
Conseil régional Nakonha:ka Regional Council
Meeting of the Executive
Thursday, February 17, 2022 – 9 AM

Vision of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Rev. Linda Buchanan	Chair, President
Marc Grenon	Member at large, President-Elect
Peter Bisset	Member, Finance and Extension Board
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Samuel Dansokho	Member at large
Vivienne Galanis	Member at large
Rev. Pierre Goldberger	Member at large
Rev. Rosemary Lambie	Member, Executive Minister
Rev. Darryl Macdonald	Member, Pastoral Relations
Rev. Marie-Claude Manga	Member, Representative to La Table
Robert Patton	Member, Right Relations
Rick Sheffer	Member at large, Ministries in Development
Rev. Tami Spires	Member, General Meeting Coordinator
Paul Stanfield	Member, Treasurer
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Rev. Dave Lambie	Corresponding Member, Nominations
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

REGRETS/ABSENT

NO REP	Member, Justice and Community Ministries
Denis Ashby	Member at large, Rep. Youth and Family Ministries

Opening Devotions – Fred Braman, read Scripture Mark 14:58; shared an article in the Economist regarding the ‘new normal’ and the future of church buildings. ‘What does love really require of us?’, as we consider the new Call of The United Church of Canada “Bold Discipleship, Deep Spirituality, Daring Justice”. How does this inform our decisions in regards to church buildings?

Land Acknowledgement – Rev. Linda Buchanan acknowledged that we gather on Indigenous Territory, as settlers, and acknowledged the pain and suffering that Indigenous Peoples have experienced throughout the centuries of colonization. Linda called each to continue to work toward reconciliation.

Circle Time of Sharing – All were invited to share; this morning’s open devotional inspired lots of fruitful sharing.

Equity Team

2022-02-17_001 MOTION (D. Macdonald/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive approves Marie-Claude Manga as the Equity Team for this meeting. **CARRIED**

Minutes of January 20, 2022

2022-02-17_002 MOTION (V. Galanis/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of January 20, 2022 as distributed. **CARRIED**

Agenda

2022-02-17_003 MOTION (D. Macdonald/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as distributed. **CARRIED**

Correspondence

- a) January 28, 2022 Rev. Samuel V. Dansokho, Plymouth-Trinity Pastoral Charge re financial support for the family and congregation dealing with sanctuary expenses. (*refer to budget*)
- b) January 28, 2022 Charlotte Griffith and LLWL Leadership Team re new Policy (*for action*).
- c) February 8, 2022 Rev. Ellie Hummel, Chaplain and Coordinator Multi-faith & Spirituality Centre re hope for work on reconciliation and education (*for information*)
- d) February 9, 2022 Rev. Éric Hébert-Daly re Covenant Agreement with La Table and Trinity United (*for action*)
- e) February 11, 2022 Shahe Shnorhokian, Armenian Evangelical Church of Montreal re willingness for another meeting (*for information*)
- f) February 14, 2022 Me Giuseppe Molinaro, notary/notaire, Services Juridiques Molinaro Inc./Molinaro Legal Services Inc. re sale of Dorval-Strathmore UC (*for information*)

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. Pastoral Relationsa) **Calls /appointments/ changes****I. Richmond-Melbourne Pastoral Charge**

2022-02-17_004 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Rev. Scott Patton as half time retired supply from February 1 – June 30, 2022, to Richmond-Melbourne Pastoral Charge. **CARRIED**

II. Église Sainte Claire

- See Covenant Agreement as **appendix A¹**
- See *Alliance* (French version) as **appendix A²**

2022-02-17_005 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the Covenant between La Communauté de foi « Église Sainte-Claire », La Table des ministères en français, Le Conseil régional Nakonha:ka Regional Council et Trinity United Church, Montréal according to the February 2022 Covenant document. **CARRIED**

III. Laurentian Area Ministry

2022-02-17_006 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that the Laurentian Area Ministry be informed that we will not

consider approval of this covenant which would require an exception to Regional Council Ministry Personnel Involvement in a Former Community of Faith Policy, given that it disregards both the necessity for the Policy, and the approved process for appointments of Retirees through Church Hub, and furthermore reduces the incentive of the Search Committee to continue the process of finding a minister. (The Manual I.2.5.3, I.2.5.4, I.3.2).
CARRIED

Discussion: It was noted that a concentrated effort needs to take place to focus collaboration between churches in the coming months.

b) **Licensed Lay worship Leaders**

- See Policy on Pulpit Supply Compensation as **appendix B**

2022-02-17_007 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the Policy on Pulpit Supply Compensation. **CARRIED** (*1 opposed*)

c) **Care for Retirees** – Nothing to report at this time.

2. Property and Finance

a) **Policy Regarding Proceeds from the Sale of Property**

2022-02-17_XYZ MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to amend the Policy Regarding Proceeds from the Sale of Property in accordance with the revised document.

2022-02-17_008 MOTION (R. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive postpone the above motion until more clarity is provided. **CARRIED**

b) **2021 Financials**

- See 2021 Financial Report as **appendix C**

2022-02-17_009 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the 2021 financial report for information. **CARRIED**

Discussion: Per past Executive decision, funding has been received by congregations to help pay for the increase in assessments (well within the \$20,000 allotted)

c) **Lease renewal**

2022-02-17_010 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that notice be given to Summerlea United Church of our intention to renew the lease and that Paul Stanfield and Brian Ruse be tasked with negotiating the terms of a new one. **CARRIED**

d) **United Steeples Fund**

- See United Steeples Fund Terms of Reference as **appendix D**

2022-02-17_011 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that

- 1) Whereas The United Steeples Fund is a restricted fund of the Lennoxville United Trustees and is made up of assets received from the amalgamation of assets of United Steeples Pastoral Charge (2018) and of Hatley Pastoral Charge (2021).

-
- 2) And whereas the Trustees of Lennoxville United Church and the appointed representatives of the former United Steeples Pastoral Charge and Hatley Pastoral Charge have by consensus agreed with the Terms of Reference for the United Steeples Fund which require the involvement of the Regional Council for certain exceptional action and for amendments.

RESOLVED that Conseil régional Nakonha:ka Regional Council concurs in the request of the Trustees of Lennoxville United Church and the appointed representatives of the former United Steeples Pastoral Charge and the former Hatley Pastoral Charge to confirm the Terms of Reference (January 2022) of the United Steeples Fund as attached to these minutes. **CARRIED**

e) **Plymouth-Trinity United Church**

2022-02-17_012 MOTION (R. Sheffer/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive postpone the motion below. **DEFEATED**

2022-02-17_013 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that the Board of Plymouth-Trinity United Church be informed that we will not consider recommending approval of this transaction until we have an independent evaluation from UPRC or an independent evaluator chosen by the Property and Finance Leadership Team. **DEFEATED**

2022-02-17_014 MOTION (P. Bisset/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive extend the meeting. **CARRIED**

3. **Granting and Enabling Leadership Team** – Rev. Barbara Bryce highlighted items in her report, see **appendix G.**

Erskine & American – Mountainside Trust

2022-02-17_015 MOTION (F. Braman/R. Sheffer) Whereas both Mountainside United Church and St. James United Church have agreed to amend the terms of the Erskine & American – Mountainside Trust in accordance with the text below, and

Whereas the Granting and Enabling Leadership Team recommends this amendment to the Regional Council

RESOLVED that the Conseil régional Nakonha:ka Regional Council concur with the amendment of the Erskine & American – Mountainside Trust to allow for the carry-forward of unused funds from the prior year. This to take effect with the funds from 2021 that are in reserve (approximately \$45,000.00 per information given at the last GELT meeting), and to continue forward on-going, unless further changed by a new amendment at a future date. **CARRIED**

Nurturing Social Justice and Outreach programs
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4. **Indigenous Ministry** – No report at this time.

5. **Community of Faith/ Clusters/Networks**

- a) **Opening of Churches** – Peter Bisset reported it was best to follow the Government Regulations, keep updated, as it changes regularly. A notice was sent out via Regional Council communications.

b) **Clusters/Networks** – David-Roger Gagnon highlighted items in his report, see as **appendix H¹ and H²** (*French version*).

6. **Youth and Young Adults, and Family Ministries** – No report at this time.
7. **La Table** – Rev. Marie Claude Manga highlighted items in her written report, see as appendix I.
8. **Community and Justice Leadership Team** – no representative at moment (position remains vacant).

Building Communications

9. **Communications** – Judy Coffin submitted a written report, see as **appendix J**.
10. **Nominations** – Rev. David Lambie.
 - See Terms of Reference for the Executive (updated Feb. 2022) as **appendix K**

2022-02-17_016 MOTION (T. Spires/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Nominations Leadership Team for the amended Terms of Reference of the Executive. **CARRIED**

11. **Regional Council Meetings** – Rev. Tami Spires, Rev. Linda Buchanan – It was highlighted that there are currently have 25 people registered for regional council meeting and 16 people registered for the UPRC learning session. Planning is ongoing.
12. **Finance and Extension Board** – Nothing to report at this time.

New Business

Opening worship for next meeting – Rev. David Lambie

Equity Monitor Reporting – Rev. Marie Claude provide a brief oral report on how the meeting unfolded.

Motion to adjourn

2022-02-17_017 MOTION (M.C. Manga/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:35 PM.

Closing Prayer – Rev. Linda Buchanan closed the meeting with a prayer.

Next meeting dates -Friday, March 11 6:30-9:00 & Saturday, March 12, 2022 9:00- 12:00 ZOOM Full Regional Council gathering
-Thursday, April 21, 2022 9:00- 12:00 ZOOM
-Thursday, May 19, 2022 9:00- 12:00 ZOOM
- Saturday, June 4, 2022 ... save the date for a COM

Rev. Linda Buchanan
Chair, President

Rev. Rosemary Lambie,
Executive Minister

Appendices

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Appendix A¹

**Covenant between
The Community of Faith "Église Sainte-Claire"
La Table des ministères en français
Nakonha:ka Regional Council
and
Trinity United Church, Montreal**

OBJECTIVE AND CONTEXT

When first established, *La Table des ministères en français* created a committee for the development of new ministries (now called the *Cercle de soutien de nouveaux ministères*). The goal of the Circle is to find new ways to reach people who are reluctant to enter a church to discover it. This was confirmed by the results of the survey conducted by Leger Marketing in 2019 for the United Church of Canada on attitudes towards spirituality and religion among Francophones in Quebec.

The *Cercle* identified the need for a new non-geographic ministry on the internet to better reach these people, giving them the opportunity to get to know the United Church, either through direct interaction via videoconference or anonymously to understand what it is all about. Over time, they will be able to feel comfortable and come to participate in a more committed way in the activities.

The goal is not to offer traditional worship every week, but to build a true community of faith with medium-appropriate worship, pastoral care and mutual learning activities in order to develop a sense of belonging. This will be done using tools such as email, telephone, Zoom, Facebook and other means, all organized by ministry staff who will exercise flexible and active leadership, rooted in prayer.

Although this ministry does not have a geographical location, it is certain that the majority of its participation would come from the area served by the Nakonha:ka Regional Council because of its large French-speaking population. It is for this reason that Sainte-Claire seeks the recognition of this Regional Council, that of La Table des ministères en français, as well as to form a partnership with the Trinity congregation in Montreal.

It is obvious that Sainte-Claire, as a community of faith, is nascent. It has the status of "project" or "mission" of La Table des ministères en français. It is also supported by Trinity United Church in Montreal, the Nakonha:ka Regional Council, the United Church New Ministries Fund, and the United Church Foundation. This faith community hopes one day to be recognized as a congregation of the United Church of Canada.

RECOGNITION

According to the covenant signed by La Table des ministères en français, the Nakonha:ka Regional Council, and the General Secretary of the United Church of Canada, the recognition of a new Francophone congregation or community of faith must be done jointly by La Table and the Regional Council. The covenant we are preparing today will serve as recognition for practical purposes.

MEMBERSHIP (The Manual, B.8.1)

In its early days, participants in Sainte-Claire had only the status of adherents to the United Church of Canada, unless they had received the status of members from another United Church entity.

Knowing that, for the time being, Sainte-Claire does not have the capacity to recognize people as members in good standing of the United Church of Canada, Trinity United will be able to serve as a congregation for the

purpose of granting the people of Sainte-Claire the status of members of Trinity UC. In the event of a change to the United Church Manual through which Sainte-Claire would be able to grant membership in the United Church of Canada, Trinity members who so wish will be able to transfer their membership from Trinity to Sainte-Claire.

GOVERNANCE (The Manual, B.8.2.1 and B.8.2.2)

Sainte-Claire will have a provisional board of directors by the end of 2022. This Council will be composed of persons involved in the Sainte-Claire community who are also recognized as members of the United Church of Canada through a congregation, until Sainte-Claire is itself entitled to grant membership.

The functions of finance, accounting, tax receipts, and payroll will be the responsibility of Trinity UC.

Regardless of the location of their permanent residence, Ministerial staff will be appointed by and accountable to the Nakonha:ka Regional Council (through Trinity UC).

SUPERVISION AND ACCOUNTABILITY (The Manual, J.1.1)

Trinity will include Sainte-Claire staff in its Ministry and Personnel Committee. Sainte-Claire ministry staff will attend Trinity United Church Council meetings at a pace convenient to the Council and staff.

According to the covenant between the Table, the Nakonha:ka Regional Council and the Secretary-General, any supervision and evaluation visits will be made in accordance with the Regional Council's standards for this purpose, but the composition of the committee will be equal between the Table and the Regional Council.

REMUNERATION (The Manual, J.1.2)

Any compensation agreement will be approved by the Pastoral Relations Committee of La Table des ministères en français (according to the Alliance between the Table, the Regional Council and the General Secretary), but will be posted among the decisions approved within the Regional Council according to its usual means of making such announcement.

The administrative aspects (see the "ADMINISTRATION" section below), as well as the formal approval of the call or appointment of ministerial staff, will be managed by Trinity UC subject to the approval of La Table des ministères en français.

That remuneration also be approved by the Regional Council.

LAY EMPLOYEES (The Manual, J.1.3)

No secular employees are planned to date.

ANNUAL STATISTICAL REPORTS (The Manual, J.1.4)

Sainte-Claire will produce all the necessary reports concerning it and will share with Trinity, La Table, and the Regional Council on request the reports it will present to its funders.

ADMINISTRATION

Trinity provides Sainte-Claire with the following administrative and financial management services:

-
- depositing funds from foundations, individual donors and other jurisdictions in Sainte-Claire, ensuring that these funds are only used to carry out the objectives of the project and to pay Sainte-Claire's expenses;
 - the payment of invoices and other expenses, as approved by the advisory committee supporting the project (that is, either La Table des ministères en français or a committee of Sainte-Claire to be created for this purpose);
 - project accounting will be done according to accepted accounting principles and financial reports will be submitted to Sainte-Claire at a reasonable frequency;
 - the production of receipts for donations, if any, in a manner that clearly informs donors of the use that will be made of the funds;
 - the creation of a page for a particular project on CanadaHelps.org for the project-specific donation program;
 - protocol management with ADP and payroll as required;
 - financial reporting including CRA be carried out by Trinity UC for Sainte-Claire on a regular basis as an integral part of Trinity's own reporting and financial statements. It is suggested that, for clarity to the Trinity community of faith, including a separate schedule for Sainte-Claire's figures for clarity with inclusion of the net amounts (assets/liabilities and income/expenses) in the usual Trinity financial statements for both financial and CRA purposes.

Any other matter not provided for in this covenant will be discussed with the relevant parties. In the event of a dispute that requires arbitration, we will appeal to the General Secretary of the United Church of Canada General Council for any final decision.

Accepted at this ___ day of _____, 20__.

Name:
For La Table des ministères en français

Name:
For Trinity United Church in Montreal

Name:
For the Community of Sainte-Claire

Name:
For the Nakonha:ka Regional Council

Appendix A²

Alliance entre
La Communauté de foi « Église Sainte-Claire »
La Table des ministères en français
Le Conseil régional Nakonha:ka Regional Council
et
La Trinity United Church, Montréal

OBJECTIF ET CONTEXTE

Au début de sa formation, *la Table des ministères en français* a créé un comité pour le développement des nouveaux ministères (nommé maintenant le *Cercle de soutien de nouveaux ministères*). L'objectif du Cercle est de trouver de nouveaux moyens pour rejoindre ces personnes qui hésitent à entrer dans une église pour la découvrir. Ceci nous a été confirmé par les résultats du sondage mené par Léger Marketing en 2019 pour l'Église Unie du Canada sur les attitudes envers la spiritualité et la religion parmi les francophones au Québec.

Le *Cercle* a identifié le besoin d'un nouveau ministère non géographique sur internet pour mieux joindre ces personnes, leur donnant l'occasion de connaître l'Église Unie, soit par une interaction directe sur visioconférence ou de façon anonyme pour comprendre de quoi il s'agit. Avec le temps, ces derniers pourront se sentir à l'aise et venir participer de manière plus engagée aux activités.

L'objectif n'est pas d'offrir un culte traditionnel toutes les semaines, mais de bâtir une vraie communauté de foi avec des cultes adaptés au médium, des soins pastoraux et des activités d'apprentissage mutuelles afin de développer un sentiment d'appartenance. Ceci se fera en se servant des outils tels le courriel, le téléphone, Zoom, Facebook et autres moyens, le tout organisé par le personnel ministériel qui exercera un leadership souple et actif, ancré dans la prière.

Malgré que ce ministère n'ait pas d'emplacement géographique, il est certain que la majorité de sa participation devrait venir de la région desservie par le Conseil régional Nakonha:ka en raison de sa vaste population francophone. C'est pour cette raison que Sainte-Claire cherche à obtenir la reconnaissance de ce Conseil régional, celle de la Table des ministères en français, ainsi qu'à former un partenariat avec la paroisse Trinity à Montréal.

Il est évident que Sainte-Claire, en tant que communauté de foi, est naissante. Elle a le statut de « projet » ou de « mission » de la Table des ministères en français. Aussi, elle est soutenue par l'Église Unie Trinity à Montréal, le Conseil régional Nakonha:ka Regional Council, le Fond des nouveaux ministères de l'Église Unie et la Fondation de l'Église Unie. Cette communauté de foi espère un jour être reconnue comme paroisse de l'Église Unie du Canada.

RECONNAISSANCE

Selon l'alliance signée par la Table des ministères en français, le Conseil régional Nakonha:ka et la Secrétaire générale de l'Église Unie du Canada, la reconnaissance d'une nouvelle paroisse ou communauté de foi francophone doit se faire conjointement par la Table et le Conseil régional. L'alliance que nous préparons aujourd'hui servira de reconnaissance à des fins pratiques.

MEMBERSHIP (Manuel, B.8.1)

À ses débuts, les participants à Sainte-Claire n'avaient que le statut d'adhérents à l'Église Unie du Canada, sauf s'ils avaient reçu le statut de membre d'une autre instance de l'Église Unie.

Sachant que, pour l'instant, Sainte-Claire n'a pas la capacité de reconnaître des gens à titre de membres en bonne et due forme de l'Église Unie du Canada, Trinity United pourra servir à titre de paroisse dans le but d'accorder aux gens de Sainte-Claire le statut de membre de la Trinity UC. Advenant un changement au Manuel de l'Église Unie grâce auquel Sainte-Claire serait en mesure d'accorder le statut de membre de l'Église Unie du Canada, les membres de Trinity qui le souhaitent pourront transférer leur adhésion de Trinity à Sainte-Claire.

GOUVERNANCE (Manuel, B.8.2.1 et B.8.2.2)

Sainte-Claire se dotera, d'ici la fin 2022, d'un conseil d'administration provisoire. Ce Conseil sera composé de personnes impliquées dans la communauté Sainte-Claire qui sont aussi reconnues à titre de membre de l'Église Unie du Canada par la voie d'une paroisse, d'ici à ce que Sainte-Claire soit elle-même habilitée à recevoir les membres.

Les fonctions des finances, de la comptabilité, des reçus d'impôt, et de la paie seront la responsabilité de la paroisse de Trinity.

Le personnel ministériel sera nommé et relèvera du Conseil régional Nakonha:ka (par l'entremise de Trinity UC), peu importe l'emplacement de sa résidence permanente.

SUPERVISION ET REDEVABILITÉ (Manuel, J.1.1)

Trinity inclura dans son comité du personnel ministériel (Ministry and Personnel) le personnel de Sainte-Claire. Le personnel ministériel de Sainte-Claire participera aux réunions du Conseil de paroisse de Trinity United Church au rythme qui conviendra à la paroisse et au personnel.

Selon l'alliance entre la Table, le Conseil régional Nakonha:ka et le Secrétaire général, toute visite de supervision et d'évaluation sera faite selon les normes à cet effet du Conseil régional, mais la composition du comité sera paritaire entre la Table et le Conseil régional.

RÉMUNÉRATION (Manuel, J.1.2)

Toute entente de rémunération sera approuvée par le Comité des relations pastorales de la Table des ministères en français (selon l'Alliance entre la Table, le Conseil régional et le Secrétaire général), mais sera affichée parmi les décisions approuvées au sein du Conseil régional selon son moyen usuel d'en faire l'annonce.

Les aspects administratifs (voir la section « ADMINISTRATION » ici-bas), ainsi que l'approbation officielle de l'appel ou de la nomination du personnel ministériel, seront gérés par Trinity sujet à l'approbation de la Table des ministères en français.

Cette rémunération est également approuvée par le Conseil régional.

EMPLOYÉS LAÏQUES (Manuel, J.1.3)

Aucun employé laïque n'est prévu à ce jour.

RAPPORTS DE STATISTIQUES ANNUELS (Manuel, J.1.4)

Sainte-Claire produira tous les rapports nécessaires la concernant et partagera avec Trinity, la Table et le Conseil régional sur demande les rapports qu'elle présentera à ses bailleurs de fonds.

ADMINISTRATION

Trinity fournira à Sainte-Claire les services de gestion administrative et financière suivants :

- le dépôt des fonds octroyés par des fondations, des donateurs individuels et d'autres instances à Sainte-Claire, s'assurant que ces fonds soient uniquement utilisés pour mener à bien les objectifs du projet et régler les dépenses de Sainte-Claire ;
- le paiement des factures et autre dépense, tel qu'approuvé par le comité consultatif soutenant le projet (c'est-à-dire, soit la Table des ministères en français, soit un comité de Sainte-Claire qui sera créé à cette fin) ;
- la comptabilité du projet se fera selon des principes comptables reconnus et les rapports financiers seront soumis à Sainte-Claire à une fréquence raisonnable ;
- la production de reçus pour les dons, le cas échéant, d'une manière qui informe clairement les donateurs de l'utilisation qui sera faite des fonds ;
- la création d'une page pour un projet particulier sur CanaDon.org destinée au programme de dons particuliers à ce projet ;
- la gestion du protocole avec ADP et de la paie selon les besoins;
- Les rapports financiers, y compris ceux de l'ARC, doivent être effectués par Église unie Trinity pour Sainte-Claire sur une base régulière, comme partie intégrante des rapports et des états financiers propres à Trinity. Il est suggéré, dans un souci de clarté pour la communauté de foi de Trinity, d'inclure une annexe séparée pour les chiffres de Sainte-Claire avec l'inclusion des montants nets (actifs/passifs et revenus/dépenses) dans les états financiers habituels de Trinity à des fins financières et de ARC.

Toute autre question qui n'est pas prévue dans la présente alliance fera l'objet de discussions avec les instances concernées. En cas de conflit qui nécessite l'arbitration, nous ferons appel au secrétaire général du Conseil général de l'Église Unie du Canada pour toute décision finale.

Acceptée en ce ___e jour de _____, 20__.

Nom :
Pour la Table des ministères en français

Nom :
Pour la paroisse Trinity United à Montréal

Nom :
Pour la communauté Sainte-Claire

Nom :
Pour le Conseil régional Nakonha:ka Regional Council

Appendix B

**Conseil régional Nakonha:ka Regional Council
POLICY ON PULPIT SUPPLY COMPENSATION**

POLICY NAME: Regional Council Policy on Pulpit Supply Compensation	Date Approved: February 17, 2022
	Review date:
Purpose: This policy outlines the procedures for The Manual 2022 I. 1.11.5	

Preamble

This document outlines the Conseil régional Nakonha:ka Regional Council's Policy on Compensation for Pulpit Supply within the Regional Council.

Policy

Individuals must receive fair compensation for services provided:

- a) The General Council sets the rate annually for pulpit supply for ministry personnel ;
- b) The Regional Council has a *Licensed Lay Worship Leader Policy & Guidelines* May 2019 stating "The Community of Faith is expected to remunerate Licensed Lay Worship Leaders appropriately based upon the General Council rate for supply;
- c) Worship preparation takes considerable hours for both ordered and lay;
- d) On occasion, communities of faith cancel a service on very short notice, having previously committed someone to provide the Sunday worship service including but not limited to inclement weather, illness, catastrophe, pandemics;
- e) Remuneration is given to compensate for the worship preparation time at the rate of 2/3 the daily rate to the person (LLWL or Ordered) who prepared the service (no mileage of course), 1/3 to the person who presents the service (if that happens). If no one presents the service, then only the 2/3 is remunerated.

Process

1. The Community of Faith:
 - a. Organizes for pulpit supply from either visiting ministry personnel or a trained and approved Licensed Lay Worship Leader;
 - b. The Community of Faith compensates the pulpit supply personnel at General Council rates: at 100% if the service is conducted, at 2/3 if the service is cancelled with less than a weeks notice; at 1/3 if the material is presented by a third party.

<https://united-church.ca/sites/default/files/2021-07/2022-salary-schedule-ministry-personnel.pdf>

Appendix C

Conseil régional Nakonha:ka Regional Council		Year to Date - Actual			2021 - Budget		
		Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total
Statement of Income							
For the Twelve-Month Period ended December 31, 2021							
		\$	\$	\$	\$	\$	\$
Revenue							
General Council Office (GCO) Grant from Assessments		334,375	0	334,375	325,000	0	325,000
GCO Grant for Executive Minister/Assistant		33,500	0	33,500	33,500	0	33,500
GCO Grant for Mission & Support		0	240,000	240,000	0	240,000	240,000
Finance & Extension Board funding		20,000	510,000	530,000	20,000	510,000	530,000
Regions 11 & 12 for share of services		33,500	0	33,500	33,500	0	33,500
Miscellaneous		27,206	0	27,206	0	0	0
Total Revenue		448,581	750,000	1,198,581	412,000	750,000	1,162,000
Expenses							
Staff Expenses (Schedule 1)		263,621	208,097	471,718	315,892	208,352	524,244
Office Expenses (Schedule 2)		31,390	0	31,390	30,600	0	30,600
Finance and Archives (Schedule 3)		6,281	0	6,281	10,000	0	10,000
Committee & Meetings, Travel (Schedule 4)		6,634	0	6,634	6,000	0	6,000
Clusters, Networks Support (Schedule 5)		0	0	0	2,000	0	2,000
Youth & YAYA, LLWL Training Support (Schedule 6)		0	3,494	3,494	0	7,700	7,700
Communications & Information Technology (Schedule 7)		20,654	564	21,218	11,500	1,000	12,500
Transformation & Facilitation (Schedule 8)		0	0	0	0	5,950	5,950
Contingency (Schedule 9)		29,316	0	29,316	10,000	5,000	15,000
Mission Support (Schedule 10)		0	506,214	506,214	0	506,214	506,214
Transfer from Good Samaritan		0	0	0	0	0	0
Contribution to Contingency Reserve Fund		0	0	0	26,008	15,784	41,792
Miscellaneous and unallocated		27,925	0	27,925	0	0	0
Total Expenses		385,821	718,369	1,104,190	412,000	750,000	1,162,000

Conseil régional Nakonha:ka Regional Council		Year to Date - Actual			2021 - Budget		
Statement of Income		Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total
For the Twelve-Month Period ended December 31, 2021							
Schedule for Financial Statements							
For the 12-Month Period ended December 31, 2021							
Schedule 1 - Staff Expenses							
Executive Minister/Assistant (including Benefits)	74,372	0	74,372	74,051	0	74,051	
Salaries - Mission/Ministry	0	165,078	165,078	0	160,974	160,974	
Salaries - Governance	143,697	0	143,697	185,722	0	185,722	
Benefits (United Church & Government) (28.3%)	40,537	42,068	82,605	50,145	43,463	93,608	
Other Staff Costs (GCO 1.5%)	2,051	-615	1,435	2,786	2,415	5,201	
Meetings/Hospitality	138	0	138	550	150	700	
Continuing Education	701	831	1,532	500	0	500	
Travel	1,121	171	1,292	2,000	1,000	3,000	
Cell Phone	1,004	564	1,568	138	350	488	
Other	0	0	0	0	0	0	
Staff Expenses	263,621	208,097	471,718	315,892	208,352	524,244	
Schedule 2 - Office Expenses							
Rent (including Utilities)	19,328	0	19,328	18,000	0	18,000	
Photocopier	7,182	0	7,182	8,000	0	8,000	
Telephone	2,342	0	2,342	2,000	0	2,000	
Supplies	1,412	0	1,412	1,400	0	1,400	
Postage/Courier	1,127	0	1,127	1,200	0	1,200	
Archives Maintenance	0	0	0	0	0	0	
Other	0	0	0	0	0	0	
Total Office Expenses	31,390	0	31,390	30,600	0	30,600	
Schedule 3 - Finance & Archives Expense							
Accounting & Review	6,220	0	6,220	10,000	0	10,000	
Bank Charges	0	0	0	0	0	0	
Archives	61	0	61	0	0	0	
Other	0	0	0	0	0	0	
Total Finance & Archives Expense	6,281	0	6,281	10,000	0	10,000	

Conseil régional Nakonha:ka Regional Council		Year to Date - Actual		2021 - Budget			
Statement of Income		Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total
For the Twelve-Month Period ended December 31, 2021							
Schedule 4 - Committee & Meetings Expenses							
Region AGM	0		0	0	6,000	0	6,000
Other regional meetings	6,567		0	6,567	0	0	0
Other meetings	67		0	67	0	0	0
Total Committee & Meetings Expense	6,634		0	6,634	6,000	0	6,000
Schedule 5 - Clusters & Networks Support							
Clusters & Networks Salaries/Consultant Fees	0		0	0	0	0	0
Pastoral Relations Support	0		0	0	2,000	0	2,000
Other Support	0		0	0	0	0	0
Total Clusters & Networks Support	0		0	0	2,000	0	2,000
Schedule 6 - Youth & YAYA, LLWL Training Support							
Youth & YAYA Activities Additional Support	0		1,161	1,161	0	4,000	4,000
United Spirit Camp	0		1,871	1,871	0	3,000	3,000
LLWL Renewal Support	0		462	462	0	700	700
Other	0		0	0	0	0	0
Total - Youth & YAYA, LLWL Training Support	0		3,494	3,494	0	7,700	7,700
Schedule 7 - Communications & Information Technology							
Internet	1,015		564	1,579	500	0	500
Web Site Development	0		0	0	0	0	0
GCO IT Support	5,664		0	5,664	4,500	0	4,500
IT Equipment	1,004		0	1,004	1,500	1,000	2,500
French/English Translation	12,971		0	12,971	5,000	0	5,000
Other	0		0	0	0	0	0
Total - Communications & Information Technology	20,654		564	21,218	11,500	1,000	12,500
Schedule 8 - Transformation & Facilitation							
Light a Spark	0		0	0	0	5,950	5,950
Other Support	0		0	0	0	0	0
Total - Transformation & Facilitation	0		0	0	0	5,950	5,950

Conseil régional Nakonha:ka Regional Council									
Statement of Income									
For the Twelve-Month Period ended December 31, 2021		Year to Date - Actual		2021 - Budget					
	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total			
Schedule 9 - Contingency									
General Contingency (includes Hybrid Worship: \$18,834)	29,316	0	29,316	5,000	5,000	10,000			
Personnel Emergency Fund	0	0	0	5,000	0	5,000			
Total - Contingency	29,316	0	29,316	10,000	5,000	15,000			
Schedule 10- Mission Support	Mission Support from UCC	Mission Support from F&E	Total	Mission Support from UCC	Mission Support from F&E	Total			
Camino de Emaus de l'Église Unie	0	67,214	67,214	0	67,214	67,214			
Campus Ministry (Bishop's University)	0	2,000	2,000	0	2,000	2,000			
Comité d'Aide aux Réfugiés	0	24,000	24,000	0	24,000	24,000			
Concordia Multi-Faith and Spirituality Centre	3,000	0	3,000	3,000	0	3,000			
Église Unie Saint-Pierre et Pinquet	0	26,000	26,000	0	26,000	26,000			
Kanesatake United Church	0	15,000	15,000	0	15,000	15,000			
Montreal City Mission	0	120,000	120,000	0	120,000	120,000			
Mount Royal UCC COCLA	0	25,000	25,000	0	25,000	25,000			
Rennie's United Church	0	20,000	20,000	0	20,000	20,000			
Saint Columba House	30,000	121,000	151,000	30,000	121,000	151,000			
Sainte-Genève United Church	0	6,000	6,000	0	6,000	6,000			
Union United Church (Montreal)	0	30,000	30,000	0	30,000	30,000			
West Island LGBTO2+ Centre	0	17,000	17,000	0	17,000	17,000			
Total Mission Support	33,000	473,214	506,214	33,000	473,214	506,214			

Appendix D**Lennoxville United Church – United Steeples Fund**
Terms of Reference

- 1) The United Steeples Fund is a restricted fund of the Lennoxville United Trustees and is made up of assets received from the amalgamation of assets of United Steeples Pastoral Charge (2018) and of Hatley Pastoral Charge (2021).
- 2) The Fund shall be held and managed by the LUC Trustees (the Trustees) under these Guidelines as amended from time to time by the Trustees with the consent of Conseil régional Nakonha:ka Regional Council (the Regional Council) . The investment management of the Fund is the responsibility of the Trustees at whose sole discretion investment decisions are made.
- 3) All gains and losses resulting from Fund investments are borne by the Fund. Any United Church of Canada assessments related to the capital and/or income of the Fund will be borne by the Fund.
- 4) The purpose of the Fund is to provide resources for the research, consultation, capital costs (excluding building costs) and other relevant expenses associated with determining the needs, and acquiring the necessary means, to provide for United Church of Canada ministry mainly in the Saint Francis Region of the former Quebec-Sherbrooke Presbytery. In addition, in keeping with the historical commitments of the former United Steeples Pastoral Charge, the Fund will also provide annual donations to the Mission and Service Fund of the United Church of Canada and to the United Spirit Camp, along with providing funding for ministry to and by people left behind by church closures. In order to respect the orientations of the former Hatley United Church, funding will be provided for initiatives in Outreach, Mission and Lay Ministries.
- 5) Grants from the fund shall be made exclusively to registered Canadian charitable organizations (with a CRA number) for activities supervised by a United Church body and shall not annually exceed 5% of the market value of the Fund as at the previous year end, unless the Trustees request to increase that amount as absolutely necessary and obtain permission from the Regional Council.
- 6) Grants are recommended to the Trustees by a Granting Committee of 5 voting members, renewed annually. 3 members to be named by the Lennoxville United Council (at least one of which is a LUC Trustee) and 2 named by the United Saint Francis Area Cluster Steering Committee (Steering Committee). A Trustee of LUC shall serve as Secretary of the Granting Committee to assure communication of decisions. In addition, the Minister of Lennoxville United is an ex-officio member. The names of the Granting Committee shall be included in the Annual Report, with a report on the Committee annual actions. The recommendations of the Granting Committee are binding on the Trustees subject to paragraphs 5 above.
- 7) The Steering Committee will on an annual basis submit a budget by November 1st of the preceding year (further projects) and is responsible for submitting an Annual Report for the LUC Annual Report Book. Other projects from The Steering Committee and or others, may be presented for approval during the year also.
- 8) Should the financial situation be difficult in the future, and with the approval of the Regional Council, the Fund or a part of the Fund may then be used for the ministry of LUC. Note: The Fund's founding communities closed their churches in order to put the Gospel and stewardship ahead of their own survival. This should inspire the Region and LUC should this difficult financial situation arise.

Approved by The Granting Committee and LUC council Jan 2022.

Appendix E**Report of the Granting and Enabling Leadership Team for the Executive, Feb 17, 2022**

1. Report on the LAM request for funding: Following the last Executive meeting, where we were given power to act on the decisions we made, a special meeting was called on Zoom, the request was reviewed and the decision was to give 10,000\$ to LAM for the next months, not the full 25,00\$ that they had requested, as they decide how to move forward.
2. Also following the last Executive meeting, and with power to act, the team reviewed the request from the Living in Right Relations Network to the EAM Trust for funding for the memorial warming tent. Upon discussion, it was decided to spread the funding across several funds: EAM Trust, Bhal Jun, and Good Samaritan, as it is believed that some of the recipients of this initiative are Seniors. The cheque from the Regional Council's funds has been presented, and the funds from the Good Samaritan Fund will be sent from the General Council Offices.
3. The first funding deadline for the year has passed and a number of grant requests have been received. They will be reviewed by the various committees and recommendations from the Team will be made at the March meeting, March 2nd on Zoom.
4. Finally, following the discussions at the meeting, it was decided to request permission from the participating churches to hold any residual funds from one year rather than returning them to the fund as had previously been the case. Agreement was received from both St James and Mountainside churches and a motion was presented to allow the Trustees of the fund to choose to hold the funds for the following year rather than return the funds to the principal, if they chose. This motion was presented to the Executive.

Appendix F¹**Supporting Networks and Clusters****David-Roger Gagnon, Minister**17th of February, 2022**Conseil régional Nakonha:ka Regional Council Executive****Cluster Development Work**

- For the *West Island Cluster*, the Combined Worship was held on the 30th of January, 2022, on Zoom with over 100 people attending. The Responses from the small group discussions were gathered in order to weave a roadmap for the future of the collaborative project.
- For the *Saint-Francis Cluster*, the group explored Chapter 2 of “Thriving Churches” in January. The group continues a dialogue around the construction of a collaborative ministry in response to the question of food insecurity.
- The conversations for the Cluster of *Châteauguay-Richelier* will resume very soon.
- The conversations continue for an eventual *South-Shore* Cluster, which has now been made official by the two councils. A first formal exploratory conversation will take place in the coming weeks. Thanks to already-existent partnerships, this cluster will very likely be oecumenical, with the possible collaboration of two Presbyterian congregations which are already in collaborate with one of the congregations.

Network Development Work -Leadership Teams and Circles

- The « *Living in Right Relations* » Leadership Circle brought the cheque of 45,000\$ to Nakuset in the Julian Drummond Parc on 11 February, to support the Raphaël André Memorial Tent in Square Cabot, which is lacking financial support for this project. The remaining 15,000\$, coming from the Good Samaritan Fund, will be directly deposited from the General Council Offices. Thank you to the Granting & Enabling Leadership Team for having allowed a response of such strong solidarity. Conversations continue, including with members of city council, to explore the apartment block at 2100 Lambert-Closse, which is vacant since at least 20 years, as a possible long-term solution. I wrote the report for this team for the Winter General Assembly.
- The « *Pride & Friends* » is still searching for someone to take on the leadership, and we are still constructing the committee which will oversee the process of Affirm United. I wrote the report for this team for the Winter General Assembly.
- The « *Environment* » network continues in its development, and I continue to support Judy Coffin in this effort. Our collaborator, Wendy Evans, will be the special guest for the Winter General Assembly in a few weeks. Judy Coffin wrote the report for this team for the Winter General Assembly.
- The « *Justice & Communities* » Leadership Team held a meeting in early February to both finalize the report, and to articulate a strategy to renew contact with community ministry partners in order to develop a Directory of Partners across the Regional Council. I wrote the report for this team for the Winter General Assembly.

Christian-Jewish Dialogue of Montréal

The Report “*A Just Peace*” has solicited a strong reaction on the part of several Rabbinical Associations across the country. For my part, I had asked several times that the committee responsible for this report consult with our Rabba and Rabbi colleagues with whom we collaborate here in Montréal. Unfortunately, I have been informed that the consultations with the people here in Montréal did not take place. We are still looking to continue the conversation, at least on a local scale, in order to find our ground of understanding and dialogue.

We are exploring a possible collaboration with Living In Right Relations in order to resurrect the “Origines” programme which includes young people in conversations with regard to the richness of their spiritual practices and communities. This programme encourages inter-spiritual dialogue and a deepening of the appreciation and respect for diversity. The hope would be to include young people from the Jewish, Muslim, Indigenous and Christian communities, as well as several Spiritual & Community Engagement Animators in the public schools.

David-Roger Gagnon, M.A.S.P.

Minister Supporting Networks and Clusters

Appendix F²**Soutien aux réseaux et aux regroupements****David-Roger Gagnon, responsable****17 février 2022****Exécutif du Conseil régional Nakonha:ka Regional Council****Travail – développement des Regroupements**

- Pour le regroupement de *l'Ouest de l'Île*, la célébration conjointe de culte a eu lieu le 30 janvier 2022 sur Zoom avec au-delà de 100 personnes en assistance. Les réponses des discussions en petits groupes ont été rassemblées afin de tisser une « carte routière » pour l'avenir du projet collaboratif.
- Pour le regroupement *Saint-François*, le groupe a abordé le Chapitre 2 de « Thriving Churches » ensemble en janvier. Le groupe continue le dialogue au tour de la construction d'un ministère collaboratif afin de répondre à la question d'insécurité alimentaire à travers la région du regroupement.
- Les conversations pour le regroupement potentiel dans l'éventuel Réseau *Châteauguay-Richelieu* reprendront sous peu.
- La conversation continue pour l'éventuel regroupement sur la *rive-sud*, qui s'est officialisé par les deux conseils. Une première conversation d'exploration formelle aura lieu dans les prochaines semaines. Grâce à des partenariats déjà existants, ce regroupement sera très probablement œcuménique, avec la possible collaboration de deux paroisses Presbytériennes qui sont déjà en collaboration avec une des paroisses.

Travail – le développement des Réseaux – Équipe de Leadership et Cercles

- Le Cercle de leadership « *Relations justes* », aura apporté le chèque de 45 000\$ à Nakuset dans le parc Julia Drummond, le 11 février, afin de soutenir la tente mémorial Raphaël André au Square Cabot, qui est en manque de soutien financier pour ce projet. Le 15 000\$ restant, venant du fond Bon samaritain, sera verser directement des bureaux du Conseil général. Merci à l'Équipe Granting & Enabling d'avoir permis une réponse d'une si grande solidarité. Des conversations continuent, incluant avec des membres du conseiller municipal, pour explorer le bloc appartement du 2100 Lambert-Closse, qui est vacant depuis au moins 20 ans, comme solution possible à long terme sur la question de justice du logement. J'ai rédigé le rapport pour cette équipe pour la réunion annuelle d'hiver.
- Le réseau « *Fierté et amies et ami.e.s* », est toujours à la recherche de quelqu'un pour prendre la relève pour le leadership, et nous sommes toujours en construction du comité qui chapeautera le processus de s'Affirmons ensemble. J'ai rédigé le rapport pour cette équipe pour la réunion annuelle d'Hiver.
- Le réseau « *Environnement* » continue son développement, et je continue à soutenir Judy Coffin dans ces démarches. Notre collaboratrice, Wendy Evans, sera l'invitée spéciale lors de la réunion annuelle d'hiver dans quelques semaines. Judy Coffin a rédigé le rapport pour cette équipe pour la réunion annuelle d'hiver.
- L'équipe de Leadership « *Justice et communautés* » a eu une réunion en début février et pour finaliser le rapport, et pour articuler une stratégie pour renouer le contact avec les partenaires en ministères communautaires, afin de développer un directory des partenaires à travers le Conseil régional. J'ai rédigé le rapport pour cette équipe pour la réunion annuelle d'hiver.

Dialogue Judéo-Chrétien de grand Montréal

Le Rapport « *Une Paix juste* » aura sollicité une forte réaction de la part de plusieurs associations Rabbiniques à travers le pays. De ma part, j'avais demandé à plusieurs reprises que le comité responsable de ce rapport consulte nos collègues Rabbines et Rabbins avec qui nous collaborons ici à Montréal. Malheureusement, on m'informe que ces consultations avec les gens ici à Montréal n'ont pas eu lieu. Nous cherchons toujours à continuer la conversation, du moins à l'échelle locale, afin de retrouver notre terrain d'entente et de dialogue. Nous explorons une possible collaboration avec Vivre en Relations justes afin de ressusciter le programme « *Origines* » qui inclue des jeunes en conversations par rapport à la richesse de leurs communautés et pratiques spirituelles. Ce programme encourage le dialogue inter-spirituel et l'approfondissement de l'appréciation et le respect de la diversité. L'espoir sera d'inclure des jeunes issues des communautés Juives, Musulmanes, Autochtones, et Chrétiennes, ainsi que quelques Animateurs/Animatrices de vie spirituelle et d'engagement communautaire dans les écoles publiques.

David-Roger Gagnon, M.A.S.P.

Responsable des réseaux et des regroupements

Appendix G**Rapport – Ministères en français****Mois de l'histoire des personnes d'ascendance africaine**

Plusieurs activités prévues (4 blogues, 3 prières, 5 activités). Nous avons eu une excellente soirée sur Desmond Tutu et cette semaine nous avons eu la chance de partager de la musique et de la poésie africaine. La prochaine activité sera la causerie sur la négrophobie et ses solutions le 22, ainsi que le culte de clôture le 28. Les activités sont enregistrées pour que les gens puissent les voir en rediffusion.

Ateliers sur la viabilité et l'épanouissement des paroisses

Il reste trois soirées de formation (mars à mai). Les prochains auront lieu le 23 mars, le 27 avril et le 18 mai. La date du 23 mars sera probablement déplacée en raison de la réunion du Conseil général <https://egliseunie.ca/cohorte-pour-la-viabilite-et-lepanouissement-de-notre-communaute-de-foi/>

AGA prévu

La Table tiendra son AGA le dernier samedi du mois de février (comme d'habitude) par Zoom. Le 26 février de 9h à 13h. Nous voulons partager l'invitation au plus grand nombre de participants pour mieux connaître le travail de l'Église Unie en français. Passez le message!

Traductions

L'équipe s'occupe des derniers documents pour le Conseil général qui se fait entièrement dans les deux langues (propositions, plateforme, traduction simultanée). Nous préparons la traduction d'une déclaration sur les occupations d'Ottawa et des frontières à la lumière du racisme qui en est ressorti. Nous procédons à la préparation des ressources pour la levée de fonds pour la Fondation ainsi que Mission & Service. La traduction des documents pour la réunion du Conseil régional est en train de se faire par Clara Maranzano qui travaille uniquement sur ce projet, et nous espérons que cela rendra les choses plus efficaces pour l'ensemble de la traduction.

MonCredo

La compagnie Arobas travaille avec nous sur le nouveau site web. Nous espérons être en mesure de lancer le projet en septembre.

Disponibilité des campagnes de l'Église Unie

Nous avons pris la décision de ne pas traduire le contenu pour la semaine de la santé mentale cette année. Le contenu pour la journée d'inclusion (le 14 mars) a été adapté pour le français (PIE Day ne fonctionne pas si bien en français).

Personnel

Nous avons fait les entrevues pour les deux postes que nous devons combler : Adjoint(e) à la programmation et Coordination des traductions. Nous espérons être en mesure d'annoncer les nouveaux membres de l'équipe la semaine prochaine (Carol travaille maintenant pour le modérateur et le secrétaire général, Lou prend sa retraite le 15 avril).

Ensemble, chantons! / Then Let Us Sing!

Le portail pour le nouveau recueil des cantiques sera disponible en français! Nous venons de recevoir la confirmation que OneLicense offrira le site en français. C'est une excellente nouvelle.

Sainte-Claire

L'exécutif de la Table a approuvé la plus récente version de l'alliance de Sainte-Claire suite aux changements proposés par le Conseil régional. Nous attendons maintenant la confirmation du Conseil de paroisse de Trinity à Montréal, mais nous ne prévoyons pas de problème.

Appendix H

2021 Communications Report

Throughout yet another pandemic year in 2021, it has been a privilege to hear (and share) the stories of communities of faith, leadership teams, networks and clusters working together to find creative ways to continue their ministries and care for each other in local, national and global spaces. This included an online webinar in June 2021 about offering worship online, with five panelists offering insights into their learnings and experiences.

Communication is about connection, and we have so many ways to share our stories: with pictures, words... and even with numbers. Here are a few stories about how we connected with each other in 2021.



BY THE NUMBERS

Regional Council stories are shared via the bi-weekly newsletter, social media and website, as well as special updates regarding COVID. There are currently 423 individual newsletter subscribers in addition to 82 pastoral charge contacts. There are 200 members in our private Facebook group, 147 followers on our public Facebook page and 108 followers on Instagram. (Twitter is our weakest link, with only 41 followers.) The graphs at left show highlights of demographics and engagement on social media platforms.

Stay tuned for more stories about bold discipleship in 2022!

HOW TO CONNECT WITH REGIONAL COUNCIL COMMUNITY

- Submit photos, stories, events to jcoffin@united-church.ca
- Subscribe to newsletter: <http://eepurl.com/qhSnNP>
- Twitter: @Nakonhaka_uccan
- Instagram: @Nakonhaka
- Facebook page (public): <https://www.facebook.com/Nakonhaka>
- Facebook group (private): <https://www.facebook.com/groups/Nakonhaka/>
- YouTube: <http://bit.ly/YouTube-Nakonhaka>
- Website: www.nakonhakaucc.ca

Submitted by **Judy Coffin**, *Communications and Administrative Assistant*
 Conseil régional Nakonha:ka Regional Council, United Church of Canada
JCoffin@united-church.ca 1-800-268-3781, extension 6161

Appendix I

Regional Council Executive

POLICY NAME: Regional Council Executive	Date Approved: February 17, 2022
	Review date: March 11, 2022
Purpose: This policy provides direction to the Executive that continues the work of the Regional Council when the council is not meeting.	

Mandate

The Regional Council Executive will do the continuing work of the Regional Council when the Regional Council is not meeting.

The Manual Section C.3.1.3

The Executive has all of the responsibilities of the Regional Council, unless the Council has decided otherwise.

Membership**Full voting Members**

1. The President (2 years term)
2. President-Elect (1 year term)
3. Past President (Elected in “off year” for one-year term)
4. Treasurer

Representative of the following Leadership Teams (the Chair unless the Leadership Group decides otherwise – 2 years term):

5. Property and Finance
6. Pastoral Relations
- ~~7. New Ministry Development and Support/Visioning~~
7. Representative of La Table
8. Youth and Family Ministries
9. Right Relations
10. Justice and Community Ministries
11. Granting and Enabling Leadership Team
12. [General Meeting Planning Team](#)
13. [Finance and Extension Board](#)
14. [Nominations](#)
15. [Executive Minister](#)
16. [Member at large \(1\)](#) Full Voting Members at Large chosen for their experience, wisdom etc.
17. [Member at large \(2\)](#) Full Voting Members at Large chosen for their experience, wisdom etc.
18. [Member at large \(3\)](#) Full Voting Members at Large chosen for their experience, wisdom etc.
19. [Member at large \(4\)](#) Full Voting Members at Large chosen for their experience, wisdom etc.
20. [Member at large \(5\)](#) Full Voting Members at Large chosen for their experience, wisdom etc.

Corresponding Non-Voting Members (staff)

- ~~Executive Minister~~
- Program Assistant to the Executive Minister
- Pastoral Relations Minister
- Communications Staff Person

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- ~~Finance and Extension Board~~
 - Minister Supporting Clusters & Networks (staff) ~~(on request)~~
 - Property, Finance and Administration Manager (staff) ~~(on request)~~
 - ~~AGM Coordinator (on request)~~
 - ~~Nominations (on request)~~
 - YAYA Minister (staff) ~~(on request)~~
 - ~~General Meeting Planning Coordinator (on request)~~
 - ~~Elected representatives to the Denominational Council (on request)~~

The Manual C.3-1.2:

The executive must consist, to the extent possible, of a balance of ministry personnel and lay members who are not ministry personnel

- Order lay balance
- Gender diversity
- Linguistic diversity
- Provide Geographic representation
- And the diversity of the Region

The Executive Minister and the Executive Minister's Administrative Assistant will provide support to the Executive.

Regional Council Staff shall be corresponding members of the Executive.

The Executive's sole official connection to the operational organization, its staff and work will be through the Executive Minister.

Terms of office (begins at Spring General Meetings)

President: ~~beginning in June 2019, the president will be elected at the June 2019 annual meeting for a two-year term and two years as past president.~~ Two (2) years

Past President: ~~at the June 2019 annual meeting, a member of the 2018/2019 Transition Commission will be elected to the position for one year.~~ One (1) year

President Elect: ~~at the 2020 annual meeting, the President Elect will be elected to serve for one as President Elect, followed by two years as President and up two years as Past President.~~ One (1) year

Members-at-large will be elected for a three-year term, renewable once.

~~Members at large will be elected at the June 2019 annual meeting. The Nominating Committee will recommend members to be elected for 1, 2 or 3 year terms.~~

In the event of the death, resignation or removal of a President Elect or Past President of the Regional Council, or in the event that the President Elect or Past President assumes the office of President, the Executive is authorized to name a member at large to fulfil the duties of the President Elect or Past President.

Meetings

The Executive will normally meet monthly in person or by videoconference call ([Except: July, August and December](#)).

Minimum number of members

Corresponding members are not counted for this purpose.

~~The Executive may change the requirement for quorum.~~

The Regional Council Executive may meet only if a minimum of $\frac{1}{3}$ of its members are present. There must be at least one ministry personnel and one lay member present in order for there to be quorum. ([The Manual C.4.3](#))

~~The Council may change the requirement for a quorum of the Executive.~~

Responsibilities

The Manual C.3.1.3

The Executive has all of the responsibilities of the Regional Council between meetings of the Regional Council.

The Executive must report actions to the Regional Council for information and inclusion in the minutes for the Regional Council. *The Manual C.3.1.4*

The Executive will propose actions for approval by Council where appropriate.

Agenda

Each agenda will include time to

- worship and ~~listen to God~~ [reflection](#)
- build community
- ~~learn about governance and to~~ develop, monitor and regularly review all policies as part of governance
- evaluate how the Executive is making a difference to the life of the church based on our vision:
 - ❖ [Supporting and enhancing the life of Communities of Faith where ministry takes place](#)
 - ❖ [Nurturing Social Justice and Outreach programs](#)
 - ❖ [Building Communications](#)