

Conseil régional Nakonha:ka Regional Council**Meeting of the Executive****Wednesday, February 15, 2023 – 9 AM****Vision of the Commission by which we evaluate progress based on:**

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Marc Grenon	Chair, President
Rev. Linda Buchanan	Member at large, Past-President
Denis Ashby	Member at large, Rep. Youth and Family Ministries
Peter Bisset	Member, Finance and Extension Board
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Samuel V. Dansokho	Member at large
Valerie Epps-Nickson	Member, General Meeting Planning Team
Vivienne Galanis	Member at Large
Rev. Christine Marie Gladu	Member at Large
Rev. Dave Lambie	Member, Pastoral Relations (Interim)
Rev. Marie-Claude Manga	Member, Representative to La Table
Paul Stanfield	Member, Treasurer
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
Bailey Eastwood	Corresponding Member
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

REGRETS/ABSENT

Rev. Pierre Goldberger	Member, Justice and Community Ministries
Colin Forde	Member at Large
Robert Patton	Member, Right Relations
Rev. Tami Spires	Member at Large

Opening Devotions – Vivienne Galanis shared a story about keeping faith, which was inspired by the magazine Broadview in an article about the film “Women Talking” which is about a Mennonite community in Bolivia, in the early part of this century, struggling with the abuse of women. The Women were faced with choices of leaving the community, staying, or confronting the abuse. After hearing and contemplating the passage from Philippians 4:8 and were inspired to leave the community. The Women sang “Great is Their Faithfulness” after making their choice. Vivienne shared a video of a choir singing acapella “Great is Their Faithfulness”.

- It is the hope that members will volunteer at least once per year during their mandate.

Land Acknowledgement & Calling Meeting to Order – Marc Grenon acknowledged the land by recognizing First Nations Peoples stewardship of these lands for centuries and that Nakonha:ka currently resides on Mohawk lands. Marc invited all to continue to work towards right relations and truth and reconciliation.

Circle Time of Sharing – All were invited to share.

Equity Team

2023-02-15_001 MOTION (D. Lambie/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive approves Rev. Marie-Claude Manga and Rev. Barbara Bryce as Equity Support people for this meeting. **CARRIED**

- It is the hope that members will volunteer at least once per year during their mandate. The following link leads to the position description of an Equity Person: https://united-church.ca/sites/default/files/2021-05/equity-support-team-member_position-description.pdf. It was suggested to have an information session on the role of an equity monitor, particularly following the renewal of the Executive.

Minutes of January 19, 2023

2023-02-15_002 MOTION (F. Braman/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of January 19, 2023 as received. **CARRIED**

Agenda

2023-02-15_003 MOTION (D. Lambie/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended (a time for a break was added to the agenda). **CARRIED**

Corresponding Member

2023-02-15_004 MOTION (B. Bryce/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive make Bailey Eastwood a corresponding members for this meeting. **CARRIED**

(10 AM) Order of the Day – Bailey Eastwood to present at 10 AM.

Correspondence

- a) May 17, 2022, Rev. Patricia Lisson, Chairperson of the St. James and Montreal City Mission Edge Committee, re Invitation to the Executive of Nakonha:ka Region to a face to face /hybrid information meeting about our future ministry plans and partnership with United Property Resource Corporation of St. James and Montreal City Mission (*for action under new business*)
- b) February 2, 2023, Carmen Lansdowne, The Moderator, re Human Flourishing Project; dates for Regional Council visits (*for information*)
- c) February 4, 2023, Christine Bryce, Spiritual Formation Committee, Merging Waters United Church, re covenanting service with Lisa Byer-de Wever, Student Minister, on March 19th 2 PM (*for information*)
Discussion: Christine Marie Gladu, Valerie Epps Nickson are attending on behalf of the Regional Council

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. **Governance** – no changes to policies at this time.
 - See document *Thoughts on the Agendas of our Executive Meetings* as **Appendix A**
 - a) **How we build the Executive Agenda** – Éric Hébert-Daly provided some more detail in regards to planning Executive agendas, highlighting in particular how time could be used, and the timeline for executing this process.
2023-02-15_005 MOTION (E. Hebert-Daly/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive adopt the direction laid out in the reflection paper *Thoughts on the*

Agendas of our Executive Meetings presented by the Executive Minister for creating future agendas and look towards the end of June 2023 as a deadline for beginning this new process. **CARRIED**

Discussion: It was emphasized that all (Leadership Teams) should always have an opportunity to request time on the agenda, perhaps even allocating time for reporting on agendas from specific Leadership Teams. There was much support for creating more space for discernment and decision-making, in lieu of simply information sharing. It was highlighted the necessity establishing criteria for determining what could be examples of items needing discernment, decision and reporting; moreover, what is the goal of this kind of restructuring. It was suggested that when creating agenda's, items for discussion can shift in their ordering from meeting to meeting.

2. **Pastoral Relations** – Rev. Christine Marie Gladu

a) **Calls /appointments/ changes**

I. Église Unie Saint-Pierre et Pinguet

2023-02-15_006 MOTION (C. M. Gladu/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that Église Unie Saint-Pierre et Pinguet be designated as a Supervised Ministry Education site. **CARRIED**

Discussion: Rev. Dan Hayward highlighted three (3) types of designations that are possible in regards to students' relationships with pastoral charges.

II. Hungarian United Church

2023-02-15_007 MOTION (C. M. Gladu/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Aron Molnar, candidate for ordained ministry (Step 1) as candidate supply to the Hungarian United Church pastoral charge, part-time, 20 hours/week, from February 18, 2023, until the date of his ordination or June 30, 2023. **CARRIED**

Time for a Break – 10 mins

- a) Pastoral Charge Supervisors – Rev. Dan. Hayward, see newsletter for update.
- b) Licensed Lay worship Leaders – Rev. Dan Hayward, see newsletter for update.
- c) Care for Retirees – Rev. Dan Hayward highlighted that he is meeting with congregational support ministers today, to emphasize some kind of link for LLWLs to connect nationally; exchange best practices, etc.

3. **Property and Finance Leadership Team (PFLT)** – Fred Braman

- a) Policy Regarding Proceeds from the Sale of Property – pending.

b) **Financial Report**

- See 2022 *Financial Statement* as **Appendix B**

2023-02-15_008 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives for information that the preliminary 2022 financial results for the Regional Council indicate a balanced budget, with revenues slightly exceeding expenses. **CARRIED**

- c) **Membership on the Property and Finance Leadership Team**

2023-02-15_009 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives for information that Craig McAlpine has been added as a member of the Property and Finance Leadership Team. **CARRIED**

d) **Policy on Leases, Major Renovations and Other Major Assets with delegation**

2023-02-15_010 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that the Policy on Leases, Major Renovations and Other Major Assets with delegation be amended to add the following paragraph:

“This policy shall also extend to Leases, Major Renovations and Other Major Assets of Incorporated Ministries under the oversight of this Regional Council with references to sanctuaries or church buildings replaced by the property used by the Incorporated Ministry to carry on its ministry.” **CARRIED**

Discussion: to be added to Governance Handbook.

e) **Regional Council Bank Account**

2023-02-15_011 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that the signing officers for the “United Church of Canada – Conseil régional Nakonha:ka Regional Council” bank account with RBC Royal Bank be amended to add Peter Bisset, Éric Hébert-Daly, Craig McAlpine and Ted Rutherford, and to remove Rosemary Lambie. **CARRIED**

2023-02-15_012 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that the requirement for the Executive Minister to be a signatory for all cheques for an amount greater than \$5,000 be removed. **CARRIED**

f) **Mid-Laurentian Pastoral Charge**

2023-02-15_013 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that the cost of the 2022 professional evaluation (about \$7,000) of Mid-Laurentian Church be absorbed by the Regional Council and charged to contingencies. **CARRIED**

g) **Hosting of RC Meeting by Lakeshore Trinity United Church**

2023-02-15_014 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that a \$500 payment be made to Lakeshore Trinity United Church as thanks for hosting an in-person Regional Council meeting in June 2022. **CARRIED**

h) **Policy on donations by communities of faith to charities outside the purview of the United Church**

- see *Policy on donations by Communities of Faith to Charities outside the purview of the United Church of Canada* as **Appendix C**

2023-02-15_015 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that a “Policy on donations by communities of faith to charities outside the purview of the United Church – February 2023” be adopted.

Discussion: It was highlighted that the above motion should be communicated at the next general meeting and perhaps more widely throughout the Regional Council, in particular addressing trustees. It was suggested to have an information session to educate on this matter.

4. **Granting and Enabling Leadership Team** – Rev. Barbara Bryce highlighted the team is meeting on March 15th and recommendations regarding grant disbursement will come to the Executive, and then go to the Regional Council.

Nurturing Social Justice and Outreach programs
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5. **Indigenous Ministry** – Robert Patton sends regrets.
6. **Community of Faith/ Clusters/Networks** – David Roger Gagnon, see report *Nakhaka Exéc. 15 février 2023 - Réseaux regroupements - Networks and Clusters* as **Appendix D¹** and **D²**
7. **Visioning Leadership Team**
- i) Strategic Plan Conversation – Rev. Éric Hébert-Daly, update
 - See document *Process for the Preparation of a Strategic Operational Plan – Nakonha* as **Appendix E**

2023-02-15_016 MOTION (P. Bisset/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive approve the process for the preparation of the Strategic Operation Plan within the Regional Council and refer to the Visioning Leadership Team. **CARRIED**

2023-02-15_017 MOTION (E. Hebert-Daly/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive name Rev. Linda Buchanan, Rev. Cathy Hamilton and Patricia Lisson, D. M. to the Visioning Leadership Team. **CARRIED**
 - ii) Moderator's Human Flourishing Project 2023-2025 – Rev. Éric Hébert-Daly, update
 - Week of September 16, 2024 - Conseil Régional Nakonha:ka
8. **First Third Ministry - Ministères Jeunesses** – Shanna Bernier, see as **Appendix F**. Shanna highlighted the ministry of Sainte-Marthe (previously the chaplaincy at McGill University) and their request to become a Community of Faith. Denis Ashby highlighted workshops he will be animating, fostering discussion about what it means to be an open-minded youth in a growing closed-minded world. David-Roger Gagnon highlighted possible allies for animating these conversations.
9. **La Table** – Rev. Marie-Claude Manga, see report *2022-02-15 Rapport de la Table à l'exécutif du Conseil régional Nakonha_finale* see as **Appendix G**.
10. **Community and Justice Leadership Team** – Bailey Eastwood
- See the *Community and Justice Leadership Team's revised mission statement and mandate* as **Appendix H¹**
 - *Community and Justice Leadership Team's Terms of Reference* as **Appendix H²**
- 2023-02-15_000 MOTION (/) that the Conseil régional Nakonha:ka Regional Council Executive receive from the Community and Justice Leadership Team its revised mission statement and mandate, and recommend to the Regional Council general meeting (March 24-25, 2023) for approval.
- 2023-02-15_000 MOTION (/) that the Conseil régional Nakonha:ka Regional Council Executive receive from the Community and Justice Leadership Team its updated terms of reference, and recommend to the Regional Council general meeting (March 24-25, 2023) for approval.

Discussion: Bailey shared both the vision and mandate, and the terms of reference documents, and received feedback from the Executive for possible revisions. Bailey will bring feedback to the Leadership Team and provide updated version of the documents at the next Executive meeting.

Building Communications

- 11. Communications** – Judy Coffin, see report *2023-02-15-CommunicationsReport-Exec-E*, see as **Appendix I**. Judy highlighted that MailChimp has changed and this may implicate budgetary planning. Judy highlighted that the role of Communications needs to be expanded upon (ways of making connections), in the hopes of including more avenues of expression within the Regional Council – in particular sharing the good news stories. It was suggested to focus on key groups who may not be engaging with the Regional Council (i.e., community of faith without a representative or a without ministry personnel, communities of faith belonging to different ethnic groups, etc.).

2023-02-15_018 CONSENSUS MOTION that the Conseil régional Nakonha:ka Regional Council Executive extends its meeting to 12:15 PM. **CARRIED**

- 12. Nominations** – Rev. Linda Buchanan highlighted that the team met and hopes to finalize some details regarding filling vacancies, and will provide and update to the Executive accordingly.
- 13. Regional Council Meeting** – Valerie Epps-Nickson highlighted that planning is underway; there is potential to have the Regional Council meeting at Emmanuel United Church (Cowansville). The theme for the upcoming general meetings will focus on presenting the Strategic Plan of The United Church of Canada.
- 14. Finance and Extension Board** – Peter Bisset reported there is no new business to report at this time.

New Business

- a) Request for the Executive of Nakonha:ka Region to a face to face /hybrid information meeting about our future ministry plans and partnership with United Property Resource Corporation of St. James and Montreal City Mission**

Discussion: Peter Bisset was named as representative and the matter is being handled by a joint committee. Peter Bisset and Eric Hebert-Daly is meeting with the group later this week and will seek further information before creating a response.

Opening worship for next meeting – Marc Grenon

Equity Monitor Reporting – Marie-Claude Manga highlighted that inclusive language should always be exercised (i.e., do not refer to people of African descent as “black”)

Motion to adjourn

2023-02-15_018 MOTION (D. Lambie/B Bryce) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at the rise of the closing prayer (12:05 PM). **CARRIED**

Closing Prayer – David Roger-Gagnon closed the meeting in prayer.

Next meeting dates

- Thursday, March 16, 9:00 to noon on zoom
- RC AGM: Friday, March 24, 6-9 PM, Saturday, March 25, 9:00 to noon ZOOM

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- Thursday, April 20, 9:00 to noon on zoom (Valerie Nickson volunteered for to lead opening devotion)
 - Thursday, May 18, 9:00 to noon on zoom
 - RC General Meeting, June 3 (day event), Emmanuel UC, Cowansville (TBD)
 - Thursday, June 15, 9:00 to noon on zoom

Marc Grenon
Chair, President

Rev. Éric Hébert Daly,
Executive Minister

Appendices

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Appendix A**Thoughts on the Agendas of our Executive Meetings**

Every year, the Regional Council elects a group of people with the purpose of serving the best interests of the church within our region. They are elected for their ability to bring wisdom, discernment, consideration of emerging issues and to help move us forward as we are called by God. There are three primary areas of work we need to consider as an Executive:

- Fiduciary (legal, financial, sound management)
- Generative (creativity, exploration, construction)
- Strategic (vision, planning, considerations for the future)

There is work that is done by staff, volunteers, networks and communities of faith that warrant the attention of the executive, but we need to be able to make a distinction about what needs time for discussion on the agenda and what can be done through a written report in advance of the meeting.

Using our time together as an executive is important if we want to extract the full value of those we have elected to lead us between meetings.

- Key items that need to come to the Executive (and are mandated responsibilities) include finances, property decisions, pastoral relations, and care for communities of faith. These are easily grouped in the **fiduciary** category of work – and require our formal decisions.
- **Generative** work is when we identify something that needs deeper conversation but we do not have a clear path forward. We set aside some time for conversation and discernment that may (or may not) lead to a formal decision, but helps tap into the wisdom gathered at the table.
- Once we have a **strategic** plan, we would also spend some time assessing it, adjusting it, learning from it so we can adapt.

Often agendas in any organization dedicate a significant amount of time to items that are ‘for information’. Such items are often reflected (or should be) in written reports and, in my view, should not consume valuable time on agendas.

My suggestion would be that when issues arise from networks, clusters, communities of faith or committees that require deeper discussion, decision or reflection, (fiduciary, generative or strategic areas) they should be flagged for addition to the agenda on an as-requested basis by the chair of the group or the staff resource person, but that there not be established oral reports on meeting agendas.

The danger of keeping standing items on an agenda ‘for information’, puts us in a situation where we are ‘singing to the choir’ and using reports as a form of announcements for the regional council. Announcements are going to reach a much wider audience through our communications channels than to the executive.

I value the experience and wisdom of our leadership, so I am also open to your thoughts on whether this approach might work for our regional council.

Appendix B

Conseil régional Nakonha:ka Regional Council						
Statement of Income						
For the Twelve-Month Period ended December 31, 2022	Year to Date - Actual			2022 - Budget		
	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total
	\$	\$	\$	\$	\$	\$
Revenue						
GCO Grant from Assessments	325,000	0	325,000	325,000	0	325,000
GCO Grant for Executive Minister/Assistant	33,500	0	33,500	33,500	0	33,500
GCO Grant for Regions 11 & 12 share of services	33,500	0	33,500	33,500	0	33,500
GCO Grant for 2022 Compensation Top-up	28,500	0	28,500	0	0	0
GCO Contingency Grant	9,375	0	9,375	0	0	0
GCO Grant for Mission & Service	0	240,000	240,000	0	240,000	240,000
Finance & Extension Board funding for Mission Support	0	510,000	510,000	0	510,000	510,000
Finance & Extension Board funding for operations	20,000	0	20,000	20,000	0	20,000
Proceeds from sale of property to be redistributed	251,075	0	251,075	0	0	0
GIC interest	4,522	0	4,522	0	0	0
Miscellaneous	9,963	0	9,963	0	0	0
Total Revenue	715,435	750,000	1,465,435	412,000	750,000	1,162,000
Expenses						
Staff Expenses (Schedule 1)	320,221	226,343	546,564	300,310	219,699	520,009
Office Expenses (Schedule 2)	30,641	0	30,641	32,900	0	32,900
Finance and Archives (Schedule 3)	11,638	0	11,638	10,100	0	10,100
Committee & Meetings, Travel (Schedule 4)	9,268	0	9,268	6,000	0	6,000
Clusters, Networks Support (Schedule 5)	0	0	0	2,000	0	2,000
Youth & YAYA, LLWL Training Support (Schedule 6)	0	5,867	5,867	0	7,700	7,700
Communications & Information Technology (Schedule 7)	31,992	561	32,553	81,300	1,600	82,900
Transformation & Facilitation (Schedule 8)	18,504	5,000	23,504	0	6,000	6,000
Contingency (Schedule 9)	-699	0	-699	10,000	5,000	15,000
Mission Support (Schedule 10)	0	508,000	508,000	0	508,000	508,000
Misc. Transfers (In/Out To/From CrNRC & UCC)	0	0	0	1,000	0	1,000
Contribution to Contingency Reserve Fund	0	0	0	-31,610	2,001	-29,609
Proceeds from sale of property redistributed	256,718	0	256,718			
Miscellaneous and unallocated	6,059	0	6,059			0
Total Expenses	684,343	745,771	1,430,114	412,000	750,000	1,162,000

2023-10

The United Church of Canada
L'Église Unie du Canada

Conseil régional Nakonha:ka Regional Council
Meeting of the Executive

February 15, 2023
Zoom Teleconferencing

Conseil régional Nakonha:ka Regional Council						
Statement of Income						
For the Twelve-Month Period ended December 31, 2022			Year to Date - Actual			2022 - Budget
	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total
Schedule for Financial Statements						
For the 9-Month Period ended September 30, 2021						
Schedule 1 - Staff Expenses						
Executive Minister/Assistant (Including Benefits)	76,715	0	76,715	77,463	0	77,463
Salaries - Mission/Ministry	0	171,656	171,656	0	168,380	168,380
Salaries - Governance	179,222	0	179,222	167,734	0	167,734
Benefits (United Church & Government) (26.3%)	53,208	50,351	103,559	47,650	46,462	94,112
Other Staff Costs (GCO 1.5%)	5,708	2,383	8,091	3,213	2,357	5,570
Meetings/Hospitality	331	0	331	550	150	700
Continuing Education	727	833	1,559	1,100	750	1,850
Travel	2,616	559	3,176	2,000	1,000	3,000
Cell Phone	1,171	561	1,732	600	600	1,200
Other	523	0	523	0	0	0
Staff Expenses	320,221	226,343	546,565	300,310	219,699	520,009
Schedule 2 - Office Expenses						
Rent (including Utilities)	20,810	0	20,810	20,100	0	20,100
Photocopier	6,204	0	6,204	8,000	0	8,000
Telephone	2,404	0	2,404	2,100	0	2,100
Supplies	565	0	565	1,400	0	1,400
Postage/Courier	657	0	657	1,300	0	1,300
Archives Maintenance	0	0	0	0	0	0
Other	0	0	0	0	0	0
Total Office Expenses	30,641	0	30,641	32,900	0	32,900
Schedule 3 - Finance & Archives Expense						
Accounting & Review	11,387	0	11,387	10,000	0	10,000
Bank Charges	250	0	250	0	0	0
Archives	0	0	0	100	0	100
Other	0	0	0	0	0	0
Total Finance & Archives Expense	11,638	0	11,638	10,100	0	10,100

The United Church of Canada
L'Église Unie du Canada

Conseil régional Nakonha:ka Regional Council
Meeting of the Executive

February 15, 2023
Zoom Teleconferencing

Conseil régional Nakonha:ka Regional Council							
Statement of Income							
For the Twelve-Month Period ended December 31, 2022							
	Year to Date - Actual			2022 - Budget			
	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total	
Schedule 4 - Committee & Meetings Expenses							
Region AGM	9,268	0	9,268	6,000	0	6,000	
Other regional meetings	0	0	0	0	0	0	
Other meetings	0	0	0	0	0	0	
Total Committee & Meetings Expense	9,268	0	9,268	6,000	0	6,000	
Schedule 5 - Clusters & Networks Support							
Clusters & Networks Salaries/Consultant Fees	0	0	0	0	0	0	
Pastoral Relations Support	0	0	0	2,000	0	2,000	
Other Support	0	0	0	0	0	0	
Total Clusters & Networks Support	0	0	0	2,000	0	2,000	
Schedule 6 - Youth & YAYA, LLWL Training Support							
Youth & YAYA Activities Additional Support	0	2,271	2,271	0	4,000	4,000	
United Spirit Camp	0	3,000	3,000	0	3,000	3,000	
LLWL Renewal Support	0	596	596	0	700	700	
Other	0	0	0	0	0	0	
Total - Youth & YAYA, LLWL Training Support	0	5,867	5,867	0	7,700	7,700	
Schedule 7 - Communications & Information Technology							
Internet	1,787	561	2,348	600	600	1,200	
Web Site Development	0	0	0	0	0	0	
GCO IT Support	5,950	0	5,950	5,200	0	5,200	
IT Equipment	1,653	0	1,653	1,500	1,000	2,500	
French/English Translation	11,092	0	11,092	9,000	0	9,000	
Grants to Communities of Faith for technology upgrades	11,510	0	11,510	65,000	0	65,000	
Total - Communications & Information Technology	31,992	561	32,553	81,300	1,600	82,900	
Schedule 8 - Transformation & Facilitation							
Light a Spark	0	5,000	5,000	0	6,000	6,000	
Assessment subsidies	18,504	0	18,504	0	0	0	
Total - Transformation & Facilitation	18,504	5,000	23,504	0	6,000	6,000	

Conseil régional Nakonha:ka Regional Council						
Statement of Income						
For the Twelve-Month Period ended December 31, 2022						
	Year to Date - Actual			2022 - Budget		
	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total
Schedule 9 - Contingency						
General Contingency	-699	0	-699	5,000	5,000	10,000
Personnel Emergency Fund	0	0	0	5,000	0	5,000
Total - Contingency	-699	0	-699	10,000	5,000	15,000
Schedule 10- Mission Support	Mission Support from UCC	Mission Support from F&E	Total	Mission Support from UCC	Mission Support from F&E	Total
Camino de Emaus de l'Eglise Unie	0	68,000	68,000	0	68,000	68,000
Campus Ministry (Bishop's University)	0	3,000	3,000	0	3,000	3,000
Comite d'Aide aux Refugies	0	26,500	26,500	0	26,500	26,500
Concordia Multi-Faith and Spirituality Centre	3,000	0	3,000	3,000	0	3,000
Eglise Unie Saint-Pierre et Pinquet	0	30,000	30,000	0	30,000	30,000
Kanesatake United Church	0	15,500	15,500	0	15,500	15,500
Montreal City Mission	0	120,000	120,000	0	120,000	120,000
Mount Royal UC COCLA	0	28,000	28,000	0	28,000	28,000
Rennie's United Church	0	15,000	15,000	0	15,000	15,000
Saint Columba House	30,000	121,000	151,000	30,000	121,000	151,000
Sainte-Genevieve United Church	0	0	0	0	0	0
Union United Church (Montreal)	0	30,000	30,000	0	30,000	30,000
West Island LGBTQ2+ Centre	0	18,000	18,000	0	18,000	18,000
Total Mission Support	33,000	475,000	508,000	33,000	475,000	508,000

Appendix C

**Policy on donations by Communities of Faith to Charities
outside the purview of the United Church of Canada**

Whereas the 1925 Model Deed applicable to all Trustees and Congregations of the United Church of Canada provides that all property held by them is “For the use and benefit of the...congregation, as a part of The United Church of Canada, as well for the site of a church, chapel, meeting house, school, manse, parsonage or minister’s dwelling or other place for religious, charitable, educational, congregational, or social purposes, glebe or burial ground, as the said congregation may direct, as for the support and maintenance of public worship, and the propagation of Christian knowledge, according to the doctrine, discipline, by-laws, rules and regulations of The United Church of Canada.”;

Whereas it is recognized that the ongoing outreach ministry of United Church communities of faith may well include helping other charities minister to the needs of their communities and beyond, in a manner consistent with the beliefs of the United Church of Canada, particularly when members of that community of faith also volunteer and support those charities;

Whereas it is important to respect the wishes of the donors and benefactors to the United Church who desired that their contributions be used strictly in furtherance of our varied ministries; and

Whereas it is helpful to establish a Regional Council Policy to guide local communities of faith in determining when consent of the Regional Council should be sought for donations to outside charities.

1. Generally Regional Council consent is required for any significant donation or donations to charities other than those operated by entities of the United Church of Canada or its official partner organizations.
2. Significant donation or donations include donations of more than \$5000 in any calendar year to any single charity or donations aggregating more than \$15,000 in any calendar year to a number of charities.
3. Any request for Regional Council consent should specify the connection or relationship of the charity to the ministry of that community of faith and the involvement of any members of the community of faith.
4. Communities of faith that are intending to disband or merge within the next 12 months must obtain Regional Council consent for any donation of whatever size.
5. Consent for donations to charities having no significant connection or relationship with the community of faith or the broader United Church of Canada will not generally be given.
6. Regional Council respectfully advises local Trustees that donations to charities described in section 5 should not be made by the community of faith even if the amounts are under the threshold of section 2.
7. This Policy does not apply to earmarked donations or fundraising specifically for outside charities or otherwise restricted funds, as in these cases the wishes of the donors must be fully respected.
8. This Policy shall also apply to donations by Incorporated Ministries under the oversight of this Regional Council.
9. This Policy applies from March 31, 2023 and does not affect donation plans and ministry plans previously approved by Presbytery or Regional Council.

Appendix D¹**Supporting Networks and Clusters**
15th of February, 2023**Cluster Development Work**

- For the ***West Island & Riverside Cluster***, most of the Communities of Faith participated in the 5th Sunday Celebration on January 29th, which was held at Roxboro United Church. The work continues to refine the Website for the United Church for the West Island and Riverside. Planning continues in realizing a ***Festival Day*** for the feast of Pentecost. The day will include worship, a pot-luck, and discussion groups in order to help the Communities of Faith move forward in their collective and collaborative work. The 5th Sunday celebrations will continue this year. The Cluster is discerning the possibility of a joint ministry project. The next meeting for the group will be February 16th on Zoom.
- For the ***Saint-Francis Cluster***, the retreat was postponed, and the new date will be chosen during the next meeting. A conversation continues to explore a collaboration between ordered ministers and lay ministers for a collaborative approach to pastoral care. The next meeting of the cluster will be March 1st on Zoom.
- For the ***South Shore & Valleys Cluster***, the group met on February 9th. The group is sharing resources for the time of Lent and Easter, and some programmes will be open to participation on-line for all the Communities of Faith in the group. The group has set a goal of having one shared worship celebration this Summer, and Robert Patton has invited the Communities of Faith to a new Tipi project in Kahnawake as a place of gathering. A date is not yet chosen, but it will likely be in July or August.
- For the ***LAM Cluster*** (Laurentian Area Ministries), conversations continue, and I am awaiting the date of the next Council meeting, as well as a date for an eventual meeting with l'Église Unie Sainte-Adèle.
- For the new ***Yamaska-Shefford Cluster***, the Communities of Faith organized a shared worship celebration on January 29th at Saint Paul's United Church in Waterloo. The group is planning to gather for the 5th Sundays of the month, and the next celebrations will be April 30th at Creek United Church in Bolton, and on June 18th at Knowlton United Church, with a Celtic theme. For the moment, the communities of faith have chosen to live the experience of shared worship, and will do a review after the June worship.
- There is the very beginning of a conversation with communities of faith in the Missisquoi sector to explore the possibility of collaboration.

Network Development Work -Leadership Teams and Circles

- The Team for the ***Strategic Plan*** is concretising and will soon begin a process of consultation in order to help the Conseil régional Nakonha:ka Regional council develop its own Strategic Plan in harmony with the Strategic Plan of the General Council.
- The « ***Living in Right Relations*** » Leadership Circle invites Leadership Teams/Circles, the Executive, Networks and other interested groups to participate in the ***Blanket Exercises*** which are being offered. The next meeting for the team will be February 22nd on Zoom.
- The « ***Justice & Communities*** » Leadership Team met on February 9th and fine-tuned the work of updating the mandate to be resubmitted to the Executive. The team wishes to express its solidarity with their community partners COCLA (Corporation Communautaire et Culturelle Latino-américaine de Saint-Laurent), who have experienced a loss, through a fire, of their primary community grocery store a week ago. According to the latest news, there were no serious injuries, but the building is a major loss, not only for the organization, but for all who depend on affordable food items thanks to their store.

COCLA will make use of their other site in Ville Saint-Laurent in the mean time while a pathway forward becomes clear for what comes next.

The team also wishes to draw our attention to the **Eco-citizen Summit** here in Montréal on June 8th and 9th, 2023. Guy-Lin Beaudoin is part of the planning committee for the event, and underlines the occasion for us as an opportunity for the United Church to shine in its commitment for the environment at this international forum, which will have as invited guests Tarana Burke (#MeToo) and Ban Ki-Moon (8th General Secretary of the UN).

For more information, please consult: <https://side-mtl.com/en/>

- The « **Pride & Friends** » Network: the network is being rebuilt in order to return to the principal goal of gathering the Affirming Communities of Faith for events like Fierté-Montréal, and it is suggested, to go and show solidarity with our friends in Québec City for Fierté-Québec.
- The **Affirm United Process Group** is taking shape with already 7 people confirmed on the Team. We will be formally presenting the Team, as well as our proposed plan for the Process, during the Regional Council gathering in the month of March.
- The « **Environment** » Network: Judy Coffin continues to share information for events in the Cr Nakonha:ka RC which are of interest to the people in the network, and I continue to help Judy in efforts to re-construct this network. We are encouraging members to connect with the Green Faith project.

Christian-Jewish Dialogue of Montréal

The Christian-Jewish Dialogue of Greater Montréal has asked Mountainside United Church to be the Host Community for the ceremony of the Christian Commemoration of the Shoah, which will be held in the Birks Chapel on the McGill University campus on April 23rd, 2023. This will be the second time that the United Church has received the event in one of our communities of faith since our return to the Dialogue table in 2019. Thank you to Mountainside United Church for their collaboration.

Retreat for All who offer Ministry in the Nakonha :ka Family

A committee is being created to organize a bilingual retreat for all people who offer a ministry within our Regional Council. The bilingual retreat will be held at Manoir D'Youville on September 29th and 30th and October 1st, 2023. The retreat will be over three days, and will have the following foci:

Day 1 – Retreat Day for all Ordered Ministers

Day 2 – Co-leaning Day for all Ordered Ministers, DLMs and LLWLs

Day 3 – Retreat Day for all DLMs and LLWLs

Ensemble, Chantons! – Then, Let Us Sing! - Projet de recueil de chants

A committee is being created to evaluate about 100 submissions in French for the new Hymnal Project for the United Church. This resource will be an important addition for our Regional Council with the possible addition of dozens of hymns in French and Spanish.

David-Roger Gagnon, M.A.S.P.

Minister Supporting Networks and Clusters

Appendix D²**Soutien aux réseaux et aux regroupements**
15 février 2023**Travail – développement des Regroupements**

- Pour le regroupement de ***L'Ouest de l'Île & Riverside***, la plupart des paroisses ont participé à la célébration du 5^e dimanche le 29 janvier qui a eu lieu à l'église Unie Roxboro. Le travail continue pour peaufiner d'avantage le site Toile-informatique pour l'Église Unie dans l'Ouest de l'île et Riverside. Les plans continuent pour réaliser une ***Journée festival*** pour la fête de la Pentecôte. La journée comprendra un culte, un repas partagé, et des regroupements de conversation afin d'aider les paroisses à avancer le travail collectif et collaboratif. Les célébrations conjointes des 5^{ième} dimanches continueront cette année. Le regroupement va discerner la possibilité d'un projet de ministère conjoint. La prochaine réunion du groupe aura lieu le 16 février sur Zoom.
- Pour le regroupement ***Saint-François***, la retraite a été rapporté, et la nouvelle date sera choisi lors de la prochaine réunion. Une conversation continue afin d'explorer la collaboration entre pasteur.e.s et ministres laïques pour une approche collaborative pour les soins pastoraux. La prochaine réunion du regroupement aura lieu le 1^e mars sur Zoom.
- Le regroupement ***Rive-Sud & Vallées*** s'est réuni le 9 février. Le groupe partage les ressources pour le temps de Carême et de Pâques, et quelques programmes sont ouvert à la participation en ligne pour toutes les paroisses du groupe. Le groupe a fixé un bût d'avoir une célébration conjointe cet été, et Robert Patton a invité les paroisses au nouveau projet Tipis à Kahnawake comme lieu de rassemblement. Une date n'est pas encore choisie, mais ça sera probablement en juillet ou en août.
- Pour le regroupement ***LAM*** (MRL - Ministères régional des Laurentides), les conversations continuent, et j'attends avoir la date de la prochaine réunion du conseil, ainsi que la date d'une éventuelle réunion avec l'Église Unie Sainte-Adèle.
- Pour le nouveau regroupement en développement ***Yamaska-Shefford***, les paroisses ont organisé une célébration conjointe le 29 janvier à l'Église Unie Saint-Paul à Waterloo. Le groupe planifie de se rassembler pour les 5^{ième} dimanches des mois, donc les prochaines célébrations auront lieu le 30 avril à l'Église Unie Creek à Bolton, et le 18 juin à l'Église Unie Knowlton avec un thématique Celtique. Pour le moment, les paroisses choisissent de vivre l'expérience des cultes partagés, et feront un bilan après le culte en juin.
- Il y a un tout début de conversation avec des paroisses dans le secteur Missisquoi pour explore une possible collaboration.

Travail – le développement des Réseaux – Équipes et Cercles de Leadership

- L'Équipe pour le ***Plan Stratégique*** se concrétise et va bientôt commencer le processus de consultation afin d'aider le Conseil régional Nakonha:ka Regional Council à développer son propre Plan Stratégique en harmonie avec le Plan Stratégique énoncé par le Conseil général.
- Le Cercle de leadership « ***Relations justes*** » invite les Équipes/Cercles de leadership, l'Exécutif, les Réseaux et d'autres groupes intéressés de vouloir participer dans les ***Exercices des couvertures*** qui seront offert. La prochaine réunion de l'équipe aura lieu le 22 février sur Zoom.
- L'équipe de Leadership « ***Justice et communautés*** » s'est réuni le 9 février passer et à peaufiner le travail de la mise-à-jour du Mandat pour être resoumis à l'Exécutif. Le groupe veut exprimer sa solidarité avec leur partenaire communautaire, COCLA (Corporation Communautaire et Culturelle Latino-américaine de Saint-Laurent), qui a vécu la perte, par incendie, de leur épicerie communautaire principale il y a une

semaine. Selon les dernières nouvelles, il n'y a pas eu de blessés sérieux, mais l'édifice est une perte majeure, non seulement pour l'organisme, mais pour toutes les personnes qui dépendaient sur l'alimentation abordable grâce à leur magasin. COCLA va s'en servir de leur autre site à Ville Saint-Laurent entre temps que le chemin se dessine pour la suite des choses.

Le groupe souhaite attirer notre attention sur le **Sommet Éco-citoyenneté** ici à Montréal le 8 et 9 juin 2023. Guy-Lin Beaudoin fait partie du comité de planification de l'événement, et nous souligne l'occasion comme opportunité pour l'Église Unie de rayonner dans son engagement pour l'environnement à ce forum international, qui aura comme invités de marque Tarana Burke (#MeToo) et Ban Ki-Moon (8^e Secrétaire général de l'ONU).

Pour plus amples renseignements, veuillez consulter : <https://side-mtl.com/>

- Le réseau « **Fierté et amies et ami.e.s** » : Le réseau est en réflexion afin de retourner à l'objectif principal d'assembler les paroisses inclusives pour les événements comme Fierté-Montréal, et il est suggéré, d'aller démontrer une solidarité avec nos ami.e.s à Québec pour Fierté-Québec.
- Groupe du Processus **S'Affirmer ensemble** se dessine avec déjà 7 personnes confirmés sur l'équipe. Nous allons formellement présenter l'équipe, ainsi que notre propos de plan du processus, lors de l'assemblée du Conseil régional du mois de mars.
- Le réseau « **Environnement** » : Judy Coffin continue de partager les renseignements pour les événements dans le Cr Nakonha:ka RC qui intéresserait les gens de notre réseau, et je continue d'aider Judy dans les efforts de reconstruire ce réseau. Nous encourageons les membres de se connecter avec le projet La foi verte (Green Faith).

Dialogue Judéo-Chrétien de grand Montréal

Le Dialogue Judéo-Chrétien de Grand Montréal a demandé à L'Église Unie Mountainside de vouloir être communauté-hôte de la cérémonie de la Commémoration chrétienne de la Shoah, qui aura lieu à la Chapelle Birks sur le campus de l'Université McGill le 23 avril 2023. Cela sera la deuxième fois que l'Église Unie reçoit l'événement dans une de nos paroisses depuis notre retour à la table du Dialogue en 2019. Merci à l'Église Unie Mountainside de leur collaboration.

Retraite Pour Toutes les personnes qui offrent un Ministère dans la Famille Nakonha:ka

Un comité est en création pour organiser une retraite bilingue pour toutes les personnes offrant un ministère au sein de notre Conseil régional. La retraite bilingue aura lieu au Manoir D'Youville le 29 & 30 septembre et 1^e Octobre 2023. La retraite sera sur trois jours, et aura les axes suivants :

Jour 1 – Journée de retraite pour Pasteur.e.s

Jour 2 – Journée de co-apprentissage pour Pasteur.e.s, DLM, LLWL

Jour 3 – Journée de retraite pour DLM, LLWL

Ensemble, Chantons! – Then, Let Us Sing! - Projet de recueil de chants

Un comité est en création afin de pouvoir évaluer environ 100 soumissions en français pour le nouveau projet de recueil de chants pour l'Église Unie. Cette ressource sera une importante addition pour notre Conseil régional avec l'ajout possible de dizaines de chants en français et en espagnol.

David-Roger Gagnon, M.A.S.P.

Responsable des réseaux et des regroupements

Appendix E

Proposed process for the development of a strategic action plan for Nakonha:ka

February

Adoption of ToR, membership of group by Executive
Gathering information on where we are at (sub-regional analysis too)
Gathering research for presenting
Consultations with clusters, networks, leadership teams on process (with something that engages them)

March

Identifying a narrative
Annual General Meeting **24/25**
Story-Telling about how we are already living into the plan

April

Identify how congregations and communities of faith would be engaged in long term (guiding questions)
Regional consultations (workshops, interaction, listening)

May

Consultations with clusters, networks, leadership teams on content

June

In-person meeting **3rd**

September

First draft of plan out for review/feedback
Ministry retreat/lay leadership retreat **29/30/1**

October

Amendments made to plan

November

Adoption of plan and budget for 2024

Goals of the process:

- Ownership of the plan
- Building trust
- Identification of key components

Appendix F

First Thirds Ministry

Worshiplude was great.

A big group from Trinity United stayed at Parkdale, and 21 of us from the townships and Mtl area stayed at Kitchissippi. We were very, very cold, so we stayed indoors and took advantage of one of Ottawa's many museums and explored the shopping centre.

At 4:00 PM we moved to Rideau Park United Church for a large worship service with around 100 participants from different churches across EOOR. It was an energizing and moving service.

Yesterday we gathered as leaders in First Third ministry of our RC. We had some fruitful discussions.

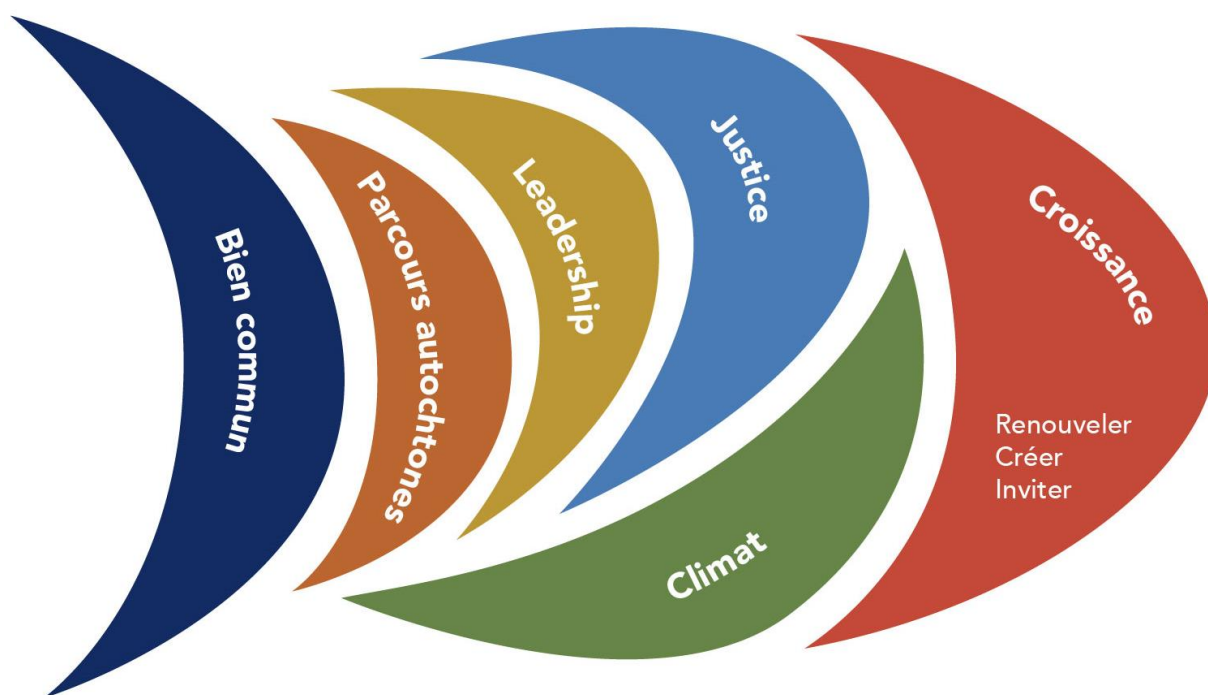
We wanted to lift up the challenges and request of the St. Martha's community in their need for funding and recognition in the United Church of Canada. As we discussed, the need to be recognised as an official community of faith would dramatically help their community of young adults continue to grow and thrive in Montreal.

Upcoming Youth Forum - March 31-April 2nd at Trinity United Church in Mtl, as well as his project - a collaboration between the Unitarian church and the UCC about being a young person of faith in a changing world.

Appendix G

**Rapport de la Table des ministères en français
à l'exécutif du Conseil régional Nakonha:ka
Février 2023**

En septembre dernier, le conseil d'administration de la Table des ministères en français a adopté un nouveau plan stratégique et un nouveau budget pour la période allant du 1^{er} septembre 2022 au 31 décembre 2023, pour ainsi aligner le travail de la Table sur l'appel, la vision et les objectifs du plan stratégique du Conseil général. Voici un aperçu de ce qui sera présenté à l'AGA de la Table le 25 février prochain.

**CROISSANCE**

MonCredo Ce projet d'envergure cible expressément la croissance de nos ministères en français. Le ralentissement de la période des Fêtes, des changements dans les membres de l'équipe et des ennuis de santé chez certains, ont ralenti quelque peu le travail de développement de cet outil d'évangélisation. Nous comptons toujours lancer le site au printemps.

Ressources pour épauler la croissance des ministères en français et bilingue. La traduction de la *Family Story Bible*, de Ralph Milton, est terminée et nous avons reçu les premières épreuves. Le livre sera vendu au UCRD Store (en format pdf téléchargeable uniquement) et en version papier disponible aux Éditions Olivétan, notre partenaire en Europe.

Soutien (financier et autres) des ministères en français. Un projet pilote a été lancé afin d'augmenter le rayonnement de nos ministères. La Table appuie les efforts de la paroisse Camino d'Emmaus dans la **relance de ses communautés de base**. Le pasteur Stéphane Vermette, en collaboration avec Joan Charras-Sancho (diacre en Suisse), a lancé une série de Balados intitulée « **Question de croire** » qui connaît un bon succès sur les deux continents (pour en savoir davantage : <https://questiondecroire.podbean.com/>). L'Église Saint-Marc élargit son

rayonnement à travers plusieurs activités. Des projets sont en développement pour l'Église Saint-Jean ainsi que pour l'Église Saint-Pierre et Pinguet. Saint-Jean recherche activement un nouveau/une nouvelle pasteure qui aura comme mandat d'élargir le rayonnement de la paroisse en misant sur de nouveaux partenariats dans le milieu. L'Église Saint-Pierre et Pinguet est en démarche pour être reconnue comme site pour la formation ministérielle supervisée pour ainsi accueillir éventuellement un-e stagiaire cette année.

JUSTICE

Le mois de l'Histoire des personnes d'ascendance africaine bat son plein. Inauguré par un dîner concert enlevant à Toronto, des activités en ligne seront offertes une fois par semaine pendant tout le mois. Le culte de clôture sera transmis en mode *hybride*, à partir d'Ottawa, sur la plateforme Zoom. Tous les détails sont disponibles sur le site Web : <https://egliseunie.ca/mois-de-lhistoire-des-personnes-dascendance-africaine-2023/>

CLIMAT

Des activités seront proposées plus tard durant l'année.

LEADERSHIP

Venez voir en Terre sainte

Pour la première fois de son histoire, l'Église Unie du Canada offre un voyage guidé en terre sainte en français, avec la collaboration de nos partenaires locaux. Ce voyage offrira aux personnes participantes la possibilité de faire un pèlerinage dans des endroits sacrés, tout en comprenant mieux le contexte moderne de la Palestine et d'Israël et des efforts de paix dans ce milieu. Le voyage aura lieu du 1er au 11 novembre 2023. Le nombre de places est limité. Les personnes intéressées sont priées de remplir une demande de participation d'ici le 28 février 2023. Vous trouverez plus d'info sur le site Web egliseunie.ca

Une **retraite** pour pasteur-e-s, prédicateurs et prédicatrices laïques et étudiant-e-s aura lieu du **9 au 11 mai prochain à Québec**. L'activité de clôture sera un panel organisé conjointement avec l'Université Laval sur le thème de **l'avenir du christianisme au Québec** – nous cherchons toujours un titre plus *accrocheur*.

Programme de formation pour célébrant-e-s laïques : offert pour une première fois **en espagnol** de 2023 à 2025. (Le module sur le Premier Testament débutera le 18 mars en format hybride). Le programme sera ensuite offert de nouveau en français en 2025 et 2026 (avec le Séminaire diocésain).

Formation permanente

Plusieurs propositions sont à venir. Surveillez nos Infolettres.

Conférences et panels dans les milieux

Il est prévu de maintenir ces activités à une fréquence d'environ quatre fois l'an. En 2023 des activités sont déjà prévues à Montréal, à Québec et à Sainte-Adèle.

BIEN COMMUN

Prédication (le mercredi à 8h, rencontre hebdomadaire de discussion sur les péripécies dominicales selon le lectionnaire), ainsi que les **rencontres du mardi matin** (chaque semaine, de manière informelle, et le premier mardi du mois, avec l'équipe du personnel) permettent à nos gens en leadership de partager des idées, des ressources et de se soutenir mutuellement.

Nous explorons la possibilité **d'élargir le Camp biblique familial** de Camino d'Emmaus l'été prochain afin de permettre aux jeunes d'autres communautés de foi d'y participer. En plus de tisser des liens entre nos jeunes, ce serait aussi l'occasion de *se pratiquer* avant la tenue d'un grand rassemblement pour les francophones conjointement à la rencontre nationale des jeunes, **Rendez-vous 2024**.

Nos partenariats à l'international (notamment avec l'équipe de Carolina Costa, en Suisse, et avec les Éditions Olivétan) sont très prometteurs pour notre visibilité dans la francophonie mondiale ainsi que pour le

développement de ressources. Caroline Costa a fait une série de capsules vidéo qui débutent avec une publicité pour l'Église Unie du Canada (<https://youtube.com/watch?v=JmTrTu8MyVk&feature=shares>).

Nous explorons aussi la possibilité d'un travail **conjoint** avec **l'Église protestante unie de France** et **l'Union des Églises protestantes d'Alsace et de Lorraine** sur des préoccupations communes. Deux pistes nous paraissent très prometteuses à cette étape : d'abord, une réflexion à lancer sur la question d'être une Église de témoins dans une société déchristianisée, puis le développement d'un site Web de partage de ressources liturgiques. Le projet est semblable au site anglais de l'Église Unie, *gatheringworship.ca*, mais l'interface sera construite dès le départ en français, en anglais et en allemand, et tout sera *gratuit* pour les utilisateurs.

Tout le travail de la Table est effectué par une équipe relativement nouvelle. Michelle Robidoux, arrivée en 2016 à la coordination des ressources, est la doyenne. Tous les autres employés ont rejoint l'équipe en 2022. Réalité importante, toute l'équipe travaille à temps partiel, y compris la responsable par intérim.

Enfin, le mardi 7 février dernier, nous avons eu l'occasion de remercier Éric. Il nous manquera à la Table mais nous nous réjouissons de l'avoir désormais comme ministre exécutif de deux régions où sont situés plusieurs de nos ministères en français.

La recherche d'un-e responsable devrait débiter bientôt.

Appendix H¹

Community and Justice Leadership Team's revised mission statement and mandate (2023)

Mission/Purpose

To encourage the body of the Church in our Regional Council to live into Bold Discipleship, Deep Spirituality and Daring Justice by supporting Communities of Faith and Outreach Ministries in their work; building relationships between them; and spotlighting opportunities for social justice and community engagement within our Regional Council.

Mandate:

- To provide support to, advocacy for, and accountability with the Regional Council's justice and community ministries
- To promote anti-racism and an intersectional approach to social justice issues within our regional council and its ministries.
- Be a voice to the Regional Council (including the executive) for justice issues, both ongoing and emerging
- To encourage engagement with social justice in the communities of our Regional Council
- To be in communication and collaboration with other Regional Council groups working in areas related to social justice such as the Living Into Right Relations Circle and Fierté et Ami.e.s - Pride & Friends
- To be in communication with ecumenical justice organizations & networks in the wider community, including francophone organizations & networks

Appendix H²**Community and Justice Leadership Team Terms of Reference Proposed Revision 2023****Mandate of the Leadership Team**

The mandate of this leadership team is to encourage, uplift and strengthen social justice and community ministries in their work and to be a voice for justice issues at the level of our regional council.

Theological Rationale:

We are called to Bold Discipleship, Deep Spirituality and Daring Justice. We believe this means we need to be present with our communities and with one another, living out our faith by working together towards God's dream of a world-community where human dignity is defended, creation is mended, and gifts are shared for the good of all.

Responsibilities:

- To be aware of and in communication with the various community and justice ministries and initiatives in our region, and provide support and accountability to them as needed
- To center anti-racism and intersectional approaches in justice and advocacy
- To help to promote justice-building initiatives, and raise awareness of justice issues.
- To encourage communication and collaboration between different groups and organizations in our region working on social justice concerns.

The Community and Justice Leadership Team is accountable to the Regional Council and reports regularly.

Membership:

This Leadership team membership is voluntary, and open to all who are involved with justice or community ministries in our region, or who are interested in promoting justice and community engagement.

Terms of Office: None specified

Meetings: The Community and Justice Leadership Team meets monthly on the second Thursday of the month at 11 AM, via Zoom.

Old Text:**Mandate of the Leadership Team**

Theological Rationale – Realizing that God is calling us to expand our faith and theological understanding of a world-community where human dignity is defended, creation is mended, and gifts are shared for the good of all. This keystone of God's vision of justice, compassion, and action leads us deeper into the world and requires us to be present in our communities.

The mandate of this leadership team is to find ways of planting ourselves firmly in our neighbourhoods, listening to the people there, offering encouragement, and hope. We are called to build transformative communities of hope.

Responsibilities

The responsibilities of the team are to provide support and accountability to Community Ministries in our region, Right Relations committee, address social issues, build connections with community and environment networks, support BUC initiative (Philippines), and the Literacy Centre in Haiti (and others as they evolve).

The Community and Justice Leadership Team is accountable to the Regional Council and reports regularly.

Membership

1. People interested in addressing social justice issues in our region;
2. Creating a cluster or clusters that will move faith to action;
3. Strengthening individual and community relationships;
4. Having fun.

Terms of Office

None specified

Meetings

The Community and Justice Leadership Team will have two face to face meetings annually and have zoom meetings as needed.

Appendix I

2023-02-15 Communications Report to Executive

Featured Communications Activities (January to February 2023)

- Newsletter, website and social media posts
- Other special reminders and messages via MailChimp
 - Invitation to submit questions for video interview with Rev. Éric Hébert-Daly
 - Reminder re grant application deadline (Feb 15, 2023)
 - Reminders re monthly online clergy support group meetings
 - Reminders to share content in bi-weekly newsletters
- Monthly check-ins with communications colleagues
- **UPCOMING:** Joint video interview (ECORC, EOORC, CrNRC) with Rev. Éric Hébert-Daly
- **UPCOMING:** Communications Survey (in three parts)
- **UPCOMING:** Regional Directory

SOCIAL MEDIA ANALYTICS (past 28 days)
Top Facebook posts (public page)

Title		Date published ↑↓	Reach ⓘ ↓	Likes and reactions ⓘ ↑
REMINDER – Week of Prayer for Christian Unity 2... Conseil régional Nakonha:ka Regional Council-Unite...	Boost post	Wed Jan 18, 1:53pm	75 Accounts Center accou...	2 Reactions
Job Opportunity: Director of Growth and ... Conseil régional Nakonha:ka Regional Council...	Boost unavailable	Mon Feb 6, 2:46pm	51 Accounts Center accou...	1 Reactions
You are invited to join a one-hour webinar (en an... Conseil régional Nakonha:ka Regional Council-Unite...	Boost post	Mon Jan 23, 6:48pm	46 Accounts Center accou...	1 Reactions

Top Facebook posts (private group)

Top posts ⓘ
⚡ Date range does not apply to top posts. Data shown is always for the last 28 days.

Conseil régional Nakonha:ka Regional Council-United Church of Canada
Admin · January 20 at 10:0 AM · ⓘ
Congratulations to Valois United Church for finding such an innovative and welcoming way to invite community to use their space! Receptions à Valois United Church pour avoir trouvé une façon...
10 · 1 · 100

Adedaji Akintayo
February 10 at 11:31 PM · ⓘ
This coming Sunday, a servant of God from Plateau State, Nigeria would be preaching in the second week of Black History Month of Beesonfield United Church. Pastor Nandom is currently a student...
1 · 2 · 69

Conseil régional Nakonha:ka Regional Council-United Church of Canada
Admin · February 5 at 8:34 PM · ⓘ
IN THE NEWS! / NOUVELLE EN PREMIÈRE! As we celebrate Black History Month, we are delighted to see that United Church Montreal was recently featured in this article in *Boisblanc* magazine...
4 · 1 · 66

Top Instagram post

nakonha:ka

nakonha:ka à VENDRE une conversation enregistrée avec le pasteur Eric Hébert-Daly. Nous sollicitons l'appui des membres des conseils régionaux. Y a-t-il une question que vous aimeriez que nous posions à Eric? Nous choisirons des questions de chacune des trois régions et nous les poserons à Eric. Vous pouvez poser une question d'une heure. Veuillez noter que toutes les questions ne pourront pas être posées en raison du temps. Nous vous remercions de partager avec Eric. Veuillez soumettre vos questions afin d'être inclus. 14 février à 10h00 (heure locale).

Upcoming Video Interview with Rev. Eric Hébert-Daly. We are asking members of our Regional Councils for input. Is there a question you would like us to ask Rev. Eric? We will choose questions from each of the three regions and try to get as many as possible in a one-hour interview. Please note that not all questions may be answered in the interview. But

4 réactions

Twitter analytics

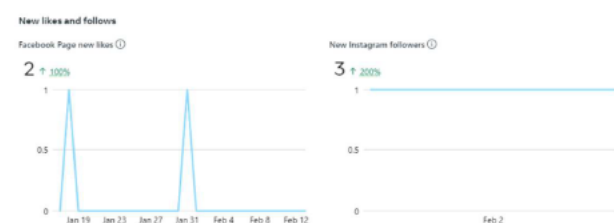
Analytics Home Tweets More ▼

Account home
Conseil régional Nakonha:ka Regional Council UCC

28 day summary with change over previous period

Tweet impressions: 11 ↑ 10.0%
Followers: 43

Audience growth

Submitted by **Judy Coffin**, Communications

Conseil régional Nakonha:ka Regional Council, United Church of Canada

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