
Conseil régional Nakonha:ka Regional Council
Meeting of the Executive
Thursday, January 19, 2023 – 9 AM

Vision of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Marc Grenon	Chair, President
Rev. Linda Buchanan	Member at large, Past-President
Peter Bisset	Member, Finance and Extension Board
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Colin Forde	Member at Large
Rev. Samuel V. Dansokho	Member at large
Valerie Epps-Nickson	Member, General Meeting Planning Team
Vivienne Galanis	Member at Large
Rev. Christine Marie Gladu	Member at Large
Rev. Pierre Goldberger	Member, Justice and Community Ministries
Rev. Dave Lambie	Member, Pastoral Relations (Interim)
Rev. Marie-Claude Manga	Member, Representative to La Table
Rev. Tami Spires	Member at Large
Paul Stanfield	Member, Treasurer
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

REGRETS/ABSENT

Denis Ashby	Member at large, Rep. Youth and Family Ministries
Robert Patton	Member, Right Relations

Opening Devotions – Shanna Bernier shared a resource she helped prepare: ‘Starlight Prayer Art’ and invited members to take some time to pray using the worksheet, i.e., prayers of thankfulness, prayers where help is needed, prayers for two people or events where there is concern. The exercise was given a few minutes and members were invited to share how they used the resource.

Land Acknowledgement & Calling Meeting to Order – Marc Grenon formally opened the meeting at 9:20 AM. Marc led the land acknowledgement, recognizing First Nations Peoples and their presence here and now for thousands of years. Members recognized that it gathered on the traditional lands of First Nations Peoples, and they committed themselves to right relations and truth and reconciliation.

Welcoming the New Executive Minister, Rev. Éric Hébert-Daly – Members were invited to personally greet and welcome Éric.

Circle Time of Sharing – All were invited to share. Shanna provided an update regarding Georgina Flores, Manuel Rodriguez and their son Manolo, who were living in sanctuary at Plymouth-Trinity United Church; the family was recently granted visas. Samuel reminded that January 29th is the National Day of Remembrance of the Quebec City Mosque Attack and Action against Islamophobia.

Equity Team

2023-01-19_001 MOTION (V. Galanis/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves Shanna Bernier and Rev. Tami Spires as Equity Support people for this meeting. **CARRIED**

Equity Person - Is this a position that can be designated for the year?

Minutes of October 20, 2022

2023-01-19_002 MOTION (V. Epps/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of October 20, 2022 as received. **CARRIED**

Motion for Minutes of Email Poll ending November 1, November 10, December 9 and December 13, 2022

2023-01-19_003 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Minutes Email Polls ending November 1, November 10, December 9 and December 13, 2022 as seen below:

2022-11-01_001 MOTION (T. Spires/D. Lambie) that the Conseil regional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that Église Saint-Jean be designated as a Supervised Ministry Education site. CARRIED

2022-11-10_001 MOTION (F. Braman/T. Spires) RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of St. Andrew's United Church (Delson) for final approval of the sale of their church property at 11, 4e Avenue, Delson, QC J5B 1P9 (lot number 3,446,090 of the Cadaster of Québec) to Centre Culturel Islamique de Roussillon on the terms of Offer number 42054 dated October 19, 2022, for \$385,000 less the price reduction of \$35,000 negotiated with the Buyer following the Inspection Report, the whole on an as-is, where-is basis.

RESOLVED that it is understood that the Regional Policy on Net Proceeds of Sale will apply to the transaction. CARRIED

2022-12-09_001 MOTION (B. Bryce and R. Patton.) Whereas the previously accepted offers, including that approved by Regional Council resolution 2022-08-11_001, for the church property of Dorval-Strathmore United Church have not resulted in closing,

RESOLVED that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to replace the previous motions concerning the sale of the Church Property of Dorval-Strathmore United Church by the following:

Resolved that Conseil régional Nakonha:ka Regional Council concur with the request of the Trustees of Lakeshore Trinity United Church (formerly Dorval-Strathmore United Church) to sell to Église Hispanique Sendero Hacia la Luz , their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613 on an as-is, where-is basis for \$1,650,000 on the terms of the signed and accepted Counter-Proposal dated November 11, 2022 on the basis that the transaction close on or before December 31, 2022, and subject to an adjustment for remediation costs identified in an environmental audit as agreed between Seller and Buyer.

Resolved that the Regional Council's resolution of October 21, 2021 regarding the Use of Proceeds by the said Trustees continues to apply except as amended by the terms of resolution of November 18, 2021 for the amalgamation of Dorval-Strathmore United Church into Lakeshore Trinity United Church effective January 1, 2022. CARRIED

2022-12-13_001 MOTION (F. Braman/L. Buchanan) RESOLVED that the Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of SouthWest United Church and its Trustees for the approval of their 2023 Ministry Plan, 2023 Budget, and the outline of the Use of Proceeds from the Sale of its Property on the understanding that 2023 will be a year of transition and that its use of its share of the said Proceeds will be limited to 5% for 2022-23 and that a Ministry Plan going forward will be submitted for approval by the end of 2023. CARRIED

CARRIED

Agenda

2023-01-19_004 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as distributed. **CARRIED**

Correspondence

- a) November 1, 2022, Andrew Woodall, Dean of Students, Concordia University, re introduction of Rev. Jennifer Bourque (Chaplain/Coordinator of The Multi-faith and Spirituality Centre) who is replacing rev. Ellie Hummel (*for information*).
- b) November 14, 2022, Me Marie-Hélène Therrien, notaire, re obtaining certificate from the Executive Minister authorizing the sale of St. Andrew's United Church (Delson) (*for information*)
- c) November 22, 2022, Sandra Deschamps, paralegal for Me Cristiana David, notaire, re obtaining certificate from the Executive Minister granting a servitude to municipal authorities on behalf of Union Church (Sainte-Anne-de-Bellevue) (*for information*)
- d) December 6, 2022, Sheila James, General Council Office, The United Church of Canada, re copied on municipal evaluation of property St-Columba House sits on (*for information*).
- e) December 21, 2022, Alan Hall, Executive Officer, Ministry and Employment, Compensation, Benefits and Pension, re updated Index for Cost-of-Living (*for information*)
- f) January 17, 2023, copied on invitation, re Dedication of the 1st Complete Mohawk Bible Dedication and Launch (*for information*)

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place
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1. **Governance** – no changes to policies at this time.
2. **Pastoral Relations** – Rev. Tami Spires
 - a) **Calls /appointments/ changes**

I. Laurentian Area Ministry

2023-01-19_005 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to extend the reappointment of Kelley Molloy, DLM candidate as the Worship Coordinator/Pastoral Care Provider for Laurentian Area Ministry, Full Time Equivalent (FTE), 40 hours/week until February 28, 2023. **CARRIED**

II. Richmond-Melbourne Pastoral Charge

2023-01-19_006 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Scott Patton to the Richmond-Melbourne Pastoral Charge, part-time (half-time), 20 hours/week from July 1, 2022 to June 30, 2023. **CARRIED**

III. Merging Waters Pastoral Charge

2023-01-19_007 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Lisa Byer-de Wever, diaconal candidate (Step 2) as candidate supply to the Merging Waters Pastoral Charge, FTE, 40 hours/week from January 8, 2023 to June 30, 2024. **CARRIED**

Discussion: Rev. Christine-Marie Gladu is currently the Supervisor of this Community of Faith (Merging Waters).

- a) **Pastoral Charge Supervisors** – Rev. Dan. Hayward highlighted that it is time for or Pastoral Charge Supervisors to submit reports; forms are available online.
 - b) **Licensed Lay worship Leaders** – No report at this time.
 - c) **VAM (Voluntary Associate Minister)**
2023-01-19_008 MOTION (V. Galanis/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive recognize Rev. David Fines as a Voluntary Associate Ministers (definition: retired ministry personnel not appointed, or engaged in ministry not recognized as ‘community of faith’) for July 1, 2022- June 30, 2023 (status is with Emmanuel United Church – Cowansville).**CARRIED**
 - d) **Care for Retirees** – No report at this time.
- 3. Property and Finance Leadership Team (PFLT) – Fred Braman**
- a) **Policy Regarding Proceeds from the Sale of Property** – pending.
 - b) **Financial Report** – Nothing to report at this time.
 - c) **Mid-Laurentian United Church (Rawdon)**
2023-01-19_009 MOTION (F. Braman/P. Stanfield) Whereas Regional Council has already approved on June 16, 2022, the Sale Agreement for the sale by the Trustees of Mid-Laurentian United Church (Trustees)(Rawdon) of the Church portion (excluding the cemetery) of Mid-Laurentian United Church to the Finance and Extension Board (Board) which gives the said Board full discretion on the price and terms of sale, and

Whereas the Board and Trustees have received an offer from a third party and it would be more efficient to affect the transfer directly from the said Trustees to the Buyer without in any way otherwise altering the terms of the Sale Agreement already approved, and

Whereas both the Board and the Trustees have asked the Regional Council to formally approve the direct transfer,

RESOLVED that the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees

of Mid-Laurentian United Church (Rawdon) for the sale of its land and buildings at 3253, 4th Avenue in Rawdon, QC, J0K 1S0, being Lot 6 540 469 of the Cadaster of Québec, to Paroisse Orthodoxe de St Saraphim de Sarov for the price and terms agreed with such Trustees and the Finance & Extension Board of the Regional Council, on an as-is where is basis.

RESOLVED further that the other terms of the Sale Agreement continue in full force and effect.

CARRIED

d) **Plymouth-Trinity United Church**

2023-01-19_010 MOTION (F. Braman/P. Stanfield) RESOLVED that the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of Plymouth-Trinity United Church to sell their church property at 380 Dufferin Street, Sherbrooke, QC. J1H 1G5 being Lot 1,048,129 of the Cadaster of Québec to Cinémathèque de l'Estrie, a not-for-profit corporation, for the sum of \$700,000 on the terms of the draft Promise of Sale/Purchase dated January 16, 2023 which sale includes restrictions on the use and resale of the property, and is substantially on an as-is, where-is basis,

RESOLVED further that the Regional Council accepts the undertaking of the Trustees of Plymouth-Trinity Unity Church that the Regional Policy of the Net Proceeds of Sale of Property shall apply such that 10% of the Net Proceeds shall be shared with the United Church of Canada for indigenous ministries, 5% with the Mission and Service Fund and 10% to the Finance & Extension Board for the Regional Council's Strategic Ministries Fund (after the \$5000 assessment to the Archives Fund) and the remainder held for the benefit of Plymouth-Trinity United Church under the terms to be approved by the Regional Council in the Ministry Plan to be submitted by the said community of faith shortly.

RESOLVED the Regional Council commends Plymouth-Trinity United Church and its Trustees on their bold and faithful decision to sell their long-standing home and to share with the broader United Church of Canada. **CARRIED** (Vivienne. Galanis and Samuel V. Dansokho abstain)

Discussion: Property and Finance Leadership reiterated how it commends Plymouth-Trinity on their bold and faithful decision to sell their long-standing home and to share with the broader United Church of Canada.

e) **Denominational assessments**

2023-01-19_011 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receive and approve the recommendation of the Property and Finance Leadership Team that no direct subsidies of denominational assessments be offered in 2023. However, the Regional Council will respond to individual cases of financial hardship. **CARRIED**

f) **Restricted Fund in Honor of Rev. Rosemary Lambie** – Fred Braman; there is no motion at this time, as the terms of reference need to be approved first.

4. Granting and Enabling Leadership Team – Rev. Barbara Bryce; the team has not yet met but it was announced that the deadline is February 15th to submit grants.

Nurturing Social Justice and Outreach programs
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5. Indigenous Ministry – Robert Patton sent regrets, no report at this time.

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- 6. Community of Faith/ Clusters/Networks** – David Roger Gagnon highlighted items in his report, in particular the date of the first meeting of the South Shore and Valleys Cluster, which meets the evening of January 19; see **Appendix A¹ and A²**

7. Visioning

- i) Strategic Plan Conversation – Rev. Éric Hébert-Daly highlighted that this Regional Council has done well in its vision and mission to adopt the Call of The United Church of Canada (Deep Spirituality, Bold Discipleship and Daring Justice) and would like for the Regional Council to expand on priority planning that can lead towards energized and effective leadership, focusing on growth, climate, justice, leadership, indigenous pathways and the common good.

Discussion: Members of the Executive support Éric's initiative to set in motion collaborations with interested individuals and begin strategizing on creating movement within the Regional Council to expand on priority planning.

- ii) Moderator's Human Flourishing Project 2023-2025 – Éric provided some details, but more information will come out of the Moderator's office in the near future.

Discussion: Éric sought input from the members as to possible dates to suggest to the Moderator for coming to the Regional Council and presenting. Nothing specific was suggested and Éric will chose and inform accordingly (it was noted, whatever the chosen date is, that it would be nice to meet outdoors; so perhaps at a time when the weather is suitable).

- 8. First Third Ministry - Ministères Jeunesses** – Shanna Bernier highlighted that February 14th is the date that was chosen for the next Leadership Team meeting, see **Appendix B**.

- 9. La Table** – Rev. Marie-Claude Manga, highlighted items in her report; see **Appendix C**

- 10. Community and Justice Leadership Team** – Rev. Pierre Goldberger noted that Bailey Eastwood has been selected by the Leadership Team as representative to the Executive.

2023-01-19_000 MOTION (/) that the Conseil régional Nakonha:ka Regional Council Executive receive from the Community and Justice Leadership Team its revised mission statement and mandate, and recommend it to the Regional Council general meeting (March 24-25, 2023) for approval.

It was decided to table the motion for a few reasons: The topic of racism and environment were missing as a topic in the mandate. It was suggested that the terms of reference in the Governance Handbook be included when submitting the updated terms so that folks can see the comparison and better understand the changes.

Building Communications

- 11. Communications** – Judy Coffin highlighted items in her report. see **Appendix D¹ and D²**

- a) Learning Opportunities:
1. changes to LLWL policy (*see 2022-10-20_009 MOTION*)
 2. Insurance (United Protect)
 3. Dedication of the 1st Complete Mohawk Bible Dedication and Launch

Discussion: It was suggested to have a learning opportunity regarding the changes in cost-of-living groups and its impact on Cost of Living Allowance (COLA)

12. Nominations – Rev. Linda Buchanan, informed that the Leadership Team will be meeting next week.
2023-01-19_012 MOTION (L. Buchanan/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Nominations Leadership Team to add Rev. Helen Hliaras to the Nominations Leadership Team. **CARRIED**

13. Regional Council Meetings – Valerie Epps-Nickson highlighted that the Team had a wrap up meeting following the fall meeting. Dates have been set for future meetings (AGM - March 24-25, General Meeting - June 3) and the Planning Team will be meeting in the near future. It was noted that Shirly Stark has resigned from the Leadership Team – It was noted there was no need for Shirly to resign, she can remain on the Team.

14. Finance and Extension Board – Peter Bisset, team is meeting Thursday of next week.
Discussion regarding the UCC Foundation (Royal Orr) request to the Finance and Extension Board for financial participation (\$10K) in the celebration of the dedication of the Mohawk Bible in September.

It was suggested that Living in Right Relations Leadership Circle make a recommendation to the Executive regarding this request; more information is needed.

New Business

a) **Directeur de l'état civil /Marriage Licenses**

2023-01-19_013 MOTION (S. V. Dansokho/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive, in regards to the Regional Councils' relationship to the *Directeur de l'état civil* as it manages applications for marriage licenses and provides periodical updates to its list of Religious Officiants, names Joel Miller as the Authorized Representative for religious organization *Église Unie du Canada – Conseil regional Nakonha:ka*, number 00051. **CARRIED**

b) **Week of Christian Unity**

It was highlighted that next week is the beginning of the Week of Prayer for Christian Unity. Members were reminded to be aware and participate in ecumenical events when able.

Opening worship for next meeting – Vivienne Galanis

Equity Monitor Reporting – It was suggested to have a break every once in a while, during the meeting. It was also suggested that perhaps a form be used to allow members to include their feedback

Motion to adjourn

2023-01-19_014 MOTION (B. Bryce/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:21 AM. **CARRIED**

Closing Prayer – Judy Coffin closed the meeting in prayer.

Next meeting dates

- Wednesday, Feb. 15 9:00 to noon on zoom
- RC AGM: Friday, March 24, 6-9 PM, Saturday, March 25, 9-noon ZOOM
- Thursday, April 20 9:00 to noon on zoom
- RC General Meeting, June 3 (day event), Emmanuel UC, Cowansville

(s) **MARC GRENON**

Marc Grenon
Chair, President

(s) **ÉRIC HÉBERT-DALY**

Rev. Éric Hébert Daly,
Executive Minister

Appendices

Appendix A ¹	Report from Minister Supporting Networks and Clusters	Pages 9-10
Appendix A ²	Rapport du Responsable pour la soutien aux réseaux et aux regroupements	Pages 11-12
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Appendix A¹**Supporting Networks and Clusters****Cluster Development Work**

- For the West Island & Riverside Cluster, several communities of faith participated in the 5th Sunday shared worship in October at Sainte-Geneviève United Church. There were also two shared services for “Blue Christmas”, one on-line and one in person. The communities of faith also collaborated in an oecumenical celebration for the West Island on New Year’s Day. Work continues to further develop the Website for the United Church in the West Island & Riverside. The members met for a New Year luncheon last week. During the last meeting of the cluster on January 12th, the group decided to have a Festival Day for the Feast of Pentecost. The day will include a worship service, a shared lunch, and small group conversations in order to help the communities of faith move the collective and collaborative work forward. The 5th Sunday shared worship will continue with the next one being January 29th at Roxboro.
- For the *Saint-Francis Cluster*, the budget is accepted. The new chair for 2023 is David Drew. The members of the group will participate in a Retreat Day on January 28th at Waterville United Church on the theme of the Yiddish story “Stone Soup” with the goal of further encouraging ministries in collaboration. A meeting of lay people who offer a ministry of pastoral care will be convened soon in order to articulate collaboration possibilities with the view of supporting ministers and the possible expansion of this ministry. The next meeting of the group will be February 16th on Zoom.
- For the *South Shore & Valleys Cluster*, the group collaborated for a shared worship celebration for New Year’s Day on Zoom. The date of the next meeting has not yet been confirmed.
- For the *LAM Cluster* (Laurentian Area Ministries), conversations continue, and I am awaiting the date of the next Council meeting, as well as the date of an eventual meeting with Église Sainte-Adèle.
- For the new *Yamaska-Shefford Cluster*, in development, the communities of faith have opted for a Shared Worship celebration as a first step, and so the Shared Worship celebration will be on January 29th at Saint Paul’s United Church in Waterloo. The group plans to gather for the 5th Sundays of the month, so the next celebrations will be April 30th at a Creek United Church in Bolton, and on June 18th at Knowlton United Church with a Celtic Worship theme.

Network Development Work -Leadership Teams and Circles

- The « *Living in Right Relations* » Leadership Circle invites Leadership Teams/Circles, the Executive, Networks and other interested groups to participate in the *Blanket Exercises* which will be offered this year. The possible dates to live the experience of the Exercise with the Living in Right Relations Leadership Circle will be announced. The date of their next meeting will be confirmed in the coming few weeks.
- The « *Justice & Communities* » Leadership Team met on January 12th and completed its work on the update of the Mandate. The revised Mandate is now sent to the Executive for affirmation and inclusion in the Handbook. The group is very pleased to name Bailey Eastwood to represent the team on the Executive. The Team wants to underline its appreciation of Pierre Goldberger for having served as representative of this team, among his other roles on the Executive.

The Team also wishes to underline and congratulate Montréal City Mission for the recognition they received from the CBC for their community service and service to the Newcomer Community.

The group wishes to call our attention to an *International Eco-Citizenship Summit* here in Montréal June 8th and 9th, 2023. Guy-Lin Beaudoin is part of the planning committee of the event, and points to the occasion as an opportunity for the United Church to shine in our commitment to the environment in this international forum, which will have as special guests Tarana Burke (#MeToo) and Ban Ki-Moon (8th General Secretary of the UN). For more information, please consult: <https://side-mtl.com/en/>

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- The « ***Pride & Friends*** » Network: the committee will put together the Affirm United Process Team for the Regional Council. The planning for the Naknoha:ka presence at Fierté-Montréal 2023 will begin in the coming month in the hope of coordinating efforts of our communities of faith in a collective gesture of presence.
 - The « ***Environment*** » Network: Judy Coffin continues to share information for events in the Cr Nakonha:ka RC which are of interest to the people in the network, and I continue to help Judy in efforts to re-construct this network.

Christian-Jewish Dialogue of Montréal

The Christian-Jewish Dialogue of Greater Montréal have asked Mountainside United Church to be the host-community for ceremony of the Christian Commemoration of the Shoah, which will be held at Birks Chapel on the McGill University campus on April 23rd, 2023. This will be the second time that the United Church receives this event in one of our communities of faith since our return to the Dialogue in 2019. I would like to underline the great openness of Rabba Sherril Gilbert for this collaboration and numerous conversations since 2019 which have made this possible. I would also like to underline the work of Mark Hammond, our official representative for the Regional Council, as well as that of Jean Duhaime, Frank Lofedo, and the Team at the Centre for Oecumensim for their support, collaboration and open-spiritedness that has made this collaboration possible.

Retreat for All Offering Ministry in the Nakonha:ka Family

A committee is being created to organize a bilingual retreat for all people offering a ministry within our Regional Council. We are looking at the New Villa Saint-Martin, now in Pierrefonds. We are looking at September 29th and 30th and October 1st, 2023. The retreat would be over three days with the following axis:

Day 1 – Retreat Day for Ordered Ministers

Day 2 – Co-Learning Day for Ministers, DLMs, LLWLs

Day 3 – Retreat Day for DLMs, LLWLs

David-Roger Gagnon, M.A.S.P.

Minister Supporting Networks and Clusters

Appendix A²**Soutien aux réseaux et aux regroupements****Travail – développement des Regroupements**

- Pour le regroupement de *l'Ouest de l'Île & Riverside*, plusieurs des paroisses ont participées dans une célébration conjointe pour le 5^{ième} dimanche du mois d'octobre à l'Église Unie Sainte-Geneviève. Il y a aussi eu deux célébrations conjointes de « Noël bleu », une en ligne et une en présentiel. Les paroisses ont aussi collaboré pour une célébration œcuménique pour l'ouest de l'île pour le Jour de l'An. Le travail continue pour développer d'avantage le site Toile-informatique pour l'Église Unie dans l'Ouest de l'île et Riverside. Les membres se sont réunis pour un dîner Bonne Année la semaine passée. Lors de la dernière réunion du regroupement le 12 janvier, le groupe a décidé d'avoir une *Journée festival* pour la fête de la Pentecôte. La journée comprendra un culte, un repas partagé, et des regroupements de conversation afin d'aider les paroisses à avancer le travail collectif et collaboratif. Les célébrations conjointes des 5^{ième} dimanches continueront avec la prochaine le 29 janvier à l'Église Unie Roxboro.
- Pour le regroupement *Saint-François*, le budget est accepté. Le nouveau Président pour 2023 est David Drew. Les membres du groupe participeront à une journée de retraite le 28 janvier à l'Église Unie Waterville sur le thème de l'histoire Yiddish « *La Soupe aux pierres* » dans le bût d'encourager d'avantage des ministères en collaboration. Une réunion des personnes laïques qui offrent un ministère de soutien pastoral sera convoquer bientôt afin d'articuler les possibles collaborations avec une vue sur le soutien des pasteur.e.s et la possible expansion de ce ministère. La prochaine réunion du regroupement aura lieu le 16 février sur Zoom.
- Pour le regroupement *Rive-Sud & Vallées*, le groupe a collaboré pour une célébration partagée pour le Jour de l'An sur Zoom. La date de la prochaine réunion n'est pas encore confirmée.
- Pour le regroupement *LAM* (MRL - Ministères régional des Laurentides), les conversations continuent, et j'attends avoir la date de la prochaine réunion du conseil, ainsi que la date d'une éventuelle réunion avec l'Église Unie Sainte-Adèle.
- Pour le nouveau regroupement en développement *Yamaska-Shefford*, les paroisses ont optées pour une célébration conjointe comme premier pas, et donc la célébration conjointe aura lieu le 29 janvier à l'Église Unie Saint-Paul's à Waterloo. Le groupe planifie de se rassembler pour les 5^{ième} dimanches des mois, donc les prochaines célébrations auront lieu le 30 avril à l'Église Unie Creek à Bolton, et le 18 juin à l'Église Unie Knowlton avec un thématique Celtique.

Travail – le développement des Réseaux – Équipes et Cercles de Leadership

- Le Cercle de leadership « *Relations justes* » invite les Équipes/Cercles de leadership, l'Exécutif, les Réseaux et d'autres groupes intéressés de vouloir participer dans les *Exercices des couvertures* qui seront offert cette année. Les possibles dates de vivre l'Exercice avec le Cercle de leadership « Relations justes » seront annoncer. La date pour leur prochaine réunion sera confirmée dans les prochaines quelques semaines.
- L'équipe de Leadership « *Justice et communautés* » s'est réuni le 12 janvier passer et a terminé le travail de la mise-à-jour du Mandat. Le Mandat révisé est maintenant envoyé à l'Exécutif pour affirmation et inclusion dans le Manuel. Le groupe est très heureux de nommer Bailey Eastwood pour représenter l'équipe au sien de l'Exécutif. L'Équipe souhaite souligner son appréciation de Pierre Goldberger d'avoir servi comme représentant de cette équipe, parmi ses autres rôles à l'Exécutif.

L'Équipe souhaite aussi souligner et féliciter la Mission Communautaire de Montréal pour leur reconnaissance par la CBC pour leur service à la communauté à des nouvelles personnes arrivées.

Le groupe souhaite attirer notre attention sur le *Sommet International de l'Éco-citoyenneté* ici à Montréal le 8 et 9 juin 2023. Guy-Lin Beaudoin fait parti du comité de planification de l'événement, et nous souligne l'occasion comme une opportunité pour l'Église Unie de rayonner dans son engagement pour l'environnement à ce forum international, qui aura comme invités de marque Tarana Burke (#MeToo) et Ban Ki-Moon (8^e Secrétaire général de l'ONU). Pour plus amples renseignements, veuillez consulter : <https://side-mtl.com/>

- Le réseau « *Fierté et amies et ami.e.s* » : Le comité montera l'équipe qui animera le processus S'Affirmer ensemble pour le Conseil régional. La planification pour la présence de Nakonha:ka à Fierté-Montréal 2023 débutera dans le prochain mois dans l'espoir de coordonner les efforts de nos paroisses dans un geste collective de présence.
- Le réseau « *Environnement* » : Judy Coffin continue de partager les renseignements pour les événements dans le Cr Nakonha:ka RC qui intéresserait les gens de notre réseau, et je continue d'aider Judy dans les efforts de reconstruire ce réseau.

Dialogue Judéo-Chrétien de grand Montréal

Le Dialogue Judéo-Chrétien de Grand Montréal à demander à L'Église Unie Mountainside de vouloir être communauté-hôte de la cérémonie de la Commémoration chrétienne de la Shoah, qui aura lieu à la Chapelle Birks sur le campus de l'Université McGill le 23 avril 2023. Cela sera la deuxième fois que l'Église Unie reçoit l'événement dans une de nos paroisses depuis notre retour à la table du Dialogue en 2019. J'aimerais souligner la grande ouverture de Rabba Sherril Gilbert pour cette collaboration et les nombreuses conversations depuis 2019 qui ont rendu cela possible. J'aimerais aussi souligner le travail de Mark Hammond, notre représentant officiel pour le Conseil Régional, ainsi que Jean Duhaime, Frank Lofeodo, et l'Équipe du Centre Œcuménique de leur soutien, collaboration et ouverture d'esprit afin de rendre cette collaboration possible.

Retraite Pour Toustes qui offre un Ministère dans la Famille Nakonha:ka

Un comité est en création pour organiser une retraite bilingue pour toute personnes offrant un ministère au sein de notre Conseil régional. Nous visons le Nouveau Villa Saint-Martin, maintenant à Pierrefonds. Nous visons le 29 & 30 septembre et 1^e Octobre 2023. La retraite sera sur trois jours, et aura les axes suivants :

Jour 1 – Journée de retraite pour Pasteur.e.s

Jour 2 – Journée de co-apprentissage pour Pasteur.e.s, DLM, LLWL

Jour 3 – Journée de retraite pour DLM, LLWL

David-Roger Gagnon, M.A.S.P.

Responsable des réseaux et des regroupements

Appendix B**First-Third Ministries Report**

Our leadership team has fallen a bit into disrepair, so I have the idea of doing a bit of a reboot – I want to hold an open forum in a few weeks on February 16th at 7pm, and to invite as many people as possible working in first third ministry. Hopefully, our team will gain a few fresh faces and inspire us to move forward and get ourselves back in shape for collaboration in 2023.

The United Spirit Camp AGM was late this year, but took place last Thursday January 12th - We had meaningful reflection on camp 2022 and we thought of some good ideas for camp 2023. United Spirit Camp is in good financial shape, and we are ready to rebuild our camper population.

Worshiplude – Collaboration with EOUREC

Worshiplude, which has been happening for over a decade but took a 3-year pandemic pause is happening again this year, February 3-5. Worshiplude was originally designed to attract “Youth Groups” but in Nakonha:ka we don’t have very many traditional Youth Groups concentrated in a single community of faith. We have many young people who are spread out all over the place. Hence our system of having a bus collect people in several stops. This year the bus was too expensive, and complicated and we are working on a network of parent/young adult carpoolers. At the moment it looks like between 20-30 youth and young adults and chaperones will journey to Ottawa, with some groups - Like the Trinity United Youth Group organizing their own transport, but likely staying with the other Quebecers at Kitchissippi United Church.

Youth Forum Plans: March 31-April 2, 2022 – Rosemont United Church. Our first planning meeting is on Saturday January 21st. The theme and details will follow.

Notre équipe de direction a besoin d'aide, et peut-être d'une renaissance, alors j'ai l'idée de tenir un forum ouvert dans quelques semaines le 16 février à 19h, et d'inviter le plus de personnes possibles travaillant dans les ministères des jeunes. Espérons que notre équipe gagnera quelques nouveaux bénévoles et nous incitera à faire beaucoup de bon travail cette année.

L'AGA du Camp Esprit Uni était en retard cette année, mais a eu lieu le jeudi 12 janvier dernier - Nous avons eu une réflexion significative sur le camp 2022 et nous avons pensé à de bonnes idées pour le camp 2023. Le Camp Esprit Uni est en bonne forme financière et nous sommes prêts à reconstruire notre population de campeurs.

Événement Worshiplude – Collaboration avec EOUREC

Worshiplude, qui a eu lieu pour la première fois il y a plus de dix ans, mais a pris une pause pandémique de 3 ans, se reproduit cette année, du 3 au 5 février. Worshiplude a été conçu à l'origine pour attirer des "groupes de jeunes", mais à Nakonha:ka, nous n'avons pas beaucoup de groupes de jeunes traditionnels concentrés dans une seule communauté de foi. Nous avons beaucoup de jeunes qui sont dispersés un peu partout. D'où notre système d'avoir un autobus pour ramasser les gens à plusieurs arrêts. Cette année l'autobus était trop cher, et compliqué et nous travaillons sur un réseau de covoitureurs parents/jeunes adultes. Pour le moment, il semble qu'entre 20 et 30 jeunes et jeunes adultes et accompagnateurs se rendront à Ottawa, certains groupes - comme l'église unie Trinity organisant leur propre transport, mais restant probablement avec les autres Québécois à l'église unie Kitchissippi.

Je commence les plans pour notre prochaine Forum des jeunes : 31 mars au 2 avril 2022 – à l'église unie Trinity à Rosemont. Notre première réunion de planification est samedi. Le thème et les détails suivront.

Appendix C**Rapport – Ministères en français**

La nouvelle responsable (par intérim) est en place. Elle s'appelle Darla Sloan. Elle est pasteure Église Unie Saint-Pierre et Pinguet

Temple Chalmers-Wesley

Le travail continue... le comité des nominations est à la recherche de personnes désireuses de servir au CA et à l'exécutif de la Table. Toute personne intéressée peut contacter. Les nominations seront entérinées à l'AGA

L'AGA de la Table est prévue le 25 février prochain.

Pour la première fois de son histoire, l'ÉUC organise un voyage en Terre Sainte en français. On peut manifester son intérêt en remplissant le formulaire affiché sur le site egliseunie.ca

Nous terminons plusieurs projets

- La traduction française de « The Family Story Bible » de Ralph Milton
- La nouvelle plateforme « MonCredo » doit être lancée en février ou en mars
- Le mardi 7 février prochain à 10 h - nous aurons l'occasion de dire Merci à Éric. Rencontre en ligne. Je vous prie de Surveiller la note de la responsable pour les instructions.
- Une nouvelle module dans le cycle de formation pour prédicateurs/prédicatrices laïques doit être lancée sous-peu

Pour les Ministères en Français,
Darla Sloan, Pasteur

Appendix D¹

2023-01-19 Communications Report to Executive

Featured Communications Activities (November 2022 to January 2023)

- Conversation about 2023 Budget (November 8)
An online conversation with Paul Stanfield and Brian Ruse was recorded and shared via newsletter and web site: <https://bit.ly/2022-11-08-Conversation-Budget2023>
- Regional Council meeting (November 18-19)
- Newsletter, website and social media posts
- Other special reminders and messages via MailChimp
 - Invitation and reminder to attend 2023 Budget conversation
 - Invitation to Rural Ministries town hall meeting (EDGE)
 - Evaluation survey following Regional Council meeting
 - Staff updates: OV (C. Penhale/L. Roberts); Acting EM (D. Hayward); New EM (É. Hébert-Daly)
 - Reminders re monthly online clergy support group meetings
 - Reminders to share content in bi-weekly newsletters
 - Follow up on survey re heating systems with non-respondent communities of faith
- Monthly check-ins with Nakonha:ka staff members
- Monthly check-ins with communications colleagues
- **UPCOMING:** Communications Survey
- **UPCOMING:** Regional Directory

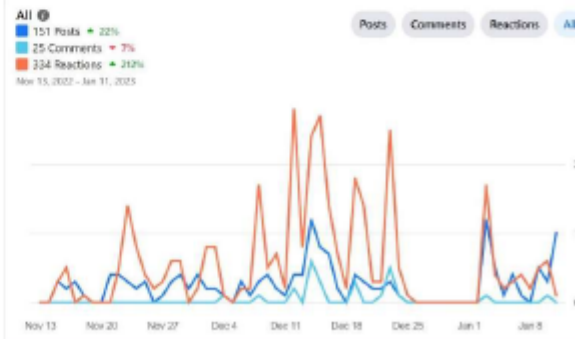
Most popular Facebook (page & group) and Instagram posts (past 90 days)



NOTE: Other favourite posts included staff updates re acting and new Executive Minister, Christmas message from Moderator, and good news about Rodriguez-Flores family.

Social Media Analytics (past 90 days)		Reach	(+/-)	Audience	(+/-)
	Facebook (page)	2,147	+ 417.3%	203	+ 5.7%
	Facebook (group)	---	---	212	+ 2.9%
	Instagram	43	- 30.6%	122	+ 4.3%

Graph (right) shows engagement of members on private Facebook group over past 60 days.



MailChimp (mailing list)

Average rates	Nakonha:ka	Industry
Open rate	55-63%	50%
Click rate	15-26%	7%

Engagement	Individuals (420)	Pastoral Charges (93)
Often	73%	68%
Sometimes	4%	4%
Rarely	21%	27%

Submitted by Judy Coffin, *Communications*
Conseil régional Nakonha:ka Regional Council, United Church of Canada
JCoffin@united-church.ca 1-800-268-3781, extension 6161

2023-01-19 Rapport au Conseil exécutif à propos des communications**Activités en primeur (entre novembre 2022 et janvier 2023)**

- Conversation à propos du Budget 2023 (8 novembre)
Une conversation avec Paul Stanfield et Brian Ruse a été enregistrée et a été partagée via le bulletin et les médias sociaux: <https://bit.ly/2022-11-08-Conversation-Budget2023>
- Rassemblement du conseil régional (18 au 19 novembre)
- Bulletin, site Web et médias sociaux
- Rappels et annonces via MailChimp
 - Invitation et rappel pour la conversation à propos du Budget 2023
 - Invitation à une réunion des ministères rurales (EDGE)
 - Sondage d'évaluation suite au rassemblement du Conseil régional
 - Mises à jour à propos des membres de personnel : Bureau de la location (C. Penhale/L. Roberts); ministre exécutif par intérim (D. Hayward) et nouveau ministre exécutif (É. Hébert-Daly)
 - Rappels à propos des réunions mensuelles du personnel ministériel
 - Rappels / invitations de partager des nouvelles et événements
 - Suivi du sondage à propos des systèmes de chauffage des communautés de foi
- Réunions mensuelles avec les autres membres de personnel du Conseil régional Nakonha:ka
- Réunions mensuelles avec les autres responsables des communications (ECORC et EOORC)
- **À venir** : Sondage à propos des communications
- **À venir**: Répertoire du conseil régional

Publications les plus populaires sur page et groupe Facebook et sur Instagram (dernier 90 jours)

REMARQUE : Parmi les autres publications préférées, citons les mises à jour du personnel concernant notre ministre exécutif par intérim et notre nouveau ministre exécutif, le message de Noël du modérateur et de bonnes nouvelles concernant la famille Rodriguez-Flores.

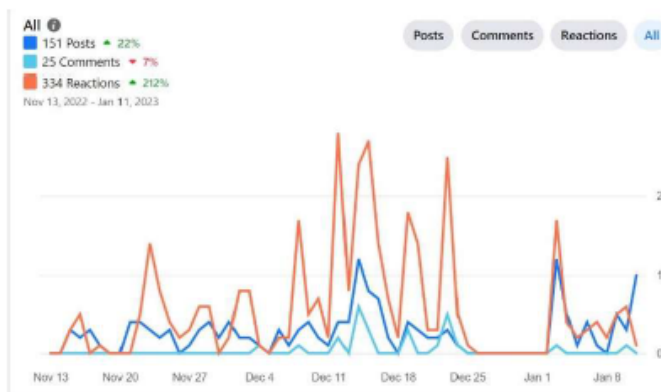
Analyse des médias sociaux (dernier 90 jours)		Portée	(+/-)	Public	(+/-)
	Facebook (page)	2 147	+ 417,3 %	203	+ 5,7 %
	Facebook (groupe)	---	---	212	+ 2,9 %
	Instagram	43	- 30,6 %	122	+ 4,3 %

Le graphique (à droite) montre l'engagement des membres sur un groupe Facebook privé au cours des 60 derniers jours.

MailChimp (liste de diffusion)

Taux moyens	Nakonha:ka	Industrie
Ouverture	55 à 63 %	50%
Cliquage	15 à 26 %	7%

Engagement	Individus (420)	Charges pastorales (93)
Souvent	73 %	68 %
Parfois	4 %	4 %
Rarement	21 %	27 %



Soumis par Judy Coffin, Communications

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