March 16, 2023 Zoom Teleconferencing

<u>Conseil régional Nakonha:ka Regional Council</u> <u>Meeting of the Executive</u> Wednesday, March 16, 2023 – 9 AM

Vision of the Commission by which we evaluate progress based on:

•Supporting and enhancing the life of Communities of Faith where ministry takes place •Nurturing Social Justice and Outreach programs •Building Communications

Rev. Linda Buchanan	Member at large, Past-President (Chair)		
Denis Ashby	Member at large, Rep. First Thirds Ministries		
Peter Bisset	Member, Finance and Extension Board		
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team		
Rev. Samuel V. Dansokho	Member at large		
Vivienne Galanis	Member at Large		
Rev. Dave Lambie	Member, Pastoral Relations		
Rev. Christine Marie Gladu	Member, Pastoral Relations		
Paul Stanfield	Member, Treasurer		
Rev. Eric Hebert-Daly	Member, Executive Minister		
Judy Coffin	Corresponding Member, Administration and Communication		
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister		
Joel Miller	Corresponding Member, Program Assistant to Executive		
	Minister, Recording Secretary		
Brian Ruse	Corresponding Member, Finance and Office Administrator		
REGRETS/ABSENT			
Marc Grenon	Chair, President		
Marc Grenon Fred Braman	Member, Property and Finance		
Marc Grenon Fred Braman Valerie Epps-Nickson	Member, Property and Finance Member, General Meeting Planning Team		
Marc Grenon Fred Braman	Member, Property and Finance Member, General Meeting Planning Team Member, Community and Justice		
Marc Grenon Fred Braman Valerie Epps-Nickson Bailey Eastwood Colin Forde	Member, Property and Finance Member, General Meeting Planning Team Member, Community and Justice Member at Large		
Marc Grenon Fred Braman Valerie Epps-Nickson Bailey Eastwood Colin Forde Rev. Pierre Goldberger	Member, Property and Finance Member, General Meeting Planning Team Member, Community and Justice Member at Large Member, La Table		
Marc Grenon Fred Braman Valerie Epps-Nickson Bailey Eastwood Colin Forde Rev. Pierre Goldberger Rev. Marie-Claude Manga	Member, Property and Finance Member, General Meeting Planning Team Member, Community and Justice Member at Large		
Marc Grenon Fred Braman Valerie Epps-Nickson Bailey Eastwood Colin Forde Rev. Pierre Goldberger	Member, Property and Finance Member, General Meeting Planning Team Member, Community and Justice Member at Large Member, La Table		
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Marc Grenon Fred Braman Valerie Epps-Nickson Bailey Eastwood Colin Forde Rev. Pierre Goldberger Rev. Marie-Claude Manga Robert Patton	Member, Property and Finance Member, General Meeting Planning Team Member, Community and Justice Member at Large Member, La Table Member at Large Member, Right Relations Member at Large Corresponding Member, Youth, Young Adult and Families		
Marc Grenon Fred Braman Valerie Epps-Nickson Bailey Eastwood Colin Forde Rev. Pierre Goldberger Rev. Marie-Claude Manga Robert Patton Rev. Tami Spires	Member, Property and Finance Member, General Meeting Planning Team Member, Community and Justice Member at Large Member, La Table Member at Large Member, Right Relations Member at Large		
Marc Grenon Fred Braman Valerie Epps-Nickson Bailey Eastwood Colin Forde Rev. Pierre Goldberger Rev. Marie-Claude Manga Robert Patton Rev. Tami Spires	Member, Property and Finance Member, General Meeting Planning Team Member, Community and Justice Member at Large Member, La Table Member at Large Member, Right Relations Member at Large Corresponding Member, Youth, Young Adult and Families		

Opening Devotions – Rev. Eric Hebert-Daly, led opening devotions and began by reading John 2:1–11 (Wedding at Cana), and then recounted the story of seeing the Mona Lisa at the Louvres in Paris, and then seeing the painting, the Wedding Feast at Cana (massive in size). Eric highlighted how all in the painting were looking away from Jesus, and compared the role of the Church as the ones pouring the wine like the servants in the painting. The Church is a means God uses to connect those, who seem to always be looking away, to God's abundant love.

- *It is the hope that members will volunteer at least once per year during their mandate.*

Land Acknowledgement & Calling Meeting to Order – Rev. Linda Buchanan, Past-President (Marc Grenon, President, Chair sends regrets), led the land acknowledgement, calling all to take a moment to give thanks for all that is in creation, and the lands that nourish and sustain. Linda called all to recognize that the members of the

Executive live on the traditional territories of Indigenous Peoples and reminded all to continue to work towards right relations and truth and reconciliation.

Circle Time of Sharing – All were invited to share.

Chair for this Meeting

2023-03-16_001 MOTION (B. Bryce/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive name as its Chair for this meeting Rev. Linda Buchanan, Past-President. **CARRIED**

Pastoral Relations Leadership Team

2023-03-16_000 MOTION (/) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Nominations Leadership Team to add Rev. Christine Marie Gladu to the Pastoral Relations Leadership Team. Furthermore, that Rev. Christine-Marie Gladu represent the Pastoral Relations Leadership Team on the Executive, effective immediately.

2023-03-16_002 MOTION (P. Bisset/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive defer deciding the recommendation to name a Pastoral Relations Chair to the next meeting. **CARRIED**

Community and Justice Leadership Team

2023-03-16_003 MOTION (D. Ashby/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Nominations Leadership Team to add Bailey Eastwood to the Community and Justice Leadership Team. Furthermore, that Bailey Eastwood represent the Community and Justice Leadership Team on the Executive, effective immediately. **CARRIED**

La Table

2023-03-16_004 MOTION (V. Galanis/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive, after having received confirmation from La Table, accept the recommendation of the Nominations Leadership Team to add Rev. Pierre Goldberger to the Executive as representative of La Table, effective immediately. **CARRIED**

Executive Member-at-Large

2023-03-16_000 MOTION (/) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Nominations Leadership Team to add Rev. Marie-Claude Manga to the Executive as a member at large, effective immediately.

Corresponding Member

2023-03-16_000 MOTION (/) that the Conseil régional Nakonha:ka Regional Council Executive name Rev. Dave Lambie as a corresponding Member.

2023-03-16_005 MOTION (P. Bisset/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive defer deciding on the recommendation to name a Member-at-Large and Corresponding Member to the next meeting. **CARRIED**

Equity Team

2023-03-16_006 MOTION (B. Bryce/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves Vivienne Galanis as Equity Support person for this meeting. **CARRIED**

- It is the hope that members will volunteer at least once per year during their mandate. The following link leads to the position description of an Equity Person: <u>https://united-church.ca/sites/default/files/2021-05/equity-support-team-member_position-description.pdf</u>.

Minutes of February 15th 2023

2023-03-16_007 MOTION (D. Ashby/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of February 15th 2023 as received. **CARRIED**

Agenda

2023-03-16_008 MOTION (V. Galanis/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended (decision to hold general meeting at Plymouth-Trinity United Church not yet for sure). **CARRIED**

Correspondence

- a) February 10, 2023, L'équipe des celebrants, Directeur de l'état civil, re updating list of religious officials authorized to solemnize marriages (*for information*)
- b) February 27, 2023, L'équipe de vérification d'antécédents, re updating information in regards to memorandum of understanding with SPVM re police records checks (*for information*)
- c) February 28, Rev. Lee Ann Hogle, on behalf of LLWL Leadership Team, reaccess to information for people who have completed LLWL online training *(for information)*
- d) March 3, 2023, Jacky Lalonde, St-James United Church, re funding (for information);
- e) March 4, 2023, John Stalker, Chairman, Management Board and Trustee, St. Mungo's United Church, re discussions with the Regional Council regarding the optimum form of governance for re-purposing and including broader-based community activities (*for information*)
- f) March 5, 2023, Rev Jan Jorgensen, re proposal to fund production costs of Mohawk Bible (*action under new business*)

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. Governance -

- a) **Executive Agenda Planning (Process)** Rev. Eric Hebert-Daly provided detailed information about the document.
 - see Meeting procedures based on Executive meetings held on Thursdays as Appendix A

Discussion: There was concern about how and when motions could come to the Executive in order to respect the proposed timeline. It was highlighted that getting minutes up after meeting, and allowing for steps involved with translation, may require more time then what is suggested.

2. **Pastoral Relations** – Rev. Dave Lambie

a) Calls /appointments/ changes

2023-03-16_009 MOTION (D. Lambie/C-M Gladu) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Kelley Molloy, candidate for Designated Lay Ministry to the Supervised Ministry Education position of Worship and Pastoral Care Coordinator for the Laurentian Area Ministry, full-time, 40 hours/week, from March 1, 2023 to February 28, 2025. **CARRIED**

Discussion: Specifics were offered regarding the use of the St-Therese Fund (to be used for francophone ministries). This funding does not affect the decision above. It was raised that funding for Laurentian Area Ministry was to be reviewed based on a decision from last June; it was the hope that a report be furnished to the Executive to provide an update soon.

2023-03-16_010 MOTION (D. Lambie/C-M Gladu) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to grant a licence to administer the sacraments to Virginia Wallace, candidate in Supervised Ministry Education at Mount Bruno-Richelieu Valley, for the remainder of her appointment (which ends August 31, 2023), contingent on receipt of a letter from the Atlantic School of Theology that she has successfully completed her coursework in worship and/or sacramental theology. **CARRIED**

Discussion: It was suggested by the Pastoral Relations Minister that the Pastoral Relations Leadership Team prepare a Sacramental Licensing Policy to be brought back to the Executive for decision and implementation.

- a) Pastoral Charge Supervisors Rev. Dan. Hayward highlighted that a list is available.
- b) Licensed Lay worship Leaders (LLWLLT) Rev. Dan Hayward highlighted that the LLWLLT is interested in being connected to lay worship leaders nationally.
- c) Care for Retirees Rev. Dan Hayward asked for prayers for our retirees that have recently shared news with us.
- 3. Property and Finance Leadership Team (PFLT) Paul Stanfield; next meeting of LT is on April 4th
 - a) Policy Regarding Proceeds from the Sale of Property pending.
 - b) **Financial Report** Auditors are in the process of a review engagement of the Regional Council Finances for 2022.
 - c) Line of credit from the Finance & Extension Board to St. James United Church 2023-03-16_011 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Property and Finance Leadership Team to authorize a line of credit not to exceed \$100,000 from the Finance & Extension Board to St. James United Church, pending 1) the outcome of a meeting to be held prior to the next F&E Board meeting with Eric Hebert-Daly, Peter Bisset and representatives of St. James UC to discuss current cash flow and payment terms; 2) the line of credit proposed be approved at the next meeting of the F&E Board on March 23, 2023; and 3) that a plan for St. James United Church be prepared for ongoing operations and property improvements. CARRIED

4. Granting and Enabling Leadership Team – Rev. Barbara Bryce 2023-03-16_012 MOTION (B. Bryce/C-M Gladu) that the Conseil régional Nakonha:ka Regional Council Executive:

Receive for information from the Granting and Enabling Leadership Team the following distribution from the F. W. Kelley Fund, and bring to the next General Meeting for information

1. Montreal Diocesan Theological College: United Church Orientation Learning Circle: \$2,500

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Erskine & American – Mountainside Fund and approve the following distribution, and bring to the next General Meeting for information:

1. Beaconsfield United Church: Refugee Support and Integration Program: \$15,000

- 2. Knowlton Mountain Valley PC: Sunday Service Virtual Publication Project: \$1,800
- 3. Montreal City Mission: Power Within! Power Without!: \$15,000
- 4. Montreal Diocesan Theological College: United Church Orientation Learning Circle: \$2,500
- 5. Mount Royal United Church: Communauté francophone de l'Église Unie Mont-Royal: \$21,730
- 6. Roxboro United Church Family Life Centre: Pastoral Care Team Training: \$2,000
- 7. Sainte Geneviève United Church ORA Loss and Living: Grieving Together: workshops for faith communities in transition: \$5,000
- 8. St. James UC: Edge Project Tracing the Journey: \$8,500
- 9. St. James UC: Résonance: A Musical Meditation Offering to the City: \$14,475
- 10. West Island LGBTQ2+ Centre: Youth Based Programming and Youth Outreach: \$35,000
- 11. Westmount Park United Church: Faith in Nature: Wild Church & House Plant Project: \$13,672

The amount granted to date for 2023 is \$134,677 and the remaining balance available for 2023 is \$66,692.

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Good Samaritan Fund and approve the following distribution, and bring to the next General Meeting for information:

- 1. Riverside UC: Out to Lunch program: \$8,000
- 2. Richmond-Melbourne UC: Seniors' Spiritual Awareness Program Phase 6: \$35,000
- 3. Montreal City Mission: Let's Talk!/Parlons!: \$25,000
- 4. Quebec Community Health & Social Services Foundation: Patient Navigator Project: \$35,000
- 5. Riverside UC: Riverside Cares: \$35,600
- 6. West Island LGBTQ2+ Centre: Seniors' Programming: \$30,000
- 7. Saint Paul's UC, Magog: Healthy Seniors' Living Exercise Program: \$13,262.32
- 8. Montreal West UC: Extra Miles Senior Visiting Program: \$15,000
- Emmanuel UC: Outdoor Community Sanctuary Phase II: \$15,975 The amount granted to date for 2023 is \$212,837 and the 2023 grant amount available for the Good Samaritan Fund is \$369,781.18.

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Bhal-Jun Fund and approve the following distribution, and bring to the next General Meeting for information:

- 1. Beaconsfield United Church: Refugee Support and Integration Program: \$10,000
- 2. Saint James UC: Nurturing, Cultivating & Rooting Community of Friends: \$4,000
- 3. Beaconsfield UC: Assert Human Rights Under Marcos 2.0: Strengthen ICHRP: \$9,000

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Trois-Rivières French Ministry Fund and approve the following distribution, and bring to the next General Meeting for information:

1. Église Unie de Sainte-Adèle: Projet d'outreach, d'accueil et d'intégration: \$7,000 **CARRIED**

2023-03-16_013 MOTION (B. Bryce/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive receive the recommendation from the Granting and Enabling Leadership Team that the emergency requests from COCLA be referred to the Property and Finance Leadership Team for discussion and action with the hopes that this request will be funded from the Regional Council Contingency Reserve Account. **CARRIED**

Nurturing Social Justice and Outreach programs

- 5. Indigenous Ministry Robert Patton sends regrets.
- Community of Faith/ Clusters/Networks David Roger Gagnon sends regrets, see report as Appendix B¹ and B²

Discussion: It was highlighted that the sharing of a Treasurer between congregations is an idea that is being discussed. It was also highlighted that the potential for clustering is occurring in other areas within the Regional Council.

- 7. Visioning Leadership Team Rev. Eric Hebert-Daly referred members to David-Roger Gagnon's report (Appendix B¹ and B²) to see more details. A big portion of the agenda of the annual meeting will be dedicated to the work of this team.
- 8. First Third Ministry Ministères Jeunesses Shanna Bernier send regrets, Denis Ashby shared that:
 - Youth Forum is coming up at Trinity United Church (Rosemont) March 31-April 2;
 - June 25-July 2; United Spirit Camp (registration \$375, \$425, third or more child is \$250) Theme 'Spiritual Fruit Salad'
 - Interfaith interface (unitarian Church and United Church of Canada) next meeting "What does Faith mean to you".
 - St-Martha's is currently reflecting on becoming a United Church of Canada Community of Faith.
- 9. La Table Rev. Pierre Goldberger sends regrets, Rev. Samuel V. Dansokho shared report, see as Appendix C. In addition to the report that was provided, Samuel highlighted collaboration with the Church in France (and French Africa) to continue to add to resources (and hymns) to the francophone Church within The United Church of Canada. It was highlighted that Église St-Jean is in search for a minister; in regards to Église St-Pierre and Pinguet a search may be underway after the end of June.
- **10. Community and Justice Leadership Team** Bailey Eastwood: revisions re vision and mandate to come to April Executive meeting.

Building Communications

- 11. Communications Judy Coffin, see *Communications Report* as Appendix D^1 and D^2 ; Judy highlighted items in her report.
- 12. Nominations Rev. Linda Buchanan (motions discussed at the beginning of agenda);
- **13. Regional Council Meeting** Valerie Epps-Nickson sends regrets, see *General Meeting Planning Team Report*, see as **appendix E**; Rev. Eric Hebert-Daly highlighted that Plymouth Trinity will be having a Council vote on deciding if it will host the general meeting on June 3rd.
- 14. Finance and Extension Board Peter Bisset announced that application period is open to apply for student bursaries. Board is currently looking into developments at St-James and also upcoming sabbaticals requested.

New Business

2023-7

a) Living into Right Relations Leadership Circle

- https://www.unitedchurchfoundation.ca/mohawk-bible-translation/

2023-03-16_014 MOTION (D. Lambie/P. Bisset) WHEREAS Royal Orr made a request to the Executive of Conseil regional Nakonhaka Regional Council asking that a donation of \$10,000 be made to Kanesatake United Church's special fund for The Mohawk Bible, translated by Satewas Gabriel,

WHEREAS the Living into Right Relations Circle at its February 22, 2023 gathering affirmed its unanimous support of the production, promotion, distribution and launch of The Mohawk Bible, and members have again been consulted as to its wording, noting that the Living into Right Relations Circle also voted to donate \$5000 to this special fund, and some members have also begun to ask other churches and denominations for donations,

AND in gratitude to Satewas and Susan Gabriel and others for working faithfully to create this Kanien;kéha translation, The Mohawk Bible; and in recognition of the sacred importance of Indigenous languages as expressed in the Calls to the Church and the Truth and Reconciliation Commission's Calls to Action;

THE Conseil régional Nakonha:ka Regional Council Executive on the recommendation of the Living Into Right Relations Leadership direct the Regional Council Treasurer to make a \$10,000 donation from the Contingency Reserve account in the 2023 budget, to Kanesatake United Church's special fund for The Mohawk Bible, to aid in the production, promotion, distribution, and celebration of this invaluable publication.

CARRIED

Checks made to the order of 'Oka / Kanesatake United Church' can be sent to: Oka / Kanesatake United Church 209 Des Anges Oka, Quebec JON 1E0

b) Authorization of New Signatory for Police Records Check

2023-03-16_015 MOTION (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive name Joel Miller as person responsible for (replacing Rev. Rosemary Lambie) and representative of The United Church Of Canada, within the *Memorandum of Understanding on the Verification of Impediments for Persons Working With Vulnerable Persons*, Numéro de référence : DV2014-012, and add Brian Ruse as second representative and signatory. **CARRIED**

c) Remit - Establishing an Autonomous National Indigenous Organization- see https://generalcouncil44.ca/council/remit-1-establishing-autonomous-national-indigenous-organization

Opening worship for next meeting – Valerie Epps-Nickson

Equity Monitor Reporting – Vivienne Galanis reported that motions at beginning of meeting created some difficulties; It was suggested to be able to see the attendance list at some point during the meeting, to take into account whose voice is missing.

Motion to adjourn

2023-03-16_016 MOTION (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:57 am. **CARRIED**

Closing Prayer – Linda Buchanan closed the meeting in prayer.

Next meeting dates

-RC AGM: Friday, March 24, 6-9 PM, Saturday, March 25, 9:00 to noon ZOOM -Thursday, April 20, 9:00 to noon on zoom (Valerie Nickson volunteered for to lead opening devotion)

- Thursday, May 18, 9:00 to noon on zoom

-RC General Meeting, June 3 (day event)

-Thursday, June 15, 9:00 to noon on zoom

Marc Grenon Chair, President Rev. Éric Hébert Daly, Executive Minister

Appendices

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	Networks and Clusters	
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	aux réseaux et aux regroupements	
Appendix C	Rapport de la Responsable (La Table)	Pages 14-15
Appendix D ¹	Communications Report	Pages 16-17
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Appendix A

Meeting procedures based on Executive meetings held on Thursdays

Ten days prior to meeting (Monday of the week prior to meeting):

A reminder is sent out to all Leadership Teams and committees asking them to submit reports (should they have one) and to ask them if there is something requiring the Executive's attention for discernment or decision. They are asked to submit reports and requests within three days.

One week prior to meeting (Thursday prior to meeting):

All written reports are submitted and posted to SharePoint. Motions requiring decision (usually from Pastoral Relations, Finance, or Property) submitted Correspondence is posted to SharePoint

Six days prior to meeting (Friday prior to meeting):

Agenda planning meeting with President, PR minister, Joel and Éric. Reminder of upcoming meeting sent to Executive members with links to documents (agenda, minutes, correspondence, reports)

Day of meeting

Meeting held Draft minutes sent for review

Day following meeting (or earlier if possible)

Decisions communicated to interested parties

- PR decisions communicated by PR minister
- Decisions related to CoFs communicated by PR minister
- o Decisions related to property communicated by EM
- o Decisions related to finance communicated by leadership team chair/president
- Other decisions, answers to correspondence, etc. to be determined on a case-by-case basis

Four days following meeting (Following Monday)

Reviewed draft minutes posted to website

Cluster Development Work

- For the *West Island & Riverside Cluster*, planning continues in realizing a *Festival Day* for the feast of Pentecost. The day will include worship, a pot-luck, and discussion groups in order to help the Communities of Faith move forward in their collective and collaborative work. The 5th Sunday celebrations will continue this year. The Cluster is discerning several joint ministry projects. The next meeting for the group will be end of March on Zoom.
- For the *Saint-Francis Cluster*, the retreat was postponed, and the new date will be chosen soon. Meetings will take place to sketch out how to create a collaboration between ordered ministers and lay ministers for a collaborative approach to pastoral care. The next meeting of the cluster will be May 16th on Zoom.
- For the *South Shore & Valleys Cluster*, the group met on March 9th. The group is sharing resources for the time of Lent and Easter, and some programmes are open to participation on-line for all the Communities of Faith in the group. The group is maintaining the goal of having one shared worship celebration this Summer, and Robert Patton has invited the Communities of Faith to a new Tipi project in Kahnawake as a place of gathering. A date will be chosen in the coming weeks, and will likely be in July or August. The next meeting of the cluster will be May 3rd on Zoom.
- For the *LAM Cluster* (Laurentian Area Ministries), conversations continue, and I am awaiting the date of the next Council meeting, as well as dates for eventual meetings with the Communities of Faith.
- For the new *Yamaska-Shefford Cluster*, the group continues its plan to gather for the 5th Sundays of the month, and the next celebrations will be April 30th at Creek United Church in Bolton, and on June 18th at Knowlton United Church, with a Celtic theme. For the moment, the communities of faith have chosen to live the experience of shared worship, and will do a review after the June worship.
- There is the very beginning of a conversation with communities of faith in the Missisquoi sector to explore the possibility of collaboration.

Network Development Work -Leadership Teams and Circles

- The Team for the *Strategic Plan* is formed, and the group will do several presentations during the Winter Regional Council meeting to begin the process in Nakonha:ka.
- The « *Living in Right Relations* » Leadership Circle invites Leadership Teams/Circles, the Executive, Networks and other interested groups to participate in the *Blanket Exercises* which are being offered. The next meeting for the team will be March 17th on Zoom.
- The « *Justice & Communities* » Leadership Team has resubmitted its revised mandate text to the Executive.

The team also wishes to draw our attention to the <u>*Eco-citizen Summit*</u> here in Montréal on June 8th and 9th, 2023. Guy-Lin Beaudoin is part of the planning committee for the event, and underlines the occasion for us as an opportunity for the United Church to shine in its commitment for the environment at this international forum, which will have as invited guests Tarana Burke (#MeToo) and Ban Ki-Moon (8th General Secretary of the UN).

For more information, please consult: <u>https://side-mtl.com/en/</u>

- The « <u>Pride & Friends</u> » Network: the network is being rebuilt in order to return to the principal goal of gathering the Affirming Communities of Faith for events like Fierté-Montréal, and it is suggested, to go and show solidarity with our friends in Québec City for Fierté-Québec.
- The <u>Affirm United Process Group</u> will have its first meeting on March 20th in order to begin the adaptation of the Affirm United Process to the needs of the Regional Council. The group will present the team and the steps to the Winter meeting of the Regional Council.

• The «*Environment* » Network: Judy Coffin continues to share information for events in the Cr Nakonha:ka RC which are of interest to the people in the network, and I continue to help Judy in efforts to re-construct this network. We are encouraging members to connect with the Green Faith project.

Christian-Jewish Dialogue of Montréal

The Christian-Jewish Dialogue of Greater Montréal has asked Mountainside United Church to be the Host Community for the ceremony of the Christian Commemoration of the Shoah, which will be held in the Birks Chapel on the McGill University campus on April 23rd, 2023. This will be the second time that the United Church has received the event in one of our communities of faith since our return to the Dialogue table in 2019. Thank you to Mountainside United Church for their collaboration.

Retreat for All who offer Ministry in the Nakonha :ka Family

A committee is being created to organize a bilingual retreat for all people who offer a ministry within our Regional Council. The bilingual retreat will be held at Manoir D'Youville on September 29th and 30th and October 1st, 2023. The retreat will be over three days, and will have the following foci:

- Day 1 Retreat Day for all Ordered Ministers
- Day 2 Co-leaning Day for all Ordered Ministers, DLMs and LLWLs
- Day 3 Retreat Day for all DLMs and LLWLs

Ensemble, Chantons! – Then, Let Us Sing! - Projet de recueil de chants

A committee is being created to evaluate about 100 submissions in French for the new Hymnal Project for the United Church. This resource will be an important addition for our Regional Council with the possible addition of dozens of hymns in French and Spanish.

David-Roger Gagnon, M.A.S.P.

Minister Supporting Networks and Clusters

Soutien aux réseaux et aux regroupements

Travail – développement des Regroupements

- Pour le regroupement de l'Ouest de l'Île & Riverside, les plans continuent pour réaliser une Journée festival pour la fête de la Pentecôte. La journée comprendra un culte, un repas partagé, et des regroupements de conversation afin d'aider les paroisses à avancer le travail collectif et collaboratif. Les célébrations conjointes des 5^{ième} dimanches continueront cette année. Le regroupement discerne quelques projets de ministère conjoint. La prochaine réunion aura lieu fin mars sur Zoom.
- Pour le regroupement *Saint-François,* la retraite a été rapporté, et la nouvelle date sera choisi sous peu. Des réunions auront lieux bientôt afin de dessiner comment faire la collaboration entre pasteur.e.s et ministres laïques pour une approche collaborative pour les soins pastoraux. La prochaine réunion du regroupement aura lieu le 16 mai sur Zoom.
- Le regroupement *Rive-Sud & Vallées* s'est réuni le 9 mars. Le groupe partage les ressources pour le temps de Carême et de Pâques, et quelques programmes sont ouvert à la participation en ligne pour toutes les paroisses du groupe. Le groupe maintient le bût d'avoir une célébration conjointe cet été, et Robert Patton a invité les paroisses au nouveau projet Tipis à Kahnawake comme lieu de rassemblement. Une date sera choisie dans les prochaines semaines pour probablement en juillet ou en août. La prochaine réunion aura lieu le 3 mai sur Zoom.
- Pour le regroupement *LAM* (MRL Ministères régional des Laurentides), les conversations continuent, et j'attends avoir la date de la prochaine réunion du conseil, ainsi que des dates d'éventuelles réunions avec les paroisses.
- Pour le nouveau regroupement en développement *Yamaska-Shefford*, le groupe continue son plan de se rassembler pour les 5^{ième} dimanches des mois, donc les prochaines célébrations auront lieu le 30 avril à l'Église Unie Creek à Bolton, et le 18 juin à l'Église Unie Knowlton avec un thématique Celtique. Pour le moment, les paroisses choisissent de vivre l'expérience des cultes partagés, et feront un bilan après le culte en juin.
- Il y a un tout début de conversation avec des paroisses dans le secteur Missisquoi pour explore une possible collaboration.

Travail – le développement des Réseaux – Équipes et Cercles de Leadership

- L'Équipe pour le <u>Plan Stratégique</u> est formé, et le groupe fera quelques présentations pendant le réunion d'hiver du Conseil régional pour commencer le processus dans Nakonah:ka.
- Le Cercle de leadership « <u>Relations justes</u> » invite les Équipes/Cercles de leadership, l'Exécutif, les Réseaux et d'autres groupes intéressés de vouloir participer dans les *Exercices des couvertures* qui seront offert. La prochaine réunion de l'équipe aura lieu le 17 mars sur Zoom.
- L'équipe de Leadership « Justice et communautés » aura resoumis le texte du Mandat à l'Exécutif.

Le groupe souhaite attirer notre attention sur le <u>Sommet Éco-citoyenneté</u> ici à Montréal le 8 et 9 juin 2023. Guy-Lin Beaudoin fait partie du comité de planification de l'événement, et nous souligne l'occasion comme opportunité pour l'Église Unie de rayonner dans son engagement pour l'environnement à ce forum international, qui aura comme invités de marque Tarana Burke (#MeToo) et Ban Ki-Moon (8^e Secrétaire général de l'ONU).

Pour plus amples renseignements, veuillez consulter : <u>https://side-mtl.com/</u>

• Le réseau « *Fierté et amies et ami.e.s* » : Le réseau est en réfection afin de retourner à l'objectif principal d'assembler les paroisses inclusives pour les événements comme Fierté-Montréal, et il est suggéré, d'aller démontrer une solidarité avec nos ami.e.s à Québec pour Fierté-Québec.

- Groupe du Processus <u>S'Affirmer ensemble</u> aura sa première réunion le lundi 20 mars afin de débuter l'adaptation du processus au besoins du Conseil régional. Le groupe présentera l'Équipe et les étapes à la réunion d'hiver du Conseil régional.
- Le réseau «<u>Environnement</u>»: Judy Coffin continue de partager les renseignements pour les événements dans le Cr Nakonha:ka RC qui intéresserait les gens de notre réseau, et je continue d'aider Judy dans les efforts de reconstruire ce réseau. Nous encourageons les membres de se connecter avec le projet La foi verte (Green Faith).

Dialogue Judéo-Chrétien de grand Montréal

Le Dialogue Judéo-Chrétien de Grand Montréal à demander à L'Église Unie Mountainside de vouloir être communauté-hôte de la cérémonie de la Commémoration chrétienne de la Shoah, qui aura lieu à la Chapelle Birks sur le campus de l'Université McGill le 23 avril 2023. Cela sera la deuxième fois que l'Église Unie reçoit l'événement dans une de nos paroisses depuis notre retour à la table du Dialogue en 2019. Merci à l'Église Unie Mountainside de leur collaboration.

Retraite Pour Toustes qui offrent un Ministère dans la Famille Nakonha:ka

Un comité est en création pour organiser une retraite bilingue pour toute personnes offrant un ministère au sein de notre Conseil régional. La retraite bilingue aura lieu au Manoir D'Youville le 29 & 30 septembre et 1^e Octobre 2023. La retraite sera sur trois jours, et aura les axes suivants :

- Jour 1 Journée de retraite pour Pasteur.e.s
- Jour 2 Journée de co-apprentissage pour Pasteur.e.s, DLM, LLWL
- Jour 3 Journée de retraite pour DLM, LLWL

Ensemble, Chantons! – Then, Let Us Sing! - Projet de recueil de chants

Un comité est en création afin de pouvoir évaluer environs 100 soumissions en français pour le nouveau projet de recueil de chants pour l'Église Unie. Cette ressource sera une importante addition pour notre Conseil régional avec l'ajout possible de dizaines de chants en français et en espagnol.

David-Roger Gagnon, M.A.S.P.

Responsable des réseaux et des regroupements

Assemblée générale annuelle de la Table des ministères en français le samedi 25 février 2023

Rapport de la Responsable Principales réalisations en 2022 selon le plan 2022-2023¹

Ce document est une version modifiée d'un rapport préparé par l'ancien Responsable en 2022

1. Changements au niveau de l'équipe en 2022 et 2023

- Adjointe à la programmation (Ruth Sandeu a remplacé Carol Owegi)
- Coordination des traductions (Étienne Marcoux a remplacé Lou Lamontagne)
- Direction de la formation (Martin Bellerose a remplacé Angelika Piché)
- Rédaction et coordination des ressources (Michelle Robidoux, fidèle au poste depuis 2016)
- Coordination de MonCredo (Norman Robert Boie)
- Responsable par intérim (Darla Sloan)

Toutes et tous travaillent actuellement à temps partiel

- 2. Soutien aux communautés : assurer un avenir pour les ministères en français
 - Réunions du mardi ont toujours lieu (maintenant une fois par mois avec le personnel, bien que la salle Zoom soit ouverte tous les mardis du mois afin de permettre aux gens qui le souhaiteraient de se retrouver pour échanger ensemble)
 - Note du Responsable (en moyenne une fois par semaine)
 - Appui aux paroisses en transition (Saint-Jean, Saint-Pierre et Pinguet, MRL)
 - Suppléance dans les paroisses francophones et bilingues
 - Prépdication groupe de discussion en vue de la préparation de prédications
 - Ateliers sur la viabilité et l'épanouissement des paroisses terminé en mai 2022
 - Accompagnement des communautés en développement (MPFT, Sainte-Claire)
 - Création du projet pilote « Faire fructifier le Fonds des ministères en français » (groupe de travail établi en mai 2022; premières demandes soumises à l'automne et approuvées par l'exécutif en décembre 2022 (plus de détails seront présentés lors de l'AGA)

3. Ressources (pour le personnel ministériel, les laïques et le public)

- Traduction de la Family Story Bible bientôt terminée
- · Organisation des prières et du contenu liturgique sur egliseunie.ca en cours
- Notre lien quotidien (maintenant 3 fois par semaine)
- Exploration d'une version francophone de Gatheringworship.ca
- Nouveau recueil des cantiques : Ensemble, chantons!
- Bibliothèque de vidéocantiques sur YouTube
- Nouvelles adaptations des cantiques en anglais

¹ Notez que, le 15 janvier 2022, le Conseil d'administration de la Table des Ministères en français a adopté la résolution suivante : « Que le plan annuel et le budget de 2021 soient prolongés jusqu'à la fin août 2022 et qu'un nouveau plan annuel pour les ministères en français soit adopté par le conseil d'administration de la Table à la mi-2022, débutant le 1er septembre 2022 et prenant fin le 31 décembre 2023. Le nouveau plan et le nouveau budget ont été adoptés par le CA de la Table le 24 septembre 2022.

4. Communications (entre nous et avec les gens que nous ne connaissons pas encore)

- Infolettre aux deux semaines
- Mises à jour régulières sur le site Web egliseunie.ca
- Guides pour les paroisses, pasteur(e)s en admission, candidatures
- Présence sur les réseaux sociaux (Facebook, Instagram, Twitter)
- Communications Mission & Service pour les activités de financement
- Traduction du site Web de la Fondation de l'Église Unie

5. 44^e Conseil général : assurer une pleine participation aux francophones

- Traduction de toutes les propositions, les capsules vidéos d'explication, ainsi que la plupart des rapports
- Plateforme web disponible en anglais et en français (Pheedloop)
- Traduction simultanée pour toutes les séances
- Réunions de préparation du Conseil régional, du regroupement des délégués racisés, de la composante autochtone
- Préparation de quatre propositions venant de la Table (membership, reconnaissance de la Table, la formation théologique, appui à l'immigration/visa)

6. Traduction (MiF, autres instances et partenaires de l'Église Unie)

- Manuel Évaluations du personnel ministériel
- Nouvelle Politique relative à la discrimination, au harcèlement et à la violence en milieu de travail
- Divers autres documents administratifs et liés aux politiques de l'Église, comme :
 - Communications pour les trésorières et les Révision du rapport annuel du rapport annuel du régime de retraite et des bulletins *Connex*
 - Appels de bénévoles pour différents comités, comme Conseil des candidatures, et des offres d'emploi pour différents postes, notamment celui de directrice ou de directeur des communications
- Communiqués et autres documents destinés aux médias
- Traduction, révision et relecture d'épreuves pour les prières en français de Gathering
- Traduction de cultes ou d'extrait de cultes
- Mise à jour du livret d'instruction pour les statistiques ou du document Salaires minimums et remboursements pour le personnel ministériel
- Divers documents administratifs ou de communication liés au Programme des études de l'Église Unie au Séminaire diocésain
- Un des principaux défis pour la prochaine année : le recrutement (3 départs à la retraite récemment et d'autres départs viendront dans les prochains mois/prochaines années.)

7. MonCredo.org (Évangéliser à notre manière)

 Trois grands objectifs : trouver une communauté de foi, suivre de la formation, créer de petites communautés

Une présentation sur l'état de l'avancement de ce projet d'envergure sera faite pendant l'AGA

Appendix D¹

2023-03-16 Communications Report to Executive (submitted by Judy Coffin)

Featured Communications Activities (February to March 2023)

- · Newsletter, website and social media posts
- · Other special reminders and messages via MailChimp
 - o Invitations and reminders to participate in 2023 Communications Survey
 - Invitations and reminders to submit contact info for 2023 Regional Council Directory
- Monthly check-in with communications colleagues
- Video conversation with Rev. Éric Hébert-Daly (ECORC, EOORC, CrNRC)
- Comparative analysis of MailChimp and Envoke (potential new email program)
- Guidelines for regional council pastoral care response (working with Rev. Dan Hayward and David-Roger Gagnon)
- Support for Regional Council Meeting (March 24-25)

2023 Communications Survey

The three parts of the 2023 Communications Survey focus on newsletter, web site and social media. Response rates so far are extremely low (approximately 3% of our current mailing list), but mainly positive. A summary of results will be provided once all three sections are completed.

2023 Regional Council Directory

Again, response rates are low: so far, only 96 entries have been received: 18 elected lay representatives, 37 active and retired ministry personnel and 41 others (staff, music directors, LLWL, treasurers, board chairs, church office administrators, etc.). I am concerned that the majority of respondents do not consider themselves the main contact point for their community of faith, suggesting that information received may not be shared beyond the individuals receiving it. A follow up question may be required to identify who is considered the main contact at each community of faith. It might be helpful to have a discussion regarding the importance of a clear chain of communications in the context of the roles and responsibilities of regional council members.

Video Conversation with Rev. Éric Hébert-Daly

The video interview has been recorded in English and in French. The English has been divided into three sections to keep each one short and engaging, and captioning is being created for accessibility purposes (in English by Karen Wilson of ECORC, and in French by me). We hope to make those videos available in the next couple of weeks.

Comparative Analysis of MailChimp and Envoke

Due to a change in MailChimp policies, the free version of MailChimp that all three regional councils (ECORC, EOORC and CrNRC) have been using for distributing newsletters, reminders and invitations will no longer support the size of our mailing lists. The communications staff from our three regional councils have been investigating options and price points, and are currently exploring a 30-day free trial of Envoke, a Canadian equivalent of MailChimp which is more focused on communications than marketing, stores all data in Canada, and offers a multi-account access with a wide variety of features and unlimited emails for a relatively similar price to the most basic price point of MailChimp.

Guidelines for Regional Council Pastoral Care Response

Further to recent news of health crises and deaths in the families of ministry personnel and staff, the suggestion was made to draft some guidelines for pastoral care response on behalf of the regional council in order to ensure consistency and clarity in supporting ministry personnel. I will be working with Rev. Dan Hayward and David-Roger Gagnon to discern what that might look like.

Support for Regional Council Meeting (March 24-25)

Registration is now open, but response rates are still low (many people only register at the last minute). The draft agenda is available for download and other documents will be posted on the web site as they are available.

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Appendix D²

2023-03-16 Rapport au Conseil exécutif à propos des communications (Judy Coffin)

Activités en primeur (entre février et mars 2023)

- Bulletin, site Web et médias sociaux
- Rappels et annonces via MailChimp
 - Invitations et rappels pour le sondage à propos des communications (2023)
 - Invitations et rappels pour le répertoire du conseil régional (2023)
- Réunions mensuelles avec les autres responsables des communications (ECORC et EOORC)
- Conversation enrégistrée avec pasteur Éric Hébert-Daly (ECORC, EOORC, CrNRC)
- Analyse comparative de MailChimp et Envoke (nouveau logiciel de courrier électronique potentiel)
- Lignes directrices pour la réponse pastorale du conseil régional (avec pasteur Dan Hayward et David-Roger Gagnon)
- Soutien au prochain rassemblement du conseil régional (inscription, documents, etc.)

Sondage à propos des communications (2023)

Les trois parties du sondage à propos des communications (2023) portent sur le bulletin, le site web et les médias sociaux. Jusqu'à présent, le taux de réponse est extrêmement faible (environ 3 % de notre liste de diffusion actuelle), mais les réponses sont essentiellement positives. Un résumé des résultats sera fourni une fois que les trois parties auront été complétées.

Répertoire du conseil régional (2023)

Une fois encore, le taux de réponse est faible : jusqu'à présent, seules 96 inscriptions ont été reçues : 18 représentants laïcs élus, 37 membres du personnel ministériel actifs et retraités et 41 autres personnes (personnel, directeurs musicaux, PCLA, trésoriers et trésorières, présidents et présidentes des conseils d'administration, administrateurs et administratrices de bureau d'église, etc.) Je suis préoccupé par le fait que la majorité des répondants ne se considèrent pas comme le principal point de contact de leur communauté de foi, ce qui suggère que les informations reçues ne sont peut-être pas partagées audelà des personnes qui les reçoivent. Une question de suivi pourrait être nécessaire pour identifier qui est considéré comme le principal point de contact dans chaque communauté de foi. Il pourrait être utile d'avoir une discussion sur l'importance d'une chaîne de communication claire dans le contexte des rôles et des responsabilités des membres du conseil régional.

Conversation enrégistrée avec pasteur Éric Hébert-Daly

La conversation vidéo a été enregistrée en anglais et en français. L'anglais a été divisé en trois sections afin que chacune soit courte et attrayante, et le sous-titrage est en cours de création à des fins d'accessibilité (en anglais par Karen Wilson d'ECORC, et en français par moi). Nous espérons que ces vidéos seront disponibles dans les prochaines semaines.

Analyse comparative de MailChimp et Envoke

En raison d'un changement dans les politiques de MailChimp, la version gratuite de MailChimp que les trois conseils régionaux (ECORC, EOORC et CrNRC) utilisaient pour distribuer des bulletins, des rappels et des invitations n'est plus adaptée à la taille de nos listes de diffusion. Le personnel de communication de nos trois conseils régionaux a étudié les options et les prix, et explore actuellement un essai gratuit de 30 jours d'Envoke, un équivalent canadien de MailChimp qui est plus axé sur les communications que sur le marketing, stocke toutes les données au Canada et offre un accès multi-compte avec une grande variété de fonctionnalités et un nombre illimité d'e-mails pour un prix relativement similaire au prix le plus bas de MailChimp.

Lignes directrices pour la réponse pastorale du conseil régional

À la suite de nouvelles récentes concernant des crises de santé et des décès dans les familles du personnel du ministère, il a été suggéré de rédiger des lignes directrices pour les soins pastoraux au nom du conseil régional afin d'assurer la cohérence et la clarté dans le soutien au personnel du ministère. Je travaillerai avec le révérend Dan Hayward et David-Roger Gagnon pour déterminer à quoi cela pourrait ressembler.

Soutien au rassemblement du conseil régional (24 au 25 mars)

Les inscriptions sont désormais ouvertes, mais le taux de réponse est encore faible (de nombreuses personnes ne s'inscrivent qu'à la dernière minute). L'ordre du jour provisoire peut être téléchargé et d'autres documents seront publiés sur le site web dès qu'ils seront disponibles.

March 16, 2023 Zoom Teleconferencing

ANALYSE DES MÉDIAS SOCIAUX (dernier 28 jours) EN VEDETTE Likes and Title Date published 71 Type Reach @ 11 Elack and Diaconal: A Deepening Conversation - ... Boost post Post Fri Feb 17, 10:12am sell régional Nakosharka Registral Council-Unite. Reaction nks to Fierre-Raul Laford for sharing this mo... Boost post Post page Tue feb 14, 1:15pm Consell regional Nakovita sa Regional Council-Unite. (publique) IN THE NEWS! / DANS LES NOUVELLES! C., konst unavailable Post Fri Feb 24, 11:56am 74 O Concel régional 76 marks Repismal C Top posts () es not apply to top point. Data shown is always for the last 28 days. Consell régional Nakonhaska Regional Council-United Church of Canada Admin - Istnury 23 at 231 7M . Resumet you tiske Reasonates voor woo Free exekutions and minor turne-ups / bakation et mise au point mineure gravates April 16 from noon to 2 pm (weither permitting) / 16 avril de misi à 14 h bi le méteo le permet)... 007 1 comment: @ Seen by 79 Addy Coffin Admin 🐨 March 6 of 9:30 AM - 💩 Condoleances au pasteur David Fines et sa familie - Sympathies to Rev. David Fines and his family. groupe (privé) \$ 16 1 comment. (Seen by 96. Conseil régional Nakonhacka Regional Council-United Church of Canada Admini - Refuse 17 at 355 Mil. @ Which communities of faith in our regional council are planning parcake suppers on Shrove Tuesday? Share links to your events below! (Queles som its communates de for de notre concerine/gonal qui vent offrir un reps de origines pour Maria... 2 comments 🛛 🐵 Seen by 40 Likes and Title Type Date published Ti Reach O 4 0 11 reactions Journée du February 22, 2023 is Fink Shirt Day! Le 22 février ... Boost post Post Tue Feb 23, 7:00pm chandail rose reksinheita 0 1893.48.91 ESTICIN Connelssez-vous une congrégation/c... 24 Boost post Post Thu Mar 9, 115pm Pink Shirt Day and an an a state of the state sh Wednesday / Mercredi des cendres #Nakon... Boost post Post Wed Feb 22, 10:00em e Nills wit in June in Aller with the second A Boot . Reach Facebook Face reach Instagram teach ① 450 + 5165 51 + 185.00 200 20 150 15 100 10 58 ġ. Feb 24 Mar 4 Feb 16 Feb 20 Feb 24 Feb 28 1854 Mar 8 Mer 12 Feb 16 Feb 20 Feb 28 Mar B. Mar 12 Top Tweet arrest 20 increasions 😏 Analytics Home Tweets More 🗸 MIL. Account home Conseil regional Nakonha:ka Regional Council UCC @rokonhaka_utcon 28 day summary with change over previous period Tweat Immessions Profile visite Teaste Foldasers



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Conseil régional Nakonha:ka Regional Council Meeting of the Executive

Appendix E

The General Meeting Planning Team

The Planning Team has met twice since the beginning of the year 2023. At our first meeting in February we discussed the overall plan for the theme for this year and have decided that our Regional Council Meetings this year would focus on the Strategic Plan of the United Church. Our meeting dates for 2023 will be March 24 and 25th this is a Zoom meeting, June 3 will be a Hybrid meeting, and November 24 and 25th will be another Zoom meeting. These dates are already on the website of the Regional Council for all to see so they may plan accordingly.

Our March meeting plans are well underway and guest speakers and presenters have been chosen and have confirmed their availability. Our music director for this meeting will be Jessica Gauthier and music has been chosen and will be presented live during the meeting. The list of volunteers is being added to as registrations are coming in and we will contact them for readings and prayers before the meeting.

We have begun the search for a Community of Faith who would be able to host our June in person portion of the meeting and have spent some time on reviewing and updating the Guidelines for hosting a Regional Council Gathering these new Guidelines will soon be posted to our Regional Council Website.

The draft agenda for the March 24th and 25th have been posted on the webpage under the document section of the registration form.

Respectfully Submitted Valerie Nickson