

Conseil régional Nakonha:ka Regional Council
Meeting of the Executive
Thursday, October 21, 2021 – 9 a.m.

Vision of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Rev. Linda Buchanan	Chair, President
Peter Bisset	Member, Finance and Extension Board
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Samuel Dansokho	Member at large
Vivienne Galanis	Member at large
Marc Grenon	Member at large (departed at 10:30 AM)
Rev. Dave Lambie	Corresponding Member, Nominations (departed at 9:30 AM)
Rev. Rosemary Lambie	Member, Executive Minister
Rev. Darryl Macdonald	Member, Pastoral Relations (arrived 9:25 AM, departed 11 AM)
Rick Sheffer	Member at large, Ministries in Development
Paul Stanfield	Member, Treasurer
Rev. Tami Spires	Member, General Meeting Coordinator
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

REGRETS/ABSENT

NO REP	Member, Justice and Community Ministries
Denis Ashby	Member at large, Rep. Youth and Family Ministries
Rev. Pierre Goldberger	Member at large
Rev. Marie-Claude Manga	Member, Representative to La Table
Robert Patton	Member, Right Relations
M ^e Sabrina Di Stefano	Corresponding Member, Pastoral Relations Minister

Opening Devotions – Judy Coffin shared a reflection from Pamela Meyer (May 3rd reflection) out of book called Global Chorus: 365 Voices on the Future of the Planet. "Global Chorus" is an illustrated collection of 365 daily meditations around some very large and increasingly crucial themes: "Do you think that humanity can find a way past the current global environmental and social crises?"

Circle Time of Sharing – All were invited to share.

Land Acknowledgement - Rev. Linda Buchanan led the Land Acknowledgment, giving thanks for the stewardship by First Nations peoples and reminding all of the continued work toward reconciliation.

Minutes of September 16, 2021

2021-10-21_101 MOTION (F. Braman/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive amend the motions 2021-09-16_087 MOTION and 2021-09-16_090 MOTION to include the words 'and decision'. **CARRIED**

2021-10-21_102 MOTION (M. Grenon/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approve the amended minutes of September 16, 2021 as received. **CARRIED**

Agenda

2021-10-21_103 MOTION (D. Macdonald/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **CARRIED**

Correspondence

- a) September 23, 2021 Patricia Lisson, Trustee for Centenary United Church re donations of \$5000 to the Archives and \$99,525 to the F & E Board from the sale of the Centenary United Church building (*for information*)
- b) October 1, 2021 Marc Grenon, Chair of Candidacy Board re readiness of Jessica Gauthier has been named a Candidate for Ordained Ministry and Candidate Raphaël Pérusse has been authorized as ready for Ordination (*for action/celebration*)
- c) October 19, 2021 Margaret James and Violet Main, Bishopton United Church of the United Eaton Valley Pastoral Charge re permission to sell the church (*for information and on-going work of Property and Finance*)
- d) October 19, 2021 David Rourke, Secretary Chalmers-Wesley United Church, Old Quebec re invitation to the Covenanting Service of Reverend Andrew Kinoti Lairenge on Sunday, November 7 at 2 p.m. (*for information*)
- e) October 19, 2021 Cynthia Gunn, Legal Counsel, The United Church of Canada re decision of the General Council sub-executive regarding the Italian Church of the Redeemer (*for action*)
- f) October 20, 2021 Sarah Charters, Director of Philanthropy, UCC re donation of \$99,525 from Centenary UC, Montreal for the Healing Fund. (*for information*)

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. Pastoral Relationsa) **Calls /appointments/ changes**I. **Église Saint-Jean**

2021-10-21_104 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the change in Call of Rev. David Fines at Église Saint-Jean retroactive to January 1, 2021. The change is to increase his hours from 25 to 28 per week. (there have been challenges with Church Hub). **CARRIED**

II. **Ordination**

2021-10-21_105 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to authorize holding a Celebration of Ministry at Beaconsfield United Church for the ordination of Raphaël Pérusse on Sunday, November 21, 2021. **CARRIED**

Covenanting of Rev. Christine-Marie Gladu at Summerlea United Church on Sunday, October 24th.

- b) **Licensed Lay worship Leaders:** English workshop on Saturday, October 23 and expectation of licensing one LLWL in French at the Regional Council meeting.
- c) **Care for Retirees** – David-Roger Gagnon highlighted that three people have shown an interest in forming a team. He has begun work on the Advent-Christmas-Epiphany booklet. If anyone would like to contribute, please contact David-Roger.

2. Property and Finance

- a) **2021-10-21_106 MOTION** (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive accepts the decisions of the Property and Finance Leadership Team acting as a Commission:

Mystic United Church

An email poll of Property and Finance was conducted and all voted, effective October 12, 2021 in favour of the following resolution:

Whereas the Congregation of Mystic United Church has sold its church building to the Walbridge Foundation for \$1.00 with certain residual rights as long as it remained viable, as authorized by previous Regional Council decisions, and has adopted a motion to disband and made the Proposal to distribute its remaining assets to Stanbridge East United Church pursuant to Manual section G.1.5,

Whereas aside from the residual rights to hold occasional services on the Mystic United Church property, the sole remaining assets amount to about \$27,000 in the investment accounts of the Congregation and possible future rights under future Estates.

Whereas the reporting as a charitable organization number 889689444 RR 0001 is up to date.

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Property & Finance Leadership Team as a Commission, concur with the request of the Mystic United Church Congregation to disband and concurs with the Proposal to vest its remaining property, including all future rights to Estates, etc., to Stanbridge East United Church, with the following amendment to concord with the Regional Council Policy on the Use of Proceeds:

- a. 10% to the Indigenous Ministries of the United Church
- b. 10% to the Finance & Extension Board of the Regional Council for future ministries
- c. 10% to the Mission and Service Fund of the United Church
- d. a contribution of \$500 to the Archives Fund of the Regional Council and the balance to the Stanbridge East United Church

RESOLVED that the Regional Council urges the Walbridge Foundation to confirm an extension of the Mystic United Church's residual rights to neighbouring United Churches.

RESOLVED that the Mystic United Church Treasurer is to effect the above transfers and then file the final return with the Canada Revenue Agency (CRA) prior to year end with the effective date of disbanding to be the date of the filing with CRA. **CARRIED**

Discussion: Date will be communicated to Susan Jackson when finalized.

Wyman Memorial Church (Hudson)

2021-10-21_107 MOTION (F. Braman/R. Sheffer) that the following decision of the Property and Finance Leadership Team acting as a Commission be received:

MOTION (T. Rutherford/P. Stanfield) to decide as a Commission of the Regional Council Executive the following motions concerning the sale of land by Wyman Memorial United Church (Hudson) to Villa Wyman:

Whereas Québec Presbytery – Consistoire du Québec had given, on September 16, 2017 permission to sell a portion of the parking lot, now vacant land, adjacent to the then Wyman Memorial United Church in Hudson, Québec to a not-for-profit corporation for affordable seniors' housing, but the project was held up for planning and funding delays for a number of years, but is now ready for Closing,

and Whereas the Property & Finance Leadership Team is designated as a Commission of Conseil régional Nakonha:ka Regional Council by the Regional Council Policy on major assets, for the purpose of consenting to any sale of real property which is not a church sanctuary,

RESOLVED that Conseil régional Nakonha:ka Regional Council confirms final approval to the request of the Trustees of Hudson Pastoral Charge of the United Church of Canada - of Lot number 5,970,081 of the Cadastre du Québec, being a vacant parking lot in the Town of Hudson, Québec to Villa Wyman on an as-is, where-is basis for the sum of \$282,326.

RESOLVED that the proceeds shall be used in accordance with the previous decisions of Conseil régional Nakonha:ka Regional Council concerning the Hudson Pastoral Charge redevelopment.
CARRIED

b) Armenian Evangelical Church

2021-10-21_108 MOTION (F. Braman/R. Sheffer) that whereas the Conseil régional Nakonha:ka Regional Council Executive has received a lawyer's letter sent on behalf of the Armenian Evangelical Church which claims that they are under no obligation to pay the amount of \$61,219.97, representing the employer portion of the former minister's pension from 2014 to 2020, the Regional Council Executive concurs with the recommendation of the Property and Finance Leadership team to immediately pay to The United Church of Canada pension plan the outstanding pension buyback amount of \$61,219.97 owed by the Armenian Evangelical Church.

This payment will be recorded as a loan to the Armenian Evangelical Church.

And further, concurs that Fred Braman communicate to the Armenian Evangelical Church that the Conseil régional Nakonha:ka Regional Council has paid the pension buyback amount of \$61,219.97 on their behalf and requires a meeting, including Rev. Rosemary Lambie, to discuss how they intend to pay back this loan. **CARRIED**

c) Dorval – Strathmore United Church

2021-10-21_109 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Property and Finance Leadership Team to give retroactive first instance approval to market the Dorval-Strathmore United Church Property by adopting the following motions:

1. Concurs in the first instance with the request of the Trustees of Dorval-Strathmore United Church to market, effective September 15, 2021, their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613, on an as-is, where-is basis within the price range submitted to the Property & Finance Leadership Team and subject to Regional Council approval of the final sale, and

2. Concurs in the request of the said Trustees to preliminarily approve the Plan of Distribution of the Net Proceeds of Sale (after commissions and all expenses) in accordance with the Regional Council Policy, being \$5,000 as a donation to the Archives Fund of the Regional Council and the balance, a) 10% to the Indigenous Ministries of the United Church of Canada, b) 10% to the Finance and Extension Board of Conseil régional Nakonha:ka Regional Council for ministry development in the Regional Council, c) 5% to the Mission & Service Fund of the United Church of Canada, and d) 75% to be retained by the Dorval-Strathmore United Church Trustees with an approved ministry plan for the use of the proceeds by the Regional Council that is financially sustainable. The Regional Council will normally require that the remaining capital from the sale be protected and invested and that the Community of Faith be limited to drawing up to 5% of the value of the invested capital in any given year to support its operating budget. If the Community of Faith puts before the Regional Council a ministry plan, the Regional Council may allow the Community of Faith to use some or all of the remaining capital from the sale to implement the ministry plan. This may include capital expenses. **CARRIED**

2021-10-21_110 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Property and Finance Leadership Team to adopt the following motions with the caution that the name of the buyer and the price be omitted from the Regional Council minutes until the sale has closed:

- i. Concur with the request of the Trustees of Dorval-Strathmore United Church to sell to WWWWW, their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613, on an as-is, where-is basis for \$ XXXX on the terms of signed and accepted Counter-Offer dated October 10, 2021.
- ii. Concur with the request of the Trustees of Dorval-Strathmore United Church, in the event that the Promise referred to in paragraph 1 is terminated by December 15, 2021, to instead sell to YYYYYY, their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613, on an as-is, where-is basis for \$ ZZZZ on the terms of signed and accepted Counter-Offer dated October 11, 2021.
- iii. Confirm the Regional Council's first instance resolution as to the distribution of the net proceeds of sale. **CARRIED**

Discussion: The final details will be communicated for the minutes in the future.

d) **Italian Church of the Redeemer**

2021-10-21_111 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Property and Finance Leadership Team that the previous resolution requiring a non-refundable deposit of \$100K to purchase the church property of the Italian Church of the Redeemer be amended to require a non-refundable deposit of \$60K. **CARRIED**

2021-10-21_112 MOTION (F. Braman/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive refer the matter of the small Brazilian Methodist group (Igreja Metodista em Montreal) joining The United Church of Canada to the General Council office. **CARRIED**

Discussion: The Methodist Church in question is a Portuguese speaking group part of the Methodist Church of Brazil but they communicate mostly in French in Montréal. It was noted that this correspondence be copied to La Table.

e) Bishopton United Church

2021-10-21_113 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive accepts the recommendation of the Property and Finance Leadership Team that whereas Bishopton United Church no longer has the financial resources to maintain the church and to pay their monthly contribution to the United Eaton Valley Pastoral Charge, Bishopton United Church be given first instance approval to market their property, subject to the direction of the Property and Finance Leadership Team. (T. Spires abstains) **CARRIED**

f) 2022 Nakonha:ka Budget

- 2022 budget as **Appendix A**

2021-10-21_114 MOTION (F. Braman/R. Sheffer) that the Conseil régional Nakonha:ka Regional Council Executive receive the 2022 draft budget, for presentation at the Regional Council meeting. **CARRIED**

Discussion: Members were made aware of changes to all staff benefits across the country and this may create more of a draw on the Emergency Fund.

It was noted that a narrative budget will also be prepared as part of the presentation to the Regional Council.

3. Granting and Enabling Leadership Team –

2021-10-21_115 MOTION (F. Braman/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Granting and Enabling Leadership Team, addressing an application to the **Erskine & American – Mountainside Trust**, voting by email ending October 15, 2021:

1. Knowlton United Church - Sunday Service Virtual Publications Project - \$1,800 – approved in full. **CARRIED**

Nurturing Social Justice and Outreach programs

4. Indigenous Ministry – Robert Patton sends regrets. Rev. Linda Buchanan restated some of the teaching received from Robert during a General Meeting worship planning meeting: Longhouse traditions focuses on ‘giving thanks’ when acknowledging the Creator, much more (if ever) ‘asking’ the Creator.**5. Community of Faith/ Clusters/Networks**

a) **Opening of Churches** – Peter Bisset highlighted that existing protocols by the Church and Government are well known now; the Task Group is only meeting on demand instead of regularly. A small presentation will be prepared for the Fall General Meeting; Dan Hayward has agreed to address vaccinations policies. It was noted that church bazaar protocols, distancing and food protocols need to be highlighted.

b) **Clusters/Networks** – David-Roger Gagnon highlighted items in his report, see as **Appendix B**

Discussion: Living Into Right Relations Network is working on a rewrite of the Acknowledgment of the Land.

6. Youth and Young Adults, and Family Ministries – Shanna Bernier highlighted items in her report, see as **Appendix C****7. La Table** – Pasteur Samuel V. Dansokho provided an oral report (highlights enumerated below)

- Proposition éducation théologique as **Appendix D¹**
- Proposition sur la Table des ministères en français as **Appendix D²**

- Proposition sur le membership au sein de l'Église Unie du Canada as **Appendix D³**
 1. 40 jours contre le racisme (10 articles et activités en français par écrit, trois webinaires – camino voir point 2, samuel le 4 novembre, pierre 23 novembre)
 2. Mois de l'histoire latinoaméricaine – Camino le 28 octobre à 19h en espagnol avec traduction vers le français et l'anglais
 3. Lancement de la première vidéo capsule pour MonCredo.org : sur la prière
 4. Nous travaillons pour éclaircir le public cible pour MonCredo.org avec une compagnie de communications
 5. Ateliers sur la viabilité et l'épanouissement des paroisses – sept mois, une fois par mois, commence le 27 octobre.
 6. Nous participons à la conférence Amour et justice du 3 au 7 novembre, le 5 novembre le discours en plénière sera Carolina Costa de la Suisse, en français (avec traduction simultanée en anglais), Camino, Sainte-Claire offriront des ateliers aussi. Inscription gratuite.
 7. Alliance avec Sainte-Claire et Trinity... nous tentons trouver une formulation pour créer une alliance entre le Conseil régional, Trinity, La Table et Sainte-Claire... à venir pour votre approbation bientôt.
 8. Traduction – nous comptons attribuer une traductrice aux traductions du Conseil régional pour rendre les choses plus faciles et plus directes.
 9. Retraite sur la spiritualité du 5 au 7 novembre au villa saint-martin
 10. Deuxième module de la formation offerte par Angelika débutera le 4 novembre sur le Nouveau-Testament
 11. Nous avons offert des ressources liturgiques avec le modérateur pour la journée internationale contre la pauvreté – au sujet du revenu minimum garanti.
 12. Nous avons appuyé le culte du modérateur pour la Toussaint le 1^{er} novembre, un culte bilingue.
 13. Nous aidons à rendre la réunion du Conseil général de samedi bilingue – une capsule vidéo sommaire des rapports du modérateur et du secrétaire général a été produite aussi (au lieu de traduire 15 pages de texte).
 14. Nous avons une discussion active sur l'évangélisation et comment le faire – en tenant compte de deux publics cibles très différents (un public qui ne connaît pas la théologie du tout, et un public qui connaît bien leur théologie, surtout migrant, qui cherche l'Église d'une de nos traditions de fondation). À suivre!

2021-10-21_116 MOTION (S. Dansokho/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive receive from La Table the following proposals and forward to the Regional Council's Fall General Meeting on November 12 and 13:

- Proposition éducation théologique
- Proposition sur la Table des ministères en français
- Proposition sur le membership au sein de l'Église Unie du Canada

CARRIED

8. Community and Justice Leadership Team – no representative at moment (position remains vacant).

Building Communications

9. Communications – Judy Coffin reported that registrations are coming in for Fall General Meeting; newsletters is continuing to be circulated on a regular basis – content is still evolving, visual representation in communication is being encouraged; updating Church directory is an ongoing effort – lots to do in this regard; brief description page for each Community of Faith on the website is being

created: Community profiles are more for administrative use, but some of the content could be used for an online directory of sorts or interactive map (but not including personal contact info of individual roles - just address, phone number, photos, websites, social media, etc. for the community of faith as a whole)

10. Nominations – Finalize GC nominations at RC meeting. Fredrick Sheffer has volunteered to serve on the Nominations Leadership Team.

11. Regional Council Meetings – Rev. Tami Spires reported that revision of agenda will take place at next planning meeting. Worship planning is ongoing. Tami explained the reason for a two-day meeting is because more time is required (and demanded by participants in the past). Time for reporting from Granting and Enabling Leadership Team (Mission Support and other grants) will also be included.

12. Finance and Extension Board – Peter Bisset reported that a meeting is taking place next week.

Opening worship for next meeting – Barbara Bryce

Motion to adjourn

2021-10-21_117 MOTION (T. Spires/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:57 AM .

Closing Prayer –Rev. Linda Buchanan closed the meeting referencing a prayer (based on Psalm 77) from Walter Brueggemann's book: Virus as a Summons to Faith: Biblical Reflections in a Time of Loss, Grief, and Uncertainty.

Next meeting dates

- Regional Council gathering Friday, November 12th 6:30 – 9:00 and Saturday, November 13th 9:00 – noon ZOOM
- Thursday, November 18, 2021 9:00 – 12:00 ZOOM
- Thursday, January 20, 2022 9:00- 12:00 ZOOM

Rev. Linda Buchanan
Chair, President

Rev. Rosemary Lambie,
Executive Minister

Appendices

Appendix A	2022 Regional Council budget	Pages 164-167
Appendix B	Report from Minister Supporting Networks and Clusters & Pastoral Relations - Support to Pastors	Pages 168-170
Appendix C	YAYA Report	Page 171
Appendix D ¹	Proposition éducation théologique	Pages 172-173
Appendix D ²	Proposition sur la Table des ministères en français	Pages 174-175
Appendix D ³	Proposition sur le membership au sein de l'Église Unie du Canada	Pages 176-177
Appendix E	Communications Report	Page 178

Conseil régional Nakonha:ka Regional Council			Statement of Income												Statement of Income											
Prepared for Oct 21, 2021 CMC Executive Meeting			2022 Budget				2021 Actual/Estimated				2021 Budget				2020 Actual				2020 Budget							
	Mission/ Ministry	Total	Governance Ministry	Total	Governance Ministry	Total	Governance Ministry	Total	Governance Ministry	Total	Governance Ministry	Total	Governance Ministry	Total	Governance Ministry	Total	Mission/ Ministry	Total								
Revenue																										
General Council Office (GCO) Grant from Assessments		325,000	0	325,000	325,000	0	325,000	325,000	0	325,000	325,000	0	325,000	325,000	0	325,000	325,000	0	322,600	0	322,600					
GCO Grant for Executive Minister/Assistant		33,500	0	33,500	33,500	0	33,500	33,500	0	33,500	33,500	0	33,500	33,500	0	33,500	33,500	0	33,500	0	33,500					
GCO Grant for Mission Support		0	33,000	33,000	0	33,000	33,000	0	33,000	33,000	0	33,000	33,000	0	82,000	82,000	0	82,000	82,000	0	82,000					
GCO Grant for Ministry		207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000	207,000					
Finance & Extension Board funding for Mission Support		472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214	472,214					
Finance & Extension Board funding for operations		20,000	36,786	56,786	20,000	36,786	56,786	20,000	36,786	56,786	20,000	36,786	56,786	20,000	36,786	56,786	20,000	36,786	56,786	20,000	36,786	56,786				
Regions 11 & 12 for share of services		33,500	0	33,500	33,500	0	33,500	33,500	0	33,500	33,500	0	33,500	33,500	0	33,500	33,500	0	33,500	0	33,500					
Miscellaneous (Contributions to Archives, 2020 Good Samaritan)		0	0	0	10,000	0	10,000	0	0	21,803	0	21,803	0	0	0	0	0	0	0	0	0	0				
Total Revenue		412,000	750,000	1,162,000	422,000	750,000	1,172,000	412,000	750,000	1,162,000	433,003	750,000	1,222,003	409,500	750,000	1,208,500	409,500	750,000	1,222,003	409,500	750,000	1,208,500				
Expenses																										
Staff Expenses (Schedule 1)		300,310	216,693	520,009	264,302	213,665	478,267	315,802	208,352	524,24	205,554	199,203	404,757	205,000	207,000	502,000										
Office Expenses (Schedule 2)		32,900	0	32,900	30,847	0	30,847	30,600	0	30,600	32,502	0	32,502	34,800	0	34,800										
Finance and Archives (Schedule 3)		10,100	0	10,100	7,951	0	7,951	10,000	0	10,000	11,979	0	11,979	15,500	0	15,500										
Committee & Meetings, Travel (Schedule 4)		6,000	0	6,000	4,388	2,667	6,985	6,000	0	6,000	4,519	2,667	6,586	18,000	3,000	21,000										
Clusters, Networks Support (Schedule 5)		2,000	0	2,000	0	0	0	2,000	0	2,000	0	0	0	5,000	0	5,000										
Youth & YAWA, LWWI Training Support (Schedule 6)		0	7,700	7,700	0	3,913	3,913	0	7,700	7,700	0	3,913	3,913	0	8,000	8,000										
Communications & Information Technology (Schedule 7)		81,300	1,600	82,900	10,479	1,785	12,284	11,500	1,000	12,500	10,479	1,785	12,284	10,200	2,000	12,200										
Transformation & Facilitation (Schedule 8)		0	6,000	6,000	0	5,950	5,950	0	5,950	5,950	0	5,950	5,950	0	10,000	10,000										
Contingency (Schedule 9)		10,000	5,000	15,000	10,462	648	11,130	10,000	5,000	15,000	41,171	648	41,819	30,000	20,000	50,000										
Mission Support (Schedule 10)		506,214	506,214	0	506,214	506,214	506,214	506,214	0	506,214	506,214	0	506,214	506,214	0	506,214	506,214									
Msc. Transfers (Not Toff or CMC & UCC)		1,000	0	1,000	3,787	27,823	33,041	15,458	18,459	26,008	15,784	41,792	121,599	59,272	180,871											
Contribution(s) - Reduction from Contingency Reserve Fund		3,610	3,787	27,823	33,041	15,458	18,459	26,008	15,784	41,792	121,599	59,272	180,871													
Total Expenses		412,000	750,000	1,162,000	422,000	750,000	1,172,000	412,000	750,000	1,162,000	433,003	750,000	1,222,003	409,500	750,000	1,208,500	409,500	750,000	1,222,003	409,500	750,000	1,208,500				
For Information:																										
Contingency Reserve Fund (Beginning of Year)																										
Contribution(s) - Reduction during year																										
Balance of Contingency Reserve Fund (End of Year)																										

Appendix A

Confidentiality Statement:
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Schedule for Financial Statements											
Schedule 1 - Staff Expenses											
Executive Minister/Assistant (including Benefits)											
Salaries - Mission/Ministry (Total Wages & Overtime & Benefits)	71,463	0	71,463	75,344	0	75,344	74,051	0	74,051	71,765	0
Salaries - Governance (Pastoral Relations, Communications, Finance & Other Administration, Admin)	0	168,390	168,390	0	165,078	165,078	0	160,974	160,974	157,318	157,318
Benefits (United Church & Government)	167,734	0	167,734	143,697	0	143,697	185,722	0	185,722	100,883	0
Other Staff Costs	41,650	46,462	94,112	40,532	45,551	86,083	50,145	43,463	93,668	29,305	38,000
Meetings/Seminars	3,233	2,357	5,570	2,050	2,083	4,143	2,786	2,445	5,200	1,622	2,083
Continuing Education	1,100	750	1,850	1,052	722	1,714	500	17	0	17	1,400
Travel	2,000	1,000	3,000	564	6	570	2,000	1,000	3,000	568	539
Cell Phone	600	600	1,200	320	405	85	138	350	488	738	600
Other	0	0	0	0	20	20	0	0	20	0	0
Staff Expenses	300,310	219,959	520,009	264,902	243,956	479,257	315,992	200,352	534,244	205,554	199,203
Schedule 2 - Office Expenses											
Refund/Refunding (Vouchers)	20,100	0	20,100	16,950	0	18,950	18,000	0	18,000	18,950	0
Photocopy	8,000	0	8,000	7,553	0	7,553	8,000	0	7,553	8,800	0
Telephone	2,100	0	2,100	2,093	0	2,093	2,000	0	2,000	2,281	0
Supplies	1,400	0	1,400	1,007	0	1,007	1,400	0	1,400	1,395	0
Postage/Courier	1,300	0	1,300	1,244	0	1,244	1,200	0	1,200	1,032	0
Archives Maintenance	0	1,000	0								
Other	0										
Total Office Expenses	32,900	0	32,900	30,947	0	30,947	30,000	0	30,000	32,582	34,000
Schedule 3 - Finance & Archives Expense											
Accounting & Review	10,000	0	10,000	7,869	0	7,869	10,000	0	10,000	15,000	0
Bank Charges	0	272	0	272	500						
Archives	100	0	100	82	0	82	0	0	0	0	0
Other	0										
Total Finance & Archives Expense	10,100	0	10,100	7,951	0	7,951	10,000	0	10,000	15,500	0

Schedule A-Contingency											
General Contingency											
Personnel Emergency Fund	5,000	5,000	10,000	10,482	0	10,482	5,000	5,000	10,000	1,879	648
50% Share of Minister's salary & Benefits for 2020	5,000	0	5,000	0	0	0	5,000	0	0	0	0
Total -Contingency	10,000	5,000	15,000	10,482	0	10,482	10,000	5,000	10,000	1,879	648
Schedule B-Mission Support											
	Mission	Mission	Mission	Mission	Mission	Mission	Mission	Mission	Mission	Mission	Mission
	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive	Supportive
	UCC	FIE	Total	UCC	FIE	Total	UCC	FIE	Total	UCC	FIE
Caminos de Encuentro de l'Église Unie	0	67,214	67,214	67,214	67,214	10,000	57,214	67,214	10,000	57,214	67,214
Campus Ministry (Bishop's University)	0	2,000	2,000	2,000	2,000	0	3,000	3,000	0	3,000	3,000
Comité d'Aide aux Réfugiés	0	24,000	24,000	24,000	24,000	10,000	14,000	24,000	10,000	14,000	24,000
Concordia Multi-Faith and Spiritual Centre	3,000	0	3,000	3,000	0	3,000	2,000	4,000	2,000	2,000	4,000
Église du Saint-Esprit et Projet	0	26,000	26,000	26,000	26,000	10,000	16,000	26,000	10,000	16,000	26,000
Kanesatake United Church	0	15,000	15,000	15,000	15,000	0	15,000	15,000	0	15,000	15,000
Montreal City Mission	0	120,000	120,000	120,000	120,000	20,000	100,000	120,000	20,000	100,000	120,000
Mount Royal UCC COCA	0	25,000	25,000	25,000	25,000	10,000	15,000	25,000	10,000	15,000	25,000
Peninsula United Church	0	20,000	20,000	20,000	20,000	0	20,000	20,000	0	20,000	20,000
Sainte-Cathérine House	30,000	121,000	151,000	30,000	121,000	151,000	20,000	140,000	160,000	20,000	140,000
St. George United Church (Rural Loss & Living)	0	6,000	6,000	6,000	0	0	0	0	0	0	0
Union United Church (Montreal)	0	30,000	30,000	30,000	30,000	0	30,000	30,000	0	30,000	30,000
Beaconsfield U.C. West Island CCYCQ/Centre	0	17,000	17,000	17,000	17,000	0	17,000	17,000	0	17,000	17,000
Hamilton Harbour	0	0	0	0	0	0	0	0	0	5,000	5,000
The United Theological College	0	0	0	0	0	0	0	0	0	10,000	10,000
Total Mission Support	33,000	473,214	506,214	33,000	473,214	506,214	82,000	424,214	506,214	82,000	424,214

Appendix B

Soutien aux réseaux et aux regroupements -Soutien aux ministres à la retraite**Travail – développement des Regroupements**

- Pour le regroupement de *l'Ouest de l'Île*, Beaconsfield à souligner le 10^e anniversaire du Centre GLBTQ2S+ de l'ouest de l'Île. Raphaël Pérusse à apparu dans un entretien vidéo pour Le Devoir sur le culte Fierté-Montréal en août.
Voici le lien : <https://www.ledevoir.com/videos/634653/identite-faire-son-sermon-en-drag?jwsource=cl>
Le groupe se réunira en début novembre pour planifier le travail en commun pour l'automne, l'hiver et le printemps. Nous voulons souhaiter la bienvenue à Christine Marie Gladu dans l'équipe!
Je continue à développer mon rôle comme facilitateur du processus avec ce regroupement.
- Pour le regroupement *Saint-François*, le groupe continue dans l'utilisation du nouveau livre « *Thriving Churches* » comme outil de réflexion afin de pouvoir tisser des projets communs entre paroisses.
Le processus budgétaire est en cours, et devrait être complété la semaine prochaine.
Je continue à développer mon rôle comme facilitateur du processus avec ce regroupement.
- Je continue mes efforts de prendre contact avec les participant.e.s potentiels dans l'éventuel Réseau *Châteauguay-Richelieu*. J'ai eu l'intérêt exprimé par une autre personne, mais la conversation est mise sur pause pendant la période de récupération de cette personne.
- La conversation continue pour un éventuel regroupement sur la rive sud. Il a été convenu que toute étape « formelle » attendra les réunions des conseils en début de 2022 pour formaliser le processus.

Travail – le développement des Réseaux – Équipe de Leadership et Cercles

- Le Cercle « Relations justes » continue de visionner une nouvelle façon de s'organiser en raison de manque de temps de plusieurs dans le leadership. J'ai rencontré Lisa Byer-de Wever afin d'articuler une approche pour aider les paroisses à articuler les reconnaissance territoriales. Lisa à suggéré de souligner les ressources des ateliers enregistrés sur la question de « comment faire », et elle a offert à présenter la ressource à l'assemblée générale de l'automne.
- Le réseau « Fierté et amies et ami.e.s » continue de discerner le leadership à long terme. Je continue de coordonner le group jusqu'à la fin d'automne quand la situation de leadership sera clarifiée. Le réseau planifie la présentation de demande au Conseil régional d'entamer le processus d'inclusion d'Affirmons ensemble, qui aura lieu à l'assemblée générale de l'automne. S'il y a des gens qui souhaitent se joindre à ce projet, s.v.p., veuillez communiquer avec David-Roger Gagnon le plus tôt possible. Nous soulignons le 10^e anniversaire du Centre de l'ouest de l'Île GLBTQ2S+ à l'Église Unie de Beaconsfield.
- Le réseau « Environnement » continue son développement, et je continue de soutenir Judy Coffin dans le développement du réseau. Pour le moment, personne ne s'est porté bénévole pour le leadership de ce réseau. Nous mettons l'accent sur le partage de ressources et des renseignements.
- L'équipe de Leadership « Justice et communautés » a eu une réunion en début octobre, et tiendra la prochaine en début novembre afin de pouvoir visionner un plan pour le continu du travail et une structure de leadership.

Regroupement des pasteures et des pasteurs à la retraite

D'autres personnes se sont manifestées en étant intéressé de former une équipe. Je commence le travail sur le livret Avent-Noël-Épiphanie. S'il y a des gens qui souhaite contribuer, s.v.p., veuillez contacter David-Roger Gagnon.

Dialogue Judéo-Chrétien de grand Montréal

Nous cherchons toujours une possibilité de cohabitation avec une des églises unies du centre-ville et la Synagogue « Renouveau » pour laquelle Rabba Sherril Gilbert offre un ministère. L'organisme qui chapeaute le

ministère des Rabinnes et Rabbins est en processus de décernement pour les directions que prendront les ministères des communautés « Renewal ». La conversation continue, et notre représentation au sein du Dialogue Judéo-Chrétien continue avec la présence de Mark Hammond.

David-Roger Gagnon, M.A.S.P.
Responsable des réseaux et des regroupements

Supporting Networks and Clusters & Support to Retired Ministers

Cluster Development Work

- For the **West Island Cluster**, Beaconsfield marked the 10th Anniversary of the West Island GLBTQ2S+ Centre. Raphaël Pérusse appeared in an interview video by Le Devoir on the worship for Fierté-Montréal in August.
Here is the link: <https://www.ledevoir.com/videos/634653/identite-faire-son-sermon-en-drag?jwsource=cl>
The group will meet in early November to plan the common work for Autumn, Winter and Spring. We wish to welcome Christine Marie Gladu to the team! I continue to develop my role as facilitator of the process for this cluster.
- For the **Saint-Francis Cluster**, the group continues to use “Thriving Churches” as a tool for reflection in order to weave together common projects between communities of faith.
The budget process is under way, and should be completed next week. I continue to develop my role as facilitator of the process for this cluster.
- I continue my efforts to contact potential participants in this eventual Cluster of **Châteauguay-Richelier**. I have had another person express interest, but the conversation is put on hold during this person’s recovery period.
- The conversation continues for an eventual Cluster group for the South Shore. It has been decided that any formal steps would await the council meetings at the beginning of 2022 in order to formalise the process.

Network Development Work -Leadership Teams and Circles

- The « **Living in Right Relations** » Circle continues to vision a new way of organizing because of a lack of time for several in leadership. I met with Lisa Byer-de Wever in order to articulate an approach to help communities of faith articulate their Territorial Acknowledgements. Lisa has suggested to highlight the recorded workshop resources on the question of “how to”, and she has offered to present this resource at the Fall General Assembly.
- The « **Pride & Friends** » network continues to discern long-term leadership. I continue to coordinate the group until the end of the Fall when the leadership question will be clarified. The network is planning the presentation of request to the Regional Council to begin the Affirm United process, which will take place at the Fall General Assembly. If there are people who wish to join this project, please contact David-Roger Gagnon as soon as possible. We also highlight the 10th Anniversary of the West Island GLBTQ2S+ Centre at Beaconsfield United Church.
- The « **Environment** » network continues in its development, and I continue to support Judy Coffin in the development of this network. For the moment, no one has volunteered to provide leadership for this network. We have placed the focus on the sharing of resources and information.
- The « **Justice & Communities** » Leadership Team had an a meeting at the beginning of October, and will have the next meeting at the beginning of November to vision a plan for the continuation of the work and a leadership structure.

Retired Ministers Support

Other people have shown an interest in forming a team. I have begun work on the Advent-Christmas-Epiphany booklet. If anyone would like to contribute, please contact David-Roger Gagnon

Christian-Jewish Dialogue of Montréal

We are still looking for a co-habitation possibility with one of the United Churches in the down-town and a Renewal Synagogue community for which Rabba Sherril Gilbert offers ministry.

The organization that oversees the ministry of Rabas and Rabbis is in the process of discernment for the directions the Renewal communities' ministries will take. The conversation continues, and our representation at the Jewish-Christian Dialogue continues with Mark Hammond's presence.

David-Roger Gagnon, M.A.S.P.

Minister Supporting Networks and Clusters

Appendix C**YAYA Report**

United Spirit Camp is meeting for their Annual general meeting on Saturday October 23rd from 2:00pm to 4:00pm. All are welcome and anyone interested in learning more or getting involved in Camp or our camp committee is very much encouraged to come.

This Saturday we are also having our second St. Francis cluster Messy Morning. We are hoping to take this show on the road, and create a wider travelling Messy Church in the wider region, specifically for communities who are curious but not sure they can set it up on their own.

I had a fascinating collaboration with the small community of Baldwin's Mills when they asked me to make 6 short presentations to local children from the Coaticook MRC as a part of a local history/culture project. I will write a longer refection on this experience.

I am working on a Gratitude project, and hoping to have a great collaboration with Martha Randy. She is open to running a multi-part gratitude workshop with YAYA in the Winter.

Several weekend events and family commitments has interrupted Children's Church at home. With the return of in-person worship I am thinking of changing the time or day of Children's Church. long term dream would actually be to create a radio show, which I could broadcast on local radio and share online.

Update on GC 43 Youth Forum – The YAYA leadership team will select 5 youth to participate in an online February retreat (with a possibility of Local gatherings) as well as monthly meetings and then 6-8 weeks of summer employment. Go-Project is heading up the grant writing to find the quarter million dollars which will be required to hire 75 youth across the country at the GCO base rate which is close to 20\$/hour. We are hoping to be primarily funded by the Canada Summer Jobs grants, but there are still many details to confirm. Ideally one of our youth will qualify to be a commissioner, we will need to confirm that.

Appendix D¹**[PROPOSAL NAME] Proposition Éducation Théologique**
Origin: [Regional Council Name] Conseil régional Nakonha:ka**1. What is the issue?** (describe in broad terms)

We believe God/Jesus/Holy Spirit is calling us to:

- do something about...
- engage the topic of...
- respond to the challenge of...
- etc.

La situation catastrophique de plusieurs établissements de formation théologique suscite de graves inquiétudes et exige que nous fassions de toute urgence une évaluation sans complaisance de l'ensemble de notre enseignement et formation théologique. Pour La Table des ministères en français on s'inquiète particulièrement à l'avenir de la formation en français, et ce, dans le cadre de la recommandation adoptée massivement par le Conseil général en 2009 qui assurait une formation des candidats Francophones en français.

Note: Proposals for the General Council are for issues of denominational responsibility that go beyond the bounds of a regional council.

2. Why is this issue important?

For example:

- What are the key underlying theological, ecclesiological, missional, or justice issues?
- What is the history/background of this issue?
- What are the principles informing this issue?
- What would be the implications of taking no action on this issue?

La formation théologique est un des piliers de l'Église Unie du Canada. La survie de notre Église et sa place au sein de la communauté œcuménique mondiale repose sur des établissements de formation théologique en bonne santé.

3. How does this proposal help us to live into our church's commitments on equity?

Over the course of several years, General Council has made the following commitments on equity. Describe in broad terms the ways in which this proposal engages with some of these principles:

- adopting [the United Nations Declaration on the Rights of Indigenous Peoples](#) as the framework for reconciliation between Indigenous and non-Indigenous peoples;
- adopting the [Calls to the Church](#) from the Caretakers of our Indigenous Circle as the basis for a new relationship;
- welcoming [people of all sexual orientations and gender identities](#) into full membership and ministry in the church;
- committing to becoming [an intercultural church](#);
- committing to becoming an open, accessible, and barrier-free church, where there is [full participation of people with disabilities](#);
- working towards functional bilingualism and [ensuring that Francophone ministries are an integral part of the church's identity, mission, and vision](#);
- [opposing discrimination](#) of any kind on the basis of identity; and
- developing an anti-racism policy and committing to becoming an [anti-racist denomination](#).

Who has been consulted in the development of the proposal? Was the proposal developed “with” people, or “on behalf of” people? What might be the impact of this proposal on people and communities? Who is advantaged and who is disadvantaged by this approach?

En fait, la formation théologique touche tous les aspects de la vie de l'Église Unie du Canada. C'est elle qui a permis des prises de positions prophétiques et elle jouera un rôle vital dans le succès ou l'échec de la réalisation d'une vision interculturelle, anticoloniale, inclusive et engagée à fond dans un cheminement de réconciliation avec les peuples autochtones.

4. How might the General Council respond to the issue?

The (regional council) proposes that the General Council could:

Name a possible response that the General Council might consider:

- A. Study/discussion of the issue
- B. Action on the issue, which could include
 - General Council directing that a policy/strategy be developed based on specified principles and parameters
 - General Council adopting a policy position/strategy
 - General Council encouraging/suggesting action by congregations and other communities of faith on the issue

Note to 4.A: The General Council could be asked to have a conversation about a particular issue as an end in itself without making a policy decision or taking other action.

Note to 4.B: Suggestions for wording of a policy/strategy could be offered as possibilities for consideration in the decision-making process but not as expectations of a particular outcome.

Compte tenu de la situation de précarité dans laquelle se trouvent le Séminaire Uni ainsi que plusieurs autres établissements supérieurs de formation théologique au sein de l'Église Unie du Canada, nous proposons que le 44^e Conseil général demande d'urgence des états généraux de la formation théologique au sein de l'Église Unie du Canada, afin de trouver une solution durable et d'assurer une formation de qualité à nos futurs/futures pasteurs/pasteures et théologiens/théologaines.

5. For the body transmitting this proposal to the General Council:

Are there comments, affirmations, suggestions you would like to make with respect to this proposal? Is this proposal in response to a previous proposal, motion or action? If so, please name the previous action(s) and proposal number(s).

Cette proposition n'a pas de précédent à notre connaissance. Elle englobe aussi bien les milieux francophones que les milieux anglophones.

If you have questions regarding this proposal, please send them to info@generalcouncil44.ca.

Appendix D²**RECONNAISSANCE DE LA TABLE DES MINISTÈRES EN FRANÇAIS**

Source : [nom du conseil régional]

1. Quel est l'enjeu?

Nous croyons que Dieu-Jésus-l'Esprit saint nous appelle à :

- faire preuve d'inclusion et d'adaptation et respecter notre engagement d'être une Église fonctionnellement bilingue;
 - reconnaître la façon dont Dieu est à l'œuvre dans des régions de notre pays qui sont nettement mal desservies par l'Église Unie du Canada;
 - être actifs et présents dans la langue maternelle d'un quart de la population du pays.
- être actifs et présents dans la langue maternelle d'un quart de la population du pays, qui est aussi l'une des langues officielles et fondatrices du Canada.

2. Pourquoi cet enjeu est-il important?

En éliminant les consistoires lors de sa restructuration, l'Église Unie a perdu l'une de ses principales voix en français lorsque son consistoire francophone, le Consistoire Laurentien, a été dissous. L'exécutif du Conseil général a reconnu le besoin d'un réseau et d'une structure de gouvernance pour l'expression des voix francophones de notre Église en créant la Table des ministères en français.

Au cours des dernières années, la Table a conclu des alliances avec la moitié des conseils régionaux et offert un soutien aux ministères francophones sous toutes leurs formes dans l'ensemble du Canada. Son travail poursuit trois objectifs principaux : le soutien des paroisses et du personnel ministériel francophones existants, le développement de nouveaux ministères bilingues et francophones et le soutien de l'Église nationale dans son expression francophone.

Afin d'assurer la présence à long terme d'une telle instance au sein de l'Église, reconnaître le statut et le mandat de la Table dans le *Manuel* constituera un moyen efficace de manifester notre engagement envers cette composante de l'Église, de façon rétrospective et pour l'avenir. Nous croyons enfin que la reconnaissance de la Table ministères en français est nécessaire pour appuyer la vitalité et reconnaître la place spécifique du français et des protestants francophones au Canada et dans l'Église Unie du Canada.

3. Comment cette proposition nous aide-t-elle à respecter les engagements de notre Église en matière d'équité?

Le français étant une langue minoritaire au sein de l'Église Unie, une reconnaissance du rôle des ministères francophones sera pour nous une façon significative de démontrer notre engagement envers l'équité. Cela rendra également la reconnaissance de l'exécutif du Conseil général plus officielle et moins précaire pour l'avenir.

La moitié de tous les ministères francophones de l'Église Unie sont en croissance grâce aux nouvelles communautés migrantes. Officialiser la présence de la voix des ministères francophones favorisera l'intégration et la transformation mutuelle que nous cherchons à accomplir lorsque nous qualifions notre Église d'interculturelle.

Qui a été consulté lors de l'élaboration de la proposition? La proposition a-t-elle été élaborée avec les gens ou en leur nom? Quel pourrait être l'incidence de cette proposition sur les personnes et les communautés? À qui apporte-t-elle un avantage et qui désavantage-t-elle?

Cette proposition a été préparée par les membres du conseil de gouvernance de la *Table des ministères en français*.

4. Comment le Conseil général peut-il répondre à cet enjeu?

Le (conseil régional) propose que le Conseil général puisse :

modifier le *Manuel* de manière à reconnaître la *Table des ministères en français* comme une instance officielle ayant pour mandat de servir l'ensemble de l'Église en soutenant les ministères francophones existants, en en développant de nouveaux et en l'aïdant à s'exprimer en langue française.

Dans le cadre de cette reconnaissance, la *Table des ministères en français* sera également habilitée à soumettre des propositions directement au Conseil général et sera reconnue comme une instance pouvant conclure des alliances avec les conseils régionaux et les paroisses.

5. Pour l'instance transmettant cette proposition au Conseil général :

Si vous avez des questions concernant cette proposition, veuillez les envoyer à l'adresse info@generalcouncil44.ca.

Appendix D³

ADHÉSION À L'ÉGLISE UNIE PAR L'INTERMÉDIAIRE D'UNE COMMUNAUTÉ DE FOI NON PAROISSIALE

Source : [nom du conseil régional]

1. Quel est l'enjeu?

Nous croyons que Dieu-Jésus-l'Esprit saint nous appelle à :

- faire preuve de souplesse, d'innovation et d'inclusion lorsque nous accueillons des gens dans la famille de l'Église;
- donner suite à l'intention de permettre diverses expressions de l'Église au-delà du modèle paroissial, comme le souhaitait le 43^e Conseil général lorsqu'il a créé une catégorie de ministère pour les communautés de foi qui ne sont pas des paroisses;
- trouver de nouveaux moyens d'atteindre les personnes qui cherchent à explorer et à approfondir leur foi et leur pratiques spirituelles.

2. Pourquoi cet enjeu est-il important?

Tout au long des Évangiles, lorsque les pharisiens contestent Jésus parce qu'il ne semble pas suivre la loi de façon stricte, celui-ci nous offre une nouvelle façon de comprendre l'enjeu en soulignant l'objectif sous-jacent de la règle, plutôt que la lettre de la loi.

L'adhésion à l'Église Unie du Canada est une façon importante pour les gens d'exprimer leur appartenance à la voie du Christ, mais pour devenir membre à part entière de l'Église Unie du Canada, il faut faire partie d'une paroisse.

Lors du 43^e Conseil général, nous avons pris la décision d'élargir notre compréhension du ministère afin de ne pas nous limiter au modèle traditionnel de la paroisse. Nous avons ajouté le concept de *communautés de foi* dans notre *Manuel* pour permettre plus de souplesse et d'innovation. Cependant, le statut de membre à part entière de l'Église Unie du Canada peut seulement être conféré par une paroisse.

L'adhésion à une communauté de foi qui n'est pas une paroisse ne permet pas d'être membre de l'Église dans son ensemble. Cette contrainte crée des limitations pour les personnes qui viennent à l'Église par le biais de nouvelles formes de ministère. Par exemple, elles ne peuvent pas être déléguées ou délégués à un conseil régional ou général, devenir membres du personnel célébrant laïque agréé ou discerner des appels au ministère si elles ne sont pas devenues membres dans un cadre paroissial traditionnel. Sans être en mesure d'avoir des membres (en bonne et due forme) de l'Église Unie, une communauté de foi aura de la misère d'accepter un appel et former un conseil de paroisse.

Pour assurer l'avenir de notre Église, il est essentiel d'accroître son rayonnement. Cette croissance passera par l'adoption de formes novatrices et nouvelles de ministère pouvant ou non correspondre au modèle de la paroisse. Lorsqu'une nouvelle initiative ministérielle manifeste de l'intérêt pour l'admission et la formation de nouveaux membres de l'Église, elle devrait être encouragée à le faire.

Toutes les communautés de foi sont tenues de conclure une alliance avec un conseil régional. Si une communauté de foi qui n'est pas une paroisse souhaite être habilitée à reconnaître de nouveaux membres à part entière au sein de l'Église, elle devrait être autorisée à le faire par le *Manuel*.

Bien que nous soyons certains que toutes les communautés de foi voudront accueillir et former de nouveaux disciples du Christ, seules certaines souhaiteront obtenir le pouvoir de conférer le statut de membre à part entière de l'Église Unie du Canada. Par conséquent, étant donné que toutes les communautés de foi sont tenues de conclure une alliance avec un conseil régional, la délégation de ce pouvoir devra être décrite dans l'alliance d'une communauté de foi lorsqu'il est entendu que l'admission de membres fait partie de son ministère. L'alliance devra également préciser comment la communauté de foi répondra aux besoins d'une liste historique des membres.

3. Comment cette proposition nous aide-t-elle à respecter les engagements de notre Église en matière d'équité?

Ces dernières années, un certain nombre de nouveaux projets de ministères francophones ont vu le jour à Toronto, à Montréal, à Sherbrooke, à Québec, à Winnipeg et en ligne. La croissance et le développement de la moitié de ces nouveaux ministères sont attribuables à des communautés migrantes d'origine africaine.

Au fur et à mesure que ces communautés culturelles ont évolué, leur attachement à l'Église Unie a également grandi. Nombre d'entre elles sont cependant heurtées par la distinction qui est effectuée entre les participantes et les participants, les adhérentes et les adhérents et les membres à part entière, et ressentent un sentiment d'exclusion lorsque leur communauté de foi ne peut pas leur offrir une appartenance complète à l'Église.

Qui a été consulté lors de l'élaboration de la proposition? La proposition a-t-elle été élaborée avec les gens ou en leur nom? Quel pourrait être l'incidence de cette proposition sur les personnes et les communautés? À qui apporte-t-elle un avantage et qui désavantage-t-elle?

Cette proposition découle de l'expérience directe de deux nouvelles communautés de foi qui ont été confrontées à cet enjeu : le Ministère protestant francophone de Toronto et l'Église Sainte-Claire (un ministère en ligne).

4. Comment le Conseil général peut-il répondre à cet enjeu?

Le (conseil régional) propose que le Conseil général puisse :

modifier le *Manuel* pour permettre aux communautés de foi qui ne sont pas des paroisses d'accueillir de nouveaux membres à part entière au sein de l'Église Unie du Canada par le baptême, la confirmation ou la profession de foi.

5. Pour l'instance transmettant cette proposition au Conseil général :

Si vous avez des questions concernant cette proposition, veuillez les envoyer à l'adresse info@generalcouncil44.ca.

Appendix E

Communication Report

My ongoing focus re communications relates to the continued evolution of most effective and sustainable practices for FORMAT, CONTENT and AUDIENCE.

FORMAT

- Choosing the right medium for the message (eg. increased use of short extracts in newsletter linked to longer posts and events on web site)
- Continuing to discern sustainable ways to share the wealth of information and resources available locally, regionally and nationally in a concise and effective way
- Increasing use of visual aids such as photos and diagrams to simplify messages and engage interest
- Discerning how often single focus announcements (eg COVID updates, Regional Council meetings, etc.) are necessary while maintaining a balance with other regularly scheduled communications such as newsletter (to avoid inundating people with too many communications in a short time)

CONTENT

- Continuing to discern information that is essential and/or engaging to members of regional council (planning to re-ignite the Strategic Communications team to help with this process)
- Seeking out relevant information, resources and events across local, regional and national channels and reorganizing those stories and resources by topics of interest (eg. Right Relations, Environment)
- Improving standardized access to certain types of stories (eg placements of student ministers and candidates, milestones such as covenanting and ordination) to ensure no-one is missed

AUDIENCE

- Continuing to improve the contact information for individuals and communities of faith for the purpose of
 - updating mailing lists and national database (ChurchHub/Dynamics365) for staff use
 - creating an online directory and/or interactive map with relevant information about communities of faith – web sites, social media, address, phone, etc.
 - potentially improving lateral connections between communities of faith for individuals with similar roles eg treasurers, church administrators, communications, etc. by identifying those individuals at each community of faith
- Continuing to build relationships with key contacts to ensure relevant information is available to them as proactively as possible
- Serving diverse linguistic and cultural communities equitably

ACTION ITEMS following this meeting

- Work with Vivienne and Shanna to share story of Mary Hatfield (?)
- Work with Brian and Paul to create graphs and charts for budget presentation
- Share budget, GC44 proposals, updated agenda and any other materials for member reflection prior to Regional Council meeting ASAP

Respectfully submitted, Judy Coffin