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**Conseil régional Nakonha:ka Regional Council**  
**Meeting of the Executive**  
**Thursday, January 20, 2022 – 9 AM**

**Vision of the Commission by which we evaluate progress based on:**

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

**IN ATTENDANCE**

Rev. Linda Buchanan	Chair, President
Marc Grenon	Member at large, President-Elect
Denis Ashby	Member at large, Rep. Youth and Family Ministries
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Samuel Dansokho	Member at large
Vivienne Galanis	Member at large
Rev. Pierre Goldberger	Member at large
Rev. Rosemary Lambie	Member, Executive Minister
Rev. Darryl Macdonald	Member, Pastoral Relations
Rev. Marie-Claude Manga	Member, Representative to La Table
Rick Sheffer	Member at large, Ministries in Development
Rev. Tami Spires	Member, General Meeting Coordinator
Paul Stanfield	Member, Treasurer
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Rev. Dave Lambie	Corresponding Member, Nominations
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

**REGRETS/ABSENT**

NO REP	Member, Justice and Community Ministries
Peter Bisset	Member, Finance and Extension Board
Robert Patton	Member, Right Relations

**Opening Devotions** – Rev. Samuel V. Dansokho read Scriptures Luke 4:18-19 shared hymn, “Jesus, You Have Come to the Lakeshore.” Samuel invited all to ponder the words of Scripture and of the hymn, and to feel the prompting of the Spirit within themselves. Following this and to close the opening devotions, Samuel shared a second music video by Katia Rock called “Terre de nos aieux”.

**Circle Time of Sharing** – All were invited to share.

**Land Acknowledgement** – Rev. Linda Buchanan acknowledged the land, giving thanks for its stewardship by Indigenous Peoples for thousands of years, and invited all to share the indigenous territory where they were joining from. Linda reminded that the Indian Act is law in this country, but it remains unjust. All are to continued to work towards reconciliation

**Equity Team**

**2022-01-20\_001 MOTION** (B. Bryce/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive appoint Shanna Bernier as the Equity Person for this meeting. **CARRIED**

**Minutes of November 18, 2021**

**2022-01-20\_002 MOTION** (D. Macdonald/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of November 18, 2021 as distributed. **CARRIED**

**Agenda**

**2022-01-20\_003 MOTION** (T. Spires/M. Manga) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as distributed. **CARRIED**

**Correspondence**

- a) November 22, 2021 Rev. Heather McClure, pastoral charge supervisor Harrington Harbour Pastoral Charge re renewal of the licences of sacraments elders of Mrs. Marguerite Clow and Mrs. Brenda Lee Strickland (*refer to Pastoral Relations*)
- b) December 8, 2021 Gail Fry Booth, Chair Unified Board of Calvary United Church, Sutton, Quebec, chair of the Fairmount Cemetery Committee owned by Calvary United church re request for an extension of the December 31, 2021 deadline to establish a corporation for two cemeteries with Anglican Church (*referred to Property and Finance*).
- c) December 20, 2021 Rev. Ellie Hummel, Chaplain and Coordinator Multi-faith & Spirituality Centre re change in pastoral relationship and hope for ongoing support from Mission Support (*for information*)
- d) December 27, 2021 Rev. Shaun Fryday, Beaconsfield United Church re change of pastoral relations for retirement effective June 30, 2022 (*referred to Pastoral Relations and for celebration*)
- e) January 9, 2022 Fred Braman, Chair – president, Property & Finance Leadership Team copied on response to Armenian Evangelical Church of Montreal (*for information*)
- f) January 17, 2022 Rev. Jan Jorgensen, Living into Right Relations Leadership Team re support for Indigenous ministry (*for action 4, refer to Property and Finance*)
- g) January 17, 2022 Fred Braman, Chair Property & Finance LT re The Economist (*For opening devotions at next meeting*)

**Business arising**

Supporting and enhancing the life of Communities of Faith where ministry takes place

**1. Pastoral Relations**a) **Calls /appointments/ changes****I. Ayers Cliff-Magog-Georgeville Pastoral Charge**

**2022-01-20\_004 MOTION** (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve a Supervised Ministry Education site (SME) for Ayers Cliff-Magog-Georgeville Pastoral Charge, in order to offer a up to fulltime appointment to a student for a two year period which will be remunerated as per The United Church of Canada pay scale. This motion authorizes the Ayers Cliff-Magog-Georgeville Pastoral Charge to post a vacancy on Church Hub for up to fulltime (40 hours) SME student minister. **CARRIED** (*S. Dansokho abstains*)

**II. Église Sainte Claire**

**2022-01-20\_000 MOTION** (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the Covenant between La Communauté de foi « Église Sainte-

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Claire », La Table des ministères en français, Le Conseil régional Nakonha:ka Regional Council and Trinity United Church, Montréal according to the Covenant document.

The above-motion was withdrawn, pending some proposed amendments:

1. That remuneration also be approved by the Regional Council
2. That financial reporting including CRA be carried out by Trinity UC for Sainte-Claire on a regular basis.

- b) **Licensed Lay worship Leaders** – Rev. Dan Hayward reported that this group has not met since its last meeting in the fall of 2021.
- c) **Care for Retirees** – David-Roger Gagnon shared some details of recent online event for retirees, see *appendix D*. He extended thanks to Judy Coffin and Brian Ruse for their help in preparing the Advent-to-Epiphany meditation booklet. It was noted that Rev. Martyn Sadler has recently turned 80 and Vivienne Galanis shared some details surrounding the celebration of Martyn and tributes that were sent to him.

## 2. Property and Finance

### a) 2022 Assessments

- Notes re GCO Assessments of Nakonha:ka Regional Council attached hereto as **appendix A 2022-01-20\_005 MOTION** (F. Braman/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that up to \$20,000 be set aside for partial and full subsidies to specified communities of faith for their 2022 assessments, and that Paul Stanfield and Brian Ruse be authorized to make the appropriate arrangements with these Communities of Faith. **CARRIED**

Discussion: Gratitude was extended to Paul Stanfield for the work that went into preparing the spreadsheet which helped the Property and Finance Leadership Team arrived at its recommendation.

Judy Coffin will share this decision in the newsletter.

### b) Dorval-Strathmore United Church

**2022-01-20\_006 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to replace the October 21, 2021 motion concerning the sale of the Church Property of Dorval-Strathmore United Church with the following:

Resolved that Conseil régional Nakonha:ka Regional Council concur with the request of the Trustees of Dorval-Strathmore United Church (being changed to Lakeshore Trinity United Church) to sell to Église Chrétienne Prince de la Vie, their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613 on an as-is, where-is basis for \$1,925,000 on the terms of signed and accepted Counter-Offer dated October 10, 2021, as amended on January 5, 2022 for an adjustment holdback for an environmental clean-up at the discretion of said Trustees. **CARRIED**

### c) Fairmount Cemetery of Calvary United Church, Sutton

**2022-01-20\_007 MOTION** (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that Whereas, in furtherance of previous decisions of the Québec Sherbrooke Presbytery and this Regional Council, the following motion is adopted to facilitate the formal transfer of the Fairmount Cemetery by the Trustees of Calvary United Church to the new corporation jointly established by them and Grace Anglican Church in Sutton:

BE IT RESOLVED: That the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property and Finance Leadership Team, and acting as the body authorized for and on behalf of The United Church of Canada, at the request of the Calvary United Church in Sutton, Québec, hereby authorizes the transfer of the Fairmount Cemetery, bearing lot number 4,848,135 in the Circonscription foncière de Brome in the Cadastre du Québec, and situated on Maple Street in the municipality of Sutton, Québec (the "Property") to Sutton Cemeteries Inc./Cimetières Sutton Inc., a corporation formed under the Canada Not-for-profit Corporations Act on April 19, 2021 and a charitable organization recognized as such under the Income Tax Act (Canada), (the "Corporation") together with all lands and buildings thereon and all cash and investments held for the benefit of such Property, in order that the Corporation assume the ownership, management and maintenance of the Property from this time forward; and

THAT any two trustees of the Calvary United Church, in Sutton, Québec, as designated by trustees of the Calvary United Church, be and are hereby authorized to execute and deliver a deed of transfer of the Property and to execute all other documents and do all other things necessary or advisable in connection with the foregoing. **CARRIED**

**d) Help to Treasurers**

Property and Finance Leadership Team is considering a variety of options to help Treasurers or churches needing to replace such, to facilitate administration. A proposal will be forthcoming.

- 3. Granting and Enabling Leadership Team** – Rev. Barbara Bryce highlighted that the 15<sup>th</sup> of February is the deadline for applying for funding (this does not include funding from Mission Support). It was noted that Laurentian Area Ministry (LAM) needs access to interim funding, and it was suggested that an emergency meeting be held to decide on the matter.

**2022-01-20\_008 MOTION** (F. Braman/M. Manga) that the Conseil régional Nakonha:ka Regional Council Executive grant the Granting and Enabling Leadership Team decision-making power with respect to pulpit-supply funding for Laurentian Area Ministry. **CARRIED**

Nurturing Social Justice and Outreach programs
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- 4. Indigenous Ministry** – Robert Patton sends regrets.

**2022-01-20\_009 MOTION** (D. Ashby/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive refers the request of the Living Into Right Relations Team to the Granting and Enabling Leadership Team for response, and grant the Granting and Enabling Leadership Team decision-making power with respect to providing immediate aid to Resilience's Raphael Andre Memorial Tent in Cabot Square:

Request for a major gift of funds from Regional Council through its Executive to give immediate aid to Resilience's Raphael Andre Memorial Tent in Cabot Square. **CARRIED**

**2022-01-20\_010 MOTION** (D. Ashby/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive refers the following request of the Living Into Right Relations Team to the Property and Finance Leadership Team for response: Amend the current Policy such that an additional 5% be added to the Policy on the Proceeds from Sale of Property so that 10% of the proceeds from the sale of property goes to the Indigenous Church and 5% remains in the CrNRC to support Indigenous Initiatives within the geographical bounds of the CrNRC. The allocation of funds will be jointly agreed upon by the Property and Financial Leadership Team and the LIRR Team of the CrNRC. **CARRIED**

**5. Community of Faith/ Clusters/Networks**

a) **Opening of Churches** – Peter Bisset submitted written report, see as **appendix B**. Rosemary informed that discussions with Premier Legault have taken place regarding the reopening of churches; the Premier's justification for delaying is that many of the folks in hospital are elderly, which is the same demographic that attend church.

b) **Clusters/Networks** – David-Roger Gagnon highlighted items in his report, see as **appendix C**.

**6. Youth and Young Adults, and Family Ministries** – Shanna Bernier highlighted items in her report; see **appendix D**.

Denis shared that the Regional Council has found five youth demonstrating a willingness to attend General Council. It was noted that the GC 44 Youth Commissioner still remains vacant.

Discussion: Gratitude was extended to Shanna for her commitment in continuing to help with the sanctuary situation at Plymouth-Trinity UC, and dovetailing it with her youth ministry work.

**7. La Table** – Rev. Marie Claude Manga highlighted items in her written report, see as **appendix E**. It was noted that the deadline for submissions for *Ensemble, chantons! / Then Let Us Sing!* has been extended to January 31<sup>st</sup> 2022.**8. Community and Justice Leadership Team** – no representative at moment (position remains vacant). A meeting will be held by this team in the near future. It was highlighted that the following workshop will take place on Wednesday, February 2, 2022 at 6:30 PM – 7:30 PM; the workshop is called “Ancient Texts...Contemporary Conversations with Muslim Scholar Imad Balkis.”  
<https://www.facebook.com/events/221576080172508>

## Building Communications

**9. Communications** – Judy Coffin submitted a written report, see as **appendix F**. Judy highlighted that the petition to clean-up of toxic waste in Kanesatake has been put on hold until more discussion with the community, to learn more, has taken place.**10. Nominations** – Rev. David Lambie, nothing to report at this time.**11. Regional Council Meetings** – Rev. Tami Spires & Rev. Linda Buchanan; the team will be meeting tomorrow afternoon. The theme for meetings is based on new mission statement of The United Church of Canada: “Bold Discipleship, Deep Spirituality, Daring Justice.” It was noted that the two-day approach was appreciated, and the planning team will continue with this model for its meetings. Linda provided some details regarding how reporting will take place by the Leadership Teams; teams have been asked to respond to ‘how they will be living into bold discipleship’. Written reports must be submitted by February 14<sup>th</sup>, 2022.**12. Finance and Extension Board** – Peter Bisset sent regrets, no report.

**2022-01-20\_011 MOTION** (F. Braman / P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Joint Sabbatical Leave Committee's recommendation to approve the request for Sabbatical Leave 2022 from Rev. Read Sherman, Minister of the Faith Communities of Trinity-Anjou UC, for a time of reflection, renewal, and new perspective for ministry. This sabbatical leave is granted for a period of three months - September, October, November 2022 - as outlined in the proposal of the applicant, and does not include the regular time of vacation. The sabbatical leave has an

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anticipated budget of \$12,000 which covers all the Minister's contingency replacement costs and some personal costs. **CARRIED**

**New Business**

## Announcements:

- Rev. Samuel. V. Dansokho ask the Regional Council formally recognize the National Day of Remembrance (of the Québec City Mosque Attack which took place on January 29<sup>th</sup>, 2017) and Action against Islamophobia.
- Week of Prayer for Christian Unity, service taking place online this weekend.  
<https://www.weekofprayer.ca/2022-wpcu-resources>

**Opening worship for next meeting** – Fred Braman**Equity Monitor Reporting** – Shanna Bernier provided a brief report to the group.**Motion to adjourn**

**2022-01-20\_012 MOTION** (S. Dansokho/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:04 PM. **CARRIED**

**Closing Prayer** –

**Next meeting dates**

- Thursday, February 17, 2022 9:00- 12:00 ZOOM
- Friday, March 11 6:30-9:00 & Saturday, March 12, 2022 9:00- 12:00 ZOOM Full Regional Council gathering
- Thursday, April 21, 2022 9:00- 12:00 ZOOM
- Thursday, May 19, 2022 9:00- 12:00 ZOOM

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Rev. Linda Buchanan  
Chair, President

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Rev. Rosemary Lambie,  
Executive Minister

**Appendices**

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**Appendix A****2022 GCO Assessments of Nakonha:ka Regional Council Communities of Faith (“COF”)**

The 2022 GCO Assessments are based on the 2020 Statistics and calculated as 4.5% of COF **net** income plus 0.25% of **net** Investment Holdings (“wealth tax”).

For some COFs, the 2022 Assessment was a big jump over the 2021 Assessment. In these cases, GCO “split the difference” of the increase for 2022. For example, if a 2021 COF Assessment were \$3,000 and the 2022 GCO Assessment were calculated to be \$4,000, GCO would charge a reduced \$3,500 just for 2022.

**Nakonha:ka Subsidies for 2022 Assessments:**

There are **79** Communities of Faith in the list provided by GCO for the 2022 Assessments.

**33** of the COFs in 2022 are being charged **less than** their 2021 Assessment and will therefore pay the full GCO 2022 Assessment.

**7** of the COFs are being charged more than their 2021 Assessment but less than their 2021 Assessment plus 10% (there has not been an increase in assessment for several years so it was felt that 10% was a reasonable limit to an increase in assessment.) These will be expected to pay the GCO Net Assessment.

**10** of these COFs have significant Investment Holdings and have GCO assessments much higher than their 2021 assessments. It was felt that since the “wealth tax” on these holdings was 0.25%, a relatively minor part of the holdings, these COFs would be expected to pay the full GCO 2022 Assessment.

The remaining **29** COFs have GCO 2022 Assessments greater than their 2021 Assessments plus 10%. For the most part, their assessments are based on their Income (their “wealth tax” is a lesser part of their assessment). These are the COFs it was felt could benefit with some help from the Region.

About **20** of these would have subsidies under \$500, **4** would have subsidies between \$500 and \$1,000. It looks like around \$18,000 would cover the needs of these 29 COFs.

The following motion was carried in the Property & Finance Committee meeting on January 11, 2022:

MOTION (D. McCormack/D. Clinker) that the Property and Finance Leadership Team recommends to Nakonha:ka Regional Council up to \$20,000 be set aside for partial and full subsidies to specified communities of faith for their 2022 assessments, and that Paul Stanfield and Brian Ruse be authorized to make the appropriate arrangements with these communities of faith. CARRIED.

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Appendix B

**Report from the COVID19 Response Team**  
**January 15, 2022**

Prepared by: Peter Bisset

In response to the protocols issued by the government in December and January and due to the rapid spread of the Omicron variant, there were three communiqués issued from the COVID19 Response Team in recent weeks.

On December 17, 2021, guidance was issued for the holiday period of starting Dec 26 & Dec 31. Measures put into effect by the Quebec government curtailed private gatherings and closed down churches for worship, gatherings, weddings, and rentals in public buildings effective Dec 31. A work from home order was issued. To be noted is that funerals may continue to be held with limited attendance of 25 persons.

By December 21, 2021, the COVID19 Response Team, given the situation at the time, decided to issue a **recommendation** to close church buildings immediately to in person worship and to proceed with extreme caution should any decisions be made to hold Christmas eve celebrations. COF were asked to move to online worship.

On January 7, 2022, after an inquiry regarding entry into church buildings to prepare weekly worship for on line streaming, the COVID19 Response Team responded again and recommended worship preparation, recording and online streaming/zoom from home. Guidance was also issued for those who had a requirement to enter the church for this purpose.

A reminder was provided that only essential services organizations following government protocols are permitted in our church buildings. Sporadic visits for church inspection, maintenance and security of the premises are permitted. Administrative work must be done from home.

**La Table interreligieuse de concertation du Qc.**

Rev Lambie reported that on Jan 5 the committee met to discuss a request that will be sent to the government regarding the re-opening of churches. A meeting date has yet to be announced. Included in this request is a statement regarding the opinion that church closure is discriminatory and is in violation of the Charter of Individual Rights and Freedoms. More information to follow hopefully!

Information will continue to be updated as the situation changes significantly.



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 Appendix C

*\*French version immediately follows the English*

### **Report from Minister Supporting Networks and Clusters & Support to Retired Ministers**

#### **Cluster Development Work**

- For the *West Island Cluster*, the Combined Worship is planned and will be held on the 30<sup>th</sup> of January, 2022, on Zoom. The gathering of ministers at the beginning of December was cancelled because of Covid-19.
- For the *Saint-Francis Cluster*, the group continues to use the new book “Thriving Churches” and is exploring in-depth Chapter 2. The group has begun a dialogue around the construction of a collaborative ministry in response to the question of food insecurity.
- The conversations for the Cluster of *Châteauguay-Richelier* will resume very soon.
- The conversation for an eventual *South-Shore* Cluster continues. We are waiting for approval from the two councils this month in order to formalize the conversation.

#### **Network Development Work -Leadership Teams and Circles**

- The « *Living in Right Relations* » Circle, for which leadership is being offered by Jan Jorgensen, is concentrated on the question of homelessness and the Support Tent at Square Cabot, which has a lack of financial support for this project. The Circle will present a request for a contribution on the part of Cr Nakonha:ka RC to help out. Preliminary conversations have begun, including with a city councillor, to explore the apartment block at 2100 Lambert-Closse, which has been vacant for at least 20 years, as a possible long-term solution.
- The « *Pride & Friends* » is still searching for someone to take on the leadership, and we are still constructing the committee which will oversee the process of Affirm United.
- The « *Environment* » network continues in its development, and I continue to support Judy Coffin in this effort. A possible collaboration with the Environment Network and the Living In Right Relations Leadership Circle is being explored to add our voices to addressing a question of cleaning up toxic waste in Kanesatake.
- The « *Justice & Communities* » Leadership Team will hold a meeting in the next month to articulate a strategy for contacting the partner organisations to hear what their latest news is.

#### **Retired Ministers Support**

The Advent-to-Epiphany meditation booklet as well as the Christmas ornament were very well received. The 5 à 7 on Zoom was well received and had a good attendance. People were invited to take part in the team to develop this ministry as well as to write the booklet for Lent-Easter-Pentecost. We are looking at calling together the few who have volunteered very soon. No one has yet to volunteer to share the writing of the reflection booklet.

#### **Christian-Jewish Dialogue of Montréal**

The Report “A Just Peace” has solicited a strong reaction on the part of several Rabbinical Associations across the country. For my part, I had asked several times that the committee responsible for this report consult with our Rabba and Rabbi colleagues with whom we collaborate here in Montréal. Unfortunately, I have been informed that the consultations with the people here in Montréal did not take place. We are still looking to continue the conversation, at least on a local scale, in order to find our ground of understanding and dialogue. The letter of response on the part of the Rabbinical Associations is attached to my report.

**David-Roger Gagnon, M.A.S.P.**

Minister Supporting Networks and Clusters

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## **Rapport du Ministre pour la soutien aux réseaux et aux regroupements -soutien aux ministres à la retraite**

### **Travail – développement des Regroupements**

- Pour le regroupement de *l'Ouest de l'Île*, la célébration conjointe de culte est planifiée et aura lieu le 30 janvier 2022 sur Zoom. Le rassemblement des pasteur.e.s en début décembre a été annulé en raison de la Covid-19.
- Pour le regroupement *Saint-François*, le groupe continue dans l'utilisation du nouveau livre « *Thriving Churches* » et explore en profondeur le Chapitre 2. Le groupe a commencé le dialogue au tour de la construction d'un ministère collaboratif afin de répondre à la question d'insécurité alimentaire.
- Les conversations pour le regroupement potentiel dans l'éventuel Réseau *Châteauguay-Richelieu* reprendront sous peu.
- La conversation continue pour l'éventuel regroupement sur la *rive-sud*. Nous attendons l'approbation des deux conseils ce mois-ci afin de formaliser la conversation.

### **Travail – le développement des Réseaux – Équipe de Leadership et Cercles**

- Le Cercle « *Relations justes* », dont le leadership est offert par Jan Jorgensen, se concentre sur la question d'itinérance et la tente d'accueil au Square Cabot, qui est en manque de soutien financier pour ce projet. Le Cercle présentera une demande de contribution de la part du Cr Nakonha:ka RC pour venir en aide. Des conversations préliminaires ont débuté, incluant avec un conseiller municipal, pour explorer le bloc appartement du 2100 Lambert-Closse, qui est vacant depuis au moins 20 ans, comme solution possible à long terme.
- Le réseau « *Fierté et amies et ami.e.s* », est toujours à la recherche de quelqu'un pour prendre la relève pour le leadership, et nous sommes toujours en construction du comité qui chapeautera le processus de s'Affirmons ensemble.
- Le réseau « *Environnement* » continue son développement, et je continue à soutenir Judy Coffin dans ces démarches. Une possible collaboration entre le réseau Environnement et le Cercle Relations Justes est en exploration pour ajouter notre voix afin d'adresser la question de nettoyage de toxines à Kanasatake.
- L'équipe de Leadership « *Justice et communautés* » convoquera une réunion dans le prochain mois afin d'articuler une stratégie pour contacter les organismes partenaire pour prendre de leurs nouvelles.

### **Pasteurs à la retraite**

Le livret de méditation pour le temps de l'Avant à l'Épiphanie, ainsi que l'ornement de Noël, ont été très bien reçus. Le 5 à 7 sur Zoom a été bien reçu avec une bonne assistance. Les gens ont été invité de prendre part dans une équipe pour développer ce ministère et aussi pour écrire le livret pour Crème-Pâques-Pentecôte. Nous visons à convoquer les quelques personnes qui se sont porté bénévoles sous peu. Personne ne s'est pas encore présenté pour partager l'écriture du livret de réflexion.

### **Dialogue Judéo-Chrétien de grand Montréal**

Le Rapport « *Une Paix juste* » aura sollicité une forte réaction de la part de plusieurs associations Rabbiniques à travers le pays. De ma part, j'avais demandé à plusieurs reprises que le comité responsable de ce rapport consulte nos collègues Rabbines et Rabbins avec qui nous collaborons ici à Montréal. Malheureusement, on m'informe que ces consultations avec les gens ici à Montréal n'ont pas eu lieu. Nous cherchons toujours à continuer la conversation, du moins à l'échelle locale, afin de retrouver notre terrain d'entente et de dialogue.

La lettre de réponse des Associations Rabbines est attachée à mon rapport.

**David-Roger Gagnon, M.A.S.P.**

Responsable des réseaux et des regroupements

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**Appendix D****YAYA Report**

Leadership team has met once since the holiday season. – There was an update to the GCO plan, the YAYA interns will no longer need to participate in the meetings from Feb to June unless they are already elected as commissioners. We have 5 names.

Update on Weekly programs – Tuesday youth group at 6:00pm , Wednesday office hours with Dana Ducette 3-5pm , Thursday Young Adult Discussion group 6:00pm, and Sunday morning Children's Church 9:30 AM

Workshop Collaboration with Montreal City Mission – Refugees 101 February 15, 2022 – 6:00pm – 7:30pm  
More to come soon.

A new Logo was created by Judy Coffin for YAYA:



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## Appendix E

### Rapport – Ministères en français

#### **Mois de l'histoire des personnes d'ascendance africaine**

Plusieurs activités prévus (4 blogues, 3 prières, 5 activités). Culte d'ouverture le 1<sup>er</sup>, soirée Desmond Tutu le 8, soirée culturelle (poésie, musique avec les jeunes) le 15, causerie sur la négrophobie et ses solutions le 22, culte de clôture le 28.

#### **Ateliers sur la viabilité et l'épanouissement des paroisses**

Il reste quatre soirées de formation (février à mai). Les trois qui ont déjà eu lieu ont été appréciés par les participants. <https://egliseunie.ca/cohorte-pour-la-viabilite-et-lepanouissement-de-notre-communauté-de-foi/>

#### **AGA prévu**

La Table tiendra son AGA le dernier samedi du mois de février (comme d'habitude) par Zoom. Le 26 février de 9h à 13h. Plus de détails à venir.

#### **Traductions**

Le site web de la Fondation de l'Église Unie est maintenant disponible en français. Le site des avantages sociaux (pour le personnel) est maintenant disponible entièrement en français. Toutes les propositions du Conseil général seront disponibles en français, le logiciel de participation est bilingue et la traduction simultanée sera disponible pour chaque rencontre du Conseil général sauf les discussions en petit groupes. Une grande partie des rapports seront fournis en français ou avec un sommaire en français.

#### **MonCredo**

Nous travaillons sur l'arborescence du nouveau site de MonCredo, la nouvelle mouture d'Aujourd'hui Credo. Nous avons fait l'élaboration des 'personas' pour mieux cibler à qui nous nous adressons et quatre « focus groups » ont eu lieu pour approfondir notre stratégie d'évangélisation.

#### **Séminaire Uni**

Nous travaillons fort avec le groupe de travail du *Séminaire uni* et le *collège diocésain* pour assurer la présence de formation en français dans le cadre des discussions de collaboration et d'avenir.

#### **Disponibilité des campagnes de l'Église Unie**

Le conseil d'administration de la Table a identifié une manière pour déterminer si une campagne nationale de l'Église Unie sera traduite ou non. Avant de procéder à la traduction d'une campagne, les pasteurs francophones seront consultés pour voir si au moins trois pasteurs s'en serviront et une petite équipe y jettera un regard aussi pour ajouter leur perspective.

#### **Bénévoles**

Nous sommes à la recherche de bénévoles pour mener à bien quelques projets de la Table prévu dans le plan annuel. Une liste d'occasions sera circulée pour combler les besoins.

#### **Personnel**

Carol Owegi a quitté l'équipe des MiF pour prendre un nouveau poste au service du modérateur et du secrétaire-général. Lou Lamontagne a annoncé sa retraite le 15 avril 2022. Nous devons passer du temps à recruter pour ces postes.

#### **Couverture médiatique**

L'Église Unie a eu un peu de couverture médiatique suite au communiqué de presse au sujet de nos investissements pour rapatrier les enfants des pensionnats :

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Radio-Canada : <https://ici.radio-canada.ca/espaces-autochtones/1854123/decouverte-excuses-pensionnats-autochtones-mea-culpa-eglise-unie>

Présence-info : <https://presence-info.ca/article/actualite/religion/autochtones-leglise-unie-du-canada-rend-disponible-une-somme-de-3m/>

### **Ensemble, chantons! / Then Let Us Sing!**

Le portail pour le nouveau recueil des cantiques continue à se faire en anglais. Les discussions avec OneLicence pour un portail francophone auront lieu bientôt. Nous espérons que ça se réglera, mais nous sommes inquiets sur l'avenir de l'accès francophone à notre seule ressource pour la musique. *Nos voix unies* est en rupture de stock et nous n'avons plus suffisamment de droits d'auteurs pour en faire une nouvelle impression.

### **Sainte-Claire**

Le comité des relations pastorales du Conseil régional Nakonha:ka, lors de sa réunion du 11 janvier, a proposé un changement à l'alliance que la Table avait proposé au mois de décembre. L'exécutif de la Table est en train de regarder la proposition et sera en mesure de répondre suite à la réunion de l'exécutif à la fin du mois de janvier. Le conseil de paroisse de Trinity nous confirme qu'ils regardent l'alliance lors de leur réunion en janvier aussi.

## Appendix F

## Communications

2022-01-20

## REPORT

## Focus for 2022

- Deep Spirituality
- Bold Discipleship
- Daring Justice

*Called by God, as disciples of Jesus, The United Church of Canada seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice.*

## Current key topics

- Black History Month (February)
- Calls to action and reflection from networks and leadership teams
  - Pride: Affirm United process
  - Enviro / LIRR: Toxic waste Kanesatake
  - Property & Finance: Buildings
  - GELT: Feb 15 deadline
  - Other: TBD
- Care and support during COVID (and beyond)

## Evaluation of communications

**Balance:** which issues and topics are not receiving enough emphasis? Which are too often in the spotlight? Which voices are missing?

**Becoming:** which tools and resources will be most useful in helping communities of faith adapt to existing and future challenges?

**Belonging:** How can we engage all parties in this process?

## RAPPORT

## Focus pour 2022

- Une spiritualité profonde
- Une vie de disciple dynamique
- Une quête audacieuse de justice

*Appelée par Dieu, en disciples de Jésus, l'Église Unie du Canada aspire à devenir une Église courageuse, connectée, évolutive, une Église constituée de communautés diversifiées, portées par le courage et l'espérance, unies par une spiritualité profonde, créatrices d'une liturgie inspirante et en quête audacieuse de justice.*

## Thèmes clés actuels

- Le mois de l'histoire des personnes d'ascendance africaine (février)
- Appels à l'action et points à méditer des réseaux et des équipes de direction
  - Fierté : processus S'Affirmer Ensemble
  - Éco / Relations justes : déchets toxiques à Kanesatake
  - Immobiliers et finances: bâtiments
  - Financement et soutien : date limite 15 février
  - Autre : à déterminer
- Soins et soutien pendant la COVID (et au-delà)

## Évaluation des communications

**L'équilibre :** quels problèmes et sujets ne reçoivent pas suffisamment d'attention? Lesquels sont trop souvent en primeur? Quelles sont les voix manquantes ?

**La transformation :** quels outils et ressources seront les plus utiles pour aider les communautés de foi à s'adapter aux défis actuels et futurs ?

**L'appartenance :** Comment pouvons-nous impliquer tout le monde dans ce processus ?

Judy Coffin

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