
Conseil régional Nakonha:ka Regional Council
Meeting of the Executive
Thursday June 16, 2022 – 9 AM

Vision of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Marc Grenon	Member at large, President
Peter Bisset	Member, Finance and Extension Board
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Samuel V. Dansokho	Member at large
Valerie Epps-Nickson	New Member, General Meeting Planning Team
Colin Forde	New Member at Large
Vivienne Galanis	Member at Large
Rev. Christine Marie Gladu	New Member at Large (joined at 10:40 AM; departed at 11:50 AM)
Rev. Pierre Goldberger	Member, Justice and Community Ministries
Rev. Dave Lambie	Member, Pastoral Relations (Interim)
Rev. Rosemary Lambie	Member, Executive Minister
Robert Patton	Member, Right Relations
Rev. Tami Spires	Member at Large
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

REGRETS/ABSENT

Denis Ashby	Member at large, Rep. Youth and Family Ministries
Rev. Linda Buchanan	Chair, Past-President
Rev. Marie-Claude Manga	Member, Representative to La Table
Paul Stanfield	Member, Treasurer
Judy Coffin	Corresponding Member, Administration and Communication

Orientation for new representatives – Rev. Rosemary Lambie welcomed Marc in his role as Chair, and welcomed new members. Rosemary also provided some brief instructions and explained the layout of the agenda, and how it is based on the vision of the Executive.

Land Acknowledgement – Marc Grenon led the Land Acknowledgment, helping members to focus on mutual respect, recognition and working towards reconciliation with First Nations Peoples. Marc gave thanks for the stewardship of lands by First Nations Peoples and named the many nations in Quebec.

Circle Time of Sharing – All were invited to share.

Opening Devotions – Rev. Tami Spires focused on how the month of June is particularly devoted to the recognition of family. Tami shared a song by Elton John and Rina Sawayama, called Chosen Family. She gave thanks for the Nakonha:ka Regional Council family and prayer for continued guidance.

Equity Team

2022-06-15_001 MOTION (S. V. Dansokho/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves Shanna Bernier as the Equity Support person for this meeting. **CARRIED**

Minutes of May 19, 2022

2022-06-15_002 MOTION (V. Galanis/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of May 19 as distributed. **CARRIED**

Agenda

2022-06-15_003 MOTION (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended (two motions added under Finance & Extension Board. **CARRIED**

Correspondence

- a) June 3, 2022 Rev. Cathy Hamilton, Chair, Nominations Committee copied on letter to Rev. Andrew Lairenge for reappointment to the Board of Vocation (*for information – goes into Personnel File for ministry personnel*)
- b) June 3, 2022 Rev. Cathy Hamilton, Chair, Nominations Committee copied on letter to Rev. Read Sherman for reappointment to the Quebec and East Ontario Candidacy Board (*for information – goes into Personnel File for ministry personnel*)
- c) June 3, 2022 Rev. Cathy Hamilton, Chair, Nominations Committee copied on letter to Gary Tompkins for reappointment to the Quebec and East Ontario Candidacy Board (*for information*)
- d) June 3, 2022 Rev. Cathy Hamilton, Chair, Nominations Committee copied on letter to Marc Grenon for reappointment to the Quebec and East Ontario Candidacy Board as chair (*for information*)
- e) June 3, 2022 Rev. Cathy Hamilton, Chair, Nominations Committee copied on letter to Rev. Marie Claude Manga for appointment to the Admissions Board (*for information – goes into Personnel File for ministry personnel*)
- f) June 5, 2022 Rev. Cathy Hamilton, copied on letter to Rabbi Sherril Gilbert re possible dialogue with the local commissioners to the United Church General Council (*for information*)
- g) June 6, 2022 Al Parkinson, Trustee Mid-Laurentien United Church, Rawdon re copy of congregational motion requesting to sell church and continue as a community of faith (*for action – referred to Property and Finance*)
- h) June 6, 2022 Rev. Birgit Neuschild, Greenfield Park United Church, re new governance structure (*for action*)
- i) June 9, 2022 Rev. Andrew Lairenge, Chalmers-Wesley UC, Quebec City re Bill 96 (*for action*)
- j) June 9, 2022 Rev. Cathy Hamilton re supporting ministry in LAM (*for action – referred to Pastoral Relations*)

Discussion: It was noted that Marc Grenon did not renew his membership with the Candidacy Board, because he had been instructed by the Candidacy Board that it was not possible to take on both roles of President of the Regional Council and work with the Candidacy Board.

There was some disappointment that Marc had to step down from his position with the Candidacy Board; there is no provision in The Manuel for this, and it seems to limit the ability for volunteers to participate in various levels of The United Church of Canada at the same time.

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. Governance

- Greenfield Park United Church new governance structure, see **Appendix A**

2022-06-15_004 MOTION (F. Braman/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approves the new governance structure of Greenfield Park United Church as accepted by the Official Board on February 27, 2022 and the congregation on June 5, 2022. **CARRIED** (V. Epps-Nickson abstains).

2. Pastoral Relations**a) Calls /appointments/ changes****I. Trinity-Anjou Pastoral Charge and Église Sainte-Claire**

2022-06-15_005 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Rev. Stéphane Vermette to the Trinity-Anjou pastoral charge under the terms of the covenant with Église Sainte-Claire. The terms are: part-time (20 hours per week); from June 1, 2022 to May 31, 2023 **CARRIED**

II. SouthWest United Church

2022-06-15_006 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of Beryl Barraclough, DLM half-time (20 hours per week) to SouthWest United Church, July 1, 2022 – June 30, 2023. **CARRIED**

III. Maison St. Columba House

2022-06-15_007 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of Lisa Byer-de Wever, student candidate, full time to Maison St. Columba House from July 1, 2022 – June 30, 2023. **CARRIED**

IV. Rennie's Pastoral Charge

2022-06-15_008 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of Rev. Mher Katchikian, retire supply, half-time (20 hours a week) to Rennie's Pastoral Charge, July 1st 2022 to June 30th 2023. (pending paperwork on Church Hub). **CARRIED**

V. Laurentien Area Ministry

2022-06-15_009 MOTION (T. Spires/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to make an exception to the Ministry Personnel Involvement in a Former Community of Faith Policy which states, "After at least three years has passed, the former minister may return to their former community of faith after consulting with the incumbent minister and the Church Council/Board concerning expectations" until such time as a minister is appointed or called to this ministry. The exception is based upon the large geography for this ministry which includes 9 churches. Therefore, the recommendation is that Rev. Cathy Hamilton may attend worship in any of the communities of faith; and further, may lead worship not more than twice a month and in rotating locations to cover the nine points. This arrangement shall end with the call or appointment of a new minister.

Remuneration is based upon national church standards for daily pulpit supply and travel.
CARRIED

2022-06-15_010 MOTION (P. Bissett/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive re-examine and reassess the structure of the Laurentian Area Ministry (LAM) organisation and review it from the point of view of financial continuity and the ability to provide ministry personnel services to that area. A joint working group between Pastoral Relation and Property and Finance, in full consultation with LAM, will conduct the reassessment. **CARRIED**

Discussion: David-Roger Gagnon has offered to be part of task group; it was also suggested to approach Joelle Leduc who had served at LAM recently.

b) **Pastoral Charge Supervisors**

- List of Pastoral Charge Supervisors, see **Appendix B**

2022-06-15_011 MOTION (F. Braman/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the following Pastoral Charge Supervisors for July 1, 2022- June 30, 2023 unless no longer required due to Calls, Appointments of Disbanding of a Community of Faith. (see list).

c) **Licensed Lay worship Leaders –**

- d) **Care for Retirees –** Three retirements were celebrated during the General Meeting on June 4th (Rev. Lee Ann Hogle, Rev. Shaun Friday and Rev. David Fines).

3. Property and Finance Leadership Team (PFLT)

- a) Policy Regarding Proceeds from the Sale of Property – A first meeting has taken place with good exchange; discussions will continue with the hope if recommendations coming in the fall – conversation may take longer.

b) **Mid-Laurentian United Church**

- Sale Agreement with Mid-Laurentian United Church (MLUC) for the sale of its Property to the Finance & Extension Board of Conseil régional Nakonha:ka Regional Council (F&E) – 2022, see **Appendix C**.

2022-06-15_012 MOTION (F. Braman/P. Bisset) Resolved that Conseil régional Nakonha:ka Regional Council accept the recommendation of its Property & Finance Leadership Team that the Regional Council concurs with the request of the Congregation and Trustees of Mid-Laurentian United Church to sell their land and building in Rawdon, QC, except for the cemetery portion, and accordingly authorizes the transfer to the Finance and Extension Board in accordance with a Sale Agreement (annexed hereto) which also provides a Plan of Distribution including the Regional Policy on Use of Proceeds and further authorizes the signature of such agreement on behalf of the Regional Council by the Chair of the Property & Finance Leadership Team. The Property & Finance Leadership Team is further authorized to give any further approvals to facilitate the carrying out of this resolution. **CARRIED**

c) **Trinity United Church, Cookshire**

Oil leak: There has been an oil leak at Trinity United Church in Cookshire and the claim is being investigated. In the fall of 2022 an attempt to learn which churches (rural or urban) have oil reservoirs, in order to refit, or change, to avoid potential environment dangers and/or fines ensuing from leaking reservoirs will be undertaken.

4. Granting and Enabling Leadership Team – Rev. Barbara Bryce submitted a report, see **Appendix D**

Nurturing Social Justice and Outreach programs

5. Indigenous Ministry – Robert Patton reported on his gathering and the time spent sharing and growing relationships with groups across the Church. There is still much pain and grief existing from the history of First Nations Peoples and the Government of Canada (i.e. The Indian Act, amongst other atrocities).

Discussion: a) a 'distance' version of the Blanket Exercise is available on the Kairos website – suggested that the Living into Right Relations Leadership Circle consult with it when considering organising the exercise for the Regional Council;

b) a means for funding has been created to accept monies to help support Living into Right Relations;

c) more funding to help with the translation of the Bible into Mohawk from the UCC Foundation was encouraged by Royal Orr.

d) Summerlea United Church will be donating to the Language Nest in Kahnawake.

e) Recently the issue of Land Acknowledgment has been debated; should it be continued? The concern is that society is developing a 'good conscience' but is action getting done to accomplish change?

6. Community of Faith/ Clusters/Networks – David Roger Gagnon submitted a report, see **Appendix E¹** and **E²**.

Discussion: background information was provided on Me Richard Marceau (he is the Vice-president of External Affairs and General Counsel for the Centre for Israel and Jewish Affaires).

David-Roger Gagnon will work with Judy Coffin to update the list of membership to clusters and networks (it was noted that many lay people were not represented in the current list).

7. First Third Ministry - Ministères Jeunesses – Shanna Bernier provided an update re Spirit Camp, there are currently 45 campers registered. This year, almost half of campers have never attended a sleep away camp. Funds were available for campers (due to generosity of donations), no one was turned away due to not being able to afford attending. Finding camp counselors this year did not pose a struggle.**8. La Table** – Rev. Marie-Claude Manga sent regrets, Rev. Samuel V. Dansokho shared a report, see as **Appendix F**.**9. Community and Justice Leadership Team** –

2022-06-15_013 MOTION (S. V. Dansokho/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive receive the correspondence regarding Bill 96 (see item – i) and refer to the Community and Justice Leadership Team for recommendations regarding formulating a response, after conducting a study and a consultation, and report back to the Executive at its next meeting. **CARRIED**

Discussion: It was noted that Staff of four Regional Councils, which include communities of faith in Quebec, will also have to assess any impact Bill 96 has on communication with employees, etc.

Building Communications

10. Communications – Judy Coffin sent regrets; provided a report, see as **Appendix G**.**11. Nominations** – Rev. Linda Buchanan sent regrets; nothing to report at this time.

12. Regional Council Meetings – Valerie Epps-Nickson highlighted items that came out of the planning meeting that occurred yesterday. The general consensus was that the meeting on June 4th went very well. It was not determined who needed headsets for simultaneous translations. Suggestions were made on how to make the meeting run more smoothly and the planning team is looking into each of the recommendations.

Discussion: Equity Team will be meeting on June 28th; a report will be submitted to Judy Coffin for circulation in the newsletter.

13. Finance and Extension Board – Peter Bisset

- Finance & Extension Board (Draft) Annual Report 2021 and the 2021 Financial Statement see **Appendix H.**

2022-06-15_014 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive accepts the 2021 draft Finance & Extension Board financial statements. **CARRIED**

2022-06-15_015 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Finance & Extension Board's 2021 annual report. **CARRIED**

2022-06-15_016 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive accepts the appointment of BCGO to conduct the F&E Board's 2022 review engagement. **CARRIED**

New Business – none at this time.

Opening worship for next meeting – Valerie Epps-Nickson

Equity Monitor Reporting – Shanna highlighted understanding the boundaries of personal and professional relationships - sometimes when we are close with our colleagues we might feel more comfortable asking questions which really aren't relevant to a public church meeting. Nonetheless, in this instance, everyone responded and handled the situation with care.

Motion to adjourn

2022-06-15_017 MOTION (D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:59 AM . **CARRIED**

Closing Prayer – Rev. Tami Spires closed the meeting with a prayer.

Next meeting dates

- Thursday, September 1 9:00 to noon on zoom
- Thursday, October 20 9:00 to noon on zoom
- Fall General Meeting: Friday, November 18 (evening) and Saturday, November 19 (morning) ZOOM

Marc Grenon
Chair, President

Rev. Rosemary Lambie,
Executive Minister

Appendices

Appendix A	Greenfield Park United Church new governance structure	Pages 8-9
Appendix B	List of Pastoral Charge Supervisors	Pages 10-12
Appendix C	Sale Agreement with Mid-Laurentian United Church (MLUC) for the sale of its Property to the Finance & Extension Board of Conseil régional Nakonha:ka Regional Council (F&E) – 2022	Pages 13-14
Appendix D	Granting and Enabling Report	Page 15
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Appendix G	Communications Report	Page 20
Appendix H	Finance & Extension Board (Draft) Annual Report 2022	Pages 21-56

 Appendix A

Governance Structure for Greenfield Park United Church

Our mandate is to combine committees with duplicate members so we can focus our resources to keep our church being the vibrant part of the community of faith.

We have studied the Handbook *Models of Board Governance*, August 2010, and have decided to call our model **The Church Board**.

Note: *The governing body may take any shape the congregation or pastoral charge chooses. When the congregation or pastoral charge has decided on its governance model, it must seek regional council approval.*
From Section B.7.2.1, UCC Manual.

The Church Board will meet a minimum of four times per year.

Church Board Members:

- **Chairperson**
- **Secretary**
- **Minister**
- **Regional Council Representative**
- **Corresponding member of the Ministry and Personnel Committee**
- **Board of Trustees/Finance**
- **United Church Women Representative**
- **Worship Committee Representative**
- **Rental Manager**
- **Nomination Committee**

Up to 10 **additional members** can be elected at large and could be responsible for the transportation or other special projects taken on by the church. These members can also be part of another committee.

All members of the Church Board will be elected each year at our congregational meeting, and they will all be considered **Elders**. **Note:** An **Elder** is a person elected by the pastoral charge entrusted with leadership. Members of the Worship Committee will be considered **Pastoral Care Elders**.

Ministry and Personnel Committee

This committee is responsible for the oversight and support of salaried staff and any complaints or inquiries the congregants may have concerning the salaried employees of the church. This includes people receiving honorariums from this pastoral charge. This committee is required in all governing models of the United Church of Canada and is strictly confidential. They will appoint a representative to attend Church Board Meetings.

Board of Trustees/Finance-

These elected members are responsible for all the property for the use and benefit of the congregation on behalf of the United Church of Canada.

They will also be responsible for all the Finances of the church with the exception of the UCW and the Benevolent.

A member will be chosen amongst them to act as Treasurer and will administer all the funds with the exception of those already listed. The Trustees/Finance will prepare a yearly budget. These tasks can be divided amongst the group. The treasurer will present a statement of accounts at each Church Board meeting.

Minimum of 3 and maximum of 15 members.

United Church Women

This committee remains as it always has been allowing them to function in the manner that works for them. There will be a representative chosen amongst the group who will attend the Church Board meetings. They will manage their own finances and report directly to the Church Board.

There are no minimum or maximum members required.

Worship Committee

This committee will be similar to the session but will **include all aspects** of worship as well as Christian education, choir, memorial requests, pastoral care, and pulpit supply.

All requests for funds to outreach programs decided by the worship committee, including memorial plaques, will be filtered through the Treasurer of the Church Board. There will no longer be individual accounts for choir, memorial fund, and Christian education. The only fund which is strictly confidential and remains at the discretion of the Minister is the benevolent fund. The group will nominate a representative for the Church Board meetings yearly.

There are no minimum or maximum members required for this committee.

Rental Manager

Is responsible for the rental groups who use our facilities and negotiates rental agreements and acts as a liaison between the rental groups and the **Church Board**. This person or persons will seek approval from the Church Board Chair or Worship Committee Representative before any agreement is made with any outside organizations.

Nomination Committee

The nomination committee will be comprised of each member of the **Church Board**, with the exception of the minister, under the direction of the Chair person and members will be elected annually at our congregational meeting.

Appendix B

PASTORAL CHARGE	STATUS	MINISTER	LIAISON	SUPERVISOR
Charge pastorale Belle-Rivière	vacant			
Charge pastorale Drummondville-Mauricie	vacant			
Charge pastorale Saint-Jean	vacant			
Bedford Pastoral Charge	call	David Lefneski		
Hemmingford Pastoral Charge	vacant, use LLWL			Barbara Bryce
Howick Pastoral Charge	call	Barbara Bryce		
Huntingdon Pastoral Charge	vacant			James Christie
Lacolle-Clarenceville Pastoral Charge	vacant, use LLWL			Barbara Bryce
Mascouche Pastoral Charge	vacant, use PCS			Martha Nell Thomson
Armenian Evangelical (EM) Pastoral Charge	vacant			
Beaconsfield Pastoral Charge	in search, Bailey Eastwood SME		Helen Hliaras	
Cedar Park Pastoral Charge	call	Elisabeth Jones		
Centenary Pastoral Charge	vacant, use LLWL			Patricia Lisson
Greenfield Park Pastoral Charge	call	Birgit Neuschild		
Hudson Pastoral Charge	call	Kent Chown		
Hungarian (EM) Pastoral Charge	student, not recognized			Alyson Huntly
Italian Church of the Redeemer Pastoral Charge	vacant			Read Sherman
Japanese Pastoral Charge				Young Ho Jang
Korean (EM) Pastoral Charge	call, Ethnic Ministries	Jin Sik Kim		
Lakeshore-Trinity	call	Steve Gillam		
Montreal West Pastoral Charge	call	Mark Hammond		
Mount Bruno Pastoral Charge	Virginia Wallace, student			Jennifer Mountain
Mount Royal Pastoral Charge	call	David Clinker		
Richelieu Valley Pastoral Charge	Virginia Wallace, student			Jennifer Mountain
Roxboro Pastoral Charge	call	Darryl Macdonald		
St. Andrew's (Chateauguay) Pastoral Charge	call	Alice McAlpine		

St. James Pastoral Charge	call	Arlen Bonnar		
St. Lambert Pastoral Charge	call	Jennifer Mountain		
Ste. Genevieve Pastoral Charge	call	Joelle Leduc		
Riverside Pastoral Charge	call	Helen Hliaras		
Summerlea Pastoral Charge	call	Christine Marie Gladu		
Union, Montreal (EM) Pastoral Charge	in search		Marc Grenon	Rosemary Lambie
Valois Pastoral Charge	call	Scott Hunter		
Wesley Pastoral Charge	vacant		Mark Hammond	Mark Hammond
Westmount Park Pastoral Charge	call	Neil Whitehouse		
Ormstown-Franklin Pastoral Charge	call	Barbara Bryce		
Baldwin's Mills Pastoral Charge	appointment RS	Mead Baldwin		
Cowansville Area Pastoral Charge	call	David Lefneski		
Danville Asbestos: Trinity Pastoral Charge	vacant			Reg Jennings
Granby Pastoral Charge	vacant			Tami Spires
Harrington Harbour Pastoral Charge	vacant			Bill Jay
Lennoxville Pastoral Charge	vacant		David Lambie	Mead Baldwin
Metis Beach (SM) Pastoral Charge	vacant			David Lambie
Quebec City: Chalmers-Wesley Pastoral Charge	call	Andrew Lairenge		
Richmond-Melbourne Pastoral Charge	appointment RS	Scott Patton		
Sherbrooke: Plymouth-Trinity Pastoral Charge	call	Samuel V. Dansokho		
United Eaton Valley Pastoral Charge	call	Tami Spires		
Valcartier Village: St. Andrew's Pastoral Charge	call	Andrew Lairenge		
Kahnawake (NM) Pastoral Charge	Appointment Student CDM	Jan Jorgenson, Bob Patten		
Mid-Laurentian Pastoral Charge, Rawdon	vacant			
Way's Mills Pastoral Charge	vacant			Lee-Ann Hogle
Argenteuil Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Inverness(SM)-Kinnear's Mills-Thetford Mines P.C.	vacant		Tami Spires	Tami Spires

Charge pastorale Saint-Pierre et Pinguet	call	Darla Sloan		
Kanesatake (NM) Pastoral Charge	appointment	Attila Gyorgy		
Shawbridge Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Morin Heights Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Charge pastorale Camino d'Émaus	call	Rosa Denoso Cruz		
Mountainside Pastoral Charge	call	Douglas Throop		
SouthWest Pastoral Charge	appointment DLM	Beryl Barraclough		
Zion-Dundee Pastoral Charge	vacant			Mher Katchikian
Fulford Pastoral Charge	vacant			David Lambie
Ulverton-South Durham-Trenholm Pastoral Charge	vacant			Reg Jennings
Trinity-Anjou Pastoral Charge	call	Read Sherman		Neil Whitehouse during sabbatical
Knowlton-Mountain Valley Pastoral Charge	appointment RS	Steve Lawson		
Creek Waterloo Pastoral Charge	call	David Lambie		
Ayer's Cliff Magog Georgeville Pastoral Charge	call	Angelika Piche		
St. Andrew's (Delson) Pastoral Charge	vacant			Rosemary Lambie
Merging Waters Pastoral Charge	in search			
Arundel Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Avoca Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Harrington Pastoral Charge	in search team ministry - LAM		Marc Grenon	Attila Gyorgy
Waterville-North Hatley Pastoral Charge	appointment RS	Mead Baldwin		
Rennie's Pastoral Charge	appointment RS	Mher Khatchikian		
Outreach Mission	appointment SS	Lisa Byer de Wever		
Outreach Mission	call	Paula Kline		
La Table - Eglise Sainte-Claire-Trinity	appointment-pending	Stephane Vermette		

Appendix C

Sale Agreement with Mid-Laurentian United Church (MLUC) for the sale of its Property to the Finance & Extension Board of Conseil régional Nakonha:ka Regional Council (F&E) – 2022

1. This Agreement is for the transfer by MLUC to F & E of the Church Portion of the real estate (Property) of MLUC located at 3253, 4th Avenue in Rawdon, QC, J0K 1S0, being Lot 5,785,495 of the Cadastre du Québec, consisting of both the Church and hall building and parking lot (Church Portion).
2. Prior to the transfer, the aforementioned lot will be subdivided so that the adjacent Cemetery lot (including the \$100,000 Cemetery fund held by MLUC for the Cemetery's upkeep known as the Cemetery Trust), will be entirely in a separate lot and continue to be owned by MLUC under the management of the Trustees of MLUC. MLUC is authorized to proceed to explore the establishment of an independent corporation to assume ownership and management of the cemetery following Québec legal requirements concerning such cemeteries. Regional Council approval will be required prior to the sale of the cemetery to such independent corporation or any other transferee. If the prior subdivision would unduly delay a sale of the Church Portion, another legal method to assure that the Cemetery lot remains under full church control pending full subdivision may be implemented with approval of the Property & Finance Leadership Team of Regional Council.
3. Sub-division costs including any municipal park contribution (approx. 10 % of area or value), survey, permits etc will be assumed by MLUC. F&E agrees to manage the process of subdivision if so desired by MLUC.
4. The transfer of the Church Portion (a separate subdivided lot) will be recorded by notarial deed to be signed and registered and will transfer absolute ownership to F & E.
5. The transfer is solely to allow F & E to effect the sale of the Church Portion in an orderly fashion.
6. The Net Proceeds of sale shall be split in accordance with the Regional Council Policy on the Use of Net Proceeds in force at the time of sale (currently 10 % to the United Church for indigenous ministries, 10% to F & E for the Regional Council's Strategic Ministries Fund and 5 % to the Mission and Service Fund (after payment of 2% up to \$5000 to the Archives Fund) with the remainder (about 75%) to be remitted to the Trustees of MLUC for investment and subject to limited annual distribution (the higher of \$50,000 or 8% unless a higher limit is agreed with the Regional Council).
7. The sale process is entirely in the hands of F & E, including sale price, terms, choice of agent etc., and all F & E's costs and expenses, including insurance, notarial fees, commissions, survey etc, shall be refunded from the sale price.
8. Although F & E shall have a free hand in the marketing of the Church Portion, it has agreed to consult with MLUC's Board about possibly offering a right of first refusal (maximum 30 days) to a very limited number of potential buyers for the market value as determined by an independent appraisal to be commissioned by F & E, before F & E has engaged a real estate agent (avoiding the cost of commission).
9. MLUC has agreed to continue to look after the security, oversight and care of the building (expenses charged to F & E) subject to its right to terminate this arrangement on reasonable notice (30 days). MLUC shall as instructed by F & E fully cooperate with the sale process in all reasonable ways so as to reduce expenses.
10. If possible F & E will attempt to have the future Buyer of the Church Property commit to offering MLUC rental space for one year terms, renewable and agrees annually for at least 5 years, but the parties recognize that this is subject to the Buyer's needs for the Church Property.

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11. MLUC's Board shall identify any contents of the Church Portion not to be included in any sale prior to the transfer to F & E and agrees to remove these contents prior to the agreed upon occupancy date.
 12. The Conseil régional Nakonha:ka Regional Council has approved this Agreement.
 13. The parties shall fully cooperate with each other to assure to the smooth transfer and sale of the Church Portion and achieve the best transaction, both to respect the past traditions of MLUC and for the continued ministry of MLUC.

Signed this (date)

MLUC

F& E

Conseil régional Nakonha:ka Regional Council

Appendix D

Granting and Enabling Report

While almost all of the applications that the Granting and Enabling Leadership Team received were reviewed and recommendations made to the Regional Council meeting of June 4, 2022, there was one application that we lacked sufficient information to make a decision. This was an application from Eglise St Jean in Montreal from either the Kelley Fund or the Trois-Rivieres Fund for \$4000 for a project for integrating into the Quartier. A commission was formed of Barbara Bryce (chair), Darla Sloan, and Rick Sheffer. After Darla had contacted a member of the congregation the commission met by Zoom and is unable to recommend the grant at this time. It does not fit the parameters of the Kelley Fund and we find that there is more work to be done before funding can be made available.

Due to changes in pastoral relations, a new trustee is needed for the Erskine-American-Mountainside Trust and the EAM trustees are recommending through GELT the Rev. Youngho Jang as a new Trustee, effective July 1, 2022.

We note that there have been a number of changes in the membership of our Leadership team, with the Rev. Ryan Fea and the Rev. Shaun Fryday leaving the region and Mr Peter Bisset resigning from the team. We thank them all for their faithful work over the last years.

Respectfully submitted, Barbara Bryce, June 15, 2022

Appendix E¹**Supporting Networks and Clusters****Cluster Development Work**

- For the *West Island & Riverside Cluster*, the Combined Worship was held on 29 May in person at Union Church (Merging Waters). The calendar of Summer Shared Worship is completed, and nine communities of faith are participating this Summer. The group is seeing changes in its composition.
- For the *Saint-Francis Cluster*, The last meeting allowed for a sharing of events and news, as well as the planning for up-coming meetings. The group is seeing changes in its composition.
- For the *South Shore & Valleys Cluster*, the group held its first meeting on May 24th in a “ministerial” format with a good number of participants. The gathering allowed for an exchange of events, the sharing of news, and an opportunity to lay the foundation of a format for future meetings. The next meeting will be on Zoom June 28th at 7:00pm.

Network Development Work -Leadership Teams and Circles

- The « *Living in Right Relations* » Leadership Circle is considering the offer of its “blanket” workshop for the beginning of the Fall.
- The « *Pride & Friends* » Network: The next meeting will be on June 22nd to plan the UCC presence at Fierté Montréal in August. At this point, there are five people who have volunteered for the Affirm United process.
- The « *Environment* » Network: The network continues to share information on on-going projects, and a few members, with Maison Saint Columba House, participated with ALEF Canada, among others, for Eco-Action Day.
- The « *Justice & Communities* » Leadership Team will have its next meeting on June 22nd to plan a survey project of the community partner organizations.

Christian-Jewish Dialogue of Montréal

The Christian-Jewish Dialogue of Greater Montréal, through the person of Me Richard Marceau, held a listening session with 7 of our 10 delegates concerning the “Just Peace” report which is being considered by General Council this Summer. Me Marceau explained very well his concerns with the consultation process, as well as his worries about the use of certain expressions and certain concepts. The conversation was described by Me Marceau as “Sacred”, and had a tone of great respect and listening. On a personal level, I would like to thank all those who participated in this meeting.

David-Roger Gagnon, M.A.S.P.
Minister Supporting Networks and Clusters

Appendix E²**Soutien aux réseaux et aux regroupements****Travail – développement des Regroupements**

- Pour le regroupement de *l'Ouest de l'Île & Riverside*, la célébration conjointe de culte a eu lieu le 29 mai en personne à l'Église Unie Union Church (Merging Waters). Le calendrier des Cultes partagés de l'été est complété, et neuf paroisses participent cet été. Le groupe voit du changement dans sa composition.
- Pour le regroupement *Saint-François*, La dernière réunion a permis un partage d'événement et de nouvelles, ainsi que la planification pour les prochaines réunions. Le groupe voit du changement dans sa composition.
- Pour le regroupement *Rive-Sud & Vallées*, le groupe a eu leur première réunion le 24 mai en format « ministériel » avec un bon nombre de participant.e.s. Le rassemblement aura permis l'échange des événements, un partage de nouvelles, et l'occasion de jeter la base d'un format pour les réunions à venir. La prochaine réunion aura lieu sur Zoom le 28 juin à 19h00.

Travail – le développement des Réseaux – Équipes de Leadership et Cercles

- Le Cercle de leadership « *Relations justes* » considère l'offre pour les ateliers « couverte » en début d'automne.
- Le réseau « *Fierté et amis et ami.e.s* » : La prochaine réunion aura lieu le 22 juin pour planifier la présence de l'Église Unie à la Fierté de Montréal en août. Maintenant, cinq personnes se sont portées bénévoles pour le processus S'Affirmer ensemble.
- Le réseau « *Environnement* » : Le réseau continue de partager les renseignements sur les projets en cours, et quelques membres, avec la Maison Saint Columba House, ont participé avec ALEF Canada, entre autres, pour la Journée Éco-action.
- L'équipe de Leadership « *Justice et communautés* » aura sa prochaine réunion le 22 juin pour planifier un projet de recensement des organismes de partenaires communautaires.

Dialogue Judéo-Chrétien de grand Montréal

Le Dialogue Judéo-Chrétien de Grand Montréal, par la personne de Me Richard Marceau, a eu une session d'écoute avec 7 de nos 10 délégué.e.s concernant le rapport « Paix juste », en considération par le Conseil général cette été. Me Marceau a très bien expliqué ses préoccupations avec le processus de consultation, ainsi que ses inquiétudes avec l'utilisation de certaines expressions et certains concepts. La conversation a été décrite comme « sacré » par Me Marceau, et a eu un ton de grand respect et d'écoute. De façon personnelle, j'aimerais remercier toutes et tous qui auront participé dans cette rencontre.

David-Roger Gagnon, M.A.S.P.

Responsable des réseaux et des regroupements

Appendix F**Rapport – Ministères en français**
Le 16 juin 2022**Exercice des couvertures en français**

C'est enfin prévu pour le 9 septembre. C'est ouvert à tous les francophones et cela se fera en ligne.

Cours sur la missiologie

Plusieurs pasteurs francophones participent à un cours sur la missiologie offerte par l'Atlantic School of Theology. Angelika et Éric ont offert de l'appui au programme avec de la traduction ainsi que quelques modules sur le contexte francophone au Canada. Le module sur la contextualisation du ministère s'est produit à Halifax. Le dernier module en octobre se tiendra à Toronto.

44^e Conseil général

Les séances de discussions débiteront cette semaine et les propositions seront remaniées, alors l'équipe de traduction devra être disponible pour refaire les propositions rapidement. Avec plus de 50 propositions, c'est toute une tâche!

MonCredo

Le nouveau site MonCredo avance. Nous nous préparons à faire des auditions (screen test) pour identifier l'équipe des pasteurs qui feront des capsules vidéo. Nous avons embauché l'équipe de production qui travaillera avec nous. Le site web est en construction avec la compagnie Arobas. C'est un énorme projet, mais nous sommes très motivés. Si vous voulez une présentation complète sur le projet, nous pouvons vous offrir un briefing.

Parler de la foi aux enfants

Les capsules vidéo produites en partenariat avec l'Office de la catéchèse du Québec avancent! Nous en avons une première de faite et une deuxième en production. C'est un beau projet. Cinq capsules sont prévues pour lancement à l'automne.

Série d'articles pour le CEP (Conseil régional de l'Église protestante unie de France)

Jean Loignon, Éric Hébert-Daly et Angelika Piché ont préparé des textes sur la situation au Canada, l'Église Unie et la Table des ministères en français pour une publication de l'ÉPUF. Ça paraîtra en juillet.

Notre Lien Quotidien

La prière quotidienne par courriel tombera à trois fois par semaine à partir du mois de juillet pour la saison estivale.

Personnel

Nous commençons le processus pour remplacer Angelika dans son rôle de Directrice de la formation et du leadership.

Séminaire uni/Dio

Nous sommes à la veille de finaliser l'alliance avec le directeur Jesse Zink. Le tout doit être signé par Michael Blair une fois que nous serons à l'aise avec les conditions.

Sainte-Claire

Le pasteur de la communauté de foi prévoit travailler avec MonCredo pour monter un balado (podcast) avec des discussions sur des grands thèmes théologiques accessibles et progressistes. Cela se fera en lien avec une pasteure de la France.

Livre « Family Story Bible »

La traduction du livre de Ralph Milton (si aimé par l'Église Unie) est bien partie. Nous espérons avoir une première traduction complète pour révision d'ici le début septembre.

Structuration / Plan annuel

La Table des ministères en français prépare son plan annuel pour être alignée avec le plan annuel du Conseil général, ainsi que ses priorités stratégiques. Le groupe de travail a fait une bonne partie de la planification et le tout sera remis au Conseil d'administration à sa prochaine réunion le 24 septembre. Nous voulons mettre l'accent sur un plus petit nombre de projets d'envergure pour mieux gérer le travail.

Le Camp d'été de Camino

Le camp reprend ce juillet pour la première fois en trois ans. Les gens de Camino sont très enthousiastes. Nous aussi!

Célébration annuelle et piquenique à Belle-Rivière

Ceci aura lieu le 14 août. Tout le monde est bienvenu!

Appendix G

2022-06-17 Communications Report to Executive

Featured communications tasks for June 2022

- **SPECIAL PROJECT:** I am seeking a few knowledgeable advisors to provide input and help develop an informative and engaging presentation about the current governance structure (building on the tree concept presented last month)
- **Newsletter, website and social media posts** (local, regional, national news and events)
- **Regional Council meeting** (June 4)
 - Newsletter notices
 - Event page on website
 - Mailchimp invitations and reminders
 - Registration
 - Preparation and analysis of post-meeting evaluation survey
 - Gather and post documents for download
 - Preparing and printing nametags for on-site participants
 - Assist with Zoom issues during meeting
 - Prepare video clips of presentations (with permission of presenters)
- **Other special reminders and messages via MailChimp**
 - Reminder to ministry personnel for monthly online support group
- **Updates to website** (English and French)
 - Governance
 - Nominations
 - Living into Right Relations Leadership Circle (LIRR)
 - First Third Ministries
 - Environment Network
- **Monthly meetings with Nakonha:ka staff members** re upcoming and ongoing communications needs (eg. First Third Ministries, Networks and Clusters)
- **Monthly meetings with communications colleagues** from ECORC and EOORC to share best practices and develop policies for web sites, social media strategies, databases and mailing lists, job descriptions and team interactions (on-site meeting in Kingston today!)

JUNE 2022: Top three posts



Social Media Reach / Audience



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