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**FALL GENERAL MEETING**  
**November 24-25, 2023**

Theme: “Strengthening Invitation: Taking a Strategic Approach to Growth”

The *Conseil régional* Nakonha:ka Regional Council of The United Church of Canada held its Fall General Meeting on Friday evening, November 24<sup>th</sup> and Saturday morning, November 25<sup>th</sup>, 2023.

THE FOLLOWING REGISTERED THEIR ATTENDANCE AT THE BUSINESS MEETING

**Ministry Personnel (39)**

Rev. Mead Baldwin, Beryl Barraclough (DLM), Rev. Wayne Beamer, Rev. Janet Bisset, Rev. Barbara Bryce, Rev. Linda Buchanan, Rev. Kent Chown, Rev. Dr. James Christie, Rev. David Clinker, Rev. Dr. Samuel Vauvert Dansokho, Rev. Wendy Evans, Rev. Pierre Goldberger, Rev. Attila Gyorgy, Rev. Dr. Cathy Hamilton, Rev. Mark Hammond, Rev. Helen Hliaras, Rev. Lee Ann Hogle, Rev. Reg Jennings, Rev. Dr. Elisabeth Jones, Rev. Jan Jorgensen, Rev. Mher Katchikian, Rev. Paula Kline, Rev. Andrew Lairenge, Rev. Rosemary Lambie, Rev. Darryl Macdonald, Rev. Marie Claude Manga, Rev. John Matheson, Rev. Aron Molnar, Rev. Jennifer Mountain, Rev. Birgit Neuschild, Rev. Angelika Piché, Rev. Cynthia Reynolds, Maureen Scott Kabwe (DLM), Rev. Read Sherman, Rev. Darla Sloan, Rev. Dr. Phyllis Smyth, Rev. Tami Spires, Rev. Douglas Throop and Rev. Stéphane Vermette.

**Lay Delegates (30)**

Judy Bachelder, Diane Best, Carol Bircher, Peter Bisset, Fred Braman, Diane Campbell, Margaret Chesney, Beverly Clark, Elva Crawford, David Drew, Lynn Drew, Undeg Edwards, Louise Gage, Vivienne Galanis, Gerard Gouw, Charlotte Griffith, Norm Haslam, Valerie Nickson, Marc Grenon, Janice Knowles, Jan Langelier, L. E. Moir, Johanna Morrow, Natacha Sanson, Dorothy Shaw, Rick Sheffer, Paul Stanfield, James Vanstone, Fiona Wardrop and Vera Young.

**Corresponding Members - Candidates (8)**

Adedeji Sunday Akintayo, Lisa Byer-de Wever, Jean-Philippe Dubé-Goupil, Jessica Gauthier, Erika Liang, Kelley Molloy, Robert Patton and Virginia Wallace.

**Regional Council Staff and Office of Vocations Ministers (8)**

Shanna Bernier, Judy Coffin, David-Roger Gagnon, Rev. Daniel Hayward, Rev. Éric Hébert-Daly (voting member), Joel Miller, Rev. Caroline Penhale-Lukacs and Brian Ruse.

**Guests of the Regional Council (6)**

Hugh Ballem (interpreter), Alicia Loria (interpreter), Craig McAlpine, Ozioma Obijiofor, Renate Sutherland and Rev. Dr. Emmanuel Tehindrazanarivelo.

**Regrets (10)**

Denis Ashby, Rev. Arlen Bonnar, Rev. Denis Fortin, Harvey Satewas Gabriel, Rev. Dr. Christine Marie Gladu, Marion Hodge, Rev. Steve Lawson, Judy Lawson, Rev. Alice McAlpine and Rev. Neil Whitehouse

**Quorum**

This meeting had quorum.

EVENING SESSION  
November 24, 2023

**Registration**

Attendees were invited to register online at 6:30 PM for the evening session.

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**Special Instructions**

Rev. Kent Chown, Zoom technical-support for this meeting, provided zoom meeting instructions to participants in particular, the simultaneous translation feature, muting and unmuting, raising and lowering hand and the use of chat.

**Welcoming New-Comers**

Marc Grenon, President of the Regional Council and Chair invited newcomers and candidates to introduce themselves.

**Land Acknowledgment**

Marc Grenon, President, led the Land Acknowledgement

**Welcoming to the Land**

Satewas (Harvey) Gabriel had intended on welcoming delegates to the land, however, was unable to attend the meeting under short notice.

**Mohawk Bible Reading**

To recognize the completion of the Mohawk Bible project, Genesis 18: 1-15 (NIV) was read in French and displayed on screen in English and Mohawk. The intention was for it to be read in Mohawk but this was not possible in Satewas (Harvey) Gabriel's absence.

**Ohenton Kariwatekwon / Haudenosaunee Thanksgiving Prayer**

Ronwahaweta (Robert) Patton, led the Ohenton Kariwatekwon / Haudenosaunee Thanksgiving Prayer.

**Opening Worship**

Rev. Paula Kline opened with a meditation on 'all my relations'. Paula highlighted the celebration held in September for the completion of the translation of the Bible into Mohawk and shared a video showing some of the history of the project. Rev. Wendy Evans shared a reflection on how an attitude of 'all my relations' is taking form in a variety of relationships within the Church and beyond, and expanded on what it means to live into right relations. Wendy also shared a personal story for how the song "In this Great Turning we Shall Learn to lead in Love" impacted her. This song was shared by video.

**Call to Order**

Marc Grenon, President, called the meeting to order at 9:40 AM

**Omnibus Motion**

Rev. Eric Hebert-Daly, Executive Minister

**2023-11-24-25\_001 MOTION** (E. Hébert-Daly/F. Braman) that the Nakonha:ka Regional Council move the following:

1. That the agenda be adopted as distributed;
2. That the minutes of June 3, 2023 Spring General Meeting be accepted as circulated (see **Appendix A**);
3. That the following funding distributions be received for information:

**a) Good Samaritan Fund**

- New Hope Senior Citizens Centre: WIN Intergenerational Network: \$20,000
- Trenholm United Church U.C.W.: Community Care and Outreach Program: \$14,000
- Beaconsfield United Church: BUC Seniors' Programs: \$31,600
- Union United Church: United in Purpose: \$17,500
- Eva Marsden Centre for Social Justice and Aging: Tax Program: \$20,000

**b) Sainte-Thérèse Fund**

- Sustaining French Ministry in Sainte-Adèle (from the Sainte-Thérèse Fund for Laurentian Area Ministry): \$25,000

**c) Mission Support Grants for 2024**

*2024 Mission Support totaling \$505,000:*

- Beaconsfield United Church: \$17,000
- Camino de Emaus de l'Église Unie: \$50,000
- Campus Ministry: Bishop's University/Champlain College: \$2,000
- COCLA: \$20,000
- Concordia University Multi-Faith Centre: \$1,000
- Église Unie St. Pierre et Pinguet: \$29,000
- Église Unie Sainte-Claire: \$32,000
- Kanesatake United Church: \$15,000
- Montreal City Mission: \$140,000
- Mission protestante francophone de Longueuil: \$2,000
- Rennie's United Church: \$14,000
- Saint Columba House: \$142,000
- St. Martha's Chapel: \$2,000
- Union United Church: \$24,000
- West Island LGBTQ2+ Centre: \$15,000

**Kelley Fund**

- Beaconsfield United Church for the International Interfaith Network project: \$5,500

4. That the following people serve as Scrutineers: Rev. Kent Chown and Norm Haslam;
5. That the following person serve as Parliamentarian: Fred Braman;
6. That the following people serve as Chaplain: Rev. Pierre Goldberger;
7. That Shanna Bernier, Tami Spires and Lisa Byer-De Wever serve as the Equity Support Team;
8. That this meeting includes the behavioral covenant:

One Voice: Called together by Christ as a community of broken but hopeful believers, striving to be faithful servants of God in our time and place as we offer our varying gifts,

Many Voices: We commit to keeping God at the center of everything we do;

One Voice: We confess, that we have not always lived up our vision of community, we need the Spirit to reorient us, to live an emerging faith, challenging us to live by grace rather than entitlement,

Many Voices: We commit to be truthful in our communications by: speaking for ourselves; and speaking purposefully;

One Voice: We are called as a diverse community of people celebrating our differences;

Many Voices: And so, we commit to honouring our intercultural vision through welcoming the conflict of ideas; making space for the full and equitable participation of all, enabling especially people who are quiet to speak; being mindful of our body language; listening carefully without interruption and separate people from problems;

One Voice: We are called to be bold disciples,

Many Voices: As we live into our call to discipleship we will hold one another to account when we do not keep to our commitments; We will take a future orientation in our discussions and imagination; demonstrate appreciation; And honouring the decisions of the body;

One Voice: We are called to lead in hope with purpose and vision as members of a community held and inspired by God, partnering with God in the mending of the world

Many Voices: So, we commit to keeping the discussion at the table and to be faithful stewards of our time.

All: We affirm that we are Called by God, as disciples of Jesus, to offer leadership to The United Church of Canada as it seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice. Amen

*In the 2022 Manual (see page 204), the expression Holy Manners is translated as rules of conduct based on respect and benevolence.*

## **CARRIED**

\*It was noted that the following no longer applies: “The Region has power / authority to add members to the Regional Council” page 8 – Governance Handbook

### **Equity Support Team**

Shanna Bernier highlighted the members of the Equity Support Team (Rev. Tami Spires, Lisa Byer-de Wever and David-Roger Gagnon), and explained the team’s role during this meeting. Participants were also invited to join the Regional Council’s Equity Support Team if they felt they had an interest in sharing in the work of equity. Rev. Tami Spires highlighted to be mindful of micro-aggressions.

### **Remit 1: Establishing an Autonomous National Indigenous Organization**

Marc Grenon, President, highlighted that regarding Remit 1: Establishing an Autonomous National Indigenous Organization, a pastoral charge which does not vote by March 31<sup>st</sup>, their vote will be counted as a “no” vote. Participation is currently low, only 10% of pastoral charges across the country have submitted their vote.

### **Introduction of New President of Ministries in French (*La Table des ministères en français*)**

Rev. Dr. Emmanuel Tehindrazanarivelo introduced himself as the new President of Ministries in French (*La Table des ministères en français*), sharing personal information about himself, and the aspirations the work of French ministries.

### **Strategic Plan**

- See Regional Council 2024 Strategic Plan as **Appendix B**

Rev. Helen Hliaras, Chair, of VisionAction Working Group, thanked members of the working group for their work on completing the regional council’s strategic plan. Helen shared details about the various consultations that took place, and reiterated that the strategic plan’s motivation was in response to The United Church of Canada’s Call and Vision. The strategic plan was shared with delegates, and following its presentation, David-Roger Gagnon sang “With our Fish and Loaves of Bread / De nos pains et nos poissons” (arranged and written by David-Roger). Helen answered questions raised, and then the meeting separated into discussion groups. The following questions were posed:

1. Do you think this is a suitable plan?
2. Is there anything missing?

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3. In what aspect would you see yourself becoming involved?

The following comments were shared following discussions:

- Positive and supportive reaction; appreciated focus on rural congregations.
- Hopeful image of the church within the Regional council.
- Are there too many things trying to be addressed?
- Some experienced that the plan wasn't clear and was vague; nonetheless there was hope in resources being promised; and there was hope that rural congregations would not be left behind.
- Institutional rules can get in the way; hopefully, there is room for certain rules to get out of the way.
- Need to really listen to where the Spirit is leading; and not hinder it by focusing on institutional rules. As it is more and more difficult to talk about faith and why it is valuable; is the church prepared to share its theological proposition into the current climate of our culture. This may be a good time to hone the Church's theological presentation of Faith.
- Important not to get too caught up in governance and church buildings, or lose sight of the importance of communications, first third ministries and United Church partners.
- Reminder to focus on how the United Church welcomes its newcomers, especially in the current climate of the country receiving many refugees and asylum-seekers.
- Importance of not only focusing on emerging congregations, but also existing congregations that are struggling, and how to better serve their needs.

Following receiving these comments, Helen again thanked the members of the working group, for their work throughout the process; it was a real team effort.

The question on the vote was called, but it was deemed to be called too early, not giving enough time for discussion. Therefore, the Parliamentarian cancelled the vote, so that more discussion could take place and there was room to move an amendment(s). No amendments were brought forward.

It was reiterated that the strategic plan is a living document that can be revised over time, as specified at the end of the document when it talks about 'next steps'. It was stated that, what is being presented is the plan of the regional council, and that communities of faith are not required to follow the strategic plan. Nonetheless, it is the hope that communities of faith will become inspired to participate.

**2023-11-24-25\_002 MOTION** (H. Hliaras/C. Hamilton) that the Nakhonha:ka Regional Council adopt the strategic plan as presented by the VisionAction working group. **CARRIED**

**2023-11-24-25\_003 MOTION** (H. Hliaras/C. Hamilton) that the Nakhonha:ka Regional Council dismiss the VisionAction working group, with expressed thanks from the Regional Council, following their completing the Terms of Reference for the Strategic Fund. **CARRIED**

Following the vote, participants in the meeting were asked, if interested, to identify in which activity stream(s) they would like to become more involved.

### **Good Night Blessings**

David-Roger Gagnon instructed participants on how to enact the gestures of a body prayer with the words "peace before us, peace behind us, peace under our feet, peace within us, peace over us, let all around us be peace, hope"

Jessica Gauthier & Michel Gauthier accompanied the prayer singing and performing music.

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MORNING SESSION  
November 25, 2023

**Gathering**

Attendees were invited to connect online at 8:45 AM for the morning session.

**Special Instructions**

Rev. Kent Chown, Zoom technical-support for this meeting, provides zoom meeting instructions to participants, in particular, the simultaneous translation feature, muting and unmuting, raising and lowering hand and the use of chat.

**Welcoming New-Comers**

Marc Grenon, President and Chair of the meeting invited those who were participating for the first time (Rev. Aron Molnar; Margie Chesney and Ozioma Obijiofor introduced themselves).

**Opening Devotions**

Adedeji Sunday Akintayo, led the opening devotions, which included a land acknowledgement; the call to worship; a moment of personal sharing from Ozioma Obijiofor on his experience of intercultural and integration into The United Church of Canada; an opening hymn "Greatest Lord" by artist Sinach (video presentation); scripture readings: John 16:33 and John 14:27; and reflection entitled "The Journey with Christ" provided by Adedeji Sunday Akintayo; and a closing hymn "Jehovah" by artist Sis. Gloria Oluchi/ Restoration Praise (video presentation).

**Corresponding Membership**

**2023-11-24-25\_004 MOTION** (M. Ketchikan/V. Nickson) that the Nakonha:ka Regional Council move that candidates and those present as invited guests of this Regional Council, be named as corresponding members of the Court. **CARRIED**

**Updates to Supervised Ministry Education**

Rev. Caroline Penhale, Office of Vocation Minister, presented updates to the process of Supervised Ministry Education. Her presentation highlighted 1. how candidates are formed for ministry; 2. forms of supervision in Supervised Minister; 3. the role of the community of faith connection; and 4. how a community of faith report evaluates candidates. Caroline emphasized that from now on, the Educational Supervisor must be appointed, and the Community of Faith Connection must already be trained before the supervised ministry education may begin.

Caroline shared that there are currently 4 registered Applicants to the Candidacy Pathway from this Regional Council, and that there are 7 active Candidates from this Regional Council, at various stages of the Candidacy Pathway. Candidates who were present during the meeting were invited to introduce themselves: Qian (Erika Leung) Liang (at Mount Royal United Church); Jessica Gauthier; Lisa Byer-de Wever, Diaconal stream, serving at Merging Waters United Church; Kelly Molloy, Designated Lay Ministry Program, serves Laurentian Area Ministries; Jean Phillippe, Église unie St-Pierre et Pinguet; Adedeji Sunday Akintayo; Bailey Eastwood; and Virginia Wallace (through the Atlantic Candidacy Board).

Rev. Cathy Hamilton thanked Rev. Caroline Penhale in her role as office of vocation minister and her support to the Candidacy Board. Members on the Candidacy Board from this Regional Council include: Rev. Cathy Hamilton, Co-Chair, Rev. Cynthia Reynolds, Rev. Read Sherman, Gary Tompkins.

Rev. Samuel Vauvert Dansokho, member of the General Council Executive, expressed gratitude to members on the Candidacy Board. He also shared a video "Chorale Saint-Michel; Comment ne pas te louer" as a way of honoring and celebrating the work being done through the candidacy board.

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**Theme Presentation - Strengthening Invitation**

Judy Coffin and David-Roger Gagnon shared some skits of ways newcomers are being welcomed on Sunday mornings at church services within the United Church (i.e., not having website, not having accurate information on the website, pouncing on new attendees with invitation to learn, participate, joint committees). Despite these welcoming examples having the best of intentions, Judy and David-Roger admitted that in most cases, they've fallen short leaving newcomers without a desire to return.

To improve a churches welcome, the following ideas were suggested: Audience, Brand, Communication/Conversation (ABC):

1. Gain a better understanding of your 'audience': Who's already inside the circle? Who lives or works nearby in our neighborhoods? Who's not part of the circle? And why not? Where is God at work in the community around us?
2. Identify your 'brand' as a community of faith: What are your skills as a community of faith? What are your members' core values and passions? What needs are you particularly well equipped to meet? Who are your ambassadors? What relationships and partnerships do they have with the wider community?
3. Communicate and enter two-way dialogue: What issues and topics are relevant and meaningful to both parties? How do you encourage the back-and-forth that leads to trust and commitment on both sides? How do you create open doors and fluid pathways for this process to occur?

Judy and David-Roger highlighted that there would be an information session, as one of the activities streams outlined in the strategic plan, which would look at 1. how to equip local communities of faith to be more present in local media and 2. Share worship resources to strengthen the invitation for youth.

The following actions were suggested to be taken immediately by all communities of faith seeking to become more welcoming: Websites: take a look at another community of faith's website and see what works and what doesn't. Do you have an official reception team? Are there clear guidelines and training? Is there a local organization that might have common values or goals with your community of faith? Allow space for people to "Play to their strengths"!

I final skit was shared exemplifying a good way to welcome a newcomer to one's church.

A twenty minute discussion period was held for small groups to form and reflect on:

1. What are some eye-opening glimpses for your own community of faith today?
2. What resources would be useful?

**Health Break**

A 10 minute health break was had by all.

**Nominations Leadership Team**

Rev. Linda Buchanan shared that the position of President-Elect remains vacant, but the hope is that a nominee will be brought forward in time of the annual general meeting in March 2024. Also, and in response to the strategic plan, the Nominations Leadership Team looks forward to partnering with those who have expressed interest in looking at the structure of the Executive, and bring any changes to the current structure that are deemed necessary.

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**Rosemary Lambie Fund for Learning: Respecting our Indigenous Neighbours**

- See *Rosemary Lambie Fund for Learning: Respecting our Indigenous Neighbours*” Terms of Reference as **Appendix C**

Fred Braman introduced the ‘Rosemary Lambie Fund for Learning: Respecting our Indigenous Neighbours’ drawing people’s attention to its terms of reference. The fund has been created in honor of Rev. Rosemary Lambie, Past-Regional Council Executive Minister, and Past-Executive Secretary of Montreal & Ottawa Conference, who has faithfully served The United Church of Canada for the past 41 years before entering retirement.

Rosemary shared her appreciation for the creation of this new fund in her honor, and highlighted some of the experiences leading to her desire for this fund that would contribute to local indigenous learning opportunities.

Lisa Byer-de Wever, Co-Chair of the Living into Right Relations Leadership Circle shared her excitement for the creation of this new fund and highlighted that this will be an extraordinary opportunity to build relationship with First Nations Peoples and move towards reconciliation in real and concrete ways.

**2023-11-24-25\_005 MOTION** (F. Braman/L. Byer-de Wever) **RESOLVED** that the Nakonha:ka Regional Council formally establish the “Rosemary Lambie Fund for Learning: Respecting our Indigenous Neighbours” in furtherance of the attached Terms of Reference as jointly developed by the Property and Finance Leadership Team and the Living into Right Relations Circle. **CARRIED UNANIMOUSLY**

It was shared that an initial contribution of \$10,000 has been made to the fund which increases its amount to \$110,000.

**Regional Council 2024 Budget**

- See *Regional Council 2024 Budget Graphs/Charts* as **Appendix D**

Paul Stanfield, Regional Council Treasurer, shared the 2024 budget, highlighting revenues and expenses. A big change this year is the General Council Ministry Grants have been reduced from \$240,00 to \$180,000 (60,000 reduction) –due to a decrease in givings to the Mission & Service Fund. Interest on GICs produced \$19,600.

There weren’t major changes to expenses in the budget, a 2% increase has been allotted to salaries, and a few small increases in operational costs. Mission Support expense will remain at \$505,000.

**2023-11-24-25\_006 MOTION** (P. Stanfield/F. Braman) that the Nakonha:ka Regional Council adopt the Regional Council 2024 budget as presented. **CARRIED**

**Finance & Extension Board (F&E) 2024 Budget**

- See *Finance & Extension Board 2024 Budget Graphs/Charts* as **Appendix E**

Paul Stanfield, Regional Council Treasurer shared that the Finance & Extension Board can disburse 5% of the most recent 8 quarters of the endowment fund (\$14,000,000). Therefore, in 2024, this disbursement amount is up to \$724,600. A majority goes to grants to the Regional Council for Mission Support. The remaining amount contributes to regional council operational costs, F&E staff and operational costs, and sabbatical grants and bursaries. It was highlighted that the sabbatical fund is unique to this regional council, and the fund is greatly appreciated.

A request was made to provide a graph (in the future) showing how Mission and Service dollars are supporting Rural Ministries.



It was asked if there is a mechanism for a full review of The United Church of Canada's relation to congregations, and a method of accountability of the new structures that were instituted in 2019? The example was provided, in 2006, there was a 12-million-dollar campaign to boost The United Church of Canada's presence online and in social media, but it was unclear if an accountability for the campaign was ever produced. Considering this, there is now a concern that there will be no assessment of the impact of The United Church of Canada's restructuring on congregations. Therefore, GC 44 Commissioner should be encouraged to ask for a date as to when they can expect to receive this report. It was agreed that the Executive leadership would pursue the matter, requesting that a date be set for when a review will be made available, and a response to these concerns be followed up on at the March 2024 annual general meeting.

**2023-11-24-25\_007 MOTION** (P. Stanfield/F. Braman) that the Nakhonha:ka Regional Council adopt the Finance & Extension Board 2024 budget as presented. **CARRIED**

### Accounting Software

Brian Ruse, Finance and Office Administrator shared that accounting software was being made available to treasurers throughout the regional council at a reduced rate. An information session will take place on December 11<sup>th</sup> 7 PM. Brian provided some examples for how the software can be used. It was shared that the software is only available in English, but support is available in both English and French. Craig McAlpine highlighted many of the positive attributes of the software being offered and encouraged those interested to attend the information session.

### Additions/Changes to the RC Governance Handbook

Rev. Eric Hebert-Daly, Executive Minister, shared updates being made to the regional council's Governance Handbook:

- **Designated Lay Ministry**

- *See GS 57 Ministry Leadership to Meet the Needs of the Church in the 2020s, Part B Designated Lay Ministry as **Appendix F***

**2023-11-24-25\_008 MOTION** (E. Hebert-Daly/S. V. Dansokho) that the Nakhonha:ka Regional Council receive for information the following decision by the Executive regarding Designated Lay Ministry:

2023-11-16\_014 MOTION (B. Bryce/A. Akintayo) that the Nakhonha:ka Regional Council Executive grant corresponding membership and sacramental privileges to all those who are retired from active ministry as Designated Lay Ministers, and make them eligible to apply for Voluntary Associate Minister status. Furthermore, that those who continue to be Designated Lay Ministers or who are currently completing studies to become a Designated Lay Minister, be permitted to carry their status and serve other Communities of Faith. **CARRIED**

### **CARRIED**

- **Sacrament's licensing policy**

- *See Sacraments Licensing Policy as **Appendix G***  
\*Adopted by the Executive on June 15<sup>th</sup> 2023-06-15\_004 MOTION

**2023-11-24-25\_009 MOTION** (E. Hebert-Daly/T. Spires) that the Nakhonha:ka Regional Council receive for information the approved Sacraments Licensing Policy. **CARRIED**

- **Mileage (General Council Rate for 2024)**

- Travel: \$0.55 per kilometer
- Visiting Ministry Personnel (including LLWLs): \$247 daily rate

Policies affected:

1. Mileage Policy for Ministry Personnel, Lay Worship Leaders, and Ministry Site Supervisors

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2. Licensed Lay Worship Leader Policy & Guidelines (Remuneration for LLWLs)
  3. Policy On Pulpit Supply Compensation
  4. Travel Policy

### **Closing Devotions**

Rev. Caroline Penhale, Office of Vocation Minister shared that the closing devotions were entirely prepared by the candidates of the regional council. The call to worship and opening prayer were inspired by the Book of Isaiah, chapter 55. The opening hymn was led by Jessica Gauthier: “All Who Are Thirsty” (More Voices 4, Benton Brown & Glenn Robertson). The guided meditation was inspired by the Book of Micah, chapter 6, verse 8.

The closing hymn was led by Jessica Gauthier: “What Does the Lord Require of You” (Voices United 701, Jim Strathdee, translation by Jessica Gauthier”. This was followed by a closing benediction.

### **Next General Meeting Dates**

AGM, March 15-16, 2024 (online) / Spring General Meeting, May 25<sup>th</sup>, 2024 (location TBD) / November 1-2, 2024 (online)

### **Conclusion**

The Chair declares that all of the business having come before this Fall General Meeting has been duly completed, and that the meeting be concluded at 12:27 PM.

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Marc Grenon, President, Chair

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Rev. Éric Hébert-Daly  
Executive Minister

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Joel Miller  
Recording Secretary

### **Appendices**

Appendix available on the Regional Council website (under download documents):  
<https://nakhaucc.ca/event/regional-council-meeting-november-2023-online/>

Appendix A	Minutes of June 3, 2023 Spring General Meeting
Appendix B	Regional Council 2024 Strategic Plan
Appendix C	“Rosemary Lambie Fund for Learning: Respecting our Indigenous Neighbours” Terms of Reference
Appendix D	Regional Council 2024 Budget Graphs/Charts
Appendix E	Finance & Extension Board 2024 Budget Graphs/Charts
Appendix F	GS 57 Ministry Leadership to Meet the Needs of the Church in the 2020s, Part B Designated Lay Ministry
Appendix G	Sacraments Licensing Policy