

Conseil régional Nakonha:ka Regional Council**Meeting of the Executive****Thursday, February 15, 2024 – 9 AM****Vision of the Commission by which we evaluate progress based on:**

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Marc Grenon	Chair, President
Adedeji Sunday Akintayo	Member
Denis Ashby	Member at large, Rep. First Third Ministries
Peter Bisset	Member, Finance and Extension Board
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Rev. Linda Buchanan	Member at large, Past-President
Lisa Byer-de Wever	Member, Living into Right Relations
Rev. Samuel V. Dansokho	Member at large
Bailey Eastwood	Member, Community and Justice
Valerie Epps-Nickson	Member, General Meeting Planning Team
Rev. Christine Marie Gladu	Member, Pastoral Relations
Rev. Pierre Goldberger	Member, La Table
Rev. Éric Hébert-Daly	Member, Executive Minister
Erika (Qian) Liang	Member
Rev. Marie-Claude Manga	Member at Large
Rev. Tami Spires	Member at Large
Paul Stanfield	Member, Treasurer
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Judy Coffin	Corresponding Member, Administration and Communication
David-Roger Gagnon	Corresponding Member, Minister Supporting Networks & Clusters
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

REGRETS/ABSENT

This meeting received recommendations from the Pastoral Relations Leadership Team, in particular, a request to administer the sacraments; received recommendations from the Finance & Extension Board (F&E), in particular, to amend general by-laws of F&E, to name members to the board, to ratify the appointment of the vice-president, to grant permission to list for sale the property of Granby United Church, and to receive the F&E executive summary for 2023; received an update in regards to the Strategic Plan, in particular, the implementation plan, the ministry leadership retreat, the worship showcase, the building and strengthening relationships with communities of faith activity stream, and the growth advisory team (order of the day 10:40 AM); considered a proposal for Saints-Martyrs-Canadiens Cemetery; received an updated list of pastoral charges which have not yet voted on Remit 1: Establishing an Autonomous National Indigenous Organization; received reporting from La Table; received reporting from Communications, in particular, the regional council's response to Projet de loi 96, and focus groups; received an update from the General Meeting Planning Leadership Team, in particular, planning, and future dates (2025) of general meetings, and the Eastern Ontario Outaouais Regional Council, educational

event: Strengthening Invitation; received recommendations from the Nominations Leadership Team, in particular, a proposed model of the executive, and received updates in regards to, the vacancy of President-Elect, and the General Council's nominations committee setting up a task group to review the current three-court governance structure; received a recommendation from First Thirds Ministry in regards to Rendez-vous Cost Planning; received notice that Eastern Ontario Outaouais Regional Council plans to extinguish lease agreement with Nakonha:ka Regional Council and Summerlea United Church; and received a human resources report (in camera).

Land Acknowledgement and Opening Devotions – Rev. Barbara Bryce led the land acknowledgment, recognizing that members of the Executive gathered on the territory of First Nations Peoples, and gave thanks for the stewardship of these lands for millennia. Following the land acknowledgement, Barbara opened a time of prayer and devotion, reflecting on the times when Jesus and his disciples went into the wilderness to pray. Barbara called on all to experience a moment of silence and to reflect on times when each were drawn into silence, for healing, for renewal and to experience God's Love. Barbara closed this time of devotions with prayer.

Calling to Order – Marc Grenon, President, called the meeting to order at 9:10 AM.

Circle Time of Sharing – All were invited to share.

Good News Stories – All were invited to share good news stories of things being witnessed in the Church.

Agenda

2024-02-15_001 MOTION (T. Spires/L. Buchanan) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended: *Addition of item 1: Funding Proposal for Rendezvous*. **CARRIED**

Order of the Day (10:30 AM) – Break 10 mins

Order of the Day (10:40 AM) – Growth Advisory Team (Rev. Tori Mullin, Growth Animator)

Equity Support Person

2024-02-15_002 MOTION (B. Eastwood/V. Nickson) that the Conseil régional Nakonha:ka Regional Council Executive names Rev. Linda Buchanan as Equity Support person for this meeting. **CARRIED**

Minutes of January 18, 2024

2024-02-15_003 MOTION (MC Manga/L. Byer-de Wever) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of January 18, 2024 as circulated. **CARRIED**

1. **Funding Proposal for Rendezvous** – Shanna Bernier shared details of the proposal.

- See *Funding Proposal for Rendezvous* as **Appendix G**

2024-02-15_004 MOTION (D. Ashby/P. Bisset) that the Conseil régional Nakonha:ka Regional Council Executive direct up to \$2000 be allocated to support youth attending the Rendezvous Event in 2024 from General Contingency Fund. The cap of \$2000 can be revisited if circumstances require. **CARRIED**

It was also suggested that applications for funding be made to both to the Bhal Jung Fund & Trois Rivières Fund (through Churches of participating youths) to support travelling. It was also made known that there is an intention to also seek funding from the St-Francis Cluster Fund.

Correspondence In

- a) January 8, 2024, Real Goulet, re request to purchase Arundel Church Property (*for information*);
- b) January 16, 2024, Kelley Molloy, Student Minister, Laurentian Area Ministry, re Arundel United Church (*for information*);

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- c) January 19, 2024, Emily Stuchbery, Communications Coordinator, Montreal Diocesan Theological College, re a Week-long Intensive Course in Montreal Monday, May 6th to Friday, May 10th, 2024 (*for information*);
 - d) January 19, 2024, Rev. Neil J. Whitehouse, Westmount Park United Church, re retiring in January 2025; agreement between Kindred Works and Westmount Park United Church (*for information*);
 - e) January 21, 2024, David Gill, re contacting Little White Church cemetery (*for information*);
 - f) January 22, 2024, Brian Arthur Brown, re 100th anniversary services at St. James (*for information*);
 - g) January 22, 2024, Fred Braman, re, thanks for gift received over the holidays (*for information*);
 - h) January 23, 2024, Royal Orr, re Montreal City Mission-St James Faith in the Secular City conference, 2025 (*for information*);
 - i) January 23, 2024, copied on a letter to Maylanne Maybee from Peter Bisset, re Strategic Real Estate - Saint Columba House (*for information*);
 - j) January 25, 2024, Kelley Molloy, Student Minister, Laurentian Area Ministry, re Arundel United Church (*for information*);
 - k) January 26, 2024, Copied on a letter from M^e Tomas Vazquez to Nicole Treksler, General Counsel, Shared Services, re advice from legal council re Bill 96 (*for information*);
 - l) January 28, 2024, Erik Matheisen, Chief Financial Officer, The United Church of Canada, re manses - subject to UHT (Under Utilized Housing Tax) reporting (*for information*);
 - m) January 29, 2024, Rev. John Matheson, re death of wife Rev. Marsha Mundy (*for information*);
 - n) February 3, 2024, Rev. Kent Chown, re passing of Rev. David Chesney (*for information*);
 - o) February 5, 2024, Rev. Lee Ann Hogle, re Saints-Martyrs-Canadiens Cemetery (*for action under section 8*);
 - p) February 5, 2024, Rev. Darla Sloan, re thank you for the flowers (*for information*);
 - q) February 5, 2024, Mathieu Colin, Ph.D., Agent de recherche, Université de Montréal, re questionnaire on religion and pandemic (*for information*);
 - r) February 5, 2024, Jack Eby, re future of Plymouth-Trinity United Church (*for information*);
 - s) February 8, 2024, Rev. Patricia Lisson, re International Coalition for Human Rights in the Philippines Canada (ICHRP) third general assembly and conference in Montreal, QC, May 2-5, 2024 (*for information*);
 - t) February 8, 2024, The Rev. Canon Jesse Zink, Principal, Montreal Diocesan Theological College, re Montreal Mission Internship, Summer 2024 (*for information*);
 - u) February 9, 2024, Richard Bragdon, MP for Tobique-Mactaquac, Chair of the National Prayer Breakfast and Damien Kurek, MP for Battle River-Crowfoot, Char of Young Leaders Summit, re invitation to The National Prayer Breakfast (*for information*);
 - v) February 9, 2024, Sue Hutton, President of Eastern Ontario Outaouais Regional Council, re extinguishing lease agreement with Nakonhaka Regional Council and Summerlea United Church (*for information*);

Correspondence Out

- w) January 23, 2024, Rev. Eric Hebert-Daly, Executive Minister, to Rev. Rosemary Lambie, Marc Grenon, Pierre Goldberger and Maureen Scott-Kabwe, re Robert Patton's Ordination - Saturday, April 27th at 11am (*for information*);

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- x) January 24, 2024, Rev. Eric Hebert-Daly, Executive Minister, to Kelley Molloy, Student Minister, Laurentian Area Ministry, re Arundel United Church (*for information*);
 - y) January 29, 2024, Marc Grenon, President, to Rev. Darla Sloan and Rev. Denis Fortin, re condolences (*for information*);
 - z) February 6, 2024, Rev. Eric Hebert-Daly, Executive Minister, to Jack Eby, future of Plymouth-Trinity United Church (*for information*);
 - aa) February 9, 2024, Rev. Eric Hebert-Daly, Executive Minister, to Real Goulet, re response to request to purchase Arundel church property (*for information*);

Tips and Tricks for using SharePoint – Rev. Eric Hebert-Daly shared some tools in order to access specific document in SharePoint.

Business arising

Supporting and enhancing the life of Communities of Faith where ministry takes place

2. **Pastoral Relations** – Rev. Christine Marie Gladu

2024-02-15_005 MOTION (CM Gladu/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive concurs with the recommendation of the Pastoral Relations Leadership Team to grant a licence to administer the sacraments to Lisa Byer-de Wever, candidate for diaconal ministry in candidate supply at the Merging Waters pastoral charge, for the remainder of her appointment (which ends June 30, 2024). **CARRIED (L. Byer-de Wever abstains)**

The question was asked if Regional Council representation is needed at Merging Waters meetings. A letter will be sent to Merging Waters providing detailed instructions.

3. **Finance and Extension Board**

- See *General By-Laws of The Finance and Extension Board of Conseil régional Nakonha:ka Regional Council (the "Corporation")* (as amended February 6, 2024) as **Appendix A¹**
- See *Finance and Extension Board of the Conseil régional Nakonha:ka Regional Council Executive Summary for 2023* as **Appendix A²**

2024-02-15_006 MOTION (P. Bisset / P. Stanfield) **RESOLVED** that the Conseil régional Nakonha:ka Regional Council Executive ratify the amendments to the General By-Laws of The Finance and Extension Board of Conseil régional Nakonha:ka Regional Council, as approved by the Finance and Extension Board at their meeting of February 6, 2024. **CARRIED**

2024-02-15_007 MOTION (P. Bisset / P. Stanfield) **RESOLVED** that the Conseil régional Nakonha:ka Regional Council Executive approve the nomination of the following individuals to the Finance & Extension Board from February 6, 2024 to May 31, 2026:

- David Clinker
- James Vanstone

CARRIED

2024-02-15_008 MOTION (P. Bisset / P. Stanfield) **RESOLVED** that the Conseil régional Nakonha:ka Regional Council Executive ratify the appointment of Fred Braman, Vice-President, Finance & Extension Board, as an Officer of the corporation from February 6, 2024 to May 31, 2026. **CARRIED**

It was decided by consensus that a learning session will be schedule to learn more about the Finance & Extension Board and its evolution.

2024-02-15_009 MOTION (P. Bisset / P. Stanfield) **RESOLVED** that Conseil régional Nakonha:ka Regional Council, on the recommendation of its Finance and Extension Board, concurs in the request of the Trustees and Congregation of Granby United Church for first instance approval to market their Church Building located at 101 rue Principale, Granby, QC J2G 2T9 being Lot 101462 of the Cadastre du Québec within the range submitted to the Finance and Extension Board and under the terms of the interim Ministry Plan submitted by Granby United Church providing that the net proceeds will be split 10% to the United Church of Canada for indigenous ministry, 5% to the Ministry and Service Fund of the United Church of Canada and 10% to the Strategic Ministries Fund of the Regional Council with the balance to be vested in the Trustees of Granby United Church with disbursements limited to 5% annually of the balance of the fund until a further interim Ministry Plan for the three years following sale is approved by the Regional Council (to allow the Regional Council and the community of faith to know what amounts are required and available for their ministry). **CARRIED (T. Spires abstains)**

It was shared that the space in the church where the library was set up has been repurposed; the library itself has not been used for up least a year now.

Plymouth-Trinity United Church – F&E has been in conversation with Plymouth-Trinity; Kindred Works does not believe that they can meet the threshold of creating 40 units on the land (a CMHC requirement) on this property. Considerations for creating a land trust is underway, and the out right sale of the property, are all possibilities. At this point there have been no decisions made.

4. **Strategic Plan** – Rev. Eric Hebert-Daly explained that monthly reports will come to the Executive to inform on the status of each of the activity streams. It was reiterated that support for the staff by the Executive be intentional, i.e., saying “no” to endeavours outside of the scope of the strategic plan – supporting setting boundaries.
 - See *Monthly Goalposts on the Path to Strategic Plan Implementation* as **Appendix B**

First Thirds Ministry has developed, and continues to develop plans, to respond to the Strategic Plan, and has invited anyone interested in their activity streams to join.

It was also reiterated that the Strategic Plan is for all of the Regional Council, in particular volunteers, and activity streams do not fall solely on staff.

5. **Ministry Leadership Retreat** – David-Roger Gagnon provided some background information; planning is underway. The retreat is scheduled to take place 25-27 October, with each day earmarked for different types of ministry personnel (including, designated lay ministers and licensed lay worship leaders).

Order of the Day (10:30 AM) Break – a 10 min.

6. **(Order of the Day 10:40 AM) Growth Advisory Team** – Rev. Eric Hebert-Daly introduced Rev. Tori Mullin and highlighted some of the tasks of their role, in particular creating a growth advisory team in response to the strategic plan. New ministries are emerging within the regional council, and the question remains for how accompaniment of emerging ministries can take place.

2024-02-15_010 MOTION (B. Bryce/A. Akintayo) that Conseil régional Nakonha:ka Regional Council Executive make Rev. Tori Mullin, Growth Animator, as a corresponding member for this meeting. **CARRIED**

The question was put to the Executive, as to the creation of a growth advisory team, what could be their role and function?

- define ‘new ministries’
- identify new ministries within community of faith

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- identify new ministries within the regional council
 - it was suggested to breakdown tasks into phases (exploration, introductory, etc.). This is based on the experience of what has already taken place between St-Lambert UC and the Longueuil ne ministry.
 - growth advisory committee would search out new ministries, existing ministries (perhaps expanding into new ministries) would search out the growth advisory committee
 - is there a rural approach vs an urban approach?
 - no question that some form of support should exist; i.e., creation of database
 - creation of a learning guide with some FAQ developed in conjunction with those who have gone through the process (or are currently going through the process) would be helpful, including questions to consider and ask each other when building relationship with a new ministry
 - a great model in the document on best practices for ecumenical shared ministries, produced as part of the final report of the Anglican-United Church Dialogue. A FAQ and guide that has best practices, questions, examples from elsewhere etc. would be very helpful.
 - for rural communities, the possibility of creating a model for spiritual spaces for migrant workers
 - a strong component of contextual ministry in this question, which will be a main focus of our upcoming regional council meeting.
 - developing the gift of hospitality could be utilized in rural context.
 - where and who have already done work on this?
 - The definition of a community of faith is in the Manual, a group that gathers for ministry (worship, pastoral care, Christian education). An existing congregation that does outreach, but is one community of faith with different ministries would not be a 'new community of faith'... but it could be a renewal/growth aspect of an existing one.
 - developing expertise.

Tori shared what the growth initiative looks like nationally; highlighted 'invitation/evangelism' – welcome, attract, retain, transform and send (WARTS). Growth also considers building relationships, connecting networks, sharing of resources, etc. Tori articulated the definition of 'invitation/evangelism'.

Denis Ashby volunteered to be part of a growth advisory team.

Recommendations for the mandate of a Growth Advisory Team will come to next Executive meeting

7. **Worship Showcase** – Rev. Dan Hayward explained that the intention is to invigorate worship; creation of a worship buffet. Dan invited suggestion (send to him by email, contact him). Dates of showcase will happen in May and September.
8. **Building and Strengthening Relationships with Communities of Faith** – Rev. Dan Hayward highlighting that visiting communities of faith is one of the first activity streams in the strategic plan. Teams are being sent out in teams to visit each community of faith within the regional council, and feedback will com back to the group leading the coordinating of visits.
9. **Saints-Martyrs-Canadiens Cemetery** – Rev. Eric Hebert-Daly provided details and it was shared that the Finance & Extension Board is strategizing how to deal with the issue of cemeteries throughout the regional council.

Nurturing Social Justice and Outreach programs
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10. **Living into Right Relations Leadership Circle (LIRR)** – Lisa Byer-de Wever highlighted that resources are being shared on the regional council website for right relations work.

- a) **Remit 1: Establishing an Autonomous National Indigenous Organization; Update on Voting** – Lisa Byer-de Wever shared that voting is at about 50% within the regional council and that the national average is around 32%. Lisa invited any who are familiar or have connections to pastoral charges that have not yet voted to be in touch with her. There is currently nine people volunteering to get the word out.
- See *Nakonha:ka updated list of Pastoral Charges who have not yet voted* as **Appendix C**

2024-02-15_011 CONSENSUS MOTION that Conseil régional Nakonha:ka Regional Council Executive extend this meeting to 12:30 PM. **CARRIED**

Building Communications

11. **La Table** – Rev. Pierre Goldberger shared detailed from the report. Peter Bisset was invited to share some of the developments at St-Lambert United Church, and their growing relationship with Mission Protestante Francophone de Longueuil. Rev. Marie-Claude Manga highlighted some of the happenings particular to French ministries community at Mount-Royal United Church. Rev. Samuel V. Dansokho shared about the Pan African Community at Plymouth-Trinity United Church. Rev. Pierre Goldberger shared some details about Camino de Emaus-St Jean, and the Protestante de Madagascar community of Montreal.
- See *Nouvelles de la Table des Ministère en Français* as **Appendix D**

12. **Communications**– Judy Coffin

- See *Communications Report* as **Appendix E**
- a) **Discussion: Regional Council Privacy Policy in Relation to Quebec Law 25** – more information to come.
- b) **Focus Groups** – Rev. Eric Hebert-Daly, share that a \$10,000 commitment from the General Council, explained how the process would unfold (there will be 4 focus group), who would make up the focus group. A request will go to the Granting & Enabling Leadership Team to cover the expense.

2024-02-15_012 CONSENSUS MOTION that Conseil régional Nakonha:ka Regional Council Executive agree that the Executive Minister make a request to the Granting & Enabling Leadership Team in amounts that will cover the costs of the focus group.

13. **General Meeting Planning** – Valerie Nickson

- a) **Date of Annual General Meeting (March 15-16, 2024)**
- b) **Spring General Meeting (May 25, 2024)** - Celebration of Ministries Service, Friday, May 24th at 7pm; there will also be media-training scheduled to take place on the Friday afternoon.
- c) **Nakonha:ka Upcoming Regional Council Dates**
 - October 25th, 26th, 27th (TBC) Ministry Retreat
 - November 1st (evening), November 2nd (morning) Fall Meeting, Online
- d) **(2025)**

2024-02-15_013 MOTION (V. Nickson/L. Buchnan) that the Conseil régional Nakonha:ka Regional Council Executive approve the 2025 general meeting dates:

- March 28th, 29th Annual Meeting, Winter, Online
- June 7th (evening), June 8th (day), Spring Meeting, Location TBD – (Lennoxville?)
- November 14th, 15th Fall Meeting, Online

CARRIED

- e) **EOORC Educational Event: Strengthening Invitation (March 2nd)** – Rev. Eric Hebert-Daly shared that members from this regional council are invited to attend. Registration: <https://eoorc.ca/2024-eoorc-online-winter-educational/>

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14. **Nominations** – Rev. Linda Buchanan explained the Executive proposal, highlighting that members at large would be the bulk of representation of the Executive, of which members would be connected to a leadership team, and proposes that there would no longer be the position of President-Elect.

a) **Proposed model of the Executive**

- See *Executive Model Proposal* as **Appendix F¹**
- See *Discussion Paper for Executive* as **Appendix F²**

There was concern shared that leadership teams will lose their voice.

There was support; this new model would provide more flexibility to the nominations leadership team to create diversity.

b) **President-Elect vacancy** – remains vacant (suggestions welcome!).

c) **General Council Nominations (Regional Council Model Review Task Group)** – details to be shared at next meeting.

New Business –

- a) **Eastern Ontario Outaouais Regional Council extinguishing lease agreement with Nakonhaka Regional Council and Summerlea United Church** – details to be shared at next meeting.
- b) **Human Resource Report (in camera)** – Rev. Eric Hebert-Daly
2024-02-15_014 MOTION (P. Bisset/T. Spires) that the Conseil régional Nakonha:ka Regional Council Executive move into camera **CARRIED**

Equity Monitor Reporting – Rev. Linda Buchanan highlighted some aspects that worked well for making this meeting more equitable.

Conclusion

The Chair declares that all of the business having come before this meeting of the Executive has been duly completed, and that the meeting is concluded at 12:34 PM.

Closing Prayer – Bailey Eastwood led the closing prayer.

Next meeting dates

- Thursday, March 21, 9:00 to noon on zoom
- Thursday, April 18, 9:00 to noon on zoom
- Thursday, May 16, 2024 to noon on zoom

Marc Grenon
Chair, President

Rev. Éric Hébert Daly,
Executive Minister

Nakonha:ka Executive Duty Roster			
Responsabilités des membres de l'exécutif pour Nakonha:ka			
	Opening Devotions / Moment de réflexion	Equity Monitor / Équipe d'équité	Closing Prayer / Prière de clôture
<i>Été/summer</i>			
<i>21 march/mars 2024</i>	Jan/Read/Lisa	Peter Bisset	Samuel V. Dansokho
<i>18 apr/avr 2024</i>	Tami Spires	Pierre Goldberger	Christine-Marie Gladu
<i>16 may/mai 2024</i>	Erika Liang	Paul Stanfield	Valerie Epps-Nickson
<i>20 june/juin 2024</i>	Valerie Nickson	Adedeji Sunday-Akintayo	Denis Ashby

Appendices

Appendix A ¹	General By-Laws of The Finance and Extension Board of Conseil régional Nakonha:ka Regional Council (the "Corporation")(as amended February 6, 2024)	Pages 10-15
Appendix A ²	Finance and Extension Board of the Conseil régional Nakonha:ka Regional Council Executive Summary for 2023	Pages 16-17
Appendix B	Monthly Goalposts on the Path to Strategic Plan Implementation	Pages 18-19
Appendix C	Nakonha:ka updated list of Pastoral Charges who have not yet voted on Remit 1: Establishing an Autonomous National Indigenous Organization	Page 20
Appendix D	Nouvelles de la Table des Ministères en Français	Pages 21-22
Appendix E ^(EN)	Communications Report	Pages 23-24
Appendix F ¹	Executive Model Proposal	Pages 25-27
Appendix F ²	Discussion Paper for Executive	Pages 28-30
Appendix G	Funding Proposal for Rendezvous	Pages 31

Appendix A**General By-Laws of The Finance and Extension Board of Conseil régional Nakonha:ka Regional Council (the "Corporation")(as amended February 6, 2024)**

Board of Directors of the Corporation

1. The Corporation shall be governed by a Board of Directors (the "Board") consisting of not less than ten (10) and not more than eighteen (18) members elected annually by the Corporation's sole member, the United Church of Canada, as represented by Conseil régional Nakonha:ka Regional Council (the "Regional Council"). Members shall be elected to serve two (2) year terms for a maximum of five consecutive terms, except that such maximum shall not apply to Officers. Exemptions from the ten year limit may be sought for certain members to maintain the proper balance of skills and experience on the Board, but are in the discretion of the Regional Council.
The Executive Minister of the Regional Council shall be ex officio an additional member of the Board. The Board shall appoint the Secretary.

The members of the Board shall exercise all the powers vested in the Corporation by its Charter and by the Rules and Regulations of the General Council, and shall have general supervision over and management of the affairs of the Corporation. The Board shall have power to make such By-laws, Rules and Regulations as it may consider necessary for the carrying out of the objects of the Corporation.

EXECUTIVE COMMITTEE

2. The Executive Committee of the Board shall consist of the President, Past President, Vice-President, the Treasurer and the Chairs of the Investment, Finance, and Property Committees who will be elected each year from the membership of the Board at the first meeting of the Board following the meeting of Regional Council at which the members of the Board shall have been elected plus the Executive Minister of the Regional Council ex-officio. The Executive Committee shall continue to act as such and to exercise its powers and functions until its successors have been duly chosen. The Secretary shall also serve as a corresponding member of the Executive Committee. The Executive Committee shall exercise all the powers of the Board for matters which the President (or in his/her absence or incapacity the Vice-President) determines require prompt decision making. The President or the Vice President may call a meeting of the Executive Committee on 24 hours notice.

THE OFFICERS

3. The elected officers of the Corporation shall be a President, Vice-President, and a Treasurer who shall be elected by the Board at the first meeting of the Board after its election. The Secretary shall also be an Officer of the Corporation. The Officers elected or appointed during any year shall continue to hold office and to exercise their functions until their successors shall have been duly elected or appointed or until the date of their death, disqualification, resignation or removal from office. Any vacancies occurring among the Officers during the year shall be filled by the Board. Any Officer may be removed from office by a two-thirds vote of all members of the Board, provided that written notice has been given to all members at least 14 days prior to such vote. The President shall be elected for a two year term subject to two one year extensions.
The Secretary need not be a member of the Board

DUTIES OF OFFICERS

4. The President shall preside, if present, at all regular or special meetings of the Board and of the Executive Committee, and shall, ex-officio, be a member of all Standing Committees. The President, the Vice President, the Treasurer, the Chair of Finance, or the Secretary, two signatures being sufficient, shall sign all cheques, promissory notes, or other obligations authorized by the Board provided always that one of the said signatures shall be that of the Treasurer or the Secretary, or in their absence such person as shall be specially designated by the President to sign in their place and stead.

In the absence of the President, the Vice-President shall act in his/her stead and if no Vice-President is present, the meeting may elect a member to preside.

The Secretary shall be responsible for the Minutes and Records of the Corporation. The Secretary shall cause records to be prepared and preserved of all meetings of the Board and of the Executive Committee. The Secretary shall cause notices to be issued of all meetings of the Board and of the Executive Committee and shall, ex-officio, be a corresponding member of all Standing Committees.

The Treasurer shall be responsible for the books of accounts and shall generally supervise the receipts and expenditures of the Corporation. The Treasurer shall be responsible for supervising the safe custody of its funds and systems of internal control.

The Corporation shall not have a seal.

STAFF AND PREMISES

5. The Board and, as authorized by the Board, its Committees shall have power to engage such assistance, professional, clerical, or otherwise, as it may find necessary and to provide remuneration, as appropriate.

COMMITTEES

6. The Board at its first meeting after election in each year shall appoint the following Standing Committees including but not limited to:
 1. Finance
 2. Property
 3. Investment
 4. Nominations
 5. Staff

Each of the three Standing Committees of Finance, Property, and Investment shall be composed of at least three (3) members of the Board and each of the two Standing Committees of Nominations and Staff shall be composed of at least two members of the Board. All of these Committees are under the governance of the Board and subject to the Board's express instructions and directions.

The President and Secretary of the Board shall, ex-officio, be corresponding members of all committees. The Board may appoint such other committees as may be found necessary to carry out its responsibilities and/or required by certain bequests and may delegate to all committees such powers as may be required. All committees shall make reports at the regular meetings of the Board

Finance Committee

The Finance Committee is the locus of expertise, oversight and responsibility on financial matters. Generally, this Committee shall have oversight of the financial affairs of the Corporation not assigned to the Investment Committee. The Treasurer shall be a member of this Committee.

Without limiting the scope of "financial matters" not otherwise assigned this would include:

- The Budget

The Finance Committee shall prepare annually a budget covering the estimated receipts and expenditures for the ensuing year, and shall submit its preliminary budget to a regular meeting of the Board. The Board shall present its preliminary budget to the Regional Council. The final budget shall be submitted to the Board for approval no later than November. The Board shall submit its final budget to the Regional Council no later than December. The Finance Committee shall take the necessary steps to provide funds for the carrying out of the budgeted items. It shall recommend appropriations for the various items and shall supervise the accounts of the Corporation.

- Financial Guidelines

The Finance Committee shall have responsibility for the development, updating, review and application of the guidelines governing financial assistance in, as appropriate, consultation with the Regional Council.

- Financial Assistance

The Finance Committee shall have the responsibility for the review and recommendations regarding applications for financial assistance and for the management of and oversight over financial deals and arrangements, in, as appropriate, conjunction with the Regional Council.

Property Committee

The Property Committee is the locus of responsibility on property/real estate and building matters. Generally, this Committee has responsibility for the management, sale, disposal, acquisition and/or repurposing of properties and buildings under care of the Corporation and other property and building matters that may arise.

- Property and Finance Delegation by Regional Council

The Property Committee shall first review and recommend action by the Board on all of the property and finance matters delegated to the Corporation by the Regional Council.

- Corporation Properties and Buildings

This Committee shall have the oversight and supervision of all buildings or other property owned, controlled, leased or rented by the Corporation. It shall arrange for the regular inspection of all these buildings and property. The Committee is responsible for recommending measures to protect the buildings and properties of the Corporation.

- Advice and Expertise

This Committee is the source of advice on immovable property and building matters within the Corporation and, on request, to others in the Regional Council. This includes such matters as sale, disposal, acquisition, repurposing as well as removal, erection, maintenance and repair of buildings.

- New or "Repurposed" Facilities

As required, this Committee is responsible for taking the necessary steps towards securing new sites for churches or other facilities to carry forward the ministries of the Regional Council and, generally, to do such survey work as may be required for the proper co-ordination and carrying on of this work.

Investment Committee

The Investment Committee is the locus of expertise on investment matters and responsible for the oversight and management of the Corporation's investments.

- Investment Portfolio

The Investment Committee shall be responsible for the care and management of the money under investment by the Corporation. It shall recommend, to the Board, the appointment of an investment manager and shall evaluate the performance of said manager.

It shall indicate the objectives of the investment portfolio i.e. protection of capital, maximization of income or growth of capital to the investment manager and submit the same, in writing, to the Board, for annual review and approval, prior to implementation.

It shall establish a benchmark for minimum and maximum investment in cash and short term investments, bonds and equities.

There shall be an annual review of investment performance of the investment portfolio and of the relationship and performance of the investment manager by the Investment Committee for review and consideration by the Board.

- The Budget

The Investment Committee shall estimate income and asset growth available for the budget and recommend appropriate policy to the Board regarding the same.

Nominations Committee

The Nominations Committee shall be responsible to recommend suitable candidates, consistent with present needs, for membership on the Board. It shall provide a list of members for election at the Annual Meeting of the Corporation and shall provide a list of nominations of officers and members of committees at the first regular meeting of the Board after its election.

Staff Committee

The Staff Committee shall be responsible for personnel matters regarding the staff of the Corporation.

QUORUM

7. One-third of its members shall constitute a quorum at any meeting of the Board or any of its committees

REPORTING

8. The minutes of the Board shall be made available to members of the Regional Council. The Board shall present annually a budget of income and expenses to the Regional Council for approval, which will cover expected income and sources, projected expenses and use of funds for the coming year. The Regional Council shall have the opportunity to respond to the Budget prior to its approval. The Board shall submit regular reports to the Regional Council.

MEETINGS

9. The Annual Meeting of the Corporation shall be held at such time and place as the Board may determine in cooperation with the sole member, the Regional Council, and at which Annual Meeting the presentation of annual reports shall be made. Regular meetings of the Board shall be held at least quarterly. The first meeting of the Board shall be held following its election. Special meetings of the Board may be held at any time upon the call of the President, or upon written request by seven (7) members of the Board. Notice of 48 hours is required for a meeting of the Board.

Any member of the Board may participate in a meeting of the Board or any of its Committees by means of such telephone or other communications facilities as permit all persons participating in the meeting to hear each other and such member is deemed to be present at that meeting for all purposes, including quorum.

The Board and its committees are authorized to make Decisions by email poll in the same manner as permitted by The Manual of the United Church of Canada from time to time and those decisions shall be recorded in the minutes of the next meeting of the relevant body.

FISCAL YEAR

10. The financial year of the Corporation shall end on the last day of December. The Board shall present in the Spring of each year a report of its operations to the Regional Council.

AUDITORS

11. At the Annual Meeting of the Corporation, a recognized public accounting firm shall be appointed to conduct an independent examination of the Corporation's financial records and financial statements for the current financial year and shall be instructed to do so either in the form of an audit or a review engagement, as those terms are defined by the Canadian Institute of Chartered Accountants, as the Corporation shall determine is appropriate.

AMENDMENTS

12. These By-laws, Rules and Regulations may be amended by a two-thirds vote of the members of the Board present at any meeting provided such amendments shall be subject to confirmation within a year by the Regional Council. In default of such confirmation they shall have no further force or effect and the previously existing provisions shall revive unless it shall be otherwise provided within such year by the Regional Council.

Effective February 6, 2024.

Appendix A²**Feb. 15, 2024****Finance and Extension Board of the Conseil régional Nakonha:ka Regional Council (draft)****Executive Summary for 2023**

The Finance and Extension Board of the Conseil régionale *Nakonha:ka* Regional Council is duly Incorporated under the United Church of Canada. It remains the principal financing means for the development of congregations and other UCC ministries in the Region and has oversight of the investment portfolio being the principal provider of funding for mission support, sabbatical leave and bursary programs.

The F&E Board's 2023 Annual Report will be released in April 2024. No significant issues are anticipated.

Investment Review

The F&E Board manages the investment portfolios on behalf of the *Nakonha:ka* Region through Fiera Capital Management. The investment objectives are reviewed annually and Fiera Capital meets with the F&E Board on a frequent basis to review results. The portfolio generates significant funding for Mission Support and Governance in the Region. Currently, \$14.5 million of unrestricted funds are invested in the Fiera Capital Balanced Ethical Fund for this purpose. The management fee is 0.3%. In addition, funds are held on a restricted basis for Kelley Trust, Erskine American and others. The total amount under management by Fiera capital on behalf of the Finance and Extension Board is currently \$21.3 million.

Property Review

The Property Committee oversees and provides technical and project management assistance to those communities of faith seeking financial assistance for construction and maintenance projects involving their properties and buildings. As an incorporated body we hold and or sell church property on behalf of the *Nakonha:ka* regional Council.

The following projects were supported by the committee in 2023: St James United Church, Hudson Pastoral Charge, Reconstruction Cote Church, Mid-Laurentian United Church, Sale of Church, ITCR – Sale of Church, Trinity Cookshire – Consulting and Environmental remediation.

Loans to Churches

During the 2023 fiscal year, the F&E Board administered one supplemental loan to St James United Church.

At year-end, the combined current loan balance is \$1,026,449 for outstanding loans to;

a) Union United b) Trinity Cookshire and c) St James United.

Financial Assistance for Bursaries and Sabbaticals

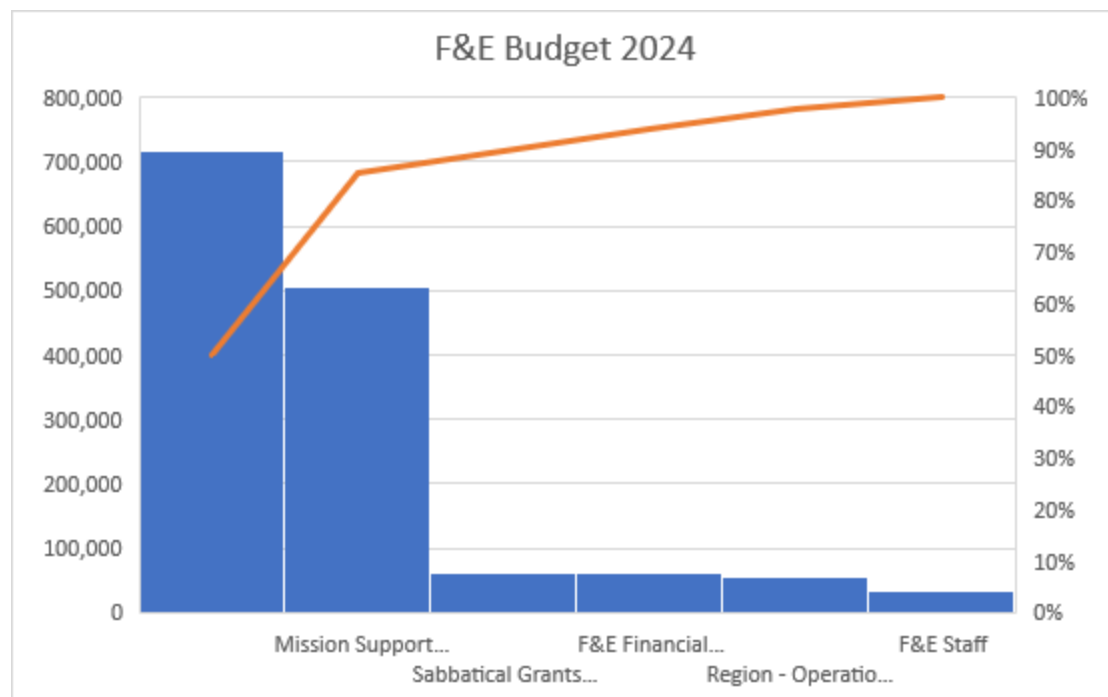
The Bursary committee awarded 29 bursaries from the following: Hugh Duncan Bursary (15 awarded, \$2,000 each), I.F.E Bursary (11 awarded, \$800 each), and St. John's Hall Bursary (3 awarded, \$2,350 each).

In 2023, a total amount of \$42870 from the Hugh Duncan Fund was made available for the Sabbatical Leave program. Rev. J. Mountain, Rev. D. Clinker, Rev. N. Whitehouse, Rev. Dr. E. Jones and Rev. R. Sherman all participated in sabbatical leave in 2023 and all took the opportunity to share their sabbatical stories at the year-end meeting of the Board- truly one of the highlights of the year. The Finance and Extension Board recognizes the vital importance of sabbatical leave for Ministry personnel and encourage those who have not participated in this program to do so.

Financial Review

The audited financial statements for 2023 will be included in the F&E Board's 2023 Annual Report. The Review Engagement process is currently underway by the external accounting firm BCGO.

For 2024, the F&E Board has budgeted a total of \$724,600 in funding available to the F&E Board and Region 13. This year's funding includes a mission support grant of \$505,000, a supplemental grant of \$55,000 to Nakonha:ka Region for operations, funding for F&E staff \$33,000, funding for F&E operations for accounting and investment fees \$69,000, and sabbaticals for ministers and student bursaries \$62,500.



Strategy Discussions:

As the Model Trust deed and the F&E bylaws offer wide latitude in terms of financing, acquiring, holding, administering and disposing of property for the Nakanha:ka Region, F&E continues to have a key role in the strategic plan moving forward. Over the fall period F&E participated in the development of the overall regional strategy. church property remains a high priority with many COF struggling with high costs for property maintenance and operations and in some cases, lack of personnel to deal with property matters. On an ongoing basis if church buildings are sold, normally 10 % of all proceeds are invested in the Regional Strategic Fund for which the Terms of Reference have been approved. The Fund is held in the investment portfolio of Finance and Extension Board.

A significant organizational change for both the Property and Finance Leadership Team and the Finance and Extension Board has been proposed. The proposal brings together these leadership teams to deal with property and finance matters in a more efficient and balanced manner. Approval for this delegation is expected and implementation to begin in early 2024.

In conclusion I would like to thank the members of the Finance & Extension Board for their dedication and excellent work done this past year.

Respectfully submitted,
Peter Bisset
President F&E Board

Appendix B**Monthly Goalposts on the Path to Strategic Plan Implementation**

February 2024

- Stream 1 – Agendas, format and topics for visiting teams confirmed (Dan)
- Stream 3 – Establish terms of reference for Growth Advisory Team (Tori/Éric)
- Stream 5 – Develop a framework and a plan for the expansion of the Justice and Community Ministries Leadership Team (David-Roger)
- Stream 10 – Recruitment phase for Environment Network (David-Roger)
- Stream 12 – Nominations Committee work on structure of Regional Council Executive (Éric)
- Stream 13 – Review budget alignment with strategic directions (Brian)

March 2024

- Stream 1 – Framework established, visiting teams confirmed (Dan)
- Stream 3 – Executive approves terms of reference for Growth Advisory Team (Tori/Éric)
- Stream 3 – Recruit membership of Growth Advisory Team and plan for first meeting in April (Tori)
- Stream 4 – Earned media strategy adopted by Regional Council (Judy)
- Stream 5 – Recruitment of justice disciples begins (David-Roger)
- Stream 8 – Deep Spirituality Showcase planning begins (Dan)
- Stream 9 – First Thirds Ministry Team meets to create plan (Shanna)
- Stream 11 – Conversations with coordinating bodies who do emergency services to determine how a community site could be used (David-Roger)
- Stream 12 – Draft of proposed changes to structure for Executive presented to RC for comment (Éric)
- Stream 13 – Propose any amendments to budget for RC approval (Brian)

April 2024

- Stream 1 – Meals and meetings begin (first 5) (Dan)
- Stream 3 – Growth Advisory Team initial meeting, create ongoing schedule of meetings (Tori)
- Stream 4 – Begin to implement media strategy (Judy)
- Stream 4 – Draft materials for focus groups (Judy)
- Stream 6 – Initial consultations with ministry partners about stabilized funding proposal (Brian)
- Stream 7 – Gathering materials on discipleship from across the church (David-Roger)
- Stream 10 – First meeting of Environment Network (David-Roger)

May 2024

- Stream 1 – Meals and meetings continue (next 8) (Dan)
- Stream 2 – Begin making connections between rural ministries and determine next steps for a rural network (David-Roger)
- Stream 4 – Prepare news release for Regional Council meeting and ‘public witness’ event (Judy)
- Stream 4 – Media Training offered to spokespeople and interested folks (Judy)
- Stream 4 – Focus groups held (Judy)
- Stream 7 – Discipleship materials shared with team, identify gaps to be filled (David-Roger)
- Stream 8 – Deep Spirituality Showcase event held (Dan)
- Stream 9 – Comprehensive First Thirds Ministry Plan adopted by Regional Council (Shanna)
- Stream 12 – New structure approved by Regional Council (Éric)

June 2024

- Stream 1 – Meals and meetings continue (next 6) (Dan)
- Stream 4 – Earned media attempt (Judy)
- Stream 6 – Proposal drafted for stabilized funding formula (Brian)

Stream 13 – Proposed redrafting of funding to align with strategic priorities (Brian)

July 2024

Stream 1 – Meals and meetings continue (next 2) (Dan)

August 2024

Stream 1 – Meals and meetings continue (next 2) (Dan)

September 2024

Stream 1 – Meals and meetings continue (next 5) (Dan)

Stream 5 – Justice Disciples Team training (David-Roger)

Stream 6 – Proposal consultations on stabilized funding formula/F&E approval (Brian)

Stream 8 – Then Let Us Sing / Ensemble Chantons workshop (Dan/David-Roger)

October 2024

Stream 1 – Meals and meetings continue (final 4 for 2024) (Dan)

Stream 4 – Earned media attempt (Judy)

Stream 6 – Proposal on stabilized funding formula adopted by Regional Council (Brian)

Stream 7 – Ministry Retreat and discipleship learning component presented (David-Roger)

Stream 11 – Based on meetings with communities of faith, develop a plan to enable emergency services in suitable communities of faith (David-Roger)

November 2024

Stream 1 - Review visiting program and renew tools as necessary (Dan)

Stream 4 – Gather information on community of faith strengths (David-Roger)

Stream 5 – Justice disciples activated for collective action (David-Roger)

Stream 7 – Discipleship learning event at Regional Council meeting (David-Roger)

December 2024

Stream 4 – Earned media attempt (Judy)

Appendix C

**Nakonha:ka updated list of Pastoral Charges who have not yet voted on
Remit 1: Establishing an Autonomous National Indigenous Organization**

Argenteuil Pastoral Charge
Armenian Evangelical Pastoral Charge
Arundel Pastoral Charge
Avoca Pastoral Charge
Baldwin's Mills Pastoral Charge
Beaconsfield Pastoral Charge
Centenary Pastoral Charge
Charge pastorale Camino d'Émaus
Charge pastorale Drummondville-Mauricie
Charge pastorale Saint-Jean
Danville Asbestos: Trinity Pastoral Charge
Harrington Pastoral Charge
Hemmingford Pastoral Charge
Howick Pastoral Charge
Inverness-Kinnear's Mills-Thetford Mines Pastoral Charge
Italian Church of the Redeemer Pastoral Charge
Japanese Pastoral Charge
Korean Pastoral Charge
Lacolle-Clarenceville Pastoral Charge
Lakeshore Trinity Pastoral Charge
Lennoxville Pastoral Charge
Mascouche Pastoral Charge
Morin Heights Pastoral Charge
Ormstown-Franklin Pastoral Charge
Quebec City: Chalmers-Wesley Pastoral Charge
Rennie's Pastoral Charge
Richelieu Valley Pastoral Charge
Shawbridge Pastoral Charge
St. Andrew's (Chateauguay) Pastoral Charge
St. Andrew's (Delson) Pastoral Charge
St. James Pastoral Charge
Sutton Pastoral Charge
Trinity-Anjou Pastoral Charge
Ulverton-South Durham-Trenholm Pastoral Charge
Valcartier Village: St. Andrew's Pastoral Charge
Valois Pastoral Charge
Westmount Park Pastoral Charge
Zion-Dundee Pastoral Charge

Appendix D

Nouvelles de la Table des Ministères en Français

Ci-dessous une liste des liens pour plus amples informations que vous pouvez partager. Merci.
Lors de la dernière session, un rapport détaillé vous a été soumis concernant 2023 et les projets 2024. Sur lesquels je ne reviens pas.

La Table des Ministères en Français

Voici le dernier billet du Pasteur d'Emmanuel Tehindrazanarivelo : <https://egliseunie.ca/mot-du-responsable-30-janvier-2024-rev-dr-emmanuel-djacoba-tehindrazanarivelo/>

Les activités à venir pour le mois des personnes d'ascendance africaine : <https://egliseunie.ca/mois-de-lhistoire-des-afro-descendants-2024/> *****

Une réflexion d'un jeune homme d'origine malgache au Canada : <https://egliseunie.ca/un-etudiant-dorigine-africaine-au-canada/>

Le lien pour l'AGA de la Table : <https://egliseunie.ca/assemblee-generale-de-la-table-des-ministeres-en-francais-2024/>

LIENS ET DÉTAILS FOURNIS PAR:

Stéphane Vermette (il / lui) (he / his) à partager

French Outreach Coordinateur

Coordonnateur francophone des communications et du développement

Notez bien***voir détails via le lien

Mois de l'histoire des Afro-descendants :

8 février : Contribution africaine dans la société canadienne avec M. Yao Paul Assogba

15 février: Contribution africaine dans la vie religieuse au Canada avec le pasteur Ali

22 février : Interculturalités: Documentaire et échanges avec le Dr. Martin Bellerose

25février: Culte de clôture (présentiel et Zoom) avec le Pasteur Gesner Paul , ex évêque de l'Église

Méthodiste en Haïti, et pasteur le la Communauté Méthodiste à Montréal, à 14h30 Boul. Saint Michel <tel:877-456-2427>

inclus aussi le témoignage d'un étudiant d'origine Africaine au Canada

Formation: Voir bulletin de la Table

Divers cours en Français pour divers types de ministères: Prédicateurs Laïcs, Agents de pastorales, candidat.es au ministère pastoral, par le Dr. Martin Bellerose, qui se déplace pour des sessions ex , Joliet, Drummondville, Ottawa, Toronto...Voir Le Centre d'études de L'Église Unie -Dio , Montréal

Ouvert à tous et toutes d'intérêt général:

Théologie et histoire de l'Église Unie et du protestantisme francophone au Québec et au Canada

Expériences d'accueil et de partage déjà en cours et en développement:

Des modèles divers et inspirants qui nous réjouissent

Saint-Lambert United Church-Mission Protestante Francophone de Longueuil

Mount Royal United Church-Communauté Francophone de Mont Royal

Plymouth Trinity Sherbrooke- Communauté Pan Africaine

Camino de Emaus-St Jean-Communauté Protestante de Madagascar à Montréal (FJKM)

2024-22

The United Church of Canada
L'Église Unie du Canada

Conseil régional Nakonha:ka Regional Council
Meeting of the Executive

February 18, 2023
Zoom Teleconferencing

resserrement des liens aussi avec Le Sac au Dos , programme pour itinérants

Je vous souhaite Paix et Joie
Pierre

Appendix E^(EN)**2024-02-15 Communications Report to Executive** (submitted by Judy Coffin)**STRATEGIC OBJECTIVES**

Growth – Invite: An invitation has been sent to volunteers who expressed interest in the **targeted communications activity stream** to plan an initial meeting in the next two weeks. Stay tuned for developments.

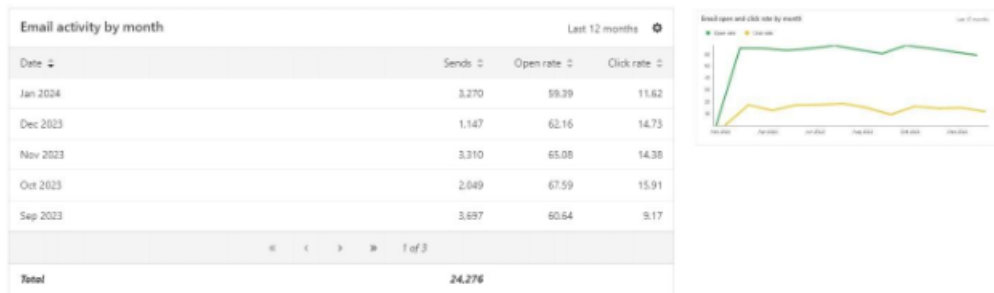
Common Good: A meeting with legal council on February 9th explored potential **privacy policy** implications related to Law 25, and how that might impact communities of faith (*an update will be provided at meeting*)

COMMUNICATIONS ANALYSIS**Email Analytics**

The chart below shows the detailed list of communications that were emailed out between mid-January and mid-February 2024. (*Note: communications sent out by Église Unie Saint-Jean are highlighted in yellow.*)

Email activity details Export Jan 15, 2024 - Feb 06, 2024

Send date	Message	Subject	Sends	Opens	Clicks	Rebounds	Unsubscribed
Feb 7, 2024	2024-02-06 Recouder-Survey-GDPR	LAST CALL / DERNIER APPEL - Survey re COVID and religion / Sondage sur COV...	452	281	55	3	0
Feb 6, 2024	2024-02-05 Evaluation - Green/Subversion	Evaluation of learning session - Evaluation de la séance d'apprentissage (2024-...	22	38	4	0	0
Feb 6, 2024	2024-02-05 Recouder-News/Communiqués	Share your news! Partagez vos nouvelles (2024-02-05)	322	23	4	0	0
Feb 5, 2024	2024-02-04 Recouder-Online/En ligne	REWARDER / RAPPORT - Online/En ligne Support Circle / Rassemblement en ligne ...	52	52	4	0	0
Jan 31, 2024	2024-01-29 Newsletter Bulletin	Newsletter Nakonha:ka News (2024-01-29)	466	251	22	0	0
Jan 28, 2024	2024-01-25 Invitation-Learning Session-Growth	INVITATION - Learning Session - Growth / Séance d'apprentissage - Subversion	452	238	25	3	0
Jan 25, 2024	2024-01-22 Celebration-Rev. Dr. Jose Belo Chipenda	INVITATION - Celebration of Life / Celebration de la vie - Rev. Dr. Jose Belo Chip...	455	235	5	2	0
Jan 23, 2024	2024-01-20 Recouder-News/Communiqués	Share your news! Partagez vos nouvelles (2024-01-20)	322	35	4	3	0
Jan 18, 2024	2024-01-16 Invitation-Rev. Darla Sloan	Invitation-Rev. Darla Sloan	328	76	25	5	0
Jan 17, 2024	2024-01-17 Invitation-Church Admin	INVITATION - Church Office Administrators / Administrateurs et administratrices ...	75	45	3	4	0
Jan 17, 2024	2024-01-17 CrNRC Strategic Initiative-GD	INVITATION - Strategic Activities / Activités stratégiques (2024-01-17)	453	239	52	0	1
Jan 17, 2024	2024-01-17 Newsletter Bulletin	Newsletter Nakonha:ka News (2024-01-17)	422	255	122	0	0
Jan 15, 2024	2024-01-15 Recouder-Grants	REWARDER / RAPPORT - Grant application deadline (2024-02-15) Date limite pou...	421	211	32	2	0
Total			3,841	2,269	406	12	1

Open and Click Rates**Social Media Overview**

Top posts in social media this past month included a historic moment as Rev. Darla Sloan became the first female minister to preach at Basilique Catholique de Québec in 350 years. On a sadder note, messages were sent out to invite people to celebration of life events for Dr. Jose Belo Chipenda (father-in-law of Rev. Samuel Dansokho) and Malekesa Oboo; people also engaged deeply with news of the death of Catherine Fortin, daughter of Rev. Denis Fortin and Rev. Darla Sloan by sending their prayers and support. Other news and events that spread widely included an event for Muslim Awareness week by Montreal City Mission, a behind-the-scenes look at the Community Compass video being prepared by Cedar Park United Church and the Braiding Sweetgrass book club organized by GreenFaith Montreal.

DID YOU KNOW? In addition to the official social media sites for the regional council (and member communities of faith), there are also a number of social media sites dedicated to regional council leadership teams and networks: [Living into Right Relations](#) (and [Respect & Kanoronhkwa'tshera](#)), [CrNRC Environment Network](#), [Fierté et Ami.e.s / Pride and Friends](#), [First Third Ministries - Les Ministères jeunesse](#), etc. [Let me know if I missed any!]

Appendix F¹**Executive Model Proposal****Regional Council Executive**

POLICY NAME: Regional Council Executive	Date Approved: March 12, 2022
	Review date: February 15, 2024
Purpose: This policy provides direction to the Executive that continues the work of the Regional Council when the council is not meeting.	

Mandate

~~The Regional Council Executive will do the continuing work of the Regional Council when the Regional Council is not meeting.~~

The Executive is a body of the Regional Council that makes key decisions about the future of the United Church in our region. Through careful discernment of emerging issues, the Executive sets some key directions and makes decisions on how the Regional Council should proceed. It uses the wisdom of its members to listen attentively to God's call.

The Regional Council's Executive upholds the well-being of the church through its communities of faith and its personnel, ensures communications and relationships between its ministries, and expresses its unique public witness in our context.

The Manual Section C.3.1.3

The Executive has all of the responsibilities of the Regional Council, unless the Council has decided otherwise.

Membership**Full voting Members**

- The President (2 years term)
- ~~President Elect (1 year term)~~
- Past President ~~(Elected in "off year" for one year term)~~ (2 years term)
- Executive Minister
- Ten (10) Members-at-Large ~~Full Voting Members at Large chosen for their experience, wisdom, etc.~~ (3 years term)

~~Representative of the following Leadership Teams (the Chair unless the Leadership Group decides otherwise — 2 years term):~~

- ~~Property and Finance~~
- ~~Pastoral Relations~~
- ~~Representative of La Table~~
- ~~Youth and Family Ministries~~
- ~~Right Relations~~
- ~~Justice and Community Ministries~~
- ~~Granting and Enabling Leadership Team~~
- ~~General Meeting Planning Team~~
- ~~Finance and Extension Board~~
- ~~Nominations~~

-
- ~~Executive Minister~~
 - ~~Member at large (1) Full Voting Members at Large chosen for their experience, wisdom etc.~~
 - ~~Member at large (2) Full Voting Members at Large chosen for their experience, wisdom etc.~~
 - ~~Member at large (3) Full Voting Members at Large chosen for their experience, wisdom etc.~~
 - ~~Member at large (4) Full Voting Members at Large chosen for their experience, wisdom etc.~~
 - ~~Member at large (5) Full Voting Members at Large chosen for their experience, wisdom etc.~~

Corresponding Non-Voting Members

- Program Assistant to the Executive Minister
- Pastoral Relations Minister
- Communications Staff Person
- Minister Supporting Clusters & Networks
- Property, Finance and Administration Manager
- ~~YAYA~~ First Thirds Ministry
- Treasurer (corresponding member)

The Manual C.3

The executive must consist, to the extent possible, of a balance of ministry personnel and lay members who are not ministry personnel

- Order lay balance
- Gender diversity
- Linguistic diversity
- Provide Geographic representation
- Diversity of the Region
- Experience and Wisdom
- Willingness to serve as a connection to Leadership Teams, Circle and La Table.

The Executive Minister and the Executive Minister's Administrative Assistant will provide support to the Executive.

(Staff serving the Regional Council ~~Staff~~ shall be corresponding members of the Executive.

The Executive's sole official connection to the operational organization, its staff and work will be through the Executive Minister.

Terms of office (begins at Spring General Meetings)

President: Two (2) years.

Past President: ~~One (1)~~ Two (2) year.

~~President Elect: One (1) year.~~

Members-at-large will be elected for a three-year (3) term, renewable once (so that a mandate is no longer than six (6) consecutive years).

In the event of the death, resignation or removal of a ~~President Elect or~~ President or Past President of the Regional Council, ~~or in the event that the President Elect or Past President assumes the office of President,~~ the Executive is authorized to name a member at large to fulfil ~~the~~ these duties ~~of the President Elect or Past President.~~

Meetings

The Executive ~~will~~ normally meets monthly in person, ~~or~~ by videoconference or phone call (Except: July, August and December).

Minimum number of members

Corresponding members are not counted for this purpose.

The Regional Council Executive may meet only if a minimum of $\frac{1}{3}$ of its members are present. There must be at least one ministry personnel and one lay member present in order for there to be quorum. (*The Manual C.4.3*)

Responsibilities

The Manual C.3.1.3

The Executive has all of the responsibilities of the Regional Council between meetings of the Regional Council.

The Executive must report actions to the Regional Council for information and inclusion in the minutes for the Regional Council. *The Manual C.3.1.4*

The Executive will propose actions for approval by Council where appropriate.

The Executive will name some of its members to be connections to Leadership Teams, Circle and La Table.

Agenda

Each agenda will include collaboration and consultation time to

- worship and reflect~~ion~~
- build community
- develop, monitor and regularly review all policies as part of governance
- evaluate how the Executive is making a difference to the life of the church based on our vision:
 - i) Supporting and enhancing the life of Communities of Faith where ministry takes place
 - ii) Nurturing Social Justice and Outreach programs
 - iii) Building Communications

The Executive will prioritize discernment, decision and direction.

Appendix F²

Discussion Paper for RC Executive concerning the creation of the Executive
Submitted by the RC Nomination LT
February 2024

Tasked by the Regional Council in June 2023 to reflect on the challenges of our current process in the annual creation of the Executive, to discuss ways to build a more responsive and nimble organizational structure, and discern a way forward that will include diverse voices, we the Nominations Team give you this 'Discussion Paper'. We have also done our best to listen and include work of the VisionAction Committee and the Strategic Plan. This 'Discussion Paper' is intended to bring this conversation to the Executive and then the wider Regional Council. This project is not perfect, but we hope that it will promote conversation and enable us to make decisions in collaboration with all affected people. We hope that this will not simply be an exercise in solving problems, but a way to restructure that will allow conversations about good governance to continue, allowing the Regional Council to continue evolving.

Some of the problems & concerns regarding the make-up of the RC Executive

- *25 person Executive is impractical (19 voting & 6 staff)
- *The membership on the Executive has been relatively unchanged in 6 years
- *LT representatives tend to focus on the work of their LT
at the expense of the overall picture of the RC
- *Executive has struggled to innovate and update policies
- *The Executive Slate given by the nomination LT appears to give the RC less choice

Exploring other options

*The Nomination Committee explored 7 other Regional Council's Handbooks, then chose to focus on our sister RCs in the hope that consistency will enable our shared Executive Minister & other staff. Below are some key points of each approach.

-East Central Ontario RC (Handbook pgs. 9, 23-26)

The Assembly of Elders consist of 12 elected elders. Elders serve a 3 year term (electing ⅓ of the Assembly every year). The Elders serve as equals and appoint a Speaker from within to preside at meetings(Speaker changes every 6 months). "All Elders do represent the RC." All Elders must be members of the RC. Staff are corresponding members. Each elder serves, as a voting member, at least one LT or LC as assigned and agreed to by the Assembly of Elders

-Eastern Ontario Outaouais RC (Handbook pgs.15-16, 34)

The Executive consists of 9 Members-at-large, President, President Elect, Past President, An Indigenous representation, the executive minister as 14 voting members; the treasurer and RC Staff are corresponding members. Members-at-large serve a 3 year term, while the President, President-Elect, and Past-President serve 2 year terms in each position. The Nominations LT is responsible for ensuring fair representation from LT on the slate of new Executive members.

A Way Forward (Mixing & Matching)

- 1) 10 Members-at-Large: Each member at Large will be asked to commit to one 3-year term. On an annual basis the executive will appoint each member at large to be a voting member on one the 8 LT, the 1 LC and on the Board at La Table (10 members/10 committees). The Nomination Team is responsible for keeping track of the terms of each member-at-large (Year 1: 3 changes; Year 2: 3 changes; Year 3: 4 changes).
- 2) President, Past-President & Executive Minister: Following the pattern of the GC and to promote innovation, we will retire the position of president elect. The term of both President and Past-President will be 2 years for each (a total of a 4-year commitment). The Executive Minister is a voting member of the executive by virtue of their office.
- 3) Corresponding members: All RC Staff and the RC Treasurer will be corresponding members to the executive. Every LT & LC will have at least one staff member appointed to be on the committee to enable good communication and collaboration. This will bring the total number of members on the Executive to 20 (13 voting members and 7 corresponding members)

Concepts to embrace as we move forward together

- * Members-at-large and RC Staff will be responsible for ensuring that the needs of the Leadership Teams (Circle) are being properly cared for at Executive meetings.
- * All Leadership Teams (Circle) will need to embrace the written report approach, submitting their reports 10 days before the scheduled executive meeting, with clear indication of what the committee needs from the executive.
- * The Executive and LTs & LC will need to work together to create useful and enabling Commissions, Mandates and Policies, so as to empower the LTs (LC) in their work.
- * The Nomination Team will need to develop strategies in creating a diverse Executive Slate for the RC Spring meeting, and will need to be prepared to work together during the meeting in the event that the slate is rejected by the RC. The possibility of the slate being rejected must become part of the Nomination LT's work.
- * The Nomination Team continues to be responsible to ensure diversity of voices within the group of people nominated to the executive. Particular attention should be given to diversity of language and location.
- * A conversation would need to begin with La Table des ministères en français, because although this change would not affect our covenantal agreement, it will effect our working relationship. This is a significant change moving from having a connecting member of the Executive on the Board at La Table, instead of having a representative of La Table on the Executive.
- * All will need to recognize that this will take a couple years to implement, meaning that in the first year 3 members-at-Large will be given a 1-year term, 3 members-at-Large will be given a 2-year term, and 4 members-at-Large will be given a 3-year term.

Questions for Discussion at the Executive:

- * We are interested in your overall opinions, concerns, and general thoughts on this 'Way Forward': What do you think will work well, what do you think would be challenging, what do you think would cause more problems?
- * With both a connecting member of the executive and a staff member of each LT (LC) how concerned should we be with the division of responsibilities between staff and executive?

* Should executive members appointed to connect to a Leadership Team be a voting member of the leadership team or a corresponding member?

* We acknowledge that this plan does not address the challenge of succession with regards to the President position and we are uncertain how to handle this challenge, and suggestions?

Appendix G**Rendez-vous Cost Planning – 2024**

Rendez-vous (Audacious Hope) is a national gathering of youth, young adults and their leaders which has historically taken place every 3 years. (2011, 2014, 2017) This event, while part of the national strategy for Youth and Young adult ministry, is never assured of remaining funded, so each time feels like it might be the last. Please find my proposed budget to assist in funding some of our regional council's young people:

Registration Fee: 425\$ (early-bird before May 30) / 500\$

Location: Brock University – St. Catherine's Ontario

Dates: July 3rd 4:30PM – July 6th Noon

Travel Options: (The following are estimates based on ticket prices for dates available in systems, and may be slightly higher later on)

- Via Rail Train: Montreal – Toronto: 160\$ + 20\$ Megabus from TO-Brock
- MEGABUS: Montreal – St. Catherine's (transfer in TO) ~200\$ round-trip
- Driving: Van Rental: 852\$ (Liability & Duty of Care issues)

Preferred method: Via rail train due to price, comfort and timing of departures.

Each participant, with the Early-Bird rate + travel costs would be approximately: 605\$

If we send 10 participants, that will be a total cost of 6050\$

I would like to request 3000\$ total funding:

- 2000\$ from the RC contingency fund or other Regional Council funds
- 1000\$ from St. Francis Cluster

The remaining cost would need to be raised by the participant, or by their local communities of faith.