
Conseil régional Nakonha:ka Regional Council
Meeting of the Executive
Thursday, September 16, 2021 – 9 a.m.

Vision of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Rev. Linda Buchanan	Chair, President
Denis Ashby	Member at large, Rep. Youth and Family Ministries
Peter Bisset	Member, Finance and Extension Board
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Samuel Dansokho	Member at large (Arrived at 10:20 AM)
Vivienne Galanis	Member at large
Marc Grenon	Member at large
Rev. Rosemary Lambie	Member, Executive Minister
Rev. Darryl Macdonald	Member, Pastoral Relations (Departed at 11 AM)
Rev. Marie-Claude Manga	Member, Representative to La Table
Robert Patton	Member, Right Relations
Rick Sheffer	Member at large, Ministries in Development
Rev. Tami Spires	Member, General Meeting Coordinator
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Rev. David Lambie	Corresponding Member, Past-President, Nominations
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

REGRETS/ABSENT

NO REP	Member, Justice and Community Ministries
Rev. Dave Lambie	Corresponding Member, Nominations
Rev. Pierre Goldberger	Member at large
Paul Stanfield	Member, Treasurer
M ^e Sabrina Di Stefano	Corresponding Member, Pastoral Relations Minister

Opening Devotions – Rev. Tami Spires, referred to the scripture passage where Jesus asks, “Who do people say I am?” Tami challenged all members to consider/ponder: ‘within our Regional Council, who do people say we are?’ Tami closed this time of devotion in prayer.

Circle Time of Sharing – All were invited to share.

Minutes of May 20, 2021

2021-09-16_085 MOTION (D. Macdonald/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of May 20, 2021 as received. **CARRIED**

Minutes of Email Polls for June 4, 11, 29, July 2, August 9 and September 4

2021-09-16_086 MOTION (F Braman/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of email polls conducted concluding on June 4, 11, 29, July 2, August 9 and September 4, 2021 as received. CARRIED

Agenda

2021-09-16_087 MOTION (M. Manga/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. CARRIED

Correspondence

- a) June 9, 2021 Marc Grenon, Chair of Candidacy Board re readiness of Bailey Eastwood and Cynthia Reynolds who have been named as Candidates for Ordained Ministry and authorized for Supervised Ministry Education (*for information*)
- b) June 14, 2021 Nicole Beaudry, La Table re-signed copy of entente with La Table (*for posterity, action taken with email vote*)
- c) June 14, 2021 Eric Tusz-King, DUCC Staff Liaison with General Council Office re conversation regarding discussion on regionally recognized ministries (*for information*).
- d) June 29, 2021 Marc Grenon, Chair, Official Board Bedford Pastoral Charge re decision to disband the Mystic United Church congregation and to move the remaining assets to the Stanbridge East congregation, a sister congregation of the Bedford Pastoral Charge where most of the current members will be transferring their membership (*for action*).
- e) July 25, 2021 Andrielle Ferreira Muri Leite, President of the Board and Rev. Neemias Leite, Pastor - Methodist Church in Montreal re desire to continue as tenants at the Italian Church of the Redeemer (*for information and on-going work of Property and Finance*)
- f) August 5, 2021 Camp Cosmos re Technology Support Grant for the purchase of a new laptop computer (*for action*).
- g) August 17, 2021 Alfredo J. Mancini, Partner KAUFMAN LAWYERS LLP re pension payment for Rev. Hovhannes Svadjian (*for action*)
- h) August 20, 2021 Rev. Steve Lawson, Knowlton-Mountain Valley Pastoral Charge re opportunity to discuss with town of Lac Brome (*for action*)
- i) September 12, 2021 Joanne Sauro, Italian Church of the Redeemer copy on response to re Methodist Church in Montreal re desire to continue as tenants at the Italian Church of the Redeemer (*for information and on-going work of Property and Finance*)

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. Pastoral Relationsa) **Calls /appointments/ changes****1) Mystic United Church**

Whereas, The Walbridge Area Conservation Foundation, which bought the Mystic church building some years ago, has agreed that The United Church of Canada may continue to use the church for worship, funerals and weddings, in the latter two cases, for a small rental fee, as appropriate,
2021-09-16_XYZ MOTION (/) that the Conseil régional Nakonha:ka Regional Council Executive approves the request of the Bedford Pastoral Charge to disband the Mystic United Church congregation and to move the remaining assets to the Stanbridge East congregation, a sister congregation of the Bedford Pastoral Charge where most of the current members will be transferring their membership.

2021-09-16_087 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive refer the above motion (2021-09-16_XYZ MOTION) to the Property and Finance Leadership Team for further work and decision. CARRIED

2) Beaconsfield SME

2021-09-16_088 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve an SME site (Supervised Ministry education) for Beaconsfield United Church, in order to offer a half time appointment to a student for a two year period which will be remunerated as per The United Church of Canada pay scale. This motion authorizes the Beaconsfield United Church to post a vacancy on Church Hub for a half time (20 hours) SME student minister, pending confirmation that finances are sufficient. CARRIED

How will financing be verified? Answer: The Pastoral Relations Minister will follow-up with Beaconsfield United Church and the General Council office who provides SME funding.

3) Laurentian Area Ministry

2021-09-16_089 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concur with the request reappointing Kelley Molloy to the Worship Coordinator position from September 1, 2021 until April 30, 2022. This is 25 hours a week, hourly rate of \$27.61 per hour, travel expenses at \$0.41 per km (calculated from Morin Heights), \$30.00 per month for work-related data and cell phone costs. CARRIED

4) Armenian Evangelical Church

Discussions ensued on how to respond to a lawyer's letter from the church in regards to correspondence g).

2021-09-16_090 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive refer correspondence of August 17, 2021 from Alfredo J. Mancini, Partner KAUFMAN LAWYERS LLP regarding pension payment for Rev. Hovhannes Svadjian to the Property and Finance Leadership Team for further information and decision. CARRIED

b) Licensed Lay worship Leaders

Any successful Francophone LLWLs will be covenanted during the November General Meeting.

c) Care for Retirees

David-Roger Gagnon has offered to put a care package together for retirees.

2. Property and Finance

a) Italian Church of the Redeemer

- See draft agreement of July 12, 2021 between ICTR, P&F and F&E as **Appendix A**

2021-09-16_091 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approve the recommendation of the Property and Finance Leadership Team regarding the adoption of the following resolution:

Whereas the Executive of Conseil régional Nakonha:ka Regional Council on January 14, 2021 adopted the following motion: That the Conseil Nakonha:ka Regional Council gives first instance approval to the sale of the Church Property of the Italian Church of the Redeemer on the basis that the Property and Finance Leadership Team will have mandate to work with the Italian Church of the Redeemer and its Trustees as well as the United Church General Council Office concerning the sale of the building. Neither the marketing nor the sale of the Church Property will

be undertaken without advance approval and according to the directives of the Property and Finance Leadership Team, with the understanding that final approval regarding the sale and distribution of assets will be required by the Executive.

Whereas since that date the Property and Finance Leadership Team (P&F), the Finance and Extension Board (F&E) and the Trustees of the Italian Church of the Redeemed (ICTR) have worked out an appropriate framework for the marketing process in accordance with text of the attached draft of July 12, 2021,

RESOLVED that the Conseil régional Nakonha:ka Regional Council

- 1) approve the marketing process outlined in the draft agreement of July 12, 2021 between ICTR, P&F and F&E
- 2) approve the Plan of Distribution of the Net Proceeds of Sale which conforms to its Policy on the use of such proceeds of sale (10% to Indigenous ministries, 10% to F&E for regional ministries, 10 % to Mission & Service Fund and the balance for a legacy fund for ICTR, including a contribution for archives)
- 3) constitutes P&F as a Commission of the said Regional Council to give final approval of the sale (if the first refusal is accepted or if the transfer to F & E is undertaken) or other disposition (if the UPRC option is retained) of the said property in accordance with the text of the draft agreement
- 4) specifically requests the General Council Office to transfer the Church Property of the ICTR as directed by P&F on behalf of the Regional Council to carry out the terms of the July 12, 2021 draft agreement.
- 5) expressly reserve the right to approve the new ministry plan of ICTR
- 6) commend the Board and Congregation of ICTR for their thoughtful and faithful discernment of the future in keeping with the legacy of their founders and rejoices in their decision to share a portion of the resources of that legacy within The United Church of Canada. CARRIED

Discussion: Potential of forming a longstanding relationship with a small Methodist congregation who have been renting space within ICTR. It has been suggested to contact closest United Church to see if join ministry could be had. The Property and Finance Leadership Team will continue consultation with all interested parties to potentially develop a sustainable ministry.

b) Westmount Park United Church

2021-09-16_092 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approve the recommendation of the Property and Finance Leadership Team regarding the adoption of the following resolution:

RESOLVED that Conseil régional Nakonha:ka Regional Council concur in the request of the Trustees of Westmount Park United Church (WPUC) to approve of the terms of the relationship with United Property Resources Corporation (UPRC), and agrees to be a party to the terms of a letter of intent for the development of their real estate subject, on the basis that any distribution of funds for WPUC Trustees, beyond the grandfathering of their right to the existing income stream, will be shared in accordance with the Regional Council Policy (10% to the Indigenous Ministry of the United Church of Canada, 10% to the Finance & Extension Board of Conseil régional Nakonha:ka Regional Council and 10% to the Mission & Service Fund of the United Church, with the remaining 70% to the Trustees for the benefit of the WPUC community of faith) And that the Regional Council rejoices in this relationship between the UPRC and Westmount Park United Church. CARRIED

c) Westmount Park United Church

2021-09-16_093 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive receive for information the recommendation of the Property and Finance Leadership Team regarding the adoption of the following resolution:

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting through its Property & Finance Leadership Group, as a Commission, concur in the request of the Trustees of Westmount Park United Church to enter into an additional lease with Contactivity Seniors Centre for the former Quebec Presbytery office area for two years from October 15, 2021 (subject to a reciprocal right to cancel on six months' notice) for \$30,000 plus indexation annually (payable semi-monthly) and otherwise in accordance with the signed Letter of Intent dated September 7, 2021, and subject to the approval of the Chair, Fred Braman, of the wording of the Lease. CARRIED

d) Knowlton-Mountain Valley Pastoral Charge

2021-09-16_094 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approve the recommendation of the Property and Finance Leadership Team that it grant first instance approval to Knowlton-Mountain Valley Pastoral Charge for continuing discussions with the town of Brome Lake for the transfer of the building. This is subject to final approval once the full terms are negotiated. CARRIED

e) Union Church (Sainte-Anne-de-Bellevue)

2021-09-16_095 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive receive for information the recommendation of the Property and Finance Leadership Team regarding the adoption of the following resolution:

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting through its Property & Finance Leadership Group, as a Commission, concur in the request of the Trustees of Union Church (Sainte-Anne-de-Bellevue) to grant a servitude to the municipal authorities for the pedestrian pathway from Maple Street to Perrault Street on the terms of the letter of August 19, 2021 with the municipality accepting full maintenance and insurance obligations, and subject to the approval of the Chair, Fred Braman, of the wording of the Deed of Servitude. CARRIED

f) Re: Tretiak Holowka/BCGO

The accounting firm of Tretiak Holowka, which performs the annual review engagement for the Regional Council, is merging with the accounting firm BCGO.

2021-09-16_096 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approve the recommendation of the Property and Finance Leadership Team regarding the appointment of the firm BCGO to perform the review engagement of the financial statements of Conseil régional Nakonha:ka Regional Council for the year 2021. Partner Helen Holowka will continue to deal with our files. CARRIED

- 3. Granting and Enabling Leadership Team** – Rev. Barbara Bryce, deadline for applications was September 15th and Team will begin reviewing process.

Nurturing Social Justice and Outreach programs
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- 4. Indigenous Ministry** – Robert Patton, Church burned down in British Columbia, struggling to get funds to get church going again; A remote (fly-in) community in Manitoba needs help maintaining buildings – costs are exorbitant. There are many communities struggling with residential schools' reality (and recent events of mass grave discoveries).

5. Community of Faith/ Clusters/Networks

- a) **Opening of Churches** – Peter Bisset explained that requests for Covid 19 updates continue to be to priority. To date there have only been three applications for tech grants through the Regional Council; \$75,000 has been earmarked for this grant. Dan Hayward is putting together a communication/memo regarding Covid 19 vaccines and worship. Peter answered some specific questions regarding how vaccine passports were to be used (i.e., by tenants, not for worshipping-currently passports are not required by Provincial regulation). It was noted that information exists on the Regional Council website (<https://nakonhakaucc.ca/blog/2020/05/30/process-for-gradual-re-opening-of-church-buildings-peter-bisset/>) (<https://nakonhakaucc.ca/fr/2020/05/30/protocoles-de-reouverture-des-batiments-peter-bisset/>). Contract-tracing still needs to be done as part of protocol.

Dan Hayward informed that although the memo of May 30th predates new Covid developments, it is still the information to go by as confirmed by legal in Toronto.

- b) **Clusters/Networks** – David-Roger Gagnon, see report as **Appendix B**
David added to his report that Ann Fowles has been acclaimed as Chair of the Saint-Francis Cluster Steering Committee. It was noted that Community and Justice is a Leadership Team and not a Network, nonetheless David-Roger has taking up the work of keeping the Team going until leadership emerges.

6. **Youth and Young Adults, and Family Ministries:** Shanna Bernier/Denis Ashby, see report as **Appendix C**. Team is meeting next week. Brian Ruse was thanked for his help in preparing and submitting Canada Summer Jobs Grant applications throughout the summer. ‘Children’s Church at Home’ resumes every Sunday. Shanna Bernier and Dana Ducette invited all to read their article promoting ideas to engage in Orange Shirt Day. It was also noted that United in Learning is holding workshops entitled “Indigenous Children Then, Now and Tomorrow” https://www.united-in-learning.com/index.php?option=com_rsform&view=rsform&formId=482.

7. **La Table** – Pasteure Marie-Claude Manga shared that Aujourd’hui Credo is going virtual – expected launch will be in January 2022. Three (3) proposals are being prepared by la Table to go to GC 44 – next meeting is September 18th. Templates for websites are being created for congregations who do not have websites. New hymnary to become available by 2025 “Ensembles Chantons”. Edge is offering a new program on new ministry development being offered through Ministère en Français. General Council will soon have bilingual phone system. Amour et Justice will be assembling for worship and lectures. Camino is hosting history-night regarding Latino-Americans. Église St-Claire is working with Trinity United to assemble an administrative strategy; said collaboration will need to be approved by this Executive.

8. Community and Justice Leadership Team

2021-09-16_097 MOTION (D. Ashby/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approve the request of Camp Cosmos for a Technology Support Grant to purchase a laptop computer, the amount requested being \$568.55. This application requires approval by the Regional Council Executive before being forwarded to the Financial Support Group of the UCC for consideration.
CARRIED

Building Communications

9. **Communications** – Judy Coffin, see report as **appendix D**; Judy highlighted items in her report, and reminded that Communications is what connects folks in what feels like a very isolated time.

10. Nominations – Finalize GC nominations at RC meeting. It was noted that Marc Grenon, as President-Elect, is now part of the Nominations Leadership Team.

11. Regional Council Meetings – Rev. Tami Spires highlighted that the theme for this upcoming meeting will be on “preparedness” – and a time for reflecting on Jesus’ question “Who do you say that I am?”. The Regional Council meeting will be held on November 12 and 13; Friday evening for discussing proposal and going through information and Saturday for decision making.

12. Finance and Extension Board – Peter Bisset

2021-09-16_098 MOTION (P. Bisset/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive accepts the nomination of Caroline Leamon, Secretary, Finance & Extension Board, as an Officer of the Corporation from August 1, 2021 to May 31, 2022 . CARRIED

2021-09-16_099 MOTION (P. Bisset/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive approves the additional nomination of Royal Orr to the Finance & Extension Board from June 1, 2021 to May 31, 2023. CARRIED

Opening worship for next meeting – Judy Coffin

Motion to adjourn

2021-09-16_100 MOTION (T. Spires/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:55AM. CARRIED (*D. Ashby opposed*)

Closing Prayer – Rev. Linda Buchanan closed the meeting with a prayer.

Next meeting dates: Thursday, October 21st 9:00 – 12:00 ZOOM
Regional Council gathering Friday, November 12th 6:30 – 9:00 and Saturday, November 13th 9:00 – noon ZOOM
Thursday, January (TBD) 9:00- 12:00 ZOOM

Rev. Linda Buchanan
Chair, President

Rev. Rosemary Lambie,
Executive Minister

Appendices

Appendix A	Agreement between the Trustees of the Italian Church of the Redeemer (ICTR) with the Property & Finance Leadership Team of Conseil régional Nakonha:ka Regional Council (P&F) and the Finance and Extension Board of Conseil régional Nakonha:ka Regional Council (F&E)	Pages 148-150
Appendix B	Report from Minister Supporting Networks and Clusters & Pastoral Relations - Support to Pastors	Pages 151-153
Appendix C	YAYA Report	Page 154
Appendix D	Communications Report	Page 155

Appendix A**Agreement between the Trustees of the Italian Church of the Redeemer (ICTR) with the Property & Finance Leadership Team of Conseil régional Nakonha:ka Regional Council (P&F) and the Finance and Extension Board of Conseil régional Nakonha:ka Regional Council (F&E)**

Whereas the Conseil régional Nakonha:ka Regional Council Executive on January 14, 2021 adopted the following motion: That the Conseil Nakonha:ka Regional Council gives first instance approval to the sale of the Church Property of the Italian Church of the Redeemer on the basis that the Property and Finance Leadership Team will have mandate to work with the Italian Church of the Redeemer and its Trustees as well as the United Church General Council Office concerning the sale of the building. Neither the marketing nor the sale of the Church Property will be undertaken without advance approval and according to the directives of the Property and Finance Leadership Team, with the understanding that final approval regarding the sale and distribution of assets will be required by the Executive.

Whereas ICTR has obtained a new Certificate of Location dated March 11, 2021 and an Independent Valuation of the Church property at 6980 Papineau Avenue, Montréal, QC H2E 2G5 – Lot 3,792,346 (the Property) dated March 31, 2021 for the sum of \$1,045,000 “in use”, and which has a current municipal assessment of \$849,200, but the Property appears to be currently registered in the name of the United Church of Canada, Home Missions Board;

Whereas ICTR has agreed to follow the Regional Council Policy on the Use of Proceeds of Sale as provided in paragraph 3 below; and

Whereas ICTR, in view of its limited expertise, is willing to entrust the transfer of the Property to the F&E on the basis of this agreement with a view to the sale of the Property which has been approved by its Board and Congregation.

The parties have agreed on the following framework for the sale of the Property.

1. The transfer to F & E, (detailed below) will not be undertaken until ICTR confirms that it has offered, for an open period of 60 days, to sell the Property for \$ 1,000,000 or more (on an as -is, where-is basis and otherwise on the terms of Annex A) to one or more of the faith groups that currently rent its use from ICTR, and that either: a) the Offer (which has been prepared by P&F and presented by ICTR) has been accepted unconditionally by such offerees, in which case P&F shall prepare and/or coordinate all documentation required to conclude the sale, or b) the Offer has not been so accepted , in which case, after a brief period (ending three months after signing this agreement, at the latest) of exploration of a possible alternative with United Property Resource Corporation (UPRC), ICTR will formally decide to either follow the UPRC proposal or else, the rest of this agreement below will come into force.
2. F &E shall work with P&F to effect the immediate transfer of the Property from the United Church of Canada to F &E for \$1.00 for purposes of prompt sale on a cash, as-is, where-is basis, with the net proceeds to be distributed as set forth below. The same exclusions as in Annex A shall apply to any sale and ICTR shall remove such items before the final sale.
3. In the case of either paragraph 1 (a), the UPRC proposal or paragraph 2, ICTR has accepted to follow the Policy Regarding Proceeds of the Sale of Property of Conseil régional Nakonha:ka Regional Council such that upon sale and payment of the expenses of sale (including the Certificate of Location and Independent Valuation) , the net proceeds shall be disbursed as follows:
 - a) 10% be remitted to the United Church of Canada for the on-going support of Indigenous Ministry.
 - b) 10% be remitted to the Mission & Service Fund of the United Church of Canada.
 - c) 10% be remitted to the Nakonha:ka Regional Council to support the Mission Strategy Fund of the Regional Council held by the Finance and Extension Board with disbursement at the direction of the Regional Council.

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- d) The remainder (70%) to be retained and invested by F & E as the Italian Church of the Redeemer Legacy Fund for ICTR until such time as decision is made to either a) amalgamate with another congregation (see UCC Manual G1.4.5) or b) a decision is made to cease to exist as a community of faith and disband (see UCC Manual 1.5.4) Until one of such decisions is made, ICTR continues as a community of faith with the requirement for an approved ministry plan for the use of the proceeds by the Regional Council that is financially sustainable. The Regional Council will normally require that the remaining capital from the sale be protected and invested and that ICTR be limited to drawing up to 5% of the value of the invested capital in any given year to support its operating budget. If ICTR puts before the Regional Council a ministry plan, the Regional Council may allow the Community of Faith to use some or all of the remaining capital from the sale to implement the ministry plan. This may include capital expenses.
- e) Before the distributions above, ICTR has agreed to donate from the Legacy Fund \$5000 to help fund the work of the Regional Council Archives.

4. In the case of paragraph 2, F&E shall have a free hand in managing the sale process including pricing and the choosing of sales agents, notary, management agents etc, with the proviso that:

- a) In any event, F & E will endeavor to prefer offers from faith communities assuming comparable pricing and terms
- b) If a price of less than \$1,045,000 is considered it will again repeat the offer along the lines of paragraph 1 for that price with a ten day window period to accept, the same rule to apply to any subsequent price reduction (the price differential is to account for the commission)
- c) If possible, F & E would encourage the new owner to make rental arrangements with the existing renters if reasonably possible at least for a transition period.

5. In the case of paragraph 2, ICTR will liaise with F & E to arrange for proper access to the building and the maintenance, heating etc during the sale period on the understanding that the existing leases continue in operation until the final sale with ICTR collecting any rent applicable and managing the tenants. Otherwise the leases would be terminated upon transfer to F & E. If possible the existing insurance will be transferred or F & E will contract new property insurance. All costs of F&E shall be refunded from the proceeds before paragraph 3 applies.

6. Prior to implementation of this Agreement, P & F shall secure the approval of the Executive of the Regional Council.

7. It is recognized that a ministry plan for the final use of the net proceeds may take some time as ICTR wishes to explore possible merger or a working arrangement with other United Church communities of faith, but an interim plan within the above budget is contemplated.

Signed this ____ day of July 2021

ICTR P & F (for Conseil régional Nakonha:ka Regional Council) F&E

ANNEX A

Basic Terms of First Refusal Offer to 2 major Tenants

1. Property as is where is and inspection (non-invasive) must be finished before offer is accepted unconditionally or rejected – If offer rejected leases terminate on 30 days notice by ICTR
2. 60 day time limit to accept with a further 90 days to close after confirmation of Regional Council approval
3. Conditional on final Regional Council approval and time to allow transfer by national office if appropriate. Regional Council to choose notary who understands United Church structure. No real estate agent or commission as price has been reduced to \$1,000,000 (or more) accordingly.
4. Exclusion list to accompany offer to be submitted by ICTR – items to be removed by ICTR prior to Closing
5. All leases to be accepted by purchaser
6. Deposit within 30 days of acceptance at 10% of purchase price with balance of price in full at Closing

Appendix B

Supporting Networks and Clusters & Pastoral Relations - Support to Pastors**Cluster Development Work**

- For the *West-Island Cluster*, the collaboration continued for sharing of worship during the summer between several of the communities of faith. The Fierté-Montréal Sunday was celebrated in August as a partnership between Beaconsfield United Church and Pride & Friends. The next meeting of the Cluster will be in the coming weeks. I continue to develop my role as facilitator of the process for this network.
- For the *Saint-Francis Cluster*, the group continues to use “Thriving Churches” as a tool for reflection in order to weave together common projects between communities of faith.

There were a few shared worship services during the Summer. And the steering committee held an election of chair last evening at the September meeting. I continue to develop my role as facilitator of this process for this network.

- I continue my efforts to contact potential participants in this eventual Cluster of *Châteauguay-Richelier*. This process is very slow, as some people do not have the tendency to respond to requests for contact. Nonetheless, I have had a good conversation with Barbara Bryce and suggested a collaboration with Shanna Bernier in that context.
- There has been a beginning of a conversation for a new possible cluster project on the *South Shore* of Greater Montréal.

Network Development Work

- The « *Living in Right Relations* » network continues to vision a new way of organizing because of a lack of time for several in leadership. For the moment, the work seems to be gravitating towards an organization around projects. We are hoping that this network will be able to guide us in the writing of a text for Territorial Recognition that we will be able to use across the Regional Council.
- The « *Pride & Friends* » network continues to discern long-term leadership. I continue to coordinate the group until the end of the Fall when the leadership question will be clarified. In the mean time, I organized the presence of the Cr Nakonha:ka RC at a kiosk during one of the Community Days at Fierté-Montréal. Thank you to all how assured a presence at our kiosk during the +40oC day! I also helped in the coordination of the collaboration for Fierté-Montréal Worship between Beaconsfield and Pride & Friends. Thank you to all who helped with this celebration!

For the coming month, the network will formalize its official request to Cr Nakonha:ka RC that we begin the formal process of Affirm United. The request will be presented at the Cr/RC meeting in November. If there are people who wish to join this project, please contact David-Roger Gagnon as soon as possible.

- The « *Environment* » network continues in its development, and I continue to support Judy Coffin in the development of this network. For the moment, no one has volunteered to provide leadership for this network.
- The « *Justice & Communities* » network had an attempted meeting in May, but too few people participated. I will re-launch the invitation to a meeting in the coming weeks in order that we can meet and identify a plan for long-term leadership.

Support to Ministers

This dossier has been transferred to Daniel Hayward.

Retired Ministers Support

Daniel Hayward and I are discussion a long-term plan for coordinating this dossier.

Christian-Jewish Dialogue of Montréal

We are still looking for a co-habitation possibility with one of the United Churches in the down-town and a Renewal Synagogue community for which Rabba Sherril Gilbert offers ministry.

I would like to offer my wishes of Shanah Tova to our spiritual cousins at the Synagogue where Rabba Sherril ministers, as well as to the entire Jewish Community of Greater Montréal and across the Regional Council.

David-Roger Gagnon, M.A.S.P.
Minister Supporting Networks and Clusters

Travail Soutien aux réseaux et aux regroupements

Travail – développement des Regroupements

- Pour le regroupement de *l'Ouest de l'île*, la collaboration a continué pour le partage des cultes durant l'été parmi plusieurs des paroisses. Le dimanche Fierté-Montréal a été célébré en août en partenariat avec l'Église Unie Beaconsfield et Fierté et Ami.e.s. La prochaine réunion de ce regroupement aura lieu dans les prochaines semaines. Je continue à développer mon rôle comme facilitateur du processus avec ce regroupement.
- Pour le regroupement *Saint-François*, le groupe continue dans l'utilisation du nouveau livre « *Thriving Churches* » comme outil de réflexion afin de pouvoir tisser des projets communs entre paroisses.

Il y en a eu quelques partages de cultes en ligne durant l'été. Et le comité de direction a eu l'élection d'un président/d'une présidente hier à leur réunion de septembre.

Je continue à développer mon rôle comme facilitateur du processus avec ce regroupement.

- Je continue mes efforts de prendre contact avec les participant.e.s potentiels dans l'éventuel Réseau *Châteauguay-Richelieu*. Ce processus est très lent, car certains des gens n'ont pas tendance à répondre aux demandes de contact. J'ai quand même eu une bonne conversation avec Barbara Bryce et j'ai suggéré une collaboration avec Shanna Bernier dans ce contexte.
- Il y a eu un début de conversation pour un nouveau projet possible de regroupement sur la *rive sud* de Grand Montréal.

Travail – le développement des Réseaux

- Le réseau « *Relations justes* » continue de visionner une nouvelle façon de s'organiser en raison de manque de temps de plusieurs dans le leadership. Pour le moment, le travail semble graviter vers une organisation autour des projets. Nous souhaitons que ce réseau pourrait nous guider dans l'articulation d'un texte de reconnaissance territoriale que nous pouvons utiliser à travers le conseil régional.
- Le réseau « *Fierté et amies et ami.e.s* » continue de discerner le leadership à long terme. Je continue de coordonner le group jusqu'à la fin d'automne quand la situation de leadership sera clarifiée. Entre-temps, j'ai organisé la présence du Cr Nakonha:ka RC à un kiosque pour une des journées communautaires de la Fierté-Montréal. Merci à toutes qui ont assuré une présence à notre kiosque durant la journée de +40°C! J'ai aussi aidé dans la coordination de la collaboration pour le culte Fierté-Montréal entre Beaconsfield et Fierté & Ami.e.s. Merci beaucoup à toutes qui ont aidé avec cette célébration!

Pour le prochain mois, le réseau formalisera la demande officielle au Cr Nakonha:ka RC que nous entamons formellement le processus d'inclusivité d'Affirmons Ensemble. La demande sera présentée à la réunion du Cr/RC en novembre. S'il y a des gens qui souhaitent se joindre à ce projet, s.v.p., veuillez communiquer avec David-Roger Gagnon le plus tôt possible.

- Le réseau « *Environnement* » continue son développement, et je continue de soutenir Judy Coffin dans le développement du réseau. Pour le moment, personne ne s'est porté bénévole pour le leadership de ce réseau.
- Le réseau « *Justice et communautés* » a eu une tentative de réunion en mai, mais trop peu de gens ont participé. Je vais relancer l'invitation pour une réunion dans les prochaines semaines afin que nous puissions se réunir et identifier un plan pour le leadership à long terme.

Soutien aux pasteures et aux pasteurs

Ce dossier a été transféré à Daniel Hayward.

Regroupement des pasteures et des pasteurs à la retraite

Daniel Hayward et moi discutons sur un plan long-terme pour la coordination de ce dossier.

Dialogue Judéo-Chrétien de grand Montréal

Nous cherchons toujours une possibilité de cohabitation avec une des églises unies du centre-ville et la Synagogue « Renouveau » pour laquelle Rabba Sherril Gilbert offre un ministère.

J'aimerais partager mes souhaits de Shanah Tova à nos cousins-cousines spirituels de la Synagogue ou Rabba Sherril offre son ministère, ainsi qu'à toute les communautés Juive de Grand Montréal et à travers le Conseil régional.

David-Roger Gagnon, M.A.S.P.

Responsable des réseaux et des regroupements

Appendix C**YAYA Report for Executive**

Summer was busy with United Spirit Camp online. We had two summer interns, Ben & Max who both worked for 6 weeks funded by the Canada Summer Jobs grant. We used that time together to create Camp in a Box kits, which we mailed out to over 50 campers, as well as developing 3 weeks of online programming. We had a dozen really devoted kids from across our regional council, and beyond, who participated. Later in the summer Ben and I travelled to help at the Pride Kiosk in Montreal.

Looking towards the fall, I am trying to imagine alternatives to online activities for teens and young adults, which also meet public health requirements and deal with the large territory of our region. I am hoping to do good brainstorming at our upcoming YAYA leadership team meeting.

I am hoping to host a leadership retreat in October, which might take several different forms, for people who have or are providing leadership in children, youth and young adult ministry.

I restarted Children's Church at home, and I will be evaluating the audience & need over the next month or two to see if there is a version which should continue ever as churches reopen. It is a project I really love, but I want it to serve the region.

I met yesterday with colleagues across the country who are all feeling really tired and worn out of pandemic youth work. We collectively offered love and lament, but we also need some hope. It is hard to get youth online these days, they are all ZOOMed out. The plans for GCO Youth Forum are taking shape, and I will have more to report on that soon, but essentially, the Pilgrim program will hopefully go forward, and it will provide summer employment opportunities and local in-person events for youth across the country.

Respectfully Submitted by Shanna Bernier

Appendix D

Communications

2021-09-16

REPORT

Current key topics for
communications

- Vaccination policies and re-opening plans
- Technology grants (regional and national)
- Season of Creation / Climate Action initiatives and resources
- Truth and Reconciliation Day / Orange Shirt Day – September 30
- Regional Council meeting – November 12 and 13

Ongoing initiatives

- Supporting leadership teams, networks and communities of faith: COVID team, RC meeting planning, Environment Network, etc.
- Newsletter: fine-tuning format and content for increased engagement
- Social media: strategy for ongoing promotion of UCC values / making connections with Nakonha:ka CoF
- Web site: updating plug-ins for increased functionality, network pages
- Special project: Community of Faith profile directory (one-page summaries including social media, key contacts and specific outreach initiatives) based on information from Annual Reports, ChurchHub, CoF websites, social media and other sources.

RAPPORT

Thèmes clés actuels pour la
communication

- Politiques de vaccination et plans de réouverture
- Subventions technologiques (régionales et nationales)
- Saison de la Création / Initiatives et ressources à propos de l'action climatique
- Journée de vérité et réconciliation / Journée de la chemise orange – 30 septembre
- Réunion du Conseil régional – 12 et 13 novembre

Initiatives en cours

- Soutenir les équipes de direction, les réseaux et les communautés de foi : l'équipe d'intervention COVID, la planification des réunions du CR, le réseau environnemental, etc.
- Bulletin : affiner le format et le contenu pour un engagement accru
- Médias sociaux : stratégie de promotion continue des valeurs de l'Église Unie du Canada / établir des liens avec les communautés de foi Nakonha:ka
- Site Web : mise à jour des plug-ins pour une fonctionnalité accrue, pages réseau
- Projet spécial : répertoire de profils des communautés de foi (résumés d'une page comprenant les médias sociaux, les contacts clés et les initiatives de sensibilisation particulières) basé sur les informations des rapports annuels, CarrefourÉglise, les sites Web des communautés de foi, les médias sociaux et d'autres sources.

Judy Coffin

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