**2024 changes to the Manual (revised Jan 9/2024)**

**1.** Minor edit to A.5.3.

There are procedures for creating, keeping, transferring, and   
depositing records. These procedures must be followed by councils.   
These resources are available from the General Council Archives. [~~General Council Office~~](http://www.united-church.ca/handbooks)~~.~~

**2.** The General Secretary is suggesting the following changes to section D.1.1.g) to clarify which meeting of the General Council given that it now meets annually:

D.1.1 g) the members of the Executive of the General Council who will be continuing to serve on the executive following ~~that meeting~~ the first ~~of~~ ~~the~~ General Council meeting of the triennium; and

**3.** D.2.3 Purpose

The General Council is responsible for the following:

1. joining our collective hearts, voices, and resources to witness to the gospel and vision of Jesus for a compassionate and just society, both in Canada and around the world;
2. engaging denominational-level ministry and mission, ~~including resource development,~~ enabling the church to do ministry in both of Canada’s official languages, and being a resource to regional councils and communities of faith;

And add the ***fyi*** notation to read:

La Table des ministères en français supports The United Church of Canada in fulfilling its commitment to do ministry in the French language. To find out more about La Table and its covenants with Regional Councils, see [https://egliseunie.ca/contact/la-table-des-ministeres-en-francais/](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fegliseunie.ca%2Fcontact%2Fla-table-des-ministeres-en-francais%2F&data=05%7C01%7CNTreksler%40united-church.ca%7C0a9896bd583345a093fa08db34696345%7Ccf18b5a826784011931215f0f7157574%7C0%7C0%7C638161399468279403%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=vn7V0ma8gTalViaWvFqqvu%2B7fOHgr6lJrgI%2FTSnLSnA%3D&reserved=0).

**4.**

D.2.7 Authorizing Remits

The General Council authorizes remits. This responsibility cannot be fulfilled by the Executive or Sub-Executive of the General Council.

<<and numbering that follows has been corrected>>

**5.** **D.5.3.6: just renumbering**

The General Council could approve the following editorial changes to *The Manual*:

The following errors need to be corrected:

D.5.3.6 to D.5.3.5

D.5.3.7 to D.5.3.6

D.5.3.8 to D.5.3.7

**6. F.2.2.7 Enacting the Remit**

If a remit has been approved by the required majority of all regional councils—and for category 3 remits, communities of faith that are pastoral charges—the General Council must decide whether or not to enact it. Except for category 1 remits, this responsibility cannot be fulfilled by the Executive or Sub-Executive of the General Council.

If a remit has not been approved, the General Council ~~may~~ shall not enact it.

**7.** **I.1.2.1 Community of Faith**

A pastoral charge or other community of faith that has completed and filed a

profile may issue a call or appointment.

In the case of a ministry shared among more than one community of faith, such decision is made by the participant communities of faith in the shared ministry, acting for this purpose as a single community of faith, under the procedure approved by the applicable regional council.

FYI: Under this section, each voting member of the participant communities of faith will have one vote towards the decision.

**I.1.7.1 Community of Faith Approval**

The community of faith is responsible for making a decision on the Search

Committee’s recommendation to call a member of the order of ministry or request

that the regional council appoint a designated lay minister to the community of

faith.

In the case of a ministry shared among more than one community of faith, such decision is made by the participant communities of faith in the shared ministry, acting for this purpose as a single community of faith, under the procedure approved by the applicable regional council.

FYI: Under this section, each voting member of the participant communities of faith will have one vote towards the decision.

#### **8. I.2.5.3 Functions of Ministry—Outside Pastoral Relationship**

At any time that ministry personnel are not called or appointed to a community of faith, they may carry out the functions of ministry in the United Church only if

1. they have a formal association with a community of faith, are acting on behalf of that community of faith, and have the approval of the community of faith’s governing body; or

An example of a “formal association” with a pastoral charge   
would be where the minister has been designated as a “voluntary associate minister” or “honorary associate minister” by the community of faith or its governing body.

1. they have been appointed to a paid accountable ministry and/or other ministry recognized by a regional council. ~~community of faith to exercise the functions of ministry associated.~~

9. The General Secretary recommends:

#### **I.3.4.2 Salary and Benefits—Six-Month Period**

The spouse or dependent children of a ministry personnel are entitled to receive the equivalent amount of ministry personnel’s salary and the equivalent amount and/or use of the ministry personnel ‘s benefits for six months. This includes the use of the manse or alternative accommodation. It does not include a travel allowance or other allowances for professional duties.

They are entitled to the same amount of salary and benefits as the ministry personnel was receiving at the date of death.

The six-month period starts following the end of the month in which the death took place. The month in which the death took place is not counted.

There is one exception, set out in section I.3.4.3 below.

#### **I.3.4.4 Responsibility to Pay**

The community of faith is responsible for providing the support outlined in I.3.4.3. ~~equivalent amount in salary and benefits.~~

It may ask for financial assistance if it is unable to fulfill this responsibility. The request is made through the regional council to the appropriate General Council working unit.

**10. J.6.7 Financial Support**

This section (J.6.7) applies where the appropriate body within the Office of Vocation has:

1. suspended a ministry personnel; or
2. required ministry personnel, who is not actively serving in a community of faith and who is otherwise without remuneration from the United Church, to engage in a directed program for the improvement of their pastoral skills.

The appropriate body within the Office of Vocation may provide Personnel Emergency Funding in an amount not less than the minimum salary set by the General Council, for a period of time and subject to terms as set by the appropriate body.