

**Conseil régional Nakonha:ka Regional Council**  
**Meeting of the Executive**  
**Thursday, June 15, 2023 – 9 AM**

**Vision of the Commission by which we evaluate progress based on:**

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

**IN ATTENDANCE**

Marc Grenon	Chair, President
Rev. Linda Buchanan	Member at large, Past-President
Adedeji Sunday Akintayo	Member
Denis Ashby	Member at large, Rep. First Third Ministries
Peter Bisset	Member, Finance and Extension Board
Fred Braman	Member, Property and Finance
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Samuel V. Dansokho	Member at large
Bailey Eastwood	Member, Community and Justice
Valerie Epps-Nickson	Member, General Meeting Planning Team
Vivienne Galanis	Member at Large
Rev. Christine Marie Gladu	Member, Pastoral Relations
Rev. Pierre Goldberger	Member, La Table
Rev. Eric Hebert-Daly	Member, Executive Minister
Erika (Qian) Liang	Member
Rev. Marie-Claude Manga	Member
Lisa Byer-de Wever	Member, Right Relations
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

**REGRETS/ABSENT**

Rev. Tami Spires	Member at Large
Paul Stanfield	Member, Treasurer

\*This meeting focuses on a recommended Sacraments Policy proposal; recommendations from the Pastoral Relations, the Property and Finance, and the Granting and Enabling Leadership Teams; discerns media relations and responding to the media cycle; and discerns possibility for joint spring general meeting with Eastern Ontario Outaouais Regional Council.

**Opening Devotions** – Fred Braman, read through the lyrics of the hymn “What a Friend We Have in Jesus” (in both English and French). Following this, Fred shared the image of Señor de la Columna and told the story of how this carved wooden image of Jesus Christ is processed during an annual pilgrimage (been ongoing for past 200 years) from Church as to Church in Mexico, as a way of commemorating and giving thanks for the sparing of a village church from a pandemic (no one member became ill as it prayed to Jesus for protection). Fred

highlighted that we too have a friend in Jesus and this can rely on Christ in all of our needs. Fred shared “Notre Pere” a video hymn adaptation by Lambert. This time of devotion was closed with a prayer.

### **Land Acknowledgement & Calling Meeting to Order** – Marc Grenon

“Acknowledging territory shows recognition of and respect for Aboriginal Peoples. It is recognition of their presence, both in the past and the present. Recognition and respect are essential elements of establishing healthy, reciprocal relations. These relationships are key to reconciliation...”

For thousands of years, Indigenous peoples have walked on this land. Their relationship with the land is at the centre of their lives and spirituality. May we live with respect on this land; united in peace and friendship; as all its people.

In order to promote mutual respect and understanding we acknowledge that the present geographic bounds of the Province of Québec and the Conseil régional Nakonha:ka Regional Council of the United Church of Canada are located on the Traditional Territory of First Nations, Métis, and Inuit peoples. Nations Indigenous to Québec are the Abenaki, the Algonquin, the Atikamekw, the Cree, the Huron-Wendat, the Innu, the Inuit, and the Maliseet, Mi'kmaq, Kanien'keha:ka (Mohawk), and Naskapi.”

*La reconnaissance du territoire témoigne de la reconnaissance et du respect qui nous avons à l'égard des peuples autochtones. C'est la reconnaissance de leur présence, par le passé et encore aujourd'hui. La reconnaissance et le respect sont des éléments essentiels pour établir des relations saines et réciproques. Ces relations sont la clé de la réconciliation... »*

*Pendant des milliers d'années, les peuples autochtones ont marché sur cette terre. Leur relation avec la terre est au centre de leur vie et de leur spiritualité. Puisseons-nous vivre avec respect sur cette terre; unis dans la paix et l'amitié; comme tous les peuples*

*Dans le but de promouvoir un sentiment de respect et de compréhension mutuels, nous reconnaissons que les frontières actuelles de la province de Québec et du Conseil régional Nakonha :ka Regional Council de l'Église Unie du Canada sont celles du territoire traditionnel des peuples des Premières Nations, des Métis et des Inuits. Les nations indigènes du Québec sont les Abénaquis, les Algonquins, les Atikamekws, les Cris, les Huron-Wendats, les Innus, les Inuits, les Malécites, les Micmacs, les Kanien'keha:ka (Mohawks) et les Naskapis. »*

### **Calling the Meeting to Order**

In the name of the Lord Jesus Christ, the only Sovereign head of the Church, and by the authority of the Conseil Régional Nakonha:ka Regional Council of the United Church of Canada, I hereby declare this Executive meeting duly constituted and to be in session for conducting the business which will properly come before it.

*Au nom de Notre Seigneur, Jésus-Christ, chef souverain de l'Église, et par l'autorité qui m'a été conférée par le le Conseil régional Nakonha:ka Regional Council de l'Église unie du Canada, je déclare que cette réunion d'exécutif est dûment constituée et qu'elle siègera pour le déroulement de toute affaire dont elle sera adéquatement saisie.*

### **Introductions of New Members**

- Adedeji Sunday Akintayo
- Erika (Qian) Liang
- Bailey Eastwood
- Lisa Byer-de Wever

**Circle Time of Sharing** – All were invited to introduce themselves and to share something about themselves.

### Equity Team

**2023-06-15\_001 MOTION** (V. Nickson/M. C. Manga) that the Conseil régional Nakonha:ka Regional Council Executive names Rev. Barbara Bryce as Equity Support person for this meeting. **CARRIED**

- *It is the hope that members will volunteer at least once per year during their mandate. The following link leads to the position description of an Equity Person: [https://united-church.ca/sites/default/files/2021-05/equity-support-team-member\\_position-description.pdf](https://united-church.ca/sites/default/files/2021-05/equity-support-team-member_position-description.pdf).*

### Minutes of May 25, 2023

**2023-06-15\_002 MOTION** (P. Bisset/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of May 25, 2023 as distributed. **CARRIED**

### Agenda

**2023-06-15\_003 MOTION** (B. Bryce/V. Nickson) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as distributed. **CARRIED**

### Correspondence

- a) June 7, 2023, Susan Jackson, Information and Statistics Coordinator, The United Church of Canada, re PC's that have not yet submitted their 2022 Statistical Forms-PLS submit your 2022 Forms by June 30, 2023.
- b) June 4, 2023, Lisa Byer-de Wever, Co-Chair of Living in Right Relations Leadership Circle, re expressing thanks for allowing space at the June general meeting for the LIRRRC message to be heard (*for information*);
- c) June 4, 2023, Rev. Cathy Hamilton, re expressing thanks to various members on the General Meeting Planning Team for a successful general meeting (*for information*);
- d) June 7, 2023, The Mohawk Fundraising Team, re extending gratitude to Nakonha:ka RC for donation to Mohawk Bible project (*for information*);
- e) June 13, 2023, Rev. Rosemary Lambie, Pastoral Charge Supervisor, Union United Church (Montreal), re Union United Church (*for action 2ix*).

### Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

#### 1. Governance –

- a) **Sacraments Policy** – Rev. Dan Hayward

- See *Sacraments Licensing Policy* as **Appendix A**

**2023-06-15\_004 MOTION** (D. Ashby/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to add the Sacraments Licensing Policy to the Governance Handbook. **CARRIED**

#### 2. Pastoral Relations – Rev. Christine Marie Gladu

- a) **Calls /appointments/ changes**

- i) **Richmond-Melbourne Pastoral Charge**

**2023-06-15\_005 MOTION** (C-M. Gladu/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the reappointment of Rev. Scott Patton, ordained

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minister (retired) to the Richmond-Melbourne Pastoral Charge, part-time, 20 hours/week, from July 1, 2023 to June 30, 2024. **CARRIED**

**ii) Saint-Pierre et Pinguet Pastoral Charge**

**2023-06-15\_006 MOTION** (C-M. Gladu/M-C. Manga) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Jean-Philippe Dubé-Guptil, candidate, to Supervised Ministry Education in the Saint-Pierre et Pinguet Pastoral Charge, part-time, 20 hours/week, from September 1, 2023 to August 31, 2025. **CARRIED**

**iii) First Hungarian United Church of Montreal**

**2023-06-15\_007 MOTION** (C-M. Gladu/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the call of Rev. Aron Molnar, ordained minister, to the Hungarian (First Hungarian United Church of Montreal) Pastoral Charge, part-time, 20 hours/week, effective June 4, 2023. **CARRIED**

**iv) Wesley (Montreal) Pastoral Charge**

**2023-06-15\_008 MOTION** (C-M. Gladu/L. Byer-de Wever) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the call of Rev. Cynthia Reynolds, ordained minister, to the Wesley (Montreal) Pastoral Charge, part-time, 24 hours/week, effective September 1, 2023. **CARRIED**

**v) Saint-Pierre et Pinguet Pastoral Charge**

**2023-06-15\_000 MOTION** (C-M. Gladu/P. Goldberger) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the request of Rev. Darla Sloan and the Saint-Pierre et Pinguet Pastoral Charge to change the terms of her pastoral relationship, from 20 to 14 hours/week, effective July 1, 2023.

Some background information was provided as to why hours were reduced. It was proposed to reconsider terms of reference for the Strategic Fund to allow use of it for purposes like this.

**2023-06-15\_009 MOTION** (L. Buchanan/B. Bryce) That the motions relating to Saint-Pierre et Pinguet be tabled definitely to provide time to examine the reasons for these changes and the willingness of the two people involved to serve the number of hours stated. **CARRIED**

**vi) Harrington Harbour Pastoral Charge**

**2023-06-15\_010 MOTION** (C-M. Gladu/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to relicense Brenda Lee Strickland and Marguerite Clow Cox as Sacraments Elders for the Harrington Harbour Pastoral Charge, from July 1, 2023 to June 30, 2024. **CARRIED**

**vii) Metis Beach Pastoral Charge**

**2023-06-15\_011 MOTION** (C-M. Gladu/ L. Byer-de Wever) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral

Relations Leadership Team to relicense Carol Ann Dubé as Sacraments Elder for the Metis Beach Pastoral Charge, from July 1, 2023 to June 30, 2024. **CARRIED**

**viii) Union United Church**

- See *correspondence (e)*

**2023-06-15\_012 MOTION** (S. V. Dansokho/ A. Akintayo) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to approve the request of Union United Church to be released from the designation of being Under Review. **CARRIED**

- b) **Harrington Harbour - Marriage license for a Sacramental Elder**– Rev. Dan Hayward, request is on hold at the moment.

**3. Property and Finance Leadership Team (PFLT) – Fred Braman;**

a) **Creek United Church**

**2023-06-15\_013 MOTION** (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive receive the recommendation from the Property and Finance Leadership Team that any restrictions imposed by a previous Presbytery on the use of the endowment funds from the sale of the St. Paul's United Church (Waterloo) property be lifted. Disbursement of funds shall be in the fiduciary discretion of the Trustees. **CARRIED**

Background: The St. Paul's UC property in Waterloo was sold in 2010. It is unclear whether a spending limit was set at the time on the proceeds of the sale.

b) **Acting as a Commission**

**2023-06-15\_000 MOTION** (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive make the Property and Finance Leadership Team a commission, as defined in *The Manual C.3.3*, beginning at the rise of this Executive meeting, and extending to the next Executive meeting on September 21<sup>st</sup>. Commission responsibilities are limited to the normal functions of the Property and Finance Leadership Team as stated in its mandate.

**2023-06-15\_014 MOTION** (S. V. Dansokho/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive amend the above motion to read “all regional council Leadership Teams and extending to the next Executive meeting on September 21<sup>st</sup>. Commission responsibilities are limited to the normal functions of the Leadership Teams as stated in their mandates”. **CARRIED** (7 in favor, 3 opposed)

**2023-06-15\_015 MOTION** (F. Braman/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive make all regional council Leadership Teams a commission, beginning at the rise of this Executive meeting, and extending to the next Executive meeting on September 21<sup>st</sup>. Commission responsibilities are limited to the normal functions of the Leadership Teams as stated in their mandates. **CARRIED**

c) **“Feeding Body and Soul” Retreat for Worship Leaders**

**2023-06-15\_016 MOTION** (F. Braman/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive direct the Regional Council treasurer to modify 2023 Nakonha:ka Regional Council expenditures and add an expenditure of \$3,151 for the “Feeding Body and Soul” retreat for worship leaders. **CARRIED**

Background: The Granting and Enabling Leadership Team received an application from the LLWL Support Team of Nakonha:ka Regional Council. They requested a grant of \$3,151 from the Trois-Rivières Fund for a retreat called “Feeding Body and Soul” for all the worship leaders of Nakonha:ka

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Regional Council. As this request came from a group within our Regional Council and would benefit the worship leaders within our Regional Council, it seems more appropriate to fund it as part of our budget. I consulted with Paul Stanfield, who feels that this should be a Regional Council expenditure, rather than a grant from a restricted fund. However, since it is an unbudgeted item, this expenditure should be approved by the Executive.

**4. Granting and Enabling Leadership Team – Rev. Barbara Bryce**

**2023-06-15\_016 MOTION** (B. Bryce/F. Braman) that the Conseil régional Nakonha:ka Regional Council Executive:

a) **F.W. Kelley Fund**

Receive for information from the Granting and Enabling Leadership Team the following distribution from the F.W. Kelley Fund:

- Trinity United Church: Église Unie Sainte-Claire: \$3,700

b) **Erskine & American – Mountainside Trust Fund**

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Erskine & American – Mountainside Trust Fund and approve the following distribution:

- Trinity United Church: Église Unie Sainte-Claire: \$8,200
- Saint Columba House: Promoting Healthy Nutrition – Year 2: \$12,625
- Camp Cosmos: Amazing Kids at Camp – Phase 2: \$10,000

The amount granted to date for 2023 is \$165,502 and the remaining balance available for 2023 is \$35,867.

c) **Trois-Rivières French Ministry Fund**

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Trois-Rivières French Ministry Fund and approve the following distribution:

- Trinity United Church: Église Unie Sainte-Claire: \$4,100

d) **Good Samaritan Fund**

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Good Samaritan Fund and approve the following distribution:

- Saint Columba House: Reinventing Ourselves After COVID-19 – Seniors Program: \$33,187.68
- Laurentian Area Ministry: Open Circle/Cercle Ouvert: \$17,950

The amount granted to date for 2023 is \$263,975 and the remaining balance available for 2023 is \$105,806.18 (September 15<sup>th</sup> is deadline for application).

e) **Bhal-Jun Fund**

Receive the recommendation from the Granting and Enabling Leadership Team regarding the Bhal-Jun Fund and approve the following distribution:

- Saint Columba House: Inclusion and Empathy Project: \$4,000

**CARRIED**

**Erskine & American - Mountainside Trust Fund Terms of Reference**

- Amended terms of reference of the Erskine & American - Mountainside Trust Fund as **Appendix B 2023-06-15\_017 MOTION** (B. Bryce/F. Braman) that the *Conseil régional* Nakonha:ka Regional Council Executive receive and approve the recommendation from the Granting and Enabling Leadership

Team that the terms of reference of the Erskine & American - Mountainside Trust Fund be amended as circulated. **CARRIED**

#### 5. VisionAction

The VisionAction team are encouraged to provide terms of reference for the Strategic Fund (interim) at the next Executive meeting and that the Regional Council will use contingency funds should they be required during the summer.

### Nurturing Social Justice and Outreach programs

6. **Indigenous Ministry / Living into Right Relations Leadership Circle (LIRRLC)** – see *LIRRLC report* as **Appendix C**. It was reiterated that the General Council will provide updates regarding votes as they are collected. It was also reiterated that any Community of Faith that does not vote, this is considered a “no” vote. The LIRRLC was encouraged to hold an information session to encourage all communities of faith to vote and to provide information concerning the remit. March 31<sup>st</sup> 2024 is the deadline to vote. More information: <https://generalcouncil44.ca/council/remit-1-establishing-autonomous-national-indigenous-organization>.
7. **Community of Faith/ Clusters/Networks** – David Roger Gagnon; see *Clusters and Networks report* as **Appendix D<sup>1</sup>** (EN) and **D<sup>2</sup>** (FR).
8. **La Table** – Rev. Pierre Goldberger; see *La Table report* as **Appendix E**. It was emphasized that when referring to the United Church in official events such as the Celebration of Ministries service, the full title be given ‘The United Church of Canada/Église Unie du Canada’. Moreover, it was suggested to include the mohawk version.

### Building Communications

9. **Communications** – Judy Coffin, see *communication report* as **Appendix F**; it was highlighted that Adedeji Sunday Akintayo recent Facebook post has received the most hits.
10. **Nominations** – Rev. Linda Buchanan, see *nominations report* as **Appendix G**

#### New Business

- (a) **Media relations and responding to the media cycle** – Rev. Éric Hébert-Daly proposed creating a strategy for responding to the media cycle. It was suggested to update the Regional Council’s media contact list. It was suggested to have clear practices established, which areas of conversation do we choose to be part of, which media platforms will be used, when to respond locally and nationally, etc. It was highlighted that Rev. Paula Kline be consulted as a strategy is being developed. Moreover, learning experiences from those who are skilled in media relations would be extremely helpful. Additionally, such a strategy could be used to help Communities of Faith respond locally through their media outlets. Judy and Éric will prepare some strategies to deal with this going forward.
- (b) **Possibility of joint spring general meeting with Eastern Ontario Outaouais Regional Council** – Rev. Éric Hébert-Daly shared details; EOORC is open, but not unanimous regarding a joint meeting. There is a desire for EOORC to build its own identity and relationships since they have not had much time to do that through the pandemic.
- (c) **Visit of the United Church Partner Council** - Rev. Éric Hébert-Daly shared details about this international delegation; is looking for folks willing to come together and create a three-four-day agenda.

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(d) **General Meeting (June 3<sup>rd</sup>)** – Valerie Nickson shared that a few developed Covid-19 following the meeting, hopes this will not discourage future in person gatherings; reminded all to fill in the post-meeting survey; the planning team is meeting on June 22<sup>nd</sup>.

(e) **VisionAction** – David-Roger Gagnon shared that the Leadership Team is meeting this afternoon, consultations are underway.

**Opening worship for next meeting** – Bailey Eastwood

**Equity Monitor Reporting** – Rev Barbara Bryce shared that nothing stood out during this meeting.

**Motion to adjourn**

**2023-06-15\_018 MOTION** (A. Akintayo/V. Nickson) that the Conseil régional Nakonha:ka Regional Council Executive adjourn this meeting at 11:58 AM. **CARRIED (Denis Ashby opposed).**

**Closing Prayer** – Rev. Marie-Claude Manga closed the meeting with a prayer.

**Next meeting dates**

- Thursday, September 21, 9:00 to noon on zoom
- Thursday, October 19, 9:00 to noon on zoom
- Thursday, November 16, 9:00 to noon on zoom
- Thursday, December 21, 9:00 to noon on zoom

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Marc Grenon  
Chair, President

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Rev. Éric Hébert Daly,  
Executive Minister



<b>Nakonha:ka Executive Duty Roster</b>			
<b>Responsabilités des membres de l'exécutif pour Nakonha:ka</b>			
	<b>Opening Devotions / Moment de réflexion</b>	<b>Equity Monitor / Équipe d'équité</b>	<b>Closing Prayer / Prière de clôture</b>
<i>Été/summer</i>			
<i>21 sept/sep 2023</i>	Bailey Eastwood	Jan/Read/Lisa	Peter Bisset
<i>19 oct/oct 2023</i>	Samuel V. Dansokho	Tami Spires	Pierre Goldberger
<i>16 nov/nov 2023</i>	Christine-Marie Gladu	Denis Ashby	Paul Stanfield
<i>21 dec/déc 2023</i>	Valerie Epps-Nickson	Fred Braman	Erika Liang
<i>18 jan/janv 2024</i>	Adedeji Sunday Akintayo	Marie-Claude Manga	Marc Grenon
<i>15 feb/fév 2024</i>	Barbara Bryce	Linda Buchanan	Bailey Eastwood
<i>21 march/mars 2024</i>	Jan/Read/Lisa	Peter Bisset	Samuel V. Dansokho
<i>18 apr/avr 2024</i>	Tami Spires	Pierre Goldberger	Christine-Marie Gladu
<i>16 may/mai 2024</i>	Erika Liang	Paul Stanfield	Valerie Epps- Nickson
<i>20 june/juin 2024</i>	Linda Buchanan	Adedeji Sunday- Akintayo	Denis Ashby

### Appendices

Appendix A	Sacraments Licensing Policy	Pages 10-11
Appendix B	Amended terms of reference of the Erskine & American - Mountainside Trust Fund	Pages 12-14
Appendix C	Report from the Living into Right Relations Leadership Circle	Pages 15-16
Appendix D <sup>1</sup>	Report of Minister Supporting Clusters and Networks	Pages 17-18
Appendix D <sup>2</sup>	Rapport du Responsable pour la soutien aux réseaux et aux regroupements	Pages 19-20
Appendix E	Rapport de la Responsable (La Table)	Page 21
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## Appendix A

### **Policy on Sacramental Licensing**

#### **Candidates**

The Regional Council will grant a licence upon receiving a request from the governing body of the community of faith, to Candidates in Supervised Ministry Education immediately and to Candidates in Supply Appointments after their first year in the appointment. The licence is for the length of the appointment within the bounds of the community of faith. A letter from the candidate's theological college noting the satisfactory completion of a course of study on worship and the sacraments is required.

#### **Designated Lay Ministers**

The Regional Council will grant a licence upon receiving a request from the governing body of the community of faith. The licence is for the length of the appointment within the bounds of the region.

#### **Designated Lay Ministers While in Training**

The Regional Council will grant a licence upon receiving a request from the governing body of the community of faith. The licence is for the length of the appointment within the bounds of the region. A letter from the theological college noting the satisfactory completion of a course of study on worship and the sacraments is required.

#### **Designated Lay Ministers Without An Appointment**

The Manual does not allow the Regional Council to grant a licence to designated lay ministers without an appointment.

#### **Lay Members Retired from Designated Lay Ministry**

The Regional Council will grant a licence upon receiving a request from the retiree. The member needs to have been recognized by the Regional Council as a designated lay minister at the time of their retirement. The licence is for five years within the bounds of the region. The member must satisfy the United Church of Canada requirements for a current police records check and mandatory trainings.

#### **Diaconal Ministers**

The Regional Council will grant a licence to a diaconal minister in a call or appointment, upon receiving the Record of Call or Appointment, for the duration of the call or appointment and without geographical limitations. A request from the governing body is not required.

#### **Diaconal Ministers Outside of a Pastoral Relationship**

The Manual does not allow the Regional Council to grant a licence to diaconal ministers who are not in a pastoral relationship.

#### **Retired Diaconal Ministers**

The Regional Council will grant a licence upon receiving a letter from the retiree. The licence is without geographical limitations and is for five years. It is renewable. In order to carry out the functions of ministry the retiree must be in a formal association with a community of faith as a Voluntary Associate Minister.

#### **Ordained Ministers**

A licence is not required in order to preside over the sacraments.

**Ordained Ministers Outside of a Pastoral Relationship**

A licence is not required in order to preside over the sacraments. In order to carry out the functions of ministry the retiree must be in a formal association with a community of faith as a Voluntary Associate Minister.

**Retired Ordained Ministers**

A licence is not required in order to preside over the sacraments. In order to carry out the functions of ministry the retiree must be in a formal association with a community of faith as a Voluntary Associate Minister.

**Sacraments Elders**

Please see the Regional Council's Policy on Licensing Sacraments Elders.

2023-12

The United Church of Canada  
L'Église Unie du Canada

Conseil régional Nakonha:ka Regional Council  
Meeting of the Executive

June 15, 2023  
Zoom Teleconferencing

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Appendix B

## **Erskine and American-Mountainside Trust Fund Terms of Reference May 2023**

The Fund was created by the Amalgamation Motion adopted by Montreal Presbytery of 15 June 2004, concurring in the joint proposal made by Erskine and American United Church (Erskine) and its two successors Mountainside United Church and St. James United Church. A 40% share of the net assets of Erskine was vested in the Montreal Presbytery for the purposes of creating the Erskine and American Trust Fund (the Fund). This sum, when all was received in 2008, amounted to about \$2,100,000.00

In late 2007, a further \$207,000.00 of capital was contributed from the disbanding of St. Andrew's-Norwood United Church.

In November 2018 when Mountainside United Church sold its Church Building, Québec Presbytery concurred in its Plan of Distribution to contribute to the Fund a further capital sum of \$650,000.00 (about 17 % of the proceeds) with no change to the terms of the Fund except to include the name Mountainside to the name of the Trust "Erskine and American-Mountainside Trust Fund."

*NOTE: As the Terms of Reference originate in the Amalgamation Motion of 2004, any amendment by Regional Council requires the prior consent of St. James United Church and Mountainside United Church, or their successor entities.*

### **The present Terms of the Fund are updated and restated as follows:**

1. The funds were used to establish the Erskine and American-Mountainside Trust Fund, and the return on its investment shall continue the outreach ministry, missions and heritage of Erskine and American United Church and any new ventures and needs yet to be determined.
2. The income shall be devoted to a balance of:
  - a) the outreach ministry of the Erskine and American United Church tradition and to any new ventures and needs yet to be determined,
  - and
  - b) transformational ministries identified by Regional Council.

It is recognized that these two categories may well overlap.

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3. To aid in identifying the Erskine and American outreach ministry tradition, Erskine furnished a list of its pre-2004 ongoing endeavours. This list was for consideration/reference and evolves over time.\*
  4. The Regional Council identifies as transformational such matters as ministry in French, cluster-ministry, small group ministry, youth work, faith development and training initiatives, and this list evolves over time.
  5. The Trust is held and managed by the Finance and Extension Board and the use of the return on investment is determined by the Regional Council on the recommendation of its Granting and Enabling Leadership Team (GELT). GELT, and any committee making such recommendations to GELT, shall include at least one representative each from Mountainside United Church and St. James United Church. The E & A-M Trustees specifically shall include one representative from each from St. James United Church and Mountainside United Church. The E & A-M Trust committee shall also include up to three other trustees proposed by the Trustees, and approved by Regional Council Executive. GELT shall recommend spending to the Regional Council at least once a year and more often when necessary, with Regional Council having the final authority in the matter of spending. The Fund normally entertains applications once per year, in the first quarter, with any subsequent request being reviewed on a special needs basis only (urgency, new situations, unforeseen emergencies).
  6. The duty to recommend by GELT means that the Regional Council must either accept the recommendation or refer a particular decision on assistance (normally a single grant/assistance application) back to GELT for reconsideration.
  7. The expression "return on investment" shall mean 5% of the capital base of the Fund as at the end of year preceding the Budget year. Capital base shall be the average closing Fund balance of the eight quarters ending December 31 of the year preceding the Budget year. The Trust may recommend to Regional Council a change in such disbursement policy every three years so that it continues to respect best foundation practice in Canada.

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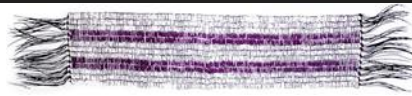
\*Since that time the Griffith McConnell Residence discontinued operations (2010). From its net proceeds (and the related foundation) the Good Samaritan Fund (GSF) was established in 2012 within United Church of Canada Foundation. GSF disbursements are determined by the Regional Council and earmarked for ministry and outreach with seniors within the bounds of the Regional Council as recommended by GELT. Per the United Church of Canada Foundation: *"This Fund focuses on granting to programs that work with seniors at risk (with special attention paid to those within the former Montreal Presbytery's jurisdiction) which will both benefit most from these funds and remain consistent with the original intent of the mission of The United Church Montreal Homes for Elderly People Griffith-McConnell."* The E & A-M Fund will normally defer to GSF for grant applications concerning such projects.

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8. Any sums not expended (or committed) by the Trust in any Budget year may, in the discretion of the Fund, be carried forward to the subsequent year.
  9. Grants are only awarded for the year in which the application is received. However, the applicant may expend its received grant in the current year, or in the following year, up to 30 June (unless further extended by GELT), to conclude a project started in the year the grant is awarded.
  10. The Trust has determined that grants should not be primarily property renewal (building) in nature. Grant applications are expected to be sponsored by communities of faith, including outreach ministries or leadership teams of the Regional Council.\*\*
  11. In all cases the grants must be within the bounds of the Nakonha:ka Regional Council or accessory to its activities, and must be made to registered Canadian charitable organizations or be directly supervised or subject to the oversight of United Church organizations or partners under Canadian charitable regulations. Grants to individuals are not permitted. The application must include the faith rationale underlying the proposed project.
  12. Grants should not be to support an organization's staff salary costs, but it is recognized that many programs initially require some hands-on, non-managerial, staffing.
  13. Grants under the category of "transformational" are in the nature of start-up initiatives and should not normally extend beyond three years, although it is recognized that sustainable outside financing may take longer for some programs. In the latter cases the applicant must ask for an exception to this rule and provide its reasoning and its plan for sustainable funding.
  14. The format of grant applications and reporting on outcomes are established by GELT and an applicant cannot apply for future grants unless an outcomes report has been supplied to GELT for prior grants to that applicant.
  15. In all cases grant applications state the theological rationale of the proposed use of funds, as the Trust is to be employed in furtherance of the life and ministry of the United Church of Canada.

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\*\*The capital project regarding Union United Church was an exception, unique to the situation at that time, for a specific time period only, and is now historical.

## Appendix C

**Report from the Living into Right Relations Leadership Circle**

Friendship – Peace – Respect

*“We gratefully acknowledge the financial support of le conseil régional Nakonha:ka regional council and The Living Spirit Fund at The United Church of Canada Foundation”*

It has been a full few months of sacred engagement and learning. With Robert Patton stepping down from his role as the Living into Right Relations (LIRR) representative, we would like to thank him for his faithful service to the region since the formation of Conseil Régionale Nakonha:ka Regional Council (CRNRC).

Moving forward, Jar Jorgensen, Read Sherman and myself, Lisa Byer-de Wever will be sharing on a rotational basis the representation to the Executive. We recognize that communication between each of us as well as to and from the Leadership Circle is key to this new way of serving. We pray that all will be supportive as we learn both the advantages and address any challenges as we move forward.

Here are some of the activities we have been involved with;

1. **Remit 1:** Preparation of the educational piece on Remit 1, for the CRNRC Annual meeting. We are thrilled the motion was passed in majority. There is still much work to be done on educating our region on the both the importance of this historical moment and ongoing work on education, reconciliation and healing. We look forward to receiving the feedback from the group facilitators which will help shape our upcoming educational engagements.
2. **Seeds of Hope Grant: Grant:** We are grateful for a Seeds of Hope grant of \$4000 from The Living Spirit Fund at The United Church of Canada Foundation. Following the lead of Indigenous organisations in regard to priorities and attitude, we will hire a part time coordinator to help us network with other justice advocacy groups in the region. We hope to create synergy through this connection and stage an on-going series of imaginative and peaceful actions highlighting the need for justice (housing, child welfare, food security, etc.) in the hope of inspiring others to join us as we “seek justice and resist evil”. Even as we are creating the job description and holding interviews, we will be lifting up two initiatives of the Native Women’s Shelter of Montreal this June. On the 10th there is a fundraiser on Mont Royal in support of “a healing retreat, culturally appropriate workshops meant to empower, heal and offer tools to move forward, as well as for Maison Miyoskamin and Saralikitaaq Centre.\*
3. **Mohawk Bible Fundraising:** Earlier this year, after it was discovered that additional funds were needed if more than 100 Bibles were to be printed, we launched a fundraising initiative and are deeply grateful for a generous and enthusiastic response.

UCC Foundation	\$12,000.00	
Nakonha:ka	\$10,000.00	
EOORC	\$ 7,000.00	(pending)
LIRR	\$ 5,000.00	
Anglican Diocese	\$ 4,000.00	
Kanesatake United	\$ 2,500.00	
NY UCC	\$ 1,000.00	
Kahnawake United	\$ 250.00	



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Bob Root	\$	50.00
Various People	\$	50.00
\$ 41,850	(currently \$34,850)	

The launch of the Mohawk Bible will be celebrated at Kanesatake United Church on September 9th at 11 AM followed by a feast held at Kanesatake Ratihente High School. Please see attached letter and poster

- Ongoing educational workshops continue with the Kairos Blanket Exercise, which will be undergoing a new iteration/format. Details to follow in the fall.

Respectfully submitted,

Lisa Byer-de Wever, Jan Jorgensen, Read Sherman  
Living into Right Relations Leadership Circle

*\*Miyoskamin is a Cree word which literally means ground breaking, the heart of innovation and breaking the mold. At this second stage housing unit, we will offer 23 safe spaces for Indigenous women and their children to thrive. Additionally, we will offer a social pediatric centre, in partnership with the Dr. Julien Foundation, which we are calling Saralikitaaq (butterfly in Inuktitut). This centre will offer medical, judicial, and social services for all urban Indigenous Montrealers.*

Appendix D<sup>1</sup>**Supporting Networks and Clusters****Cluster Development Work**

- For the *West Island & Riverside Cluster*, the *Festival Day* for the feast of Pentecost went well with over 120 people in attendance. Lunch, provided by members of the African communities, was quite the buffet, and a good time for sharing. All the Communities of Faith(CoF) in the cluster are participating in a least one shared Summer worship, which will make the tour of the CoFs in July and August.
- For the *Saint-Francis Cluster*, The next meeting of the cluster will be June 15<sup>th</sup> on Zoom. We will hear the results of the meeting for the collaborative project on Pastoral Care.
- For the *South Shore & Valleys Cluster*, the group met on June 12<sup>th</sup> on Zoom. The group is maintaining the goal of having one shared worship celebration this Summer, and Robert Patton has invited the Communities of Faith to a new Tipi project in Kahnawake as a place of gathering. We have confirmed the date of August 13<sup>th</sup> at 10:30am at the Kahnawà:ke United Church followed by a feast offered by the Cree Community.
- For the *LAM Cluster* (Laurentian Area Ministries), conversations continue, and I attended the Council meeting on May 24th. I also had a meeting with Kelley Molloy and Stéphane Godbout for the follow-up.
- For the new *Yamaska-Shefford Cluster*, the next celebration will be June 18<sup>th</sup> at Knowlton United Church, with a Celtic theme. The communities of faith will do a review after the June worship.
- There is the very beginning of a conversation with communities of faith in the *Missisquoi* sector to explore the possibility of collaboration. I am awaiting the results of the conversations.

**Network Development Work -Leadership Teams and Circles**

- The Team for the *Strategic Plan*, VisionAction, is organizing a series of public and community consultations in the coming months to listen more to the points of view and hopes of church members, partners, and community members. The group presented an update on the progress of the process at the Regional Council meeting of June 3rd.
- The « *Living in Right Relations* » Leadership Circle played a role in the Regional Council meeting in June for the beginning of the Assembly, as well as for the part of the meeting that touches Remit # 1. The last meeting was held on June 12<sup>th</sup> on Zoom.
- The « *Justice & Communities* » recognizes Guy-Lin Beaudoin and the Organizing Team for an excellent congress on Eco-citizenship: <https://sidemtl.com/en/> The declaration denouncing Homophobia and Transphobia was adopted by the Regional Council June 3<sup>rd</sup>. A BIG Thank You to Bailey Eastwood, Judy Coffin, Éric Hébert-Daly, Marc Grenon and the team of J&C.
- The « *Pride & Friends* » Network: For the moment, the network is on pause.
- The *Affirm United Process Group*; meetings will resume after the event of the National Affirm United Conference at Beaconsfield United Church on July 14<sup>th</sup>, 15<sup>th</sup>, and 16<sup>th</sup>.
- The « *Environment* » Network: Judy Coffin continues to share information for events and we are encouraging members to connect with the Green Faith project.

**Christian-Jewish Dialogue of Montréal**

The Annual General Assembly was held on June 13<sup>th</sup>.

**Retreat for All who offer Ministry in the Nakonha :ka Family**

We are still looking for people who wish to be part of the planning committee for a bilingual retreat for all people who offer a ministry within our Regional Council. The bilingual retreat will be held at Manoir D'Youville on September 29<sup>th</sup> and 30<sup>th</sup> and October 1<sup>st</sup>, 2023. The retreat will be over three days, and will have the following foci:

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Day 1 – Retreat Day for all Ordered Ministers, DLMs and Candidates  
Day 2 – Co-learning Day for all Ordered Ministers, DLMs and LLWLs & Candidates  
Day 3 – Retreat Day for all LLWLs

**Ensemble, Chantons! – Then, Let Us Sing! – Hymnal Project**

The work continues, and I am awaiting the review from the National Committee for the next steps for the work in French.

**The Birth of a New Faith Community – La Mission francophone à Longueuil**

The new Ministère francophone de Longueuil continues to gather on Sundays with Pasteure Florence Bukam Kamta. I also had a conversation with members of a Malgache community in greater Montréal who are expressing an interest in developing a connection with the United Church.

**David-Roger Gagnon, M.A.S.P.**

Minister Supporting Networks and Clusters

Appendix D<sup>2</sup>**Soutien aux réseaux et aux regroupements****Travail – développement des Regroupements**

- Pour le regroupement de *l'Ouest de l'Île & Riverside*, la *Journée festival* pour la fête de la Pentecôte s'est très bien passé avec au-delà de 120 personnes dans l'assistance. Le dîner, fourni par les membres des communautés Africaines, a été tout un buffet, et un bon temps de partage. Toutes les paroisses du regroupement participent dans au moins un des cultes partagés de l'été, qui fait la tournée des paroisses en juillet et en août.
- Pour le regroupement *Saint-François*, La prochaine réunion du regroupement aura lieu le 15 juin sur Zoom. Nous allons entendre les résultats de la réunion pour le projet collaboratif des soins pastoraux.
- Le regroupement *Rive-Sud & Vallées* s'est réuni le 12 juin sur Zoom. Le groupe maintient le bût d'avoir une célébration conjointe cet été, et Robert Patton a invité les paroisses au nouveau projet Tipis à Kahnwà:ke comme lieu de rassemblement. Nous avons confirmé la date du 13 août à 10h30 à l'Église Unie Kahnwà:ke suivi d'un repas offert par la communauté Créée.
- Pour le regroupement *LAM* (MRL - Ministères régional des Laurentides), les conversations continuent, et j'ai assisté à la réunion du conseil du 24 mai. J'ai eu aussi une réunion de suivi avec Kelley Molloy et Stéphane Godbout pour la suite.
- Pour le nouveau regroupement en développement *Yamaska-Shefford*, la prochaine célébration aura lieu le 18 juin à l'Église Unie Knowlton avec un thématique Celtique. Les paroisses feront un bilan après le culte en juin.
- Il y a un tout début de conversation avec des paroisses dans le secteur *Missisquoi* pour explorer une possible collaboration. J'attends les résultats des conversations.

**Travail – le développement des Réseaux – Équipes et Cercles de Leadership**

- L'Équipe pour le *Plan Stratégique*, VisionAction, organise une série de consultations publiques et communautaires dans les prochains mois pour entendre davantage les point de vue et les espoirs des membres de l'église, les partenaires, et membres des communautés. Le groupe a présenté une mise-à-jour du progrès du processus à la réunion du Conseil régional le 3 juin.
- Le Cercle de leadership « *Relations justes* » a joué un rôle dans la réunion du Conseil régional en juin pour le début de l'assemblée, ainsi que pour la partie de la réunion qui touche le Remit Numéro 1. La dernière réunion a eu lieu le 12 juin sur Zoom.
- L'équipe de Leadership « *Justice et communautés* » reconnais Guy-Lin Beaudoin et l'Équipe d'organisation pour un excellent congrès sur l'Ecocitoyenneté : <https://side-mtl.com/>

La déclaration dénonçant l'homophobie et la transphobie a été adopté par le Conseil régional le 3 juin. Un GRAND Merci à Bailey Eastwood, Judy Coffin, Éric Hébert-Daly, Marc Grenon et l'équipe de J&C.

- Le réseau « *Fierté et amies et ami.e.s* » : Pour le moment, le réseau est en pause.
- Groupe du Processus *S'Affirmer ensemble* les réunions reprendront après l'événement du congrès national de S'Affirmer ensemble à l'Église Unie Beaconsfield le 14, 15 et 16 juillet.
- Le réseau « *Environnement* » : Judy Coffin continue de partager les renseignements pour les événements et nous encourageons les membres de se connecter avec le projet La foi verte (Green Faith).

**Dialogue Judéo-Chrétien de grand Montréal**

L'Assemblée générale annuelle a eu lieu le 13 juin.

**Retraite Pour Toustes qui offrent un Ministère dans la Famille Nakonha:ka**

Nous sommes toujours à la recherche de personnes qui souhaitent faire partie du comité de planification pour la retraite bilingue pour toute personnes offrant un ministère au sein de notre Conseil régional. La retraite bilingue

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aura lieu au Manoir D'Youville le 29 & 30 septembre et 1<sup>o</sup> Octobre 2023. La retraite sera sur trois jours, et aura les axes suivants :

Jour 1 – Journée de retraite pour Pasteur.e.s, DLM, Candidat.e.s

Jour 2 – Journée de co-apprentissage pour Pasteur.e.s, DLM, LLWL, Candidat.e.s

Jour 3 – Journée de retraite pour LLWL

**Ensemble, Chantons! – Then, Let Us Sing! - Projet de recueil de chants**

Le travail continue, et j'attends le bilan du comité national pour les prochaines étapes pour le travail en français.

**La Naissance d'une nouvelle communauté de foi – La Mission francophone à Longueuil**

Le nouveau Ministère francophone de Longueuil continue de se rassembler les dimanches avec la Pasteure Florence Bukam Kamta. J'ai aussi eu une conversation avec des membres d'une communauté de foi Malgache dans le Grand Montréal qui expriment un intérêt à développer une connexion avec l'Église Unie.

**David-Roger Gagnon, M.A.S.P.**

Responsable des réseaux et des regroupements

Appendix E

**Notes de La Table**

- Nous accueillons avec joie Hamda Waberi qui agira comme assistante de la personne qui sera le/la Responsable de la Table de ministères . Travail à mi-temps. Bienvenue!
- La Table tiendra la réunion de son exécutif le samedi 17 juin où se fera l'annonce de la personne Responsable de la Table
- Lors de cette réunion , sera aussi annoncé le nom de la personne à mi-temps pour les Communications
- Le focus principal de la réunion sera le partage et les progrès des Projets de développement des Communautés de foi soutenus par la Table , dont la nouvelle communauté de foi à Longueuil. La Table apprécie le soutien encourageant de la Région.
- Le mandat de la personne responsable de la Table devrait commencer dès la fin du mandat intérimaire de la Pasteure Darla Sloan
- Nous prévoyons aussi de Fêter le ministère exceptionnel et créatif du Pasteur Eric Hébert-Daly , l'intérim sans faille et exemplaire de la pasteure Darla Sloan, et l'accueil des nouvelles personnes qui se joignent à nous.
- Nous sommes reconnaissants à Dieu , et aussi au soutien de la Région pour les ministères en Français et son lien avec la Table.

Pierre Goldberger

Appendix F

**2023-06-15 Communications Report to Executive** *(submitted by Judy Coffin)*

**SUMMARY**

**Featured Communications Activities** *(May to June 2023)*

- Newsletter, website and social media posts
- Support for Regional Council Meeting (June 3)
  - registration, press releases, website and email updates

**Ongoing and upcoming projects**

- Support for VisionAction Leadership Team
- Development of Strategic Communications Plan
  - editorial team
  - media contact list

**Analytics** *(email, social media)*

**Support for Regional Council Meeting (June 3)**

Registration was about normal for the hybrid meeting, with approximately 12-15 in attendance who were not registered in advance. Unfortunately, it seems that the required registration through Zoom may have caused some of the technological issues for people joining online so we will not be using that method in future. I will investigate other event registration platforms before we consider going back to using Gravity Forms on the website (which was problematic for people with certain browser configurations). The statement regarding homophobia and transphobia that was approved at the meeting has been released on social media and will also be sent to media contacts.

**Support for VisionAction Leadership Team**

I am working with several team members to glean indicators relevant to each of the categories of the fish from annual reports submitted by communities of faith / pastoral charges over the past few years in order to assess our strengths as a regional council and highlight the areas where more support and resources may be helpful.

**Development of Strategic Communications Plan**

As we move to sharing more public statements such as the press release prior to our regional council meeting and the declaration regarding homophobia and transphobia approved by members at the meeting, we are recognizing the increased need for an agile and informed approach to these communications. The development of a small editorial team as well as the development of a solid and up-to-date media contact list would be extremely helpful as we move forward.

**ANALYTICS**

Recent email activity

May 09, 2023 - Jun 07, 2023

Message	Sends	Opens	Clicks
2023-06-06-COVID	57	42	2
2023-06-07-Delay	469	264	41
2023-06-03-CrNRC-Statement	469	274	52
2023-06-03-CrNRC-EvaluationSurvey	87	65	22
2023-06-06-OnlineClergySupport	89	58	6
2023-06-03-CrNRC-LastCall	469	271	56
2023-05-24 Newsletter	470	289	127
2023-06-03-CrNRC-Invitation	471	294	66
2023-05-10 Update (links)	473	311	63
2023-05-10 Newsletter	473	291	102
<b>Total</b>	<b>3,527</b>	<b>2,159</b>	<b>537</b>



**SOCIAL MEDIA ANALYTICS (past 28 days)**



Title	Type	Date published	Reach	Likes and reactions
Label: Newsletter from United Church of Canada - Conseil régional Nakonha:ka Regional Council-Unité...	Boost post	Tue May 23, 10:00pm	80	8
Learn more about Saint Columba House Summer... Conseil régional Nakonha:ka Regional Council-Unité...	Boost post	Wed May 24, 2:00pm	42	0
https://nacnaha.ca/kwery/11th-annual-19th-... Conseil régional Nakonha:ka Regional Council-Unité...	Boost post	Tue May 16, 12:58pm	39	0

**TOP POSTS**

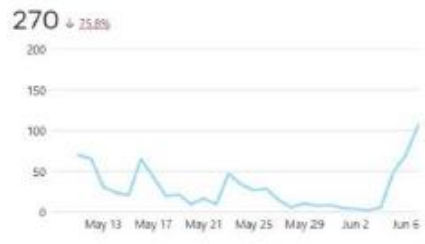


- Top posts**
- Adediji Akintayo**  
May 21 at 10:56 AM  
Yababagan, Hadejeh, Hadejeh. Twelve new members were welcomed into United Church of Canada today in Beaufort United Church.
  - Adediji Akintayo**  
May 12 at 12:15 PM  
We are very grateful to all the members of United Churches (Duster) in West Island and Riverside for attending our African Buffet after the Pentecost Sunday worship service in Beaufort United Church...
  - Conseil régional Nakonha:ka Regional Council-United Church of Canada**  
May 10 at 2:04 PM  
Congratulations to Valed United Church as they celebrate their 100th anniversary! / Félicitations à l'Église Unie Valed pour qu'ils célèbrent ses 100e anniversaire! #Nacnaha #UCCan #Anglican #UCC #UCC



[No Instagram posts in May 2023]

Facebook Page reach



Instagram reach



**28 day summary** with change over previous period



Appendix G

**Nominations Leadership Team**

We are grateful that the RC commissioned our LT to the important work of re-evaluating our approach for creating the executive. We will take the summer to study, the fall to report back and the winter to enable the RC in decision making.

Our next meeting will be on Tuesday June 20th 2023. At this meeting we will be creating our list of sources that we will use for our summer study. If members of the executive have any documents they would like added to our sources list, we welcome your suggestions.

Submitted by, Rev. Linda Buchanan, Chair of the Nomination Leadership Team

[revlindabuchanan@gmail.com](mailto:revlindabuchanan@gmail.com)