impact on the work of Supporting Networks and Clusters, as energies that normally engage this work, have been diverted to the needs of the local communities.

Despite all of these challenges, there has still been modest progress on several fronts, and the energies needed for Networks has begun to return to this area of interest.

Networks

I have been directly involved in support of the following:

The Environment Network: Building this network and defining the vision of where and how this work can be done is a work in progress.

The Pride & Friends Network: see report

The Living in Right Relations Network: see report

Cluster Work

While the process for forming new clusters has slowed, the already-existent clusters continued to meet through this year. The tendency of the denomination towards the Congregationalist model poses some challenges in terms of constructing pastoral cooperative teams, and this has become more evident through the period of the crisis. At the same time, new initiatives of cooperation and collaboration have been borne out of the necessities of the pandemic, and many of these initiatives bode well for future collaborative ministry development.

The Saint Francis Cluster:

This cluster decided not to renew its work with EDGE. I took on the responsibility of co-coordinating the network with a cluster Chairperson and an Administrator. The group has agreed to use the book “*Thriving Churches*” as a tool for deepening the collective understanding of what it means to be a missional church. There will be monthly reviews of the material and exercises in the book and facilitating small groupss to help the communities of faith to clarify their sense of congregational vocation and mission.

In January, in a Visioning Day on the theme of the Loaves and Fishes, we explored, from a starting point of abundance, the various ministries in the Saint-Francis region. I wish to thank my coordination colleagues Eleanor Brown and Melvin Bryant, as well as all the ministers and members of the steering committee for their collaboration and energy in this work.

West Island Cluster:

This cluster decided not to renew its work with EDGE. I have taken on the responsibility of coordinating the cluster in providing vision, direction, insight, critique, and meeting notes. This group has chosen to focus this year on four primary questions used in group discussions following shared worship on the 5th Sundays of the month. The questions are: *Who are we? Who are we called to be? What are we called to do? And how do we get from where we are to where we are called?* This cluster group has also created a shared worship plan for July to early September along key themes of theology. Their use of a “common on-line calendar” has allowed all of the communities of faith to be aware of the ministry offerings at the different ministry sites. I wish to thank my colleagues in ministry for their collaboration and energy they offer to this process.

Centre-ville-Sud-Ouest:

While initial individual conversations have taken place with the ministers, scheduling and the Covid-19 situation have made it challenging to have a sectorial meeting. However, the success of shared worship among several of these communities from last summer has remained an inspiration for further collaboration.

Richelieu & Châteauguay Valleys:

Initial individual conversations have begun to explore the possibilities of collaboration and shared ministries. Barbara Bryce and Shanna Bernier have collaborated to offer a special ministry to young people in the hopes of expanding the reach of this ministry wider.

Pastoral Relations

I was asked to assist with the Pastoral Relations portfolio, namely, supporting ministers and retired clergy.

Support for Active Ministry**Support Group:**

I facilitated a monthly on-line bilingual support group, including worship, personal sharing time, sharing of news and resources, and a closing meditation. Participation ranged between 8 -15.

Retreat:

A bilingual on-line retreat in November included Dr. Vivian LaRivière, who offered a workshop on re-grounding; and Rev. Dr. Matthew Fox, who offered a workshop on Julian of Norwich. The morning retreat, attended by 36, included small group sharing time, worship time, and a shared lunch. The positive feedback expressed hope for another retreat this Fall. With the collaboration of Éric Hébert-Daly, La Table des ministères en français was able to offer real-time simultaneous translation services to make the retreat as fully bilingually accessible as possible. My thanks to all those who helped with this retreat: Dr. LaRivière, Rev. Dr. Fox & Dennis Edwards, Frank Lofeodo, Dr. Marvin Anderson, and other staff. The financial support made this event possible and the hope is to offer an annual event.

Individual Support to Active Ministers:

People offering ministry reached out for individual support as the pandemic was stretching all of us to cope. Although not originally part of the plan in my assisting the absence of the Pastoral Relations minister, the urgency of some situations required a response. Since January 2021, the frequency of requests has dwindled significantly as many have found ways to move through this pandemic and draw on a variety of resources.

Support to Retired Clergy

Part of my responsibilities has been the care for retired ministers.

Individual Support to Retired Ministers:

I continue to make my way through the list of retired ministry to connect, offer support, and hear what people would like in terms of a network. The period of Covid-19 isolation has been very difficult for some of our retired ministers, so the individual support has been well received.

Meditation/Prayer Booklets:

I created 2 Meditation/Prayer booklets to send as a “care package” to retired ministry, one for the Advent-Christmas-Epiphany seasons and one for the Lent-Easter-Pentecost seasons. The feedback received from this project has been positive. The hope is to eventually involve retired ministers in the creation of future booklets and other locally created resources.

Retired Ministers’ Team:

There is the hope of creating a Retired Ministry Team to help address the needs of the retired ministry. A handful of retirees have agreed to be part of the team, beginning by mid-summer.

Christian-Jewish Dialogue

I have attended meetings of the Christian-Jewish Dialogue of Montréal. The absence of representation from the UCC, in addition to major differences of opinion with particular organizations in the Jewish Communities, had meant that the voice of the United Church had been absent at this table for some time. I worked with Jewish colleagues to rebuild bridges and establish a more proactive presence at the dialogue table and have made significant contributions to the over-all dialogue process and to the Christian Commemoration of the Shoah and Resource sub-committee. These negotiations gave rise to the United Church of Canada being the host of this year’s Christian Commemoration of the Shoah; hosted by Montréal-West United Church. The Moderator Richard Bott joined the on-line service and shared words of support. With assistance from the General Council Office, the service was available across the national church through social media channels. Rev. Mark Hammond has accepted to serve as UCC representative to the Christian-Jewish Dialogue.

Participation in National Church Groups and Processes**Participation in Network & Cluster National Church Dialogues:**

I have participated in several National Church Dialogues including groups focused on Network Building and on Clustering. I consult occasionally with other colleagues across the church to share “best practices” for the on-going advancement of this work.

I have encouraged dialogue between EDGE and the Regional Council in order to explore together common projects and keep each partner apprised of developments in the work of both groups. I hope, post pandemic, that this dialogue will resume with the aim of bettering the coordination of collaboration.

Participating in a Theological Think-Tank

I have been invited to be part of a Cross-Canada theological “think-tank”. It has been working to articulate a programme to inspire and equip more lay leadership in the church to share *collaboratively* in ministry with the other existent forms of ministry. The decline of the numbers of candidates for ministry, the increase of retirements, and the declining ability of communities of faith to afford paid accountable ministry seems a call to re-develop this under-appreciated pool of potential *shared* ministry within the Church. The final touches are being put on the pilot programme, and conversations are being held with potential partners to offer this programme within the next year.

Respectfully Submitted, David-Roger Gagnon, David-Roger Gagnon, M.A.S.P.
Minister Supporting Networks and Clusters

Archives Special Interest Group Report

The Archives Special Interest Group has not met yet, so an official mandate has not been adopted. It replaces the Presbytery and Conference Archives Committees whose principal activities were:

- to examine minutes of Official Boards/Councils, Congregational Meetings, Trustees and Stewards on a regular basis to help them keep good records.
 - I am investigating ways of receiving digital copies of minutes of communities of faith to be reviewed. The logistics of reviewing minutes in person is problematic.
- to disseminate information to aid them in maintaining good recordkeeping practices.
 - I have been sending information, guidelines, etc. upon request. Some information is available on the Regional Council website under Resources-> Archives.
- to encourage communities of faith to send records to the archives when they are no longer 'active' or when congregations disband or amalgamate.
 - This is an area that has been limited to answering questions when approached by communities of faith that are disbanding or amalgamating.

The members of the group are: Beverly Anderson-Levine (Archivist), Shirley Cartmill and Tessa Ann Griffin.

Respectfully submitted, Beverly Anderson-Levine

Youth and Young Adult (YAYA)

Team members: Jillian Lalonde (Co-Chair), Joëlle Leduc (Co-Chair, Currently on parental leave), Gary Tompkins, Bailey Eastwood, Rachel Lambie, Denis Ashby (interim executive representative), Virginia Wallace, Ellie Hummel (Corresponding member), Judith Bricault, Jean- Daniel Williams, Georgia Barrett-Lamey, Esther Guillen, Jennifer Carroll & Shanna Bernier (Staff).

The Yaya Leadership team feels that we accomplished many goals and enjoyed intentional growth of our team in the past year, which is cause for celebration. Despite working in a time of extreme change and disruption to the programming model that youth-ministry has used for decades, we managed to host events, reach out to children, youth, and young adults' teams and deepen our relationships with different parts of the United Church.

In terms of significant program development, there were two programs which offered activities and Christian education for children and youth.

- For more than a year, Children's church at home has been offering a weekly worship program on Facebook live, and the accompanying Facebook page is a space for regular updates and resources related to children and family ministry.
- In June 2020, United Spirit Camp went online and created a week-long program for children connected to our camp, as well as a mail-out to all past campers from the 2 previous years. As a spin-off from the week of camp, we hosted 3 seasonal Campfires online, with singing, story-telling and connection. In 2021, United Spirit Camp is very pleased and excited to have received a grant from the Federal Government for two staff positions, to run a 3-week long online program in July, as well as creating and mailing out camp boxes which were developed in partnership with the Pacific Mountain Regional Council.

Many of the members of our team participated in and led Rendez-vous online in August of 2020. The experience was a mix of joyful and frustrating moments. We felt first-hand how a large scale online event can both increase and complicate accessibility. Following our experience and reflection, our team wrote and co-signed a letter to the Moderator and General Secretary explaining some of our frustration with the lack of Bilingual content, and the failure to invite or accommodate Francophone youth as a part of an ongoing pattern with the Rendez-vous events. We received a reply, and we hope that we can continue the conversation about exclusion and welcome of our Francophone members. As a part of this particular issue, we forged new connections with La table des Ministère en Français. We hope to continue to do more collaboration in the areas of shared priority ex: resources for children's ministry.

Due to the collective trauma we have all been facing, a lot of Shanna's work this year was focused on Pastoral care to the YaYa community. This was achieved in ongoing support and the "Yaya Check-In" calls which happen almost every Thursday, as well as the creation and mailing of over 100 Care packages in the Fall of 2020 and the Spring of 2021.

Our YAYA leadership team supports and facilitated other youth led spin off programming, by the sharing of professional ZOOM accounts. One of our young leaders, Ben Ryan, created a Tuesday night Dungeons & Dragons group, which is open to beginners and youth from all backgrounds and circumstances. The participants are mostly folks who have attended Youth Forum and camp, and it is lovely to see community building transported to a new place, led by young people who have been a part of our Regional Council programs.

Not all online programming took off; Shanna attempted 3 creative young adult workshops last summer, but beautiful weather, lower covid restrictions, and ZOOM fatigue led to very low participation.

When we are visioning for the future, and the hope of reopening and returning to some face to face events in the Fall, we have a few named priorities:

- The creation of a Francophone lead youth event
- Sustaining and creating more intentional young adult ministry - and hosting another retreat for young adults.
- Hosting a regional Messy Fiesta to encourage and support congregations who are hoping to start their own Messy Church ministry.

In conclusion, the YaYa leadership team remains enthusiastic, hopeful and committed to providing quality, accessible experiences of Church and community for people in the first third of their lives. We are grateful for the ongoing support and recognition of this important ministry.

Nominations

The Nominations Leadership Team, which is essentially two people and two supporting staff, has limped through the COVID year, struggling to find enough interested people to nominate as General Council Commissioners from the Region, and to keep Executive positions filled.

My understanding is that the regions were formed in part because it was so hard to find people to serve all the positions in our various Presbyteries. Unfortunately, the formation of the Region has not changed the underlying situation. For the most part, the same people are filling the same positions that they did in former structural incarnations.

I think it is important that the people constituting the Regional Council see and understand this.

Respectfully submitted,
Rev. Dave Lambie for the Team

Pastoral Relations

The Pastoral Relations Leadership team is made up of the following: Janet Bisset, Marc Grenon, Mher Katchikian, Dave Lambie, Rosemary Lambie (Staff), Darryl Macdonald (Chair), Jennifer Mountain & Birgit Neuschild.

We meet monthly usually on the second Tuesday via Zoom to discuss the pastoral needs of various congregations and personnel in transition. There are twenty communities presently in some kind of transition at the writing of this report. We also review community profiles that need approval to proceed with a change in Pastoral Relations and seek Pastoral Charge Supervisors and Liaisons where needed for assistance with Search Committees.

This year we accepted Jennifer Mountain's resignation from our Committee, with regrets. We are thankful for all the work that Jennifer did for our Committee.

Since our work is sensitive in nature we do not publish details of our work. We will continue to do the best we can in helping Faith Communities and personnel with their transition needs. Many remain in our prayers.

Respectfully submitted, Rev. Darryl Macdonald

Property & Finance (P&F)

P & F has two basic mandates to assist the Regional Council in:

- a) oversight of property matters involving Communities of Faith and the Regional Council, including amalgamations, regroupings and disbanding
- b) oversight of the financial resources of the Church within our bounds including assistance to communities of faith and the Budget and reporting of the Regional Council itself

Property

During 2020-21, P & F has actively dealt with a number of requests from various communities of faith regarding property matters, such as various sales of church buildings, manses and other property, renovation and construction/redevelopment proposals, leases and the like as well as proposals for the use of proceeds from dispositions. The Team has also dealt with requests to waive or transfer property rights from past disbandings not dealt with previously.

The Team also re-examined the Policy on the Proceeds of Sale of Property, recommending the inclusion of consideration for the Mission & Service Fund (5 to 10% even when the Community of Faith is continuing) and the Policies on Leases, Major Renovations and Other Major Assets with Delegation, to remove the need for Regional Council consent when the property is worth less than \$50,000 (unless real estate). Both these changes were adopted. The Team is also developing a close relationship with the new UPRC (United Church Property Resource Corporation) to coordinate planning of church site redevelopment where feasible and in the interest of the Community of Faith and the broader church.

Finance

The Team reviewed and approved various changes in loan agreements with communities of faith and continues its oversight of same. It managed the financial affairs of the Regional Council, subject to Executive approval. It submitted Budget 2021 and continues its close oversight of same and oversaw the preparation and approval of the Financial Statements for 2020.

Future Projects

The Team is concerned about the state of church properties and the effect of this situation on future viability of certain communities of faith. It is undertaking a survey with all Trustees and may recommend professional guidance in leading corrective action in key situations which may involve a consolidation of resources for more effective ministry. In addition, it has been proactive in developing the Regional Council's response to the financial strain brought on by the current Covid-19 pandemic and its effect on our various communities of faith.

Lastly the Team is working closing with the General Council Office to update the assessment formula to be charged by the national office directly to communities of faith. These assessments were frozen for the three years 2019-20-21 but will adjusted to the full target formula (4.5% of income) and the Regional Council has agreed to phase in a bridging of the gap between the historical assessments and the new formula. This will involve some subsidy by the Regional Council of the assessments being levied but the details are currently being worked out. In addition, the Team will be encouraging contributions to Mission & Service and assisting the National Office in collected overdue assessments.

Respectfully submitted Fred Braman, Chair

Granting and Enabling

The Granting and Enabling Leadership Team deals with requests for a number of sources of funding available to ministries within our region. We recommend to the Regional Council or the Executive for decision. We have set consistent dates for applications to be made to ensure that funding can be made more easily available (February 15, May 15, and September 15) and have set a common form for all funds, other than Mission Support, which uses a national form and can only be applied for once a year, September 15. We also expect an outcome report from recipients so we can see what is successful and what may need to be changed in some way in the future. The funds we oversee are the Erskine-American-Mountainside Trust, the Good Samaritan Fund, the Bhal Yun Fund, the Trois Rivieres Fund, as well as Mission Support channeled into our region. We also cooperate with the Trustees of the Kelley Trust, which is overseen by Trustees from Montreal West United Church. This past year we made 47 grants to organizations as well as ministries within our region. We thank the Finance and Extension Board for the contribution they make to our Mission Support grants that enables us to support many more requests than would otherwise be possible. It is exciting to see all that is going on in our region and the many ways that the church's work is being done. I wish to thank the members of this team for their work over this past year. We thank Heather McClure for many years on the Erskine-American-Mountainside Trust and welcome new members Ryan Fea and Read Sherman.

Respectfully submitted, Rev. Barbara Bryce

Finance and Extension Board Executive Summary

The Finance and Extension Board of the Conseil régionale *Nakonha:ka* Regional Council is duly Incorporated under the United Church of Canada. It remains the principal financing means for the development of congregations and other UCC ministries in the Region and has oversight of the investment portfolio being a principal provider of funding for mission support, sabbatical leave and bursary programs.

The Constitution and Bylaws of the corporation were updated and approved by General Council in 2020.

Investment Review

The F&E Board oversees the management of its and the Regional Council's investments and provides significant funding for Mission Support and Governance for the *Nakonha:ka* Region. Currently, \$18.7 million of F&E holdings are invested in the Fiera Capital Balanced EFT Fund. The management fee is 0.3%.

The asset mix and performance figures reflect the investment strategies employed over the past few years, moving from a mix of LBA and Fiera Balanced Funds, to the addition of Real Asset Funds, to finally sole investment in the Fiera Capital Balanced EFT Fund, all with the inclusion of loans in the unrestricted (general) fund.

Table 1: Unrestricted (General) Fund and Loans

	<u>Balanced EFT Fund</u>	<u>Loans</u>	<u>Total</u>
Asset Values (31 Dec 2020)	\$13,264,000	\$1,109,000	\$14,373,000
<u>Asset Mix (%)</u>			
Income – Target 45%	37	100	41.8
Equities – Target 55%	63	0	58.2
<u>Performance (% Return)</u>			
1 year	9.3	5.0	9.0
3 years (annualized)	6.6	5.0	6.5
5 years (annualized)	7.3	5.0	7.2

Table 2: Restricted Funds under F&E Administration

Asset Values (Dec. 31/20)	\$5,604,000
<u>Performance</u> (% return before management fees)	
1 year	9.1
3 years (annualized)	6.0
5 years (annualized)	6.9

Property Review

The Property Committee oversees provides technical and project management assistance to those communities of faith seeking financial assistance for construction and maintenance projects involving their properties and buildings. The following projects were supported by the committee.: St James United Church- New Boiler Room, Wyman (Cote Church) – New Construction, Union United – Project management – City of Montreal legal claim .

The committee provides assistance to sell church property and arranged the sale of Wesley United Church, Bedford.

Financial Assistance

The Bursary committee awarded 15 bursaries from the following ;Hugh Duncan Bursary (\$2500 each), John's Hall Bursary (\$930 each) and I.F.E Bursary (\$1000 each) In 2020, a total amount of \$12,000 from the Hugh Duncan Fund of the Finance and Extension Board was made available for the Sabbatical Leave program. In accordance with

the established Guidelines for the Sabbatical Leave process, the committee awarded a sabbatical leave to Rev. Paula Kline.

Financial Review

The current assets of \$222,783 were substantially lower than the 2019 current assets of \$686,462. This difference was primarily the result of changes in the timing of the need for available cash, collection of certain interest receivable and a reduction in the current portion of loans to churches. The latter difference is the result in converting the line of credit loan to St. James United Church previously shown as a current asset to an installment loan primarily shown as a long-term asset. The scheduled 2020 payments on the St. James Church installment loan are shown as a current asset.

The 2020 investment in funds of \$18,868,023 was an increase of \$795,259 or 4.40% from the 2019 investment in funds of \$18,072,764. This increase was the result of the reinvestment of the 2020 excess of revenue over expenses and changes in working capital.

The 2020 loans to churches of \$941,078, shown as a long-term asset, increased by \$316,809 from the 2019 loans to churches of \$624,269. This increase was the result of the change in the St. James Church loan from a line of credit to an installment loan, which increase was offset by receipt of regular loan payments from certain churches. The 2020 total revenues of \$1,629,828 were essentially the same as the 2019 total revenues of \$1,632,602. The 2020 revenues from investments of \$1,599,916 were slightly higher than the 2019 revenues from investments of \$1,575,649. While the Finance Committee believes both years reflect excellent investment returns, because investments are subject to market changes, there can be no assurance that investment returns in future years will match recent experience.

The 2020 interest on loans of \$17,635 was lower than the 2019 interest on loans of \$43,053. The change was the result of the economic uncertainty and financial impact of the COVID-19 pandemic, which resulted in the F&E Board decision to assist churches with loans by forgiving certain interest and deferring certain principal payments. The amount of forgiven interest in 2020 was \$25,004 (\$0 in 2019).

The 2020 operation expenses of \$147,430 decreased by \$19,877 or 11.88% from the 2019 operation expenses of \$167,307. The change was mainly the result of reductions in salaries and benefits, reduced legal, accounting and review expenses, as well as no rebate expenses.

The 2020 assistance and grants of \$ 814,646 were substantially the same as the 2019 assistance and grants of \$822,670.

The audited financial statements for 2020 are included in the Annual Report.

Peter Bisset
President

Regional Council Planning

Greetings from your Regional Council Planning Meeting Team!

As we picked up meeting in September after our summer break, we were fully aware that it would not be possible for us to have an in-person meeting for our Fall 2020 gathering, and the decision was made very quickly that for our 3 meetings in November, March, and June we would continue on-line.

After that, the next decisions were what would our theme be?

Our theme for our 2020-21 meetings has been “Rolling the Stone Away”, and is taken from the resurrection story found in Mark's gospel. As the women approach the tomb of Jesus on Easter Morning, Mary asks a very profound question, “Who will roll the stone away?”

For these women it was practical question. The stone that covered the tomb of Jesus probably weighed in excess of 4,000 pounds. How were they going to move this stone?

For us in our modern context this question is not only practical, but theological. As we look at the stones in our life and how we move the obstacles in our way, what are the names on our stones that keep us from moving, living, and being the church?

One of our theme readings has been the Raising of Lazarus, also from the Gospel of John. In this familiar passage, Jesus heartbroken at the loss of a friend, stinging from the words of Mary as she hurled her anger and frustration at him, summons all his strength, turns to God, and then reaches into Lazarus' tomb and brings him out.

Our meetings in 2020-21 have been about us exploring as a regional council where Jesus is calling us out of our tombs to live with all our relations as we see the light at the end of this pandemic, and as a Body of Christ that is constantly diversifying itself in growth and development.

My thanks to all the team members for all their hard work at each meeting. My thanks to all the members of the worship team who help plan and lead us in making our worship and work one!

Respectfully Submitted,

Rev Tami Spires – Chair, Regional Council Meeting Planning Team

Living into Right Relations (LIRR)

2020 was a transitional year for our leadership circle. This was true not only because of the pandemic, but also because Co-chairs Lisa Byer-de Wever and Read Sherman both found themselves with much going on in their work, volunteer and personal lives resulting in less time to dedicate to calling meetings and organizing events. What didn't change was their, and our circle's, collective concern for, and passion about, the need to educate ourselves and engage with our communities of faith more about the realities of Indigenous peoples – people who are our sisters and brothers as human beings and yet who often live lives beset by a systemic racism and oppression so different from many of our experiences.

As I write the news is just out of a mass grave discovered on the grounds of a former Residential School in Kamloops, BC. 215 bodies of children “lost” to the white/Euro-centric government and religious authorities who

could have made the difference for these children for better, even if just remembering to mark and set aside their place of burial for perpetuity. We are learning that these children and their resting place were never forgotten by the locals, thank God, but for most of us, including our churches, we did forget. “Not knowing” is a sign of privilege so many of us have and even cling to because to know is to feel compassion, and pain, for the way so many of our human family have been and, often, continue to be treated. “To know” is to want to act that justice may come. Although our LIRR circle has been less active in 2020 and early 2021, our mission to help all of us in our Region grow and learn, so we can be among the witnesses willing and ready “to know” is still vital.

That said, our circle did rally to offer witness and leadership in the past year.

Circle members Cameron Gray and Read Sherman represented us at the Justice for Joyce Protest March in downtown Montreal on October 3, 2020. We trust everyone in our Region has been made aware of the tragic death of this 37-year old Atikamekw woman who died on Sept. 28, 2020 in the Centre hospitalier de Lanaudière while being mocked by the staff around her in a most blatant and racist way. After live-streaming on the internet what was going on, Joyce died, leaving her family (including seven children) and community to mourn and to seek justice for her. I’ll never forget meeting up with Cameron that day – it was still in full pandemic and the need for masks and social distance for the protest were carefully observed. It felt daring to come out to a protest under such conditions, but couldn’t but put our bodies and voices out there to signal we church folk and settler folk are listening and want to support justice for Joyce and all Indigenous people who access health care in our province. They deserve the same treatment we do!

We were thankful for Lisa Byer-de Wever’s workshops offered via Zoom in November (in both official languages!) on the whys and hows of communities of faith making Land Acknowledgements. Lisa was honoured to be joined by Nina Segalowitz (English) and Tom Deerhouse (French) as Accompanying Elders. You can find the link to both recordings of the workshop on the Living into Right Relations tab on the nakonhakaucc.ca English and French websites.

Also, at the urging of our circle member the Rev. Attila Gyorgy, and with much writing and editing help from circle member Andrea Nugent, LIRR was successful in assisting the Region to make a request of the provincial government to move urban indigenous people up the priority list for a COVID-19 vaccine. A letter was sent on all our behalf to Premier Legault in March 2021.

We are grateful for the Indigenous members of our circle – each one working in his or her way to make a difference in their local communities and beyond. Among them, Robert Patton has been busy providing leadership to the national Indigenous United Church through its National Elders Council.

How can you get involved?

We continue to maintain our Facebook page (search for **Living Into Right Relations - Conseil régional Nakonha:ka Regional Council** to find us). It’s a quick way to access news posted by our members from around our Region, Canada and the world regarding indigenous experience and the need for human rights, treaty rights and more.

We also ask you to consider subscribing to *The Eastern Door*, the newspaper (we subscribe to it online!) that covers news for the Mohawk communities of Kahnawake, Kanesatake and Akwesasne and beyond. You can find it at www.easterndoor.com. *The Eastern Door* is undertaking a project to promote the Mohawk language – publishing often-used words in each edition. Any help we can offer to underwrite the paper and its mission will be much appreciated!

Our circle members have included the following members: Beryl Barraclough, Linda Buchanan, Julia Budd, Lisa Byer-de Wever, Grace Cawley, Samuel Dansokho (on sabbatical!), Susan Gabriel, Pierre Goldberger, Cameron Gray, Attila Gyorgy, Salinda Hess, Lee Ann Hogan, Rosemary Lambie (ex officio), Gabrielle Lamouche, Aaron Miechkota, Richard Miller, Andrea Nugent, Robert Patton, Elizabeth Sacca, Natacha Sanson, Maureen Scott Kabwe, Read Sherman, Tami Spires, Ingrid Thompson (emerita), and Martha Nell Thomson.

We would welcome your energy, ideas and participation! We are presently seeking a new leadership model (and new leaders or co-leaders) so please get in touch.

Respectfully submitted on behalf of the LIRR Circle and co-chair Lisa Byer-de Wever, Rev. Read Sherman

Licensed Lay Worship Leaders

It seems very hard to believe that we have moved into year two of the Covid-19 pandemic and all that that entails. For the Licensed Lay Worship Leaders (LLWLs) Leadership Team, that has meant that all of our team meetings and enrichment days are now done via the virtual Zoom platform.

At this time, the Nakonah:ka Region has 19 LLWLs, most living in the Quebec-Sherbrooke (QS) or the Montreal areas, but some living in the remote regions of Métis in the Gaspé or Harrington Harbour on the Lower North Shore. The Leadership Team consists of Charlotte Griffith (chair), Rev. Lee Ann Hogle, Shirley Knutson, Carolyn Linde and Allan Marshall from the QS area, and Valerie Nickson (secretary), Norman Haslam, and Donald Wood (new member) from the Montreal area. All of the team other than Rev. Hogle are LLWLs.

During the Covid restrictions with most church buildings closed to in-person worship, many LLWLs are not active providing leadership for worship. Several LLWLs are working with local clergy, or on their own, to bring virtual services on Zoom or YouTube to congregants.

Our team has continued to meet regularly, providing ongoing support, and as had been the tradition in the QS area for many years, twice-yearly enrichment days, for the LLWLs in all areas of our region. The Nakonah:ka Regional Council Executive has now made these enrichment days compulsory for re-licensing.

On April 18, 2020, the enrichment day consisted of a giant check-in: Physical Distancing Creates the Need for Social Connection. Each participant was asked to share how they were coping with Covid-19, both personally and worship-wise. How were they able to expand their social connections, to be a support to each other, and to identify useful resources available during this current situation?

Rosemary Lambie joined us for the morning and before our lunch break answered any questions or concerns the LLWLs had concerning the executive policies for the Region. During the afternoon session, the Leadership Team clarified its structure and duties, and outlined the protocols and requirements for re-licensing.

Re-licensing of the LLWLs will be done every two years, instead of yearly as was the custom of the Montreal Presbytery, and will require that each LLWL be interviewed. In early October of 2020, two interviewers in the Montreal area, and two in the QS area, met by Zoom with each of the LLWLs. Four of the LLWLs chose not to carry on at this time. The rest were all approved and re-licensed at the November Regional Council meeting.

The second enrichment day in 2020 took place on October 24, with the theme Roots of Faith, Wings of Hope. Rev. Takouhi Demirdjian-Petro spent the morning with us, sharing her insights on Lebanon today through the eyes of a United Church minister, based on experiences gathered during her 2018 sabbatical trip to Lebanon, as well as updating us as to what is happening there now. Shirley Knutson, LLWL and member of the Leadership Team, led

the afternoon session, sharing thoughts and experiences of her Indigenous Sami background: Indigenous People of Lapland, a continuation of her May 2019 presentation.

David Roger-Gagnon, Minister of Clusters and Networks, joined us for the morning session.

On April 24, 2021, the Enrichment Day morning theme was “Preaching that Engages (Being Topical Using ‘Issues of the Day’). Our guest presenter was Rev. Wayne Beamer, and his goal was to show us how to be effective by preaching to the people where they are “at” at the moment you are preaching. A most educational session! The afternoon was check-in time, to see how everyone was continuing to cope with Covid-19 and all of its restrictions. Rosemary Lambie was able to join us in the morning for a short period of time.

In this unexpected pause that we have been given on our journey, may we learn what God is teaching us; that life is not always as clear and straightforward as we would like it to be, and that faith flourishes more amid honest doubt than in certainty. And may we remember always that God is with us. We are not alone. Thanks be to God.

Respectfully submitted by Charlotte Griffith, Chair of the LLWL Leadership Team

United Church of Canada Women (UCW)

The Québec Regional UCW did not hold any regional event in 2020 due to the restrictions imposed by the pandemic, although some local UCW groups held meetings via Zoom. There were also no in person events held in other Regions however there was a Zoom leadership event called “Praying the Psalms” held in the Eastern Ontario Outaouais Region, which I attended on behalf of our Region. The NUCW held their annual meeting via Zoom from September 28 to October 2, 2020 with the theme of “Walking in The Holy Spirit’s Power.” At this meeting the business of the NUCW was conducted in a shorter version of the usual meeting. The work of the NUCW and the Regional UCW continues and planning is underway for the 60th Anniversary of UCW to be held in Sydney in July 2022 as hopefully by then we will be able to meet in a group to celebrate.

Respectfully submitted, Valerie Nickson (President)

Pride and Friends

Respectfully submitted by: Aaron Miechkota (emailaaronm@msn.com)

Website: <https://fierteetamiespride.wixsite.com/amiesfriends>

Facebook: <https://www.facebook.com/groups/fierteetamiesprideandfriends>

Email: fierteetamiesprideandfriends@gmail.com

2020 REVIEW

In May 2020, we presented our vision for a new bilingual network of our Regional Council called “Pride and Friend/Fierté et Ami.e.s”. Over the summer we gathered three times for collective visioning of the values and focus of the network.

REASONS FOR THIS NETWORK

At our first meeting in June 2020, we talked through two questions. The first question was, “What is your desire to come out of your community of faith and connect with others?” Responses were authentic and meaningful such as:

- “I am a mother and my child is coming out as queer” and “Because I am a strong ally”
- “To break the isolation in my church” and “To know more people”
- “Not all churches are welcoming. Some churches have policies against lgbtq people. So being part of this group, we can welcome others.”
- “To offer solidarity to others. Especially people in other marginalized groups such as people with handicaps. Indigenous people and Black Lives Matter. “
- “I want to be honest with myself and be in a welcoming community. My Catholic faith is not welcoming in its doctrine.”

Our second question in that meeting was, “Is there value in gathering as LGBTQ+ people in this day and age, in our church?” Responses included the importance of community, mutual support in dealing with homophobia and discrimination, and being a link to Affirm United in the hope and potential that we may become an Affirming Regional Council.

VALUES OF THIS NETWORK

At our second meeting in July 2020, we worked together to co-create the values of our network. First, we spent time journalling around these questions: “What is important to you in your life and your church concerning gender or sexuality?” and “What values of Jesus are important for you?” After journalling, we shared aloud to see what emerged as our foundational values. Here are the values we wrote collaboratively:

Bilingual Commitment: We commit to being active allies to French-language ministries, being gentle with ourselves and with each other as we speak in our second language.

Our Core Focus: Our network has three areas of focus rooted in our Christian faith: Spirituality, Fellowship and Service.

Spirituality: We value a spiritual space that is specific to the faith-lives of LGBTQ+, queer/trans and non-binary people, their friends, families and allies. A space beyond “Pride” that seeks to know more about God, Jesus and the Spirit, and to grow in our faith. We value prayer. We value a place of spiritual growth that can be healing of the relationship we have with ourselves and the relationship we have with our communities of faith.

Affirming Community: We value being linked to our communities of faith and being of service to them. We are open to helping our communities of faith and our Regional Council in potentially becoming officially Affirming Communities.

Inclusive: We value inclusive spaces that value and celebrate each person, that invite the whole community and where everyone is welcome.

Sharing Space: We value that all cultures and voices be respected and heard, not just the culture and voices of white people.

Supportive: We value spaces that feel safe and mindful for everyone to be fully present. We value our network as a place to support each other and be supported in our conversations with our communities of faith.

Intergenerational: We value all generations of people including children, teenagers, young adults, middle-age adults, seniors and golden age people. We value making every effort to find ways to connect with people who don't have computers.

Socially Engaged: We value affirming social justice issues and social commitments. Black Lives Matter is important to us. Indigenous Lives Matter, too. We value using our unique LGBTQ+ perspectives to help others in society who are marginalized.

Fellowship: We value gathering to simply be together for fellowship. We value real community and real friendship in Christ.

Real People: We value the complexity of who we are. We are not "types," meaning we are not just our gender or our sexuality. We are complex and whole people with full lives and real faith.

Environmental Commitment: We will make environmental commitments in meetings to come.

Website: All of our collaborative work can be seen on our website at:

<https://fierteetamiespride.wixsite.com/amiesfriends>

AN OFFERING OF PRAYER

Our third meeting in August 2020, was a Prayer Gathering offered during Montreal Pride, which was peaceful and powerful. The President of our Regional Council, Rev Linda Buchanan, gave words of welcome. In the spirit of ecumenism, an Anglican friend offered an original song. In the spirit of interfaith dialogue, we invited a queer/trans Buddhist friend to lead us in meditation. During this gathering we also collectively wrote a prayer, that was made available to all the churches in our Regional Council for them to use in their services. The prayer can be found on our website, [here](#).

FOCUS FOR OUR NETWORK

What to look forward to in 2021

Our next gathering is scheduled for May 19, 2021. On the Agenda is: (1) looking at the potential of engaging the Affirming Process for our Regional Council, (2) brainstorming for Montreal Gay Pride 2021, and (3) an upcoming workshop we may offer around Aging & LGBTQ+ offered by a community partner. All are welcome at our gatherings.

Environment Network – Annual Report 2021

The fledgling Environment Network is in the process of discerning how best to share environmental concerns and encourage climate action in the context of our faith. Over the course of the past year, we have shared rich reflections together on the interaction of faith and environmental action, as a network and through participation in other events by like-minded faith-based partners. We continue to gather resources to share with communities of faith and individuals through a dedicated web page on the Regional Council web site and through other Nakonha:ka communications channels. We are also exploring the possibility of offering a workshop in partnership with The Work That Reconnects.

Meetings / events:

- June 15, 2020 (initial meeting) – five attendees
- July 27, 2020 – *Invitation to attend EDGE presentation: Eco-Grief Kit by Tina Chen*
- August 12, 2020 – five attendees plus four guests
 - reflections on potential purpose and what brought people to participate in this network
 - guests from The Work That Reconnects (environmental grief and climate action) regarding a potential workshop
- September 14, 2020 – *Invitation to attend EDGE presentation: Hope in Times of Grief by Ruben Nelson (about post-modern society and the necessary cultural shifts to adapt to new realities, particularly environmental realities)*
- October 5, 2020 – *Invitation to attend Broadview Online Reading Club presentation: Creation in Crisis series by Josiah Neufeld*
- October 14-17, 2020 – *Invitation to attend Global Interfaith Dialogue (including talks on safeguarding the environment)*
- November 2, 2020 – *Invitation to participate in Love of Creation conversation*
- February 25, 2021 – five attendees
 - Focus on gathering resources and contacts in existing networks
 - Importance of environmental actions being grounded in faith
 - Update on ROJEP
- March 11, 2021 – *invitation to participate in Sacred People, Sacred Earth conversation (GreenFaith)*
- March 25 and 26, 2021 – *invitation to participate in GreenFaith Next Steps conversations*
- April 12, 2021 – *Invitation to participate in United Effort For the Love of Creation - Spring 2021*
- April 22, 2021 – *Invitation to attend Earth Day event by Églises Vertes / Green Church network*
- April 29, 2021 – three attendees
 - Additional resources and creation of web page with links
 - Update on ROJEP
- May 19, 2021 – *Invitation to attend GreenFaith conversation: No new fossil fuel infrastructure!*

Current membership

- Rev. Lee Ann Hogle
- Natacha Sanson
- Rev. Neil Whitehouse
- Richard Guay
- Marion Hodge
- Janet Thomas
- Deborah Zemnickis
- Judy Coffin (RC staff)
- David-Roger Gagnon (RC staff)

For more information: <https://nakonhakaucc.ca/programs/environment-network/> (in progress)

Montreal City Mission

In 2020, Montreal City Mission celebrated a milestone - our 110th anniversary. Of course the different gatherings we had planned were postponed due to the pandemic. We look forward to gathering with our community of friends once again sometime soon to break bread, share stories and learn from one another. A wonderful example of the power of those gatherings took place at the end of 2019 at our *Good Neighbour soirée* at St. James United when 100+ individuals from diverse faiths and walks of life broke down walls that divide and got to know one another as neighbours and friends!

The pandemic, however, did not slow down our front line work. In 2020, our staff, board and volunteers turned on a dime to continue and indeed increase our response to needs in the community. From zoom consultations and phone calls with vulnerable migrants & seniors at our two legal clinics: [*Just Solutions & Roger Snelling*](#) along with workshops and information on humanitarian immigration and refugee rights now available on our new [MCM web site](#) ... to the production of [2000 masks by our newcomer women's sewing bee](#) for homeless organizations - a project initiated by the women themselves ... to exercise and French classes in the park ... to the delivery of hot meals, food cards and lap tops to newcomer seniors and families to keep them connected and feeling that important sense of belonging.

Our [*Green SAGE Vert*](#) team, in partnership with St. James United, continued to work in the St. James Tiny Forest. Outreach to UCC, interfaith and secular neighbours in downtown Montreal, Westmount, Lachine, NDG and the West Island, has garnered interest in our latest *B-Line project* – a green corridor to nourish bees, butterflies and other winged friends throughout Montreal and beyond. Our new focus on environmental justice and right relationship with the Earth and all its species, connects well to our work with refugees and immigrants with precarious status – the climate crisis has been recognized as one of the biggest drivers of internal and trans-national refugee movement around the world. We believe that our focus on justice for refugees must connect climate issues with compassionate and effective policies, treatment, and support for displaced persons seeking asylum everywhere, especially in Canada and Quebec.

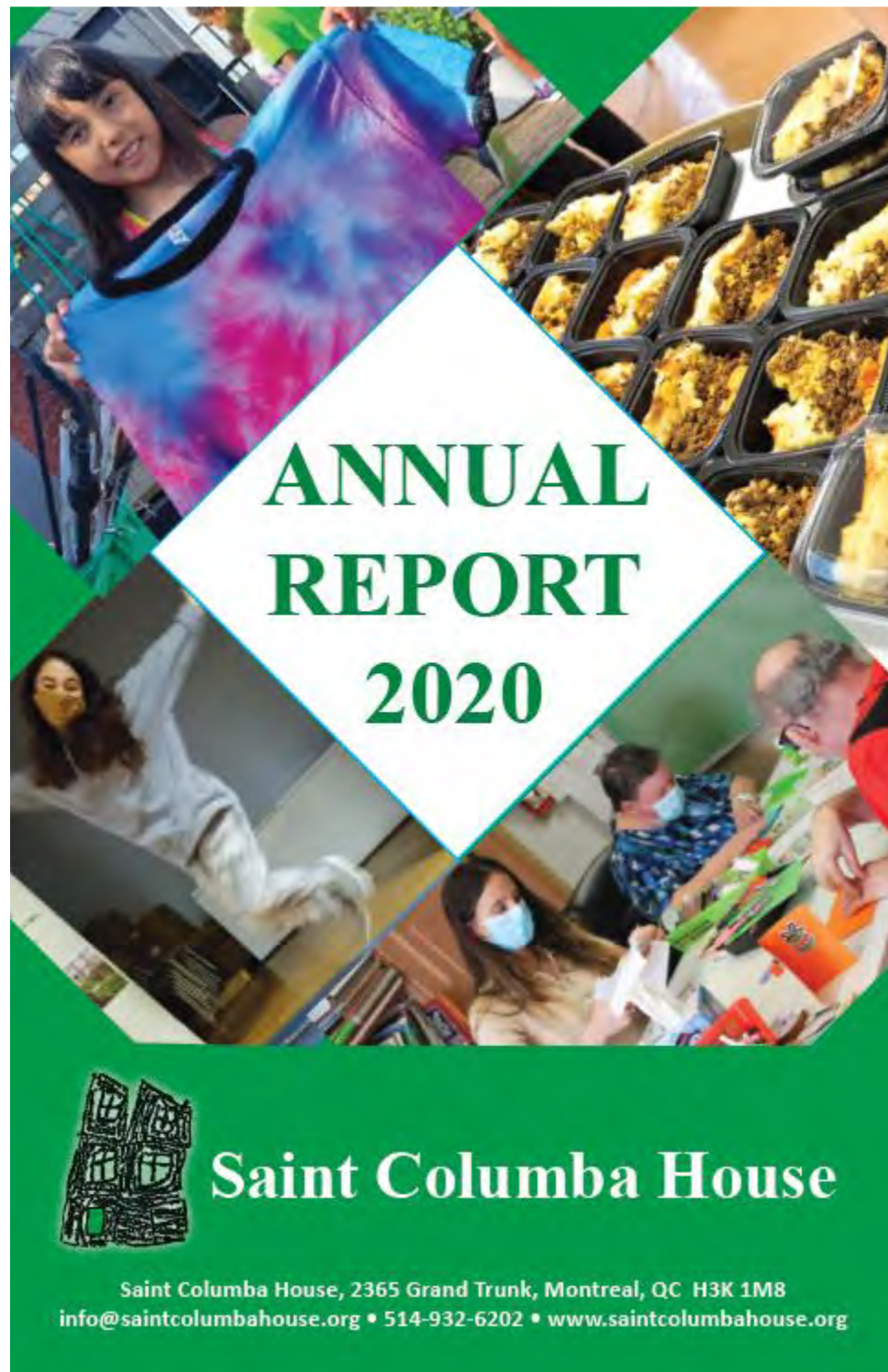
Camp Cosmos carried out online programming in 2020 with several in-person picnics. We are currently planning an onsite camp at St. James this summer now that we have the go ahead from the government.

In 2021, we are developing some exciting new initiatives: *Holistic Reconciliation Within Newcomer Families* to deal with issues of conflict and violence; *Gathering at Table* cookbook project that will bring local and newcomers together to share recipes and life stories while reflecting on the role our shared meals play in creating a community of friends - and faith; a *photo exhibit and play* by our newcomer seniors men's group, to name those few. Recent partnerships with the [BTS Center](#) in Portland Maine, the McGill Ingram School of Nursing and Bishop's University in Sherbrooke are allowing us to expand our mission and networks and hold great promise for new dreams and visions.

[Ancient Texts...Contemporary Conversations](#) begun in 2020 with an interfaith scriptural exploration on the Book of Ruth that included guest speakers from the UCC, Muslim, Jewish and First Nations communities, will continue in 2021 as we explore texts from the New Testament as well as the Qu'ran with our Muslim friends.

The MCM SAGE model of mission - **S**ervice -**A**dvocacy-**G**athering-**E**unoia (planting the seeds of friendship & caring for mental health) continues to deepen as we ground all of our work in this holistic approach and create closer ties with St. James United as a 'mission church' and 'church mission'. The national EDGE team along with the United Property Resource Corporation (UPRC) is assisting the MCM-St. James community of friends as we articulate a vision for the future.

Respectfully submitted by Rev. Paula Kline, Director



Word from the Executive Director

2020, was a year like no other. COVID-19 and the global pandemic has had a profound effect on each of us. This pandemic has highlighted great inequities within our social infrastructure, and its effects can be felt more deeply in communities like ours, that care for the most vulnerable.



Like each of you, we have had to adjust, adapt, invent, shift, and pivot in just about every aspect of our work and never has it ever been more important to focus on compassionate community, and care for those most in need throughout this time of exceptional change. We have seen the ripple effects of the pandemic in every aspect of our lives and as the world moves into the online Zoom wave, the impact of the digital divide has even further isolated the most disenfranchised.

As we moved some of our programming online, I am grateful for the creativity of our team that continues to reach out in new ways to ensure that no one is left behind. This pandemic will one day be behind us, however let us not waver in our resolve to continue in seeking justice through empowerment, education, and social action. We know we cannot do this alone, but together we will continue to serve this community with compassion and dignity.

I am deeply grateful to the staff, board, volunteers, donors, partners, and participants of our extraordinary ecosystem we serve in Pointe St. Charles.

Thank you for your continued support,

Lisa Byer-de Wever



The Mission

Saint Columba is engaged in seeking justice through empowerment, education and social action, As a community ministry of the United Church of Canada in partnership with the Point Saint Charles community.

Our Impact in 2020

Throughout the pandemic, our organization has pivoted to ensure that essential services continued to be offered to vulnerable children, youth, adults and seniors within our community.



3,089
Individuals served
with
COVID-19 essential



18,481
meals prepared
& served, free

Reached 104
at-risk families

300 weekly calls/
week
to vulnerable
population in 1st &
2nd wave of



2 New projects
launched
Mental Health
Facebook live

104
Volunteers

11 Student
Placements

1,486
Followers
Facebook



Corporate donations rose by 34.15%

Individual Donations rose by 6.15%

Foundation grants rose by 10.81%





Discern

From the start of the pandemic, we were quick to act. We regrouped and re-organized ourselves to keep our services available and accessible in ways that maintained the safety of our clients and staff. During a time where many organizations were closing their doors, Saint Columba House stayed open.



Concern

✓ Adapted programming to online platforms for:

- Women's group
- Senior's programming
- Refugee group

✓ Created a virtual support environment for our Alternate School families to educate and encourage continuous learning and support.

✓ Weekly learning packages of math, literacy and social activities that were mailed to our Hand-in Hand participants.

Seniors Quote: *'This group has become much more since the pandemic started'*

We reached:

300 + online weekly engagement



Engage

- ✓ Weekly phone check-ins School program
- ✓ Refocused wellness activities of yoga, drama and art therapies, to care for our children.
- ✓ Adapted day camp program meet health guidelines ensuring a continued learning and recreational atmosphere.

From a mom: "I love that my child has help to do homework because I don't speak French and can't help."

We engaged with:

57 families in day camp
32 families in After School
15 teens in leadership
9 Counsellors in Training
33 summer campers



Respond

- ✓ 400% increase in take-out deliveries to our meals on wheels participants.
- ✓ Offered free hot meals to those suffering from food insecurity in the first and second wave.
- ✓ Pivoted to pick up at the door and a delivery model; switched to car delivery from bicycle.
- ✓ Extended our geographical reach to include food delivery to St. Henry and Verdun.

We responded with:

1,800 meals-on-wheels monthly
Over 900 individual meals a week
300+ phone calls weekly to isolated individuals, seniors, and families

From Alex, "I usually never come to Saint Columba House because I never have the \$2 dollars for the food, and I don't feel comfortable inside because I live on the streets and feel like others are judging me. I wanted to say thank you for the free food".

Lead

We engaged the community in supporting mental health needs.

- ✓ 300+ phone calls weekly to isolated individuals, seniors, and families.
- ✓ 8 community mental health workshops online.
- ✓ Over 50 free counselling sessions for at-risk individuals with a licensed psychologist.
- ✓ Initiated Facebook live weekly programming on health, wellness, education, community services, local news, and recreational activities.
- ✓ Provided electronic tablets and data to ensure that online programming was available to all.
- ✓ In 2020, SCH engaged in an examination of our strategic plan. Through surveys, round tables, community forums and individual questionnaires, we look forward to rolling out our new insights, focuses and engagements in the spring of 2021.



Mental health workshop participant, *"I felt at peace especially as I was nervous and had never done anything like this before. The workshops helped me to focus on additional things that I could do during this time like reading".*

Welcome to the team:

Shannon Picard as our Youth Coordinator responsible for the Transition group (grades 5-6), C.I.T., sexual health and LEAD programs.

Roma Haemwanttie Sookall-Trottier as our Lunch Program Coordinator.

**Thank you**

We are grateful to all who supported and made possible the critical work we have engaged in over the course of the pandemic.



STATEMENT OF REVENUES AND EXPENSES		
	2020	2019
Revenues		
Mission support grants	\$163,942	\$ 155,625
Operations/Grant/Contract	218,263	166,280
Donations	434,417	394,693
Fundraising events	1,625	6,333
General / Amortization	73,751	91,568
	\$ 891,998	\$ 814,499
Expenses		
Salaries, benefits	\$654,556	\$ 642,663
Administration/Programs	153,873	241,183
Maintenance	8,338	15,846
	\$ 892,184	\$ 824,275
Excess of Revenues over Expenses	\$ (186)	\$ (9776)
Complete audited statement available on request		



Core funding

Government of Canada, Heritage Canada
The United Church of Canada, Mission and Service Fund
Nakona: ka Regional Council, Finance and Extension Board

Maison Saint-Columba/Saint Columba House

Rapport annuel 2020/ Annual Report 2020

Conseil d'administration / Board of Directors

Président / Chair: Mark Hammond
 Trésorier/Treasurer: Alistair Price
 Secrétaire / Secretary: Victoria Moulton (June)
 Administrateurs / Directors
Janet Bisset Dons/Donations
Scott Patton Levées de fonds/Fundraising events
Stephanie Logothetis
Andrea Nugent
Donna Carey
Gary Tompkins
Maria-Inés Pérez
Jean-Luc Pellerin
Steven Wells
 Directrice administrative / Executive Director
Lisa Byer-de Wever
 Représentante du personnel / Staff Representative
Emilie Jaques

Personnel / Staff

Directrice administrative / Executive Director
Lisa Byer-de Wever
 Directrice de Développement / Development Director
 Sarah Clark
 Adjointe administrative / Administrative Assistant
 Christiane Boucher

Programmes/Programs

Coordonnatrice, programme pré-scolaire / Alternate School Coordinator
Karlene Keith
 Coordonnatrice, programme de repas / Lunch Program Coordinator
Aché Alhadji (May)
 Adjointe à la cuisine / Lunch Program Assistant
Julia Rose Yon
 Coordonnatrice Hand-in-Hand / Coordinator Hand-In-Hand
Melissa Chamberlain
 Adjointe Hand-in-Hand; Professeure d'art du CSEM /
 Assistant Hand-In-Hand; ENSB Art teacher
Karen Spilak
 Coordonnatrice, programmes familles/Family Program Coordinator
Emilie Jacques
 Coordonnatrice jeunesse/Youth Coordinator
Emma O'Connell (Oct)
 Coordonnateur d'âinés, Livraison et Groupes/
 Seniors, Take-out, Projects Coordinator
Patrick De Gruyter
 Coordonnateurs d'atelier Vélo et Médias Sociaux/
 Bike Shop, Social Media Coordinateur
Gabriel Savoie
 Coordonnateur de pédagogie Communautaire/
 Community Outreach Coordinator
Adams Dion-Bernard (April)
 Concierge/Janitor
Gordon Byrd

THANK YOU TO ALL OUR DONORS! / MERCI À TOUS NOS BIENFAITEURS!**Contrats de service / Service Contracts**

Maison Saint-Columba fournit des services à / Saint Columba House provides services to :
Dawson College
St. Gabriel elementary school
McGill University
RRM –Réseau Réussite Montréal - Hooked on Schools

Secteur public / Government

AlterGo (Québec)
EDSC - Emploi et Développement Social Canada Fonds d'urgence Communautaire (Centraide du Grand Montréal, Fondation de Grand Montréal) /
ESDC - Employment and Social Development Canada Emergency Community Support Funds (Centraide of Greater Montreal, Foundation of Greater Montreal)
Emplois d'été Canada / Canada Summer Jobs (Canada)
Government of Canada - Canadian Heritage
Jeunesse Canada au travail/Young Canada Works
Programme d'action communautaire pour les enfants/ Community Action Program for Children (Canada)

Secteur public / Government

Emploi Québec
SLIM (Sport et Loisir de l'île de Montréal)

Fondations / Foundations

Barwick Family Foundation
Birks Family Foundation
C L Copland Family Foundation
Diakonia World Federation
Drummond Foundation
Eric T. Webster Foundation
Erskine & American Trust Fund
Father Dowd Foundation
Generations Foundation

George Hogg Family Foundation
Good Samaritan Foundation
HelpAge Canada
J.A. DeSève Foundation
Howick Foundation
Hylean Foundation
James Barriere Foundation
John Baker Fellowes Family Foundation
Knights Hospitaller Foundation

Light a Spark
Lindsay Memorial Foundation
Lloyd Carr - Harris Foundation
Molson Family Foundation
Robinson Sheppard Shapiro Foundation
Sprott Family Foundation
St. Patrick's Society of Montreal
Strategic Charitable Giving Foundation
United Church of Canada Foundation - Gifts with Vision
Zeller Family Foundation

Sociétés / Associations / Companies

Bar de Courceille
CN Employees' and Pensioners' Community Fund
Deputée St-Henri St-Anne Mine, Dominique Anglade
Erin Sports Association Inc.
Fednev Limited

GSoft Inc.
Medlife Montreal
Moisson Montreal
North American Development Group
Oxlam Quebec

Power Corporation
RBC Royal Bank Employees
Seumasogha Corporation Inc

Merci à / Special Thanks to

Moisson Montréal / Le Garde-Manger-Pour Tous for food support
Generations Foundation for providing milk to the children

United Theological College

UTC is above all about preparing students for ministry. On Wednesday, May 5, 2021, four students will be graduating – three with an M.Div., and one with a Diploma in Ministry. We are proud of each of them and pray for the realization of their vocation and dreams. At the same time, we look forward to welcoming a new cohort of students who will be contributing to UTC's exceptionally diverse community of learning. We celebrate the continuing life and mission of the college.

Six months ago, in the Fall of 2020, UTC was facing the necessity of selling our building, following an intense period of self-study, mission renewal, and financial reckoning. In the midst of this crisis, our goals were:

1. To continue building our capacity to fulfill our mission, to form people for ministry in the distinctive context of Quebec;
2. To offer a sustainable and integrated program model that would allow movement from an easily accessible entrance level to structure and certified course work at an intermediate level, to an M.Div. or Diploma in Ministry at the third level, leading to a UCC Testamur;
3. To create a stable financial base to make it all work.

In the Spring of 2021, we can now say that we have found a path forward in each of these areas that will make it possible to realize our mission, offer a varied and integrated program, and move in the direction of financial stability.

Strategic Alliance with Montreal Diocesan Theological College

As of the spring of 2021, the UTC is entering into a 12-month period of strategic alliance with our Anglican neighbours, Montreal Diocesan Theological College (or "Dio"), sealed by a Memorandum of Agreement that was approved by the Boards of both colleges on April 22, 2021.

As of July 1, 2021, the two colleges will be coming together under one roof and under one principal, while our boards jointly plan and determine a viable and sustainable future as a combined United-Anglican college in Montreal.

At the time of writing, the sale of the building has been finalized at a good price, movers are arriving to relocate us down the street, where for the next year we will be known as "UTC at Dio." The Rev. Dr. Jesse Zink will become the principal of the combined entity, and Maylanne Maybee will be retiring as Interim Principal of UTC at the end of June 2021.

The alliance arose out of a recognition of the alignment of our colleges' core vision, mission, and values in key areas. Both colleges place a high value on theological education that:

- combines academic rigour and contextual ministry placements within an ecumenical context;
- serves both lay and ordained people in the church;
- is enriched by diversity, including gender, ethnicity, national origin, immigration status, sexual identity, and economic background;
- takes place in an environment that is open to and affirming of LGBTQ+ students;
- values French and bilingual education and prepares students for ministry informed by the cultures and context of Quebec.

United Church Studies

A United Church program of study will continue as part of the new entity. Alyson Huntly will continue at "UTC at Dio" with the title of Director of United Church Studies with a mandate to maintain a robust United Church ethos in the combined entity and to lead United Church educational programming.

Angelika Piché will continue in her role as *Directrice de formation en français* through an Agreement between Dio and the General Council of The United Church of Canada, liaising with *la Table des ministères français*, and ensuring the provision of French-language and bilingual programming for theological education.

UTC's integrated program of study will be overseen by a United Church Studies Council responsible for United Church academic and formation programming, assisting with recruitment strategies, and the ongoing development of French language programming.

A Promising Future

We see this alliance as a unique opportunity to ensure the continuity of our mission, enriched by ecumenical collaboration, and adapted to the evolving context and role for theological education in Quebec and beyond. Geographically, UTC is the only theological college for United Church students between Emmanuel College in Toronto and the Atlantic School of Theology in Halifax. We are the only United Church theological college in Canada that supports French and bilingual ministry formation.

We celebrate the continuity of this presence that promises a robust future for United Church theological education in Quebec, built around these distinctive elements:

- accessible learning and cutting-edge pedagogy for a diverse student body;
- the capacity to offer spiritual sustenance in the United Church tradition to Quebec francophones through bilingual and French language learning at a degree level as well as continuing education;
- a learning environment and institutional culture that is intentionally respectful and welcoming of diverse constituencies both within and beyond Canada's borders;
- an ecumenical vision that embraces deep engagement with another Christian tradition, interchurch and interfaith dialogue, and responsiveness to the spiritual and social and environmental justice issues of our day.

Respectfully submitted, Maylanne Maybee, Interim Principal

Emmanuel College of Victoria University in The University of Toronto

Dear Friends,

I pray for God's blessings on your regional meeting and bring greetings from Emmanuel College. As the end of my term as Principal approaches, I write to share some exciting developments at the College.

The COVID-19 pandemic has handed us the unexpected opportunity to dive head-first into online teaching and learning. We are currently discerning a distance model for the Master of Divinity (MDiv) program, which may interest candidates in your region, for whom moving to Toronto would have been an obstacle. Students starting the program this fall can expect access to online courses, with opportunities for community and spiritual life both online and in person. Our John W. Billes Grant affords 100% tuition support for United Church of Canada members enrolled full-time in the MDiv and engaged with the candidacy pathway process. We also offer ample bursary support, which has been bolstered during the pandemic by Annual Fund gifts from generous alumni donors.

Emmanuel College recruits and educates leaders to be attuned to the changing context and mission of the church in Canada. We have broadened ways that courses, continuing education, and community life implement the calls to action delineated by the Truth and Reconciliation Commission. With the appointment of Jonathan Hamilton-Diabo as Special Advisor on Indigenous Issues and teaching- stream Assistant Professor of Theology, the College now offers courses on Indigenous theological worldviews; Indigenous ways of relating to faith, church, and the community; and the legacy of residential schools. We have also increased the presence of Indigenous Elders in ceremonies and as guest lecturers. New Canadian faculty have joined us, with expertise in postcolonial and decolonial theories and practices. As a result, we have instituted an innovative curricular requirement in Coloniality and Power for all basic degree students. Our pluralistic context and our multireligious Master of Pastoral Studies program also enhance the MDiv. Students become more deeply rooted in their own religious and spiritual traditions as a result of engaging one another across difference. Each of these distinctive emphases prepares our UCC candidates for contemporary ministries.

Our continuing education partnerships with the United Church emphasize leadership in diverse settings. We are currently co-sponsoring a multi-year

Innovative Ministry project with the Toronto United Church Council. In early March, General Secretary Michael Blair delivered our Gandier Lecture, addressing the current reality of anti-black racism, the church's historic complicity with practices of exclusion, and the UCC's commitment to transformative discipleship as the beloved community. This summer, our Centre for Religion and Its Contexts will gather a preaching symposium, and we will also host the second annual Christian Left Conference with Trinity St. Paul's UCC, EDGE, and other sponsors. Please consider joining us at these events, online and free of charge. Future initiatives will integrate the training of candidates for ministry with workshop opportunities for ministers, including a series of workshops that draw on the College's strengths in mental health education.

Our faculty contribute theologically to the United Church of Canada. We are thinking through emergent theological issues that matter to congregations and their ministers. Recent publications include Pamela McCarroll's volume, *Christian Theology after Christendom: Engaging the Thought of Douglas John Hall*; and *Postcolonial Preaching: Creating a Ripple Effect* by Timothy Eaton Memorial Church Professor of Preaching, HyeRan Kim-Cragg. Our faculty and students continue to join your congregations as guest preachers via Zoom.

Looking back over my three years as Principal, I have been grateful to participate in each of these facets of our engagement with the United Church of Canada. I look forward to new ways of connecting after June 30, under the leadership of our soon-to- be-announced Interim Principal. On a personal note, I look forward to continuing my journey as a member of the Emmanuel College faculty and as a person in ministry in the Admission process with the UCC.

This concludes my report to you as Principal, but it is not "goodbye." Yours in Christ,

Rev. Dr. Michelle Voss Roberts Principal and Professor of Theology

Centre for Christian Studies

A Year of Imagining Everything Differently

Pandemic - *The pandemic (re)shaped everything in 2020...*

Spring - onset

With the pandemic onset in Canada, within days we went from wondering whether our plans would be impacted to making the decision to move all circles and events online. Our staff began working from home as cities shut down. It was a time of enormous uncertainty. Students and staff plunged into online life. Our spring learning circles were creatively and quickly adapted for online gathering. Our Banquet and Annual Service of Celebration in person events were cancelled, and graduation instead marked with a Virtual Tea.

Summer – space to breathe

Online learning continued with the Relationship learning circle. Our Learning on Purpose circle was cancelled; and new students were invited to participate in a LOP-Lite orientation program. Woodsworth House re-opened to staff.

Fall – second wave

Staff continued to flex working from home or at the school. Our learning circles continued to be online, including: Integration Year, Ministry as Listening, Eco-Justice, Ministering by Word and Example. Some students proceeded with field placements, while others focused on external courses, which were widely available online.

Progress – *Sometimes just pressing on felt like progress, but we did more...*

Education

We continued to innovate online pedagogy. In April we held a series of pandemic responsive workshops on topics such as Online Annual Meetings and Trauma Informed Pastoral Care. We held 10 Learning Circles online, including three new one circles: Power and Privilege Circle, Eco-Theology Circle and Ministering by Word and Example Circle. We continued with free-of-charge public workshops with our CCS Fridays series, exploring topics including Queer Biblical Interpretation, Apocalypticism and (the still popular) Online Annual Meetings. Members of our learning community presented and participated at conferences including the Christian Left Conference (Emmanuel College), Competency Based Theological Education Conference (Competency Based Education Network) and Liberating Our Bodies: Sexual Politics, Queer Resistance and Religious Alliance Today (Jakarta Theological Seminary).

Justice

2020 started with Indigenous blockades of rail lines that brought an early silence Winnipeg from absent railcars. A deeper silence accompanied the first months of the pandemic, along with stark truths about who was vulnerable in our society. The silence was broken in the summer by Black Lives Matter protests raging against George Floyd's murder. CCS renews our affirmation that Black Lives Matter, our commitment to right relationship with Indigenous Peoples and stands against anti-Asian racism and violence.

Transformation

In the midst of change, challenge and response, we learned more about the resilience of field based education – students have continued to learn with local committee and in local context, including field education. Our networks of connection were strong and flexible enough to hold us together through isolation. We found this to be true for our staff team as well – practices of connection with out-of-province staff proved invaluable when everyone was dispersed and isolated at home.

Our new social media partnership with Strategic Charm has refreshed our online presence, connecting us with old friends and reaching new folks.

One of our actions arising from our commitment to #BlackLivesMatter has been revising assigned reading lists with an anti-racist, decolonial lens. We are more stringently assessing the whiteness of our assigned authors, and making changes, circle by circle.

Planning - while trying to plan for the future in 2020 often felt like gazing into a foggy crystal ball, some things became crystal clear...

Recruitment

Theological schools can no longer rely on a steady intake of students being identified and encouraged through denominational processes of call and discernment. We will be moving forward with hiring a part time Recruitment Coordinator in 2021 to connect with potential diploma, certificate and continuing education learners.

Sustainability

A longterm future for the Centre must include financial sustainability. Denomination funding is decreasing. CCS donors remain committed to diaconal education, and blessed us with extraordinary generosity in 2020. Our investment in Development education resulted in large fundraising increases.

Partners

We are blessed with collaborative, generative partners, including:

- Anglican and United Churches
- Diakonia of the United Church of Canada
- Anglican Deacons
- Diakonia of the Americas and Caribbean
- Diaconal Mentors, Field Placements, Learning Facilitators, Local Committee members,
- Council and Committee volunteers
- St Andrew's College
- St Stephen's College
- Sandy Saulteaux Spiritual Centre
- Strategic Charm (social media managers)

Our Year Book, Financial Statements and Annual Report may be found at: <http://ccsonline.ca/event/ccs-annual-general-meeting-2021/>

Atlantic School of Theology

As it did for every other organization under the sun, 2020-21 brought many challenges for Atlantic School of Theology. The shift to online-only learning in our summer, fall, and winter terms required us to stretch and grow our technological and pedagogical muscles. Our students also worked with great faith and diligence to adapt. It was especially difficult for those with pastoral charge and family responsibilities, or with healthy challenge. We're very proud of them and grateful for them. We all did our best to support one another and to keep in touch. Nothing about "ALL THIS" has been easy! Yet we persevere, in the hope that our attention to and cooperation with God's leading will help us to make good decisions and to continue to serve faithfully.

AST's total enrolment was down slightly, to about 180 students, but the total number of courses taken by those students was up. We decided to wind down our Diploma in Youth Ministry program due to a lack of demand, but we are about to launch our new Diploma in Missional Leadership. The first cohort of this part-time program will

begin in June and travel together as learners for two years. Warm thanks to the General Council Office and the United Church Foundation for their support and partnership in this new initiative.

After 12 years of exemplary teaching, research, and leadership, Rev. Dr. Susan Willhauck has decided to retire at the end of June. We shall miss her very much! She has been a very inspiring and encouraging professor and colleague. In July, we will welcome Drs. Susan MacAlpine-Gillis, Andrew O'Neill, and Evangeline Kozitza Dean into tenure-track faculty positions. We're excited about what each of them will bring (and continue to bring) to AST's mission of learning and faith.

With lockdowns and limited movement the norm in so many places, we offered several series of online Continuing Education programming, including "Field Notes" and "Decolonizing Theology." As the summer term approaches, we will once again have all our courses online. Several of them are available to lifelong learners, including "Transitional Ministry Skills," "Mysticism and Monasticism in Context," "Evangelism Rediscovered," "Dying, Death, and Bereavement," and more. We would be delighted to welcome you to these online programs in June and July of this year. Similarly, we invite you to discover our emerging Leadership Learning Initiative and its promising array of programming.

It is an honour to share the work of theological education with the many supervisors and lay support teams who work with our students across Canada and beyond. As one of the theological schools of The United Church of Canada, we remain committed to sharing in mission with all the congregations, regions, and the General Council. Thank you for your support and friendship.

Respectfully submitted, Rev. Dr. Rob Fennell, Academic Dean, www.astheology.ns.ca

Our Affirmation of Faith

We are not alone,
 We live in God's world.
We believe in God :
 who has created and is creating,
 who has come in Jesus,
 the Word made flesh,
 to reconcile and make new
 who works in us and others
 by the Spirit.
We trust in God.
We are called to be the Church
 to celebrate God's presence
to live with respect in Creation
 to love and serve others,
 to seek justice and resist evil,
 to proclaim Jesus, crucified and risen,
 our judge and our hope.
In life, in death, in life beyond death,
 God is with us.
We are not alone.
Thanks be to God.

