May 19, 2022 Zoom Teleconferencing

<u>Conseil régional Nakonha:ka Regional Council</u> <u>Meeting of the Executive</u> Thursday, May 19, 2022 – 9 AM

Vision of the Commission by which we evaluate progress based on: •Supporting and enhancing the life of Communities of Faith where ministry takes place •Nurturing Social Justice and Outreach programs •Building Communications

Chair, President

IN ATTENDANCE

Rev. Linda Buchanan Denis Ashby

Marc Grenon Peter Bisset Rev. Barbara Bryce Vivienne Galanis Rev. Pierre Goldberger Rev. Dave Lambie Rev. Rosemary Lambie Rev. Darryl Macdonald Rick Sheffer Rev. Tami Spires Paul Stanfield Judy Coffin Rev. Dan Hayward Joel Miller

Brian Ruse

REGRETS/ABSENT NO REP

Fred Braman Rev. Samuel V. Dansokho Rev. Marie-Claude Manga Robert Patton Shanna Bernier

David-Roger Gagnon

10 AM) Member at large, President-Elect Member, Finance and Extension Board Member, Granting and Enabling Leadership Team Member at large Member at large Member, Nominations Member. Executive Minister Member, Pastoral Relations (Departed at 11 AM) Member at large, Ministries in Development Member, General Meeting Coordinator Member, Treasurer Corresponding Member, Administration and Communication Corresponding Member, Pastoral Relations Minister Corresponding Member, Program Assistant to Executive Minister, Recording Secretary Corresponding Member, Finance and Office Administrator Member, Justice and Community Ministries Member, Property and Finance Member at large Member, Representative to La Table Member, Right Relations Corresponding Member, Youth, Young Adult and Families Ministries

Member at large, Rep. Youth and Family Ministries (Departed at

Corresponding Member, Minister Supporting Networks & Clusters

Land Acknowledgement – Rev. Linda Buchanan gave a personal Land Acknowledgment and remined all in attendance to continue to work towards reconciliation.

Circle Time of Sharing – All were invited to share.

Opening Devotions – Denis Ashby began this time of devotion by singing hymn "Come in, Come In and Sit Down" (VU 395). Denis highlighted that 100 years ago the UCC was inaugurated and provided some of the details which led to the act of union. Denis shared scripture 1 Corinthians 12: 12-31, and reflected on the fact that churches are currently struggling and that each should consider pooling resources, as members of one body, while continuing in diversity of ministry.

Equity Team

2022-05-19_001 MOTION (F. Sheffer/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive approves Barbara Bryce as the Equity Support person for this meeting. **CARRIED**

Minutes of April 7, 2022

2022-05-19_002 MOTION (D. Lambie/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approve the minutes of April 7, 2022 as distributed. **CARRIED**

Agenda

2022-05-19_003 MOTION (D. Lambie/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as modified:

That YAYA-reporting be moved up to item 1 on the agenda after correspondence.

CARRIED

Correspondence

- a) April 8, 2022 Pasteur David Fines, Eglise St-Jean re decision to retire effective July 31, 2022 (for information refer to Pastoral Relations)
- b) April 10, 2022 Brenda Lee Strickland, Lay Worship Leader, Harrington Harbour Pastoral Charge (for action)
- c) April 11, 2022 Cameron Piper, Conseiller en patrimoine culturel, Conseil du patrimoine religieux du Québec re a representative (*refer to nominations*).
 - It was noted the Peter Bisset is already a member of this group and agrees to represent the Regional Council
- d) April 14, 2022 Johanna Fehlmann, Conseillère paroisse Drummondville/Mauricie re an extension of the retirement of Rev. David Fines (*referred to pastoral relations*)
- e) May 2 2022 Rev. Young-ho Jang, minister of Mid Laurentian United Church and Montreal Japanese United Church re change in pastoral relations. *(referred to pastoral relations)*
- f) May 5, 2022 Stéphane Godbout, Laurentien Area Ministry re the extention of a contract for Kelley Molloy. *(referred to pastoral relations)*
- g) May 3, 2022 Lisa F. Hollinger Attorney / Avocate re complaint about cell phone tower on the Roxboro United Church property *(seeking administrative response)*
- h) May 11, 2022 Mme. Marlynn Fouyol, notary re information regarding a bequest to the Dunham United Church which closed in (date?) (*Rosemary responded to notary*)
- i) May 16, 2022 Me Alexandra Métail, notaire re information for the sale of the Lacolle United Church *(seeking administrative information)*
- j) May 18, 2022 Patricia Lisson re invitation to an information meeting about our future ministry plans and partnership with United Property Resource Corporation of St. James and Montreal City Misson *(for action who is going?).*
 - Linda Buchanan, Peter Bisset, Marc Grenon, Pierre Goldberger and Rick Sheffer expressed interest in participating
- k) May 18, 2022 Morin Heights United Church re Church Modernization Grant from General Council *(for action)*

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. Pastoral Relations

a) Calls /appointments/ changes

I. Ayer's Cliff Magog Georgeville Pastoral Charge

2022-05-19_004 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the Call of Rev. Angelika Piché as 3/4 time, 30 hours/week to the Ayer's Cliff Magog Georgeville Pastoral Charge effective September 1, 2022. CARRIED

Discussion: It was noted that the work will be carried out during the academic year (9 months at 35.5 hours a week).

II. Knowlton-Mountain Valley Pastoral Charge

2022-05-19_005 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of retired Rev. Steven Lawson as part time supply, 10 hours/week to Knowlton-Mountain Valley Pastoral Charge from July 1, 2022 – June 30, 2023. **CARRIED**

III. Waterville-North Hatley Pastoral Church

2022-05-19_006 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the re-appointment of retired Rev. Mead Baldwin as part time supply, 5 hours/week to Waterville-North Hatley Pastoral Charge from July 1, 2022 – June 30, 2023. **CARRIED** (T. Spires abstains)

IV. Richmond-Melbourne Pastoral Charge

2022-05-17_007 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of retired Rev. Scott Patton as half time supply, 20 hours/week to Richmond-Melbourne Pastoral Charge from June 30, 2022 – December 31, 2022. CARRIED

b) Sacrament Elders

2022-05-19_008 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the request of the Harrington Harbour Pastoral Charge to renew Sacraments Elder licenses for Mrs. Marguerite Cox and Mrs. Brenda Lee Strickland from July 1, 2021 to June 30, 2023. **CARRIED**

2022-05-19_009 MOTION (D. Macdonald/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the request of the Metis Beach Pastoral Charge to renew Sacraments Elder license for Carole Anne Dubé from July 1, 2021 to June 30, 2023. **CARRIED**

Discussion: Rev. Darryl Macdonald shared that he will be retiring from Pastoral Relations Leadership Team and from the Executive. Members thanked Darryl for his service.

Darryl highlighted the story in scripture when Paul wrote to the church in Corinth, and emphasized in Paul's letter how communications were more than just administrative. Darryl highlighted that this approach needs to be considered by the Regional Council.

c) Licensed Lay worship Leaders – nothing to report

d) **Care for Retirees** – nothing to report at this time.

Discussion: Rev. Dan Hayward announced that pastoral charge Supervisor reports are due. It was highlighted that many are working hard, but there is a lack of ministry personnel and lay to gather this information from.

2. Property and Finance Leadership Team (PFLT)

a) Policy Regarding Proceeds from the Sale of Property – Rich Sheffer highlighted that he met with the Living in Right Relations Leadership Circle (LIRRLC). He noted that there was lament for the new structure which eliminated the *All Native Circle*, but there was hope for the new structure that continues to grow. Rich suggested that the LIRRLC consider broader consultation extending beyond the Regional Council, and consider a grass roots approach involving Communities of Faith. Property and Finance still needs to meet to consider the developments from this meeting.

b) Review Engagement

2021 (Draft) Financial Statement, see Appendix A

2022-05-19_010 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the Property and Finance Leadership Team recommendation to accept the 2021 draft financial statements (Review Engagement).**CARRIED**

c) Beaurepaire United Church

2022-05-19_011 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Property and Finance Leadership Team of the following resolution:

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of Beaurepaire United Church to have first instance approval for the potential sale of its church land and building at 25 Fieldfare, Beaconsfield, Québec (Lot 5,014,012 of the Cadastre du Québec) on an as-is, where-is basis, and for the appraised value, such first instance approval being subject to final approval of the sale transaction by the Regional Council and approval by the Regional Council of the Plan of Distribution of the Net Proceeds and the Ministry Plan of Beaurepaire United Church going forward. **CARRIED**

Discussion: It was noted that this trend is common (disposing of properties) and there needs to be more consideration in the future for sharing and ministry – in particular how property is dealt with, disposed, etc. It was suggested that the *United Property Resource Corporation* (UPRC) be used as a resource. UPRC is now called *KindredWorks*. It was also suggested to consider EDGE as a potential resource. It was also highlighted that the potential benefits of ministry teams in these clusters add different strengths and division of labor. It was noted that David-Roger Gagnon, Minister Supporting Clusters and Networks, is the Regional Council staff person focusing on this.

d) Southwest United Church

2022-05-19_012 MOTION (R. Sheffer/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team of the following resolution:

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team (PFLT) concurs in the request of the Congregation and

Trustees of SouthWest United Church for first instance permission to market their Church Property, under the supervision of the PFLT, at 1435-45 Clemenceau Street, Verdun, QC, H4H 2R2 (Lot 1,200,208 of the Cadastre du Québec) for the fair market value of such property to be established by the PFLT and subject to the Policy on the Use of Net Proceeds and the establishment of a Ministry Plan to be approved by the Regional Council.

Further RESOLVED that the Conseil régional Nakonha:ka Regional Council formally approves the change of name of the Community of Faith from SouthWest United Church and Mission to SouthWest United Church. **CARRIED**

Reminder: Communicate to name-change to Susan Jackson, Erik Mathiesen.

- e) **2022-05-19_013 MOTION** (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team for Paul Stanfield to arrange for a valuation of SouthWest United Church and manse, to be paid for by the Regional Council, with the cost to be recovered from the proceeds of the sale. **CARRIED**
- f) **2022-05-19_014 MOTION** (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approves the request of Morin Heights United Church to apply for a Church Modernization Grant from General Council in the amount of \$5000. **CARRIED**
- **3.** Granting and Enabling Leadership Team Rev. Barbara Bryce highlighted that the deadline for applying for grants just past (May 15, 2022), and that decisions on applications are to take place on June 1st and be presented at the general meeting on June 4th. It was suggested that focus on grant-writing continue to be the focus to inform congregations of potential (and what is available); Rev. Cindy Casey was mentioned as preparing a great workshop to be used a resource.

Nurturing Social Justice and Outreach programs

- 4. Indigenous Ministry Pierre Goldberger (team-member) thanked Rick Sheffer for his interpretation of the meeting had with the Property and Finance Leadership Team. It was highlighted that Odanak (traditional lands of the Abenaki Peoples in the Eastern Townships) is having a Pow Wow July 29-31st. It was also highlighted that the new Curator of the museum in Knowlton (Rachel Lambie) will be holding an exhibition on the Abenaki Peoples. More activities will be upcoming and will be communicated through the Regional Council.
- 5. Community of Faith/ Clusters/Networks David Roger Gagnon submitted a report, see Appendix B^1 and B^2 . It was highlighted that clustering is a beneficial practice, and takes time to bring to fruition.
- 6. Youth and Young Adults, and Family Ministries Denis Ashby highlighted items in the YAYA report, see as Appendices C¹; schedule for the Summer GC Youth Forum Interns, see Appendix C² and brochure for United Spirit Camp, see Appendix C³. Denis noted the past-event at Cedar Park UC, upcoming camps, the new name for this leadership team '*First Third Ministries*' (translation to be provided) to be received and accepted at the RCs general meeting on June 4th. There is a lifeguard demand for both camps taking place this summer.
- 7. La Table Rev. Pierre Goldberger highlighted items in the report, see as Appendix D. It was noted that the minister at Église Unie St-Jean is departing on July 31st.
- 8. Community and Justice Leadership Team no representative at moment (position remains vacant).

Building Communications

9. Communications – Judy Coffin highlighted items in her report, see as **Appendix E**. Judy reiterated that there is a disjointedness between Communities of Faith and the Regional Council – many Communities of Faith feel independent from the Regional Council. It is the hope that this viewpoint can change; continuous strategizing is needed. Rick Sheffer has worked on creating resources to help Communities of Faith become aware of the Regional Council. Work still needs to be done, with suggestions of more gatherings for conversation and getting to know each other. The image of the tree in Judy's report was very much appreciated. Judy shared that 32 people registered to be present at the general meeting in person on June 4th and 22 people to join online; there are currently 6 regrets.

10. Nominations – Rev. David Lambie

2022-05-19_015 MOTION (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with forwarding the name of L.E. Moir, previously elected as an alternate General Council commissioner, to being a full voting GC 44 Commissioner to complete the possible positions. **CARRIED**

Discussion: L.E. Moir has been attending the educations sessions, and has the experience of being a General Council Commissioner in the past.

Rev. Tami Spires informed that there have been 7 learning session since March (they are recorded for anyone wanting to see). These sessions have not been for debate but for information and clarification – in particular on proposals. The second phase will begin soon and debate will take place.

It was asked for all representatives on Leadership Teams on the Executive provide an updated list of members to Judy, Joel and the Nominations Team.

11. Regional Council Meetings – Rev. Tami Spires shared that the order of the day has been confirmed. The meeting will take place at Lakeshore Trinity United Church on June 4th. Tami shared that the Talking Circle will be moved to a different meeting, in order to give time for more training and for a proper amount of time-allotment. Moreover, Robert Patton, Elder, will not be present in June and it is preferred for him to be present during the Talking Circle. Members from the planning team will meet with the Living into Right Relations Leadership Circle to plans to postpone the Talking Circle. Rev. Linda Buchanan highlighted that the lunch break (bring your own lunch) will be longer than usual, and it was suggested that time could be used by leadership teams to meeting together.

Rev. Tami Spires announced that she is stepping away as Chair from the Planning Team and Valerie Epps-Nickson will be the incoming Chair. Members of the Executive expressed gratitude for Tami's work as Chair for this Leadership Team.

12. Finance and Extension Board – Peter Bisset highlighted that June 1st is the deadline for sabbatical leave and June 3rd is the deadline for Student Bursary applications.

New Business – Motion to reconsider was ruled out of order by the President because three months have passed since the initial motion, in which time the Nominations Team have completed their work for presentation to the Regional Council meeting based upon the approved amended Terms of Reference (*UCC Manual* page 195)

2022-05-19_XYZ MOTION (/) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the request to reconsider the motion of February 17, 2022...

2022-7

2022-02-17_016 MOTION (T. Spires/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Nominations Leadership Team for the amended Terms of Reference of the Executive. CARRIED

2022-05-19_XYZ MOTION (R. Sheffer /P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive agrees that the Visioning and New Ministry Leadership Team be reinstated on the Executive Committee with a Representative from that Team as a Voting Member of the Executive.

Discussion: Rick Sheffer asked: What are the strategic priorities of the United Church of Canada in Quebec? How can this be addressed? Rick expressed the desire for a representative from the Visioning and New Ministry Leadership Team to remain on the Executive. David-Roger Gagnon, Minister Supporting Clusters and Network is the resource person for this Leadership Team, but the team has not been meeting. It was reiterated that Clusters are already working towards addressing strategic visioning and priorities. However, according to Rick, in other organizations, it is Executives that are tasked with providing strategic vision for its organization.

It was clarified that the Visioning and New Ministry Leadership Team is still on the list of teams but needs to be populated and activated. The decision was taken to remove representation on the Executive, but not to prevent the work from taking place. When the team gets momentum, it can report to the Executive, and potentially have representation on the Executive.

Opening worship for next meeting - Rev. Tami Spires

Equity Monitor Reporting – Rev. Barbara Bryce expressed some concern over things intended on being said (meaning) vs. what is actually being said. There was a call for more precision when speaking to avoid ambiguity and misunderstanding.

Motion to adjourn

2022-05-19_016 MOTION (D Lambie) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:56 AM .

Gratitude was expressed towards Rev. Linda Buchanan for her role as Chair of the Executive during these past several years.

Closing Prayer – Rev. Linda Buchanan

Next meeting dates

- Saturday, June 4, 2022 ... RC at Lakeshore Trinity United Church
- Thursday, June 16 9:00 to noon on zoom
- Thursday, September 1 9:00 to noon on zoom
- Thursday, October 20 16 9:00 to noon on zoom
- Fall General Meeting: Friday, November 18 (evening) and Saturday, November 19 (morning)

Appendices

Appendix A	2021 (Draft) Financial Statement	Pages 9-24
Appendix B ¹	Report from Minister Supporting	Page 25
	Networks and Clusters	
Appendix B ²	Rapport du Responsable pour la soutien	Page 26
	aux réseaux et aux regroupements	
Appendix C ¹	YAYA Report	Page 27
Appendix C ²	Schedule for Summer GC Youth Forum	Pages 28-29
	Interns	
Appendix C ³	Brochure for United Spirit Camp	Pages 30-31
Appendix D	Rapport – Ministères en français	Pages 32-33
Appendix E	Communications Report	Pages 34-35

Appendix A

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL

Non-Consolidated Financial statements

December 31, 2021

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL Non-Consolidated Financial statements December 31, 2021

	Page
Independent Practitioner's Review Engagement Report	1
Non-Consolidated Statement of Operations	2
Non-Consolidated Statement of Changes in Net Assets	3
Non-Consolidated Statement of Financial Position	4
Non-Consolidated Statement of Cash Flows	5
Notes to Non-Consolidated Financial Statements	5 - 13
Schedule	14

INDEPENDENT PRACTIONER'S REVIEW ENGAGEMENT REPORT

To the Members of Conseil régional Nakonha:ka Regional Council

We have reviewed the accompanying non-consolidated financial statements of Conseil régional Nakonha:ka Regional Council that comprise the statement of financial position as at December 31, 2021, and the statements of operations, changes in net assets, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these non-consolidated financial statements in accordance with Canadian accounting standards for Not-for-Profit Organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying non-consolidated financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Conseil régional Nakonha:ka Regional Council as at December 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for Not-for-Profit Organizations.

Other matter

The financial statements of Conseil regional Nakonha:ka Regional Council in the year ended December 31, 2020 were reviewed by another practitioner who expressed an unmodified conclusion on those statements dated May 20, 2021.

Montréal

¹ CPA auditor, CA, public accountancy permit No. A132242

Conseil régional Nakonha:ka Regional Council Meeting of the Executive

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL Non-Consolidated Statement of Operations as at December 31, 2021 (unaudited)

	Contigency Reserve Fund	General Fund	Restricted Fund	2021	2020
		\$	\$	\$	\$
REVENUES					
Grants from the United Church of Canada	4	641,375	1 H G	641,375	681,000
Grants from the Finance & Extension Board		530,000	11	530,000	530,000
Miscellaneous	÷	27,206	1000	27,206	20,803
Donations	-	1964	372	372	1,125
		1,198,581	372	1,198,953	1,232,928
EXPENSES		111		100	
Salaries and benefits		467,253	1,000	468,253	446,848
Mission support	201	506,214		506,214	541,757
Mission expenses		5,624	100 F	5,624	
Church subsidies	49,500	-	60	49,500	-
Office and administrative	1.000	92,260	Production of the	92,260	46,557
Accounting and review	1	6,220	N. H	6,220	10,998
Committee expenses	1.4	6,729	1 C 1	6,729	5,126
Travel	- 19 · · ·	1,120		1,120	608
Bad debts	-	-			38
	49,500	1,085,420	1,000	1,135,920	1,051,933
EXCESS OF REVENUES OVER EXPENSES	(49,500)	113,161	(628)	63,033	180,996

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL Non-Consolidated Statement of Changes in Net Assets year ended December 31, 2021

(unaudited)

	Contigency Reserve Fund	General Fund	Restricted Fund	2021	2020
	\$	\$	\$	\$	\$
Net assets, beginning of year	421,332	1.1	26,910	448,242	264,814
Excess of revenue over expenses	(49,500)	113,161	(628)	63,033	180,996
Interfund transfer (note 6)	113,161	(113,161)		-	145
Contributions	÷.		8,528	8,528	2,432
Net assets, end of year	484,993	10	34,810	519,803	448,242

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL Non-Consolidated Statement of Financial Position year ended December 31, 2021 (unaudited)

	General Funds	Restricted Fund	2021	2020
	\$	\$	\$	\$
CURRENT ASSETS				
Cash	443,565	34,810	478,375	448,151
Accounts receivable (note 3)	3,187		3,187	5,068
Prepaid expenses		100		1,723
Current portion of loans receivable (note 4)	22,184		22,184	
	468,936	34,810	503,746	454,942
		-		
LOANS RECEIVABLE (note 4)	21,371	1.1	21,371	12
	490,307	34,810	525,117	454,942
	1			
CURRENT LIABILITIES Accounts payable and accrued liabilities	5,314		5.314	6,700
Accounts payable and accrued liabilities	5,514		5,514	0,700
NET ASSETS		C 1		
General funds	1000	S		
Unrestricted	404.000		404 002	404 000
Contingency reserve (note 6) Restricted fund (Schedule)	484,993	34,810	484,993 34,810	421,332 26,910
	484,993	34,810	519,803	448,242
	1			Sec. 1
	490,307	34,810	525,117	454,942

Approved on behalf of the Regional Council

Treasurer

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL Non-Consolidated Statement of Cash Flows year ended December 31, 2021

(unaudited)

	General Funds	Restricted Fund	2021	2020
OPERATING	\$	\$	\$	\$
Excess of revenue over expenses	63,661	(628)	63,033	180,996
Net changes in non-cash items related to activities:		11		
Accounts receivable	1,881		1,881	7,120
Loans receivable	(43,555)	100	(43,555)	22,589
Prepaid expenses	1,723	100	1,723	(1,723)
Accounts payable and accrued liabilities	(1,386)		(1,386)	1,068
FINANCING	22,324	(628)	21,696	210,050
Contributions to funds	(112)	8,528	8,528	2,432
INCREASE IN CASH	22,324	7,900	30,224	212,482
CASH, BEGINNING OF YEAR	421,241	26,910	448,151	235,669
CASH, END OF YEAR	443,565	34,810	478,375	448,151

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL Notes to the Non-Consolidated Financial Statements December 31, 2021 (unaudited)

1. Purpose

The Conseil Régional Nakonha:ka Regional Council ("the Regional Council") is a branch of the United Church of Canada, constituted under the *United Church of Canada Act* (1925). The Regional Council incorporates communities of faith and outreach ministries from the former Consistoire Laurentien and Consistoire du Québec Presbytery. The Regional Council oversees its constituent churches, missions, and outreach ministries, adopting measures to promote their religious life. Service is directed towards its members and the ecumenical and secular society within its geographic bounds, particularly the poor.

In order to maintain its registered charity status, the Regional Council must meet certain spending requirements ("disbursement quota") according to the *Income Tax Act*. The disbursement quota is a minimum amount that the registered charity must spend on charitable programs or as gifts to qualified donees in order to maintain its registered charity status. As at December 31, 2021, the Regional Council complied with the requirement.

Zoom Teleconferencing

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL Notes to the Non-Consolidated Financial Statements December 31, 2021 (unaudited)

2. Accounting policies

These financial statements have been prepared in accordance with Canadian generally accepted accounting standards for Not-for-Profit organizations using the restricted fund method of accounting for contributions.

Accounting for a controlled not-for-profit organization

The Regional Council elected not to consolidate the accounts of a controlled not-forprofit organization. Summary financial information is provided in Note 8.

Fund accounting

The General unrestricted Fund accounts for all current operations and programs of the Regional Council.

The Contingency Reserve Fund was created by the Regional Council.

The Restricted Fund accounts for and reports all activities of the following externally imposed restrictions:

The Heritage Archives Fund

The Heritage Archives Fund was established as a result of the United Church of Canada Policy whereby Pastoral Charges contribute 2% from the sale proceeds of closing or amalgamating congregations to a maximum contribution of \$5,000. The funds are to be used to assist with the care and maintenance of the archival records of the closing or amalgamating pastoral charge, and to assist Archivists in meeting the demand in processing, arranging and describing the records so that they are accessible for future generations for continuing use.

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that might affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenues and expenses for the period reported. Actual results could differ from those estimates.

2. Accounting policies (continued)

Revenue recognition

Grants and donations and other income are recognized when received or receivable has been confirmed.

Financial Instruments

The Company measures its financial assets and financial liabilities at fair value upon initial recognition, including the following financial instruments acquired or assumed in a related party transaction: equity instruments quoted in an active market, debt instruments quoted in an active market or for which inputs to the determination of fair value are observable, and derivatives. However, financial instruments, other than the above-mentioned instruments, resulting from related party transactions not in the normal course of operations, are usually measured at cost, the cost depending on whether the instrument has repayment terms. Financial instruments resulting from related party transactions in the normal course of operations, are measured at the exchange amount of the consideration transferred or received.

The Company subsequently measures its financial assets and financial liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market and derivative contracts, which are measured at fair value. Changes in fair value of these instruments are recorded in income.

Financial assets measured at amortized cost using the effective interest (straight-line) method consist of cash, accounts receivable, grants receivable and loans receivable.

Financial liabilities measured at amortized cost using the effective interest (straight-line) method consist of accounts payable and accrued liabilities.

Depreciation

At the end of each reporting period, the Company assesses whether there are any indications that financial assets measured at cost or amortized cost are impaired. When there are indications that there may be an impairment, the carrying amount of the financial asset is reduced to the highest of the three following amounts:

- the present value of the cash flows expected to be generated by holding the asset using a current market rate;
- the amount that could be realized by selling the asset;
- the amount that could be realized from collateral.

The amount of the impairment loss is recognized in income. When the extent of an impairment previously recognized decreases, the write-down is reversed and also recognized in income.

2. Accounting policies (continued)

Transaction costs

Transaction costs related to financial instruments that are subsequently measured at fair value are recorded in income in the period during which they are incurred. Transaction costs related to financial instruments subsequently measured at cost or amortized cost are added to financial assets or deducted from financial liabilities.

3. Accounts receivable

4.

	2021	2020
	\$	\$
Accounts receivable pastoral charges Allowance for doubtful accounts		6,116 (2,279)
	11	3,837
Government rebates Other	1,272 1,915	814 417
	3,187	5,068
Loans Receivable	2021	2020
	\$	\$
Non-interest bearing, repayable in equal monthly installments of \$1,000, due in January 2023 Non-interest bearing, repayable in bi-annual installments of \$5,092 due in December	13,000	4
2024	30,555	
	43,555	÷
Current portion	22,184	1.1
	21,371	

5. Related party transactions

The Regional Council is a branch of the United Church of Canada from which it received grants during the year.

The grant from the Finance and Extension Board in the financial statements was received from a controlled registered charity as described in Note 8.

The transactions have been valued in these financial statements at the exchange amount which is the amount of consideration established and agreed to by the related parties.

6. Contingency reserve fund

The contingency reserve fund was created in 2020 by the Regional Council. All of 2019, 2020, 2021 and 2022 excesses of revenues over expenses considered operational surpluses are to be transferred to the fund for expenditures that are very likely to become necessary in future years inter alia to compensate for needs of the Regional Council and its constituent communities of faith. The Regional Council or its Executive may decide at any time to authorize expenditures to be charged to the Contingency Reserve Fund.

7. Commitments

The Regional Council has an operating lease agreement for its premises which was renewed subsequent to the year ended and expires June 30, 2025. The future minimum lease payments over the next four years are as follows: 2022 - \$28,186; 2023 - \$29,773; 2024 - \$31,523 and 2025 - \$16,221.

8. Controlled not-for-profit organization

The Regional Council controls the Finance and Extension Board of the Conseil régional Nakonha:ka Regional Council (the "Board"). The Board, a registered charity, manages the funds entrusted to it, acquires and helps maintain buildings within the Regional Council and provides sabbatical and bursary funds. The Board is also empowered to promote and carry on mission work with a concern for the spiritual and temporal welfare of the church, which is accomplished through its programs and annual grants transferred to the Regional Council.

According to the Board's constitution, the Regional Council elects the members of the Board, approves the Board's budget, and any changes to the By-Laws of the Constitution of the Board. The financial information of the Board has not been consolidated in the Regional Council's financial statements. Financial statements of the Board are available on request. Financial summaries of the Board as at December 31, 2021 and 2020 and for the periods then ended are as follows:

	2021	2020
Financial Position	\$	\$
Total unrestricted assets	15,999,437	14,428,156
Total restricted funds	6,408,245	5,603,728
Total assets	22,407,682	20,031,884
Total liabilities	30,295	18,546
Total liabilities Total net assets unrestricted	30,295 15,969,142	18,546 14,409,610

Restricted Funds:

F.W. Kelley Fund, Erskine & American - Mountainside Trust Fund, St. John's Hall Bursary Fund, St. John's Hall Endowment Fund, Ste Thérèse Fund, Bhal-Yun Fund, Grand-Mère Fund, Institut Français Évangélique Fund, Trois-Rivières French Ministry Fund, Québec Sherbrooke Area Support Fund, and Granting and Enabling Strategic Fund.

8. Controlled not-for-profit organization (continued)

	General Fund	Restricted Funds	2021	2020
	\$	\$	\$	\$
Results of operations		- A		
Total revenue	2,231,706	914,651	3,146,357	1,629,828
Total expense	660,016	252,046	912,062	962,076
Excess of revenue over expense	1,571,690	662,605	2,234,295	667,752

Total expenses include a grant to the Regional Council of \$530,000 (2020 - \$530,000)

	General Fund	Restricted Funds	2021	2020
Cash flows	\$	\$	\$	\$
Cash from operations	(11,866)	17,322	5,456	(287,466)
Cash for financing and investing activities	9,480	(17,322)	(7,842)	168,198
Net (decrease) in cash	(2,386)	-	(2,386)	(119,268)

9. Financial instruments

Risks and concentrations

The Regional Council is exposed to various risks through its financial instruments, without being exposed to concentrations of risk. The following analysis provides a measure of the Regional Council's risk exposure at the balance sheet date, December 31, 2021.

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Regional Council's main credit risks relate to its loans receivable.

10. Other information

Good Samaritan Fund

The Good Samaritan Fund was established as a donor-directed fund with the United Church of Canada Foundation following the closure and sale of the Griffith-McConnell Residence (an outreach mission of the Regional Council). The terms of the Agreement with the Foundation provide that the Regional Council may alone designate grants from the income of the fund to ministry programs involving seniors in the Province of Québec.

The maximum annual amount of the grant is a variable percentage of the fund balance. If the Regional Council fails to designate grants, then the Foundation has the right to make grants to similar causes that year anywhere in Canada to comply with their disbursement quota under tax regulations. The fund balance at the end of 2021 was \$8,046,207 (2020 - \$7,418,224).

The total 2021 annual grant amount designated by the Regional Council from the Good Samaritan Fund was \$244,044 (\$315,554: 2020).

11. Comparatives figures

Certain figures for 2020 have been reclassified to conform to the presentation adapted in 2021.

CONSEIL RÉGIONAL NAKONHA:KA REGIONAL COUNCIL Schedule Year Ended December 31 (unaudited)

Heritage Archives Fund	2021	2020
	\$	\$
Receipts		
Donations	372	125
	372	125
Expenditures	1,000	
Excess of receipts over expenditures	(628)	125
Contributions		
Wesley United Church (Bedford)	3,128	-
Centenary United Church St-Andrew's United Church (Sept-Iles)	5,000 400	-
Hatley United Church	400	2,432
	8,528	2,432
Net assets, beginning of year	26,910	24,353
Net assets, end of year	34,810	26,910

Appendix B¹

Supporting Networks and Clusters

Cluster Development Work

- For the *West Island Cluster*, the next Combined Worship will be held on 29 May in person at Union Church (Merging Waters). We will have the joy of baptizing little Jacqueline Lisa Owers-Leduc during this celebration. The celebration will also be broadcast on the Web. Several congregations in the Cluster will participate.
- For the *Saint-Francis Cluster*, the group had its first meeting on May 10th of those responsible for finances in a large number of congregations, in order to begin visioning ways in which to collaborate and share the work of personnel between the interested congregations.
- The process of establishing a Cluster on the South Shore as well as the Richelieu and Châteauguay valleys is bearing fruit. Participants are invited to join debrief conversations each early evening of the Homiletics Festival the 16th to 20th of May at the end of each day's sessions. The group has planned a get-together for a first "Ministerial" on the 24th of May at 19h00 on Zoom. The members will have the opportunity to express their wishes for the development of this group for the shorter, medium and longer term.

Network Development Work -Leadership Teams and Circles

- The « *Living in Right Relations* » Leadership Circle participated in the planning meeting for the June General Assembly. The Circle will offer an awareness-deepening animation on the 13th of June at 1:00pm at Saint Columba House.
- The « *Pride & Friends* » Network: Charles Dougherty has accepted to take on a leadership role for the network. At this point, there are five people who have volunteered for the Affirm United process.
- The «*Environment* » Network: The network participated in a session of sharing projects focused on the environment done by students in Natacha Sanson's class.
- The « *Justice & Communities* » Leadership Team is aiming for a next meeting in June.

Christian-Jewish Dialogue of Montréal

The Christian-Jewish Dialogue of Greater Montréal reiterates its invitation to a dialogue with delegates of le Conseil régional Nakonha:ka Regional Council to General Council in order to give voice to concerns about the Just Peace report, and especially, the consultation process that was undertaken to redact the report.

David-Roger Gagnon, M.A.S.P. Minister Supporting Networks and Clusters

Appendix B²

Soutien aux réseaux et aux regroupements

Travail – développement des Regroupements

- Pour le regroupement de *l'Ouest de l'Île*, la prochaine célébration conjointe de culte aura lieu le 29 mai en personne à l'Église Unie Union Church (Merging Waters). Nous allons avoir la joie de baptiser la petite Jacqueline Lisa Owers-Leduc pendant cette célébration. La célébration sera aussi diffusée sur la toile informatique. Plusieurs paroisses dans le regroupement vont participer.
- Pour le regroupement *Saint-François*, le groupe a eu une première rencontre le 10 mai des responsables des finances dans un grand nombre des paroisses afin de commencer à visionner des façons de collaborer et partager le travail du personnel parmi les paroisses intéressées.
- Le processus d'établir un regroupement sur la rive Sud ainsi que dans les vallées Richelieu et Châteauguay portent fruit. Les participant.e.s sont invité(e)s à se joindre à des conversation de bilan chaque début de soirée du Festival des Homélies le 16 au 20 mai à la fin des sessions de la journée. Le groupe s'est donné rendez-vous pour un premier rencontre « Ministériel » le 24 mai à 19h00 sur Zoom. Les membres auront l'occasion d'exprimer leurs souhaits pour le développement de ce regroupement à court, moyen et longue terme.

Travail – le développement des Réseaux – Équipes de Leadership et Cercles

- Le Cercle de leadership « <u>*Relations justes*</u> » a participé dans la planification pour l'Assemblée générale du début juin. Le Cercle offrira une animation de sensibilisation le 13 juin à 13h00 à la Maison Saint-Columba.
- Le réseau « *Fierté et amies et ami.e.s* » : Charles Dougherty a accepté de prendre un rôle de leadership pour le réseau. Maintenant, cinq personnes se sont portées bénévoles pour le processus S'Affirmer ensemble.
- Le réseau « *Environnement* » : Le réseau a participé dans une séance de présentations de projets axé sur l'environnement fait par des élèves de la classe de Natacha Sanson.
- L'équipe de Leadership « Justice et communautés » vise une prochaine réunion en juin.

Dialogue Judéo-Chrétien de grand Montréal

Le Dialogue Judéo-Chrétien de Grand Montréal réitère son invitation à un dialogue avec les délégué(e)s du Conseil régional Nakonha :ka Regional Council au Conseil général afin de donner voix aux préoccupations du rapport Just Peace, et surtout, le processus de consultation entamé pour rédiger le rapport.

David-Roger Gagnon, M.A.S.P. Responsable des réseaux et des regroupements Appendix C¹

YAYA Program Support Staff Report to the Executive

This spring has been an exciting time of returning to traditions and in-person ministry, but with new challenges and roadblocks which affect all aspects of youth work. It was also a personally difficult month for me, as I lost a very close friend to cancer, and had to travel to Whitehorse for her funeral.

On the 30th April, I held a one-day Youth Forum in collaboration with Martha Randy at Cedar park, supported by many of the members of the YAYA leadership team. We had 30 youth, young adults and leaders gather for a whole day at CPUC in Pointe-Claire. We spent the day worshiping, learning, creating, playing and of course eating. Some things were very different and other things stayed the same. It was a wonderful opportunity to introduce Youth Forum to some new youth, and some younger participants. We kept it short for Covid protocols, but it was also a perfect "teaser" for the full experience which I hope the youth of our regional council will be able to experience in the fall.

There was slated to be a Youth Forum/Camp reunion event held at Quebec Lodge Outdoor centre this long weekend, but due to low registration and high levels of personal stress. I decided to cancel. There was a strong feeling that the timing was off, and we will try again at another time.

My largest priority for work at the moment is in preparation for United Spirit Camp and the Summer internship programs of the General Council.

United Spirit camp has made the decision to go ahead regardless of our registration, which as of today is 25 campers. In 2019 we had 70 campers. This is not a problem specific to our region or our camp. Sleep-away camps of all creeds across the country are struggling with enrolment, and day-camp are struggling with staffing. In the end it's a lose-lose situation which can almost entirely be blamed on the pandemic. The United Spirit Camp planning team is working really hard to contact all of our past campers, and to connect with children in our personal networks who might like to come to camp. Its not a question of money at this point, because of our low overhead we have a fair amount of cash in the bank, so we are prepared to go ahead with camp at a loss because we know that if we do not, it will never come back. We do still need all the support we count on from the St. Francis Cluster, and our grant from the Regional Council. We hope the defray the costs for families as much as possible, but also negotiate a lower rental fee from Camp D'action Biblique if we are significantly lower than the maximum amount of people allowed under our contact. I have created an updated pamphlet, which I have attached with this report which will be distributed widely in local elementary schools in the Eastern Townships, but could also be a handy tool to share with families in communities of faith in Montreal who might have lots of young families. I would appreciate any and all ideas of individuals and communities to reach out to regarding campers. We would love to turn 25 campers into 50 in the next 4 weeks.

This summer Nakonha:ka will have three summer interns as a part of the GC Youth Forum program funded by the Canada Summer Jobs grant (managed by the Go-Project) Our RC had had five candidates, but two of them found other opportunities in the time between when the project was proposed and confirmed. Our three, Aidan Meacher, Thomas Alexandre and Dayna Alexandre will be working with me, and colleagues at the General Council office from July 4 to August 26th, after also being camp counselors. In theory, if two more youth aged 15-21 wanted to hop in enthusiastically there are two more spots available for this job opportunity.

May 19, 2022 Zoom Teleconferencing

Appendix C²

Monthly Ou	Itline
PRE-GC	WeekFocus4-8.Training & Orientation11-15Training & Orientation
JULY	18-22 General Council Prep 22-26 General Council
OST-GC	27-29 OFF
AUG	Week Focus 1-5 Passion Brainstorming 8-12 Mini GO Projects
ON PASSION ROJECTS	15-19 Passion Planning 22-26 Passion Finalizing, Debrief and Evaluations

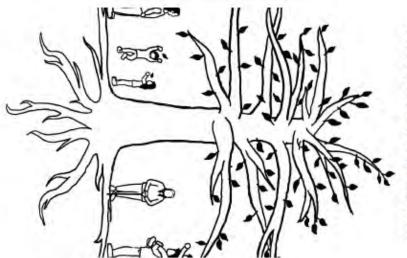






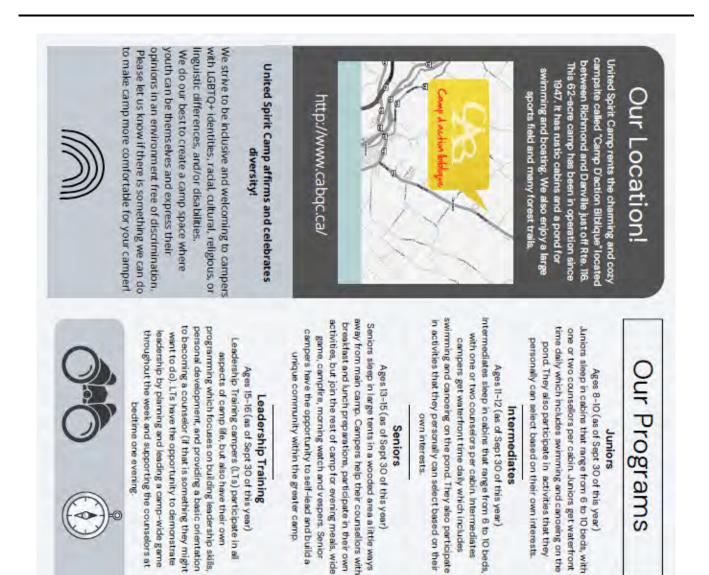
United Spirit Camp

CARING FOR CREATION!



Conseil régional Nakonha:ka Regional Council Meeting of the Executive

May 19, 2022 Zoom Teleconferencing





Registration Into

Camp Fee per camper- \$400

https://sites.google.com/view/campunitedspirit/ To register please visit our website: registration

\$100 deposit is required at registration to secure your required before or on the first day of camp. camper's spot. The remainder of the payment is

registration fee for 3rd child is only \$225.00 Registering multiple campers from the same family? The

as we do have sponsorship opportunities available. need some financial assistance, please email us directly If you are experiencing financial difficulties and would

E-transfers can be sent to campunitedspirit@gmail.com

Cheques are made payable to United Spirit Camp and

sent to:

Greely, ON K4P 1G7 Heather Wyche, Registrar; 6637 Stanmore Street,

For More Information Contact : campunitedspirit@gmail.com

Conseil régional Nakonha:ka Regional Council Meeting of the Executive

Appendix D

Rapport – Ministères en français

Soirée de discussion sur ce que ça veut dire « une spiritualité profonde »

Nous nous préparons d'animer une discussion interculturelle sur l'idée de la spiritualité dans le cadre de la vision et l'appel de l'Église Unie du Canada. La date est à confirmer.

Soirée sur le partenariat à l'international

Notre soirée sur le partenariat au Maroc a été très intéressant. Un enregistrement de l'activité est maintenant en ligne (dans les deux langues) est disponible sur le compte YouTube de l'Église Unie pour tous ceux qui s'y intéressent.

Ateliers sur la viabilité et l'épanouissement des paroisses

Le dernier atelier sur la viabilité aura lieu le mardi 24 mai. Nous traiterons de la question de gérer les bénévoles et prendre soins de la création dans nos ministères.

44^e Conseil général

Les propositions, capsules vidéo et séances d'apprentissage ont tous été traduits pour les délégués francophones. Les séances de discussion en juin se tiendront en anglais et en français. Une nouvelle proposition a été mis de l'avent sur l'aide aux pasteurs dans leurs processus d'immigration.

MonCredo

Le nouveau site MonCredo avance. Norman Robert Boie vient de commencer un contrat avec nous pour structurer et lancer ce projet. Nous sommes heureux de son arrivé, surtout parce qu'il a beaucoup d'expérience dans le milieu de la production vidéo pour des postes de télévision. De plus, il vient de recevoir son diplôme du Séminaire uni.

Personnel

Nous commençons le processus pour remplacer Angelika dans son rôle de Directrice de la formation et le leadership.

Séminaire uni/Dio

Nous sommes en train d'établir une nouvelle alliance entre Dio et les ministères en français pour assurer une continuité des services au sein du séminaire pour les francophones (pasteurs et laïques). Les discussions se poursuivent avec le directeur Jesse Zink.

Sainte-Claire

Nous avons maintenant une entente signée et le pasteur est maintenant reconnu par le système CarrefourÉglise selon les normes de l'Église Unie.

Livre « Family Story Bible »

La traduction du livre de Ralph Milton (si aimé par l'Église Unie) est bien partie. Nous espérons avoir une première traduction complète pour révision d'ici le début septembre.

Structuration / Plan annuel

La Table des ministères en français vise au renouvellement de son plan annuel pour le 1^{er} septembre pour être alignée avec le plan annuel du Conseil général. Ce groupe de travail s'est réuni pour la première fois cette semaine et continuera son travail en préparation pour l'approbation du plan pour le Conseil d'administration de la Table avant le mois de septembre. Nous voulons arrimer le plus pour qu'il soit plus conforme aux priorités stratégiques de l'Église Unie (adoptées en octobre 2021). De plus, nous abandonnerons les projets pour lesquelles il n'y a pas d'énergie, ni bénévolat.

Cours sur la missiologie

Plusieurs de nos pasteurs francophones participent à un cours sur la missiologie à AST qui a lieu au cours de deux ans et se terminera en présentiel le début juin à Halifax. Le cours est offert en anglais avec soutiens en français par l'équipe des MiF. Éric sera à Halifax pour offrir une partie du cours sur le contexte québécois et francophone.

Appendix E

2022-05-19 Communications Report to Executive

Featured communications tasks for May 2022

- Newsletter, website and social media posts (local, regional, national news and events)
- Regional Council meeting
 - Newsletter notices
 - Event page on website
 - Mailchimp invitation
 - Registration form current registration numbers:
 - Survey re potential learning opportunities only 5 responses
 - Preparation of post-meeting evaluation survey
 - Volunteer lists to members of team
 - Follow-ups with presenters
 - Format and share agenda
 - Gather and post documents for download
- Special reminders and messages via MailChimp
 - Reminder to ministry personnel for monthly online support group
 - Message from Property & Finance to communities of faith re support for treasurers
 - Reminder re grant application deadlines
 - Reminder re bursary and sabbatical leave application deadlines
- Updates to website (English and French)
 - YAYA (Camp)
 - Governance
 - Nominations
 - o UCW
- Discussion about a shareable presentation of RC governance for CoF (see next page)
- Conversations with GC about future features and functionality of ChurchHub/D365 database
- Meetings with communications colleagues from ECORC and EOORC (East Central Ontario and Eastern Ontario Outaouais Regional Councils) to compare notes on best practices and shared policies for web sites, social media strategies, databases and mailing lists, job descriptions and team interactions.

MAY 2022: Top three posts

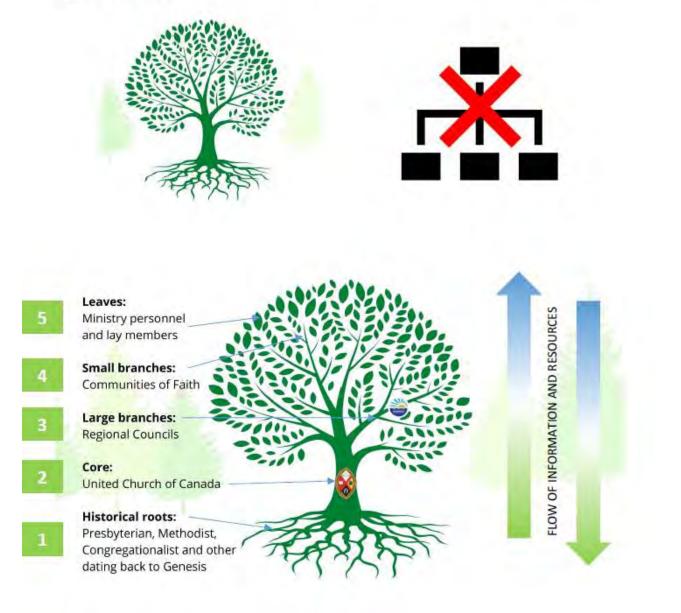
Social Media Reach / Audience



Submitted by Judy Coffin, Communications and Administrative Assistant Conseil régional Nakonha:ka Regional Council, United Church of Canada JCoffin@united-church.ca 1-800-268-3781, extension 6161

FOR DISCUSSION

How do we present UCC structure and governance as a living interdependent organism, rather than a top-down hierarchy?



Submitted by Judy Coffin, Communications and Administrative Assistant Conseil régional Nakonha:ka Regional Council, United Church of Canada JCoffin@united-church.ca 1-800-268-3781, extension 6161

Appendix