

2023

Year in Review



Distributed at the Winter
Annual General Meeting
March 15-16, 2024

Contents

Preamble	3
Reports	3
President	3
Executive Minister	4
Pastoral Relations Minister	5
Minister Supporting Networks and Clusters.....	6
Communications	10
2023 Financial Review.....	11
Finance and Extension Board - Executive Summary.....	12
Office of Vocation	14
Leadership Teams	15
Nominations Leadership Team	15
Property & Finance Leadership Team (P&F).....	17
Living in Right Relations Leadership Circle.....	18
First-Third Leadership Team	21
Licensed Lay Worship Leaders	23
General Meetings Planning Team.....	25
La Table	26
French Ministries	26
Other Networks	27
Québec Regional United Church Women (UCW)	27
Outreach	28
Saint Columba House.....	28
Colleges	29
The United Church Studies Program at Montreal Diocesan Theological College.....	29
St. Andrew’s College	30
Newly Celebrated Ministry Personnel (Ordained)	32
Anniversaries	33
Summary of Actions by Executive and Regional Council (2023)	33
January 19, 2023	33
February 15, 2023	36
March 16, 2023	38

Regional Council Annual General Meeting - March 24-25, 2023	41
April 20, 2023	45
May 25, 2023	46
Regional Council General Meeting – June 3, 2023	50
June 15, 2023	54
September 21, 2023.....	56
October 19, 2023	61
Regional Council General Meeting – November 24-25, 2023	65
The Rules of Debate and Order	67
Enabling Motions	72
Nakonha:ka Regional Council Staff	75
Our Affirmation of Faith	78

Preamble

This report book provides a glance into the work and life of Nakonha:ka Regional Council, for the period beginning January 1st 2023, ending December 31, 2023.

The first section includes reports from the President, the Executive Minister, the Pastoral Relations Minister (this report also include reporting on the Pastoral Relations Leadership Team), the Clusters and Networks Minister (This report also include reporting on various Networks and Clusters), Communications, the Finance and Extension Board, the Office of Vocation, Leaderships Teams (Nominations, Property & Finance, Living Into Right Relations, First Thirds Ministries, Licenced Lay Worship Leaders, General Meeting Planning), The Québec Regional United Church Women (UCW), French Ministries (*La Table*), Outreach (Saint-Columba House), and Colleges (Montreal Diocesan Theological College and St. Andrews).

The second section highlights anniversaries of Ministry Personnel (retired and active) for years of service within The United Church of Canada, as well as lists new ministry personnel ordained into The United Church of Canada within the boundaries of regional council in 2023.

The third and final section of this report book provides a summary of the decisions taken by the Executive and the Regional Council over the year (2023), the Rules of Debate and Order, the Enabling Motions, and the list of current staff members of the regional council.

Reports

President

Dear Friends,

It is with great pleasure and gratitude that I present to you the annual report for the Nakonha:ka Regional Council of the United Church of Canada for the year 2023-2024. This past year has been a testament to the resilience, dedication, and unwavering faith of our community, despite the challenges we have faced. The Nakonha:ka Regional Council continues to serve as a beacon of hope, love, and inclusivity within our diverse community. With a steadfast commitment to social justice, spiritual growth, and community outreach, we have strived to embody the teachings of Christ and uphold the values of the United Church of Canada.

Throughout the year, our ministries and programs have flourished, offering spiritual nourishment, support, and fellowship to individuals and families across our region. From worship services and Bible studies to youth groups and outreach initiatives, we have endeavoured to create a welcoming and inclusive space where all are valued and embraced.

Our pastoral care team has provided compassionate support to those in need, offering comfort, guidance, and prayer during times of joy and sorrow. Additionally, our commitment to interfaith dialogue and collaboration has fostered meaningful relationships with members of other religious communities, further enriching the tapestry of our shared humanity.

As followers of Christ, we believe in the inherent worth and dignity of every individual, and we are called to speak out against injustice and oppression wherever it may arise. This past year, we have continued to advocate for positive change on issues such as Indigenous rights, antisemitism, Islamophobia, LGBTQIA2S+, climate justice, and refugee resettlement.

Through education, activism, and community organizing, we have sought to raise awareness and promote meaningful action on these pressing issues, both within our congregations and beyond. We remain committed to being a voice for the voiceless and working towards a more just and equitable society for all.

Despite the economic challenges brought about by the ongoing global pandemic, I am pleased to report that the financial health of the Nakonha:ka Regional Council remains strong. Through the generosity of our members and supporters, we have been able to sustain our ministries and programs, while also investing in the future growth and vitality of our community and communities of faith.

In closing, I want to express my heartfelt gratitude to each and every member of the Nakonha:ka Regional Council for your unwavering dedication, passion, and commitment to our shared mission and values. Together, we have accomplished great things this past year, and I am confident that with the grace of God and the support of one another, we will continue to thrive and make a positive impact in the years to come. May God bless you all abundantly.

Sincerely, Marc A. Grenon, President

Executive Minister

It's been such a pleasure for me to serve the Regional Council in 2023 in my new role of Regional Executive Minister.

What I have most appreciated about the work we've done over the last year has been the willingness of folks to try new things, innovate and explore and develop a cohesive and practical strategic plan to help us achieve some of our goals and set our priorities. Of my three Regional Councils, this one was the first out of the gate with energy and enthusiasm.

While building the strategic plan together was not an easy exercise, it did help us to focus our energy and find ways to make our ministry throughout the region stronger. Everything we've set out to do is in the interests of responding to God's call and ensuring that the health of our communities of faith is at the forefront of our work. There is no Regional Council without communities of faith. We do not have a ministry separate or apart from congregational and local expression of ministry. There is no us versus them... there is only us.

The Executive of the Regional Council has been steadily evolving towards what I call a 3-D model: direction, decision and discernment. A group of wise people who are committed to strengthening ministry in this region should be using their time in a way that assists us in seeing the bigger picture and orienting us. This does not mean that they no longer see reports, but these are provided as content for reading and absorbing, leaving room for broader questions that arise from the work we are engaged in.

We've also been given some attention to the growth aspect of our call. We've identified a few emerging communities of faith and are starting to put energy in those places where new ministry is appearing. We are also working with congregations who have a desire to meet the spiritual needs of the world around us in new ways.

What is clear to me is that we cannot do what we've always done and expect different results. This does not mean that we abandon meeting the needs of those in our pews, nor does it mean that there isn't a need for traditional forms of ministry in the future, but we need to innovate and create energy around the significant spiritual needs of the world around us. Our context is crying out for our response and God is cajoling us into action by opening our eyes to it.

As we establish new ways to be church in the future, as we grow and evolve in the ways that our context teaches us, in the ways that God calls us, we will need to let go of some of the things we've cherished. This kind of transition is not easy. But we rejoice in remembering that we are not alone. Congregations may often feel alone in their struggles to figure out how to continue, and the Regional Council is the perfectly suited place to help them see their extended family in the faith, learn from one another and chart a new course where that is possible. Our Christian story is clear: death is not the end of the story. We are a resurrection people. Thanks be to God!

Respectfully submitted, Rev. Éric Hébert-Daly, Executive Minister

Pastoral Relations Minister

The United Church of Canada's 2012 Statement on Ministry is a document which, 12 years later, we cite only occasionally. But I am attracted to the succinct way it, like our A Song of Faith, frames ministry in the Church of Jesus Christ as having two expressions: the Ministry of All, as all baptized believers are called to ministry; and Ministries of Leadership, for while all members share in the ministry of the Church, God calls some from within the community through specific gifts for ministry, including to paid accountable ministry. Pastoral relations is very much about supporting communities of faith and people in the ministry of all, ministries of lay leadership, and ordained, diaconal and designated lay ministries, to live out our call to Deep Spirituality, Bold Discipleship and Daring Justice.

I am conscious of the concluding words of the Statement on Ministry: "The church is about God's mission in the world. Therefore the Holy Spirit continually calls the church to renew its understanding of ministry, opening itself to new expressions that serve the needs of the present day." Our strategic plan guides the work of the Pastoral Relations Minister, and of the regional council as a whole, in responding to this call of the Spirit.

The goals set in the strategic plan can be met only by the working together of communities of faith (the ministry of all), lay leaders in the regional council and in congregations (ministries of leadership), and paid accountable ministers. So my work in 2023 emphasized several areas:

- serving and supporting communities of faith, particularly in the areas of pastoral relationships with ministry personnel, employment of lay staff, and other Ministry and Personnel matters;
- helping communities of faith to discern options as they live out their ministry;

- encouraging and supporting ministry personnel toward health, joy and excellence in ministry practice – this particularly involves assistance with access to restorative care and in planning for retirement and transitions;
- supporting the Pastoral Relations Leadership Team, which is tasked with beginning and ending calls and appointments, recommending licensing for sacraments, and appointing regional liaisons and community of faith supervisors to assist communities of faith;
- liaising with my Office of Vocation counterparts, other staff in this and other regions, and the General Council Office;
- supporting the Regional Council and its decision-making bodies.

Among the highlights this past year were having six candidates in Supervised Ministry Education appointments in this regional council (I think this is the most ever); the approval by the regional council of a Sacraments Licensing Policy covering ordered and designated lay ministers in calls, appointments, and retirement; arranging training with two neighbouring regional councils for Ministry and Personnel Committees; assisting the Nakonha:ka Licenced Lay Worship Leaders with their initiative to establish contacts with LLWLs in other regional councils to share information in a national forum; putting in place funding for communities of faith which cannot afford to pay the expenses of their community of faith supervisors; and the inaugural retreat held in Châteauguay in September for ministry personnel and LLWLs, which will become an annual event.

In 2024 I am leading two of the activity streams set out in the regional council’s strategic plan: Building and Strengthening Relationships with Communities of Faith, which will involve sending out visitor teams to share food, worship, listen and learn about the ministries and challenges of the community; and Invigorate Worship, which aims to refresh worship by creating showcases (a Deep Spirituality event in May, and “Then, Let Us Sing”/”Ensemble, chantons!” workshops in September) in which participants share creative worship elements. I see these two activities as important to realizing our call to Bold Discipleship, Daring Justice and Deep Spirituality.

As always, many people have been involved in making the day to day work of Pastoral Relations happen. I am thankful for the opportunity to work with the Executive Minister and all of my colleagues on staff in the regional council, nationally and in the Office of Vocation, the Pastoral Relations Leadership Team, the Regional Council Executive, La Table des ministères en français, regional liaisons and community of faith supervisors, and ministry personnel and lay leaders. I am grateful that so many people across this regional council, in all kinds of ministries, entrust their questions and stories to me as I hear of ongoing change and renewal in the church bringing both anxiety and anticipation.

Respectfully submitted, Daniel Hayward UE (Rev.), Pastoral Relations Minister

Minister Supporting Networks and Clusters

An Overview

While Covid-19 was still a consideration that shaped a number of our events in 2023, the opportunity to come together in person was a welcomed relief for many after the long period of physical distancing. While the Networks and Clusters work continued, a new and major portion of my work for 2023 was establishing and supporting both the VisionAction strategic planning team and constructing and

facilitating the process of public consultations that led to the development of a Strategic Plan which was accepted at the November Regional Council meeting.

Networks & Leadership Teams/Circles

The **Environment** Network

The **Living in Right Relations** Leadership Circle

The **Affirm United Process** Team

The **Fierté et ami.e.s - Pride & Friends** Network

The **Justice & Communities** Leadership Team.

The **VisionAction** (Strategic Plan) Task Group

The VisionAction (Strategic Plan) **Task Group:** The VisionAction Task Group was struck to guide the Regional Council through the process of developing a Strategic Plan to help better focus our numerous efforts of ministry offerings. Working with the VisionAction team, I developed a public consultation process by which VisionAction was able to canvass various segments of the population served by the Regional Council. In all, 10 consultations were held both in-person and on-line to hear from the population groups on what priorities they felt we should focus as part of the Strategic Plan. The final draft of the proposed strategic plan was submitted to the Fall 2023 meeting of the Regional Council, at which time it was voted on and approved. The work in the VisionAction meetings, consultations, report writing, and presentations constituted a significant part of my workload for 2023. Given the numerous sections of the strategic plan, I will join my staff colleagues in taking on responsibilities for portions of the strategic plan as part of my over-all workload for 2024.

The Environment Network: Again this year, I have been supporting my team colleague, Judy Coffin, in trying to rebuild this network and defining the vision of where and how this work can be done in the Nakonha:ka context.

No one has stepped forward to take on a leadership role for this group, so Judy has continued to share information on Environmental efforts to those on the mailing list for this network. A shortage of volunteers presents significant challenges in advancing the work of this network.

The Pride & Friends Network: This Network has been dormant for most of 2023. I did send out numerous invitations to try and bring people together in order to plan a collective approach to the Nakonha:ka presence at Fierté-Montréal 2023. In the absence of a network, a rush of last-minute planning went into the participation by some of our Communities of Faith in a presence for Community Days and in the Défilé de la Fierté. There was agreement that there should be a collective effort to plan together in 2024. No one has stepped forward to take on the leadership of this group. Again here, a shortage of volunteers presents significant challenges in advancing the work of this network.

The Living in Right Relations Leadership Circle: This Leadership Circle continues in the shared-leadership model, and continues to give voice to issues of most concern to indigenous communities. The Leadership Circle Hired a part-time person to coordinate various resources and efforts in protests and social justice action events connected to Right Relations and justice with Indigenous Peoples.

The Justice & Communities Leadership Team: This Leadership Team has now revised its mandate and terms of reference, and continues to employ a shared leadership model. Numerous community partners continue to be part of the network connected to this Leadership Team and many ministry projects continue here and abroad. Here again, a lack of volunteers brings its significant share of challenges in helping this network to grow. It is hoped that the Justice Correspondents/Justice Disciples called for in the Strategic Plan will help to renew this network and build a team of people across the Regional Council who are interested in engaging in Social Justice work both locally and regionally.

The Affirm United Process Team: This Process Team was not able to meet often in 2023 due to a lack of people willing to take on leadership of this process. In addition, a great deal of my work time was seconded to the work of VisionAction, which did not allow me the time I had wished for to be able to devote to getting this process started. The process will eventually make space for people in the Rainbow Family to share their stories, hear from members about their concerns and questions, and learn together about ways in which our Regional Council can live into its vision of an inclusive church. Efforts will be made in Spring of 2024 to re-launch the process and seek out leaders to help this work move forward.

Cluster Work

We, as a denomination, tend to be congregationally-focused. While there is modest progress in some of the Clusters, the strong tendency towards individualism among our communities of faith can slow progress towards greater collaborating and sharing of resources. I continue to work with the clusters to encourage any effort that moves in a direction of greater cooperation, collaboration and shared resources.

Laurentian Area Ministry Cluster:

I meet regularly with the Cluster Council, and have been able to offer my participation in conversations with particular communities of faith within the Cluster. The cluster is using a faith development resource I created, called "***Digging Deeper***", as part of a reflection series in Lent 2024. I appreciate their offering to "test drive" the series in a cluster context. The geographical area covered by this cluster is significant.

The Saint Francis Cluster:

The cluster completed its work on "***Thriving Churches***", exploring one chapter at a time and discerning ways that each community of faith can enliven their ministries. The cluster has now successfully transitioned to its 4th one-year leadership cycle, and has experienced some changes in ordered ministry personnel. The Lay members of the Steering Committee have identified a number of avenues for possible shared/collaborative ministry, including; different types of pastoral care and pastoral visitation ministries; building bridges with temporary immigrant workers; and food insecurity. The annual retreat, initially planned for January 2023, had to be postponed to March of 2024. A cluster website is now constructed, and communities of faith share information about news and up-coming events. This cluster has a part-time Coordinator/Administrator, who is an invaluable help and support to the work of the cluster. The geographical area covered by this cluster is significant.

West Island & Riverside Cluster:

This cluster continued its Shared Sunday worship on the 5th Sundays of the months in which they fall, with most communities of faith participating in at least one 5th Sunday worship. Each of the 5th Sundays that were part of this process were well attended with around 80-100 people participating each time both in-person and on-line. **ALL** of the Communities of Faith in this cluster participated in Shared Sunday Summer Worship in 2023, with each community hosting at least one shared worship through the Summer. Their use of a "common on-line calendar" has allowed all of the communities of faith to be aware of the ministry offerings at the different ministry sites. The West Island & Riverside United Church Website is up-and-running and is becoming an important touchstone for the communities in the Cluster. This Cluster will continue with the 5th Sunday Celebrations, and will do some cross-cluster programming throughout the year of 2024, in addition to Shared Summer Sunday Worship.

South Shore and Valleys Cluster:

This cluster continued its building efforts in 2023 and opted to aim for some shared on-line programming and occasional shared worship celebrations. Building on the first cluster-wide shared worship, *Sundae Sunday in 2022*, the communities of faith accepted the kind invitation of Robert Patton and the community at Kahnawà:ke for a cluster-wide shared worship at Kahnawà:ke in August of 2023. There were well over 80 people in attendance, and the worship was followed by a traditional feast at the Teepee, which is a welcome project coordinated by Robert's son Bob Patton. The cluster held its second on-line shared worship for New Year's Day which was very well attended and well received. The communities of faith continue to share information with each other and invitations are extended for various on-line programmes and in-person events. The geographical area covered by this cluster is significant.

Yamaska-Shefford Cluster:

The communities of faith in this cluster exploratory conversation have decided not to formalize a cluster relationship at this time. They have decided to continue gathering for Shared Sunday Worship on 5th Sundays, and will continue to assess further steps.

Missisquoi Conversations:

There are no new developments in the conversation to report at this time.

Downtown Montréal

The ministers held a meeting at the end of 2023. For the time being, there are no specific voiced intentions towards clustering.

Retreat Planning

The second in what is hoped will become an annual retreat "***For All Who Minister***" was held at Manoir D'Youville in late-September early October of 2023. With over 50 people in attendance, participants were treated to a buffet of workshops on a variety of different interest foci, as well as time to renew connections with each other, to worship, and to enjoy the beautiful settings at Manoir D'Youville. The retreat focused on ordered, diaconal, DLM and appointed ministries on the first day. The second day saw the LLWLs join for a day of co-learning and retreating, and the third day served as the Fall Enrichment Day for the LLWLs. The group was treated to a team of Music Ministers who facilitated worship and workshops as well. The Planning Team has already begun planning for the retreat this Fall, at Manoir D'Youville, on **25, 26, 27 October, 2024.**

Christian-Jewish Dialogue

Mountainside United Church hosted the 2023 Christian Commemoration of the Shoah at the Burk's Chapel. There are on-going conversations with downtown churches to find a longer-term home for the Lev Shul Synagogue community, and there are hopeful signs of a growing partnership with Lev Shul and one of our Communities of Faith.

Lay Licenced Worship Leaders

I participated in the Enrichment day in the Fall of 2023, which was part of the retreat "For All Who Minister", at Manoir D'Youville.

Participation in National Church Groups and Processes

Participation in Network & Cluster National Church Dialogues:

The national networks for both the Clusters focus and the Networks focus were put on hold for most of 2023.

I have met more regularly with my counterparts in the EOORC and ECORC Regional Councils who are responsible for Networks and Clusters, and that has been a great source of support and resource sharing.

Co-facilitating the “Re-imagining Church; Reclaiming Your Call” Development Programme on United in Learning

A national working group, in which I have participated, has developed a 6-week initial development programme for members of the church who wish to step more fully into their role of people baptized into the collective ministry of the church. Grounded in our emergence from the Reform Tradition, the programme is geared to helping members explore different ways they can collaborate with ministers to expand the ministry capacity of their communities of faith in a *Ministry OF All*, “Each according to their gifts”. I have also been solicited in a consultation for the building of a national church programme to train **Collaborative Ministry Teams** of Ordered Ministers and Lay Members to share and strengthen the ministry of our communities of faith. And in anticipation for the launch of this programme, I have been asked to recommend two communities of faith/cluster contexts in which Ministry Students entering their Supervised Ministry Education could serve in a context that works on a collaborative team ministry model.

Ensemble, Chantons! Then, Let Us Sing!

I have continued to consult with the national team in an effort to expand the French-language content of the collection which will be released next year in 2025 in time for the Centennial.

Respectfully Submitted, David-Roger Gagnon, M.A.S.P., Minister Supporting Networks and Clusters

Communications

Deep. Bold. Daring. These words from the Call and Vision of The United Church of Canada describe how communities of faith in our regional council are living their faith: through worship, through outreach, through imagining a future that doesn’t look anything like the past. Publicly shared stories and images give witness to the ways in which the church still offers gifts to fulfill local, provincial, national and international needs, such as events and activities that gather people in community, feed bodies as well as souls, make safe space for the marginalized, offer ways of learning to live together more harmoniously and to take better care of ourselves, our neighbours and all of Creation.

Some of the most widely shared stories on our social media channels in 2023 included the launch of an interfaith, intercultural cookbook by seniors, conversations with black and diaconal ministers across the country, an environment-conscious bicycle “resurrection” event, resources about Remit 1, the publication and dedication of the Mohawk Bible, and many milestone achievements and anniversaries of individuals and communities of faith. Congratulations!

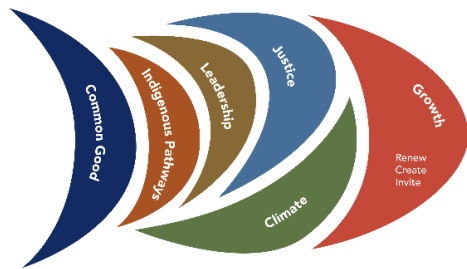
Giving witness to our gifts as a church is important, but good communication is also about listening deeply in order to engage in honest conversation and dialogue, and building trust and relationship. As we live into the new regional council strategic plan, we are focusing on priorities we heard through consultation with communities of faith and ministries throughout the regional council. Sometimes the plan will mean saying “no” to the ways in which we spent our time and resources in the past, and sometimes it will mean saying “yes” to ideas that seem scary or impossible at first. Some efforts will fail, and we will learn together, by telling our stories. Some efforts will succeed beyond our wildest dreams, and we will celebrate together, by telling our stories. And as we get better at sharing our truths, we will connect more

authentically and deeply with those in the wider community who need what we have to offer. Deep spirituality. Bold discipleship. Daring justice.

One of our strategic objectives in 2024 will be to expand and deepen conversations with the non-churchgoing public in Quebec through a series of focus groups. The focus groups will help us gain a clearer understanding of spiritual needs and perceptions of church, and offer resources to the regional council (and its members) that will assist us in developing targeted communications to raise awareness of who we are, what we believe and how that might connect the seekers out there with people, places and events that may meet those spiritual needs.

Deep. Bold. Daring. Let’s not just talk about, let’s do it!

Priority Plan: Lead towards Growth



COMMUNICATIONS BY THE NUMBERS

Subscribers / followers	2021	2023	% change
Newsletter	423	468	+11%
Private Facebook group	200	222	+11%
Public Facebook page	147	231	+57%
Instagram	108	142	+31%
Twitter	41	47	+15%

Respectfully submitted by Judy Coffin, Communications and Administrative Assistant

2023 Financial Review

In 2023 total revenue exceeded total expenses by a small margin. Although revenue has exceeded expenses during each of the five years since the inception of the Regional Council, this is not expected to be the case in 2024. In 2024 the GCO is reducing funding for Mission & Ministry by \$60,000, which results in a projected budget deficit of approximately \$64,000 for the year.

Fortunately, we have built up a reserve over the last five years, which will be used to fund the 2024 deficit. In 2023 this reserve was used, among other things, to fund the newly created Rosemary Lambie Fund, to provide emergency funding to COCLA following a fire, and to contribute to the costs of the Mohawk Bible project. Thanks to a grant from the Finance & Extension Board, we were able to provide Mission Support of \$505,000 to 12 different worthwhile organizations.

A Worship Leaders’ Retreat was held for the first time in 2023 and is anticipated to become an annual event, which has been budgeted for. We provided grants to several communities of faith to facilitate the purchase of equipment to conduct hybrid worship services, although this program came to an end at the end of 2023. Funding for the Living into Right Relations Leadership Circle to conduct their activities has now been integrated into the budget, whereas previously they had to apply for grants annually.

We provided support to facilitate the work of church treasurers, which included offering discounts on the purchase of accounting software, a spreadsheet to create a customized calendar of tasks throughout the

year, available bookkeeping services, and two webinars: one on resources for treasurers and another on grants.

Looking forward, 2024 promises to be a challenging year financially. Many thanks to the dedicated members of the Property & Finance Leadership Team: Peter Bisset, Fred Braman, David Clinker, Craig McAlpine, Dave McCormack, Ted Rutherford, Rick Sheffer, Paul Stanfield, and Jim Vanstone.

Brian Ruse
Finance & Office Administrator
Conseil régional Nakonha:ka Regional Council

Finance and Extension Board - Executive Summary

The Finance and Extension Board (F&E Board) of the Conseil régionale *Nakonha:ka* Regional Council is duly Incorporated under the United Church of Canada. It remains the principal financing means for the development of communities of faith in the Region and has oversight of the investment portfolio being the principal provider of funding for mission support, sabbatical leave and bursary programs.

The F&E Board's 2023 Annual Report will be released in April 2024. No significant issues are anticipated.

Investment Review

The F&E Board manages the investment portfolios on behalf of the Nakonha:ka Region through Fiera Capital Management. The investment objectives are reviewed annually and Fiera Capital meets with the F&E Board on a frequent basis to review results. The portfolio generates significant funding for Mission Support and Governance in the Region. Currently, \$14.5 million of unrestricted funds are invested in the Fiera Capital Balanced Ethical Fund for this purpose. The management fee is 0.3%. In addition, funds are held on a restricted basis for Kelley Trust, Erskine American and others. The total amount under management by Fiera capital on behalf of the F&E Board is currently \$21.3 million.

Property Review

The Property Committee oversees and provides technical and project management assistance to those communities of faith seeking financial assistance for construction and maintenance projects involving their properties and buildings. As an incorporated body we hold and or sell church property on behalf of the Nakonha;ka Regional Council. The following projects were supported by the committee in 2023: St James United Church, Hudson Pastoral Charge, Reconstruction Cote Church, Mid-Laurentian United Church, Sale of Church, ITCR – Sale of Church, Trinity Cookshire – Consulting and Environmental remediation.

Loans to Churches

During the 2023 fiscal year, the F&E Board administered one supplemental loan to St James United Church. At year-end, the combined current loan balance is \$1,026,449 for outstanding loans to:
a) Union United b) Trinity Cookshire, and c) St James United.

Financial Assistance for Bursaries and Sabbaticals

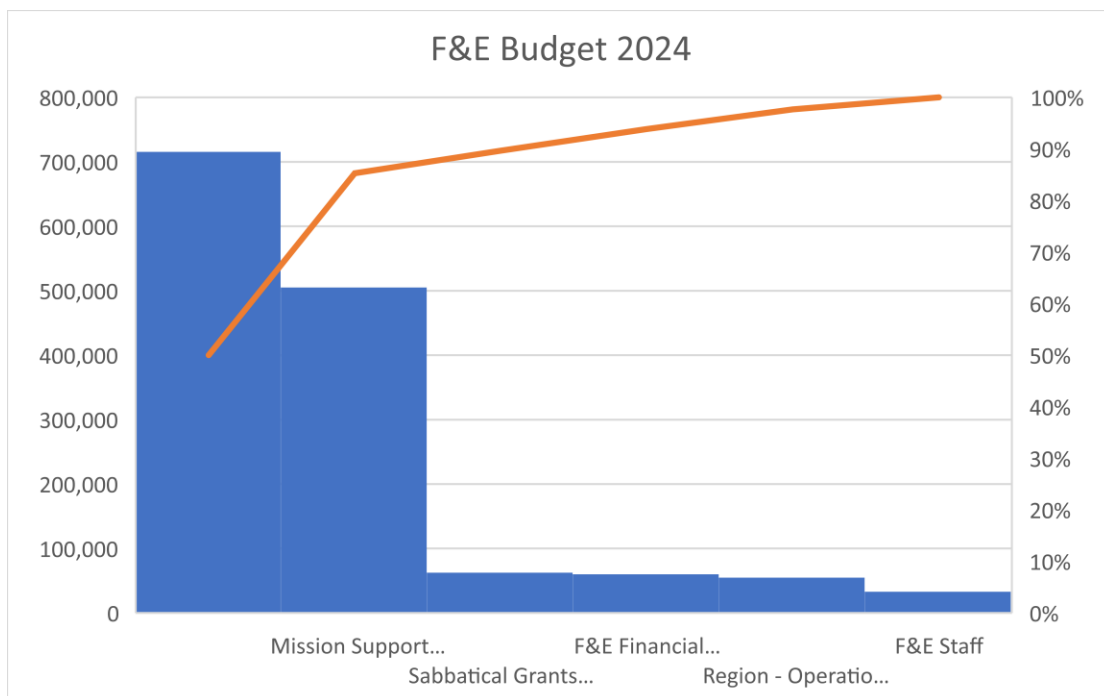
The Bursary Committee awarded 29 bursaries from the following: Hugh Duncan Bursary (15 awarded, \$2,000 each), I.F.E Bursary (11 awarded, \$800 each), and St. John's Hall Bursary (3 awarded, \$2,350 each).

In 2023, a total amount of \$42,870 from the Hugh Duncan Fund was made available for the Sabbatical Leave program. Rev. J. Mountain, Rev. D. Clinker, Rev. N. Whitehouse, Rev. Dr. E. Jones and Rev. R. Sherman all participated in sabbatical leave in 2023 and all took the opportunity to share their sabbatical stories at the year-end meeting of the F&E Board- truly one of the highlights of the year. The F&E Board recognizes the vital importance of sabbatical leave for Ministry personnel and encourages those who have not participated in this program to do so.

Financial Review

The audited financial statements for 2023 will be included in the F&E Board’s 2023 Annual Report. The Review Engagement process is currently underway by the external accounting firm BCGO.

For 2024, the F&E Board has budgeted a total of \$725,300 in funding available to the F&E Board and Region 13. This year’s funding includes a mission support grant of \$505,000, a supplemental grant of \$55,000 to Nakonha:ka Region for operations, funding for F&E Board staff \$33,000, funding for F&E Board operations for accounting and investment fees \$69,000, and sabbaticals for ministers and student bursaries \$62,500.



Strategy Discussions:

As the Model Trust deed and the F&E Board’s Bylaws offer wide latitude in terms of financing, acquiring, holding, administering and disposing of property for the Nakonha:ka Region, the F&E Board continues to have a key role in the strategic plan moving forward. Over the fall period, F&E participated in the development of the overall regional strategy. Church property remains a high priority with many communities of faith struggling with high costs for property maintenance and operations and, in some cases, lack of personnel to deal with property matters. On an ongoing basis if church buildings are sold,

normally 10 % of all proceeds are invested in the Regional Strategic Fund for which the Terms of Reference have been approved. The Fund is held in the investment portfolio of the F&E Board.

A significant organizational change for both the Property and Finance Leadership Team and the F&E Board has been proposed. The proposal brings together these leadership teams to deal with property and finance matters in a more efficient and balanced manner. Approval for this delegation is expected and implementation to begin in early 2024.

In conclusion I would like to thank the members of the F&E Board for their dedication and excellent work done this past year.

Respectfully submitted, Peter Bisset, President, F&E Board

Office of Vocation

Greetings from your Vocational Minister, Rev. Caroline Penhale. Thank you for the invitation to share with Nakonha:ka Regional Council information about the ministry of the Office of Vocation in Quebec and East Ontario in 2023.

From January to June of 2023, I shared this role with the Rev. Lillian Roberts. Up until that time, I was focused on our Candidacy Pathway. In this capacity, I served and continue to serve as the staff resource for the Quebec and East Ontario Candidacy Board as it accompanies applicants and candidates discerning and preparing for ministry and I also connect regularly with candidates and applicants at various stages of their formation for ministry in The United Church of Canada.

In July of 2023, I assumed the full role of Vocational Minister for Quebec and East Ontario, therefore expanding my focus to include all the ministry personnel in terms of oversight and accountability across three regional councils Nakonha:ka, Eastern Ontario Outaouais Regional Council and East Central Ontario Regional Council. I work cooperatively with the Pastoral Relations Minister in each region, especially in establishing and monitoring Supervised Ministry Education appointments. I approve the requests of ministry personnel asking to be available for call or appointment, and I provide letters of good standing when needed. I am also available to candidates and ministry personnel who have questions and could use support, especially in matters related to their vocation or to policies of The United Church of Canada that impact ministry personnel and candidates.

The ministry of the Office of Vocation is supported by volunteers from Nakonha:ka Regional Council who serve on the Quebec and East Ontario Candidacy Board, the Admissions Board, the Board of Vocation and the Response and Remedial Committees. I am humbled and grateful for the work that these board members do for the benefit of all who seek to lead and serve in The United Church of Canada.

2023 was a busy year for the Quebec and East Ontario Candidacy Board, which met 8 times either to engage in the administrative work of the board or to interview applicants and candidates. Over the course of these meetings, the Candidacy Board worked very hard to conduct 44 interviews with applicants and candidates across its three regions; 12 of those interviews were with individuals from Nakonha:ka Regional Council.

Across the three regions served by the Quebec and East Ontario Candidacy Board, we received 11 applications to the Candidacy Pathway in 2023. Over half of the applications came from Francophones choosing to follow the Candidacy Pathway process in French. This highlights the need for more French ministry opportunities, in Quebec, and also in other areas in Canada.

As the United Church continues to live into its mission of “Deep Spirituality, Bold Discipleship and Daring Justice”, the Office of Vocation continues its important work: to support effective, faithful and accountable ministry formation and leadership.

In the coming year, it is my intention to create more opportunities for applicants and candidates to connect with one another so as to share in the joys and challenges of the Candidacy Pathway. To that end, I have begun hosting monthly Zoom calls in French and in English for candidates in Quebec and East Ontario to get to know one another.

Finally, I wish to close with an invitation: please do not hesitate to contact me if you have questions about matters of accountability and oversight such the interpretation and application of the Workplace Discrimination Harassment and Violence Response Policy and the Sexual Misconduct Response Policy and Procedures; the requirements to remain in good standing, or anything pertaining to a candidate’s journey through the Candidacy Pathway.

Respectfully submitted, Caroline Penhale, Vocational Minister, Quebec and East Ontario

Leadership Teams

Nominations Leadership Team

The Nominations Leadership team is made up of the following: Linda Buchanan (chair), Tami Spires, Helen Hliaras, Erika Leung (joined January 2024), and Joel Miller (Staff).

We have held 5 meetings since March 2023. The first was on May 12th, which focused on preparing the nominations to the executive for the June General Meeting. At this meeting in June we were commissioned by the Regional Council to conduct a Nomination Review and Transformation. On July 5th 2023, the Nomination Team met on Zoom to discuss the parameters of this Review and Transformation. On September 14th 2023, the Nomination Team met to discuss next steps and to explore the progress of the Strategic Plan. At the November gathering of the Regional Council, the Strategic Plan was adopted and the Nomination Review and Transformation became part of this important project. With the extra boost of support from the Strategic Plan the Nomination Team held a meeting on January 16th 2024 to discuss the creation of a document to enable conversation with the RC Executive. The Nomination Team met again to approve the first draft of a discussion paper for the RC Executive. All 5 meetings were held on Zoom.

Over the next few months the Nomination Team will continue to work on the Nomination Review and Transformation. There is no consensus at this time concerning a way forward, but we are hopeful that the dialogues will continue and that they will be fruitful. The hope is to have a plan that all parties can agree upon in time to elect the 2024-2025 RC Executive.

The 2023-2024 Executive was approved by the gathered Regional Council on June 3rd 2023 at Plymouth Trinity United Church. The Nomination LT continues to receive updates from leadership Teams concerning their membership and leadership. No changes to the Executive have been made since June 2023.

The Nomination LT wishes to thank the Vision Action Committee that worked hard on the strategic Plan and who affirmed the needed Nomination Review and Transformation. We are also grateful for the extra guidance from the Reverend Eric Hebert Daly (Executive Minister) we are grateful for his participation in our meetings and for the knowledge and resources that he has shared. The Nomination LT welcomed Erika Leung (Student Minister) to the Team in January of 2024.

Executive 2023-24

Full voting Members:

President (2-year maximum)	Marc Grenon
President Elect (Elected in "off year" for one-year term)	(vacant)
Past President (one year)	Rev. Linda Buchanan
Treasurer (no term)	Paul Stanfield
Executive Minister	Rev. Éric Hébert-Daly

Representative of the following Leadership Teams:

Property and Finance	Fred Braman
Pastoral Relations	Rev. Christine Marie Gladu
Representative of La Table	Rev. Pierre Goldberger
First Third Ministry	Denis Ashby
Living into Right Relations	(Shared Leadership)
Jan Jorgenson, Read Sherman, Lisa Byer-deWeaver	
Justice and Community Ministries	Bailey Eastwood
Granting and Enabling Leadership Team	Rev. Barbara Bryce
General Meeting Planning Leadership Team	Valerie Epps-Nickson
Finance and Extension Board	Peter Bisset
Nominations	Rev. Linda Buchanan

Five (5) Full Voting Members at Large (2 years)

1. Rev. Marie-Claude Manga
2. Rev. Tami Spires
3. Rev. Samuel V. Dansokho
4. Adedeji Akintayo
5. Erika Leung

Corresponding Non-Voting Members

Pastoral Relations Minister	Rev. Dan Hayward
Communications Staff Person	Judy Coffin
Program Assistant to the Executive Minister	Joel Miller
Minister Supporting Clusters & Networks	David-Roger Gagnon
Youth, Young Adult and Families Ministries	Shanna Bernier
Property, Finance and Administration Manager	Brian Ruse

Respectfully submitted, Rev. Linda Buchanan

Property & Finance Leadership Team (P&F)

This is the last Annual Report for P&F as it was disbanded in January 2024 when all P&F matters were delegated to the Finance and Extension Board pursuant to the new Policy on such Delegation.

P & F had two basic mandates to assist the Regional Council in:

- a) oversight of property matters involving Communities of Faith and the Regional Council, including amalgamations, regroupings and disbanding
- b) oversight of the financial resources of the Church within our bounds including assistance to communities of faith and the Budget and reporting of the Regional Council itself

Property

During 2023, P & F has actively dealt with a number of requests from various communities of faith regarding property matters, such as various sales of church buildings, manse and other property, renovation and construction/redevelopment proposals, leases and the like as well as proposals for the use of proceeds from dispositions. The Team has also dealt with requests to waive or transfer property rights from past disbandings not dealt with previously.

The Team also re-examined the Policy on the Proceeds of Sale of Property and has ongoing discussions with the Living into Right Relations team for a possible change to include support for local Indigenous initiatives.

The Team is also developing a close relationship with the UPRC (United Church Property Resource Corporation now Kindred Works) to coordinate planning of church site redevelopment where feasible and in the interest of the Community of Faith and the broader church.

During 2023, in applying the Policy on Use of Net Proceeds of Sale of Property, communities of faith in this Regional Council shared with the United Church of Canada for indigenous ministries, with the Mission and Service Fund and for the Regional Council's Granting and Enabling Strategic Fund, as well as for the Archives Fund.

Finance

The Team reviewed and approved various changes in loan agreements with communities of faith and continues its oversight of same. It managed the financial affairs of the Regional Council, subject to Executive approval. It submitted Budget 2024 and continues its close oversight of same and oversaw the preparation and approval of the Financial Statements for 2023.

The Team was also concerned about the impact of proposed changes to the Assessment formula by the National Office and successfully lobbied for some improvements in the formula. We also continued a program to help communities of faith dealing with significant increases, except for the part of the increase dealing with the size of endowment funds. These subsidies amounted to less than \$ 10,000 this year but this may increase in future years. For 2024 we intend to recommend on an "as-needed" basis where there the changes cause excessive burden on communities of faith.

Future Projects

The Team is concerned about the heavy increase in the burden on volunteer Treasurers and has worked on a program to allow communities of faith to access expertise for compliance with the various CRA,

payroll, Statistics and financial statements rules on a chargeback basis (above a certain threshold). This should make it easier to recruit church volunteers who are not accounting experts. In addition it has been proactive in developing the Regional Council's response to the financial strain brought on by the pandemic and its effect on our various communities of faith and it particular has established a program of grants for hybrid worship equipment which ended on December 31, 2023.

- We are confident that F&E will continue the same policies going forward.
- We are always looking for ways to equip communities of faith better for this challenge.
- We continue measures to assure that environmental risks related to remaining heating oil tanks are managed, and if possible eliminated.

This is indeed a major change as involving F&E is an innovation after almost a 100 years but we are very confident that this will be a seamless transition for our ministries and communities of faith.

Respectfully submitted, Fred Braman, Chair

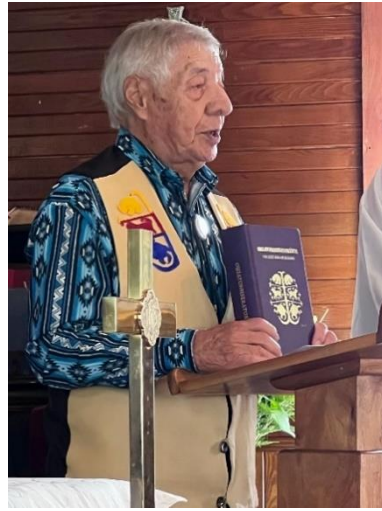
Living in Right Relations Leadership Circle

Thanks to Creator it has been a consequential year for the work of our Circle (LIRR) and that of the wider Regional Council.

1. Celebrating the Mohawk Bible

We are so grateful to our friend **Harvey Satewas Gabriel**, and thankful for Susan Gabriel, and everyone involved in seeing to completion the decades-long effort to finish the first complete translation into Mohawk of the Bible! In response to a need for more funds, LIRR launched a fundraising initiative that resulted in \$41,850 being received. We are grateful for the organizations and individuals who donated so generously.

September 9th many members of the Conseil Régional Nakonha:ka Regional Council had the privilege of attending the dedication service and launch of Mohawk Bible. Given the legacy of Canada's residential schools, the emotional and empowering significance of this history-making achievement was palpable; the celebratory service was very moving.



On October 1st, the Mohawk Bible was again celebrated at St. James United Church as they honoured the labour of Harvey Satewas Gabriel and the long history of friendship between the people of Kanasatake and St. James.

They also honoured the memory of Satewas' great grandfather - Onesakenarat, (Chief Joseph / Sosé), who had translated the Gospels into Mohawk -- by making a pilgrimage up to Mount Royal Cemetery to visit his grave. (Satewas at his great grandfather's grave.)

We were grateful for the generosity of our Regional Council at the initiative of the Property and Finance Leadership Team, and in consultation with LIRR, to approve \$10,000 toward purchase of copies of the Mohawk Bible to allow free distribution of copies to area Indigenous congregations, schools, etc., and a copy each to those Pastoral Charges which would agree to respect Indigenous people and walk with them in a good way into the future.

2. Respect & Kanoronhkwátshera

With our funding from Conseil Régional Nakonha:ka Regional Council, the LIRR leadership circle was able to apply for and obtain a springtime “Seeds of Hope” matching grant from the United Church of Canada Foundation in order to hire a part time (10 hours/week) justice advocacy coordinator.

Aviyah Abrams began her 32 week contract on October 1, 2023 and began to familiarize herself with our hopes and intentions as well as educating herself in regards to Indigenous experience and concerns. She studied key documents and participated in the self-guided, online course, [Home on Native Land](#), offered by Raven, while researching resources that will help us work for justice in harmony with the Original Peoples in our Region. The impressive results of her research and translation abilities can be seen in monthly [newsletters](#) for the Region and on our social media platforms, including the bi-lingual website that she has developed with the generous assistance of Judy Coffin. You can follow the link above and learn more about Respect & Kanoronhkwátshera. Aviyah has also begun reaching out to Indigenous and non-Indigenous advocacy and intervention organizations with the hope of establishing and/or strengthening our connections with them.

Our Creator engages us in the long, often slow work of building relationships of mutual trust and care. We would like to thank Conseil Régional Nakonha:ka for gifting us with funds to do our work and the United Church of Canada Foundation for entrusting us with a “Seeds of Hope” grant. We’d also like to thank these members of the amazing staff of our regional council who have helped us with their financial, technical, literary, and spiritual support: **Brian Ruse, Rev. Éric Hébert-Daly, Joel Miller, Judy Coffin, David-Roger Gagnon, and Rev. Dan Hayward.**

3. Remit 1

LIRR members made a presentation at the June Regional Meeting in Sherbrooke to highlight the importance of a response to Remit 1, “Establishing an Autonomous National Indigenous Organization.” This included videos featuring **Robert Patton** and **Alma Ransom** speaking about the importance of treaty and Remit 1 to recognize the Indigenous Church’s right to autonomy within the United Church of Canada. The Region voted in favour of Remit 1. A record number of people attended informational webinars on October 4 (English) and October (French). Throughout autumn and winter Shanna, Fred, Christine-Marie, Read, Maureen, Jan L and Jan J, Lisa reached out and supported our communities of faith in hopes of them voting before the March 31 deadline. Thank you! By the end of February, 57% our region’s CoF had voted.

4. Rosemary Lambie Fund

This fund was initiated by the Property and Finance Leadership Team as a tribute to the long advocacy of the Reverend Rosemary Lambie upon her retirement as our Executive Minister. We were pleased to be asked to collaborate in the formation of the Terms of Reference for the fund, bringing the LIRR, Rosemary Lambie, and representatives of Kahnawake and Kanesatake United Churches together to envision how it could have the most impact in a good way. Initiated with \$100,000, it was agreed “the disbursement of funds annually is limited to the greater of a) 5% of the capital balance at the beginning of a given year and b) \$20,000” could be used each year to fund projects that “promote education, co-learning, and building right relationship so that we all might have a better understanding of the history and/or contemporary experiences and concerns of our Indigenous neighbours.” LIRR encourages submissions to fund projects via the Rosemary Lambie Fund!

5. Robert Patton recommended for ordination! - After many years of study and discernment, Robert was recommended for ordination to serve Kahnawake United Church at the National Indigenous Spiritual Gathering held in Edmonton, July 27 through 30. Congratulations to Robert and the wonderful people he will serve! The service will be April 27, 2024.

6. National Indigenous Spiritual Gathering - Several folks from Nakonha:ka Regional Council attended the gathering, including **Robert Patton, Alma Ransom, Sosan Montour, and Rev. Jan Jorgensen**. About 150 people attended in all, engaging in worship, fellowship, discernment over many issues facing the indigenous community, including the national drug use and suicide crisis, missing children and unmarked burial sites, Remit 1, and business from the five Circles of the Indigenous Church.

7. Kairos Blanket Exercise

The Kairos Blanket Exercise (KBE) continued to be a powerful experience for learning in 2023. It was also a year of transition. In the past, trained leaders (Indigenous and non-Indigenous) could partner with an Indigenous elder to offer the KBE, now it will be made available through an Indigenous entrepreneur who will act as guarantor for the experience that it is done accurately and has the best impact for all. An experiential tool for non-Indigenous to learn about the history of colonization in Canada and the loss of land and culture, the KBE can be a triggering experience for those who have lived through this loss. It has always been important to have an Indigenous elder present to be able to help process the learning after, including the feelings it brings up. LIRR looks forward to partnering with a local Indigenous entrepreneur who will work with us and others to continue to bring this learning to congregations, schools, and other settings.

8. Nakonha:ka Regional Executive

2023 saw a transition in leadership on Executive from Robert Patton as LIRR representative to a co-lead team including Lisa Byer de-Wever, Jan Jorgensen and Read Sherman who take turns being present for the meetings. We are grateful for the Region allowing us to serve in this way. Robert had served on the Executive since it came into being and we are grateful for the insight he brought to this important table. It remains a challenge and opportunity! to learn to work together in good and humble ways. Our colonial ways of working can sometimes be triggering, leading to unintended pain and harm. LIRR remains committed to helping us learn to be together, to do the work of the church, in ways that encourage all to share their stories and gifts. We see this happening at the Executive level, and look forward to a deepening collegiality in 2024.

Respectfully submitted, Read Sherman, Jan Jorgensen, Lisa Byer-de Wever on behalf of the 2023 Living into Right Relationship Leadership Circle: Beryl Barraclough, Linda Buchanan, Julia Budd, Lisa Byer-de Wever, Cameron Gray, Martha Nell Grant Thomson*, Attila Gyorgy, Salinda Hess, Lee Ann Hogle, Rosemary Lambie, Gabrielle Lamouche, Richard Miller*, Robert Patton, Maureen Scott Kabwe, Read Sherman, Tami Spires, Ingrid Thompson* -

Aviyah Abrams – Coordinator, Respect & Kanoronhkwátshera
David-Roger Gagnon – Staff Liaison, Nakonha:ka Regional Council

*Honourary Elders

First-Third Leadership Team

First-Third Ministry in the United Church serves the members of our communities who are in the first third of their lives: children, youth, and young adults. Nakonha:ka Regional Council's First-Third Ministry team strives to support, sustain and create programs which are designed for people who are in this distinct

phase of life. While working intergenerationally frequently enriches youth and young adult ministry, we feel that young people have specific needs which must be supported.

Our report focuses on the work we did in 2023, sub-divided into three sections: Children's Ministry, Youth Ministry, and Young Adult Ministry, acknowledging that several events support different groups or are intergenerational. We also provide support, training, and resources to leaders of children and youth, who are often volunteers in communities of faith.

Children's Ministry

St. Francis Cluster Messy Church - Intergenerational Community Worship

- Shanna supported four Messy Church events in Lennoxville, with volunteers and participants coming from numerous churches in the St. Francis region. Plans are underway for even more growth and development of this project in 2024.

United Spirit Camp

- There is a lot of overlap between the membership of this team and the camp committee. Although members of this team did much more than this for United Spirit Camp, they did so as members of the camp committee. This team mainly played a supporting role in promoting this one-week sleepaway United Church camp for 8 to 16-year-olds.

Sunday School / Children's Church Support

- Because many of the UCC's most popular Church school curricula (Seasons of the Spirit & Whole People of God) were discontinued in 2023, there were a lot of requests for support in this area. Shanna as staff support, as well as several members of the leadership team, researched alternatives. This year churches in our Regional Council are investigating the resources from the UCC's Go Project, Illustrated Ministries, The Salt Project and others. United Spirit Camp used the ecumenically developed "Inside Out - Christian Resources of Outdoor Ministries" curriculum in 2023, for their *Fruits of the Spirit* Camp week, and will be using it again for their upcoming camping season.

Youth Ministry

Youth Forums

- March 31-April 2, 2023 - Trinity-Anjou United Church hosted, Wendy Evans guest speaker with the theme of "In our Element"
- November 3-5, 2023 Plymouth-Trinity United Church hosted - Interfaith bridge building with Muslim Community & Workshop on Islamophobia with Dr. Christopher Stonebanks

United Spirit Camp

- June 25 to July 1, 65 campers, Spiritual Fruit Salad - 12 youth & young adults worked as volunteer counsellors and staff at our week of camp. Several youths also sit on the Camp planning committee, to provide a youth perspective.
- Local youth groups exist in different communities across our region, and Shanna cannot participate in all of them. It is worth noting that if a Youth Group ever wishes to invite Shanna to come and present a workshop, or promote Camp or Youth Forum, that would be her pleasure! In the St. Francis area, Shanna leads a local Youth Group with participants aged 10-15. They typically meet on a Friday evening and play games and have been gathering monthly since the Spring of 2023.

Young Adult Ministry

- Young Adult Retreat - September, 15-17, 2023
 - 25 participants between the ages of 20-35ish
 - Theme: How do we show up for ourselves? "Se prendre en main"

- Many young people struggle with balancing all of the demands that work, school, family, and the wider world place on us. We developed skills to care for ourselves, set healthy boundaries and find strong communities of support in a beautiful theological framework set out by our Worship leader Bailey Eastwood. It was a beautiful time of playing in nature, relaxation, and practical learning rooted in an affirming and open Christian community.

Leadership Training / Resource Development

- Anti-Racism Curriculum testing - (Autumn 2023)
 - Plymouth Trinity and Ste Genevieve United Church participated in the testing of *I am a changemaker: teaching anti-racism with children* developed by Heather Beamish, Amy Crawford, Adele Halliday, Springwater Hester-Meawassige, and Ren Ito for 6 weeks in the Fall. Testers provided oral and written feedback via Zoom to help the development team produce the final version of this curriculum.
 - In general we felt that the curriculum was well written, but not designed for the environments where it was tested, because of our multicultural, multilingual and largely immigrant populations. We offered several suggestions for improvement, namely translation and diversifying the type of activities for different learners. The final version will be available for purchase through the UCRD later this spring.
- Research and development in making sanctuary spaces more inclusive
 - A reflection has begun about what makes our sanctuaries and other church spaces truly inclusive of all ages. The beginning of this reflection was shared in the Nakonha:ka Newsletter. In the coming year, we would like to widen the conversation and visit more churches to see what challenges our communities of faith face in this area and develop creative solutions.
- Participation in creating different Seasonal Resources, for example:
 - Initiative of translation of Creation Time Discovery Magazine written by Tori Mullins into French. <https://www.jesusglueandglitter.ca/product/discover-abundance/> -English
 - <https://drive.google.com/file/d/1Kj2Uf1fC5r3t4bBqJFqS1o7nE-GzYIDx/view> In French

Respectfully submitted by Shanna Bernier

Licensed Lay Worship Leaders

It is hard to believe that it is time once again to prepare this summary for the Annual Report. But here we are! Although the pandemic is over, Covid is still alive and well in our communities, and continues to affect our lives and the way we gather and work together. The Licensed Lay Worship Leaders (LLWLs) Leadership Team continued to meet on Zoom in 2023 and this will be the method of gathering for the team into the future.

Our team has continued to meet regularly, providing ongoing support to the LLWLs, and as had been the tradition in the Quebec Sherbrooke area for many years, organizing twice-yearly enrichment days for the LLWLs in all areas of our region. The Nakonha:ka Regional Council Executive has now made these enrichment days compulsory for re-licensing.

At this time, the Nakonha:ka Region has 14 LLWLs, most living in the Quebec-Sherbrooke (QS) or the Montreal areas, but some living in the remote regions of Métis in the Gaspé or Chevery on the Lower North Shore. We now have two francophone Célébrantes Laïques as well. And two of the LLWLs have moved on and are studying to become ordered or designated lay ministers. The Leadership Team consists of Charlotte Griffith (chair), Rev. Lee Ann Hogle, Shirley Knutson, and Allan Marshall from the QS area, Valerie Nickson (secretary) and Norman Haslam from the Montreal area, and Brenda Lee Strickland from Chevery. All of the team other than Rev. Hogle are LLWLs, or retired LLWLs.

On April 29, 2023, a hybrid workshop was held at St. Paul's United Church in Magog. The timely morning theme was Truth and Reconciliation: Background Information for our On-going Research. Jean-François Lozier, curator of French North American history at the Canadian Museum of History and Professor of History at the University of Ottawa, shared with us the Indigenous experience of Christianity in Quebec in a Zoom presentation. He described in detail the first contacts between Indigenous peoples and French Catholic missionaries in 17th and 18th century Quebec, and compared their situation with the English Protestant missionary work in New England at the same period. We looked at elements of the Catholic liturgy that were popular with Indigenous peoples as well as the changing social context in 19th and 20th century Quebec, with the increase of Anglophone settlement, the arrival of English Methodist missionaries in Kanasatake and Kaknawake, and the rise of biological racism. A lot of information to process. The afternoon session was a check-in time, a sharing of how each of us is dealing with life and work and church commitments and challenges.

On September 29th, 30th and October 1st a three day retreat was held at the beautiful Manoir d'Youville in Chateauguay, and was organized by a planning team including Rev. Lee Ann Hogle, Valerie Nickson and David-Roger Gagnon. The 29th was a time for clergy only, the 30th was a day for clergy and the LLWLs to share time together, and the 1st was for the LLWLs. The location was lovely, the event was well planned and was very much appreciated by everyone who attended. The time on Saturday gave the LLWLs a chance to meet the ministers in the Region, and the time on Sunday gave them the opportunity to check-in with one another and offer each other support. The weekend was replete with good fellowship, uplifting music, and a powerful presentation about a disabled God. Some of the LLWLs would have liked to have had more time together with the clergy. The one negative comment – there were no chocolates on the tables. This retreat was in lieu of the usual fall enrichment day.

The 2024 spring enrichment day will be a hybrid event held at St. Paul's United Church in Magog on Saturday April 19th starting at 9:00 am. At this time, the morning learning session has not yet been decided. And a fall enrichment day will be held sometime in September or October, but a date and topic have not yet been chosen. Another retreat is in the planning phase, but when it will happen is not finalized yet. Making the LLWL enrichment days bilingual is a challenge for the leadership team moving forward.

Re-licensing of the LLWLs is done every two years, and it is required that each LLWL be interviewed and approved by an interviewing team to continue. All of the LLWLs wishing to continue will be interviewed this fall, sometime in September or October, in preparation for a covenanting service between the Region and the LLWLs at the Regional Council meeting in November.

As well, a support team for students studying to become LLWL's has been formed. It is made up of members of the LLWL Leadership Team (Shirley Knutson, Valerie Nickson, Norman Haslam, Rev. Lee Ann Hogle) and Rev. Janet Bisset. We currently have 3 students studying and will be interviewing them shortly. Identifying who is taking the online courses continues to be a challenge and this team is working to streamline the process.

As we carry on in 2024, as LLWLs, and as Christians, with all the unrest that surrounds us in Canada and around the world, may the words from the 2006 A Song of Faith give us comfort and hope

“As children of the Timeless One, our time-bound lives will find completion in the all-embracing Creator. In the meantime, we embrace the present, embodying hope, loving our enemies, caring for the earth, choosing life. Grateful for God’s loving action, we cannot keep from singing.”

Respectfully submitted by Charlotte Griffith, Chair of the LLWL Leadership Team

General Meetings Planning Team

As a planning team our Mandate/Mission is to ensure that we are living out our call to be the church through worship and work. Our tasks throughout the year are to plan the Regional Council Meetings that are scheduled for the year. In 2023 we planned and held three regional meetings. The first meeting was an online meeting held on March 24th and 25th 2023. Where we had the chance to learn more of the new strategic plan and explore how our regional council resonates with the different aspects of that plan.

June 3rd 2023 was a Hybrid meeting held in person for those who could make the trip to Plymouth-Trinity Church in Sherbrooke where we received a wonderful welcome. There were many presentations at this meeting and all documents are available on the regional council website. The meeting concluded with a Celebration of Ministry Service where we remembered in memoriam those ministers that had died since the last meeting, Rev. Keith Eddy and Rev. Giorgio Predelli. We celebrated those ministers who were retiring, Rev. Rosemary Lambie and we celebrated 3 new ministers, Aaron Miechkota, Aron Molnar, and Cynthia Reynolds.

November 24th and 25th 2023 was again an online meeting and the main focus for that meeting was to reflect on what it means to strengthen invitation and to take a strategic approach to growth.

We try in our planning to create meaningful, spirit-filling, safe spaces for the work of our whole region to gather together in community face-to-face and virtually.

In closing I would like to say how much I enjoy the work as Chair of the Planning Team and I hope going forward we are always able to plan meetings with topics that are interesting and inviting to as many participants as possible. If anyone would like to join us on the team or have ideas or topics that you feel would be of interest to the Regional representatives please do not hesitate to contact me.

Blessings on all as we continue our journey together.

Respectfully Submitted by Valerie Nickson, Chair of Planning Team

La Table

French Ministries

The year 2023 was a year of change and upheaval for French Ministries (MIF).

- First, the return of Rev. Darla Sloan as Interim French Ministries Manager, then the arrival of Rev. Dr. Emmanuel Tehindrazanarivelo in the position, then Darla's return as MIF Program Assistant to rescue the incumbent's departure.
- The hiring of a Communications and Development coordinator has not only expanded the staff team, but also breathed new life into it.

We have noted the growth and dynamism of MIFs, which delights us as much as it shake us up and challenges us in many ways (welcome, hospitality, interculturality, living our faith and hope together, call and vision, just a few examples...) and at different levels (structural, relational, theological, spiritual, resources and governance, diversity...). Good relations and transparent communications between the different structures and personnel involved have enabled us to face the challenges together and continue to do so.

Some noteworthy activities:

- People of African Descent Month, international solidarity with Gaza-Israel and Iran, participation in the International Conference on Eco-citizenship and Climate Change in Montreal, retreats for emerging community staff at the Manoir d'Youville and MIF staff in Granby.
- Training courses for laypeople, either face-to-face, in the field in emerging communities, or online by the new director, increased registrations, creation and strengthening of links with theological and pastoral training centers in Canada and internationally, not forgetting the Liturgical Platform.
- The Youth Camp offered by Camino de Emaus, the monthly meetings on the first Tuesday of the month, the launch of MonCredo, the bimonthly Newsletter and our daily link, which goes out three times a week.
- Finally, meetings and conversations with leaders and new emerging faith communities, pastoral visits by the Responsible to Toronto, Winnipeg, Moncton, Quebec City, Sherbrooke, Drummondville, and other French-language ministries around Montreal.

For the year 2024

The encounters, conversations, pastoral visits, meetings, and activities of 2023 will continue. Some connections will be created, others strengthened. The question is how to meet the challenges together in the face of growth with limited resources. How to be creative and innovative together under the pressure of harvest time within the framework of our Manual, the Call and Vision, and the Strategic Plan: a very fine prospect for the year 2024 at the dawn of our Centenary and the other years to come.

The MIF General Meeting was held on February 24, and the retreat that will take place in April. The month-long celebration of People of African Descent took place throughout February. A biannual retreat has been decided for the Staff Team, with a view to strengthening bonds of solidarity and assessing achievements and challenges. A youth meeting is planned, as well as a symposium on French Protestant theologies in Canada. We plan to structure theological reflections around an Institute which, together with the Dio, will constitute a center of formation and expression for French-speaking Protestants.

For the year 2024, as for the others to come, the challenge is, how to bring us closer together and work in synergy with the various structures of our Church so that MIFs and Communities of Faith beyond, benefit as much as possible, share and make known our witness of faith and hope to the whole of the United Church, and rally around our common call and vision.

Respectfully submitted by Rev. Dr. Emmanuel Tehindrazanarivelo, Responsable (Ministries in French)

Other Networks

Québec Regional United Church Women (UCW)

The Québec Regional UCW have not had a Regional event, however many of our groups have had meetings and events such as pie bees, book sales as well as suppers, if your group is doing any event or special gathering planned please send the information to me and we can have it posted on the Regional Newsletter and if you have anything you would like to get printed in the National UCW newsletter, "Keeping in Touch" that would also be wonderful news for our Region so please contact me. My email is vepps_nickson@hotmail.com.

Every 5 years the UCW celebrate an Anniversary with an event for all of the UCW units as you might remember the 60th Anniversary of the UCW Celebration was held in North Sydney, Nova Scotia in 2022. The next Celebration will be in 2027 so remember to watch for postings about this event and hopefully many more can attend. You can find information in the Keeping In Touch Newsletter that Judy includes with our Regional newsletter when we receive them. All UCW information can also be found on the Nakonha:ka Website under Programs and United Church Women (UCW) as well as past issues of the Keeping In Touch Newsletter.

The NUCW held their annual meeting in person at Queen of Apostles in Mississauga from September 18 to 22, 2023. Janice Knowles and I represented our Region at this meeting. The business of the NUCW was conducted during this time. The highlights of the meeting are included in the January 2024 Keeping In Touch Newsletter.

As you may know the NUCW support a different project from every 5 year Anniversary the current project is The Healing Fund Bursary to Support Indigenous Women, Children, and Families. United Church Women (UCW) will fund programming designed by our Healing Fund partners for Indigenous women and children whose primary focus is healing the family through culture and language while meeting individual supports within the program. Through the Healing Fund application process, for the next five years, this priority group has been added, designed to specifically support women and children via this UCW special bursary program. The Healing Fund acknowledges the UCW for their generous blessing and funding to ensure Indigenous women and children receive adequate support and encouragement through culture and language programming. For further inquiries and information on this new priority group, please reach out to our Healing Fund Coordinator at healing@united-church.ca

The work of the NUCW and the Regional UCW continues and is a very important part of the church so please continue to follow us on local and National levels and contact me if you have any questions or suggestions.

Respectfully submitted, Valerie Nickson (President)

Outreach

Saint Columba House

Since 1917, Saint Columba House (SCH) has advocated for social justice and improved the quality of life for low-income and isolated residents in Pointe St. Charles and beyond. SCH operates as a Community Ministry of the United Church of Canada (UCC) and has received Mission Support Grants in 2023 and 2024, along with the long-term provision of a building by the UCC. This report highlights SCH's activities in 2023 and evolving initiatives in 2024.

Through its new vision “called by God, as disciples of Jesus, the United Church of Canada, seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities, united in deep spirituality, inspiring worship, and daring justice.” (UCC Strategic Plan 2023-25.) SCH as one of its community ministries, embraces this vision as we seek to respond to “God’s whole aching world.” (UCC Strategic Plan 2023-25) .

What did “God’s whole aching world” look like in Pointe St. Charles in 2023? Pointe St. Charles has undergone significant changes in recent years, transitioning from a low-income community to one facing gentrification and growing income inequality. Housing disparities illustrate this shift. 33 percent of residents live in subsidized housing and 27 percent in condominiums, many expensive and newly built, representing extremes in affordability. The social fabric was strained as long-term residents faced displacement and disruption. A multi layered crisis of poverty, growing food insecurity, unaffordable and sub-standard housing, and social isolation remained - but became more hidden among increased affluence.

How did SCH respond? It remained a place of compassion, caring, and connection through its suite of intergenerational programming which comprised of food security, healthy child, and youth development and initiatives to reduce social isolation. In terms of food security, the SCH Community lunch program served 10,185 nutritious, hot meals to low-income residents and its “Meals on Wheels” Program prepared and delivered prepared five meals a week to 50 low-income isolated seniors who experience mobility or cognitive challenges.

Healthy child and youth development programming included an “Alternate School” to promote school-readiness in at-risk pre-school children, an after-school program for 36 elementary school children, and a high-quality summer day camp for 73 children, between the ages of 6 and 14, was offered at an exceptionally low cost to make it accessible to low-income families. Youth-focused initiatives like the "Lead, Exploration and Development Initiative" (LEAD) and the "Counselor in Training Program" fostered skills development and built resilience and self confidence among 14 English speaking youth.

Lastly, SCH lived out its mission “to foster an inclusive community for all, through education, compassion, and breaking isolation” which is based on the belief that every person is created in God's image and has inherent value and worth, by sponsoring the following programs:

- “Seniors Connection Project,” which promotes social connection among 25 English-speaking older adults,
- “Hand in Hand”, a welcoming day program for 16 adults with intellectual disabilities
- “Passe-Action” Program which welcomes 7 participants who experience significant mental health challenges and who are valuable members of our food security team.
- Women’s Group a monthly dinner and discussion group to provide social connection

- Francization Program which offers free French courses to 20 newcomers to Quebec

2023 also saw the publication of “Our Stories and Reflections: Covid 19,” which recounts how members of the seniors’ program and SCH staff rose to the challenge of the pandemic.

SCH faces many pressing challenges in 2024; the cost-of-living crisis is causing widespread distress; it is also felt at an organizational level due to the ever-expanding cost of running a community-based non-profit. Despite these challenges, SCH continues to display “bold discipleship” as we seek creative and innovative responses “for such a time as this.” (Ester 4:14 in UCC Strategic Plan 2023-2025.)

SCH is looking outwards in 2024 to explore new possibilities to strengthen our capacity to deliver our mission. SCH is strengthening its partnership with Concordia University Department of Play Therapy; we are seeking funding to integrate play therapy, a proven strategy to treat emotional trauma in children, into our children’s programming. We are collaborating with the “Regroupement de Popotes Roulantes” to identify ways to streamline our meals on wheels production and delivery with the hope of expanding our service over time. Financial support from the Covid Recovery Fund will allow us to reach out to English speaking seniors to find new ways to respond to evolving needs. Lastly, we will reach out to United Church congregations to thank them for their generous support and explore new ways of working together.

Respectfully submitted by Katherine Pigott, Director

Colleges

The United Church Studies Program at Montreal Diocesan Theological College

At Montreal Diocesan Theological College—widely known simply as Dio—we are now in our third year as an ecumenical institution following the integration of the United Theological College beginning in the 2021-2022 Academic Year. Our United Church Studies program remains strong and vibrant. We have a solid number of students at various stages of the candidacy process and are looking forward to welcoming several new ones in the fall. United Church worship is a regular part of our chapel life and we have welcomed several ministers from the Nakonha:ka Region to lead worship over the past year.

As we continue to deepen our integration as an ecumenical institution, we are renewing and expanding our programming. This includes:

- **The Certificate in Bilingual Ministry Program and French for Ministry Intensive.** In May 2023, we hosted the first in-person French for Ministry intensive week since the pandemic, taught by Clara Maranzano. It was a delightful week with an ecumenical student body, many of whom continue to meet online in an advanced discussion group centred on theology for ministry. The French for Ministry intensive is being offered again in May 2024.
- **The Montreal Mission Internship.** This program offers service-learning, vocational discernment, and theological reflection in community over nine weeks in the summer for young people ages 18 to 25. We had a successful offering in summer 2023 with several students from a United Church background and are looking forward to the 2024 iteration. Applications are being accepted through www.montrealmission.ca. Interns receive a stipend of \$5000 for the program.

- **Online open enrollment courses.** The college routinely offers short (three to six weeks) online courses designed for adult education and lay formation, in both English and French. Our offerings this year have included courses or workshops on preaching, Medical Assistance in Dying, the prophets of the Old Testament, and United Church history and theology. We welcome conversation with people in the Nakonha:ka Region about how we can offer courses that meet the needs of your community of faith.
- **Learning Circle for Admission Ministers.** In May 2023, we offered for the second year in a row a week-long intensive learning circle for admission ministers to the United Church. This was an excellent time of building inter-cultural community, introducing newcomers to the church, and looking to the future of the church with hope. We will be offering a variation of this again in May 2024. It will be a 4-day course taught in French and focused on introducing (or re-introducing) the United Church through the lens of Canada's inter-cultural reality. All are welcome as you don't need to be an admission minister to join.

It is programmatic fruits like these that are the most compelling proof of our success as an integrated college to date. But part of the reason for considering integration was financial realities. While we still have work to do, it is good to report that the integration of our colleges has led to a position of much greater financial stability. We continue to be immensely grateful for the dedicated and faithful financial support of our ministry from so many people.

Just as the church is changing, so are we. After many, many years of faithful service, the Rev. Dr. Alyson Huntly will be retiring at the end of May. We are currently searching for her replacement. We are also currently looking at how we can respond to changes in theological education prompted by the end of the Designated Lay Ministry Program, as well as how we can support French-language programs that lead to *testamur* for ordered ministry.

Our ecumenical Board of Governors is currently engaged in our first strategic planning process as an integrated institution. We see tremendous possibility for our ministry from our base in a multi-cultural and bi- and multi-lingual city to support the United Church of Canada as we move forward at a time of great change to realize the strategic objectives set before the church and be a people of Christ's kingdom of justice and peace.

Respectfully submitted, Jesse Zink, Principal (jessezink@montrealdio.ca)

St. Andrew's College

Dear friends in Christ,

Warm greetings from St. Andrew's College in Saskatoon! As we embark upon the year 2024, our hearts are filled with gratitude for the enduring support and prayers of our beloved community. Reflecting on the challenges we have collectively faced over the past several years we are reminded of the profound truth that we are stronger together.

It is with great joy and gratitude that we share the news of the deepening partnership between St. Andrew's College and our partners within the Saskatoon Theological Union. Through our Covenant of commitment, we continue to chart a path of collaboration and mutual support, transcending individual

identities to embrace a shared vision of unity and purpose. While each institution retains its unique character and traditions, our collective endeavours serve as a beacon of hope and inspiration for the wider community. We hope that our bold ecumenical strides will serve as a catalyst for similar partnerships within our denominational traditions, fostering greater unity and understanding among God's people.

At the heart of our mission lies a commitment to excellence in theological education, and I am thrilled to share the exciting developments in our academic programs. Building upon a foundation of shared values and mutual respect, the faculty of the Saskatoon Theological Union has finalised the renewal of our Master of Divinity and Master of Theological Studies degree programmes. These programmes, offered in an intensive format through a trimester model, provide students with the opportunity to pursue their studies without the need for relocation. We take great pride in being the first mainline seminary in Canada to offer such a pathway, emphasising ecumenism and interdisciplinary collaboration.

In addition to our degree programmes, we remain steadfast in our commitment to lifelong learning and professional development. Our Doctor of Ministry programme continues to thrive, attracting a diverse cohort of students eager to deepen their knowledge and enhance their ministry. Furthermore, even though General Council has decided to discontinue the Designated Lay Ministry programme, we are grateful for the opportunity to support the current DLM students as they complete their studies. The presence of our DMin and DLM directors and students enriches our community, fostering vibrant dialogue and mutual learning.

This past September saw the launch of our Lifelong Learning Pathway—a testament to our commitment to inclusive education and spiritual formation. Developed over the past two years, this innovative programme offers a flexible and personalised approach to theological and spiritual exploration. Whether one is a seasoned pastor seeking continuing education, a lay person committed to furthering their ability to support their own and their faith's community's journey, or a spiritually curious seeker embarking on a journey of discovery, our certificate programmes provide a space for growth, reflection, and transformation.

As we stand on the threshold of a new era, we are filled with a sense of excitement and anticipation. The challenges of recent years have not weakened our resolve but have instead ignited our imaginations and renewed our sense of purpose. We invite you to join us on this journey of compassion, hope, and justice—to support us, to pray for us, and to walk alongside us as we continue to navigate the ever-changing landscape of theological education in the twenty-first century.

Please do not hesitate to reach out if you have any questions or if you wish to explore our academic or lifelong learning pathways further. We are here to serve and support you in any way we can. As well, do reach out if you have any questions at all, at principal.sac@saskatoontheologicalunion.ca.

If you would like to know more about our academic or lifelong learning pathways, feel free to contact the College Recruitment Ambassador at shawn.sanfordbeck@saskatoontheologicalunion.ca.

And we would be more than happy to receive your financial support! Contact our College Secretary at collegesecretary.sac@saskatoontheologicalunion.ca for a list of development opportunities and ways to give. May the Spirit continue to guide and bless us as we walk together in ministry.

Yours in Christ, Dea. Dr. Richard Manley-Tannis, Principal, St. Andrew's College

Newly Celebrated Ministry Personnel (Ordained)



Aaron Miechkota is accepting a call from Cressy Glenora United Church in rural Prince Edward County, Ontario, on ancestral lands of Algonquin (Anishinaabe) and Mohawk (Haudenoshone) peoples. Aaron was raised in both rural and urban settings in Canada, with Ukrainian and Irish heritage and German influences. “For I am longing to see you so that I may share with you some spiritual gift to strengthen you—or rather so that we may be mutually encouraged by each other’s faith, both yours and mine” (Rm 1:11-12). Aaron enjoys ministry with creative and collaborative approaches to loving God in community with heart, soul, mind and strength.



I am **Aron Molnar**, I grew up in Transylvania, Romania, in a small town called St. George. After music elementary school and protestant high school I started my theological studies in Sárospatak, Hungary, and finished in Cluj Napoca, Romania. I was involved all my life in the church and started my ministry in 2006, serving and preaching in different church environments, until 2013, when I immigrated to Canada with my family. In 2019 the First Hungarian United Church in Montreal reached out to me, because the pulpit became vacant, and they invited me to become their pastor. Music always played an important role in my life, I play several instruments, as my father and grand father did before me, and now my daughter carries on this beautiful legacy. I like to learn foreign languages, and I like to read and expand my knowledge.



I am **Cynthia Reynolds**, from the small town of Clarenceville in the Eastern Townships of Quebec. I began pursuing my call to ministry in 2017, with the start of my studies at The United Theological College in Montreal. After successfully completing my studies in 2021, I started a two-year Supervised Ministry Education at Riverside United located in Rosemère, Quebec.

The support and encouragement of all the congregations I have encountered, my teachers and supervisors I have had along the way, as well as my friends and family, are the reasons I am able to celebrate ordination. I am very grateful for all the blessings I have experienced along this road.

“The wind blows where it chooses, and you hear the sound of it, but you do not know where it comes from or where it goes.” I look forward with hope and excitement to all the places the Spirit will lead me in the future.

Anniversaries

Name	Type	Years
Ronald Coughlin	Ordained Minister	50
Christopher Ferguson	Ordained Minister	45
John Forster	Ordained Minister	45
Patricia Lisson	Diaconal Minister	45
Joseph McInnis	Ordained Minister	35
Denis Fortin	Ordained Minister	30
Read Sherman	Ordained Minister	20
Scott Hunter	Ordained Minister	15
Lee Ann Hogle	Ordained Minister	10
Paula Kline	Ordained Minister	10
Joelle Leduc	Ordained Minister	5

Summary of Actions by Executive and Regional Council (2023)

January 19, 2023

2023-01-19_001 MOTION (V. Galanis/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves Shanna Bernier and Rev. Tami Spires as Equity Support people for this meeting. **CARRIED**

2023-01-19_002 MOTION (V. Epps/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of October 20, 2022 as received. **CARRIED**

2023-01-19_003 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Minutes Email Polls ending November 1, November 10, December 9 and December 13, 2022 as seen below:

2022-11-01_001 MOTION (T. Spires/D. Lambie) that the Conseil regional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that Église Saint-Jean be designated as a Supervised Ministry Education site. CARRIED

2022-11-10_001 MOTION (F. Braman/T. Spires) RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of St. Andrew's United Church (Delson) for final approval of the sale of their church property at 11, 4e Avenue, Delson, QC J5B 1P9 (lot number 3,446,090 of the Cadaster of Québec) to Centre Culturel Islamique de Roussillon on the terms of Offer number 42054 dated October 19, 2022, for \$385,000 less the price reduction of \$35,000

negotiated with the Buyer following the Inspection Report, the whole on an as-is, where-is basis.

RESOLVED that it is understood that the Regional Policy on Net Proceeds of Sale will apply to the transaction. CARRIED

2022-12-09_001 MOTION (B. Bryce and R. Patton.) Whereas the previously accepted offers, including that approved by Regional Council resolution 2022-08-11_001, for the church property of Dorval-Strathmore United Church have not resulted in closing,

RESOLVED that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property and Finance Leadership Team to replace the previous motions concerning the sale of the Church Property of Dorval-Strathmore United Church by the following:

Resolved that Conseil régional Nakonha:ka Regional Council concur with the request of the Trustees of Lakeshore Trinity United Church (formerly Dorval-Strathmore United Church) to sell to Église Hispanique Sendero Hacia la Luz , their Church Property, located at 310 Brookhaven Avenue, Dorval, QC H9S 2N7 – Lot 1,522,613 on an as-is, where-is basis for \$1,650,000 on the terms of the signed and accepted Counter-Proposal dated November 11, 2022 on the basis that the transaction close on or before December 31, 2022, and subject to an adjustment for remediation costs identified in an environmental audit as agreed between Seller and Buyer.

Resolved that the Regional Council's resolution of October 21, 2021 regarding the Use of Proceeds by the said Trustees continues to apply except as amended by the terms of resolution of November 18, 2021 for the amalgamation of Dorval-Strathmore United Church into Lakeshore Trinity United Church effective January 1, 2022. CARRIED

2022-12-13_001 MOTION (F. Braman/L. Buchanan) RESOLVED that the Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of SouthWest United Church and its Trustees for the approval of their 2023 Ministry Plan, 2023 Budget, and the outline of the Use of Proceeds from the Sale of its Property on the understanding that 2023 will be a year of transition and that its use of its share of the said Proceeds will be limited to 5% for 2022-23 and that a Ministry Plan going forward will be submitted for approval by the end of 2023. CARRIED

CARRIED

2023-01-19_004 MOTION (D. Lambie/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **CARRIED**

2023-01-19_005 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to extend the reappointment of Kelley Molloy, DLM candidate as the Worship Coordinator/Pastoral Care Provider for Laurentian Area Ministry, Full Time Equivalent (FTE), 40 hours/week until February 28, 2023. **CARRIED**

2023-01-19_006 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Scott Patton to the Richmond-Melbourne Pastoral Charge, part-time (half-time), 20 hours/week from July 1, 2022 to June 30, 2023. **CARRIED**

2023-01-19_007 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Lisa Byer-de Wever, diaconal candidate (Step 2) as candidate supply to the Merging Waters Pastoral Charge, FTE, 40 hours/week from January 8, 2023 to June 30, 2024. **CARRIED**

2023-01-19_008 MOTION (V. Galanis/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive recognize Rev. David Fines as a Voluntary Associate Ministers (definition: retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2022-June 30, 2023 (status is with Emmanuel United Church – Cowansville). **CARRIED**

2023-01-19_009 MOTION (F. Braman/P. Stanfield) Whereas Regional Council has already approved on June 16, 2022, the Sale Agreement for the sale by the Trustees of Mid-Laurentian United Church (Trustees)(Rawdon) of the Church portion (excluding the cemetery) of Mid-Laurentian United Church to the Finance and Extension Board (Board) which gives the said Board full discretion on the price and terms of sale, and

Whereas the Board and Trustees have received an offer from a third party and it would be more efficient to affect the transfer directly from the said Trustees to the Buyer without in any way otherwise altering the terms of the Sale Agreement already approved, and

Whereas both the Board and the Trustees have asked the Regional Council to formally approve the direct transfer,

RESOLVED that the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of Mid-Laurentian United Church (Rawdon) for the sale of its land and buildings at 3253, 4th Avenue in Rawdon, QC, J0K 1S0, being Lot 6 540 469 of the Cadaster of Québec, to Paroisse Orthodoxe de St Saraphim de Sarov for the price and terms agreed with such Trustees and the Finance & Extension Board of the Regional Council, on an as-is where is basis.

RESOLVED further that the other terms of the Sale Agreement continue in full force and effect.

CARRIED

2023-01-19_010 MOTION (F. Braman/P. Stanfield) RESOLVED that the Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Trustees of Plymouth-Trinity United Church to sell their church property at 380 Dufferin Street, Sherbrooke, QC. J1H 1G5 being Lot 1,048,129 of the Cadaster of Québec to Cinémathèque de l'Estrie, a not-for-profit corporation, for the sum of \$700,000 on the terms of the draft Promise of Sale/Purchase dated January 16, 2023 which sale includes restrictions on the use and resale of the property, and is substantially on an as-is, where-is basis,

RESOLVED further that the Regional Council accepts the undertaking of the Trustees of Plymouth-Trinity Unity Church that the Regional Policy of the Net Proceeds of Sale of Property shall apply such that 10% of the Net Proceeds shall be shared with the United Church of Canada for indigenous ministries, 5% with the Mission and Service Fund and 10% to the Finance & Extension Board for the Regional Council's Strategic Ministries Fund (after the \$5000 assessment to the Archives Fund) and the remainder held for the benefit of Plymouth-Trinity United Church under the terms to be approved by the Regional Council in the Ministry Plan to be submitted by the said community of faith shortly.

RESOLVED the Regional Council commends Plymouth-Trinity United Church and its Trustees on their bold and faithful decision to sell their long-standing home and to share with the broader United Church of Canada. **CARRIED** (Vivienne. Galanis and Samuel V. Dansokho abstain)

2023-01-19_011 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receive and approve the recommendation of the Property and Finance Leadership Team that no direct subsidies of denominational assessments be offered in 2023. However, the Regional Council will respond to individual cases of financial hardship. **CARRIED**

2023-01-19_012 MOTION (L. Buchanan/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Nominations Leadership Team to add Rev. Helen Hliaras to the Nominations Leadership Team. **CARRIED**

2023-01-19_013 MOTION (S. V. Dansokho/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive, in regards to the Regional Councils' relationship to the *Directeur de l'état civil* as it manages applications for marriage licenses and provides periodical updates to its list of Religious Officiants, names Joel Miller as the Authorized Representative for religious organization *Église Unie du Canada – Conseil régional Nakonha:ka*, number 00051. **CARRIED**

2023-01-19_014 MOTION (B. Bryce/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:21 AM. **CARRIED**

February 15, 2023

2023-02-15_001 MOTION (D. Lambie/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive approves Rev. Marie-Claude Manga and Rev. Barbara Bryce as Equity Support people for this meeting. **CARRIED**

2023-02-15_002 MOTION (F. Braman/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of January 19, 2023 as received. **CARRIED**

2023-02-15_003 MOTION (D. Lambie/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended (a time for a break was added to the agenda). **CARRIED**

2023-02-15_004 MOTION (B. Bryce/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive make Bailey Eastwood a corresponding members for this meeting. **CARRIED**

2023-02-15_005 MOTION (E. Hebert-Daly/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive adopt the direction laid out in the reflection paper *Thoughts on the Agendas of our Executive Meetings* presented by the Executive Minister for creating future agendas and look towards the end of June 2023 as a deadline for beginning this new process. **CARRIED**

2023-02-15_006 MOTION (C. M. Gladu/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that Église Unie Saint-Pierre et Pinguet be designated as a Supervised Ministry Education site. **CARRIED**

2023-02-15_007 MOTION (C. M. Gladu/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Aron Molnar, candidate for ordained ministry (Step 1) as candidate supply to the Hungarian United Church pastoral charge, part-time, 20 hours/week, from February 18, 2023, until the date of his ordination or June 30, 2023. **CARRIED**

2023-02-15_008 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives for information that the preliminary 2022 financial results for the Regional Council indicate a balanced budget, with revenues slightly exceeding expenses. **CARRIED**

2023-02-15_009 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives for information that Craig McAlpine has been added as a member of the Property and Finance Leadership Team. **CARRIED**

2023-02-15_010 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that the Policy on Leases, Major Renovations and Other Major Assets with delegation be amended to add the following paragraph:

“This policy shall also extend to Leases, Major Renovations and Other Major Assets of Incorporated Ministries under the oversight of this Regional Council with references to sanctuaries or church buildings replaced by ‘the property used by the Incorporated Ministry’ to carry on its ministry.” **CARRIED**

2023-02-15_011 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that the signing officers for the “United Church of Canada – Conseil régional Nakonha:ka Regional Council” bank account with RBC Royal Bank be amended to add Peter Bisset, Éric Hébert-Daly, Craig McAlpine and Ted Rutherford, and to remove Rosemary Lambie. **CARRIED**

2023-02-15_012 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that the requirement for the Executive Minister to be a signatory for all cheques for an amount greater than \$5,000 be removed. **CARRIED**

2023-02-15_013 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that the cost of the 2022 professional evaluation (about \$7,000) of Mid-Laurentian Church be absorbed by the Regional Council and charged to contingencies. **CARRIED**

2023-02-15_014 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that a \$500 payment be made to Lakeshore Trinity United Church as thanks for hosting an in-person Regional Council meeting in June 2022. **CARRIED**

2023-02-15_015 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receives and approves the recommendation of the Property and Finance Leadership Team that a “Policy on donations by communities of faith to charities outside the purview of the United Church – February 2023” be adopted. **CARRIED**

2023-02-15_016 MOTION (P. Bisset/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive approve the process for the preparation of the Strategic Operation Plan within the Regional Council and refer to the Visioning Leadership Team. **CARRIED**

2023-02-15_017 MOTION (E. Hebert-Daly/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive name Rev. Linda Buchanan, Rev. Cathy Hamilton and Patricia Lisson, D. M. to the Visioning Leadership Team. **CARRIED**

2023-02-15_018 CONSENSUS MOTION that the Conseil régional Nakonha:ka Regional Council Executive extends its meeting to 12:15 PM. **CARRIED**

2023-02-15_019 MOTION (D. Lambie/B Bryce) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at the rise of the closing prayer (12:05 PM). **CARRIED**

March 16, 2023

2023-03-16_001 MOTION (B. Bryce/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive name as its Chair for this meeting Rev. Linda Buchanan, Past-President. **CARRIED**

2023-03-16_002 MOTION (P. Bisset/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive defer deciding the recommendation to name a Pastoral Relations Chair to the next meeting. **CARRIED**

2023-03-16_003 MOTION (D. Ashby/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Nominations Leadership Team to add Bailey Eastwood to the Community and Justice Leadership Team. Furthermore, that Bailey Eastwood represent the Community and Justice Leadership Team on the Executive, effective immediately. **CARRIED**

2023-03-16_004 MOTION (V. Galanis/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive, after having received confirmation from La Table, accept the recommendation of the Nominations Leadership Team to add Rev. Pierre Goldberger to the Executive as representative of La Table, effective immediately. **CARRIED**

2023-03-16_005 MOTION (P. Bisset/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive defer deciding on the recommendation to name a Member-at-Large and Corresponding Member to the next meeting. **CARRIED**

2023-03-16_006 MOTION (B. Bryce/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approves Vivienne Galanis as Equity Support person for this meeting. **CARRIED**

2023-03-16_007 MOTION (D. Ashby/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of February 15th 2023 as received. **CARRIED**

2023-03-16_008 MOTION (V. Galanis/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended (decision to hold general meeting at Plymouth-Trinity United Church not yet for sure). **CARRIED**

2023-03-16_009 MOTION (D. Lambie/C-M Gladu) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Kelley Molloy, candidate for Designated Lay Ministry to the Supervised Ministry Education position of Worship and Pastoral Care Coordinator for the Laurentian Area Ministry, full-time, 40 hours/week, from March 1, 2023 to February 28, 2025. **CARRIED**

2023-03-16_010 MOTION (D. Lambie/C-M Gladu) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to grant a licence to administer the sacraments to Virginia Wallace, candidate in Supervised Ministry Education at Mount Bruno-Richelieu Valley, for the remainder of her appointment (which ends August 31, 2023), contingent on receipt of a letter from the Atlantic School of Theology that she has successfully completed her coursework in worship and/or sacramental theology. **CARRIED**

2023-03-16_011 MOTION (P. Bisset/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Property and Finance Leadership Team to authorize a line of credit not to exceed \$100,000 from the Finance & Extension Board to St. James United Church, pending 1) the outcome of a meeting to be held prior to the next F&E Board meeting with Eric Hebert-Daly, Peter Bisset and representatives of St. James UC to discuss current cash flow and payment terms; 2) the line of credit proposed be approved at the next meeting of the F&E Board on March 23, 2023; and 3) that a plan for St. James United Church be prepared for ongoing operations and property improvements. **CARRIED**

2023-03-16_012 MOTION (B. Bryce/C-M Gladu) that the Conseil régional Nakonha:ka Regional Council Executive:

Receive for information from the Granting and Enabling Leadership Team the following distribution from the F. W. Kelley Fund, and bring to the next General Meeting for information

1. Montreal Diocesan Theological College: United Church Orientation Learning Circle: \$2,500

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Erskine & American – Mountainside Fund and approve the following distribution, and bring to the next General Meeting for information:

1. Beaconsfield United Church: Refugee Support and Integration Program: \$15,000
2. Knowlton – Mountain Valley PC: Sunday Service Virtual Publication Project: \$1,800
3. Montreal City Mission: Power Within! Power Without!: \$15,000

4. Montreal Diocesan Theological College: United Church Orientation Learning Circle: \$2,500
 5. Mount Royal United Church: Communauté francophone de l'Église Unie Mont-Royal: \$21,730
 6. Roxboro United Church – Family Life Centre: Pastoral Care Team Training: \$2,000
 7. Sainte Geneviève United Church – ORA Loss and Living: Grieving Together: workshops for faith communities in transition: \$5,000
 8. St. James UC: Edge Project – Tracing the Journey: \$8,500
 9. St. James UC: Résonance: A Musical Meditation Offering to the City: \$14,475
 10. West Island LGBTQ2+ Centre: Youth Based Programming and Youth Outreach: \$35,000
 11. Westmount Park United Church: Faith in Nature: Wild Church & House Plant Project: \$13,672
- The amount granted to date for 2023 is \$134,677 and the remaining balance available for 2023 is \$66,692.

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Good Samaritan Fund and approve the following distribution, and bring to the next General Meeting for information:

1. Riverside UC: Out to Lunch program: \$8,000
 2. Richmond-Melbourne UC: Seniors' Spiritual Awareness Program – Phase 6: \$35,000
 3. Montreal City Mission: Let's Talk!/Parlons!: \$25,000
 4. Quebec Community Health & Social Services Foundation: Patient Navigator Project: \$35,000
 5. Riverside UC: Riverside Cares: \$35,600
 6. West Island LGBTQ2+ Centre: Seniors' Programming: \$30,000
 7. Saint Paul's UC, Magog: Healthy Seniors' Living – Exercise Program: \$13,262.32
 8. Montreal West UC: Extra Miles Senior Visiting Program: \$15,000
 9. Emmanuel UC: Outdoor Community Sanctuary – Phase II: \$15,975
- The amount granted to date for 2023 is \$212,837 and the 2023 grant amount available for the Good Samaritan Fund is \$369,781.18.

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Bhal-Jun Fund and approve the following distribution, and bring to the next General Meeting for information:

1. Beaconsfield United Church: Refugee Support and Integration Program: \$10,000
2. Saint James UC: Nurturing, Cultivating & Rooting Community of Friends: \$4,000
3. Beaconsfield UC: Assert Human Rights Under Marcos 2.0: Strengthen ICHRP: \$9,000

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Trois-Rivières French Ministry Fund and approve the following distribution, and bring to the next General Meeting for information:

1. Église Unie de Sainte-Adèle: Projet d'outreach, d'accueil et d'intégration: \$7,000

CARRIED

2023-03-16_013 MOTION (B. Bryce/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive receive the recommendation from the Granting and Enabling Leadership Team that the emergency requests from COCLA be referred to the Property and Finance Leadership Team for discussion and action with the hopes that this request will be funded from the Regional Council Contingency Reserve Account. **CARRIED**

2023-03-16_014 MOTION (D. Lambie/P. Bisset) WHEREAS Royal Orr made a request to the Executive of Conseil regional Nakonhaka Regional Council asking that a donation of \$10,000 be made to Kanesatake United Church's special fund for The Mohawk Bible, translated by Satewas Gabriel,

WHEREAS the Living into Right Relations Circle at its February 22, 2023 gathering affirmed its unanimous support of the production, promotion, distribution and launch of The Mohawk Bible, and members have again been consulted as to its wording, noting that the Living into Right Relations Circle also voted to donate \$5000 to this special fund, and some members have also begun to ask other churches and denominations for donations,

AND in gratitude to Satewas and Susan Gabriel and others for working faithfully to create this Kanien;kéha translation, The Mohawk Bible; and in recognition of the sacred importance of Indigenous languages as expressed in the Calls to the Church and the Truth and Reconciliation Commission's Calls to Action;

THE Conseil régional Nakonha:ka Regional Council Executive on the recommendation of the Living Into Right Relations Leadership direct the Regional Council Treasurer to make a \$10,000 donation from the Contingency Reserve account in the 2023 budget, to Kanesatake United Church's special fund for The Mohawk Bible, to aid in the production, promotion, distribution, and celebration of this invaluable publication. **CARRIED**

2023-03-16_015 MOTION (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive name Joel Miller as person responsible for (replacing Rev. Rosemary Lambie) and representative of The United Church Of Canada, within the *Memorandum of Understanding on the Verification of Impediments for Persons Working With Vulnerable Persons*, Numéro de référence : DV2014-012, and add Brian Ruse as second representative and signatory. **CARRIED**

2023-03-16_016 MOTION (D. Lambie/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:57 am. **CARRIED**

Regional Council Annual General Meeting - March 24-25, 2023

2023-03-24-25_001 MOTION (V. Nickson/R. Patton) that the Nakonha:ka Regional Council move the following:

1. That the agenda be adopted as distributed;
2. That the minutes of November 18-19, 2022 Fall General Meeting be accepted circulated (see **Appendix A**);
3. That the following person serve as Scrutineer: Rev. Kent Chown;
4. That the following person serve as Parliamentarian: Rev. Darryl MacDonald;
5. That the following people serve as Chaplains: Rev. Rosemary Lambie and Norman Robert Boie;
6. That Rev. Tami Spires and David-Roger Gagnon serve as the Equity Support Team;

7. That this meeting includes the behavioral covenant – Holy Manners *The 2023 Manual, Appendix, 2.*

“We will

- keep God at the center of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honor the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;
- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.”

The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38th General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.

Receive for information from the Granting and Enabling Leadership Team the following distribution from the F. W. Kelley Fund:

2. Montreal Diocesan Theological College: United Church Orientation Learning Circle: \$2,500

The Erskine & American – Mountainside Fund:

12. Beaconsfield United Church: Refugee Support and Integration Program: \$15,000
13. Knowlton – Mountain Valley PC: Sunday Service Virtual Publication Project: \$1,800
14. Montreal City Mission: Power Within! Power Without!: \$15,000
15. Montreal Diocesan Theological College: United Church Orientation Learning Circle: \$2,500
16. Mount Royal United Church: Communauté francophone de l'Église Unie Mont-Royal: \$21,730
17. Roxboro United Church – Family Life Centre: Pastoral Care Team Training: \$2,000
18. Sainte Geneviève United Church – ORA Loss and Living: Grieving Together: workshops for faith communities in transition: \$5,000
19. St. James UC: Edge Project – Tracing the Journey: \$8,500
20. St. James UC: Résonance: A Musical Meditation Offering to the City: \$14,475
21. West Island LGBTQ2+ Centre: Youth Based Programming and Youth Outreach: \$35,000

22. Westmount Park United Church: Faith in Nature: Wild Church & House Plant Project: \$13,672
The amount granted to date for 2023 is \$134,677 and the remaining balance available for 2023 is \$66,692.

The Good Samaritan Fund:

10. Riverside UC: Out to Lunch program: \$8,000
11. Richmond-Melbourne UC: Seniors' Spiritual Awareness Program – Phase 6: \$35,000
12. Montreal City Mission: Let's Talk!/Parlons!: \$25,000
13. Quebec Community Health & Social Services Foundation: Patient Navigator Project: \$35,000
14. Riverside UC: Riverside Cares: \$35,600
15. West Island LGBTQ2+ Centre: Seniors' Programming: \$30,000
16. Saint Paul's UC, Magog: Healthy Seniors' Living – Exercise Program: \$13,262.32
17. Montreal West UC: Extra Miles Senior Visiting Program: \$15,000
18. Emmanuel UC: Outdoor Community Sanctuary – Phase II: \$15,975
The amount granted to date for 2023 is \$212,837 and the 2023 grant amount available for the Good Samaritan Fund is \$369,781.18.

The Bhal-Jun Fund:

4. Beaconsfield United Church: Refugee Support and Integration Program: \$10,000
5. Saint James UC: Nurturing, Cultivating & Rooting Community of Friends: \$4,000
6. Beaconsfield UC: Assert Human Rights Under Marcos 2.0: Strengthen ICHRP: \$9,000

The Trois-Rivières French Ministry Fund:

2. Église Unie de Sainte-Adèle: Projet d'outreach, d'accueil et d'intégration: \$7,000

CARRIED

2023-03-24-25_002 MOTION (N. Haslam/K. Chown) that the Nakonha:ka Regional Council receive and approve the Report Book (2022) and annexes as distributed: The annexes are retirees Rev. Lee Ann Hogle and Rev. Rosemary Lambie (Past-Executive Minister). **CARRIED**

2023-03-24-25_003 MOTION (C. Griffith/L. Hogle) that the Nakonha:ka Regional Council receive for information the recommendation of the Licensed Lay Worship Leaders Team regarding the Police Records Check for Licensed Lay Worship Leaders and support for students taking the online LLWL course such that;

Whereas the church is called to play an active role in promoting God's redemptive power in all walks of life,

Whereas we wish to encourage all God's children to answer God's call and not put undue impediments to becoming a Licensed Lay Worship Leader

Whereas we, the church, have the obligation to be transparent, offer an example of the highest integrity and provide a safe environment for all members of our church family

Whereas the current Licensed Lay Worship Leaders policy for Conseil régional Nakonha:ka Regional Council does not explicitly outline what is to be done if a Police Records Check turns up a conviction,

Whereas there is currently no obvious national consultative body for the LLWL Leadership Team to refer to for LLWL's such as the Office of Vocation for ordained ministers,

Whereas the LLWL Leadership Team has no way of knowing which students are currently enrolled in the online course

Therefore; the following addition be made to the current Regional Council Governance handbook p. 42

1. *Police Records Check* The LLWL Leadership Team are required to exercise due diligence by requesting to see a Police Records Check (Vulnerable Sector) issued within the past 6 months before recommending granting initial license, and every 6 years subsequently. Licensed Lay Worship Leaders are expected to meet the same standard as Ministry Personnel. <http://www.united-church.ca/files/handbooks/police-records-checks.pdf>. Failure to provide a current Police Check at the appropriate intervals will result in non-renewal of one's license. *Addition: In the case of a Police Records Check (Vulnerable Sector) that turns up a conviction, the process outlined in the Police Records Check (2019) document will be followed.*

If the LLWL Leadership Team nevertheless recommends licensing, certain convictions would require publication of the past offender's name and conviction and greater ongoing supervision may be required (e.g. violent crimes such as murder, assault, abduction). This would take place at the time of licensing. In the case of someone training to become an LLWL, the student may wish to request an initial discussion regarding their past criminal record prior to the 6-month requirement, in order to ascertain if their offense would be an impediment to licensing.

2. While deliberating on the suitability and guidelines required of a student with a criminal record the LLWL Leadership Team will avail themselves of the legal counsel of the United Church - General Council, and consult with the authorities in matters of Restorative Justice.
3. A network be set up across all Regional Councils, comprised of all Licensed Lay Worship Leaders Leadership Teams, the purpose of which would be to share policy and best practices in licensing and supporting our Lay Worship Leaders.
4. Each Regional Council LLWL Leadership Team be informed of all students from their region who are currently enrolled in the online training course sponsored by Canadian Shield Regional Council, the better to offer local support and periodic local evaluations in preparation for eventual licensing (adopted by the Executive on October 20).

CARRIED

2023-03-24-25_004 MOTION (B. Bisset/R. Sheffer) that the Nakonha:ka Regional Council receive for information from the Property & Finance Leadership team that the Policy on Leases, Major Renovations and Other Major Assets with delegation be amended to add the following paragraph:

"This policy shall also extend to Leases, Major Renovations and Other Major Assets of Incorporated Ministries under the oversight of this Regional Council with references to sanctuaries or church buildings

replaced by ‘the property used by the Incorporated Ministry’ to carry on its ministry” (adopted by the Executive on February 15, 2023) **CARRIED**

2023-03-24-25_005 MOTION (P. Bisset /R. Sheffer) that the Nakonha:ka Regional Council receive for information from the Property & Finance Leadership team the “Policy on donations by communities of faith to charities outside the purview of the United Church – February 2023”(adopted by the Executive on February 15, 2023). **CARRIED**

2023-03-24-25_006 MOTION (R. Patton/V. Nickson) that following the rise of the *Ne wahtkwanonweraton* (closing words) for this general meeting of the Nakonha:ka Regional Council, all powers of the Regional Council be granted to the Executive until the next general meeting on June 3, 2023 at Plymouth-Trinity United Church (Sherbrooke). **CARRIED**

2023-03-24-25_007 MOTION (R. Patton/V. Nickson) that the meeting be adjourned at 12:17 PM, and that the President declares this general meeting of the Nakonha:ka Regional Council duly concluded. **CARRIED**

April 20, 2023

2023-04-20_001 MOTION (V. Galanis/C M Gladu) that the Conseil régional Nakonha:ka Regional Council Executive names Denis Ashby as Equity Support person for this meeting. **CARRIED**

2023-04-20_002 MOTION (V. Galanis/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of March 16th 2023 as corrected: V. Galanis spelling corrected on page 3. **CARRIED**

2023-04-20_003 MOTION (P. Bisset/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended, with additions under new business: proposition changes under Nominations and translation of minutes into French. **CARRIED**

2023-04-20_004 MOTION (F. Braman/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive amend its Community of Faith Supervisors Practice and Policy and insert the General Council rate, as determined periodically in the Minimum Salaries & Reimbursements for Ministry Personnel handbook, for cost of travel and replace the reference to the precise kilometer rate for travel and to refer generally to the General Council rate as determined. **CARRIED**

2023-04-20_005 MOTION (C M Gladu/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Norman Robert Boie, candidate, to the Supervised Ministry Education position for the Saint-Jean (Montreal) pastoral charge, full-time, 40 hours/week, from April 1, 2023 to March 31, 2025. **CARRIED** (1 opposed)

2023-04-20_006 MOTION (C M Gladu/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to grant a licence to administer the sacraments to Kelley Molloy, Designated Lay Ministry candidate in Supervised Ministry Education at Laurentian Area Ministry, for the remainder of her appointment (which ends February 28, 2025), contingent on receipt of a letter from the Designated Lay Ministry Program at St. Andrew’s College that she has successfully completed her coursework in worship and/or sacramental theology. **CARRIED**

2023-04-20_007 MOTION (C M Gladu/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that, having reviewed the request of the Sainte-Adèle pastoral charge, there are few ministry personnel within a reasonable distance of the community of faith who are able and willing to administer the sacraments, and there is a member of the community of faith, Stéphane Godbout, whom it believes is suitable to perform the function of Sacraments Elder; and that the Pastoral Relations Leadership Team will oversee a training program for the proposed Sacraments Elder. **CARRIED**

2023-04-20_008 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receive the recommendation from the Property and Finance Leadership Team that a \$25,000 grant from the Contingency Reserve Fund be awarded to (COCLA) to help them to relocate their community grocery store, following a devastating fire, with the recommendation that property insurance be obtained. **CARRIED**

2023-04-20_009 MOTION (L. Buchanan/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive accept the recommendation of the Nominations Leadership Team to add Rev. Christine Marie Gladu to the Pastoral Relations Leadership Team. Furthermore, that Rev. Christine-Marie Gladu represent the Pastoral Relations Leadership Team on the Executive, effective immediately. **CARRIED**

2023-04-20_010 MOTION (P. Bisset / P. Stanfield) Whereas the Sabbatical Leave Committee of the Finance and Extension Board (“the Committee”) has received a special request for sabbatical support, which has been reviewed and discussed with the Pastoral Relations Officer of the Regional Council and with the candidate and representatives of her Community of Faith;

Whereas the Committee has recognized that the request is driven by urgency to resolve personal needs for rest and restoration;

Whereas the Committee has recognized that, in the life and ministry of the Community of Faith, the timing of the sabbatical in fall 2023 is optimal to support anticipated development of the Community over the next few years;

Be it resolved:

That the Conseil régional Nakonha:ka Regional Council Executive accept the Sabbatical Leave Committee of the Finance and Extension Board’s recommendation to approve the request for Sabbatical Leave 2023 of Rev. Dr. Elisabeth R. Jones, Minister of the faith community of Cedar Park United for a time of reflection, renewal and new perspectives for ministry. The sabbatical leave is granted for a period of three months – from July 17 - October 15, 2023 – as outlined in the proposal of the applicant and does not include the regular time of vacation. The sabbatical leave has an anticipated budget of \$7,000 which covers all the minister’s contingency replacement costs and some personal costs as well. **CARRIED**

2023-04-20_011 MOTION (T. Spires/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:12 pm. **CARRIED** (Denis Ashby opposed)

May 25, 2023

2023-05-25_001 MOTION (B. Bryce/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive names Christine-Marie Gladu as Equity Support person for this meeting. **CARRIED**

2023-05-25_002 MOTION (P. Goldberger/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive accepts into these minutes email poll results ending May 12th and 13th as seen below:

2023-05-12_001 MOTION (F. Braman/P. Stanfield) Whereas this resolution is to amend the decisions of Conseil régional Nakonha:ka Regional Council in 2019 in view of the completed sale of the Church Building of Wyman Memorial United Church to another faith community and the sale of the remaining real estate of Wyman Memorial to Villa Wyman (both sales having been approved by the Regional Council) and to recognize the significant extra costs of the redevelopment of the Côte St-Charles United Church property after the Covid pandemic and subsequent inflation, and

Whereas Hudson Pastoral Charge has developed a ministry plan concerning its continuing ministry and life in the Côte St. Charles building and dealing with its remaining assets.

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concurs in the request of the Hudson Pastoral Charge to amend the following aspects of its 2019 decisions for the redevelopment plan for Hudson Pastoral Charge

- 1. To increase the maximum costs from \$550,000 to \$1,050,00 and to reduce the scope of the redevelopment of the Côte St. Charles property such that paragraph 3 of its 2019 resolution shall read instead: 3. To redevelop the Côte St-Charles United Church property, building on the existing foundation (21-foot extension to the sanctuary) with accessible washrooms, kitchen, barrier free access as well as changes to the property for a new septic system, roads and parking. The total cost, including all fees, shall not exceed \$1,050,000 (inclusive of the costs already expended). The work shall be undertaken under a fixed price contract with a General Contractor based on a minimum of three bids. A complete package of construction drawings and specifications for architecture and engineering (mechanical, electrical, civil, structural) will be submitted for approval along with a detailed cost estimate within 10% of anticipated construction costs prior to requesting bids. The architect will prepare and administer the bid process. A standard CCDC contract is required. The redevelopment in said paragraph 3 shall require the final approval of the Property & Finance Leadership Team before any contracts are signed or work commenced.*
- 2. Since Hudson Pastoral Charge has already worked with EDGE for the development of a new ministry plan, and since the amounts of its endowments after the redevelopment, inclusive of its housing allowance fund, are expected to be less than \$500,000, the Trustees of Hudson Pastoral Charge have full discretion, subject to United Church Trustee guidelines, with respect to the disbursement of such funds after the redevelopment.*
- 3. The Ministry Plan as developed by Hudson Pastoral Charge is approved by the Regional Council.*
- 4. The Regional Council commends the Pastoral Charge for its faithfulness and foresight and the great patience that the many months since 2019 have required. CARRIED*

2023-05-13_001 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concur with the Property and Finance Leadership Team recommendation to approve the amendment to the Letter of Intent (LOI) and further

indebtedness of \$100K, to the General Council Office of the UCC, all indebtedness of UCC, UPRC and entities of the UCC and F & E to be repaid rateably (pari passu) subject to formal approval by the St. James United Church Trustees. CARRIED

CARRIED

2023-05-25_003 MOTION (V. Galanis/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of April 20, 2023 as distributed. **CARRIED**

2023-05-25_004 MOTION (V. Nickson/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as distributed.

2023-05-25_005 MOTION (L. Buchanan/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive recognize Marie-Claude Manga as a full voting member at large for this meeting. **CARRIED**

2023-05-25_006 MOTION (C. M. Gladu/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Steve Lawson, ordained minister (retired) to the Knowlton-Mountain Valley pastoral charge, part-time, 20 hours/week, from July 1, 2023 to June 30, 2024. **CARRIED**

2023-05-25_007 MOTION (C. M. Gladu/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Mead Baldwin, ordained minister (retired) to the Waterville-North Hatley pastoral charge, part-time, 5 hours/week, from July 1, 2023 to June 30, 2024. **CARRIED** (T. Spires abstains).

2023-05-25_008 MOTION (C. M. Gladu/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that the Riverside pastoral charge continue to be designated as a Supervised Ministry Education site. **CARRIED**

2023-05-25_009 MOTION (D. Ashby/ L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Beryl Barraclough, Designated Lay Minister, to the SouthWest pastoral charge, part-time, 20 hours/week, from July 1, 2023 to June 30, 2024. **CARRIED** (C. M. Gladu abstains).

2023-05-25_010 MOTION (C. M. Gladu/V. Nickson) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Virginia Wallace, candidate, to Supervised Ministry Education in the Mount Bruno pastoral charge, part-time, 20 hours/week, from September 1, 2023 to August 31, 2024. **CARRIED**

2023-05-25_011 MOTION (C.-M. Gladu/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team that, having successfully completed the Sacraments Elder training program overseen by the Pastoral Relations Leadership Team, Stéphane Godbout be licensed as Sacraments Elder in the Sainte-Adèle Pastoral Charge for the period June 1, 2023 to May 31, 2024. **CARRIED**

2023-05-25_012 MOTION (P. Stanfield/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property & Finance Leadership Team to adopt the 2022 draft financial statements. **CARRIED**

2023-05-25_013 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property & Finance Leadership Team that the signing officers for the “United Church of Canada – Conseil régional Nakonha:ka Regional Council” bank account with RBC Royal Bank be amended to remove David Lambie and Patricia Lisson. **CARRIED**

2023-05-25_014 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property & Finance Leadership Team that the Policy on Proceeds from the Sale of Property be amended. For a community of faith that is not disbanding, guideline “e” to be removed: “Before the distributions above, the Regional Council also asks that consideration be given to donating up to 2% of the net proceeds (but no more than \$5,000) from the sale of church property (except when it is the sale of a manse), be remitted to help fund the work of the Regional Council Archives”. For a community of faith that is disbanding, guideline “i” to be removed: “2% of the net proceeds, limited to \$5,000 from the sale of church property be remitted to help fund the work of the Regional Council Archives”. **CARRIED**

2023-05-25_015 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Property & Finance Leadership Team to approve a contribution of \$5,000 from the Contingency Reserve Fund to support the Ministère Protestant Francophone de Toronto (a community of faith of the United Church of Canada) for the expenses of its outreach ministry in Longueuil, Québec. **CARRIED**

2023-05-25_016 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receive for information that the Property & Finance Leadership Team concurs with the request of the Hemmingford Pastoral Charge Trustees to sign the deed of sale, whereby they renounce rights to the property in return for space-sharing access. Formal text:

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Property and Finance Leadership Team acting as a Commission, concurs in the request of the Trustees of St. Andrews United Church (Hemmingford, QC) to intervene into a deed of sale between COOP DE SOLIDARITÉ-SANTÉ HEMMINGFORD ET RÉGION and MUNICIPALITÉ DU VILLAGE D'HEMMINGFORD of their former Church Building and property sold to the said COOP in 2015 by deed registered under the number 21 828 302 in order to waive their rights under the said deed and be granted by the said municipality a new right of use, to terminate on December 31, 2033, the whole in accordance with the draft Deed prepared by notary Me. Sylvie Desrochers sent to the Trustees on May 8, 2023 with any clerical errors to be corrected by said Trustees. **CARRIED**

2023-05-25_017 MOTION (D Ashby/F. Braman) that the Conseil Regionale Nakonha:ka Regional Council strongly support and recommend the following motion (see below) to Regional Council plenary during the general meeting on June 3rd and, also provide the proposed letter being referred to in the motion:

2023-05-25_000 MOTION (/) that the Conseil Regionale Nakonha:ka Regional Council, though its leadership, write a letter [to be published on their communication channels as well as sent to news media, Éric Duhaime, and other political leaders] standing against the rise in homophobia and transphobia in our society, and the idea that children need to be “protected” from the LGBTQ2+ community.

CARRIED

2023-05-25_018 MOTION (B. Bryce/V. Galanis) that the Conseil régional Nakonha:ka Regional Council Executive approve the nomination of the following individuals to the Finance & Extension Board from June 1, 2023 to May 31, 2025:

- Peter Bisset
- Fred Braman
- Jim Fyles
- Jim Moffat
- Royal Orr
- Ted Rutherford
- Paul Stanfield
- Frederick (Rick) Sheffer

CARRIED (Abstentions P. Bisset, F. Braman, P. Stanfield)

2023-05-25_019 MOTION (P. Bisset / P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive approve the Finance & Extension Board's amended 2022 Financial Statements as circulated.

CARRIED

2023-05-25_020 MOTION (P. Bisset / P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive accept the appointment of BCGO (Behna, Cormier, Gougeon, Ouellette) to conduct the F&E Board's 2023 review engagement. **CARRIED**

2023-05-25_021 MOTION (V. Galanis/Christine-Mari Gladu) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:15 PM. **CARRIED**

Regional Council General Meeting – June 3, 2023

2023-06-03_001 MOTION (M. Baldwin/V. Nickson) that the Nakonha:ka Regional Council move the following:

8. That the agenda be adopted as distributed;
9. That the minutes of March 24-25, 2023 Winter General Meeting be accepted as circulated (see **Appendix A**);
10. That the 2022 Financial Statements of the Nakonha:ka Regional Council be received as circulated (see **Appendix B**);
11. That the Regional Council appoint BCGO S.E.N.C.R.L. to conduct the Nakonha:ka Regional Council's 2023 review engagement;
12. That the amended 2022 Financial Statements of the Finance & Extension Board be received as circulated (see **Appendix C**);
13. That the Regional Council appoint BCGO S.E.N.C.R.L. to conduct the Finance & Extension Board's 2023 review engagement;
14. That the following individuals be nominated to the Finance & Extension Board from June 1, 2023 to May 31, 2025: Peter Bisset, Fred Braman, Jim Fyles, Jim Moffat, Royal Orr, Ted Rutherford, Paul Stanfield and Frederick (Rick) Sheffer;
15. That the following amendment to the Mileage Policy for Ministry Personnel, Lay Worship Leaders, and Ministry Site Supervisors be received: Insertion of the *General Council rate*, as determined

periodically in the Minimum Salaries & Reimbursements for Ministry Personnel handbook, for cost of travel, and replace the reference to the precise kilometer rate for travel and to refer generally to the General Council rate as determined;

16. That the following amendment to the Policy on Proceeds from the Sale of Property be received: For a community of faith that is not disbanding, guideline “e” to be removed: “Before the distributions above, the Regional Council also asks that consideration be given to donating up to 2% of the net proceeds (but no more than \$5,000) from the sale of church property (except when it is the sale of a manse), be remitted to help fund the work of the Regional Council Archives”. For a community of faith that is disbanding, guideline “i” to be removed: “2% of the net proceeds, limited to \$5,000 from the sale of church property be remitted to help fund the work of the Regional Council Archives”
17. That the following people serve as Scrutineers: Vivienne Galanis, Cathy Hamilton and Rev. Kent Chown;
18. That the following person serve as Parliamentarian: Fred Braman;
19. That the following people serve as Chaplains: Christine-Marie Gladu and Pierre Goldberger
20. That Shanna Bernier and Rev. Tami Spires serve as the Equity Support Team;
21. That this meeting includes the behavioral covenant – *Holy Manners – A litany – 1 by Rev. Michael Blair, General Secretary, 2023*

* (PowerPoint Presentation)

One Voice: Called together by Christ as a community of broken but hopeful believers, striving to be faithful servants of God in our time and place as we offer our varying gifts,

Many Voices: We commit to keeping God at the center of everything we do;

One Voice: We confess, that we have not always lived up our vision of community, we need the Spirit to reorient us, to live an emerging faith, challenging us to live by grace rather than entitlement,

Many Voices: We commit to be truthful in our communications by: speaking for ourselves; and speaking purposefully;

One Voice: We are called as a diverse community of people celebrating our differences;

Many Voices: And so, we commit to honouring our intercultural vision through welcoming the conflict of ideas; making space for the full and equitable participation of all, enabling especially people who are quiet to speak; being mindful of our body language; listening carefully without interruption and separate people from problems;

One Voice: We are called to be bold disciples,

Many Voices: As we live into our call to discipleship we will hold one another to account when we do not keep to our commitments; We will take a future orientation in our discussions and imagination; demonstrate appreciation; And honouring the decisions of the body;

One Voice: We are called to lead in hope with purpose and vision as members of a community held and inspired by God, partnering with God in the mending of the world

Many Voices: So, we commit to keeping the discussion at the table and to be faithful stewards of our time.

All: We affirm that we are Called by God, as disciples of Jesus, to offer leadership to The United Church of Canada as it seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice. Amen

In the 2022 Manual (see page 204), the expression Holy Manners is translated as rules of conduct based on respect and benevolence.

CARRIED

2023-06-03_002 MOTION (É. Hébert-Daly/B. Eastwood) that the Conseil Regionale Nakonha:ka Regional Council issue a statement through its leadership [to be published on their communication channels as well as sent to news media and political leaders] standing against the rise in homophobia and transphobia in our society, and the idea that children need to be “protected” from the LGBTQ2+ community. **CARRIED UNANIMOUSLY**

2023-06-03_003 MOTION (N-R Boie/M-P Point) that the Nakonha:ka Regional Council agree to the remit that amends the Basis of Union to reflect:

1. That The United Church of Canada will be organized as follows: (1) a three-council structure, consisting of communities of faith, regional councils and a Denominational Council*; and (2) an autonomous National Indigenous Organization; and
2. That once the new autonomous National Indigenous Organization is established within The United Church of Canada, it will have its own mechanisms to make any future changes to its structure and processes, and, therefore will not be subject to the remit process under section 7.4.1 of the Basis of Union**; and
3. The changes required for the establishment of the autonomous National Indigenous Organization.

** The "Denominational Council" and the "General Council" are often used interchangeably.*

*** The detailed proposed changes to the Basis of Union are listed in a chart on page 5 of the Study Guide, under the section heading "Frequently Asked Questions".*

54 YES 2 NO CARRIED

2023-06-03_004 MOTION (H. Hliaras/J. Langelier) that the Conseil régional Nakonha:ka Regional Council receive and approve the recommendations from the Nominations Leadership Team to nominate the following people to serve on the Executive:

Full voting Members:

President (2-year maximum)	Marc Grenon (2024)
President Elect (Elected in “off year” for one-year term)	vacant
Past President (one year)	Rev. Linda Buchanan (interim)
Treasurer (no term)	Paul Stanfield
Executive Minister	Rev. Eric Hebert-Daly (new)

Representative of the following Leadership Teams:

Property and Finance

Pastoral Relations

Representative of La Table

First Third Ministry

Living into Right Relations

Justice and Community Ministries

Granting and Enabling Leadership Team

General Meeting Planning Leadership Team

Finance and Extension Board

Nominations

Fred Braman

Rev. Christine Marie Gladu (new)

Rev. Pierre Goldberger (new)

Denis Ashby

Leadership in rotation (new): Rev. Jan

Jorgensen/ Rev. Read Sherman/ Lisa

Byer-de Wever

Bailey Eastwood (new)

Rev. Barbara Bryce (interim)

Valerie Epps-Nickson

Peter Bisset

Rev. Linda Buchanan (new)

Five (5) Full Voting Members at Large (2 years)

1. Rev. Tami Spires (2024)

2. Rev. Samuel V. Dansokho (2024)

3. Rev. Marie-Claude Manga (new)
(2025)

4. Erika (Qian) Liang (new) (2025)

5. Adedeji Sunday Akintayo (new)
(2025)

Corresponding Non-Voting Members

Pastoral Relations Minister

Communications Staff Person

Program Assistant to the Executive Minister

Minister Supporting Clusters & Networks

First Thirds Ministries

Property, Finance and Administration Manager

Rev. Dan Hayward

Judy Coffin

Joel Miller

David-Roger Gagnon

Shanna Bernier

Brian Ruse

CARRIED

2023-06-03_005 MOTION (L. Buchanan/H. Hliaras) that the Conseil régional Nakonha:ka Regional Council commission the Regional Council Nomination Leadership Team to the study and prayerful reflection on the Regional Council policy concerning the composition of the Executive and to report back with a suggested way forward for the Conseil regional Nakonha:ka Regional Council Executive. **CARRIED**

2022-06-03_006 MOTION (V. Epps-Nickson/ L. Gage) that following the rise of the Celebration of Ministry Service, all powers of the Regional Council be granted to the Executive until the next general meeting (dates to be determined). **ADOPTÉ**

2022-06-03_007 MOTION (V. Epps-Nickson/ L. Gage) that the meeting be adjourned at 3:27 pm, and that the President declares this general meeting of the Nakonha:ka Regional Council duly concluded. **ADOPTÉ**

June 15, 2023

2023-06-15_001 MOTION (V. Nickson/M. C. Manga) that the Conseil régional Nakonha:ka Regional Council Executive names Rev. Barbara Bryce as Equity Support person for this meeting. **CARRIED**

2023-06-15_002 MOTION (P. Bisset/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of May 25, 2023 as distributed. **CARRIED**

2023-06-15_003 MOTION (B. Bryce/V. Nickson) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as distributed. **CARRIED**

2023-06-15_004 MOTION (D. Ashby/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to add the Sacraments Licensing Policy to the Governance Handbook. **CARRIED**

2023-06-15_005 MOTION (C-M. Gladu/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Scott Patton, ordained minister (retired) to the Richmond-Melbourne Pastoral Charge, part-time, 20 hours/week, from July 1, 2023 to June 30, 2024. **CARRIED**

2023-06-15_006 MOTION (C-M. Gladu/M-C. Manga) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Jean-Philippe Dubé-Guption, candidate, to Supervised Ministry Education in the Saint-Pierre et Pinguet Pastoral Charge, part-time, 20 hours/week, from September 1, 2023 to August 31, 2025. **CARRIED**

2023-06-15_007 MOTION (C-M. Gladu/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the call of Rev. Aron Molnar, ordained minister, to the Hungarian (First Hungarian United Church of Montreal) Pastoral Charge, part-time, 20 hours/week, effective June 4, 2023. **CARRIED**

2023-06-15_008 MOTION (C-M. Gladu/L. Byer-de Wever) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the call of Rev. Cynthia Reynolds, ordained minister, to the Wesley (Montreal) Pastoral Charge, part-time, 24 hours/week, effective September 1, 2023. **CARRIED**

2023-06-15_009 MOTION (L. Buchanan/B. Bryce) That the motions relating to Saint-Pierre et Pinguet be tabled definitely to provide time to examine the reasons for these changes and the willingness of the two people involved to serve the number of hours stated. **CARRIED**

2023-06-15_010 MOTION (C-M. Gladu/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to relicense Brenda Lee Strickland and Marguerite Clow Cox as Sacraments Elders for the Harrington Harbour Pastoral Charge, from July 1, 2023 to June 30, 2024. **CARRIED**

2023-06-15_011 MOTION (C-M. Gladu/ L. Byer-de Wever) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to

relicense Carol Ann Dubé as Sacraments Elder for the Metis Beach Pastoral Charge, from July 1, 2023 to June 30, 2024. **CARRIED**

2023-06-15_012 MOTION (S. V. Dansokho/ A. Akintayo) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the request of Union United Church to be released from the designation of being Under Review. **CARRIED**

2023-06-15_013 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive receive the recommendation from the Property and Finance Leadership Team that any restrictions imposed by a previous Presbytery on the use of the endowment funds from the sale of the St. Paul's United Church (Waterloo) property be lifted. Disbursement of funds shall be in the fiduciary discretion of the Trustees. **CARRIED**

2023-06-15_014 MOTION (S. V. Dansokho/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive amend the above motion to read "all regional council Leadership Teams and extending to the next Executive meeting on September 21st. Commission responsibilities are limited to the normal functions of the Leadership Teams as stated in their mandates". **CARRIED** (7 in favor, 3 opposed)

2023-06-15_015 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive make all regional council Leadership Teams a commission, beginning at the rise of this Executive meeting, and extending to the next Executive meeting on September 21st. Commission responsibilities are limited to the normal functions of the Leadership Teams as stated in their mandates. **CARRIED**

2023-06-15_016 MOTION (F. Braman/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive direct the Regional Council treasurer to modify 2023 Nakonha:ka Regional Council expenditures and add an expenditure of \$3,151 for the "Feeding Body and Soul" retreat for worship leaders. **CARRIED**

2023-06-15_016 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive:

a) **F.W. Kelley Fund**

Receive for information from the Granting and Enabling Leadership Team the following distribution from the F.W. Kelley Fund:

- Trinity United Church: Église Unie Sainte-Claire: \$3,700

b) **Erskine & American – Mountainside Trust Fund**

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Erskine & American – Mountainside Trust Fund and approve the following distribution:

- Trinity United Church: Église Unie Sainte-Claire: \$8,200
- Saint Columba House: Promoting Healthy Nutrition – Year 2: \$12,625
- Camp Cosmos: Amazing Kids at Camp – Phase 2: \$10,000

The amount granted to date for 2023 is \$165,502 and the remaining balance available for 2023 is \$35,867.

c) **Trois-Rivières French Ministry Fund**

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Trois-Rivières French Ministry Fund and approve the following distribution:

- Trinity United Church: Église Unie Sainte-Claire: \$4,100

d) **Good Samaritan Fund**

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Good Samaritan Fund and approve the following distribution:

- Saint Columba House: Reinventing Ourselves After COVID-19 – Seniors Program: \$33,187.68
- Laurentian Area Ministry: Open Circle/Cercle Ouvert: \$17,950

The amount granted to date for 2023 is \$263,975 and the remaining balance available for 2023 is \$105,806.18 (September 15th is deadline for application).

e) **Bhal-Jun Fund**

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Bhal-Jun Fund and approve the following distribution:

- Saint Columba House: Inclusion and Empathy Project: \$4,000

CARRIED

2023-06-15_017 MOTION (B. Bryce/F. Braman) that the *Conseil régional* Nakonha:ka Regional Council Executive receive and approve the recommendation from the Granting and Enabling Leadership Team that the terms of reference of the Erskine & American - Mountainside Trust Fund be amended as circulated. **CARRIED**

2023-06-15_018 MOTION (A. Akintayo/V. Nickson) that the *Conseil régional* Nakonha:ka Regional Council Executive adjourn this meeting at 11:58 AM. **CARRIED** (Denis Ashby opposed).

September 21, 2023

2023-09-21_001 MOTION (D. Ashby/C. M. Gladu) that the *Conseil régional* Nakonha:ka Regional Council Executive names Rev. Read Sherman as Equity Support person for this meeting. **CARRIED**

2023-09-21_002 MOTION (B. Bryce/A. Akintayo) that the *Conseil régional* Nakonha:ka Regional Council Executive approve the Minutes of June 15, 2023 as distributed. **CARRIED**

2023-09-21_003 MOTION (S. V. Dansokho/P. Bisset) that the *Conseil régional* Nakonha:ka Regional Council Executive accept the agenda as amended to include additional reporting. **CARRIED**

2023-09-21_004 MOTION (A. Akintayo/D. Ashby) that the *Conseil régional* Nakonha:ka Regional Council Executive receive into its minutes the following motions from the Pastoral Relations Leadership Team:

- MOTION (T. Spires/M. Khatchikian) that the Conseil régional Nakonha:ka Regional Council Pastoral Relations Leadership Team, acting as a commission, having reviewed the request of the Armenian Evangelical pastoral charge, finds that there are few ministry personnel within a reasonable distance of the community of faith who are able and willing to administer the sacraments in the Armenian language, and there is a member of the community of faith, Mr. Mardirios Eglecian, whom it believes is*

suitable to perform the function of Sacraments Elder, the Pastoral Relations Leadership Team will oversee a training program for the proposed Sacraments Elder.
CARRIED

ii) *MOTION (T. Spires/M. Grenon) that the Conseil régional Nakonha:ka Regional Council Pastoral Relations Leadership Team, acting as a commission, approves the reappointment of Rev. Mher Khatchikian, ordained minister, to the Rennie's pastoral charge, part-time, 20 hours/week, from October 1 2023 to September 30, 2024.*
CARRIED

iii) *MOTION (M. Grenon/J. Bisset) On the request of the Creek-Waterloo Pastoral Charge, and in consultation with Rev David Lambie, the current minister, the Conseil régional Nakonha:ka Regional Council Pastoral Relations Leadership Team, acting as a commission, approves the request of the Pastoral Charge and Minister to move from full-time to part-time ministry, effective October 1, 2023, and that Rev Lambie's working hours be reduced from 160 hours/month to 80 hours per month. We thank Rev Lambie very much for all the hard work and dedication to full time ministry he has served over the years and commend him for this selfless act to help the ministry and vocation of the Creek-Waterloo Pastoral Charge continue and ensure the future of the Pastoral Charge.*
CARRIED

CARRIED

2023-09-21_005 CONSENSUS MOTION that the Conseil régional Nakonha:ka Regional Council Executive refer to Property and Finance Leadership Team the request of the Pastoral Relations Leadership Team to include in the Regional Council's budget (2024) \$10,000 (ten thousand dollars) for the Pastoral Relations Leadership Team to be able to fund supervision for Pastoral Charges that are required to be supervised, but are financially unable to afford it, because of size or distance. **CARRIED**

2023-09-21_006 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receive into its minutes the following decisions of the Property and Finance Leadership Team, acting as a commission on behalf of the Regional Council:

i) *Knowlton – Mountain Valley Pastoral Charge (motion adopted effective June 17, 2023) RESOLVED that Conseil régional Nakonha:ka Regional Council, acting through its Property and Finance Leadership Team as a Commission, concurs in the request of the Trustees and Congregation of Knowlton United Church (Knowlton – Mountain Valley Pastoral Charge) , to grant first instance permission to the said Trustees to market the Church Property located at 234 chemin de Knowlton, Knowlton (Brome Lake), QC JOE 1V0, being Lot 4,266,300 of the Cadaster of Québec within the price range submitted to the Property and Finance Leadership Team and on an as-is, where-is basis, the final sale being subject to Regional Council consent.*

FURTHER RESOLVED that the Regional Council accepts the undertaking of the said Trustees and Congregation for the Plan of Distribution as set by the Regional Council Policy on the Use of Net Proceeds from the sale of church property – 10% for Indigenous Ministries of The United Church of Canada, 5% for the Mission and Service Fund and 10% for the Regional Council's Strategic Ministries Fund. The remaining 75% is for the

congregation's Trustees with a Ministry Plan that has an annual limit of 5-8%, approved by the Regional Council.

ii) Bishopton United Church (motion adopted effective June 19, 2023)

Whereas Regional Council adopted a motion on August 5, 2022 to approval the final sale of the Church Property of Bishopton United Church, to approve the Plan of Distribution of its net proceeds and assets and to disband after completing the sale and distribution process then planned to be completed in 2022,

Whereas after months of delay the anticipated sale was not completed, and

Whereas the Trustees of Bishopton United Church are continuing efforts to market the Church Property;

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting through its Property and Finance Leadership Team as a Commission, revokes the Regional Council motion of August 5, 2022 and confirms that Bishopton United Church continues its existence as a Congregation of the United Church of Canada until after the sale process is fully completed, as if the motion of August 5, 2022 had not been adopted. The terms of a final sale, Plan of Distribution and disbanding shall require final Regional Council approval prior to implementation.

iii) Kahnawake United Church (motion adopted effective July 3, 2023)

RESOLVED that Conseil régional Nakonha:ka Regional Council (acting by its Property and Finance Leadership Team as a Commission) concur in the request the Trustees of Kahnawake United Church for a \$3000 grant (from the Regional Council's contingency fund) to assist them in replacing their existing heating oil furnace and tank by an electric heat pump system.

RESOLVED further that the Regional Council commends the Trustees and Congregation of Kahnawake United Church for their careful stewardship and responsible care for the environmental impact of their Church Building in their community.

iv) Worship Leaders Retreat (motion adopted effective July 22, 2023)

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Property and Finance Leadership Team as a Commission, amend the 2023 Budget to increase the budget for the fall 2023 retreat for worship leaders by \$2,067 and directs that the revised budget for the said retreat of \$ 10,218 be included in the 2023 Budget line item Pastoral Relations Support.

v) Plymouth-Trinity United Church (motion adopted effective August 15, 2023)

Whereas the contemplated sale of the land and building of Plymouth Trinity United Church in Sherbrooke, QC, as authorized by the Regional Council resolution of January 19, 2023 could not be completed, but a new transaction with the Ville de Sherbrooke itself is envisaged and it is hoped will be completed this year.

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Property and Finance Leadership Team, as a Commission, concurs in the request of the Trustees of Plymouth Trinity United Church to cancel the prior motion of January 19, 2023 and

to offer to sell their land and building (Lot 1 048 129 of the Cadastre du Québec, 380 rue Dufferin, Sherbrooke, QC J1H 4M7) to the Ville de Sherbrooke on an as-is, where-is basis for a price of \$650,000 and otherwise on the terms to be settled by said Trustees and the Buyer including a leaseback for transitional period, and this approval includes the power to sign the Deed of Sale and ancillary documentation, provided that the transaction is completed in 2023 or such later date as is accepted by the said Property and Finance Leadership Team of said Regional Council;

RESOLVED further that the Regional Council accepts the undertaking of the Trustees of Plymouth-Trinity United Church that the Regional Policy of the Net Proceeds of Sale of Property shall apply such that 10% of the Net Proceeds shall be shared with the United Church of Canada for indigenous ministries, 5% with the Mission and Service Fund and 10% to the Finance & Extension Board for the Regional Council's Strategic Ministries Fund and the remainder held for the benefit of Plymouth-Trinity United Church under the terms to be approved by the Regional Council in the Ministry Plan to be submitted by the said community of faith shortly.

RESOLVED the Regional Council commends Plymouth-Trinity United Church and its Trustees on their bold and faithful decision to sell their long-standing home and to share with the broader United Church of Canada

vi) Knowlton-Mountain Valley Pastoral Charge (motion adopted effective August 28, 2023)

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting through its Property and Finance Leadership Team as a Commission, concurs in the request of the Trustees of Knowlton United Church to sell their land and building situated at 234 chemin de Knowlton, Knowlton (Brome Lake), QC J0E 1V0 (Lot 4 266 300 of the Cadastre du Québec) to Propriétés Kamaredine Inc. (Buyer) for the price of \$575,000 on an as-is where-is basis under the terms of the Buyer's Offer PPG15229 dated August 19, 2023 as amended by Document AM14780 accepted by the said Trustees on August 25, 2023, with such adjustments and customary arrangements as the Trustees may agree. This approval also extends to the conclusion by the said Trustees of the transfer to the Municipalité de Lac-Brome on the same terms should the municipality exercises its legal right of first refusal if applicable.

CARRIED

2023-09-21_007 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receive into its minutes the following decisions of the Property and Finance Leadership Team, acting as a commission on behalf of the Regional Council:

i) Merging Waters

MOTION (J. Vanstone/R. Sheffer) RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Property and Finance Leadership Team as a Commission, concurs in the request of the Trustees of Merging Waters United Church to sell the former property of Beaufort United Church (25 Fieldfare, Beaconsfield, QC – lot 5,014,012) to Villa Beaufort for a price of \$1.195 million on a strictly as-is, where-is basis with such other adjustments as the said Trustees may agree. CARRIED.

ii) Saint Columba House

**They have requested Regional Council approval of their request to the General Council for a grant of approximately \$4,200 to replace an emergency exit door in their building.*

MOTION (P. Bisset/R. Sheffer) RESOLVED that Conseil régional Nakonha:ka Regional Council, acting through its Property and Finance Leadership Team as a Commission, approves the application from Saint Columba House to the Real Property Fund of the General Council Office for reimbursement of the \$4,209.66 cost of emergency repairs. CARRIED.

CARRIED

2023-09-21_008 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive receive the recommendation from the Property and Finance Leadership Team that the checklist developed by Peter Bisset be used to prepare for future Regional Council meetings. **CARRIED**

2023-09-21_009 MOTION (L. Buchanan/R. Sherman) that the Conseil régional Nakonha:ka Regional Council Executive receive for information the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as ‘community of faith’) for July 1, 2023- June 30, 2024.

First name	Last Name	Community of Faith	
Gérald	Doré	Église Unie Saint-Pierre et Pinguet	
David	Fines	Emmanuel United Church (Cowansville)	
Denis	Fortin	Église Unie Saint-Pierre et Pinguet	
Pierre	Goldberger	Église Unie Saint Jean	
Cathy	Hamilton	Cedar Park United Church	
William (Bill)	Jay	Montreal West United Church	
Pierre-Paul	Lafond	Église Unie Belle Rivière	
Rosemary	Lambie	St-Andrew's (Delson)	
Patricia	Lisson	St. James United Church (Montreal)	
John	Matheson	Mountainside United Church	
Richard	Miller	St. Genevieve United Church	
Maureen-Scott	Kabwe	Kahnawake United Church	

CARRIED

2023-09-21_010 MOTION (F. Braman/R. Sherman) that the Conseil régional Nakonha:ka Regional Council Executive receive and approve the following joint recommendation from the Property and Finance Leadership Team with the Living into Right Relations Leadership Circle:

Whereas the Conseil Nakonha:ka Regional Council recognizes the extraordinary gift that is this Mohawk (Kanien'kéha) translation of the Bible undertaken by Satewas Gabriel of Kanesatake United Church, we also envision its distribution to be a support of ministry and a sign of our desire for mutual relationship between Indigenous and non-Indigenous persons;

Whereas the Regional Council celebrates this opportunity for expressing respect and friendship on the part of non-Indigenous communities of faith so that we might develop our relationships with Indigenous communities living with and among us, we note that the fundamental message the Bible offers to Indigenous and non-Indigenous communities alike is the universal love of our Creator, even as we acknowledge that this Bible is also a treasury of the Mohawk language;

Whereas the Property and Finance Leadership Team recommends a one-time expenditure of \$10,000 to support the sharing of the Mohawk Bible within the Nakonha:ka Region and its neighbouring partners in faith, with a special focus on communities of faith within Mohawk Territory;

RESOLVED that the Conseil régional Nakonha:ka Regional Council accept the joint recommendation of its Living into Right Relations Leadership Circle (LIRRLC) and the Property and Finance Leadership Team to allocate \$10,000 from the contingency fund for the distribution of Mohawk Bibles, an initiative originating within the Kanesatake United Church community of faith.

RESOLVED that the Regional Council directs that 1) at least 12 such Bibles be directed to both Kanesatake United Church and Kahnawake United Church for distribution as they see fit in their respective communities, 2) Mohawk Bibles be made available to any community of faith within the Nakonha:ka Region that commits to honouring the treaty values of Respect, Friendship, and Peace with all Indigenous folk living near and among them, 3) respectfully offering up to 12 Mohawk Bibles (each) to neighbouring Regional Councils and the New York Conference of the United Church of Christ, earmarked for distribution to Mohawk-speaking communities in their respective areas, including an invitation for them to offer Mohawk Bibles to non-Indigenous communities of faith in their areas; and 4) any balance of remaining Bibles as directed by LIRRLC.

CARRIED

2023-09-21_011 MOTION (S. V. Dansokho/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive grant its Regional Executive Minister, Éric Hébert-Daly, a three-month sabbatical from June 3rd 2024 to September 3rd 2024, followed by two weeks of holiday from September 3rd 2024 to September 17th 2024. Furthermore, that the Regional Council will identify existing staff members to fulfill the role of Regional Executive Minister on an interim basis based on their availability throughout the summer during his absence. The Finance and Extension Board Sabbatical Committee would consider funding some costs associated with this sabbatical. **CARRIED**

2023-09-21_012 MOTION (C.M. Gladu/S. V. Dansokho) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:55 AM. **CARRIED** (D. Ashby opposed).

October 19, 2023

2023-10-19_001 MOTION (F. Braman/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **CARRIED**

2023-10-19_002 MOTION (V. Nickson/A. Akintayo) that the Conseil régional Nakonha:ka Regional Council Executive names Rev. Tami Spires as Equity Support person for this meeting. **CARRIED**

2023-10-19_003 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of September 21, 2023 as corrected. **CARRIED**

2023-10-19_004 MOTION (F. Braman/P. Stanfield) that the Conseil régional Nakonha:ka Regional Council Executive receive into its minutes the email poll of October 7, 2023:

Resolved that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team, concur in the request of the Congregation and Trustees of Bishopton United Church for the following matters:

1. *To sell its immovable property located at 203 Main Street, Dudswell, QC J0B 1G0 (lot 4,198,388 of the Québec Cadaster) to Michel Arès and Sylvain Arès for the price of \$62,500.00 on an as-is, where-is basis, the said sale to occur no more than 45 days after approval.*
2. *To distribute the net Proceeds of Sale (after deduction of the realtor's \$5,000.00 commission) in accordance with Regional Council Policy, being a) 10% to the United Church of Canada for indigenous ministries, b) 10% to the Regional Council's Finance and Extension Board for the Mission Strategy Fund, c) 10% to the Mission and Service Fund of the United Church of Canada with d) a loan from the United Eaton Valley Pastoral Charge in the amount of \$700 to be reimbursed for expenses Bishopton United Church congregation incurred while waiting for the building to be sold e) the balance of the proceeds to be distributed as lined out: e.1) \$800 each to 3 local schools (Pope Memorial Elementary, Cookshire Elementary and Sawyerville Elementary) provided that they have charitable registration numbers or if then not to the Eastern Townships School Board, a charitable organization, earmarked for the benefit of the said schools, e.2) \$1000 to Aube Lumière a local palliative care organization, being a charitable organization, e.3) \$1000 to the Cancer Care Centre of the CHUS, being a charitable organization, e.4) \$5000 to Sawyerville United Church, e.5) \$15,000 to Trinity United Church (Cookshire, QC), and e.6) remaining hydro, insurance, and lawn care .7) the balance to the United Eaton Valley Pastoral Charge general funds.*
3. *To disband Bishopton United Church on October 31st or such later date in 2023 as decided by the Property & Finance Leadership Team of Regional Council at the request of the Treasurer of Bishopton United Church upon settlement of any remaining open items after the property sale, with any remaining minor balance to belong to UEVPC.*

Resolved that the Regional Council express its warmest thanks to the officers and Congregation of Bishopton United for their long and faithful service and their generous sharing within the United Church of Canada.

CARRIED

2023-10-19_005 MOTION (T. Spires/V. Nickson) that the Conseil régional Nakonha:ka Regional Council Executive make Katherine Pigott, Interim Director and Maylanne Maybee, Chair of the Board, Saint Columba House, as corresponding members for this meeting. **CARRIED**

2023-10-19_006 MOTION (C. M. Gladu/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Stéphane Vermette, ordained minister, to Trinity-Anjou Pastoral Charge (Église St-Claire), three-quarter-time, 30 hours/week, from September 1 to December 31, 2023. **CARRIED**

2023-10-19_007 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive receive for information the decision of the Property and Finance Leadership Team to approve the final Bid and Contract submitted by the Hudson Trustees for the construction/major renovation of the Hudson Cote Church as per the documentation attached:

- 1) Bid Anomoli Design dated Oct 1 2023 with Annex A Payment Schedule.
- 2) CCDC Contract proposal Architect _Victor Simon
and authorizes the Trustees to proceed with contract signature.
In addition, the Ad Hoc Construction Committee of Hudson is requested to provide periodic updates of the project at the following intervals.
- 3) Initial project meeting : Contractor schedule and deployment plan.
- 4) Status of tech issues, change orders , finances at 25%, 50 %, 100% completion points
- 5) Sign off /Final Acceptance

CARRIED

2023-10-19_008 MOTION (F. Braman/P. Bisset) Whereas the originally proposed sale of the land and building of the Italian Church of the Redeemer (ICTR) to its tenant Église Baptiste Évangélique Gethsémanie (EBEG) provided for a \$60,000 non-refundable deposit with ICTR by EBEG, and despite a number of extensions EBEG was unable to secure financing to close the sale and according the deposit was forfeited,

Whereas the sale is now being completed with an unrelated third party church for a price higher that originally contracted with EBEG,

Whereas on compassionate grounds the Trustees of ICTR wish to refund the said deposit as a donation to EBEG as it is a small struggling community of faith consisting largely of newcomers to Canada and also because ICTR has suffered no financial loss following the non-completion of the original sale. And

Whereas the Regional Policy on donations requires advance Regional Council approval of a donation of this size and nature

RESOLVED that Conseil regional Nakonha:ka Regional Council Executive, on the recommendation of its Property and Finance Leadership Team, concurs in the request of Italian Church of the Redeemer (ICTR) to donate \$60,000 to Église Baptiste Évangélique Gethsémanie (EBEG). **CARRIED**

2023-10-19_009 MOTION (F. Braman/P. Bisset) RESOLVED that Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property and Finance Leadership Team, concurs in the

request of the Trustees of Arundel United Church to conclude a community hub agreement for its land and buildings with a community not-for-profit corporation Centre Arundel Center on the terms approved by the Property and Finance Leadership Team, which terms include compensation for capital improvements made to the said Property if it is eventually sold to a third party. **CARRIED**

2023-10-19_010 MOTION (F. Braman/P. Stanfield) that Conseil régional Nakonha:ka Regional Council Executive, on the recommendation of its Property and Finance Leadership Team, approve the 2023 expenditure of \$6,000 to be deposited as a retainer with the Conseil Québécois des Organismes Chrétiens (CQOC). The treasurers of our communities of faith will be able to use the services of CQOC to assist them with challenging aspects of their role as treasurer. **CARRIED**

2023-10-19_011 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Granting and Enabling Leadership Team to approve the following grants from the Good Samaritan Fund :

- New Hope Senior Citizens Centre: WIN Intergenerational Network: \$20,000
- Trenholm United Church U.C.W.: Community Care and Outreach Program: \$14,000
- Beaconsfield United Church: BUC Seniors' Programs: \$31,600
- Union United Church: United in Purpose: \$17,500
- Eva Marsden Centre for Social Justice and Aging: Tax Program: \$20,000

CARRIED

2023-10-19_012 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Granting and Enabling Leadership Team to approve a \$25,000 grant from the Sainte-Thérèse Fund for Laurentian Area Ministry: Sustaining French Ministry in Sainte-Adèle. **CARRIED**

2023-10-19_013 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Granting and Enabling Leadership Team approving the following grants for 2024 Mission Support totalling \$505,000:

- Beaconsfield United Church: \$17,000
- Camino de Emaus de l'Église Unie: \$50,000
- Campus Ministry: Bishop's University/Champlain College: \$2,000
- COCLA: \$20,000
- Concordia University Multi-Faith Centre: \$1,000
- Église Unie St. Pierre et Pinguet: \$29,000
- Église Unie Sainte-Claire: \$32,000
- Kanesatake United Church: \$15,000
- Montreal City Mission: \$140,000
- Mission protestante francophone de Longueuil: \$2,000
- Rennie's United Church: \$14,000
- Saint Columba House: \$142,000
- St. Martha's Chapel: \$2,000
- Union United Church: \$24,000
- West Island LGBTQ2+ Centre: \$15,000

CARRIED

2023-10-19_014 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receive for information that the Kelley Fund Trustees have awarded a \$5,500 grant to Beaconsfield United Church for the International Interfaith Network project. **CARRIED**

2023-10-19_015 MOTION (B. Bryce/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive make Rev. Dr. Emmanuel Tehindrazanarivelo, Responsable de La Table, a corresponding member for this meeting. **CARRIED**

2023-10-19_016 CONSENSUS MOTION that the Conseil régional Nakonha:ka Regional Council Executive extend this meeting by 15 mins. **CARRIED**

2023-10-19_017 MOTION (L. Byer-de-Weaver/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 12:09 PM. **CARRIED**

Regional Council General Meeting – November 24-25, 2023

2023-11-24-25_001 MOTION (E. Hébert-Daly/F. Braman) that the Nakonha:ka Regional Council move the following:

22. That the agenda be adopted as distributed;
23. That the minutes of June 3, 2023 Spring General Meeting be accepted as circulated (see **Appendix A**);
24. That the following funding distributions be received for information:

a) Good Samaritan Fund

- New Hope Senior Citizens Centre: WIN Intergenerational Network: \$20,000
- Trenholm United Church U.C.W.: Community Care and Outreach Program: \$14,000
- Beaconsfield United Church: BUC Seniors' Programs: \$31,600
- Union United Church: United in Purpose: \$17,500
- Eva Marsden Centre for Social Justice and Aging: Tax Program: \$20,000

b) Sainte-Thérèse Fund

- Sustaining French Ministry in Sainte-Adèle (from the Sainte-Thérèse Fund for Laurentian Area Ministry): \$25,000

c) Mission Support Grants for 2024

2024 Mission Support totaling \$505,000:

- Beaconsfield United Church: \$17,000
- Camino de Emaus de l'Église Unie: \$50,000
- Campus Ministry: Bishop's University/Champlain College: \$2,000
- COCLA: \$20,000
- Concordia University Multi-Faith Centre: \$1,000
- Église Unie St. Pierre et Pinguet: \$29,000
- Église Unie Sainte-Claire: \$32,000
- Kanesatake United Church: \$15,000
- Montreal City Mission: \$140,000
- Mission protestante francophone de Longueuil: \$2,000
- Rennie's United Church: \$14,000

- Saint Columba House: \$142,000
- St. Martha's Chapel: \$2,000
- Union United Church: \$24,000
- West Island LGBTQ2+ Centre: \$15,000

Kelley Fund

- Beaconsfield United Church for the International Interfaith Network project: \$5,500

25. That the following people serve as Scrutineers: Rev. Kent Chown and Norm Haslam;
26. That the following person serve as Parliamentarian: Fred Braman;
27. That the following people serve as Chaplain: Rev. Pierre Goldberger;
28. That Shanna Bernier, Tami Spires and Lisa Byer-De Wever serve as the Equity Support Team;
29. That this meeting includes the behavioral covenant:

One Voice: Called together by Christ as a community of broken but hopeful believers, striving to be faithful servants of God in our time and place as we offer our varying gifts,

Many Voices: We commit to keeping God at the center of everything we do;

One Voice: We confess, that we have not always lived up our vision of community, we need the Spirit to reorient us, to live an emerging faith, challenging us to live by grace rather than entitlement,

Many Voices: We commit to be truthful in our communications by: speaking for ourselves; and speaking purposefully;

One Voice: We are called as a diverse community of people celebrating our differences;

Many Voices: And so, we commit to honouring our intercultural vision through welcoming the conflict of ideas; making space for the full and equitable participation of all, enabling especially people who are quiet to speak; being mindful of our body language; listening carefully without interruption and separate people from problems;

One Voice: We are called to be bold disciples,

Many Voices: As we live into our call to discipleship we will hold one another to account when we do not keep to our commitments; We will take a future orientation in our discussions and imagination; demonstrate appreciation; And honouring the decisions of the body;

One Voice: We are called to lead in hope with purpose and vision as members of a community held and inspired by God, partnering with God in the mending of the world

Many Voices: So, we commit to keeping the discussion at the table and to be faithful stewards of our time.

All: We affirm that we are Called by God, as disciples of Jesus, to offer leadership to The United Church of Canada as it seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice. Amen

In the 2022 Manual (see page 204), the expression Holy Manners is translated as rules of conduct based on respect and benevolence.

2023-11-24-25_002 MOTION (H. Hliaras/C. Hamilton) that the Nakonha:ka Regional Council adopt the strategic plan as presented by the VisonAction working group. **CARRIED**

2023-11-24-25_003 MOTION (H. Hliaras/C. Hamilton) that the Nakonha:ka Regional Council dismiss the VisonAction working group, with expressed thanks from the Regional Council, following their completing the Terms of Reference for the Strategic Fund. **CARRIED**

2023-11-24-25_004 MOTION (M. Ketchikan/V. Nickson) that the Nakonha:ka Regional Council move that candidates and those present as invited guests of this Regional Council, be named as corresponding members of the Court. **CARRIED**

2023-11-24-25_005 MOTION (F. Braman/L. Byer-de Wever) RESOLVED that the Nakonha:ka Regional Council formally establish the “Rosemary Lambie Fund for Learning: Respecting our Indigenous Neighbours” in furtherance of the attached Terms of Reference as jointly developed by the Property and Finance Leadership Team and the Living into Right Relations Circle. **CARRIED UNANIMOUSLY**

2023-11-24-25_006 MOTION (P. Stanfield/F. Braman) that the Nakonha:ka Regional Council adopt the Regional Council 2024 budget as presented. **CARRIED**

2023-11-24-25_007 MOTION (P. Stanfield/F. Braman) that the Nakonha:ka Regional Council adopt the Finance & Extension Board 2024 budget as presented. **CARRIED**

2023-11-24-25_008 MOTION (E. Hébert-Daly/S. V. Dansokho) that the Nakonha:ka Regional Council receive for information the following decision by the Executive regarding Designated Lay Ministry:

2023-11-16_014 MOTION (B. Bryce/A. Akintayo) that the Nakonha:ka Regional Council Executive grant corresponding membership and sacramental privileges to all those who are retired from active ministry as Designated Lay Ministers, and make them eligible to apply for Voluntary Associate Minister status. Furthermore, that those who continue to be Designated Lay Ministers or who are currently completing studies to become a Designated Lay Minister, be permitted to carry their status and serve other Communities of Faith. **CARRIED**

CARRIED

2023-11-24-25_009 MOTION (E. Hébert-Daly/T. Spires) that the Nakonha:ka Regional Council receive for information the approved Sacraments Licensing Policy. **CARRIED**

The Rules of Debate and Order

1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

2. Questions of Privilege and Order

(a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

(b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

(c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

3. Orders of the Day

(a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

(b) When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.(2010)

4. Order of Priority on Motions

(a) To close.(2010)

(b) To fix the time to adjourn.

(c) To adjourn.

(d) To take an immediate vote (two-thirds (2/3) vote required).

(e) To limit or extend limits of debate (two-thirds (2/3) vote required).

(f) To postpone definitely.

(g) To commit or refer.

(h) To amend.

(i) To postpone indefinitely.

(j) To deal with main motions.

5. Procedures on Motion

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

6. Procedure on Amendments

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word "Resolved" (or the word "that"), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are "pending questions" and the last is the "immediately pending question." When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.
- (h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.
- (i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including "for" and "against" must be taken. The first determines whether the amendment shall be amended, the second determines whether

the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

7. Procedure on Voting

(a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.

(b) In the event of a tie, the Presiding Officer shall cast the deciding vote.

(c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.

(d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously.(2010)

8. Procedure on Motion to Reconsider

(a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.

(b) A motion to reconsider must be moved by a member who voted with the majority. Any member may second.

(c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.

(d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.

(e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.

(f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

9. Motion to Refer

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

10. Motion to Postpone Indefinitely

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If carried, the motion along with all amendments is removed from debate. At any time it may be brought back before the Court by motion duly seconded and carried. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable.(2007)

11. Motion to Take an Immediate Vote

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is carried, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

12. Motion to Adjourn

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable.(2010)

13. Closing a Meeting (2010)

(a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable.(2010)

(b) When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close.(2010)

14. Committee of the Whole

(a) Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and carried, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject.(2007)

(b) The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken.(2007)

(c) The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the

Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken.(2007)

(d) When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting.(2007)

(e) A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report.(2007)

15. General

(a) When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

(b) Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

(c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

Enabling Motions

1. Regional Council Roll:
That the Ministerial Roll of the Regional Council and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.
2. Other Delegates:
That anyone who has a role to play at the General Meeting of the Conseil régional Nakonha:ka Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.
3. Corresponding Members:
That the students serving this Regional Council; the candidates for Ordination and Admission, those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.
4. Minimum Number of Members at Meetings:
That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2019).

5. Agenda:
That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.
6. Procedures for Reports:
That the following procedure with respect to reports being presented at the Regional Council be adopted.
 - a. Reports and any attendant recommendations be dealt with in the allotted time.
 - b. If action has not been completed in the allotted time, then the Regional Council may:
 - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
 - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
 - iii. Refer the report with its recommendation(s) to the Executive of the Regional Council for such action as the Executive deems appropriate.
7. Meeting of the Executive:
That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.
8. Inclusive Language:
It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.
9. Business Leadership Team:
That the *Business Leadership Team* be: Chair of the Executive, Executive Minister, Chair of Planning and the coordinator of proposals
10. Scrutineers:
That the *Scrutineers* be appointed from the membership of the Court.
11. Courtesies:
That the *Courtesies Leadership Team* be appointed from the membership of the Court.
12. Election of the President:
That the following be the procedure for the nomination of persons to the office of President, when necessary:
 1. That written nominations be supported by two signatures and be presented to either the Chair of the Regional Council Executive, or the Executive Minister.
 2. That the opportunity be given for nominations from the floor, with the consent of the nominee having been previously secured.
 3. That the election be by ballot, with a clear majority necessary for election.

13. Advisory Leadership Team:

That a Leadership Team comprised of all past Presidents of Synode Montreal & Ottawa Conference present will assist the Chair of the Regional Council Executive in dealing with matters arising on the floor of the Regional Council not already on the Agenda which may require special consideration.

14. Financial Policy to address requests for unbudgeted expenses:

Policy Regarding Financial Appeals at Annual Meetings

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	Date Approved: February 28, 2019
	Review date:
Purpose: The purpose of this policy is to clarify limits of the budget process. <i>The Manual C.2.5.</i>	

Preamble

This document outlines the Conseil régional Nakonha:ka Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

Policy

It is the policy of the Conseil régional Nakonha:ka Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Conseil régional Nakonha:ka Regional Council that any motion committing the Conseil régional Nakonha:ka Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Conseil régional Nakonha:ka Regional Council that any motion committing the Conseil régional Nakonha:ka Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Property and Finance Team first before making the decision;

It is the policy of the Conseil régional Nakonha:ka Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

Nakonha:ka Regional Council Staff

Rev. Éric Hébert-Daly

Executive Minister

Tel: 1-800-268-3781 extension 2776

Fax: 1-514-634-2489

Email: ehbertdaly@united-church.ca

Éric's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the Conseil régional Nakonha:ka Regional Council, for East Central Ontario Regional Council, and Eastern Ontario Outaouais Regional Council. He supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. He communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2022) Section C.3.4.

Joel Miller

Program Assistant to the Executive Minister

Tel: 1-800-268-3781 extension 6152

Fax: 1-514-634-2489

Email: jmiller@united-church.ca

Joel's staff responsibilities include daily, high level, ongoing administrative support to the Executive Minister, recording secretary for the Executives and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.

Rev. Dan Hayward

Pastoral Relations Minister

Tel: 1-800-268-3781 extension 6150

Fax: 514-634- 2489

Email: dhayward@united-church.ca

Dan's staff responsibilities are to assist the Nakonha:ka Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.

Brian Ruse

Finance and Office Administrator

Tel: 1-800-268-3781 extension 6151

Fax: 514-634- 2489

Email: bruse@united-church.ca

Brian's primary responsibilities are to provide management and accounting support for Conseil régional Nakonha:ka Regional Council finances, providing administrative support to the Finance and Property Leadership Group, to the Finance and Extension Board, to Mission Support and Bursary Committees, for Trust and Funds, and for the issuance of Finance and Extension Board Sabbatical and Bursary Grants.

David-Roger Gagnon

Minister – Supporting Networks & Clusters

Tel: 1-800-268-3781 extension 6265

Fax: 514-634- 2489

Email: drgagnon@united-church.ca

David-Roger’s responsibilities include: acting as the main contact person with leaders from Communities of Faith in order to exercise stewardship with all faith communities, all networks and groups, and all mission units of Communities of Faith within the Regional Council; nurturing the practice of lifelong education as key to faithful discipleship and witness; encouraging and equipping communities of faith for their ministry with diverse ages of people; encouraging and equipping communities of faith to create clusters in partnerships of interest with local ministries and community organizations; establishing and resourcing networks of leaders with similar passions for social justice, living in right relations, creative worship opportunities with languages and music etc; encouraging the use of technology for gatherings and connections between communities of faith; relating to and being a resource as requested for The U.C.W. (United Church Women); and working collaboratively with the Stewardship and Gifts Officer to integrate the work of this portfolios whenever possible.

Shanna Bernier

Program Support Minister for Youth and Young Adults

Tel: 1-800-268-3781 extension 6169

Email: sbernier@united-church.ca

Shanna’s primary responsibilities are to support and run existing programs in Conseil régional Nakonha:ka Regional Council, such as Youth Forum, Camps and wider church YAYA gatherings; planning new programming, providing education and training opportunities to volunteers, and connecting and networking the different youth ministries in our region.

Judy Coffin

Communications and Administrative Support (half-time)

Tel: 1-800-268-3781 extension 6161

Email: jcoffin@united-church.ca

Judy’s primary responsibilities are to be a supporting role as a communication/social media specialist for Conseil régional Nakonha:ka Regional Council (13) and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).

Sara DeMelo-Zare

Archivist (part-time)

Email: sdemelozare@united-church.ca

Responsibilities include preserving, organizing, and maintaining the church’s historical records. This also includes providing access and reference services to researchers, members of the congregation, and the public. As an archivist, it is also her responsibility to develop and implement policies and procedures for the management and preservation of the church’s archival materials, ensuring physical preservation with external institutions, and collaborating with other staff members, church leaders, and community organizations to promote the use and understanding of the church’s history and archival collections.

Rev. Caroline Penhale Lukacs

Minister for the Office of Vocation

Tel : 1 800-268-3781, poste 2009

Email: cpenhale@united-church.ca

Rev. Caroline Penhale Lukacs is the Vocational Minister responsible for Quebec and East Ontario. She serves as staff support to the Quebec and East Ontario Candidacy Board, accompanies applicants and candidates along the Candidacy Pathway, and serves as a Vocational Minister to clergy serving in the Nakonha:ka, East Central Ontario and Eastern Ontario Outaouais Region.

Tim Hackborn

Minister for the Indigenous of Vocation

Tel: 1-800-268-3781 extension 2223

Email: thackborn@united-church.ca

Tim's focus is the Indigenous Spiritual Formation and the oversight and discipline of ministry personnel for the Indigenous Church within all of the Regional Councils.

Martha Pedoniquotte

Community Capacity Development Coordinator for Ontario and Quebec

Tel: 519-373-4205

Email: mpedoniquotte@united-church.ca

Martha is focused in working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

Rev. Roger Janes

Stewardship & Gifts Officer

Tel: 1-800-268-3781 extension 6107

Email: rjanes@united-church.ca

Roger supports churches and individuals in all areas of stewardship whether that be setting and reaching mission and service goals, developing an annual budget or leaving a legacy gift.

Rev. Tori Mullin

Growth Animator for EOORC/ECORC/CrNRC

Tel: <https://calendly.com/talk-tori/30min>

Email: tmullin@united-church.ca

Tori (they/ielle) is the Growth Animator for Eastern Ontario Outaouais, Nakonha:ka, and East Central Ontario regional councils. Their work focuses on strengthening invitation to the United Church, renewing communities of faith and helping to create new ministries.

Our Affirmation of Faith

We are not alone,

We live in God's world.

We believe in God :

who has created and is creating,

who has come in Jesus,

the Word made flesh,

to reconcile and make new

who works in us and others

by the Spirit.

We trust in God.

We are called to be the Church

to celebrate God's presence

to live with respect in Creation

to love and serve others,

to seek justice and resist evil,

to proclaim Jesus, crucified and risen,

our judge and our hope.

In life, in death, in life beyond death,

God is with us.

We are not alone.

Thanks be to God.