

bold discipleship
une vie de disciple dynamique
ionkwa niko ratsani tsi tsi tewa
ianen hawi sonkwaiatisson

UNITED CHURCH OF CANADA
ÉGLISE UNIE DU CANADA

2022

Year in Review



daring justice
une quête audacieuse
de justice
iatehatitsanis ne kaianeren

UNITED CHURCH OF CANADA
ÉGLISE UNIE DU CANADA

deep spirituality
une spiritualité profonde
teionho'tes
kariwi-iostontsera

UNITED CHURCH OF CANADA
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Preamble

This report book provides a glimpse into the work and life of Nakonha:ka Regional Council, for the period beginning January 1st 2022, ending December 31, 2022.

The first section provides the list of current staff members of the regional council, and is followed by reports from the President, the Executive Minister, the Pastoral Relations Minister (this report also include reporting on the Pastoral Relations Leadership Team), the Clusters and Networks Minister (This report also include reporting on various Networks and Clusters), Communications, the Finance and Extension Board, the Office of Vocation, Leaderships Teams, La Table, The Québec Regional United Church Women (UCW) and The United Church Studies Program at Montreal Diocesan Theological College.

The second section provides an update on retirees and memorials, and highlights anniversaries of Ministry Personnel (retired and active) for years of service within The United Church of Canada.

The third and final section of this report book provides a summary of the decisions taken by the Executive and the Regional Council over the year (2022). This section also includes the enabling motions the Regional Councils abides by while holding its general meetings.

Nakhonha:ka Regional Council Staff

Rev. Éric Hébert-Daly **Executive Minister**

Tel: 1-800-268-3781 extension 2776

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Email: ehbertdaly@united-church.ca

Éric's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the Conseil régional Nakonha:ka Regional Council, for East Central Ontario Regional Council, and Eastern Ontario Outaouais Regional Council. He supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. He communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2022) Section C.3.4.

Joel Miller **Program Assistant to the Executive Minister**

Tel: 1-800-268-3781 extension 6152

Fax: 1-514-634-2489

Email: jmiller@united-church.ca

Joel's staff responsibilities include daily, high level, ongoing administrative support to the Executive Minister, recording secretary for the Executives and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as

required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.

Rev. Dan Hayward

Pastoral Relations Minister

Tel: 1-800-268-3781 extension 6150

Fax: 514-634- 2489

Email: dhayward@united-church.ca

Dan's staff responsibilities are to assist the Nakonha:ka Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.

Brian Ruse

Finance and Office Administrator

Tel: 1-800-268-3781 extension 6151

Fax: 514-634- 2489

Email: bruse@united-church.ca

Brian's primary responsibilities are to provide management and accounting support for Conseil régional Nakonha:ka Regional Council finances, providing administrative support to the Finance and Property Leadership Group, to the Finance and Extension Board, to Mission Support and Bursary Committees, for Trust and Funds, and for the issuance of Finance and Extension Board Sabbatical and Bursary Grants.

David-Roger Gagnon

Minister – Supporting Networks & Clusters

Tel: 1-800-268-3781 extension 6265

Fax: 514-634- 2489

Email: drgagnon@united-church.ca

David-Roger's responsibilities include: acting as the main contact person with leaders from Communities of Faith in order to exercise stewardship with all faith communities, all networks and groups, and all mission units of Communities of Faith within the Regional Council; nurturing the practice of lifelong education as key to faithful discipleship and witness; encouraging and equipping communities of faith for their ministry with diverse ages of people; encouraging and equipping communities of faith to create clusters in partnerships of interest with local ministries and community organizations; establishing and resourcing networks of leaders with similar passions for social justice, living in right relations, creative worship opportunities with languages and music etc; encouraging the use of technology for gatherings and connections between communities of faith; relating to and being a resource as requested for The U.C.W. (United Church Women); and working collaboratively with the Stewardship and Gifts Officer to integrate the work of this portfolios whenever possible.

Shanna Bernier

Program Support Minister for Youth and Young Adults

Tel: 1-800-268-3781 extension 6169

Email: sbernier@united-church.ca

Shanna's primary responsibilities are to support and run existing programs in Conseil régional Nakonha:ka Regional Council, such as Youth Forum, Camps and wider church YAYA gatherings; planning new programming, providing education and training opportunities to volunteers, and connecting and networking the different youth ministries in our region.

Judy Coffin

Communications and Administrative Support (half-time)

Tel: 1-800-268-3781 extension 6161

Email: jcoffin@united-church.ca

Judy's primary responsibilities are to be a supporting role as a communication/social media specialist for Conseil régional Nakonha:ka Regional Council (13) and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).

Archives (Position currently vacant)

Responsibilities include assembling, cataloguing, preserving and managing collections of Regional Council historical records on behalf of the United Church of Canada.

Rev. Caroline Penhale and Rev. Lillian Roberts

Ministers for the Office of Vocation

Email: cpenhale@united-church.ca; lroberts@united-church.ca

Rev. Penhale's focus is the Candidacy Pathway program while Rev. Roberts main focus is oversight and discipline of ministry personnel, for East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

Tim Hackborn

Minister for the Indigenous of Vocation

Tel: 1-800-268-3781 extension 2223

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Tim's focus is the Indigenous Spiritual Formation and the oversight and discipline of ministry personnel for the Indigenous Church within all of the Regional Councils.

Martha Pedoniquotte

Community Capacity Development Coordinator for Ontario and Quebec

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Email: mpedoniquotte@united-church.ca

Martha is focused in working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

Rev. Roger Janes

Stewardship & Gifts Officer

Tel: 1-800-268-3781 extension 6107

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Roger supports churches and individuals in all areas of stewardship whether that be setting and reaching mission and service goals, developing an annual budget or leaving a legacy gift.

Reports

President

Dear Friends,

It will soon be a year since you entrusted me with the presidency of the Conseil régional Nakonha:ka Regional Council. My first thought is that it has been a quiet time, but in fact, much has occurred as we continued to focus on the United Church of Canada's new Call and Vision of Deep Spirituality, Bold Discipleship, and Daring Justice. As my predecessor, Rev. Linda Buchannan wrote in her last report, we continue our work, 'to adapt and serve with compassion and hope, building relationships and community in peace and love. We are still learning, we are still at the beginning, and we continue to trust in what we have begun.

The arrival of Rev. Éric Hébert-Daly, with whom we will be covenanting shortly, as our second serving Executive Minister, is an opportunity to explore further how we can shape our future. Éric comes to us with a toolbox filled with the tools we will need to further strengthen our foundations and remove those obstacles that stifle growth and impede change. The Visioning Leadership Team that had gone dormant during Covid has come to life again to help us imagine and develop a strategic plan that will be in step with the Strategic Plan put forth by the General Council Office and whose leading priority is Growth. This group consists of individuals drawn from our various leadership teams and of others to draw from a wealth of knowledge and experience. We want our strategic planning efforts to provide real and practical steps to achieve concrete and measurable goals. It will take time, but it will be fruitful.

I hope in my new role to continue to journey of reconciliation into right relations with all creation and to work closely with our Living into Right Relations leadership team and with Robert Patton from Kahnawake and his people. Robert has been significant in guiding us along this journey and we are grateful for his leadership and counsel.

We celebrate the courage and commitment of the Plymouth-Trinity community of faith in providing sanctuary for over a year to the Rodriguez-Flores family thus saving them from deportation. The engagement of Rev. Samuel V. Dansokho and our Youth & Young Adult Worker Shanna Bernier and the many within the congregation and the greater community of Sherbrooke who supported them in their work to provide the Rodriguez with all the necessities of life cannot be forgotten. This is social justice lived out.

As I chair the meetings of our Executive, I am constantly amazed at the work done by our leadership teams to carry out our mandate to bring about the kingdom of God in our time. We are blessed that so many have been willing to donate their time to support the Church in our Region. We are wealthy, but wealth poses particular challenges. We are fortunate that we have a large group of dedicated people willing to face those challenges with care and compassion as stewards and servants of those who entrusted us with this property so that God's work, as exemplified by his Son Jesus Christ can be carried out as it has been carried out for generations by those who came before us and those who will come after us.

What is the future of the United Church of Canada in Québec and Montréal? So many of our small communities of faith are struggling and face the heartache of having to sell their property as their numbers

dwindle and their legacy funds shrink to nothing. While the sale of property is a cause for lamentation, it can also be a reason to celebrate as funds are made available to support new and ongoing ministries. In my view, social justice must become our way of life, for it is on that front that we excel as a denomination. Human Rights acquired after long and painful struggles remain fragile and at risk and must continue to be defended and enshrined. I believe that this is what Jesus has called us to do, and it is in living and breathing social justice that we embody what it means to be a Christian in this post-Christian society. We are called, as Micah taught us to live justly, love mercy, and follow the Lord. Montreal City Mission and Saint-Columba House are beacons for this work, which is becoming increasingly interfaith and inter-religious, reaching out to those in need, refugees and the dispossessed, whether they believe or not. Our reach within and beyond Montréal is shrinking and so, if we are to grow, whatever that means, we must open our hearts and minds to new possibilities, new ideas, and new forms of ministry.

Like Rev. Linda before me, I am so very grateful to those we designate as support staff, for they are so much more than that. I too am so thankful for their ministry and their care, generosity, and willingness to share their gifts. I look forward to the second year of my term with some trepidation. Will we be able to effect the change that I believe is needed? Am I Spiritual enough? Have I the makings of a bold disciple? Dare I justice? I rely on you, my Friends, to walk with me on my journey to be who Jesus has asked me to be.

Blessings, Marc A. Grenon

Executive Minister

It has been a whirlwind few months since I began as your Regional Executive Minister, but what an incredible experience it has already been. I'm incredibly impressed with the team and the commitment expressed by so many dedicated volunteers. While I am not blind to the challenges we face as a church, I'm also quite hopeful and encouraged by the Spirit's work in this place.

As someone with a background in partisan politics and non-profit leadership, I am always keen to find ways for us to do the work that we must do efficiently and effectively. If we are successful at doing this efficiently, we give ourselves the space to do the work that is creative, inspires and grows the church. I have never been more strongly convinced that God's not done with us yet. The more time and space we give ourselves to discern and engage in our future, the better equipped we will be to answer God's call.

This is why the Strategic Planning process is something that gives me hope and enthusiasm. If we can feel the way the Spirit is blowing and begin to walk in that direction, I am convinced that we will be able to move forward in exciting new ways.

While I am no stranger to this regional council, I am also aware that there is much for me to learn. I will be spending some time visiting communities of faith, listening, preaching, engaging, over the next few months so that I can better know them. The Regional Council exists to support local ministries, ministry personnel and to help accompany them. We must be well connected with them, build trust, keep communications open. We must also remember that we are ALL the Regional Council. Any division we see between the communities of faith and our council structure is all in our heads. We are the sum total of communities of faith, not something apart from them. All our work must be seen in that light.

I'm looking forward to working with all of you. Blessings to each of you in our shared ministry.

Respectfully submitted, Rev. Éric Hébert-Daly, Executive Minister

Pastoral Relations Minister

Pastoral relations is an important part of equipping the Church of Jesus Christ to live out our call to Deep Spirituality, Bold Discipleship and Daring Justice. My main areas of work continue to be:

- serving, supporting and providing oversight and pastoral relations support to communities of faith (particularly in matters of calls and appointments to ministry positions, ending pastoral relationships, and supporting Ministry and Personnel Committees);
- helping communities of faith to discern options as they live out their ministry, exploring – for instance – Intentional Interim Ministry, cooperative arrangements, Ecumenical Shared Ministry, innovative ministries, amalgamation or disbanding;
- encouraging and supporting ministry personnel toward health, joy and excellence in ministry practice – I convene a monthly call for ministers, assist ministry personnel in accessing restorative care, and have been working with ministers in planning for retirement and transitions;
- supporting the Pastoral Relations Leadership Team, which is tasked with beginning and ending calls and appointments and appointing regional liaisons and community of faith supervisors to assist communities of faith;
- liaising with my Office of Vocation counterparts Rev. Lillian Roberts and Rev. Caroline Penhale, other staff in this and other regions, and the General Council Office;
- supporting the Regional Council and its decision-making bodies.

Among the highlights this past year were the marvellous Covenanting Service on October 1 among Kahnawake United Church, the Conseil régional Nakonha:ka Regional Council, the National Indigenous Council, and the ministry team of Rev. Jan Jorgensen and Robert Patton. I believe that this was the first covenanting, under the new church structure, in an Indigenous community of faith with a minister or ministry team. Many of the United Church's Indigenous leaders attended. I was pleased that members of the Black River-St. Lawrence and Essex Associations of the United Church of Christ's New York State Conference came to support Rev. Jan, who began her ministry in the Essex Association across the border.

Regional Pastoral Relations Ministers from across the country met together in Montreal on November 14 and 15, then were joined by our colleagues from the Office of Vocation for the next two days. I was happy to welcome colleagues to the Conseil régional Nakonha:ka Regional Council and the City of Montreal.

With the retirement of Executive Minister Rev. Rosemary Lambie at the end of October – the only Conference and Regional Council executive leader I have known throughout my time as a candidate and a member of the order of ministry, and who participated in my ordination in 2009 – I became Acting Executive Minister until January 8. I now have a knowledge of how much paperwork the Executive Minister must prepare to do anything with a church property in Quebec!

In 2023 I am planning a greater emphasis on addressing ministry health and isolation during this time of pandemic and ongoing change in the church and society; coordinated training with other regional councils for Ministry and Personnel Committees, search committees, and community of faith leaders; and integration of the Pastoral Relations portfolio into the United Church's Strategic Plan.

In my report last year, I wrote that

I have been privileged to work with the Pastoral Relations Leadership Team and Regional Council Executive, regional liaisons and community of faith supervisors, ministry personnel and lay leaders across the region (including our retired ministers and staff), Licensed Lay Worship Leaders, La Table des ministères en français, and the Executive Minister and staff colleagues serving the Regional Council. It has also been a wonderful experience to serve the church alongside Regional Pastoral Relations Ministers, Office of Vocation Ministers, Community Capacity Development Coordinators in the Indigenous church, and our supporting staff at the General Council Office.

I am very grateful to all who are so generous with their time and expertise in so many roles in this region.

All of this remained true in 2022.

I have also benefited greatly from the many conversations I have had with ministry personnel and lay leaders across the region. The stories I hear, of trials and stresses as well as joys and the everyday rhythms of church life, remind me constantly that all of these are part of a life of Bold Discipleship as Jesus sends us out as labourers into his harvest.

Respectfully submitted,

Daniel Hayward UE (Rev.), Pastoral Relations Minister

Minister Supporting Networks and Clusters

An Overview

Covid-19 continued to offer challenges, as did the general fatigue in the population of volunteers for different networks and ministries. Despite all of these challenges, there has still been modest progress on several fronts, and the energies needed for Networks, Clusters and Leadership Teams has begun to return to these areas of ministry in the church. One new cluster was created, and one more is in initial development.

Networks & Leadership Teams/Circles

The **Environment** Network

The **Living in Right Relations** Leadership Circle

The **Affirm United Process** Team

The **Fierté et ami.e.s - Pride & Friends** Network

The **Justice & Communities** Leadership Team.

The **Strategic Plan** Task Group

The Environment Network: Again this year, I have been supporting my team colleague, Judy Coffin, in rebuilding this network and defining the vision of where and how this work can be done in the Nakonha:ka context.

No one has stepped forward to take on a leadership role for this group.

The Pride & Friends Network: This Network is undergoing a rebuilding after Covid-19 and a re-grounding in its initial mission to gather the Affirming Communities of Faith in Nakonha:ka to have a combined

presence at Fierté-Montréal, and it is hoped also eventually, at Fierté-Québec. No one has stepped forward to take on the leadership of this group.

The Living in Right Relations Leadership Circle: This Leadership Circle continues in the shared-leadership model, and continues to give voice to issues of most concern to indigenous communities. The Leadership Circle continues to encourage all Leadership Teams, the Executive, and any interested Communities of Faith to participate in The Blanket Exercise to help deepen our understanding, and strengthen our resolve to walk in right relations.

The Justice & Communities Leadership Team: This Leadership Team has revised its mandate and terms of reference, and continues to employ a shared leadership model. Numerous community partners continue to be part of the network connected to this Leadership Team and many ministry projects continue here and abroad.

The Affirm United Process Team: This Process Team, which is to be officially launched at our Winter 2023 Assembly, will help to shape the process for the regional council as it discerns its way through the process established by Affirm United. The process will make space for people in the Rainbow Family to share their stories, hear from members about their concerns and questions, and learn together about ways in which our Regional Council can live into its vision of an inclusive church. Much effort was made in 2022 to solicit the participation of the 10+ people who will now make up the team in 2023.

The Strategic Plan Task Group: The Strategic Plan Task Group to help the Conseil régional Nakonha:ka Regional Council live into the vision of the Strategic Plan and adapt it to our particular context, demographic, and geography.

Cluster Work

While the Covid-19 pandemic has been difficult in so many ways, it has also brought a new energy to the work of clustering and collaboration. While we, as a denomination, tend to be congregation-focused, there is exciting progress in the inter-congregational collaboration within the clusters, which have taken concrete steps forward to greater shared ministry across their sector of the Regional Council.

Laurentian Area Ministry Cluster:

I have met several times with the Cluster Council, which I hope to continue, and look forward to meeting with individual communities of faith as requested. The geographical area covered by this cluster is significant.

The Saint Francis Cluster:

The cluster continued its work on “***Thriving Churches***”, exploring one chapter at a time and discerning ways that each community of faith can enliven their ministries. The cluster has now successfully transitioned to its 3rd one-year leadership cycle, and has experienced some changes in ordered ministry personnel. The group is exploring the different types of pastoral care and pastoral visitation ministries, and is hoping to weave together a collaborative cross-cluster pastoral visitation ministry to offer a United Church presence in a number of the seniors’ residence across the area. The annual retreat, initially planned for January 2023, has been postponed to later in the Spring. A cluster website is in construction. The geographical area covered by this cluster is significant.

West Island & Riverside Cluster:

This cluster continued its Shared Sunday worship on the 5th Sundays of the months in which they fall, with most communities of faith participating in at least one 5th Sunday worship. Each of the 5th Sundays that were part of this process were well attended with around 80-100 people participating each time both in-person and on-line. **ALL** of the Communities of Faith in this cluster participated in Shared Sunday Summer Worship in 2022, with each community hosting at least one shared worship through the Summer. Their use of a “common on-line calendar” has allowed all of the communities of faith to be aware of the ministry offerings at the different ministry sites. The West Island & Riverside United Church Website is up-and-running and is becoming an important touchstone for the communities in the Cluster. This Cluster will continue with the 5th Sunday Celebrations, and will do some cross-cluster programming throughout the year of 2023.

South Shore and Valleys Cluster:

This cluster began its building efforts in 2022 and opted to aim for some shared on-line programming and occasional shared worship celebrations. The first was the successful *Sundae Sunday*, hosted in August by Mount-Bruno & Richelieu Valley, which saw well over 50 people in attendance. Building on this success, the group opted for an on-line shared worship for New Year’s Day which was very well attended and well received. Given the driving distance between the communities, the group has opted to aim for one Shared Summer Worship in July or August to be held, at the invitation of Robert Patton, in the Kahnawake community. With some of the communities of faith closing for part of the Summer, those remaining opened will share information about worship and Summer events to allow for members from other parts of the cluster to participate. The geographical area covered by this cluster is significant.

Yamaska-Shefford Cluster:

While still in construction in 2022, this cluster has begun to meet, and has decided to take the direction of 5th Sunday Shared Worship as agreed upon by several of the different communities of faith in the cluster conversation. This is a bit of a return to efforts of over 20+ years ago to bring communities together in shared worship. The cluster has decided to experience the 5th Sundays of January, April and July of 2023, and then reconvene to assess and discern the way forward based on their experience of this collaboration.

Missisquoi Conversations:

There are initial exploratory conversations in the Missisquoi area for possible further collaboration and an exploration of possibilities.

Retreat Planning

There were initial conversations in late 2022 for another retreat for those offering ministry in le Conseil régional Nakonh:ka Regional Council. A planning committee was formed to move this work forward into 2023.

Christian-Jewish Dialogue

Mark Hammond continues to formally represent the Cr Nakonha:ka RC at this dialogue table. It is hoped that a future collaboration with *Living in Right Relations* to revive the “**Origins**” programme will allow for more work together in the common ground of understanding, diversity and mutual respect between le Conseil régional Nakonha:ka Regional Council and the Christian-Jewish Dialogue of Montréal. There were explorations in late 2022 of another United Church community of faith hosting the Christian Commemoration of the Shoah in April of 2023.

Lay Licenced Worship Leaders

I have attended several meetings and Enrichment Days for the LLWLs of le Conseil régional Nakonha:ka Regional Council, and offered a workshop in the late Fall of 2022 on preparing for and unwrapping the Advent Season. I was also invited by **United In Learning** to teach a session for the National LLWL programme on preparing for the Advent Season and general considerations for those leading worship.

Participation in National Church Groups and Processes

Participation in Network & Cluster National Church Dialogues:

The national networks for both the Clusters focus and the Networks focus were put on hold for much of 2022.

The dialogue I had initiated between the Cr Nakonha:ka RC and EDGE has not continued, unfortunately.

Participating in a “Ministry OF All” Training Programme

A national working group, in which I have participated, has developed a 6-week initial training programme for members of the church who wish to step more fully into their role of people baptized into the ministry of the church. Grounded in our emergence from the Reform Tradition, the programme is geared to helping members explore different ways they can collaborate with ministers to expand the ministry capacity of their communities of faith in a **Ministry OF All**, “Each according to their gifts”. I have also been solicited in a consultation for the building of a national church programme to train **Collaborative Ministry Teams** of Ordered Ministers and Lay Members to share and strengthen the ministry of our communities of faith.

Ensemble, Chantons! Then, Let Us Sing!

In late 2022, I was asked to serve as liaison between the **Ensemble, Chantons!/Then, Let Us Sing!** team, le Conseil régional Nakonha:ka Regional Council, and La Table des ministères en français. Building on my experience working in the creation of **Nos voix unies**, I have been asked to assemble a team of people to assess and evaluate the French-language submissions to the new hymnal project.

Respectfully Submitted,

David-Roger Gagnon, M.A.S.P., Minister Supporting Networks and Clusters

Communications

2022 Communications Report

FOCUS: Conversations / Learning Opportunities

A number of opportunities were created in 2022 for people to gather online to learn more about specific topics; most were well-attended and sparked excellent questions and dialogues about important issues. The following conversations were recorded and shared:

- Conversation(s) with new RC president, Marc Grenon
 - one-on-one interview with Judy Coffin
 - open conversation with members
- GC44 Commissioners (facilitated by Rev. Cathy Hamilton)
- Budget 2023 (Paul Stanfield and Brian Ruse)
- Video clips of selected presentations at RC meetings

OTHER SPECIAL PROJECTS

- Survey for communities of faith re heating systems (a proactive initiative from Peter Bisset to assess and address risks associated with older heating systems)
- Scrapbook with messages of appreciation for Rev. Rosemary Lambie for her retirement celebration
- Highlighting the new Call of the United Church of Canada (Deep Spirituality, Bold Discipleship, Daring Justice) throughout various communications channels

REGULAR ACTIVITIES

- Newsletter, website and social media posts (local, regional, national and international news, events and resources)
- Regional Council meetings (planning, document sharing, registration, reminders, video clips of presentations, evaluations)
- Other special reminders and messages via MailChimp (resources, grants, bursaries, etc.)
- Updates to website (English and French - news, events, resources)
- Annual statistics for UCCan Yearbook
- Monthly meetings with Nakonha:ka personnel (Clusters & Networks, First Third Ministries)
- Monthly meetings with communications colleagues (ECORC / EOORC) to share best practices and develop policies for web sites, social media strategies, databases and mailing lists, job descriptions, etc.

BY THE NUMBERS

	2022	2021	Change
Newsletter subscribers (individuals)	449	422	+6.4 %
Newsletter subscribers (pastoral charges)	93	82	+13.4 %
Facebook page followers	207	147	+40.8 %
Facebook group members	212	200	+6.0 %
Instagram followers	127	108	+17.6 %
Twitter followers	43	41	+4.9 %

From a content standpoint, posts that gathered the most reactions and shares in 2022 tended to be good news stories from communities of faith and milestone updates regarding staff and ministry personnel.

PRIORITIES FOR 2023

- **NEW** Regional Council Directory 2023
- Updated Communications Survey (newsletter, web site, social media)
- Continued support for conversations / learning opportunities
 - Interview with new RC Executive Minister, Rev. Éric Hébert-Daly by ECORC, EOORC and Nakonha:ka communications staff (Karen Wilson, Anita Jansman and Judy Coffin)
 - Other topics – TBD (NOTE: requests received to date include the creation of narrative budgets; understanding the positive impacts of policies regarding sale of properties; training for equity support; and learning more from communities of faith who have received grants for environmental improvements to their properties.)

What would you like to have a conversation about? Let me know!

Respectfully submitted by Judy Coffin, Communications and Administrative Assistant, Conseil régional Nakonha:ka Regional Council, United Church of Canada, JCoffin@united-church.ca; 1-800-268-3781, extension 6161

Finance and Extension Board - Executive Summary

The Finance and Extension Board of the Nakonha:ka Regional Council is duly Incorporated under the United Church of Canada. It remains the principal financing means for the development of congregations and other UCC ministries in the Region and has oversight of the investment portfolio being a principal provider of funding for mission support, sabbatical leave and bursary programs.

The F&E Board's 2022 Annual Report will be released in May 2023.

Investment Review

The F&E Board oversees the management of its and the Regional Council's investments and provides significant funding for Mission Support and Governance for the Nakonha:ka Region. Currently, \$13.9 million of F&E unrestricted funds are invested in the Fiera Capital Balanced EFT Fund. The management fee is 0.3%. There is currently a total of \$20.0 million under management with Fiera Capital Inc. 2022 was a difficult year and the Investment Committee along with Fiera Capital minimized losses during this downturn period.

Property Review

The Property Committee oversees and provides technical and project management assistance to those communities of faith seeking financial assistance for construction and maintenance projects involving their properties and buildings.

The following projects were supported by the committee in 2022: St James United Church – UPRC Property development agreement co-signatory, Hudson Pastoral Charge – Renovation planning Cote Church, Mid-Laurentian United Church -Sub Division and pre-sale preparations, Italian Church of the Redeemer (ITCR) – Agreement to participate in sale of property and Trinity Cookshire – Consulting and Environmental remediation.

The committee provides assistance to sell church property when required and sold none during the year.

Loan Review

During the 2022 fiscal year, the F&E Board administered loans to 3 communities of faith. 1 of these loans was paid off in 2022. At year-end, the combined principal of the 2 loans and one line of credit that are currently in repayment was \$1,037,573. The terms of the loan to Union United Church were renegotiated with the support of the Regional Property & Finance Leadership Team and Executive Minister. The balance on the line of credit extended to Trinity Cookshire is expected to be converted to a loan after insurance claims are received by the church and reimbursed to the Finance and Extension Board.

Financial Assistance

The Bursary committee awarded 12 bursaries from the following: Hugh Duncan Bursary (8 awarded, \$2,200 each) and I.F.E Bursary (4 awarded, \$1,000 each).

In 2022, a total amount of \$45,000 from the Hugh Duncan Fund of the Finance and Extension Board was made available for the Sabbatical Leave program. In accordance with the established guidelines for the Sabbatical Leave process, the committee awarded a sabbatical leave to Rev. David Clinker, Rev. Jennifer Mountain, and Rev. Neil Whitehouse. The Finance and Extension Board recognizes the vital importance of sabbatical leave for Ministry personnel and encourages those who have not participated in this program to do so.

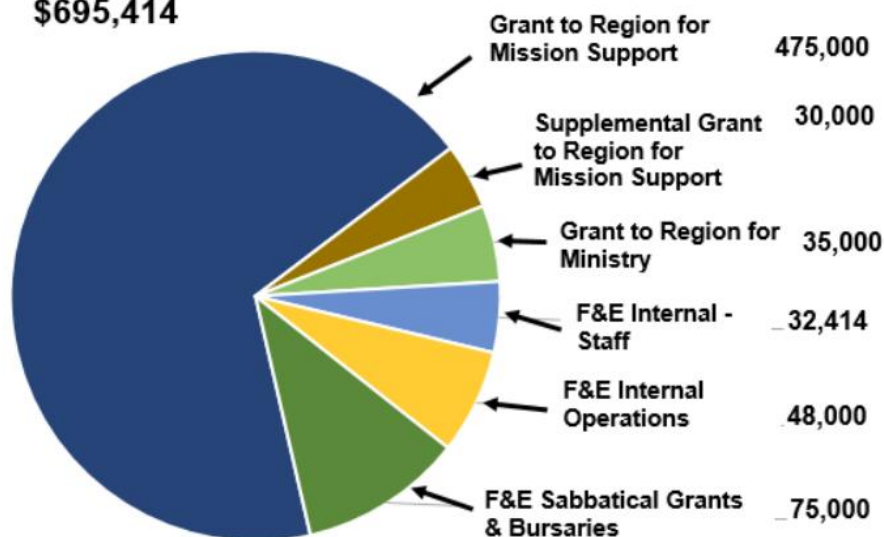
Financial Review

A financial summary and the audited financial statements for 2022 will be included in the F&E Board's 2022 Annual Report. The Review Engagement process is currently underway by the external accounting firm BCGO.

For 2023, the F&E Board has budgeted a total of \$695,414 in funding available to the F&E Board and Region 13. This year's funding includes a supplemental grant of \$30,000 to Region 13 for Mission Support. The graph below provides a more detailed overview of the F&E Board's 2023 Budget.

2023 F&E Draft Budget - Disbursements

\$695,414



Strategy Discussion:

As the Model Trust deed and our bylaws offer wide latitude in terms of financing and acquiring, holding, administering and disposing of property for the UCC in this Region, we ultimately will play a key role moving forward. Over the fall period, discussions to understand how the F&E Board can contribute to an overall regional strategy were initiated. As such, several members of the Board have been named to the Visioning Task Group of the Region with a mandate to develop the framework of a strategic plan by year end 2023. The F&E Board holds the Strategic Fund in the portfolio and its terms of reference should emerge from the development of this regional strategy.

In conclusion I would like to thank the members of the Finance & Extension Board for their dedication and excellent work done this past year.

Respectfully submitted, Peter Bisset, President, F&E Board

Office of Vocation

Greetings from your Vocation Ministers, Rev. Caroline Penhale and Rev. Lillian Roberts. We are grateful for the invitation to share with Nakonha:ka Regional Council information about ministry connections with the Office of Vocation during 2022 and a reflections on how the work we do supports the vision of *“Deep Spirituality, Bold Discipleship and Daring Justice.”*

In 2022, there was a staff change in the appointed Vocational Minister relating to the Nakonha:ka Regional Council. Karen Valley who had been the Vocational Minister to this Regional Council since the beginning of the revised church structure in 2019, was named as the Program Coordinator, Pastoral Relations & Remedial Processes for General Council in July 2022. The Vocational Minister position was then staffed by Rev. Caroline Penhale and Rev. Lillian Roberts in a job-sharing model which has Caroline relating to the people and processes connected to Candidacy Pathway (discerning and preparing for ministry) and Lillian relating to the people and processes connected to accountability and oversight of ministry personnel. The current staffing model will continue through June 30, 2023 with Caroline working 60% time and Lillian working 40% time. There were also a staff change in the senior staff leadership to the Office of Vocation. Rev. Dr. Jenny Stephens retired and Rev. Marlene Britton was appointed the new Team Lead, Policy and Programs for Ministry Personnel, effective May 1, 2022.

In the past year, most of the ministry of the serving Vocation Ministers has been supporting the ongoing work of the Quebec and Eastern Ontario Candidacy Board as it accompanies applicants and candidates discerning and preparing for ministry, the administrative support related to ChurchHub for ministry personnel requesting to be available for call or appointment, providing letters of good standing, being available to candidates and ministry personnel who have questions and could use support. The Vocational Ministers network regularly with Regional Council staff, particularly the Pastoral Relations Minister.

The ministry of the Office of Vocation is supported by volunteers from Nakonha:ka who serve on boards and committees related to the work. There are members of this regional council on the Quebec and Eastern Ontario Candidacy Board, which welcomed several newly elected members in September 2022; a member on the Board of Vocation and members of the Office of Vocation committees. Thank you to all those who give of their time and wisdom to support this area of the Church’s ministry!

Since the start of this triennium, the Candidacy Board of Quebec and East Ontario has met 5 times either to engage in the administrative work of the board or to interview applicants and candidates. Since October 2022, the Candidacy Board has interviewed 15 applicants or candidates; 7 of those are from Nakonha:ka. Board members have worked hard to ensure that those individuals who had been waiting to interview for some time and to familiarize themselves with the processes and policies of the Office of Vocation and the Candidacy Pathway.

There are some updates coming from the Office of Vocation that are important for ministry personnel to know. The first is an addition to the Standards of Practice which now adds a competency related to technology. During the pandemic we learned much about the need for ministry leadership to be able to utilize technology in order to function well and this addition reflects that learning and expectation. The second is related to standards for Continuing Education which is process at this time. This instruction for priorities articulates the areas of learning that the Church identifies as foundational to the practice of ministry. The priorities are linked to the vision statement, *“Deep Spirituality, Bold Discipleship, Daring Justice”*. These are currently in process and will require approvals later this year.

As the United Church moves into living out of its mission as captured in the words “Deep Spirituality, Bold Discipleship and Daring Justice”, the Office of Vocation is playing an important role in nurturing faithful and effective leadership within a culture of accountability that is rooted in faith, able to articulate its purpose and willing to risk doing justice. Whether it is in interview conversations with those exploring their call to ministry, or conversations with those walking through an oversight process, there is an engagement in discerning and encouraging leadership that is rooted in a vibrant spiritual formation and practice that moves to a place of **deep spirituality**. The learning outcomes for candidates for ministry and the ethical standards and standards of practice to which ministry personnel are held accountable, ground the oversight of the Office of Vocation in a shared deep place of faith, relationship and shared values.

Equipping and supporting “bold discipleship” is part of the discernment conversations that happen between the Candidacy Board and students and is intricately woven into helping shape leaders who are effective and faithful in a time such as this. Bold discipleship understands that the invitation to a culture of accountability empowers leaders to know faithful boundaries and cultural privilege and bias, to hold authority and power with care and awareness.

The Office of Vocation ***models “daring justice”*** in the way it approaches its work, ensuring there is fair and just process and policies to guide people through candidacy and oversight. The responsibility of seeing that policies regarding work place discrimination, harassment, and violence; and sexual misconduct give voice to those who are hurting while ensuring fair processes for those against whom the complaint is directed is undertaken with care and diligence. Justice work includes accountability of leadership.

Respectfully submitted by Rev. Caroline Penhale & Rev. Lillian Roberts, Vocational Ministers

Leadership Teams

Nominations Leadership Team

The Nominations Leadership Team is made up of the following: Linda Buchanan (chair), Tami Spires, Helen Hliaras, and Joel Miller (Staff).

We have held 2 meetings since March 2022. The first was on May 17th, chaired by Marc Grenon, which focused on preparing the nominations to the executive for the June General Meeting. The second was on January 25th 2023, to handle business we had received from Leadership Teams and to begin preparing our Annual Report. The Team meets via Zoom.

The 2022-2023 Executive was approved by the gathered Regional Council on June 4th 2022 at Lakeshore Trinity United Church. The Nomination LT continues to receive updates from leadership Teams concerning their membership and leadership. No changes to the Executive have been made since June 2022. The GC44 Commissioners were finalized by the June 2022 Regional gathering.

The Nomination LT wishes to thank David Lambie, Rosemary Lambie and Marc Grenon for their service on this team during the first half of the 2022 year. The Nomination LT welcomed Linda Buchanan to the Team in June of 2022, and Helen Hliaras to the Team in January of 2023.

Executive 2022-23

Full voting Members:

President (2-year maximum)
President Elect (Elected in “off year” for one-year term)
Past President (one year)
Treasurer (no term)
Executive Minister

Marc Grenon
(vacant)
Rev. Linda Buchanan
Paul Stanfield
Rev. Éric Hébert-Daly

Representative of the following Leadership Teams:

Property and Finance
Pastoral Relations
Representative of La Table
First Third Ministry
Living into Right Relations
Justice and Community Ministries
Granting and Enabling Leadership Team
General Meeting Planning Leadership Team
Finance and Extension Board
Nominations

Fred Braman
Rev. Dave Lambie (interim)
Rev. Marie-Claude Manga
Denis Ashby
Robert Patton
Rev. Pierre Goldberger
Rev. Barbara Bryce
Valerie Epps-Nickson
Peter Bisset
Rev. Linda Buchanan

Five (5) Full Voting Members at Large (2 years):

1. Vivienne Galanis
2. Rev. Tami Spires
3. Rev. Samuel V. Dansokho
4. Colin Forde
5. Rev. Christine Marie Gladu

Corresponding Non-Voting Members

Pastoral Relations Minister
Communications Staff Person
Program Assistant to the Executive Minister
Minister Supporting Clusters & Networks
Youth, Young Adult and Families Ministries
Property, Finance and Administration Manager

Rev. Dan Hayward
Judy Coffin
Joel Miller
David-Roger Gagnon
Shanna Bernier
Brian Ruse

Respectfully submitted, Rev. Linda Buchanan

Property & Finance Leadership Team (P&F)

P & F has two basic mandates to assist the Regional Council in:

- a) oversight of property matters involving Communities of Faith and the Regional Council, including amalgamations, regroupings and disbanding
- b) oversight of the financial resources of the Church within our bounds including assistance to communities of faith and the Budget and reporting of the Regional Council itself

Property

During 2022, P & F has actively dealt with a number of requests from various communities of faith regarding property matters, such as various sales of church buildings, manses and other property, renovation and construction/redevelopment proposals, leases and the like as well as proposals for the use of proceeds from dispositions. The Team has also dealt with requests to waive or transfer property rights from past disbandings not dealt with previously.

The Team also re-examined the Policy on the Proceeds of Sale of Property and has ongoing discussions with the Living into Right Relations team for a possible change to include support for local Indigenous initiatives.

The Team is also developing a close relationship with the UPRC (United Church Property Resource Corporation now Kindred Works) to coordinate planning of church site redevelopment where feasible and in the interest of the Community of Faith and the broader church.

During 2022, in applying the Policy on Use of Net Proceeds of Sale of Property, communities of faith in this Regional Council shared \$249,171.82 with the United Church of Canada for indigenous ministries, \$124,585.91 with the Mission and Service Fund and \$249,171.82 for the Regional Council's Granting and Enabling Strategic Fund, as well as \$10,000 for the Archives Fund.

Finance

The Team reviewed and approved various changes in loan agreements with communities of faith and continues its oversight of same. It managed the financial affairs of the Regional Council, subject to Executive approval. It submitted Budget 2023 and continues its close oversight of same and oversaw the preparation and approval of the Financial Statements for 2022.

The Team was also concerned about the impact of proposed changes to the Assessment formula by the National Office and successfully lobbied for some improvements in the formula. We also launched a program to help communities of faith dealing with significant increases in 2022 (more than 10%) except for the part of the increase dealing with the size of endowment funds. These subsidies amounted to less than \$ 20,000 this year but this may increase in future years. For 2023 we intend to continue aid on an "as-needed" basis where there the changes cause excessive burden on communities of faith.

Future Projects

The Team is concerned about the heavy increase in the burden on volunteer Treasurer and is working on a program to allow communities of faith to access expertise for compliance with the various CRA, payroll, Statistics and financial statements rules on a chargeback basis (above a certain threshold). This should make it easier to recruit church volunteers who are not accounting experts. In addition it has been proactive in developing the Regional Council's response to the financial strain brought on by the pandemic and its effect on our various communities of faith and it particular has established a program of grants for hybrid worship equipment. We are always looking for ways to equip communities of faith better for this challenge.

We are also taking measures to make sure that environmental risks related to remaining heating oil tanks are managed, and if possible eliminated.

Respectfully submitted Fred Braman, Chair

Living in Right Relations Leadership Circle

Jesus, looking at [the rich man], loved him and said, “You lack one thing; go, sell what you own, and give the money to the poor, and you will have treasure in heaven; *then come, follow me.*” When he heard this, he was shocked and went away grieving, for he had many possessions. Mark 10:21-22

“Attention is the rarest and purest form of generosity.” Simone Weil, Gravity and Grace.

Summary

For members of the Living into Right Relations Leadership Circle, 2022 was a year of joy mingled with sorrow. We were (and remain) extremely grateful for the generous and immediate response to our grant request on behalf of the Raphael Andre Memorial Tent in Square Cabot last winter. We are grateful for the \$10,000 line in the Conseil régional Nakonha:ka Regional Council budget. However, we were also hurt that only one member of The Property and Finance Team was willing to engage in dialogue over their team’s decision to modify a motion that we presented to the regional Executive in February, without prior consultation with our circle. It was a decision that demonstrates a lack of awareness of the suffering of the Onkwehonwe (Original Peoples). We are discouraged by a seeming lack of interest in giving time to the work of reconciliation by attending to the needs and desires of our Onkwehonwe friends and colleagues. We remain hopeful that we will be able to engage Nakonha:ka leadership teams with the Blanket Exercises – and a workshop on Settler Mentality.

After this past year when additional graves have been uncovered for the world to see; when we think about the years that so many survivors of the residential institutions have suffered in silence, we are reconfirmed in our belief that education and engagement are critical for moving toward healing. 🌱

Outreach and Education Report

It has been a privilege to serve the Nakonha:ka Region and wider world by offering Kairos Blanket Exercises and other workshops over the last many years.

This past year:

- 2 Land acknowledgements workshops Secular organizations
- 7 Blanket Exercises : 3 elementary schools, PAQ, 1 High School and 2 community groups
- 1 Healing Circle for [P.AQ](#) (Projet Autochtones Québec)
- 1 drumming and Storytelling circle from an Indigenous perspective with seniors

Each of these opportunities to engage, learn and build relationships are accompanied by a local Elder. Respectfully submitted by Lisa Byer-de Wever

Workshops Available to Help Deepen Our Understanding and Engagement

The LIRR Leadership Circle offers a number of workshops to help us engage in the issues of the process of reconciliation and healing with our sisters and brothers in the Indigenous Communities with whom we share this land.

They include:

- The Kairos Blanket Exercise** (available in French & English)
- Settler Mentality** (available in English)*

- Land Acknowledgement**, Parts 1 & 2 (available in French & English)
- Indian Act** (available in English)*
- Doctrine of Discovery** (available in English)*

For more information on the workshops, please contact: rightrelationsnakhonhaka@gmail.com

*The intention is to make these workshops available in French.

The Mohawk Bible is completed!

We offer heartfelt congratulations to Satewas and Susan Gabriel on the completion of this monumental and precious translation project. Members of the LIRR circle will be providing support and assistance as they move into the final stages of production and distribution and celebration!

An Evening with Adrian Jacobs

In March LIRR sponsored a talk by Adrian Ganosono Jacobs of the Turtle Clan, Cayuga Nation of the Six Nations Haudenosaunee Confederacy at Grand River Territory, Ontario. He spoke to us about the importance of covenants / treaties. To watch, visit <http://kahnawakeunitedchurch.org/videos>

Covenanting Service

In October, Robert Ronwahaweta Patton and Jan Jorgensen entered into covenant with the National Indigenous Council and the Conseil régional Nakhonha: ka Regional Council and Kahnawake United Church to serve as the community of faith's co-ministers. In this way they and the congregation are living out the Two Row Wampum Treaty with mutual respect; learning from one another in friendship.

Tee Pee Project

Robert Patton's son ask him to provide some land for Philip Matoush and Sharon Pepabano Matoush to put up a tee pee to help Cree patients who are living in Montreal and cannot return home because they need treatment at local hospitals. Visits to the tee pee makes it possible for them to get away from the city and have traditionally prepared foods in the bush.

In a short while grants were obtained, then in autumn 2022 two permanent tee pees with fire pits were erected. Bob wrote: "Their goal was to bring home to them, which I thought was very moving.Our project is building bridges between different First Nations communities and peoples."

Robert Ronwahaweta Patton hopes that it might provide a meeting-place for members of our region to learn about Kahnawake and other First Nation communities as well.

Respectfully submitted,

Jan Jorgensen, for Living into Right Relations Leadership Circle

Justice & Communities Leadership Team

Summary

For the Justice and Communities Leadership Team, and for many of the Regional Council's justice ministries and communities, 2022 has been a year of visioning and rebuilding. We are hopeful that the work of this past year has set us up to strengthen the impact of justice work in our Regional Council in 2023.

Membership and Mission

This year has been a year of capacity-building and direction-finding for the J&CLT. The team has settled on a collaborative consensus model of governance, with one representative to the executive. One of the major pieces of work this year has been to re-establish a regular pattern of monthly meetings, as well as to redefine the group's mission and mandate. This task has helped to clarify the group's priorities, and identify key growth areas, including recruitment of new members and establishment of collaborative relationships with other RC leadership teams with overlapping or relevant mandates.

Justice & Communities Highlights

Milestones, updates, and major events related to Justice & community ministries for the past year, and the year to come include:

- **Montreal City Mission** was named Charity of the Year by the CBC! MCM continues to achieve great impact through their SAGE model of social action and presence (SAGE stands for 'service', 'advocacy', 'gathering' and 'eunioa'- translated variously as "beautiful thinking," "being of good mind about others," and "the beginnings of friendship.").
- After over a year of being in Sanctuary at Plymouth-Trinity United Church, the arrest warrant for the **Rodriguez-Flores family** has been lifted, and progress made on their refugee appeal
- **The Beaconsfield Initiative** has been very active in continued advocacy for human rights in the Philippines. Members of the BI are currently helping to organize the fourth general assembly of the International Coalition for Human Rights for the Philippines.
- A working group has been assembled to lead us through the process to become an **Affirming Regional Council**
- **COCLA** lost their main community grocery store to a fire in early February 2023. This store provided reduced-cost groceries to up to 200 households daily. The C&JLT is reaching out to COCLA to see what kind of help they may need as they rebuild.
- Beaconsfield United Church's **Refugee Integration and Support Program** continues to do much-needed work welcoming new refugees, providing resources, and creating community. Funding for this program is a constant challenge, following the end of a three-year UCF grant.
- The **West Island LGBTQ2+ Centre** has seen a successful return to on-site programming this year, including the first time holding their Drag Show Fundraiser since 2019. The Centre has started a new project arm specifically for LGBTQ+ refugees and asylum seekers, in cooperation with the BUC-RISP. Their first event was a very successful winter clothing drive, held in the fall.

Looking Ahead

Now that the group has successfully re-established regular meetings and refined our sense of identity, focus, and purpose, our main priorities in 2023 are growth and strengthening connections. We are currently actively recruiting members, as well as undertaking to strengthen our connections with communities, clusters, and social justice ministries, including forming new connections. We also plan to seek and develop resources for social justice in our Regional Council. Another major focus for 2023 will be to promote and encourage engagement with the 1st Sommet international de l'écocitoyenneté, being held in Montreal this summer.

The J&CLT is eager for the year ahead!

Youth and Family Ministries

Team members: Rachel Lambie (secretary/interim chair) Denis Ashby (executive representative), Jillian Lalonde, Joelle Leduc, Bailey Eastwood, Gary Tompkins, Virginia Wallace, Judith Bricault, Georgia Barrett-Lamey, Billi-Jo Poirier, Esther Guillen, Jennifer Carroll and Shanna Bernier (staff person)

2022 was a year of transitioning back from online & hybrid events to resumption of regular in-person gatherings. It was a time of constantly evolving health measures, risk assessment and adaptation.

In the spring of 2022, we hosted our first in-person Youth Gathering since 2019, in the form of a one-day Youth Forum at Cedar Park United Church. The theme was “Youth Forum but more concentrated” but is only so much you can do to condense what usually takes place over a whole weekend, into a single day. There were many new faces, and participants who had primarily participated in online programs. It was a beautiful reunion which left us all hungry for more community and more opportunities to gather.

United Spirit Camp also had a triumphant return to their classic one-week sleep-away camp, after two summers of online camp. We were very fortunate to have a covid-free week of Camp. It was a small but mighty group, with 45 campers, 3 “super juniors” and 22 staff and counsellors, bringing us to a robust total of 70 people on site. Our annual hosts at Camp D’action Biblique were very excited to have us back and that was clear in their welcoming attitude. It was a year for fresh starts, and remembering how to do things again, which was a good learning exercise for the primarily volunteer run camp.

In the fall of 2022 we held a full weekend retreat for Young adults in September, and then a Youth Forum in November. Both events were well attended and reinvigorated the energy that can only be captured in an in-person gathering.

In Shanna’s capacity as “staff support” she made several visits to help lead Messy Church events in the St. Francis Cluster, as well as visit to the Mount-Royal United Church congregation early in 2023. Visiting local communities of Faith is something that she would like to increase in the coming year, to let everyone in the regional council know she is available to support existing programs and to create a better link for new young people to participate in the existing Regional Council programs.

Licensed Lay Worship Leaders

As I sit down to prepare this report, we are on the other end of what turned out to be a very long pandemic which affected every facet of all of our lives. Although things are much improved, the Licensed Lay Worship Leaders (LLWLs) Leadership Team continued to meet in 2022 via the virtual Zoom platform, and the twice yearly enrichment days also took place this way as well.

At this time, the Nakonha:ka Region has 17 LLWLs, most living in the Quebec-Sherbrooke (QS) or the Montreal areas, but some living in the remote regions of Métis in the Gaspé or Chevery on the Lower North Shore. One of our LLWLs has chosen to no longer continue, and one francophone Célébrant Laïque has joined the ranks. The Leadership Team consists of Charlotte Griffith (chair), Rev. Lee Ann Hogle, Shirley Knutson, and Allan Marshall from the QS area, Valerie Nickson (secretary) and Norman Haslam from the Montreal area, and Brenda Lee Strickland from Chevery. All of the team other than Rev. Hogle are LLWLs, or retired LLWLs.

Our team has continued to meet regularly, providing ongoing support, and as had been the tradition in the QS area for many years, twice-yearly enrichment days, for the LLWLs in all areas of our region. The Nakonha:ka Regional Council Executive has now made these enrichment days compulsory for re-licensing.

On April 30, 2022, the Enrichment Day morning theme was **Welcome to Midrash (Utilizing the Midrashic Method for Worship Preparation)**. Our guest presenter was Rev. Cathy Hamilton. We were encouraged to turn the text, ask questions, look for gaps in the narrative and pay attention to our emotional response to the text. It was also emphasized that the historic context adds texture to the text as well. We were invited to use Midrash, the traditional Jewish method, to retell the story from John 5: 1-18, in words, in art, or in music. The morning session was both challenging and so much fun! Our afternoon session was, as always, a time to check-in with each other, and to share how we are coping personally, professionally, and worship-wise under the cloud of COVID-19.

The second enrichment day in 2022 took place on October 29, with the theme for the morning being **Celebrating the Rhythms of Life (Unwrapping our Roots; unleashing our Hope; unbridling our Song!)** Our guest presenter was David-Roger Gagnon, the minister supporting the networks and clusters of the Region. In this workshop we explored some of the roots of our worship practices, tying them to Jesus' own spiritual practice. We visited the rhythms of life as lived out in the Liturgical Seasons and the Lectionary, and unwrapped the powerful message of hope in the Advent liturgical texts. We also looked at some practical resources for music in worship for a variety of contexts. The afternoon session was a check-in time, a sharing of how each of us is dealing with life and work and church commitments and challenges.

The spring workshop of 2023 is planned for April 29 and will be a hybrid workshop. Anyone able to attend in person will spend the day at St. Paul's United Church in Magog. And at the end of September, Rev. Hogle and David-Roger Gagnon are in the process of planning a three-day retreat for clergy and the LLWLs. The Leadership Team is very excited about this event, which will replace the fall enrichment day.

Re-licensing of the LLWLs is done every two years, and it is required that each LLWL be interviewed and approved by an interviewing team to continue. All of the LLWLs wishing to continue went through the interview process in October or early November of 2022. The covenanting service between the Region and the LLWLs took place at the fall Regional Council meeting on November 19.

As we carry on into 2023, as LLWLs, and as Christians, with all the unrest that surrounds us in Canada and around the world, may we remember and be encouraged by the words from the familiar hymn...

«We have this ministry and we are not discouraged. It is by God's own power that we may live and serve...O God, receive our living»

And may we remember always that God is with us. We are not alone. Thanks be to God.

Respectfully submitted by Charlotte Griffith, Chair of the LLWL Leadership Team

General Meetings Planning Team

Greetings from your Regional Council Planning Meeting Team! As a planning team our Mandate/Mission is to ensure that we are living out our call to be the church through worship and work. We seek to create meaningful, spirit-filling, safe spaces for the work of our whole region to gather together in community face-to-face and virtually. Our tasks throughout the year are to plan the Regional Council Meetings that are scheduled for the year. In 2022 it was my first year as the Chair of this wonderful group of people and we planned the 3 meetings for the year. At our first meeting we decided as a group that we would use the same theme for the 3 meetings and we would build on the Vision and Call of the United Church of Canada: Bold Discipleship, Daring Justice and Deep Spirituality. Our meeting of March 11 and 12th was held on Zoom and we concentrated on Bold Discipleship with Rev. Wendy Evans as our guest speaker offering reflections on and opportunities to engage with questions of how faith and environment intersect. Our gathering on June 4 was our first in person meeting in 2 years and we were warmly welcomed by Lakeshore Trinity United Church in Pointe-Claire. This meeting was also available on Zoom for those who could not attend in person. The theme of this meeting was Daring Justice, we heard presentations from the members of the Beaconsfield Initiative in the Philippines and the Beaconsfield LGBTQ2+Refugee Initiative. The afternoon portion of the meeting was dedicated to a Celebration of milestones for Ministry personnel and the presentation of the new members of the Executive of the Regional Council. Our final gathering for the year was held on Zoom on November 18th and 19th and the theme we explored was Deep Spirituality, there were presentations from the different Clusters and Networks that have been forming throughout our Region under the leadership of David-Roger Gagnon, we also had a chance to meet Rev Caroline Penhale and Rev. Lillian Roberts the two people at the Office of Vocation and presentations on different forms of Spiritual Practices keeping with our theme of this meeting.

In closing I would like to say how much I have enjoyed my first year as Chair of the Planning Team and I hope going forward we are always able to plan meetings with topics that are interesting and inviting to as many participants as possible. If anyone would like to join us on the team or have ideas or topics that you feel would be of interest to the Regional representatives please do not hesitate to contact me.

Blessings on our upcoming year.
Valerie Nickson
Chair of Planning Team

Network

Québec Regional United Church Women (UCW)

United Church of Canada Women (UCW) The Québec Regional UCW did not hold any regional event in 2022. Some local UCW groups held meetings either in person or via Zoom, if your group is doing any event or have a special gathering planned please send the information to me and we can have it posted on the Regional Newsletter and if you have anything you would like to get printed in the National UCW newsletter, "Keeping in Touch" that would also be wonderful news for our Region so please contact me.

Last July the 60th Anniversary of the UCW Celebration was held in North Sydney, Nova Scotia and 5 women from this Region travelled there for a week of fun and festivities. I will highlight just a few in this report but there are many pictures and links on the Nakonha:ka Website under Programs and United Church Women (UCW) as well as past issues of the Keeping In Touch Newsletter. The theme of the 60th Anniversary was Continuing in Hope and each region that was represented was asked to bring a banner from their region. With the help of Judy Coffin and Janice Knowles a banner for our region was created and we proudly and safely carried it to Cape Breton by car and back. I hope to find a way to have our UCW banner posted on the Regional webpage for everyone to see.

The NUCW held their annual meeting in person for the first time since Covid the meeting was held at Queen of Apostles in Mississauga from September 19 to 23 and Janice Knowles and I represented our Region at this meeting. The business of the NUCW was conducted during this time and the Special Project of the NUCW was chosen, this is a project that will run until the 65th Anniversary Celebrations. Between each special anniversary a special project is chosen and there have been several very successful projects over the history of the UCW. This new project is The Healing Fund Bursary to Support Indigenous Women, Children, and Families New for 2023, United Church Women (UCW) will fund programming designed by our Healing Fund partners for Indigenous women and children whose primary focus is healing the family through culture and language while meeting individual supports within the program. Through the Healing Fund application process, for the next five years, this priority group has been added, designed to specifically support women and children via this UCW special bursary program. The Healing Fund acknowledges the UCW for their generous blessing and funding to ensure Indigenous women and children receive adequate support and encouragement through culture and language programming. For further inquiries and information on this new priority group, please reach out to our Healing Fund Coordinator at healing@united-church.ca.

The work of the NUCW and the Regional UCW continues and is a very important part of the church so please continue to follow us on local and National levels and contact me if you have any questions or suggestions.

Respectfully submitted, Valerie Nickson (President)

La Table

French Ministries

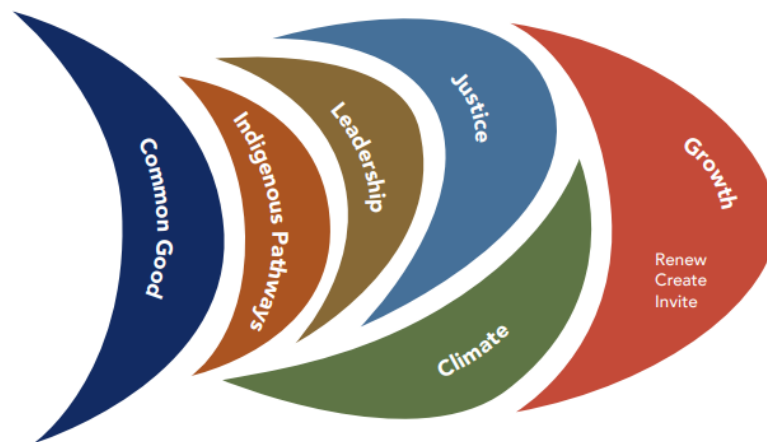
It is strange to write such a report when I have only been in office since January 3rd and my mandate will end no later than June 30th. So how can I not begin by thanking Pastor Eric Hébert-Daly for his passion and leadership as French Ministries Leader and expressing our collective joy that he will remain around our table, albeit in a different capacity.

The Table continues to have three fundamental goals: to support existing French-language ministries; to foster the establishment of new French-language ministries; and to assist the church as a whole in meeting its commitments to the use of French. In its service to the whole church, the Table also builds relationships with other French-speaking churches internationally and with stakeholders in French-speaking secular society.

During 2022, the staff and volunteers who serve the Table provided support to ministries by accompanying faith communities in development or in transition. The Table created spaces to share the joys and challenges of French-language ministry. A monthly pastoral circle meeting, the creation of a cohort for the sustainability and growth of our faith communities, and the launch of a pilot project to empower ministries to expand their outreach are three concrete examples.

Support for Francophone and bilingual faith communities also includes training and resource development. The French-language lay celebrant training program ended in 2022 and a new cycle begins this spring, this time in Spanish. The French for Ministry program returns again this spring 2023. Various awareness and training opportunities have also been offered to both staff and volunteers associated with French language ministries. A series of written and oral activities and presentations were offered as part of People of African Descent History Month as well as the 40 Days Against Racism. In September 2022, in collaboration with the Table, the Kairos blanket exercise was offered in French. In terms of resources, in addition to the various documents and guides produced or translated to support the functioning of our faith communities, the French translation of Ralph Milton's "The Family Story Bible" will be launched this spring 2023. We are also working on a new online platform for sharing liturgical resources and hymns in French.

Translation is a privileged tool to promote the real participation of French-speaking people in the life of the United Church. Translation therefore occupies a lot of space at the Table but it is still at the General Council meetings. In addition to the documents, guides, manuals, resources and various communications that are translated on a regular basis, the translation team has had its work cut out for it before, during and after the 44th General Council in 2022.



New Strategic Plan Adopted by General Council Puts Growth at Top of Agenda.

One of the major projects launched by French Ministries is generating a lot of interest in various circles of the church. The MonCredo.org project, an online platform, will offer articles, videos and podcasts, and will invite people to explore their faith, as well as deepen their questions in small discussion and learning groups. It is hoped that there will also be beginnings of new small communities. The platform is scheduled to launch this spring.

All of this work is accomplished by a small but dedicated team of staff and contractors (currently all part-time) and volunteers who give generously of their time and talents to make the Gospel of Jesus Christ resonate, in French, with the particular accents of the United Church of Canada. I thank them all from the bottom of my heart for their involvement and their passion for French Ministries.

Rev. Darla Sloan, Interim Manager, French Ministries

College

The United Church Studies Program at Montreal Diocesan Theological College

Forming a new ecumenical college

The amalgamation of The United Theological College (UTC) and Montreal Diocesan Theological College (Dio) in 2022 is the culmination of five years of planning and collaboration. The process has called for courage and risk, letting go of the past, vision, prayer and discernment, and a deep commitment to ecumenical collaboration.

In September 2022, Montreal Dio amended its constitution to provide for United Church participation in its governance and agreed to ensure the continuity of United Church theological education in Montreal, under the working name of ***United Church Studies at Dio***. It is now required that one-third of the Dio Board be members of the United Church of Canada. The position of Director of United Church Studies was created to support ministry formation in a United Church tradition and ensures that United Church-affiliated students meet requirements for United Church Testamur. Montreal Dio is now an *ecumenical* institution forming students for ministry in the Anglican, United Church, and other traditions, in partnership with the Montreal School of Theology and McGill University.

We are encouraged by the continued growth and increasing diversity of our student body. Over half the United Church-affiliated students are francophone or fluently bilingual, most were born outside North America, and over 85% of them are newcomers to the United Church and to Canada. Outside of our regular degree programs we offer courses for Admission Ministers and a week-long residential orientation program for leaders new to the United Church. These programs are intercultural in nature, opening us up to conversations and relationships that nurture our growth as an institution with regards to justice and spirituality. This rich diversity of language, culture, and tradition is changing us and the church – informing how we teach and learn, how we converse across differences, including theologically, and how we experience God's spirit in our midst.

Courses and Events for Lifelong Learning and Ministry

The amalgamation of UTC and Dio has enabled us to expand our offerings and extend the reach of our programs for lay people and ministry personnel. We are focusing on programs that support a renewed and vibrant church and that help people grow in faith and in leadership.

Open Enrolment Courses Winter 2022 to Spring 2023

These online courses are offered for four to six weeks. Often, groups from congregations take the course together. We offered 9 courses this year on various topics related to the Bible, spiritual formation, and Christian leadership and attracted over 120 participants from across the country.

What Next for the Church: Congregational Ministry in a Pandemic Shaped World

October 29, 2022. Day-long, in-person conference with The Rev. Dr. Tim Dickau and ecumenical panelists.

Conflict Resolution Jesus Style

February 9, 2023. Day-long in-person event with The Rev. Susan Brasier, J.D., and The Rev. Dr. Karen Petersen Finch.

Formation for French and Bilingual Ministry

One of our key areas of focus this year has been equipping the church to minister in the unique context of Quebec and strengthening French ministries across the United Church. This includes a partnership agreement with *La Table des ministères en français* of the United Church which helps us to support ministry formation for francophones. We have also expanded our program for bilingual ministry by hiring a dedicated program director to oversee French formation for students and implement the revised *Certificate in Bilingual Ministry* program. In May of 2023, we will be offering a week-long *French for Ministry* intensive course designed to strengthen the linguistic competence and cultural know-how of those working in French or bilingual ministry and pastoral contexts.

Montreal Mission Internship

In summer 2022, Dio launched the Montreal Mission Internship, a 9-week program for 18- to 25-year-olds that combines social service work with theological reflection and intentional community. Last summer, thirteen young adults from across the country came to Dio to put their faith into action and explore a call to Christian ministry beyond the walls of the church. Applications are now open for the 2023 program, which has been expanded to host 18 participants.

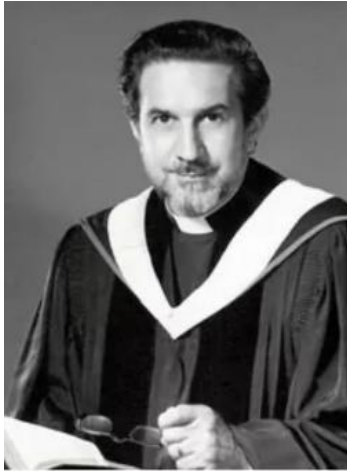
United Church Orientation Learning Circle May 2022 and May 2023

A week-long residential event was held in Montreal from May 30 to June 3, 2022 for United Church Admission Ministers to learn the historical and theological context of the United Church, the core values, structures, policies, and vision; and to help the church live out its commitment to anti-racism and intercultural community. This event will be offered again in May 2023 to an expanded cohort of leaders, lay people, and ministers who are new to the United Church.

Plans for 2023

In addition to our regular programming and courses, Dio will begin to develop a long-term plan for its future as a renewed ecumenical institution. In the face of challenges and transitions within and beyond church walls, the college will seek to discern its role and the ways it will continue to form leaders for a vibrant future church.

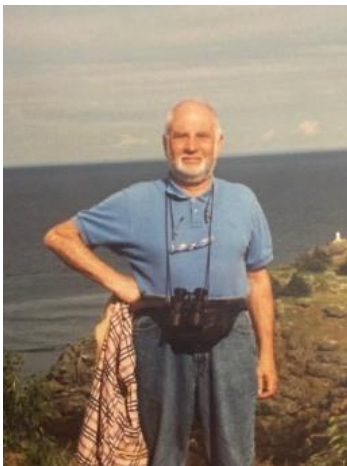
Memorials



Rev. Keith Eddy (*died July 22, 2022*)

Pastoral charges served by Rev. Eddy between 1954 and 1989 included Saguenay: St Andrew & St John (SM) Pastoral Charge; St. Andrew's-Dominion-Douglas Pastoral Charge; St. Johns Pastoral Charge; Richelieu Valley Pastoral Charge; Bedford Pastoral Charge; and United Steeples Pastoral Charge.

Obituary: <https://necrocanada.com/obituaries-2022/rev-wm-keith-hudson-eddy-19272022/>



Rev. Giorgio Predelli (*died January 16, 2023*)

Rev. Predelli served as Chaplain with Montreal and Ottawa Conference from 1964-1976, as an intern at Italian Church of the Redeemer (1980-1981), as ministry personnel with Longueuil-St. Hubert Pastoral Charge (1982-1988) and as part-time minister in both Kahnawake Pastoral Charge and St. Andrew's Delson Pastoral Charge from 1988 until his retirement in 1993.

Obituary: <https://www.dignitymemorial.com/fr-ca/obituaries/montreal-qc/giorgio-primo-predelli-11112270>

Retirees



Lee Ann Hogle – my ministry

The vocation of ministry came to me later in life when I was struggling with life's purpose and meaning. Exploring those themes in the public arena of ministry has been daunting but also very rewarding. As I understand happens with many of my colleagues, during my five years of ministry-based studies and my nine years as a fulltime minister, my reading became more and more focused on subjects directly related to church life, less and less time was available for reading as a leisure activity or reading with a wider scope. It is only now, with time and energy to spare that I can look back and reflect on the truly counter-cultural choice it is to be a Christian in the year 2023. I have

just finished reading *Humankind* by Rutger Bregman, in which the author promotes many of the values and life lessons Jesus offered us, with very little reference to Christianity, and most of that falling into the category of the negative aspects of organized religion. To be sure whenever two or three are gathered we have the potential for disagreement and uncharitable behaviour, but as Jesus teaches we also have the potential to be so much more than the sum of our parts when it comes to treating one another with compassion and generosity. From the opening days of discernment eighteen years ago to the closing goodbyes in June 2022 I have had the great good fortune to be nurtured, supported, counselled and encouraged on this Christian path we call The Way. I have also had the privilege to do the same for others. It has been an honour and has most certainly given my life purpose and meaning.

As the retirement years stretch out before me I remain in the 'recharging-the-batteries' mode but continue to be enticed by all the opportunities the retired life offers. None of us can predict our personal futures nor that of our churches, but the more I have embraced my membership in this church family-locally, and then regionally, the more I have been embraced. That is surely blessings worth celebrating.



Rev. Rosemary Lambie is a child of the United Church, baptized at Westmount Park (Montreal), confirmed at St. James (Ottawa), she was a candidate for ministry from St. Andrew's-Norwood and ordained in 1982 by Montreal and Ottawa Conference after studying at the United Theological College in Montreal, with an internship in Saskatchewan.

Settled into the Montreal Presbytery Group Ministry (five congregations along the south shore of Montreal), Rosemary moved to a team ministry at St. Andrew's, Chateaugay in 1987, and then to be Minister of Congregational Development for the Montreal Presbytery in 2000, known for travelling with a guitar in one hand and coffee mug in the other.

Rosemary began as the Executive Secretary for Montreal and Ottawa Conference in December 2005, for an area that included about 235 ministry sites in Quebec and eastern Ontario. Working included supervision of staff in offices in Montreal and Ottawa, and oversight of five presbyteries; the “bumblebee” role, sharing the good news and successful ideas from one presbytery to another! Some referred to her as Mère-Poule / Mother Hen!

In 2018, as the church transitioned, she took on the responsibility of all the communities of faith in the former Bay of Quinte Conference, plus a few from Toronto, expanding oversight to about 450 ministry sites in three new Regional Councils, complete with 3 staff teams and 3 sets of volunteers each charged with creating something new to re-vision the church.

Attendance at 8 General Council meetings (2 as a Commission, 6 as staff) and TRC gatherings privileged her with opportunities to appreciate the vastness of Canada.

Life-altering experiences included two trips to the Philippines and a visit to Australia. The follow-up was many presentations, encouraging both monetary and emotional support of our global partner churches. Her distant past includes lifeguarding on the waterfront in summer camps, a BA in Theatre and teaching in elementary schools in Montreal, all of which have proved to be good training for her calling into ministry.

Rosemary is the proud mother of four sons and partners and a blessed-in-abundance “Lola” to 10 grandchildren born between 2012 and 2022.

Retirement after 40 years of ministry will be for family, aqua fitness, walking, biking, gardening, camping, handwork, reading for pleasure, theatre opportunities, and entertaining at home.... And whatever else GOD encourages.

Anniversaries

Name	Type	Years
K. Bruce Munro	Ordained Minister	65
Thomas Edmonds	Ordained Minister	60
V. Martyn Sadler	Ordained Minister	55
Rosemary Lambie	Ordained Minister	40
Alyson Huntly	Diaconal Minister	40
K. Alice McAlpine	Ordained Minister	40
Y. Lesley Chen	Diaconal Minister	40
Eleanore Johanson	Ordained Minister	35
Martha Nell Thomson	Ordained Minister	30
Pierre-Paul Lafond	Ordained Minister	30
Margaret Jennings	Ordained Minister	30
Paulette Phillips	Ordained Minister	25
R. Kent Gibbons	Diaconal Minister	25
Attila Gyorgy	Ordained Minister	15
J. Mark Hammond	Ordained Minister	10
Jennifer Mountain	Ordained Minister	10
Beryl Barraclough	Designated Lay Minister	5
Ohannes Siwajian	Ordained Minister	5
Tami Spires	Ordained Minister	5
Andrew Lairenge	Ordained Minister	5

Summary of Actions by Executive and Regional Council (2022)

January 20, 2022

2022-01-20_001 MOTION (B. Bryce/S. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive appoint Shanna Bernier as the Equity Person for this meeting. **CARRIED**

2022-01-20_002 MOTION (D. Macdonald/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of November 18, 2021 as distributed. **CARRIED**

2022-01-20_003 MOTION (T. Spires/M. Manga) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as distributed. **CARRIED**

2022-01-20_004 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve a Supervised Ministry Education site (SME) for Ayers Cliff-Magog-Georgeville Pastoral Charge, in

order to offer a up to fulltime appointment to a student for a two year period which will be remunerated as per The United Church of Canada pay scale. This motion authorizes the Ayers Cliff-Magog-Georgeville Pastoral Charge to post a vacancy on Church Hub for up to fulltime (40 hours) SME student minister. **CARRIED** (*S. Dansokho abstains*)

2022-01-20_005 MOTION (F. Braman/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that up to \$20,000 be set aside for partial and full subsidies to specified communities of faith for their 2022 assessments, and that Paul Stanfield and Brian Ruse be authorized to make the appropriate arrangements with these Communities of Faith. **CARRIED**

2022-01-20_006 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to replace the October 21, 2021 motion concerning the sale of the Church Property of Dorval-Strathmore United Church with the following:

Resolved that Conseil régional Nakonha:ka Regional Council concur with the request of the Trustees of Dorval-Strathmore United Church (being changed to Lakeshore Trinity United Church) to sell to Église Chrétienne Prince de la Vie, their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613 on an as-is, where-is basis for \$1,925,000 on the terms of signed and accepted Counter-Offer dated October 10, 2021, as amended on January 5, 2022 for an adjustment holdback for an environmental clean-up at the discretion of said Trustees. **CARRIED**

2022-01-20_007 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that Whereas, in furtherance of previous decisions of the Québec Sherbrooke Presbytery and this Regional Council, the following motion is adopted to facilitate the formal transfer of the Fairmount Cemetery by the Trustees of Calvary United Church to the new corporation jointly established by them and Grace Anglican Church in Sutton:

BE IT RESOLVED: That the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property and Finance Leadership Team, and acting as the body authorized for and on behalf of The United Church of Canada, at the request of the Calvary United Church in Sutton, Québec, hereby authorizes the transfer of the Fairmount Cemetery, bearing lot number 4,848,135 in the Circonscription foncière de Brome in the Cadastre du Québec, and situated on Maple Street in the municipality of Sutton, Québec (the “Property”) to Sutton Cemeteries Inc./Cimetières Sutton Inc., a corporation formed under the Canada Not-for-profit Corporations Act on April 19, 2021 and a charitable organization recognized as such under the Income Tax Act (Canada), (the “Corporation”) together with all lands and buildings thereon and all cash and investments held for the benefit of such Property, in order that the Corporation assume the ownership, management and maintenance of the Property from this time forward; and

THAT any two trustees of the Calvary United Church, in Sutton, Québec, as designated by trustees of the Calvary United Church, be and are hereby authorized to execute and deliver a deed of transfer of the Property and to execute all other documents and do all other things necessary or advisable in connection with the foregoing. **CARRIED**

2022-01-20_008 MOTION (F. Braman/M. Manga) that the Conseil régional Nakonha:ka Regional Council Executive grant the Granting and Enabling Leadership Team decision-making power with respect to pulpit-supply funding for Laurentian Area Ministry. **CARRIED**

2022-01-20_009 MOTION (D. Ashby/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive refers the request of the Living Into Right Relations Team to the Granting and Enabling Leadership Team for response, and grant the Granting and Enabling Leadership Team decision-making power with respect to providing immediate aid to Resilience's Raphael Andre Memorial Tent in Cabot Square:

Request for a major gift of funds from Regional Council through its Executive to give immediate aid to Resilience's Raphael Andre Memorial Tent in Cabot Square. **CARRIED**

2022-01-20_010 MOTION (D. Ashby/D. Macdonald) that the Conseil régional Nakonha:ka Regional Council Executive refers the following request of the Living Into Right Relations Team to the Property and Finance Leadership Team for response: Amend the current Policy such that an additional 5% be added to the Policy on the Proceeds from Sale of Property so that 10% of the proceeds from the sale of property goes to the Indigenous Church and 5% remains in the CrNRC to support Indigenous Initiatives within the geographical bounds of the CrNRC. The allocation of funds will be jointly agreed upon by the Property and Financial Leadership Team and the LIRR Team of the CrNRC. **CARRIED**

2022-01-20_011 MOTION (F. Braman / P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Joint Sabbatical Leave Committee's recommendation to approve the request for Sabbatical Leave 2022 from Rev. Read Sherman, Minister of the Faith Communities of Trinity-Anjou UC, for a time of reflection, renewal, and new perspective for ministry. This sabbatical leave is granted for a period of three months - September, October, November 2022 - as outlined in the proposal of the applicant, and does not include the regular time of vacation. The sabbatical leave has an anticipated budget of \$12,000 which covers all the Minister's contingency replacement costs and some personal costs. **CARRIED**

2022-01-20_012 MOTION (S. Dansokho/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:04 PM. **CARRIED**

February 17, 2022

2022-02-17_001 MOTION (D. Macdonald/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive approves Marie-Claude Manga as the Equity Team for this meeting. **CARRIED**

2022-02-17_002 MOTION (V. Galanis/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of January 20, 2022 as distributed. **CARRIED**

2022-02-17_003 MOTION (D. Macdonald/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as distributed. **CARRIED**

2022-02-17_004 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Rev. Scott Patton as half time retired supply from February 1 – June 30, 2022, to Richmond-Melbourne Pastoral Charge. **CARRIED**

2022-02-17_005 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive approves the Covenant between La Communauté de foi « Église Sainte-Claire », La Table des ministères en français, Le Conseil régional Nakonha:ka Regional Council et Trinity United Church, Montréal according to the February 2022 Covenant document. **CARRIED**

2022-02-17_006 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that the Laurentian Area Ministry be informed that we will not consider approval of this covenant which would require an exception to Regional Council Ministry Personnel Involvement in a Former Community of Faith Policy, given that it disregards both the necessity for the Policy, and the approved process for appointments of Retirees through Church Hub, and furthermore reduces the incentive of the Search Committee to continue the process of finding a minister. (The Manual I.2.5.3, I.2.5.4, I.3.2). **CARRIED**

2022-02-17_007 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the Policy on Pulpit Supply Compensation. **CARRIED (1 opposed)**

2022-02-17_008 MOTION (R. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive postpone the motion below until more clarity is provided:

2022-02-17_XYZ MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to amend the Policy Regarding Proceeds from the Sale of Property in accordance with the revised document.

CARRIED

2022-02-17_009 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives the 2021 financial report for information. **CARRIED**

2022-02-17_010 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that notice be given to Summerlea United Church of our intention to renew the lease and that Paul Stanfield and Brian Ruse be tasked with negotiating the terms of a new one. **CARRIED**

2022-02-17_011 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that

- 1) Whereas The United Steeples Fund is a restricted fund of the Lennoxville United Trustees and is made up of assets received from the amalgamation of assets of United Steeples Pastoral Charge (2018) and of Hatley Pastoral Charge (2021).
- 2) And whereas the Trustees of Lennoxville United Church and the appointed representatives of the former United Steeples Pastoral Charge and Hatley Pastoral Charge have by consensus agreed with the Terms of Reference for the United Steeples Fund which require the involvement of the Regional Council for certain exceptional action and for amendments.

RESOLVED that Conseil régional Nakonha:ka Regional Council concurs in the request of the Trustees of Lennoxville United Church and the appointed representatives of the former United Steeples Pastoral

Charge and the former Hatley Pastoral Charge to confirm the Terms of Reference (January 2022) of the United Steeples Fund as attached to these minutes. **CARRIED**

2022-02-17_012 MOTION (R. Sheffer/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive postpone the motion below. **DEFEATED**

2022-02-17_013 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that the Board of Plymouth-Trinity United Church be informed that we will not consider recommending approval of this transaction until we have an independent evaluation from UPRC or an independent evaluator chosen by the Property and Finance Leadership Team. **DEFEATED**

2022-02-17_014 MOTION (P. Bisset/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive extend the meeting. **CARRIED**

2022-02-17_015 MOTION (F. Braman/R. Sheffer) Whereas both Mountainside United Church and St. James United Church have agreed to amend the terms of the Erskine & American – Mountainside Trust in accordance with the text below, and

Whereas the Granting and Enabling Leadership Team recommends this amendment to the Regional Council

RESOLVED that the Conseil régional Nakonha:ka Regional Council concur with the amendment of the Erskine & American – Mountainside Trust to allow for the carry-forward of unused funds from the prior year. This to take effect with the funds from 2021 that are in reserve (approximately \$45,000.00 per information given at the last GELT meeting), and to continue forward on-going, unless further changed by a new amendment at a future date. **CARRIED**

2022-02-17_016 MOTION (T. Spires/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Nominations Leadership Team for the amended Terms of Reference of the Executive. **CARRIED**

2022-02-17_017 MOTION (M.C. Manga/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:35 PM.

[Regional Council Annual General Meeting - March 11-12, 2022](#)

2022-03-11-12_001 MOTION (C. Hamilton/V. Epps-Nickson) that the Nakonha:ka Regional Council move the following:

1. That the agenda be adopted as distributed;
2. That the minutes of November 12-13, 2021 Annual General Meeting be accepted as distributed (see appendix A);
3. That the following people serve as Scrutineers: Rev. Kent Chown and Brian Ruse;
4. That the following person serve as Parliamentarian: Rev. Darryl Macdonald
5. That the following people serve as Chaplains: Norman Robert Boie, Rev. Mher Khatchikian and Rev. Jennifer Mountain;

6. That Lisa Byer-de Wever, Rev. Marie-Claude Manga, Shanna Bernier and Rev. Tami Spires serve as the Equity Team. **CARRIED**

2022-03-11-12_002 MOTION (R. Sherman/L. Byer-de Wever) that the Conseil régional Nakonha:ka Regional Council receive the recommendation from the Living into Right Relations Leadership Circle inviting the Conseil régional Nakonha:ka Regional Council, and all Leadership Teams experience both the Kairos blanket exercise and Settler Mentality workshops offered by and through Living into Right Relations Leadership Circle within the next 6 months. **CARRIED**

2022-03-11-12_003 MOTION (T. Spires/S. Ashby) that the Conseil régional Nakonha:ka Regional Council extend this meeting by 45 mins. **CARRIED**

2022-03-11-12_004 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council:

Receive for information from the Granting and Enabling Team the following distribution from the Kelley Trust Fund

1. Ayer's Cliff, Magog, Georgeville Pastoral Charge: Pastoral Care Course: \$350
2. Montreal City Mission: A Movable Feast: \$3,000

Receive the recommendation from the Granting and Enabling Team regarding the Erskine & American – Mountainside fund and approve the following distribution:

1. Cedar Park United Church: Reconciliation Matters Gardens: \$5,000
N.B.: Restoration and repurposing of old garden with indigenous themes.
2. Living into Right Relations: Native Women's Shelter of Montreal: \$30,000
N.B.: This amount was granted in January 2022 as an emergency request. As it forms part of the 2022 distribution of E & A – M funds, it is included here so the financial balance is accurate. The Trustees noted at their meeting last week that this group can return at a later date with a new application if funding is still a concern.
3. Montreal City Mission: Holistic Reconciliation with Newcomer Families Phase Two: \$19,500
N.B.: Phase Two: Going deeper with outreach to Nigerian refugee group at Beaconsfield United Church. The Committee applauds sessions informing other communities of faith, to sensitize the non-refugee communities of this important endeavour. Continued invitation to share learning through audio-visual tools.
4. Saint Columba House: Promoting healthy nutrition and physical activity habits among children: \$10,000
N.B.: The Committee granted \$10,000 of the approximately \$17,000 requested. The Trustees are willing to consider the balance, and perhaps more, at the next round of applications in May, provided the Applicant indicates the faith rationale as well as the concrete measures that make the faith aspects of the project fully explicit to participants in the community. This is to differentiate the program from state-funded public health initiatives. This Trust is mandated to fund projects in transformational ministry and outreach ministry. A project should explicitly identify with either or both of these objectives. We invite a sharing of results, as well.

5. St. James United Church: St. James United/Multifaith Federation/Sisters of Sion Multifaith Library: \$20,000
N.B.: Second phase of project, adding another important faith collection and integrating with inter faith activities, including proper display of books and materials.
6. United Theological College: Montreal Mission Internship: \$5,000
N.B.: Internships in a number of Montreal missions for 12 young adults (18-25) in cooperation with other foundations. Bravo!
7. West Island LGBTQ2+ Centre: Youth Based Programming and Youth Outreach: \$35,000
N.B.: Phase two of ongoing project.

The amount granted to date for 2022 is \$124,500 and the remaining balance available for 2022 is \$94,390.

N.B.: a revision to the terms of the Erskine & American – Mountainside Trust, effective February 2022, now allows the carry-forward of unused funds from the immediately previous year to the current year. The starting balance for 2022 was therefore \$218,890, consisting of 2021's remaining balance of \$37,012, plus available funds for 2022 of \$181,878.

Receive the recommendation from the Granting and Enabling Team regarding Good Samaritan Fund and approve the following distribution:

- Auberge Madeleine: Shelter and Counsel for Senior Women: \$20,000
- Saint Columba House: Seniors CARE Project: \$33,188
- St. Paul's United Church, Magog: Healthy Seniors' Living Exercise Program: \$12,622
- Richmond-Melbourne United Church: Seniors' Spiritual Wellness Program: \$25,000
- West Island LGBTQ2+ Centre: West Island Rainbow Seniors: \$25,000
- Montreal City Mission: What if Seniors Mattered?: \$25,000
- Westmount Park United Church Contactivity Centre: Break out after the Pandemic: \$35,000, conditional on submission of financial statements
- Montreal West United Church: Extra Miles Senior Visiting Program: \$15,000
- Riverside United Church: Riverside Cares: \$30,000

N.B. With the above grants amounting to \$220,810 plus the previous grant of \$15,000 in January to the Native Women's Shelter of Montreal, the 2022 total of Good Samaritan Fund grants is \$235,810. Starting in 2022, the United Church of Canada Foundation Board has approved raising the base granting rate to 4.25%, based on the average value of the fund over the last eight quarters. As a result, the minimum grant amount for 2022 has been determined to be \$313,203.16.

Receive the recommendation from the Granting and Enabling Team regarding Trois-Rivières French Ministry Fund and approve the following distribution:

1. \$4,500 grant from the Trois-Rivières French Ministry Fund to Église Unie Drummondville-Mauricie for their project "Services pastoraux aux francophones de la Mauricie", with the stipulation that a grant will not be awarded next year until the issue of continuity of the ministry is resolved.

Receive the recommendation from the Granting and Enabling Team regarding Light-a-Spark grant and approve the following distribution:

Light-a-Spark grant (as part of Regional Council 2022 budget) to be awarded (as part of Regional Council 2022 budget):

1. \$5,000 Light-a-Spark grant be awarded to Église Unie Saint-Jean for their “Comité d’orientation” project. **CARRIED**

2022-03-11-12_005 MOTION (S. V. Dansokho/M. Grenon) that the Nakonha:ka Regional Council receive the report book (2021) as distributed. **CARRIED**

2022-03-11-12_006 MOTION (J. Mountain/D. Ashby) that the Nakonha:ka Regional Council accept the amendment to the terms of reference of the Executive, and update the Governance Handbook. **CARRIED**

2022-03-11-12_007 MOTION (D. Best/M. Baldwin) that the Nakonha:ka Regional Council receive for information the document created by the working team representing the ministry of the Licensed Lay Worship Leaders and Ministries in French and update the Governance Handbook. **CARRIED**

2022-03-11-12_008 MOTION (M. Khatchikian/V. Epps-Nicksen) that the Nakonha:ka Regional Council receive for information the Policy on Pulpit Supply Compensation, and update the Governance Handbook. **CARRIED**

2022-03-11-12_009 MOTION (R. Lambie/V. Epps-Nicksen) that following the rise of this general meeting of the Nakonha:ka Regional Council, all powers of the Regional Council be granted to the Executive until the next general meeting. **CARRIED**

2022-03-11-12_010 MOTION (V. Epps-Nicksen/R. Lambie) that the meeting be adjourned at 1:06 PM, and that the President declares this general meeting of the Nakonha:ka Regional Council duly concluded. **CARRIED**

April 7, 2022

2022-04-07_001 MOTION (M. Manga/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive approves Rev. Samuel V. Dansokho as the Equity Team for this meeting. **CARRIED**

2022-04-07_002 MOTION (M. Grenon/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of February 17, 2022 as distributed. **CARRIED**

2022-04-07_003 MOTION (P. Bisset/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended: Additional correspondence h) and an additional item for discussion – Christian-Jewish dialogue – during Minister Supporting Networks and Clusters reporting. **CARRIED**

2022-04-07_004 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve an SME site (Supervised Ministry education) for the Mount Bruno and Richelieu Valley Pastoral Charges, in order to offer a half time appointment to a student for a two year period which will be

remunerated as per The United Church of Canada pay scale. This motion authorizes the Mount Bruno and Richelieu Valley Pastoral Charges to post a vacancy on Church Hub for a half time (20 hours) SME student minister. **CARRIED**

2022-04-07_005 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Rev. Ohannes Siwajian as part time supply, 24 hours/week to Wesley United Church, NDG/Montreal from May 1 – June 30, 2022. **CARRIED**

2022-04-07_006 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve an amended Call to Rev. Neil Whitehouse at Westmount Park United Church, amended to a ¾ time effective July 1, 2022. **CARRIED**

2022-04-07_007 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve an SME site (Supervised Ministry education) for the pastoral charges of the Laurentian Area Ministry, in order to offer a half time appointment to a student for a two year period which will be remunerated as per The United Church of Canada pay scale. This motion authorizes the Laurentian Area Ministry to post a vacancy on Church Hub for a half time (20 hours) SME student minister. **CARRIED**

2022-04-07_008 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to authorize the posting for a full time Ordained “co-ordinating minister” position for the Laurentian Area Ministry. **CARRIED**

2022-04-07_009 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that the 2022 budget be amended to add a line item for an annual expenditure of \$10,000 by the Living Into Right Relations Leadership Circle (LIRR) and that pending this approval LIRR be given permission to spend funds for their activities. **CARRIED**

2022-04-07_010 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that Brian Ruse be authorized to claim the unclaimed financial assets of Valleyfield United Church on behalf of Nakonha:ka Regional Council. **CARRIED**

2022-04-07_011 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive receives the report of the Property and Finance Leadership Team that the renewal of the lease agreement between Summerlea United Church and Nakonha:ka Regional Council be for the three-year period between July 1, 2022 and June 30, 2025. **CARRIED**

2022-04-07_012 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team on the following resolutions:

Whereas the previously accepted offers for the church property of Dorval-Strathmore United Church have not resulted in closing,

RESOLVED that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to replace the January 20, 2022 motion concerning the sale of the Church Property of Dorval-Strathmore United Church by the following:

RESOLVED that Conseil régional Nakonha:ka Regional Council concur with the request of the Trustees of Dorval-Strathmore United Church (now part of Lakeshore Trinity United Church) to sell to Jean Béliveau on behalf of a corporation being formed, their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613 on an as-is, where-is basis for \$1,900,000 on the terms of the signed and accepted Counter-Proposal dated March 19, 2022, on the basis that the transaction close on or before May 20, 2022.

RESOLVED that the Regional Council's resolution of October 21, 2022 regarding the Use of Proceeds by the said Trustees continues to apply except as amended by the terms of resolution of November 18, 2021 for the amalgamation of Dorval-Strathmore United Church into Lakeshore Trinity United Church effective January 1, 2022. **CARRIED**

2022-04-07_013 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that an extension of the closing deadline for the offer to purchase to May 31, 2022.

RESOLVED that Conseil régional Nakonha:ka Regional Council concurs with the Trustees of the Italian Church of the Redeemer to extend the deadline from March 31, 2022 to May 31, 2022 for the closing of the Accepted Offer of October 24, 2021, as previously approved by the Regional Council, to purchase their church property (6980 rue Papineau, Montréal, QC, H2E 2G5 – Lot 3 792 346 du Cadastre du Québec) by l'Église Baptiste Évangélique Gethsémané. **CARRIED**

2022-04-07_014 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team that Mid-Laurentian United Church (Rawdon) hold an in-person Congregational Meeting (when pandemic restrictions allow), chaired by a representative of Regional Council, other than the incumbent minister, to vote on the sale of the church building. It is suggested, and if possible directed, that this meeting be combined with the Congregational Annual Meeting, the business to precede the vote of the proposed sale. **CARRIED**

2022-04-07_015 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to approve the following resolution:

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees and Congregation of Lacolle United Church to transfer its land and building (1 route de l'Église nord, Lacolle, Lot 4,938,719) to the Lacolle Municipality for the sum of \$1.00 with the covenant to renovate and use the property as a public library and possibly a community kitchen, with the proviso that the terms of the Deed of Transfer shall be approved in advance by the Regional Council's Property & Finance Leadership Team (or its representative). **CARRIED**

2022-04-07_016 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to concur with the request of both parties to amend the terms of the Loan Agreement of Union United Church (Montréal) with the Finance and Extension Board going forward with the covenant to make an immediate lump sum payment of \$36,505.48 and thereafter annual payments of \$25,000 on July 1 of each year until the loan principal is fully paid.

As recommended by the Treasurer of CrNRC and the F&E Board Finance Committee for accounting purposes, the accounts of the CrNRC and the F&E Board will indicate that the interest portion of the loan with Union United Church will be posted in the form of a grant from the Regional Council to Union United Church on an annual basis in the amount of \$21,372 (paid directly to the Finance and Extension Board from CrNRC).

The loan amendment will reflect the restructured payment plan. All other elements of the original loan agreement remain in effect. The amendment will require signature of the Chair and Treasurer of the Official Board of Union United. The F&E Board authorizes the President or any officer to sign the amendment to the loan agreement with Union United Church. **CARRIED**

2022-04-07_017 MOTION (D. Lambie/ V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive extend Denis Ashby's term as representative of the *Youth and Young Adults, and Family Ministries* to the Executive until the next general meeting (June 4, 2022). (D. Ashby abstains). **CARRIED**

2022-04-07_018 MOTION (D. Lambie/ M. Manga) that the Conseil régional Nakonha:ka Regional Council Executive extend this meeting by twenty (20) minutes. **CARRIED**

2022-04-07_019 MOTION (D. Lambie/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:23 PM. **CARRIED**

[May 19, 2022](#)

2022-05-19_001 MOTION (F. Sheffer/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive approves Barbara Bryce as the Equity Support person for this meeting. **CARRIED**

2022-05-19_002 MOTION (D. Lambie/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of April 7, 2022 as distributed. **CARRIED**

2022-05-19_003 MOTION (D. Lambie/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as modified: That YAYA-reporting be moved up to item 1 on the agenda after correspondence. **CARRIED**

2022-05-19_004 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the Call of Rev. Angelika Piché as 3/4 time, 30 hours/week to the Ayer's Cliff Magog Georgeville Pastoral Charge effective September 1, 2022. **CARRIED**

2022-05-19_005 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of retired Rev. Steven Lawson as part time supply, 10 hours/week to Knowlton-Mountain Valley Pastoral Charge from July 1, 2022 – June 30, 2023. **CARRIED**

2022-05-19_006 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of retired Rev. Mead Baldwin as part time supply, 5 hours/week to Waterville-North Hatley Pastoral Charge from July 1, 2022 – June 30, 2023. **CARRIED** (T. Spires abstains)

2022-05-17_007 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of retired Rev. Scott Patton as half time supply, 20 hours/week to Richmond-Melbourne Pastoral Charge from June 30, 2022 – December 31, 2022. **CARRIED**

2022-05-19_008 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the request of the Harrington Harbour Pastoral Charge to renew Sacraments Elder licenses for Mrs. Marguerite Cox and Mrs. Brenda Lee Strickland from July 1, 2021 to June 30, 2023. **CARRIED**

2022-05-19_009 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the request of the Metis Beach Pastoral Charge to renew Sacraments Elder license for Carole Anne Dubé from July 1, 2021 to June 30, 2023. **CARRIED**

2022-05-19_010 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the Property and Finance Leadership Team recommendation to accept the 2021 draft financial statements (Review Engagement). **CARRIED**

2022-05-19_011 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Property and Finance Leadership Team of the following resolution:

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of Beaurepaire United Church to have first instance approval for the potential sale of its church land and building at 25 Fieldfare, Beaconsfield, Québec (Lot 5,014,012 of the Cadastre du Québec) on an as-is, where-is basis, and for the appraised value, such first instance approval being subject to final approval of the sale transaction by the Regional Council and approval by the Regional Council of the Plan of Distribution of the Net Proceeds and the Ministry Plan of Beaurepaire United Church going forward. **CARRIED**

2022-05-19_012 MOTION (R. Sheffer/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team of the following resolution:

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team (PFLT) concurs in the request of the Congregation and Trustees of SouthWest United Church for first instance permission to market their Church Property, under the supervision of the PFLT, at 1435-45 Clemenceau Street, Verdun, QC, H4H 2R2 (Lot 1,200,208 of the Cadastre du Québec) for the fair market value of such property to be established by the PFLT and subject to the Policy on the Use of Net Proceeds and the establishment of a Ministry Plan to be approved by the Regional Council.

Further RESOLVED that the Conseil régional Nakonha:ka Regional Council formally approves the change of name of the Community of Faith from SouthWest United Church and Mission to SouthWest United Church. **CARRIED**

2022-05-19_013 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team for Paul Stanfield to arrange for a valuation of SouthWest United Church and manse, to be paid for by the Regional Council, with the cost to be recovered from the proceeds of the sale. **CARRIED**

2022-05-19_014 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the request of Morin Heights United Church to apply for a Church Modernization Grant from General Council in the amount of \$5000. **CARRIED**

2022-05-19_015 MOTION (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with forwarding the name of L.E. Moir, previously elected as an alternate General Council commissioner, to being a full voting GC 44 Commissioner to complete the possible positions. **CARRIED**

2022-05-19_016 MOTION (D Lambie) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:56 AM .

Regional Council General Meeting – June 4, 2022

2022-06-04_001 MOTION (B. Bryce/S. Fryday) that the Nakonha:ka Regional Council move the following:

1. That the agenda be adopted as distributed;
2. That the minutes of March 11-12, 2022 Winter General Meeting be accepted as corrected (see appendix A):

Corrections: Under attendance for both the Friday and Saturday, David Simons is a *lay delegate* (not *lay delegate under 30*); on page 5 there is a reference to Saint James United Church – correct spelling St. James.

3. That the following people serve as Scrutineers: Rev. Kent Chown, Janice Knowles and Brian Ruse;
4. That the following person serve as Parliamentarian: Fred Braman;
5. That the following people serve as Chaplains: Steven Gillam and Darla Sloan;
6. That Lisa Byer-de Wever, Rev. Marie-Claude Manga and Rev. Tami Spires serve as the Equity Support Team;
7. Granting & Enabling Leadership Team decisions re grant distributions for concurrence:

MOTION (F. Braman/L. Moir): that the Conseil régional Nakonha:ka Regional Council concurs with the recommendation of the Granting and Enabling Leadership Team for the following grants from the Erskine & American Mountainside Trust Fund:

Applicant UCC Organization	Grant
1.) Beaconsfield United Church: Beaconsfield United Church Women's Collective	\$15,000
2.) Beaconsfield United Church: Solid Rock Men's & Interfaith Ministry	\$12,500
3.) Camp Cosmos: Amazing Kids at Camp	\$10,000

4.) Trinity United Church: Église Unie Sainte-Claire	\$11,000
5.) Montreal City Mission: Seeding the Hub	\$15,000
6.) Mountainside United Church: Transfer of Mission Boat Replica	\$305.72
7.) Saint Columba House: Promoting healthy nutrition and physical activity habits among children	\$6,873.25
8.) West Island LGBTQ2+ Centre and Beaconsfield United Church Refugee Integration Support Program (BUC-RISP): LGBTQIA+ Migrants and Refugees Support Program	\$10,000

Granted for second application cycle 2022	\$80,678.97
Granted for first application cycle 2022	\$124,500.00
2022 remaining balance available	\$13,711.03

MOTION (F. Braman/L. Moir): that the Granting and Enabling Leadership Team recommends that Conseil régional Nakonha:ka Regional Council concur with the recommendation of the Erskine & American – Mountainside Fund Trustees to accept the resignation of Rev. Ryan Fea as a Trustee, effective June 30, 2022.

MOTION (F. Braman/L. Moir): that the Granting and Enabling Leadership Team recommends that Conseil régional Nakonha:ka Regional Council concur with the recommendation of the Erskine & American – Mountainside Fund Trustees to appoint Rev. Youngho Jang as a Trustee, effective July 1, 2022.

MOTION (D. Clinker/R. Sutherland): that the Conseil régional Nakonha:ka Regional Council concurs with the recommendation of the Granting and Enabling Leadership Team for the following grants from the Good Samaritan Fund:

<i>Institution</i>	<i>Project</i>	<i>Grant</i>
1.) Emmanuel United Church	Emerging Vision – Outdoor Sanctuary	\$18,341.43
2.) Montreal City Mission	Gathering at Table – Community of Friends	\$35,000
3.) COCLA	Interconnexion aînés	\$30,000
4.) Riverside United Church	“Out to Lunch” program	\$20,000
5.) Église Unie Saint-Pierre	Retraite sur les défis spirituels du vieillissement	\$4,998.60
6.) Camino Emaus de l’Église Unie	“Camino de Oro” at Camp d’action biblique	\$1,200

MOTION (R. Sheffer/F. Braman): that the Conseil régional Nakonha:ka Regional Council concurs with the recommendation of the Granting and Enabling Leadership Team for the approval of a \$4,000 grant from the Bhal-Jun Fund to Saint Columba House for their “Cooking to Connect: Phase II” project.

MOTION (H. Hliaras/M. Khatchikian): that the Conseil régional Nakonha:ka Regional Council concurs with the recommendation of the Granting and Enabling Leadership Team for the approval of a \$5,500 grant from the Trois-Rivières French Ministry Fund to Trinity United Church for the “Église Unie Sainte-Claire” project.

MOTION (F. Braman/D. Sloan): that the Conseil régional Nakonha:ka Regional Council concurs with the recommendation of the Granting and Enabling Leadership Team for the approval of a

\$7,000 grant from the Trois-Rivières French Ministry Fund to Camino de Emaus de l'Église Unie for their "Camp Familial Biblique" project.

MOTION (F. Braman/D. Sloan): that the Conseil régional Nakonha:ka Regional Council concurs with the recommendation of the Granting and Enabling Leadership Team for the approval of a \$24,000 grant over three years (\$10,500 in 2022, \$7,500 in 2023 and \$6,000 in 2024) from the Bhal-Jun Fund to Montreal Dio for their "Certificate in Bilingual Ministry" project.

Report for information purposes:

The Kelley Fund Trustees have granted the full requested amount of \$4,000 to Montreal Dio for the project "The Call of the Church in a Post(ish) Pandemic World" and have granted \$5,000 of the total requested amount of \$21,500 to Trinity United Church for the "Église Unie Sainte-Claire" project.

CARRIED

2022-06-04_002MOTION (V. Wallace/P. Lisson) that the Conseil régional Nakonha:ka Regional Council nominate the following people to serve on the Executive:

Full voting Members:

President (2-year maximum)	Marc Grenon
President Elect (Elected in "off year" for one-year term)	(vacant)
Past President (one year)	Rev. Linda Buchanan
Treasurer (no term)	Paul Stanfield
Executive Minister	Rev. Rosemary Lambie

Representative of the following Leadership Teams:

Property and Finance	Fred Braman
Pastoral Relations	Rev. Dave Lambie (interim)
Representative of La Table	Rev. Marie-Claude Manga
First Third Ministry	Denis Ashby
Living into Right Relations	Robert Patton
Justice and Community Ministries	Rev. Pierre Goldberger
Granting and Enabling Leadership Team	Rev. Barbara Bryce
General Meeting Planning Leadership Team	Valerie Epps-Nickson
Finance and Extension Board	Peter Bisset
Nominations	Rev. Linda Buchanan

Five (5) Full Voting Members at Large (2 years)

1. Vivienne Galanis
2. Rev. Tami Spires
3. Rev. Samuel V. Dansokho
4. Colin Forde
5. Rev. Christine Marie Gladu

Corresponding Non-Voting Members

Pastoral Relations Minister	Rev. Dan Hayward
Communications Staff Person	Judy Coffin

Program Assistant to the Executive Minister
Minister Supporting Clusters & Networks
First Thirds Ministries
Property, Finance and Administration Manager

Joel Miller
David-Roger Gagnon
Shanna Bernier
Brian Ruse

2022-06-04_003 MOTION (R. Sheffer / P. Bisset) that the Conseil regional Nakonha:ka Regional Council approves the nomination of the following individuals to the Finance & Extension Board from June 1, 2022 to May 30, 2024:

- Diane Campbell
- Monique Moser
- Paula Kline
- Craig McAlpine
- David McCormack
- Marc Grenon
- Thomas Kent
- Paul Clarke

CARRIED

2022-06-04_004 MOTION (R. Lambie/V. Epps-Nickson) that following the rise of this general meeting of the Nakonha:ka Regional Council, all powers of the Regional Council be granted to the Executive until the next general meeting. **CARRIED**

2022-06-04_005 MOTION (V. Epps-Nickson/R. Lambie) that the meeting be adjourned at 3:15 pm, and that the President declares this general meeting of the Nakonha:ka Regional Council duly concluded. **CARRIED**

[June 16, 2022](#)

2022-06-15_001 MOTION (S. V. Dansokho/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves Shanna Bernier as the Equity Support person for this meeting. **CARRIED**

2022-06-15_002 MOTION (V. Galanis/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of May 19 as distributed. **CARRIED**

2022-06-15_003 MOTION (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended (two motions added under Finance & Extension Board. **CARRIED**

2022-06-15_004 MOTION (F. Braman/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approves the new governance structure of Greenfield Park United Church as accepted by the Official Board on February 27, 2022 and the congregation on June 5, 2022. **CARRIED** (V. Epps-Nickson abstains).

2022-06-15_005 MOTION (D. Lambie/T. Spire) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Rev. Stéphane Vermette to the Trinity-Anjou pastoral charge under the terms of the

covenant with Église Sainte-Claire. The terms are: part-time (20 hours per week); from June 1, 2022 to May 31, 2023 **CARRIED**

2022-06-15_006 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of Beryl Barraclough, DLM half-time (20 hours per week) to SouthWest United Church, July 1, 2022 – June 30, 2023. **CARRIED**

2022-06-15_007 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of Lisa Byer-de Wever, student candidate, full time to Maison St. Columba House from July 1, 2022 – June 30, 2023. **CARRIED**

2022-06-15_008 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of Rev. Mher Katchikian, retire supply, half-time (20 hours a week) to Rennie's Pastoral Charge, July 1st 2022 to June 30th 2023. (pending paperwork on Church Hub). **CARRIED**

2022-06-15_009 MOTION (T. Spires/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to make an exception to the Ministry Personnel Involvement in a Former Community of Faith Policy which states, "After at least three years has passed, the former minister may return to their former community of faith after consulting with the incumbent minister and the Church Council/Board concerning expectations" until such time as a minister is appointed or called to this ministry. The exception is based upon the large geography for this ministry which includes 9 churches. Therefore, the recommendation is that Rev. Cathy Hamilton may attend worship in any of the communities of faith; and further, may lead worship not more than twice a month and in rotating locations to cover the nine points. This arrangement shall end with the call or appointment of a new minister. Remuneration is based upon national church standards for daily pulpit supply and travel. **CARRIED**

2022-06-15_010 MOTION (P. Bissett/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive re-examine and reassess the structure of the Laurentian Area Ministry (LAM) organisation and review it from the point of view of financial continuity and the ability to provide ministry personnel services to that area. A joint working group between Pastoral Relation and Property and Finance, in full consultation with LAM, will conduct the reassessment. **CARRIED**

2022-06-15_011 MOTION (F. Braman/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the following Pastoral Charge Supervisors for July 1, 2022- June 30, 2023 unless no longer required due to Calls, Appointments of Disbanding of a Community of Faith:

PASTORAL CHARGE	STATUS	MINISTER	LIAISON	SUPERVISOR
Charge pastorale Belle-Rivière	vacant			
Charge pastorale Drummondville-Mauricie	vacant			
Charge pastorale Saint-Jean	vacant			

Bedford Pastoral Charge	call	David Lefneski		
Hemmingford Pastoral Charge	vacant, use LLWL			Barbara Bryce
Howick Pastoral Charge	call	Barbara Bryce		
Huntingdon Pastoral Charge	vacant			James Christie
Lacolle-Clarenceville Pastoral Charge	vacant, use LLWL			Barbara Bryce
Mascouche Pastoral Charge	vacant, use PCS			Martha Nell Thomson
Armenian Evangelical (EM) Pastoral Charge	vacant			
Beaconsfield Pastoral Charge	in search, Bailey Eastwood SME		Helen Hliaras	
Cedar Park Pastoral Charge	call	Elisabeth Jones		
Centenary Pastoral Charge	vacant, use LLWL			Patricia Lisson
Greenfield Park Pastoral Charge	call	Birgit Neuschild		
Hudson Pastoral Charge	call	Kent Chown		
Hungarian (EM) Pastoral Charge	student, not recognized			Alyson Huntly
Italian Church of the Redeemer Pastoral Charge	vacant			Read Sherman
Japanese Pastoral Charge				Young Ho Jang
Korean (EM) Pastoral Charge	call, Ethnic Ministries	Jin Sik Kim		
Lakeshore-Trinity	call	Steve Gillam		
Montreal West Pastoral Charge	call	Mark Hammond		
Mount Bruno Pastoral Charge	Virginia Wallace, student			Jennifer Mountain
Mount Royal Pastoral Charge	call	David Clinker		
Richelieu Valley Pastoral Charge	Virginia Wallace, student			Jennifer Mountain
Roxboro Pastoral Charge	call	Darryl Macdonald		
St. Andrew's (Chateaugay) Pastoral Charge	call	Alice McAlpine		
St. James Pastoral Charge	call	Arlen Bonnar		
St. Lambert Pastoral Charge	call	Jennifer Mountain		
Ste. Genevieve Pastoral Charge	call	Joelle Leduc		

Riverside Pastoral Charge	call	Helen Hliaras		
Summerlea Pastoral Charge	call	Christine Marie Gladu		
Union, Montreal (EM) Pastoral Charge	in search		Marc Grenon	Rosemary Lambie
Valois Pastoral Charge	call	Scott Hunter		
Wesley Pastoral Charge	vacant		Mark Hammond	Mark Hammond
Westmount Park Pastoral Charge	call	Neil Whitehouse		
Ormstown-Franklin Pastoral Charge	call	Barbara Bryce		
Baldwin's Mills Pastoral Charge	appointment RS	Mead Baldwin		
Cowansville Area Pastoral Charge	call	David Lefneski		
Danville Asbestos: Trinity Pastoral Charge	vacant			Reg Jennings
Granby Pastoral Charge	vacant			Tami Spires
Harrington Harbour Pastoral Charge	vacant			Bill Jay
Lennoxville Pastoral Charge	vacant		David Lambie	Mead Baldwin
Metis Beach (SM) Pastoral Charge	vacant			David Lambie
Quebec City: Chalmers-Wesley Pastoral Charge	call	Andrew Lairenge		
Richmond-Melbourne Pastoral Charge	appointment RS	Scott Patton		
Sherbrooke: Plymouth-Trinity Pastoral Charge	call	Samuel V. Dansokho		
United Eaton Valley Pastoral Charge	call	Tami Spires		
Valcartier Village: St. Andrew's Pastoral Charge	call	Andrew Lairenge		
Kahnawake (NM) Pastoral Charge	Appointment Student CDM	Jan Jorgenson, Bob Patten		
Mid-Laurentian Pastoral Charge, Rawdon	vacant			
Way's Mills Pastoral Charge	vacant			Lee-Ann Hogle
Argenteuil Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Inverness(SM)-Kinnear's Mills-Thetford Mines P.C.	vacant		Tami Spires	Tami Spires
Charge pastorale Saint-Pierre et Pinguet	call	Darla Sloan		

Kanesatake (NM) Pastoral Charge	appointment	Attila Gyorgy		
Shawbridge Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Morin Heights Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Charge pastorale Camino d'Émaus	call	Rosa Denoso Cruz		
Mountainside Pastoral Charge	call	Douglas Throop		
SouthWest Pastoral Charge	appointment DLM	Beryl Barraclough		
Zion-Dundee Pastoral Charge	vacant			Mher Katchikian
Fulford Pastoral Charge	vacant			David Lambie
Ulverton-South Durham-Trenholm Pastoral Charge	vacant			Reg Jennings
Trinity-Anjou Pastoral Charge	call	Read Sherman		Neil Whitehouse during sabbatical
Knowlton-Mountain Valley Pastoral Charge	appointment RS	Steve Lawson		
Creek Waterloo Pastoral Charge	call	David Lambie		
Ayer's Cliff Magog Georgeville Pastoral Charge	call	Angelika Piche		
St. Andrew's (Delson) Pastoral Charge	vacant			Rosemary Lambie
Merging Waters Pastoral Charge	in search			
Arundel Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Avoca Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Harrington Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Waterville-North Hatley Pastoral Charge	appointment RS	Mead Baldwin		
Rennie's Pastoral Charge	appointment RS	Mher Khatchikian		
Outreach Mission	appointment SS	Lisa Byer de Wever		
Outreach Mission	call	Paula Kline		
La Table - Eglise Sainte-Claire-Trinity	appointment-pending	Stephane Vermette		

2022-06-15_012 MOTION (F. Braman/P. Bisset) Resolved that Conseil régional Nakonha:ka Regional Council accept the recommendation of its Property & Finance Leadership Team that the Regional Council concurs with the request of the Congregation and Trustees of Mid-Laurentian United Church to sell their land and building in Rawdon, QC, except for the cemetery portion, and accordingly authorizes the transfer to the Finance and Extension Board in accordance with a Sale Agreement (annexed hereto) which also provides a Plan of Distribution including the Regional Policy on Use of Proceeds and further authorizes the signature of such agreement on behalf of the Regional Council by the Chair of the Property & Finance Leadership Team. The Property & Finance Leadership Team is further authorized to give any further approvals to facilitate the carrying out of this resolution. **CARRIED**

2022-06-15_013 MOTION (S. V. Dansokho/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive receive the correspondence regarding Bill 96 (see item – i) and refer to the Community and Justice Leadership Team for recommendations regarding formulating a response, after conducting a study and a consultation, and report back to the Executive at its next meeting. **CARRIED**

2022-06-15_014 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive accepts the 2021 draft Finance & Extension Board financial statements. **CARRIED**

2022-06-15_015 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Finance & Extension Board's 2021 annual report. **CARRIED**

2022-06-15_016 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive accepts the appointment of BCGO to conduct the F&E Board's 2022 review engagement. **CARRIED**

2022-06-15_017 MOTION (D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:59 AM . **CARRIED**

[September 1, 2022](#)

2022-09-01_001 MOTION (V. Epps-Nickson/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves Christine Marie Gladu as Equity Support for this meeting. **CARRIED**

2022-09-01_002 MOTION (S. V. Dansokho/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **CARRIED**

2022-09-01_003 MOTION (T. Spires/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of June 16, 2022 as received. **CARRIED**

2022-09-01_004 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Minutes Email Polls ending July 7, July 13, August 8, August 11, and August 15, 2022 as circulated:

- a) *2022-07-07_001 MOTION (P. Bisset/F. Braman) RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Property & Finance Leadership Team pursuant to the Regional Council Policy on Major Renovations, concur in the request of the Trustees of Trinity United Church in Cookshire, QC, to expend up to \$250,000 on the remediation of their property following an oil tank spill in accordance with the recommendations made in the analysis report submitted by them. CARRIED*

- b) 2022-07-07_002 MOTION (P. Bisset/F. Braman) RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of Trinity United Church in Cookshire, QC, to borrow from the Finance and Extension Board up to \$250,000 to effect the remediation of their property following an oil tank spill on the terms set out below and respectfully requests the Finance and Extension Board to make such loan on such terms:

The Finance and Extension Board will establish a \$250,000 line of credit for Trinity United Church. The Line of Credit will be converted to a loan as follows;

- i) *Non-interest-bearing Demand Loan of \$100,000 payable to F&E only upon the sale or long-term lease of the building and/or the disbanding of the Community of Faith or in such instance, a legal decision is rendered against the furnace maintenance supplier and/or the heating oil supplier resulting in compensation being awarded to Trinity United Church. In turn payment will be made to satisfy the demand loan.*
 - ii) *The balance of the line of credit will serve as a non-interest-bearing Bridge Loan fully repayable upon completion of the project. Proceeds received from the insurance claim (\$100,000) and tax rebates will be used to repay the bridge loan. Any balance after reimbursing F&E from the insurance and tax rebates, shall be the responsibility of Trinity United Church.*
- a) 2022-07-13_001 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the Appointment of Pastor David Fines to Eglise Unie Drummondville-Mauricie Charge Pastorale, part-time (14 hours per week) July 1, 2022 to December 31, 2022. CARRIED
- b) 2022-07-13_002 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the Call of Rev. Linda Buchanan to the Beaconsfield Pastoral Charge, full-time (40 hours per week) effective September 1, 2022, CARRIED
- a) 2022-08-05_001 MOTION (F. Braman/T. Bisset) Resolved that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concur in the request of the Congregation and Trustees of Bishopton United Church for the following matters:
- 1. *To sell its immovable property located at 247 Main Street, Dudswell, QC J0B 1G0 (lot 4,198,388 of the Québec Cadaster) to Gestion EVS Inc. (and/or Ève Robichaud) for the price of \$85,000 on an as-is, where-is basis, the said sale to occur before the end of September 2022.*
 - 2. *To distribute the net Proceeds of Sale (after deduction of the realtor's 4.5% commission and the surveyor's fee reimbursement) in accordance with Regional Council Policy, being a) 10% to the United Church of Canada for indigenous ministries, b) 10% to the Regional Council's Finance and Extension Board for the Mission Strategy Fund, c) 10% to the Mission and Service Fund of the United Church of Canada and d) 2% to the Regional Council's Archives Fund with e) the balance (68%) to be distributed e.1) \$1000 each to 3 local schools (Pope Memorial*

Elementary, Cookshire Elementary and Sawyerville Elementary) provided that they have charitable registration numbers or if not then to the Eastern Townships School Board, a charitable organization, earmarked for the benefit of the said schools,e.2) \$2000 to Aube Lumière a local palliative care organization, being a charitable organization, e.3) \$5000 to Sawyerville United Church, e.4) \$20,000 to Trinity United Church (Cookshire, QC), and e.5) the balance (about \$23,839) to the United Eaton Valley Pastoral Charge (UEVPC).

3. *To disband Bishopton United Church on September 30, 2022 or such later date in 2022 as decided by the Property & Finance Leadership Team of Regional Council at the request of the Treasurer of Bishopton United Church upon settlement of any remaining open items after the property sale, with any remaining minor balance to belong to UEVPC.*

Resolved that the Regional Council express its warmest thanks to the officers and Congregation of Bishopton United for their long and faithful service and their generous sharing within the United Church of Canada. CARRIED

- b) *2022-08-05_002 MOTION (F. Braman/P. Bisset) RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team (PFLT) concurs in the request of the Trustees of SouthWest United Church for approval to sell their Church Property, at 1435-45 Clemenceau Street, Verdun, QC, H4H 2R2 (Lot 1,200,208 of the Cadastre du Québec) for \$1,300,000 to 11773208 Canada Inc (represented by Zoubeir Azouz) on an as-is, where-is basis in accordance with offer documentation completed July 29, 2022.*
CARRIED

It is noted that in accordance with Regional Council's motion of May 19,2022, SouthWest United Church Trustees have agreed to the Policy on the Use of Net Proceeds and the establishment of a Ministry Plan to be approved by the Regional Council prior to disbursement of the net proceeds of sale.

- a) *2022-08-11_001 MOTION (F. Braman/P. Bisset) Whereas the previously accepted offers for the church property of Dorval-Strathmore United Church have not resulted in closing,*

RESOLVED that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to replace the previous motions concerning the sale of the Church Property of Dorval-Strathmore United Church by the following:

Resolved that Conseil régional Nakonha:ka Regional Council concur with the request of the Trustees of Lakeshore Trinity United Church (formerly Dorval-Strathmore United Church) to sell to Bochasanwasi Shri Akshar Purushollam Swaminarayan Sanstha Charitable Properties Inc. , their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613 on an as-is, where-is basis for \$1,600,000 on the terms of the signed and accepted Counter-Proposal dated July 8, 2022 on the basis that the transaction close on or before September 30, 2022.

Resolved that the Regional Council's resolution of October 21, 2021 regarding the Use of Proceeds by the said Trustees continues to apply except as amended by the terms of resolution

of November 18, 2021 for the amalgamation of Dorval-Strathmore United Church into Lakeshore Trinity United Church effective January 1, 2022. CARRIED

- b) 2022-08-11_002 MOTION (F. Braman/P. Bisset) RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership team , concurs in the request, adopted on August 3, 2022 of both Beaurepaire United Church and Union Church (Ste. Anne de Bellevue) for their merger effective September 1, 2022 as Merging Waters United Church on the terms recited below and further declares that no surplus property arises on the said merger.*

RESOLVED further that the Governing Board of Merging Waters United Church is authorized to revise the French version of its name by simple notice at any time to the Regional Council.

RESOLVED that Conseil régional Nakonha:ka Regional Council prayerfully rejoices in this joint decision of these congregations to continue the life and work of the United Church of Canada together as a unified community of faith within our Regional Council

Whereas Beaurepaire United Church and Union Church Congregations have separately resolved to form a single community of faith to continue their respective ministries together, and Whereas this motion, separately concurred in by both congregations, agrees to the merger of Beaurepaire United Church with Union Church effective September 1, 2022, subject to the consent of Conseil régional Nakonha:ka Regional Council.

Resolved that both Beaurepaire United Church and Union Church request the Regional Council to merge Beaurepaire United Church with Union Church upon the following basis effective September 1, 2022 (Effective Date)

- 1. The name of the merged church is to be Merging Waters United Church, et en français, Église Unie des Eaux Fusionantes.*
- 2. All the assets and liabilities of Beaurepaire United Church and Union Church are vested in Merging Waters United Church on the effective date.*
- 3. The Governing Body of Merging Waters United Church shall be a Governing Board composed of all members of the governing body of Beaurepaire United Church and Union Church and all committee and other instances of Beaurepaire United Church and Union Church shall be combined as committees and instances of Merging Waters United Church. The Constitution of Union Church shall continue as the Constitution of Merging Waters United Church.*
- 4. The Trustees of Beaurepaire United Church and Union Church shall become trustees of Merging Waters United Church.*
- 5. The real estate of Beaurepaire United Church at 25 Fieldfare Avenue, Beaconsfield, QC (Lot 5,014,012) becomes the property of Merging Waters United Church and the Governing Body of Merging Waters United Church is authorized by the Congregation of Merging Waters United Church to instruct the Trustees to sell such property, subject to the concurrence of the Regional Council, and subject to the Regional Council Policy on the*

sharing of such Proceeds within the broader United Church (approximately 25%) with the remainder as per section 6.

- 6. The investment funds of Beaurepaire United Church shall be vested in the Trustees of Merging Water United Church and shall be held by them pursuant to the joint plan developed by Beaurepaire United Church and Union Church, which essentially provides that 82.5% be held as an endowment fund for the current and building needs of Merging Waters United Church and 17.5% as a Benevolent Fund for outreach programs such as (but not limited to) those formerly supported by BUC, such as Ebi Kimanani Scholarship Fund, Care Apartment, Montreal City Mission, Saint Columba House and Nova West Island and future similar projects. In both cases, decisions regarding the annual disbursement from the funds rest with the Board of Trustees, recognizing the guidelines of the Regional Council which limit disbursements from the funds to 5 to 8% of the capital base of the funds for the previous year end.*
- 7. The CRA charitable number of Beaurepaire United Church shall be discontinued on the effective date and the CRA number of Union Church shall be changed in name to Merging Waters United Church. This will require financial statements and charities return for CRA and QC to the effective date.*
- 8. It is the agreed ministerial plan to worship together as one congregation with a full-time minister subject to the overall direction of the Governing Board and the oversight of the Regional Council.*
- 9. By way of illustration solely and without binding Merging Waters United Church to the sale of the Beaurepaire United Church real estate, the financial plan attached shows no surplus property and both entities request Regional Council to declare that no surplus property arises on this merger. Both Congregations concur with this view which is supported by the projections attached hereto as Annex 1.*
- 10. Both Congregations earnestly pray that their work together as Merging Waters United Church will grow and prosper the life and work of the United Church of Canada within the Regional Council.*

Adopted on August 3, 2022 by each Congregation.

Signed by their respective Chairpersons of Beaurepaire United Church and Union Church

Annex 1 Financial Plan 2022/2023

Proposed Budget for Merging Waters UC in 2023 based on the consolidated budget of Union – Ste. Anne de Bellevue and Beaurepaire United in 2022:

	<i>Consolidated 2022</i>	<i>Merged 2023</i>
<i>Revenues</i>		
<i>Pledges (givings)</i>	<i>77000</i>	<i>77000</i>
<i>Investment contribution</i>	<i>27000</i>	<i>70000</i>
<i>Rental</i>	<i>17500</i>	<i>20000</i>
<i>Fundraising</i>	<i>4000</i>	<i>4000</i>
<i>UCW</i>	<i>4000</i>	<i>6000</i>
<i>Sundry</i>	<i>1000</i>	<i>1000</i>
<i>Capital pledge</i>	<i>4000</i>	<i>4300</i>
<i>Total Revenue</i>	<i>134500</i>	<i>182300</i>
<i>Expenditures</i>		
<i>Salaries and Benefits</i>		
<i>Minister (incl expenses)</i>	<i>84000</i>	<i>91936</i>
<i>Administration</i>	<i>16500</i>	<i>14134</i>
<i>Musician</i>	<i>18200</i>	<i>15184</i>
<i>Adminstration</i>		
<i>Bank</i>	<i>1100</i>	<i>800</i>
<i>QST/PST</i>	<i>1300</i>	<i>1500</i>
<i>Supplies and equipment</i>	<i>1900</i>	<i>2000</i>
<i>Ministry</i>		
<i>Pulpit supply</i>	<i>0</i>	<i>1500</i>
<i>CD/Pastoral</i>	<i>500</i>	<i>500</i>
<i>Communications</i>	<i>500</i>	<i>700</i>
<i>Region Assessment</i>	<i>6350</i>	<i>6400</i>
<i>Licences</i>	<i>0</i>	<i>900</i>
<i>Donations</i>	<i>500</i>	<i>0</i>
<i>Music</i>	<i>400</i>	<i>700</i>
<i>Occupancy</i>		
<i>Insurance</i>	<i>13500</i>	<i>6500</i>
<i>Maintenance</i>	<i>5000</i>	<i>2000</i>
<i>Maint. Contracts</i>	<i>6000</i>	<i>5000</i>
<i>Tel / Internet</i>	<i>3850</i>	<i>2000</i>
<i>Utilities</i>	<i>20700</i>	<i>12000</i>
<i>Capital expense</i>	<i>4000</i>	<i>10000</i>

Total Expense	185644		173754
Revenue minus Expense	-51144		8546

- a) 2022-08-15_001 MOTION (F. Braman/P. Bisset) RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of St. Andrew's United Church (Delson) for first instance permission to market their Church property at 11, 4th Avenue, Delson, QC, J5B1P9 Lot 3,446,090 of the Cadastre du Québec, in the price range submitted to the Property & Finance Leadership Team on an as-is, where-is basis with final permission for a sale to be subject to Regional Council approval, it being understood that the Regional Policy on Net Proceeds of Sale will apply to the transaction. CARRIED
- a) 2022-08-24_001 MOTION (F. Braman/P. Bisset) Whereas the Trustees of SouthWest United Church have informed Regional Council that the sale of their Church Building already approved by Regional Council by its motion of August 5, 2022 (2022-08-05_002) has been cancelled as the necessary zoning changes were not forthcoming,

RESOLVED the Conseil régional Nakonha:ka Regional Council formally rescinds its motion 2022-08-05_002 as aforesaid.

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team (PFLT) concurs in the request of the Trustees of SouthWest United Church for approval to sell their Church Property, at 1435-45 Clemenceau Street, Verdun, QC, H4H 2R2 (Lot 1,200,208 of the Cadastre du Québec) for \$1,100,000 to Church of Christ of Greater Montreal on an as-is, where-is basis in accordance with offer documentation completed August 4, 2022. CARRIED CARRIED (1 abstention)

2022-09-01_005 MOTION (T. Spires/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Virginia Wallace, candidate supply, to the Mount Bruno pastoral charge as part-time (20 hours per week); from September 1, 2022 to August 31, 2023. **CARRIED**

2022-09-01_006 MOTION (T. Spires/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive receives for information the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as ‘community of faith’) for July 1, 2022-June 30, 2023.

Nakhonha:ka Regional Council								
2022-23 Voluntary Associate Ministers (VAM)								
First name	Last Name	Community of Faith	Status					
James	Christie	St. James United Church (Montreal)	On the Registry					
Georgia	Copland	Shawbridge United Church	Pending: Annual Declaration 2022					
Gérald	Doré	Église Unie Saint-Pierre et Pinguet	Pending: Boundaries					
Wendy	Evans	Cedar Park United Church	Pending: Boundaries; Annual Declaration 2022					
Denis	Fortin	Église Unie Saint-Pierre et Pinguet	On the Registry					
Pierre	Goldberger	Église Unie Saint Jean	On the Registry					
Cathy	Hamilton	Cedar Park United Church	On the Registry					
Alyson	Huntly	Cedar Park United Church	On the Registry					
William (Bill)	Jay	Montreal West United Church	Pending: Boundaries					
Pierre-Paul	Lafond	Église Unie Belle Rivière	On the Registry					
Rosemary	Lambie	St-Andrew's (Delson)	On the Registry					
Patricia	Lisson	St. James United Church (Montreal)	On the Registry					
John	Matheson	Mountainside United Church	Pending: Boundaries					
Richard	Miller	St. Genevieve United Church	On the Registry					

CARRIED

2022-09-01_007 MOTION (T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:18 AM. (Denis Ashby opposed).

October 20, 2022

2022-10-20_001 MOTION (D. Lambie/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive approves Shanna Bernier as Equity Support for this meeting. **CARRIED**

2022-10-20_002 MOTION (T. Spires/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of September 1, 2022 as received. **CARRIED**

2022-10-20_003 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Minutes Email Polls ending September 19, 2022 as circulated.

2022-09-19_001 MOTION (F. Braman/P. Bisset) Whereas the motion approved by Regional Council Executive by motion 2022-08-24_001 requires amendment as a result of the price reduction of \$50,000 as a result of the Inspection Report as agreed by the Trustees of Southwest United Church and the buyer on September 11, 2022.

RESOLVED on the recommendation of its Property & Finance Leadership Group, the Conseil régional Nakonha:ka Regional Council amend and restate its motion 2022-08-24_001 to read as follows:

2022-08-24_001 MOTION (F. Braman/P. Bisset) Whereas the Trustees of SouthWest United Church have informed Regional Council that the sale of their Church Building already approved by Regional Council by

its motion of August 5, 2022 (2022-08-05_002) has been cancelled as the necessary zoning changes were not forthcoming,

RESOLVED the Conseil régional Nakonha:ka Regional Council formally rescinds its motion 2022-08-05_002 as aforesaid.

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team (PFLT) concurs in the request of the Trustees of SouthWest United Church for approval to sell their Church Property, at 1435-45 Clemenceau Street, Verdun, QC, H4H 2R2 (Lot 1,200,208 of the Cadastre du Québec) for \$1,050,000 to Church of Christ of Greater Montreal on an as-is, where-is basis in accordance, following acceptance of the Inspection Report, with offer documentation completed September 11, 2022. CARRIED

CARRIED

2022-10-20_004 MOTION (D. Lambie/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **CARRIED**

2022-10-20_005 MOTION (T. Spires/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive receive Bailey Eastwood a non-voting observer for this meeting. **CARRIED**

2022-10-20_006 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the change of appointment of Rev. Stéphane Vermette to Trinity-Anjou Pastoral Charge in terms of existing appointment Part-time (3/4), 30 hours/week from September 22, 2023 to August 31, 2023. **CARRIED**

2022-10-20_007 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Mher Wartan Khatchikian to Rennie's Pastoral Charge Part-time (half-time), 20 hours/week from October 1, 2022 to September 30, 2023. **CARRIED**

2022-10-20_008 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to extend the reappointment of Kelley Molloy, LLWL as the Worship Coordinator/Pastoral Care Provider for Laurentian Area Ministry, FTE, 40 hours/week until December 31, 2022. **CARRIED**

2022-10-20_009 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Licensed Lay Worship Leaders Team regarding the Police Records Check for Licensed Lay Worship Leaders and support for students taking the online LLWL course such that;

Whereas the church is called to play an active role in promoting God's redemptive power in all walks of life,

Whereas we wish to encourage all God's children to answer God's call and not put undue impediments to becoming a Licensed Lay Worship Leader

Whereas we, the church, have the obligation to be transparent, offer an example of the highest integrity and provide a safe environment for all members of our church family

Whereas the current Licensed Lay Worship Leaders policy for Conseil régional Nakonha:ka Regional Council does not explicitly outline what is to be done if a Police Records Check turns up a conviction,

Whereas there is currently no obvious national consultative body for the LLWL Leadership Team to refer to for LLWL's such as the Office of Vocation for ordained ministers,

Whereas the LLWL Leadership Team has no way of knowing which students are currently enrolled in the online course

Therefore; the following addition be made to the current Regional Council Governance handbook p. 42

1. *Police Records Check* The LLWL Leadership Team are required to exercise due diligence by requesting to see a Police Records Check (Vulnerable Sector) issued within the past 6 months before recommending granting initial license, and every 6 years subsequently. Licensed Lay Worship Leaders are expected to meet the same standard as Ministry Personnel. <http://www.united-church.ca/files/handbooks/police-records-checks.pdf>. Failure to provide a current Police Check at the appropriate intervals will result in non-renewal of one's license.

Addition: In the case of a Police Records Check (Vulnerable Sector) that turns up a conviction, the process outlined in the Police Records Check (2019) document will be followed.

If the LLWL Leadership Team nevertheless recommends licensing, certain convictions would require publication of the past offender's name and conviction and greater ongoing supervision may be required (e.g. violent crimes such as murder, assault, abduction). This would take place at the time of licensing. In the case of someone training to become an LLWL, the student may wish to request an initial discussion regarding their past criminal record prior to the 6-month requirement, in order to ascertain if their offense would be an impediment to licensing.

2. While deliberating on the suitability and guidelines required of a student with a criminal record the LLWL Leadership Team will avail themselves of the legal counsel of the United Church - General Council, and consult with the authorities in matters of Restorative Justice.
3. A network be set up across all Regional Councils, comprised of all Licensed Lay Worship Leaders Leadership Teams, the purpose of which would be to share policy and best practices in licensing and supporting our Lay Worship Leaders.
4. Each Regional Council LLWL Leadership Team be informed of all students from their region who are currently enrolled in the online training course sponsored by Canadian Shield Regional Council, the better to offer local support and periodic local evaluations in preparation for eventual licensing.

CARRIED

2022-10-20_010 MOTION (B. Bryce/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive add for information Rev. Frank Giffen to the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2022- June 30, 2023, associated with Lakeshore Trinity. **CARRIED**

2022-10-20_011 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Property and Finance Leadership Team to present the 2023 budget for approval and implementation. **CARRIED** (abstention: Christine Marie Gladu).

2022-10-20_012 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Property and Finance Leadership Team to authorize Hudson Pastoral Charge to spend up to \$100,000 from the proceeds of the sale of Wyman Memorial Church for renovation and preliminary repairs at the Côte St. Charles location. **CARRIED**

2022-10-20_013 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Property and Finance Leadership Team to approve, subject to the approval of the joint working group, a \$50,000 bridge loan to Lakeshore Trinity United Church through the Finance & Extension Board, pending receipt of the proceeds from the sale of Dorval-Strathmore United Church. **CARRIED**

2022-10-20_014 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Granting and Enabling Leadership Team recommends that a grant of \$3,500 from the Bhal-Jun Fund be awarded to St. James United Church for their project “Nurturing, Cultivating & Rooting Community of Friends” and that a decision on the request for the remaining grant of \$4,000 be deferred to 2023. **CARRIED**

2022-10-20_015 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Granting and Enabling Leadership Team that the following grants be awarded from the Good Samaritan Fund:

- Montreal City Mission: Tackling Ageism: \$10,000
- Eva Marsden Centre for Social Justice & Aging: Tax Clinic: \$17,500
- New Hope Seniors’ Centre: West-end Intergenerational Network: \$20,000

CARRIED

2022-10-20_016 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receives for information only that the Kelley Fund Trustees have awarded a grant of \$3,000 to Montreal City Mission for their project “A Moveable Feast”. **CARRIED**

2022-10-20_017 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Granting and Enabling Leadership Team that the following be the Mission Support grants for 2023:

Beaconsfield United Church	\$17,100
Camino de Emaüs de l’Église Unie	\$64,600
Campus Ministry: Bishop’s University/Champlain College	\$2,500
COCLA: Mount Royal United Church	\$26,600
Église Unie St. Pierre et Pinguet	\$28,975
Kanesatake United Church	\$15,000
Montréal City Mission	\$139,175
Rennie’s United Church	\$14,000
Saint Columba House	\$143,450
Union United Church (Montréal)	\$28,500
West Island LGBTQ2+ Centre	\$17,100

Westmount Park United Church

\$8,000

The total amount of the Mission Support grants for 2023 is \$505,000. This amount will be fully funded by a grant from the Finance & Extension Board of the Conseil régional Nakonha:ka Regional Council.

CARRIED

2022-10-20_018 MOTION (F. Braman/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the Sabbatical Leave Committee of the Finance and Extension Board's recommendation to approve the requests for Sabbatical Leave 2023 of

1. Rev. David Clinker, Minister of the faith community of Town of Mount Royal United
May, June & July 2023
2. Rev. Jennifer Mountain, Minister of the faith community of St. Lambert United
April, May & June 2023
3. Rev. Neil Whitehouse, Minister of the faith community of Westmount Park United
May, June & July 2023

for a time of reflection, renewal and new perspectives for ministry. The sabbatical leave is granted for a period of three months as outlined in the proposal of the applicants and does not include the regular time of vacation. Each sabbatical leave has an anticipated budget of \$15,000 which covers all the ministers' contingency replacement costs and some personal costs as well.

CARRIED

2022-10-20_019 MOTION (L. Buchanan/B. Bryce) that given the vacancy in staff support with the retirement of the Executive Minister, that the Conseil régional Nakonha:ka Regional Council Executive names the Pastoral Relations Minister, Rev. Dan Hayward as 'Acting Executive Minister' until the new Executive Minister is ready to begin their role. **CARRIED**

2022-10-20_020 MOTION (B. Bryce/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:58 AM

[Regional Council General Meeting – November 18-19, 2022](#)

2022-11-18-19_001 MOTION (D. Clinker/L. Buchanan) that the Nakonha:ka Regional Council move the following:

8. That the agenda be adopted as distributed;
9. That the minutes of June 4, 2022 Spring General Meeting be accepted circulated (see appendix A);
10. That the following person serve as Scrutineer: Rev. Kent Chown;
11. That the following person serve as Parliamentarian: Rev. Darryl Macdonald;
12. That the following people serve as Chaplains: Rev. Linda Buchanan and Rev. Joëlle Leduc.
13. That Rev. Tami Spires, David-Roger Gagnon and Shanna Bernier serve as the Equity Support Team;

14. That this meeting includes the behavioral covenant – Holy Manners *The 2021 Manual, Appendix, 2.*

“We will

- keep God at the center of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honor the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;
- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.”

The Very Reverend Marion Parry introduced Holy Manners as a resource for the 38th General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.

CARRIED

2022-11-18-19_002 MOTION (B. Bryce/M. Katchikian) that the Conseil régional Nakonha:ka Regional Council receive for information the following:

a) Grant application to Bhal-Jun Fund

A grant of \$3,500 from the Bhal-Jun Fund was awarded to St. James United Church for their project “Nurturing, Cultivating & Rooting Community of Friends”. A decision on the request for the remaining grant of \$4,000 has been deferred to 2023.

b) Grant applications to Good Samaritan Fund

The following grants were awarded from the Good Samaritan Fund:

- Montreal City Mission: Tackling Ageism: \$10,000
- Eva Marsden Centre for Social Justice & Aging: Tax Clinic: \$17,500
- New Hope Seniors’ Centre: West-end Intergenerational Network: \$20,000

c) Grant application to Kelley Fund

A grant of \$3,000 was awarded to Montreal City Mission for their project “A Moveable Feast”.

d) 2023 Mission Support grants

Beaconsfield United Church

\$17,100

Camino de Emaùs de l'Église Unie	\$64,600
Campus Ministry: Bishop's University/Champlain College	\$2,500
COCLA: Mount Royal United Church	\$26,600
Église Unie St. Pierre et Pinguet	\$28,975
Kanesatake United Church	\$15,000
Montréal City Mission	\$139,175
Rennie's United Church	\$14,000
Saint Columba House	\$143,450
Union United Church (Montréal)	\$28,500
West Island LGBTQ2+ Centre	\$17,100
Westmount Park United Church	\$8,000

The total amount of the Mission Support grants for 2023 is \$505,000. This amount will be fully funded by a grant from the Finance & Extension Board of the Conseil régional Nakonha:ka Regional Council.

CARRIED

2022-11-18-19_003 MOTION (L. Hogle/V. Galanis) that the Conseil régional Nakonha:ka Regional Council receive the recommendation of the Licensed Lay Worship Leaders Team to license the following people as Licensed Lay Worship Leaders within the Regional Council for 2 years (fall 2022- fall 2024):

Debbie Beattie, Hepta Deslandes, Tessa Ann Griffin, Charlotte Griffith, Stéphane Godbout, Norman Haslam, Gail Hocquard, Shirley Knutson, Carolyn Linde, Lorane McKenzie, Kelley Molloy, Pamela Naylor, Valerie Epps Nickson, Joan Shea, Alwin Spence, Brenda-Lee Strickland, Morgan-Pierre Point and Virginia Wallace.

CARRIED

2022-11-18-19_004 MOTION (P. Stanfield/P. Bisset) that the Conseil régional Nakonha:ka Regional Council approves the 2023 budget for the Finance & Extension Board as presented. **CARRIED**

2022-11-18-19_005 MOTION (P. Stanfield/P. Bisset) that the Conseil régional Nakonha:ka Regional Council approve the Regional Council 2023 budget as presented. **CARRIED**

2022-11-18-19_006 MOTION (D. Hayward/V. Epps-Nickson) that following the rise of this general meeting of the Nakonha:ka Regional Council, all powers of the Regional Council be granted to the Executive until the next general meeting. **CARRIED**

2022-11-18-19_007 MOTION (V. Epps-Nickson/D. Hayward) that this general meeting be adjourned following the rise of the closing worship, and that the President declares this general meeting of the Nakonha:ka Regional Council duly concluded. **CARRIED**

THE RULES OF DEBATE AND ORDER

1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

2. Questions of Privilege and Order

(a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

(b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

(c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

3. Orders of the Day

(a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

(b) When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.(2010)

4. Order of Priority on Motions

(a) To close.(2010)

(b) To fix the time to adjourn.

(c) To adjourn.

(d) To take an immediate vote (two-thirds (2/3) vote required).

(e) To limit or extend limits of debate (two-thirds (2/3) vote required).

(f) To postpone definitely.

(g) To commit or refer.

- (h) To amend.
- (i) To postpone indefinitely.
- (j) To deal with main motions.

5. Procedures on Motion

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

6. Procedure on Amendments

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word "Resolved" (or the word "that"), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are "pending questions" and the last is the "immediately pending question." When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.

(h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.

(i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

7. Procedure on Voting

(a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.

(b) In the event of a tie, the Presiding Officer shall cast the deciding vote.

(c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.

(d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously.(2010)

8. Procedure on Motion to Reconsider

(a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.

(b) A motion to reconsider must be moved by a member who voted with the majority. Any member may second.

(c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.

(d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.

(e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.

(f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

9. Motion to Refer

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

10. Motion to Postpone Indefinitely

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If carried, the motion along with all amendments is removed from debate. At any time it may be brought back before the Court by motion duly seconded and carried. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable.(2007)

11. Motion to Take an Immediate Vote

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is carried, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

12. Motion to Adjourn

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable.(2010)

13. Closing a Meeting (2010)

(a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable.(2010)

(b) When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close.(2010)

14. Committee of the Whole

(a) Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and carried, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject.(2007)

(b) The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken.(2007)

(c) The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken.(2007)

(d) When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting.(2007)

(e) A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report.(2007)

15. General

(a) When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

(b) Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

(c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

Enabling Motions

1. Regional Council Roll:

That the Ministerial Roll of the Regional Council and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

2. Other Delegates:

That anyone who has a role to play at the General Meeting of the Conseil régional Nakonha:ka Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

3. Corresponding Members:

That the students serving this Regional Council; the candidates for Ordination and Admission, those present as invited guests of this Regional Council, resource persons, all who have registered

for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.

4. Minimum Number of Members at Meetings:

That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2019).

5. Agenda:

That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.

6. Procedures for Reports:

That the following procedure with respect to reports being presented at the Regional Council be adopted.

- a. Reports and any attendant recommendations be dealt with in the allotted time.
- b. If action has not been completed in the allotted time, then the Regional Council may:
 - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
 - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
 - iii. Refer the report with its recommendation(s) to the Executive of the Regional Council for such action as the Executive deems appropriate.

7. Meeting of the Executive:

That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.

8. Inclusive Language:

It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.

9. Business Leadership Team:

That the *Business Leadership Team* be: Chair of the Executive, Executive Minister, Chair of Planning and the coordinator of proposals

10. Scrutineers:

That the *Scrutineers* be appointed from the membership of the Court.

11. Courtesies:

That the *Courtesies Leadership Team* be appointed from the membership of the Court.

12. Election of the President:

That the following be the procedure for the nomination of persons to the office of President, when necessary:

1. That written nominations be supported by two signatures and be presented to either the Chair of the Regional Council Executive, or the Executive Minister.
2. That the opportunity be given for nominations from the floor, with the consent of the nominee having been previously secured.
3. That the election be by ballot, with a clear majority necessary for election.

13. Advisory Leadership Team:

That a Leadership Team comprised of all past Presidents of Synode Montreal & Ottawa Conference present will assist the Chair of the Regional Council Executive in dealing with matters arising on the floor of the Regional Council not already on the Agenda which may require special consideration.

14. Financial Policy to address requests for unbudgeted expenses:

Policy Regarding Financial Appeals at Annual Meetings

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	Date Approved: February 28, 2019
	Review date:
Purpose: The purpose of this policy is to clarify limits of the budget process. <i>The Manual C.2.5.</i>	

Preamble

This document outlines the Conseil régional Nakonha:ka Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

Policy

It is the policy of the Conseil régional Nakonha:ka Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Conseil régional Nakonha:ka Regional Council that any motion committing the Conseil régional Nakonha:ka Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Conseil régional Nakonha:ka Regional Council that any motion committing the Conseil régional Nakonha:ka Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Property and Finance Team first before making the decision;

It is the policy of the Conseil régional Nakonha:ka Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

Our Affirmation of Faith

We are not alone,

We live in God's world.

We believe in God :

who has created and is creating,

who has come in Jesus,

the Word made flesh,

to reconcile and make new

who works in us and others

by the Spirit.

We trust in God.

We are called to be the Church

to celebrate God's presence

to live with respect in Creation

to love and serve others,

to seek justice and resist evil,

to proclaim Jesus, crucified and risen,

our judge and our hope.

In life, in death, in life beyond death,

God is with us.

We are not alone.

Thanks be to God.