

Conseil régional Nakonha:ka Regional Council**Meeting of the Executive****Thursday, October 20, 2022 – 9 AM****Vision of the Commission by which we evaluate progress based on:**

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Marc Grenon	Member at large, President
Rev. Linda Buchanan	Chair, Past-President
Peter Bisset	Member, Finance and Extension Board
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Samuel V. Dansokho	Member at large
Valerie Epps-Nickson	Member, General Meeting Planning Team
Rev. Christine Marie Gladu	Member at Large
Rev. Pierre Goldberger	Member, Justice and Community Ministries
Rev. Dave Lambie	Member, Pastoral Relations (Interim)
Rev. Rosemary Lambie	Member, Executive Minister
Rev. Marie-Claude Manga	Member, Representative to La Table
Rev. Tami Spires	Member at Large
Paul Stanfield	Member, Treasurer
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

GUEST

Bailey Eastwood	Corresponding member
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REGRETS/ABSENT

Denis Ashby	Member at large, Rep. Youth and Family Ministries
Colin Forde	Member at Large
Robert Patton	Member, Right Relations
Vivienne Galanis	Member at Large

Land Acknowledgement – Judy Coffin led the Land Acknowledgement, and afterwards she shared that she is taking an Indigenous History course, and invited others to consider other ways of how they can work towards right relations and reconciliation.

Opening Devotions – Judy Coffin referred to an extract from a resource prepared by Eric Law called *Doing More with Less* and highlighted scriptures Matthew 5:40-42, Act 2:44-45 which ties into the theme of spirituality of giving. In recognizing our abundance, we recognize that we can always be in a place of giving.

Call to Order – Marc Grenon formally opened the meeting at 9:13 AM.

Circle Time of Sharing – Marc highlighted that this will be Rosemary's last Executive meeting and invited all to express their gratitude and thanksgivings as she moves on into retirement. Members took this opportunity to highlight the many gifts Rosemary has given to this Regional Council.

Co-chair – Linda Buchanan agreed to chair this meeting in the event that Marc's internet gets disconnected.

Equity Team

2022-10-20_001 MOTION (D. Lambie/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive approves Shanna Bernier as Equity Support for this meeting. **CARRIED**

Minutes of September 1, 2022

2022-10-20_002 MOTION (T. Spires/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive approves the Minutes of September 1, 2022 as received. **CARRIED**

Motion for Minutes of Email Poll ending September 19, 2022

2022-10-20_003 MOTION (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive accepts the Minutes Email Polls ending September 19, 2022 as circulated.

2022-09-19_001 MOTION (F. Braman/P. Bisset) Whereas the motion approved by Regional Council Executive by motion 2022-08-24_001 requires amendment as a result of the price reduction of \$50,000 as a result of the Inspection Report as agreed by the Trustees of Southwest United Church and the buyer on September 11, 2022.

RESOLVED on the recommendation of its Property & Finance Leadership Group, the Conseil régional Nakonha:ka Regional Council amend and restate its motion 2022-08-24_001 to read as follows:

2022-08-24_001 MOTION (F. Braman/P. Bisset) Whereas the Trustees of SouthWest United Church have informed Regional Council that the sale of their Church Building already approved by Regional Council by its motion of August 5, 2022 (2022-08-05_002) has been cancelled as the necessary zoning changes were not forthcoming,

RESOLVED the Conseil régional Nakonha:ka Regional Council formally rescinds its motion 2022-08-05_002 as aforesaid.

RESOLVED that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Property & Finance Leadership Team (PFLT) concurs in the request of the Trustees of SouthWest United Church for approval to sell their Church Property, at 1435-45 Clemenceau Street, Verdun, QC, H4H 2R2 (Lot 1,200,208 of the Cadastre du Québec) for \$1,050,000 to Church of Christ of Greater Montreal on an as-is, where-is basis in accordance, following acceptance of the Inspection Report, with offer documentation completed September 11, 2022. CARRIED

CARRIED

Agenda

2022-10-20_004 MOTION (D. Lambie/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as circulated. **CARRIED**

Corresponding Member

2022-10-20_005 MOTION (T. Spires/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive receive Bailey Eastwood a non-voting observer for this meeting. **CARRIED**

Correspondence

- a) September 7, 2022 Rev. Marlene Britton, Team Lead Policy and Programs for Ministry Personnel Ministry & Employment Unit re appointment of Rev. Caroline Penhale and Rev. Lillian Roberts to the Office of Vocation position (*for information*)
- b) October 7, 2022 Rev. Dr. Carmen Lansdowne, Moderator re letter of support acknowledging losses due to Hurricane Fiona (*for information*)
- c) October 7, 2022 Rev. Lee Ann Hogle, retired clergy rep, LLWL Leadership Team re proposed changes to LLWL process and policies (*for action 2b*)
- d) October 18, 2022 Rev. Mark Hammond, Chair of the Board, St. Columba House re resignation of Lisa Byer de Wever as Director of St. Columba House (*for information – referred to Pastoral Relations*)
- e) October 19, 2022 Rev. Cathy Hamilton, retired re expectations of GC Commissioners and accountability to the Regional Council (*for discussion and response*)

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. **Governance** – nothing to report at this time.

2. **Pastoral Relations**

a) **Calls /appointments/ changes**

I. Trinity-Anjou Pastoral Charge / Église Sainte-Claire

2022-10-20_006 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the change of appointment of Rev. Stéphane Vermette to Trinity-Anjou Pastoral Charge in terms of existing appointment Part-time (3/4), 30 hours/week from September 22, 2023 to August 31, 2023. **CARRIED**

II. Rennie's Pastoral Charge

2022-10-20_007 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Mher Wartan Khatchikian to Rennie's Pastoral Charge Part-time (half-time), 20 hours/week from October 1, 2022 to September 30, 2023. **CARRIED**

III. Laurentian Area Ministry

2022-10-20_008 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to extend the reappointment of Kelley Molloy, LLWL as the Worship Coordinator/Pastoral Care Provider for Laurentian Area Ministry, FTE, 40 hours/week until December 31, 2022. **CARRIED**

Discussion: It was highlighted that Rick Sheffer will represent Property and Finance on the joint working group assessing Laurentian Area Ministry.

b) **Pastoral Charge Supervisors** – no changes.

c) **Licensed Lay worship Leaders** – from correspondence:

Recommendations of the Licensed Lay Worship Leaders (LLWL) Leadership Team, see **appendix A**

2022-10-20_009 MOTION (T. Spires/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Licensed Lay Worship Leaders Team regarding the Police Records Check for Licensed Lay Worship Leaders and support for students taking the online LLWL course such that;

Whereas the church is called to play an active role in promoting God's redemptive power in all walks of life,

Whereas we wish to encourage all God's children to answer God's call and not put undue impediments to becoming a Licensed Lay Worship Leader

Whereas we, the church, have the obligation to be transparent, offer an example of the highest integrity and provide a safe environment for all members of our church family

Whereas the current Licensed Lay Worship Leaders policy for Conseil régional Nakonha:ka Regional Council does not explicitly outline what is to be done if a Police Records Check turns up a conviction,

Whereas there is currently no obvious national consultative body for the LLWL Leadership Team to refer to for LLWL's such as the Office of Vocation for ordained ministers,

Whereas the LLWL Leadership Team has no way of knowing which students are currently enrolled in the online course

Therefore; the following addition be made to the current Regional Council Governance handbook p. 42

1. *Police Records Check* The LLWL Leadership Team are required to exercise due diligence by requesting to see a Police Records Check (Vulnerable Sector) issued within the past 6 months before recommending granting initial license, and every 6 years subsequently. Licensed Lay Worship Leaders are expected to meet the same standard as Ministry Personnel. <http://www.united-church.ca/files/handbooks/police-records-checks.pdf>. Failure to provide a current Police Check at the appropriate intervals will result in non-renewal of one's license.

Addition: In the case of a Police Records Check (Vulnerable Sector) that turns up a conviction, the process outlined in the Police Records Check (2019) document will be followed.

If the LLWL Leadership Team nevertheless recommends licensing, certain convictions would require publication of the past offender's name and conviction and greater ongoing supervision may be required (e.g. violent crimes such as murder, assault, abduction). This would take place at the time of licensing. In the case of someone training to become an LLWL, the student may wish to request an initial discussion regarding their past criminal record prior to the 6-month requirement, in order to ascertain if their offense would be an impediment to licensing.

2. While deliberating on the suitability and guidelines required of a student with a criminal record the LLWL Leadership Team will avail themselves of the legal counsel of the United Church - General Council, and consult with the authorities in matters of Restorative Justice.
3. A network be set up across all Regional Councils, comprised of all Licensed Lay Worship Leaders Leadership Teams, the purpose of which would be to share policy and best practices in licensing and supporting our Lay Worship Leaders.
4. Each Regional Council LLWL Leadership Team be informed of all students from their region who are currently enrolled in the online training course sponsored by Canadian Shield

Regional Council, the better to offer local support and periodic local evaluations in preparation for eventual licensing. **CARRIED**

Discussion: Pierre reflected on the fact that prior to Paul's ministry, he is what would be considered today a criminal. Pierre also highlighted the Restorative Justice Program, and gave examples of those who have worked in prison ministry: Dave McCord, Jamie Scott, Darla Sloan

It was suggested that members of the LWLL leadership Team invite Rev. Jamie Scott in order to learn more about the Restorative Justice Program.

It was confirmed that the motion was drafted with aid from The United Church of Canada's Legal team.

d) **VAM (Voluntary Associate Minister)**

2022-10-20_010 MOTION (B. Bryce/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive add for information Rev. Frank Giffen to the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2022- June 30, 2023, associated with Lakeshore Trinity. **CARRIED**

e) **Care for Retirees** – nothing reported at this time.

3. Property and Finance Leadership Team (PFLT)

a) Policy Regarding Proceeds from the Sale of Property – pending.

b) **Financial Report and 2023 Budget**

- Proposed 2023 Budget, see **appendix B**

2022-10-20_011 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Property and Finance Leadership Team to present the 2023 budget for approval and implementation. **CARRIED** (abstention: Christine Marie Gladu).

Discussion: It was suggested that the Regional Council Treasurer and Administrator (in collaboration with Judy Coffin, Communications) provide an information-session for Regional Council members on how to read the budget and interpret all of the budget lines and columns in the financial statement, in particular for 2023 budget proposal.

c) **Hudson Pastoral Charge**

2022-10-20_012 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Property and Finance Leadership Team to authorize Hudson Pastoral Charge to spend up to \$100,000 from the proceeds of the sale of Wyman Memorial Church for renovation and preliminary repairs at the Côte St. Charles location. **CARRIED**

d) **Lakeshore Trinity United Church**

2022-10-20_013 MOTION (P. Bisset/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Property and Finance Leadership Team to approve, subject to the approval of the joint working group, a \$50,000 bridge loan to Lakeshore Trinity United Church through the Finance & Extension Board, pending receipt of the proceeds from the sale of Dorval-Strathmore United Church. **CARRIED**

4. Granting and Enabling Leadership Team – Rev. Barbara Bryce; the team met on October 19th.**a) Grant application to Bhal-Jun Fund**

2022-10-20_014 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Granting and Enabling Leadership Team recommends that a grant of \$3,500 from the Bhal-Jun Fund be awarded to St. James United Church for their project “Nurturing, Cultivating & Rooting Community of Friends” and that a decision on the request for the remaining grant of \$4,000 be deferred to 2023. **CARRIED**

b) Grant applications to Good Samaritan Fund

2022-10-20_015 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Granting and Enabling Leadership Team that the following grants be awarded from the Good Samaritan Fund:

- Montreal City Mission: Tackling Ageism: \$10,000
- Eva Marsden Centre for Social Justice & Aging: Tax Clinic: \$17,500
- New Hope Seniors' Centre: West-end Intergenerational Network: \$20,000

CARRIED**c) Grant application to Kelley Fund**

2022-10-20_016 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive receives for information only that the Kelley Fund Trustees have awarded a grant of \$3,000 to Montreal City Mission for their project “A Moveable Feast”. **CARRIED**

d) 2023 Mission Support grants

2022-10-20_017 MOTION (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive concurs with recommendation of the Granting and Enabling Leadership Team that the following be the Mission Support grants for 2023:

Beaconsfield United Church	\$17,100
Camino de Emaùs de l'Église Unie	\$64,600
Campus Ministry: Bishop's University/Champlain College	\$2,500
COCLA: Mount Royal United Church	\$26,600
Église Unie St. Pierre et Pinguet	\$28,975
Kanesatake United Church	\$15,000
Montréal City Mission	\$139,175
Rennie's United Church	\$14,000
Saint Columba House	\$143,450
Union United Church (Montréal)	\$28,500
West Island LGBTQ2+ Centre	\$17,100
Westmount Park United Church	\$8,000

The total amount of the Mission Support grants for 2023 is \$505,000. This amount will be fully funded by a grant from the Finance & Extension Board of the Conseil régional Nakonha:ka Regional Council.

CARRIED

Discussion: Barbara, on behalf of GELT, thanked the Finance & Extension Board for their contributions to fund the Mission Support Grants.

Nurturing Social Justice and Outreach programs

5. **Indigenous Ministry** – Robert Patton.
6. **Community of Faith/ Clusters/Networks** – David Roger Gagnon submitted a report and highlighted some of the items therein, see **Appendix C¹** and **C²**.
7. **First Third Ministry - Ministères Jeunesses** – Shanna Bernier details in the report, see **Appendix D**.

Discussion: Shanna extended an invitation for those with expertise in various social justice issues to present at youth forum (Marie Claude Manga showed interest in bringing her experience of social justice and racism).

8. **La Table** – Rev. Marie-Claude Manga highlighted items in her report, see as **Appendix E**. Marie-Claude additional information to her report: Formation sur l'identité chrétienne et la prédication avec Didier Fievet – hebdomadaire pendant le mois de novembre. Les mardis soir à partir du 8 novembre.
<https://montrealdio.ca/courses/la-predication-et-lidentite-chretienne-dans-un-monde-en-mutation/>
9. **Community and Justice Leadership Team** – Bailey Eastwood provided an oral report; held a meeting a couple of weeks ago, looked at its mandate, how it can build more collaboration with networks, and developing criteria for team-membership.

Building Communications

10. **Communications** – Judy Coffin provided a report, see as **Appendix F¹** and **F²**. Judy highlighted that the information sessions have been well received.
11. **Nominations** – Rev. Linda Buchanan no report at this time, the team has not met. It was highlighted that Rev. Dave Lambie will be stepping down as interim Pastoral Relations Team chair. It was asked that Pastoral Relations Team provide recommendations to the Nominations Team to fill the vacancy.
12. **Regional Council Meetings** – Valerie Epps-Nickson reported on general meeting planning, see minutes of previous planning meeting held on Oct. 18 as **Appendix G**.

Discussion: It was highlighted that there are no updates coming from the Property and Finance Committee to the Governance Handbook, and therefore, it does not need time on the agenda Regional Councils general meeting.

Discussion: How can GC 44 Commissioner report back to the Regional Council (remain accountable)? It was suggested to add agenda-time for reporting at the Regional Council meeting, and to continue to have follow up meetings. The Planning Team will follow up with Cathy Hamilton.

13. Finance and Extension Board

2022-10-20_018 MOTION (F. Braman/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the Sabbatical Leave Committee of the Finance and Extension Board's recommendation to approve the requests for Sabbatical Leave 2023 of

1. Rev. David Clinker, Minister of the faith community of Town of Mount Royal United
May, June & July 2023
2. Rev. Jennifer Mountain, Minister of the faith community of St. Lambert United

April, May & June 2023

3. Rev. Neil Whitehouse, Minister of the faith community of Westmount Park United
May, June & July 2023

for a time of reflection, renewal and new perspectives for ministry. The sabbatical leave is granted for a period of three months as outlined in the proposal of the applicants and does not include the regular time of vacation. Each sabbatical leave has an anticipated budget of \$15,000 which covers all the ministers' contingency replacement costs and some personal costs as well.

CARRIED

New Business

2022-10-20_019 MOTION (L. Buchanan/B. Bryce) that given the vacancy in staff support with the retirement of the Executive Minister, that the Conseil régional Nakonha:ka Regional Council Executive names the Pastoral Relations Minister, Rev. Dan Hayward as 'Acting Executive Minister' until the new Executive Minister is ready to begin their role. **CARRIED**

Opening worship for next meeting – Shanna Bernier

Discussion: It was asked that Joel send out the link to the Executive meeting the night before.

Equity Monitor Reporting – Adding (and respecting) pronouns; suggested to have health breaks during three hour meetings.

Motion to adjourn

2022-10-20_020 MOTION (B. Bryce/D. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:58 AM

Closing Prayer – Joel closed the meeting with a prayer.

Next meeting dates

RC: Friday, November 18 6-9 pm , Saturday, November 19 9-12 ZOOM
Thursday, January 19, 2023 9:00 to noon on zoom
Thursday, February 23 9:00 to noon on zoom
RC: Friday, March 24, 6-9 pm , Saturday, March 25 9-12 ZOOM
Thursday, April 20 9:00 to noon on zoom

Marc Grenon
Chair, President

Rev. Rosemary Lambie,
Executive Minister

Appendices

Appendix A	Recommendations of the Licensed Lay Worship Leaders (LLWL) Leadership Team	Pages 10-11
Appendix B	Proposed 2023 budget	Pages 12-14
Appendix C ¹	Report from Minister Supporting Networks and Clusters	Page 15
Appendix C ²	Rapport du Responsable pour la soutien aux réseaux et aux regroupements	Page 16
Appendix D	First Thirds Ministry Staff Report	Page 17
Appendix E	Rapport – Ministères en français	Page 18
Appendix F ¹	Communications Report	Page 19
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Appendix G	Minutes of planning meeting held on Oct. 18, 2022	Pages 21-24

Appendix A

**Recommendations of the Licensed Lay Worship Leaders Leadership Team of the
Nakhona:ka Regional Council**

Date: October 10, 2022

Topic: Police Records Check for Licensed Lay Worship Leaders and support for students taking the online LLWL course

1. Whereas the church is called to play an active role in promoting God's redemptive power in all walks of life,
2. Whereas we wish to encourage all God's children to answer God's call and not put undue impediments to becoming a Licensed Lay Worship Leader
3. Whereas we, the church, have the obligation to be transparent, offer an example of the highest integrity and provide a safe environment for all members of our church family
4. Whereas the current Licensed Lay Worship Leaders policy for Nakonha:ka Regional Council does not explicitly outline what is to be done if a Police Records Check turns up a conviction,
5. Whereas there is currently no obvious consultative body for the LLWL Leadership Team to refer to for LLWL's such as the Office of Vocation for ordained ministers,
6. Whereas the LLWL Leadership Team has no way of knowing which students are currently enrolled in the online course

We recommend :

1. The following addition be made to the current Regional Council Governance handbook p. 42 **Police Records Check** The LLWL Leadership Team are required to exercise due diligence by requesting to see a Police Records Check (Vulnerable Sector) issued within the past 6 months before recommending granting initial license, and every 6 years subsequently. Licensed Lay Worship Leaders are expected to meet the same standard as Ministry Personnel.
<http://www.united-church.ca/files/handbooks/police-records-checks.pdf> . Failure to provide a current Police Check at the appropriate intervals will result in non-renewal of one's license.
Addition: *In the case of a Police Records Check (Vulnerable Sector) that turns up a conviction, the process outlined in the [Police Records Check \(2019\) document](#) will be followed. If the LLWL Leadership Team nevertheless recommends licensing, certain convictions would require publication of the past offender's name and conviction and greater ongoing supervision may be required (e.g. violent crimes such as murder, assault, abduction). This would take place at the time of licensing. In the case of someone training to become an LLWL, the student may wish to request an initial discussion regarding their past criminal record prior to the 6-month requirement, in order to ascertain if their offense would be an impediment to licensing.*
2. While deliberating on the suitability and guidelines required of a student with a criminal record the LLWL Leadership Team will avail themselves of the legal counsel of the United Church-General Council.
3. A network be set up across all Regional Councils, comprised of all Licensed Lay Worship Leaders Leadership Teams, the purpose of which would be to share policy and best practices in licensing and supporting our Lay Worship Leaders.
4. Each Regional Council LLWL Leadership Team be informed of all students from their region who are currently enrolled in the online training course sponsored by Canadian Shield Regional Council, the better to offer local support and periodic local evaluations in preparation for eventual licensing.

Topic: Police Records Check and Licensed Lay Worship Leaders

Background information:

1. Recently an inquiry was made concerning the possibility of training and licensing a Lay Worship Leader who has a criminal record.
2. Although not explicitly stated the LLWL Leadership Team has always assumed that the LLWL policy of requiring police checks means an unblemished criminal record (a pardon being equivalent to unblemished). According to Karen Valley of the Office of Vocations the standard United Church process is to require that anyone with a criminal record must first seek and receive a pardon (also called a record suspension) before being eligible to enter ordained ministry.
3. However the current [Police Records Check \(2019\) document](#) seems to offer a more nuanced response, leaving the decision on action to be taken following a conviction open to the interpretation of the licensing body.
4. The LLWL Leadership Team was asked to consider the possibility of licensing a student who had served time for a serious violent crime. This request came to us via Dan Hayward, the potential student having made inquiry through him. The applicant in question had received early release for good behaviour but would nevertheless would be on parole for the rest of their life. The crime took place decades ago.
5. After conversation with the Parole Board of Canada, the LLWL Leadership Team learned that a pardon can be requested for the crime in question but the likelihood of receiving such is very slim. Nevertheless an investigation is opened into the state of the offender's rehabilitation and a final report is provided to the applicant.
6. An impassioned plea has been made to the LLWL regarding the church's role in promoting the power of redemption and God's power to redeem all people no matter the crimes of the past. Our Bible and our hymn book testify to this power (e.g. St. Matthew, St Paul, the author of Amazing Grace etc.)
7. Consultation with the United Church legal counsel, Nicole Treksler, indicated that in order to respect all parties involved the church must appear to be transparent in their dealings. Therefore the current and any past names of an offender, as well as the conviction must be published in order for licensing to occur.
8. The LLWL Leadership Team established an interview process with the potential student. The request made to us was that they wished to know if their criminal record would preclude licensing, before they actually embarked on a course of study. However once it was made known that their criminal past would become known to Regional Council if they successfully passed our initial interview they withdrew interest in pursuing licensing. This is regrettable as the brief contact the LLWL Leadership Team made with the potential student indicated a person whose spiritual journey had been profound and whose testimony had the potential to encourage all people of faith.
9. This request has brought forth rich and fruitful conversations in our Team and it is our hope it will do the same at the Regional Council Executive.

Appendix B

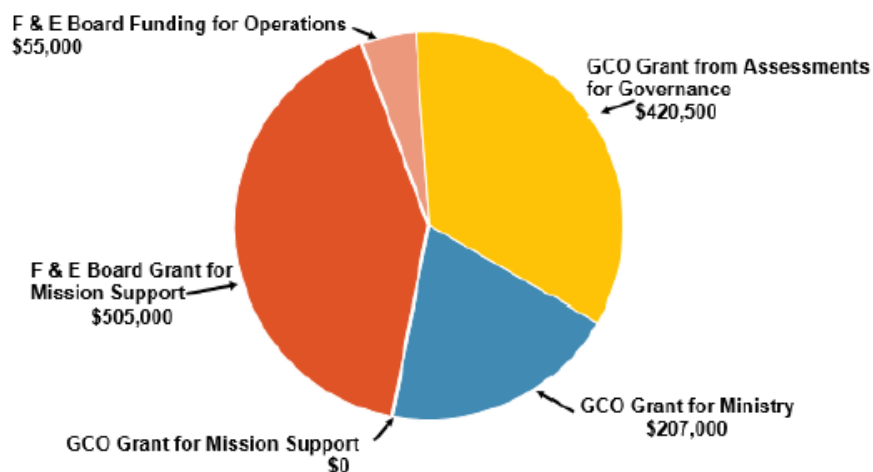
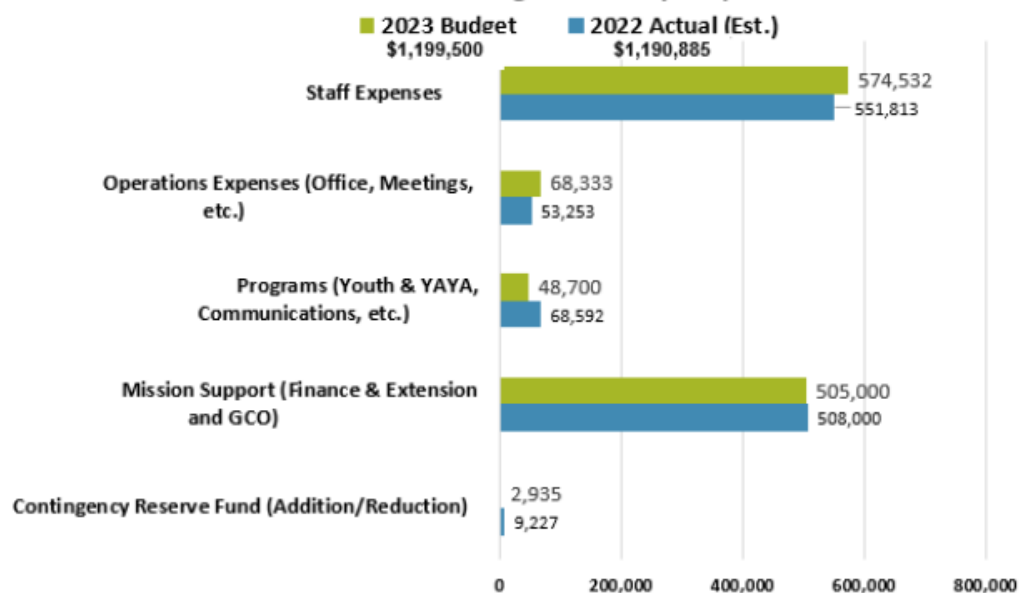
Conseil régional Nakonha:ka Regional Council			Statement of Income					
Prepared for October 20 Nakonha:ka Region Executive Meeting			2023 - Budget			2022 - Actual Estimated		
	Governance	Mission/ Ministry	Total	Governance	Mission/ Ministry	Total		
	\$	\$	\$	\$	\$	\$		
Revenue								
General Council Office (GCO) Grant from Assessments	325,000	0	325,000	325,000	0	325,000		
GCO Grant for Executive Minister/Assistant	33,500	0	33,500	33,500	0	33,500		
Regions 11 & 12 for share of services	33,500	0	33,500	33,500	0	33,500		
GCO Grant for Compensation Top-up	28,500	0	28,500	28,500	0	28,500		
GCO Grants from Assessments for Governance	420500	0	420500	420500	0	420500		
GCO Grant for Ministry	0	240,000	240,000	0	207,000	207,000		
GCO Grant for Mission Support	0	0	0	0	33,000	33,000		
GCO Grant for Mission & Ministry	0	240,000	240,000	0	240,000	240,000		
Finance & Extension Board funding for Mission Support	0	505,000	505,000	0	475,000	475,000		
Finance & Extension Board funding for operations	20,000	35,000	55,000	20,000	35,000	55,000		
Miscellaneous (Contributions to Archives, 2020 Good Samaritan)	9,000	0	9,000	385	0	385		
Total Revenue	449,500	780,000	1,229,500	440,885	750,000	1,190,885		
Expenses								
Staff Expenses (Schedule 1)	336,162	238,370	574,532	322,983	228,830	551,813		
Staff Expenses	336,162	238370	574,532	322,983	228,830	551,813		
Office Expenses (Schedule 2)	30,833	0	30,833	30,022	0	30,022		
Finance and Archives (Schedule 3)	12,500	0	12,500	12,334	0	12,334		
Committee & Meetings, Travel (Schedule 4)	10,000	0	10,000	9,374	0	9,374		
Contingency (Schedule 9)	10,000	5,000	15,000	1,523	0	1,523		
Misc. Transfers (In/Out To/From CrNRC & UCC)								
Operations Expenses (Office, Meetings, etc.)	63,333	5,000	68,333	53,253	0	53,253		
Clusters, Networks Support (Schedule 5)	2,000	0	2,000	0	0	0		
Youth & YAYA, LLWL Training Support (Schedule 6)	0	7700	7,700	0	6,736	6,736		
Communications & Information Technology (Schedule 7)	31,400	1600	33,000	36,689	0	36,689		
Transformation & Facilitation (Schedule 8)	0	6000	6,000	18,500	6,667	25,167		
Programs (Youth & YAYA, Communications, etc.)	33,400	15300	48,700	55,189	13,403	68,592		
Mission Support (Schedule 10) GCO		0	0		33,000	33,000		
Mission Support (Schedule 10) F&E		505000	505,000		475,000	475,000		
Mission Support (GCO and Finance & Extension)	0	505000	505,000	0	508,000	508,000		
Contingency Reserve Fund (Additions/Reductions)	16,605	-13,670	2,935	9,460	-233	9,227		
Total Expenses	449,500	750,000	1,199,500	440,885	750,000	1,190,885		
For Information:								
Contingency Reserve Fund (Beginning of Year)			509,450			500,223		
Contribution to (- Reduction from) during year			2,935			9,227		
Balance of Contingency Reserve fund (End of Year)			512,385			509,450		

Schedule for Financial Statements

Schedule 1 - Staff Expenses

Executive Minister/Assistant (Including Benefits)	86,814	0	86,814	83,959	0	83,959
Salaries - Mission/Ministry (Youth Worker & Clusters & Networks)	0	177,492	177,492	0	171,656	171,656
Salaries - Governance (Pastoral Relations 2021, Communications, Finance & Office Administrator, Archivist)	185,199	0	185,199	179,109	0	179,109
Benefits (United Church & Government)	55,662	55,718	111,380	53,832	53,886	107,718
Other Staff Costs	2,687	2,659	5,347	2,599	2,572	5,171
Meetings/Hospitality	1,800	150	1,950	1,730	0	1,730
Continuing Education	1,100	750	1,850	809	0	809
Travel	2,000	1,000	3,000	126	280	406
Cell Phone	900	600	1,500	819	436	1,255
Other	0	0	0	0	0	0
Staff Expenses	336,162	238,370	574,532	322,983	228,830	551,813

Schedule 2 - Office Expenses						
Rent (including Utilities)	21,633	0	21,633	20,407	0	20,407
Photocopier	5,000	0	5,000	6,192	0	6,192
Telephone	2,200	0	2,200	2,138	0	2,138
Supplies	1,000	0	1,000	548	0	548
Postage/Courier	1,000	0	1,000	737	0	737
Archives Maintenance						
Other						
Total Office Expenses	30,833	0	30,833	30,022	0	30,022
Schedule 3 - Finance & Archives Expense						
Accounting & Review	12,000	0	12,000	12,000	0	12,000
Bank Charges	400	0	400	334	0	334
Archives	100	0	100	0	0	0
Other	0	0	0			
Total Finance & Archives Expense	12,500	0	12,500	12,334	0	12,334
Schedule 4 - Committee & Meetings Expenses						
Region Plenary Meetings (AGM, second in 2021 and third in 2022)	10,000	0	10,000	9,374	0	9,374
Other regional meetings	0	0	0	0	0	0
Other meetings	0	0	0	0	0	0
Total Committee & Meetings Expense	10,000	0	10,000	9,374	0	9,374
Schedule 5 - Clusters & Networks Support						
Clusters & Networks Salaries/Consultant Fees	0	0	0	0	0	0
Pastoral Relations Support	2,000	0	2,000	0	0	0
Other Support	0	0	0	0	0	0
Total Clusters & Networks Support	2,000	0	2,000	0	0	0
Schedule 6 - Youth & YAYA, LLWL Training Support						
Youth & YAYA Activities Additional Support	0	4,000	4,000	0	3,228	3,228
United Spirit Camp	0	3,000	3,000	0	3,000	3,000
LLWL Renewal Support	0	700	700	0	508	508
Other	0	0	0	0	0	0
Total - Youth & YAYA, LLWL Training Support	0	7,700	7,700	0	6,736	6,736
Schedule 7 - Communications & Information Technology						
Internet	600	600	1,200	1,063	0	1,063
Web Site Development	0	0	0	0	0	0
GCO IT Support	5,300	0	5,300	4,628	0	4,628
IT Equipment	1,500	1,000	2,500	2,203	0	2,203
French/English Translation	14,000	0	14,000	13,448	0	13,448
Grants to Communities of Faith for technology upgrades	10,000	0	10,000	15,347	0	15,347
Total - Communications & Information Technology	31,400	1,600	33,000	36,689	0	36,689
Schedule 8 - Transformation & Facilitation						
Light A Spark Program	0	6,000	6,000	0	6,667	6,667
Other Support (Assessment subsidies)	0	0	0	18,500	0	18,500
Total - Transformation & Facilitation	0	6,000	6,000	18,500	6,667	25,167
Schedule 9 - Contingency						
General Contingency	5,000	5,000	10,000	1,523	0	1,523
Personnel Emergency Fund	5,000	0	5,000	0	0	0
50% share of Minister's salary & benefits for 2020	0	0	0	0	0	0
Total - Contingency	10,000	5,000	15,000	1,523	0	1,523
Schedule 10- Mission Support						
Grant From GCO		0			33,000	
Grant from Finance & Extension Board		505,000			475,000	
Total			505,000			508,000

2023 Budget - Revenue Sources and Applications \$1,199,500**2023 Budget Summary - Expenses**

Appendix C¹**Supporting Networks and Clusters****Cluster Development Work**

- For the **West Island & Riverside Cluster**, several of the communities of faith will be participating in the shared worship on October 30th which will have “healing” as a focus. The work continues to further develop the website for the United Church in the West Island and Riverside in order to incorporate an Events page and a News page. The Chairs of the church councils/boards will be invited to a meeting to begin the conversation of possible collaborations for the future. The next meeting of the cluster will be on October 27th in person.
- For the **Saint-Francis Cluster**, the budget is in process for finalization. The cluster is also in the process of electing the new chair for the coming year. The members of the cluster agreed on a plan for a day of reflection, in person, at the end of January in order to advance the discussions on possible points of collaboration. A meeting of lay members offering pastoral support will be held soon in order to articulate possible collaborations with a view towards the possible expansion of this ministry. The next cluster meeting will be October 26th on Zoom.
- For the **South Shore & Valleys Cluster**, the group met on October 12th to share and to plan the next steps. The feedback of the shared worship of August 21st is very positive, with many asking for other similar projects in the future. The group spent a fair amount of time sharing their different activities. It was noted that the geography plays an important role in this cluster. Several communities of faith are undertaking a planning process for a shared worship on-line for New Year’s Day. The next meeting of the cluster will be on November 9th on Zoom.
- For the **LAM Cluster** (Laurentian Area Ministries), I have attended my first meeting with the council on Zoom, and I will be meeting with the council of Église Sainte-Adèle to begin a conversation on possible avenues to explore for the future of the community and the question of the building. I am awaiting the announcement of the date for the meeting with Église Sainte-Adèle.

Network Development Work -Leadership Teams and Circles

- The « **Living in Right Relations** » Leadership Circle invites Leadership Teams/Circles, the Executive, Networks and other interested groups to participate in the **Blanket Exercises** which will be offered this Fall. The possible dates to live the experience of the Exercise with the Living in Right Relations Leadership Circle will be announced.
- The « **Justice & Communities** » Leadership Team met on October 13th and began the work of updating their mandate. The group is very encouraged by the fact that someone has volunteered to be the representative of the Leadership Team to Executive. The Team wishes to underline its appreciation of Pierre Goldberger who has been serving as representative among his other roles on the Executive.
- The « **Pride & Friends** » Network: the committee which will facilitate the Affirm United Process will meet in the coming weeks to vision together the steps with the intention of starting the process for the whole Conseil régional Nakonha:ka Regional Council this Winter.
- The « **Environment** » Network: Judy Coffin continues to share information for events in the Cr Nakonha:ka RC which are of interest to the people in the network, and I continue to help Judy in efforts to re-construct this network.

Christian-Jewish Dialogue of Montréal

The Christian-Jewish Dialogue of Greater Montréal, with The School of Religious Studies and the Canadian Centre for Ecumenism, are holding a Symposium on October 19th at McGill University. The title of the event is: **“Who Is My Neighbour? The Inter-faith Dialogue and Theological Formation.”**

David-Roger Gagnon, M.A.S.P., Minister Supporting Networks and Clusters

Appendix C²**Soutien aux réseaux et aux regroupements****Travail – développement des Regroupements**

- Pour le regroupement de *l'Ouest de l'Île & Riverside*, plusieurs des paroisses participeront dans le culte conjoint du 30 octobre prochain qui aura comme focus « la guérison ». Le travail continue pour développer d'avantage le site Toile-informatique pour l'Église Unie dans l'Ouest de l'île et Riverside afin d'incorporer une page d'événements et une des nouvelles. Les présidents-présidentes des conseils des paroisses seront invités à une réunion pour démarrer la conversation de possible collaborations pour l'avenir. La prochaine réunion du regroupement aura lieu le 27 octobre en personne.
- Pour le regroupement *Saint-François*, le budget est en processus de finalisation. Le regroupement est aussi dans le processus d'élection de la nouvelle présidente ou du nouveau président pour la prochaine année. Les membres du groupe se sont entendus sur le plan d'une journée de réflexion en personne à la fin janvier pour avancer la discussion sur les possibles points de collaboration. Une réunion des personnes laïques qui offrent un ministère de soutien pastoral seront convoqués bientôt afin d'articuler les possibles collaborations avec une vue sur la possible expansion de ce ministère. La prochaine réunion du regroupement aura lieu le 26 octobre sur Zoom.
- Pour le regroupement *Rive-Sud & Vallées*, le groupe s'est réuni le 12 octobre pour partager et planifier les prochaines étapes. Le bilan du culte partagé du 21 août a été très positif, avec beaucoup demandant d'autres projets semblables dans l'avenir. Le groupe a passé beaucoup de temps en partageant leurs activités diverses. Il a été noté que la géographie joue un rôle important pour ce regroupement. Plusieurs paroisses entament un processus de planification pour un culte conjoint en-ligne pour le Jour de l'An. La prochaine réunion du regroupement aura lieu le 9 novembre sur Zoom.
- Pour le regroupement *LAM* (MRL - Ministères régional des Laurentides), j'ai assisté à ma première rencontre avec le Conseil sur Zoom, et je vais rencontrer le conseil de l'Église Sainte-Adèle pour entamer une conversation sur les possibles pistes à explorer pour l'avenir de la communauté et la question de l'édifice. J'attends l'annonce d'une date pour la réunion avec Église Sainte-Adèle.

Travail – le développement des Réseaux – Équipes et Cercles de Leadership

- Le Cercle de leadership « Relations justes » invite les Équipes/Cercles de leadership, l'Exécutif, les Réseaux et d'autres groupes intéressés de vouloir participer dans les *Exercices des couvertures* qui seront offert cet automne. Les possibles dates de vivre l'Exercice avec le Cercle de leadership « Relations justes » seront annoncer.
- L'équipe de Leadership « Justice et communautés » s'est réuni le 13 octobre passer et a commencé le travail de mise-à-jour de leur Mandat. Le groupe est très encouragé par le fait que quelqu'un s'est porté bénévole comme personne représentant l'Équipe de Leadership à l'Exécutif. L'Équipe souhaite souligner son appréciation à Pierre Goldberger qui a servi comme représentant parmi ses autres rôles à l'Exécutif.
- Le réseau « Fierté et amies et ami.e.s » : Le comité qui va faciliter le processus S'Affirmer ensemble va se réunir dans les prochaines semaines afin de visionner les étapes ensemble avec l'intention de démarrer le processus pour tout le Conseil régional Nakonha:ka Regional Council cet hiver.
- Le réseau « Environnement » : Judy Coffin continue de partager les renseignements pour les événements dans le Cr Nakonha:ka RC qui intéresserait les gens de notre réseau, et je continue d'aider Judy dans les efforts de reconstruire ce réseau.

Dialogue Judéo-Chrétien de grand Montréal

Le Dialogue Judéo-Chrétien de Grand Montréal, avec l'École des études religieuses et le Centre Canadien pour l'œcuménisme, tiennent un colloque le 19 octobre à l'Université McGill. Le titre de l'événement est : « *Qui est mon voisin/ma voisine? Le Dialogue interconfessionnel et la Formation théologique* ».

David-Roger Gagnon, M.A.S.P., Responsable des réseaux et des regroupements

Appendix D

First Third Ministry Staff Report

-United Spirit Camp – A year of fresh starts. 2022 Budget report forthcoming – We had a balanced budget this year, and we have a good reserve, but we also never received our budgeted grant from RC. We are planning to make some investments in new equipment this year.

-Youth Forum – November 4-6, 2022

-The idea of collective responsibility, and how we are called by the church and God to work for justice,

-How we go about using our energy and skills to streamline into a focus and choose personal priorities. We want to have some break off groups to chat about different major issues like Climate change, Indigenous reconciliation, Anti-Racism etc.. (Different “experts” discussing each topic in a choose-your-own-adventure break-off group style session)

-We want to discuss how to avoid the pitfalls of activist burnout and compassion fatigue.

What do we put in our activist back-pack? Literally and figuratively

Invited Guest: Lori Neale serves as Network Coordinator in the Church in Mission Unit of the General Council Office of The United Church of Canada. She supports national education and advocacy efforts (e.g. Climate Justice, Korea Peace Appeal, Guaranteed Livable Income, ...) and short-term people to people opportunities with Global Partners. She enjoys working with youth and young adults in striving to be faithful disciples and in finding the place(s) God calls them to. That is, in Frederick Buechner's words, “the place where your deep gladness and the world's deep hunger meet.” Lori gets energized having conversations about developing a way of life that makes it easier to be good.

Then I explained Youth Forum en français:

What is Youth Forum?

It is a weekend retreat for high school and CEGEP youth organized by me and volunteer youth delegates. It is planned by youth, for youth. It has been going on in this region for more than 40 years! It is sponsored by the United Church of Canada.

At Youth Forum we will play games, eat yummy food, make music, learn new things, meet new people, participate in Worship, explore and deepen spirituality and faith. Youth Forum is hard to explain, it is best lived, so we want your teen to come and check it out.

Everyone is welcome at Youth Forum. It is organized by a Protestant, Christian Church, however people of all faiths or no faith are always welcome. This is not an event to convert folks, but to explore meaningful relationships and new ideas. We are an open-minded and diverse community. We are also affirming of LGBTQAI+ folks.

Appendix E**Rapport de la Table des ministères en français****Conseil d'administration de la Table**

La dernière réunion du CA de la Table a eu lieu à la fin septembre. Nous avons surtout creusé le nouveau projet MonCredo, adopté une proposition d'appui aux communautés de foi, et fêté Rosemary Lambie, tout en faisant le tour de ce qui se passe dans chacune des paroisses.

Soirée avec Desmond Cole

Nous avons lancé le programme 40 jours contre le racisme avec une soirée de discussion avec le militant pour la justice raciale, Desmond Cole. Cette activité bilingue a eu un grand succès avec quelques centaines de personnes enregistrées.

Traduction du livre « Family Story Bible » de Ralph Milton

La traduction de ce livre est maintenant faite. Nous sommes en train de faire la révision et de planification sa publication en début 2023.

MonCredo.org

Les auditions terminées, une évaluation des douze postulants a été faite par une équipe de personnes de l'extérieur de l'Église Unie pour choisir nos six vidéoanimateurs. Nous avons commencé les enregistrements des capsules vidéo et nous préparons le site web pour un lancement avant la fin de l'année.

Équipe des MiFs

Notre adjointe à la programmation, Ruth, est en congé de maladie pour un mois et nous avons hâte de la revoir en poste et en santé bientôt. Martin Bellerose a commencé sa nouvelle tâche. Il fait des ateliers avec certaines paroisses déjà (à Ottawa et à Québec). Il prépare aussi la formation des laïques en espagnol pour aider la paroisse de Camino à bâtir ses communautés de base pour l'année prochaine (cette proposition vous arrivera bientôt). Nous avons bien fêté Angelika après son départ par Zoom.

Programme de formation sur la missiologie et le leadership

Le cours de deux ans prend sa fin cette semaine. C'est un programme bilingue de l'Atlantic School of Theology et plusieurs pasteurs francophones de l'Église Unie y ont participé.

Sainte-Claire

Nous avons eu la chance de fêter l'alliance entre le conseil régional, la paroisse de Trinity, la Table des ministères en français et l'Église Unie Sainte-Claire le 2 octobre dans une liturgie hybride. Le pasteur a aussi lancé un balado (podcast) dans le cadre de son ministère qui est très intéressant « Question de croire ».

Projet pilote – financement pour la croissance

La Table a pris la décision d'aider les communautés de foi francophones et bilingues qui veulent faire des nouvelles tentatives pour croître leurs ministères. Pour un an, les paroisses peuvent profiter d'un maximum de 10 heures de salaires (par semaine), financer par le Fonds des ministères en français. La date limite pour les demandes est le 31 octobre 2022 pour l'année fiscale 2023.

Voyage en Israël et Palestine

Le voyage « venez-voir » qui avait été planifié pour 2020 est maintenant en vue pour 2023. Nous sommes en train de voir s'il y a suffisamment d'intérêt pour faire le voyage en français.

Éric Hébert-Daly

Responsable des ministères en français

Appendix F¹

2022-10-20 Communications Report to Executive

FEATURED COMMUNICATIONS ACTIVITIES (September/October 2022)

- **Conversation with GC44 Commissioners** Thanks to Rev. Cathy Hamilton for her leadership in organizing an online conversation with some of our regional council GC44 commissioners, to hear highlights of discussions at General Council 44, and how decisions may impact communities of faith in this regional council. A link to a recording of the conversation will be available in our next newsletter.
- **Conversation with Marc Grenon** An informal online conversation with our new regional council president, Marc Grenon (with approximately 25 participants) was recorded and shared via newsletter and social media. <https://bit.ly/2022-09-13-Conversation-MGrenon-video>
- **Annual Yearbook Reporting/Statistics (UCCan)**
- **Regional Council meeting (November 18-19)**
- **Newsletter, website and social media posts**
- **Other special reminders and messages via MailChimp**
 - Resources for Quebec treasurers
 - Heating survey for communities of faith
- **Monthly check-ins with Nakonha:ka staff members**
- **Monthly check-ins with communications colleagues**

TOP FACEBOOK AND INSTAGRAM POSTS (September/October 2022)





Highest reach on a post ⓘ

Instagram post

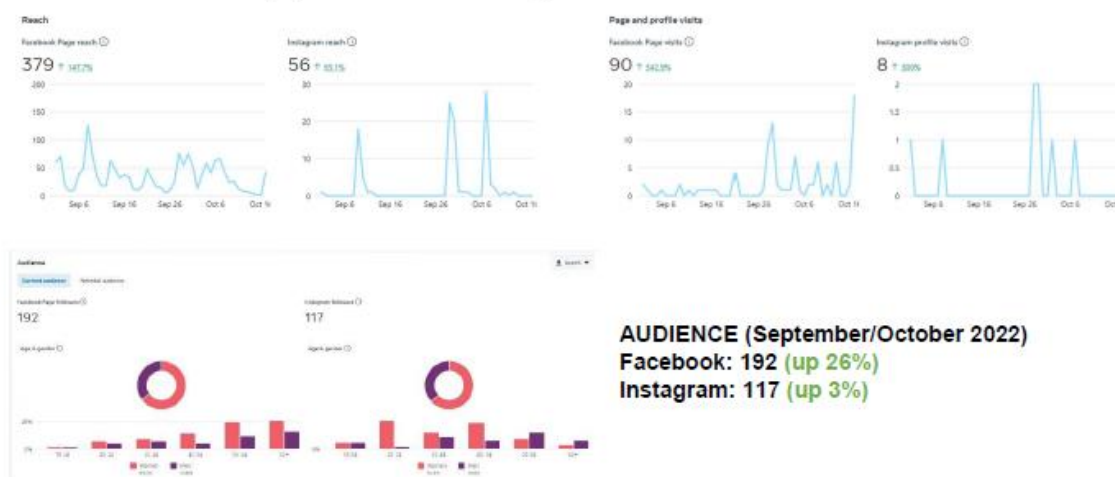
UPCOMING EVENTS!

<https://nakonhakaucc.ca/event>

Oct 7, 2022, 7:13 AM

This post reached **46%** more people (35 people) than your median post (24 people) on Instagram.

SOCIAL MEDIA REACH (September/October 2022)

Submitted by **Judy Coffin**, *Communications*

Conseil régional Nakonha:ka Regional Council, United Church of Canada

JCoffin@united-church.ca 1-800-268-3781, extension 6161

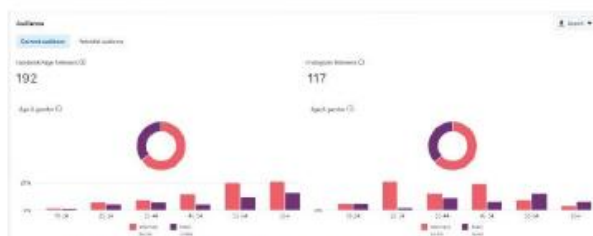
2022-10-20 Rapport au Conseil exécutif à propos des communications**ACTIVITÉS EN PRIMEUR (septembre/octobre 2022)**

- **Une conversation avec les personnes déléguées au 44e Conseil général** : Merci à la pasteure Cathy Hamilton qui a organisé cette conversation en ligne avec nos personnes déléguées au 44e Conseil général, pour entendre les points saillants des discussions qui ont eu lieu au Conseil général et comment les décisions qui y ont été prises peuvent avoir un impact sur les communautés de foi dans notre conseil régional. Un lien vers l'enregistrement de la conversation sera disponible dans le prochain bulletin.
- **Une conversation avec Marc Grenon**: Une conversation informelle avec notre nouveau président du Conseil régional, Marc Grenon (avec 25 participants) a été enregistrée et a été partagée via le bulletin et les médias sociaux : <https://bit.ly/2022-09-13-Conversation-MGrenon-video>
- **Statistiques pour l'annuaire** (Église Unie du Canada)
- **Rassemblement du conseil régional (18 au 19 novembre)**
- **Bulletin, site Web et médias sociaux**
- **Rappels et annonces via MailChimp**
 - Ressources pour les trésoriers et les trésorières au Québec
 - Sondage à propos des systèmes de chauffage
- **Réunions mensuelles avec membres du personnel régional**
- **Réunion mensuelle avec les responsables des communications**

POSTES LES PLUS POPULAIRES (septembre/octobre 2022)**Highest reach on a post ①**

Instagram post
UPCOMING EVENTS!
<https://nakonhakaucc.ca/event>
Oct 7, 2022, 7:13 AM

This post reached **46%** more people (35 people) than your median post (24 people) on Instagram.

PORTÉE DES MÉDIAS SOCIAUX (septembre/octobre 2022)**AUDIENCE (septembre/octobre 2022)**Facebook: 192 (**hausse de 26 %**)Instagram: 117 (**hausse de 3 %**)

Soumis par Judy Coffin, Communications

Conseil régional Nakonha:ka, Église Unie du Canada

JCoffin@united-church.ca 1-800-268-3781, poste 6161

Appendix G

Meeting Planning Team Conseil
October 18, 2022

Minutes

Attendance Valerie Epps-Nickson (Chair), Rev. Kent Chown, Rev. Joëlle Leduc, Natacha Sanson, Judy Coffin, David-Roger Gagnon, Shanna Bernier, Rev. Daniel Hayward and Joel Miller.

Regrets, Shirley Stark, Rev. Rosemary Lambie, Robert Patton, Marc Grenon, President, and Denis Ashby.

Land Acknowledgement – Valerie led the Land Acknowledgement.

Opening Prayer – David-Roger shared a video presentation of choir singing hymn “Christ Be Our Light”. Following presentation David-Roger led an opening prayer.

Appointment of Recording Secretary for Meeting – Joel was named recording secretary.

Approval of Agenda – Agenda was approved by consensus

Additions to Agenda (none named at this time)

Approval of minutes September 15, 2022 - approved by Consensus that the minutes be received as circulated.

Business from minutes

Agenda for Regional Council Meeting November 18-19 2022 – see **appendix A**

New Business

Communications –

REGISTRATION: We have six people* registered for the meeting so far, and hope to have more once the newsletter goes out tomorrow; I will also schedule a special invitation to go out sometime next week, with another reminder closer to the date. [*If you are not one of the six people already registered, please use the links below to register – and if you notice any glitches in the registration process, please let me know so I can fix them ASAP!]

English: <https://nakonhakaucc.ca/event/november-2022-regional-council-gathering-online/>

French: <https://nakonhakaucc.ca/fr/evenement/rassemblement-du-conseil-regional-novembre-2022-en-ligne/>

VOLUNTEERS:

Amongst the six registrations to date, there are three who have volunteered to read, pray or be a scrutineer. I will provide an updated list once we have a critical mass of registrations.

BUDGET: I have contacted the Property and Finance team re creation of graphics for the budget and to ask what scriptural references might be helpful in talking about money; they would like to incorporate Genesis 41: 1 – 39 in their presentation. This week’s newsletter invites readers to reflect on scriptural references to money and wealth and how spirituality and finances connect. [I believe Marc was going to share some of the scriptural references and resources I had researched linking finances and spirituality to the Visioning Leadership Team, as they consider criteria for the new Strategic Fund grants... and I am

leading the opening reflections for this week's Executive meeting based on this same theme... so hopefully, we will continue to generate lots of interconnected conversations on this topic!]

LLWL COVENANTING: I have included a mention of the LLWL covenanting at the November meeting in tomorrow's newsletter; I have also been requested by Charlotte Griffith to ensure that all LLWL receive the invitation/reminder re meeting so that they can be covenanted.

AGENDA/ORDER OF THE DAY: It would be helpful to share this as soon as it is ready and approved, so please keep me posted!

Any other thoughts re communications?

Tech – Suggested to begin thinking about creating guide for presenters, i.e., asking that PowerPoint Presentations not use smaller font than 32.

Simultaneous Translations – we will have simultaneous translations.

Worship – Will be meeting soon.

YAYA – create intentionally link between YAYA and RC – and also call for prayers and words of encouragement from RC to be sent to YAYA prior to youth forum).

- **Celebrating Rosemary's retirement** –
 - messages to Rosemary of encouragement (Doug Stewart, Ryk Allen, Harvey and Susan Gabriel)
 - renaming fund in Rosemary's name, creating fund in Rosemary's name
 - elevator story...
 - children's book for her grandchildren
 - Theater - script read online
 - (Love Grow's Where My Rosemary Goes) – gathering music song?
 - word cloud using messages collected for Rosemary.
 - Picture collage (source Larry Richardson).
 - Sending box of wine and cheese, flowers and others gifts to Rosemary's house (be received during meeting (Suggested that Claudia Rourke-Frew, or someone from St-Genevieve UC to deliver gifts).

Next meeting date – November 1st 3 PM

Closing Prayer – Natacha Sanson closed the meeting with a prayer.

Adjournment – the meeting adjourned at 4:50 PM

Appendix A

**Conseil régional Nakonha:ka Regional Council
November 18 -19 Meeting 2022 (Draft: Full meeting 5hrs over 2 days)**

	Online meeting: Friday Nov 18 th 6:30-8:45pm	
6:30-6:45	Sign in/ Registration	

6:45-7:00	(Acknowledgement (Welcome) of the land) Prayer of Thanksgiving & Opening Worship	(Worship Team still needs to meet)
7:00-7:20	Call to Order, Enabling Motions, 'Officers' [Duty of Care and Equity] [explain how the 'discussion' part will unfold]	New duty of care
7:20-7:50	Property & Finance LT <ul style="list-style-type: none"> 2023 Budget (tying in deep spirituality <i>Gen 41:1-39</i>) Governance Handbook (updates?): 	Changes to Governance Handbook? – Judy to follow up
7:50-7:55	Granting and Enabling	Joel will follow up
7:55-8:05	Covid Task Group Update or reminder	Judy will follow up
8:05-8:15	Bill-96 (legal implications)	Judy will follow up
8:15-8:25	LLWL online training (update governance handbook)	More to come following Executive/ Valerie will follow up
8:25-8:35	Deep Spirituality (table group discussion) – <u>may need more time</u>	Worship team to follow up
8:35-8:45	Good-night blessing	(Worship Team)

	Online meeting: Saturday, Nov 19 th 9am-12pm	
8:45-9am	Coffee & Conversation (Sign in/ Registration)	
9:00-9:20	Morning Blessing	(Worship Team)
	Presentations: Clusters and Network <ul style="list-style-type: none"> UCW West Island and Riverside (Cluster) Saint-Francis (Cluster) South Shore and Valleys (Cluster) Laurentian Area Ministry (Cluster) 	David-Roger will follow-up
	YAYA, United Spirit Camp, Youth Forum updates	Shanna will follow up
	Office of Vocations	
	Deep Spirituality - Spiritual Practices (Labyrinth, Taizé, Celtic, nature walk)	David-Roger and Judy to follow up
	Breakout Rooms – ensure at least 30 mins available	
	Break	
	Vote on the 2023 Budget	
	Additions/Changes to the RC Governance Handbook -RC Property? -RC LLWL? -LLWL relicensing (motion)	
	Rosemary's retirement	Planning Team continuing to
	Recognition of LLWL and closing worship	(Worship Team)
	Closing (with reminders and enabling motions)	

2022-24

The United Church of Canada
L'Église Unie du Canada

Conseil régional Nakonha:ka Regional Council
Meeting of the Executive

October 20, 2022
Zoom Teleconferencing

Nations Indigenous to Quebec are Abenaki, Algonquin, Atikamekw, Cree, Huron-Wendat, Innu, Inuit, Maliseet, Mi'kmaq, Mohawk, Naskapi."