
Conseil régional Nakonha:ka Regional Council
Meeting of the Executive
Thursday, January 16, 2025 – 9 AM

Vision of the Commission by which we evaluate progress based on:

- Supporting and enhancing the life of Communities of Faith where ministry takes place
- Nurturing Social Justice and Outreach programs
- Building Communications

IN ATTENDANCE

Norman Robert Boie	Chair, President
Adedeji Sunday Akintayo	Member
Denis Ashby	Member at large, Rep. First Third Ministries
Peter Bisset	Member, Finance and Extension Board
Rev. Barbara Bryce	Member, Granting and Enabling Leadership Team
Bailey Eastwood	Member, Community and Justice
Valerie Epps-Nickson	Member, General Meeting Planning
Rev. Christine Marie Gladu	Member, Pastoral Relations
Rev. Éric Hébert-Daly	Member, Executive Minister
Rev. Rosemary Lambie	Member at large
Erika (Qian) Liang	Member (joined at 11)
Rev. Marie-Claude Manga	Member at Large
Rev. Read Sherman	Member, Living into Right Relations Leadership Circle
Paul Stanfield	Member, Treasurer
Shanna Bernier	Corresponding Member, Youth, Young Adult and Families Ministries
Aviyah Abrams	Corresponding Member, Administration and Communication
Dr. Esther Guillen	Corresponding Member, Communities of Faith Support Minister
Rev. Dan Hayward	Corresponding Member, Pastoral Relations Minister
Joel Miller	Corresponding Member, Program Assistant to Executive Minister, Recording Secretary
Brian Ruse	Corresponding Member, Finance and Office Administrator

REGRETS/ABSENT

Rev. Florence Bukam	Member at Large
Rev. Pierre Goldberger	Member, La Table
Marc Grenon	Member at large, Past-President

This meeting of the Nakonha:ka Regional Council Executive will deal with regular business, but will focus on the following key areas:

- Discern a request for participation of the RC in the Temporary Foreign Worker events;
- Discern next steps re Strategic Plan;
- Discern next steps re planning the Celebration of Ministry (in 2025) and the Centennial Celebration.

Land Acknowledgement – Adedeji Sunday Akintayo led the land acknowledgement and reminded all to continue to work towards truth and reconciliation, and right relations.

Opening Devotions – Adedeji Sunday Akintayo shared Bibel verse Exodus 33:14 (Jehovah-shammah – “Jehovah is there”) and emphasized how Moses relied on God’s presence while journeying in faith travelling through the dessert. Adedeji prayed for the regional council to rely on God’s presence in 2025.

Calling Meeting to Order – Norman Robert Boie, President, called the meeting to order at 9:07 AM:

In the name of the Lord Jesus Christ, the only Sovereign head of the Church, and by the authority of the Conseil Régional Nakonha:ka Regional Council of the United Church of Canada, I hereby declare this executive meeting duly constituted and to be in session for conducting the business which will properly come before it.

Au nom de Notre Seigneur, Jésus-Christ, chef souverain de l'Église, et par l'autorité qui m'a été conférée par le Conseil régional Nakonha:ka Regional Council de l'Église unie du Canada, je déclare que cette réunion exécutive est dûment constituée et qu'elle siégera pour le déroulement de toute affaire dont elle sera adéquatement saisie.

Introduction of New Staff Members (Dr. Esther Guillen, Communities of Faith Support Minister and Aiyah Abrams, Communications Assistant) – Rev. Eric Hebert-Daly introduced new staff members.

Circle Time of Sharing/Introductions – All were invited to share and introduce themselves.

Equity Support Person

2025-01-16_001 MOTION (C-M Gladu/R. Sherman) that the Conseil régional Nakonha:ka Regional Council Executive names Rev. Marie-Claude Manga as Equity Support person for this meeting. **CARRIED**

Minutes of November 21, 2024

2025-01-16_002 MOTION (V. Nickson/A. Akintayo) that the Conseil régional Nakonha:ka Regional Council Executive approve the Minutes of November 21, 2024 as circulated.

Email Poll of December 13, 2024

2025-01-16_003 MOTION (R. Sherman/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive receive into its Minutes the email poll of December 13, 2024:

*2024-12-13_001 MOTION (E. Liang/D. Ashby) that the Nakonha:ka Regional Council Executive concur with the recommendation of the Pastoral Relations Leadership Team to approve the appointment of Jean-Philippe Dubé-Goupil, candidate supply, to Église Unie Sainte-Claire, through the Trinity-Anjou Pastoral Charge, part-time (20 hours/week), from January 1 to June 30, 2025.
CARRIED*

CARRIED**Agenda**

2025-01-16_004 MOTION (P. Bisset/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive accept the agenda as amended:

1. Addition of correspondence f and reference document 2025-01-09_*Présentation des événements RATTMAQ*
2. Addition of correspondence g and h
3. Addition of motions under section 1 (Pastoral Relations)
4. Affirming process for the regional council

CARRIED

Business Arising - none

Correspondence In

- a) November 22, 2024, Susan Jackson, Information & Statistics Coordinator, Organizational Development and Strategy, The United Church of Canada, re lay representatives to the regional council (*for information*);
- b) November 28, 2024, Amy Crawford, Team Leader Identity and Mission, The United Church of Canada, re regional support for Youth Forum delegates (*for information*);
- c) November 28, 2024, copied on a letter from Jane Johnson, Chair, Atlantic Candidacy Board, to Virginia Wallace, re approval of readiness for ordination subject to successful completion of her academic and denominational requirements (*for information*);
- d) December 12, 2024, Diane Bosman, Program Coordinator, Member Engagement, Theology and Ministry Leadership, re Ben Ryan of Waterville-North Hatley United Church being appointed as a member of the General Council 45 Equity Support Team (*for information*);
- e) January 7, 2025, Jason Noble, Responsable des évènements, RATTMAQ, re request for participation of the RC in the Temporary Foreign Worker Events (*for action under New Business*);
- f) January 9, 2025, Jason Noble, Responsable des évènements, RATTMAQ, re Temporary Foreign Worker Events (*for action under New Business*);
- g) January 10, 2025, Cheryl-Ann Stadelbauer-Sampa, Senior Governance Support Lead, re UCW centennial service (*for information*);
- h) January 10, 2025, Diane Matheson, Regional Staff Lead and Minister, Community of Faith Support, Canadian Shield and Shinning Waters regional councils, re Golden Valley United Church (Val D'Or) (*for information*).

Correspondence Out

- i) January 6, 2025, Rev. Eric Hebert-Daly, Executive Minister, to David Wright, Treasurer, Granby United Church, re certificate to resolution giving consent (*for information*);

Supporting and enhancing the life of Communities of Faith where ministry takes place

1. **Pastoral Relations Leadership Team** – Rev. Christine Marie Gladu
 - a) **2025-01-16_005 MOTION** (CM Gladu/R. Sherman) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Pastoral Relations Leadership Team that the reappointment of Rev. Beryl Barraclough to the Summerlea pastoral charge, part-time (14 hours/week), January 1 to June 30, 2025, be approved. **CARRIED**
 - b) **2025-01-16_006 MOTION** (CM Gladu/D. Ashby) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Pastoral Relations Leadership Team that, having evaluated whether the Student Christian Movement of Canada is a ministry setting in which a valid exercise of Christian ministry can be exercised, the Student Christian Movement of Canada be recognized as a ministry of the Conseil régional Nakonha:ka Regional Council, based on The Manual B.8. **CARRIED**

Rev. Dan Hayward provided some background information on the process for recognizing this ministry. The Student Christian Movement of Canada is not a corporate ministry of The United Church of Canada, but meets the criteria to recognize a minister serving in Word, Sacrament and Pastoral Care.

- c) **2025-01-16_007 MOTION** (A. Akintayo/M-C Manga) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Pastoral Relations Leadership

Team that, having received confirmation from the Office of Vocation of the readiness of Bailey Eastwood for ordination, and having confirmed employment with the Student Christian Movement of Canada as a recognized ministry, that Bailey Eastwood be ordained to the ministry of Word, Sacrament, and Pastoral Care at a Celebration of Ministry service in 2025. **CARRIED**

Bailey was applauded!

- d) **2025-01-16_008 MOTION** (R. Sherman/R. Lambie) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the Pastoral Relations Leadership Team that the appointment of Kelley Molloy, candidate for Designated Lay Ministry, to Supervised Ministry Education in the Laurentian Area Ministry, full-time (40 hours/week), be extended from March 1 to May 31, 2025. **CARRIED**
2. **Finance and Extension Board (F&E)** – Peter Bisset
- See *2024-12-06_Email Poll of F&E Board* as **Appendix A¹**
 - See *2024-12-13_Extract of Minutes of F&E Board Resolutions re Granby United Church* as **Appendix A²**

Nurturing Social Justice and Outreach programs
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3. **Living Into Right Relations Leadership Circle** – Rev. Read Sherman shared an update that UCC foundation is putting on panel webinar highlighting ministries that their funding has helped to create and enable. One of the highlighted projects includes *Respect & Kanoronhkwátshera Initiative* (RKI) and Lisa Byer-De Wever will be speaking on that panel. Newsletter to be circulated soon. New website to be created soon (RKI). Blanket exercises are ongoing. Meeting will take place in the new year.

Building Communications

4. **Communications** –
- see *Communications Report* as **Appendix B**
5. **General Meeting Planning** – Valerie Nickson
- a) **General Meetings/Centennial Celebration**
- i. Winter Annual General Meeting, March 28th – 29th 2025 – theme “Daring Justice”
 - ii. Celebration of Ministry, May 31st 2025
 - Discerning Possibilities (Question: is a week before the general meeting a good possibility?) It was iterated to think of financial implications, and the suggestion was suggested to consider June 6th – when folks will already be in Montreal (if the COM were happening in Montreal). There are currently 7 candidates to celebrate – there are retirees and memorials to recognize as well.

2025-01-16_009 MOTION (P. Bisset/R. Lambie) that the Conseil régional Nakonha:ka Regional Council hold its Celebration of Ministry Service on May 31st 2025. **CARRIED**

- iii. Spring General Meeting, June 6th - 7th 2025
2025-01-16_010 MOTION (V. Nickson/ A. Akintayo) that the Conseil régional Nakonha:ka Regional Council Executive concur with the recommendation of the General Meeting Planning Team to hold the spring general meeting in congruence with the Resonance Conference on Thursday through Saturday, June 5th – 7th at the Palais des congrès (Montreal) and that the Nakonha:ka Regional Council general meeting plenary session take place on

Saturday, June 7th (1 PM – 5 PM) at the Palais des congrès (Montreal). Recognized ministries within the regional council will have the opportunity to showcase their initiatives on the Friday afternoon during the Conference. **CARRIED**

iv. Centennial Celebration

- Discerning Possibilities: Resonance Conference is holding a closing ceremony on the Evening of June 7th; centennial could take place at this time (a part of the closing ceremony). Other possibilities include 1. the RC not holding an event and allowing congregations to plan and celebrate themselves. 2. Hold an anniversary event at the end of the centennial year. 3. The COM could incorporate some aspects of the centennial. Hold the fall general meeting in-person and incorporate the centennial celebration then. It was iterated that the UCC centennial is a special recognition that should be planned fully.

The Planning leadership team will return with a formal proposal (taking into consideration comments from today's meeting) at the next Executive meeting. They will focus on a fall event.

6. **Save the Dates! Nakonha:ka Upcoming Regional Council Events**

- Then, Let Us Sing!/ Ensemble, chantons! Resource released on June 14th 2025 (Ottawa) – A dinner is being planned (It was suggested that official representation from the regional council be sent and that their costs be covered). More details to come.
- March 28th, 29th 2025, Annual Meeting, Winter, Online
- June 6th 2025, June 7th 2025, Spring Meeting, Location: Palais des congrès, Montreal
- November 14th, 15th 2025, Fall Meeting, (maybe in person and incorporating the centennial celebration).

Break was had by all for 10 mins at 10:30 AM

7. **Strategic Plan** – Rev. Eric Hebert-Daly

- a) **Restructuring of the Executive** – Plan to have a report from Nominations leadership team come to next Executive.
- b) **Staff and Chairs of RCs meeting on February 3rd** – What will the state of the UCC be in 2035? This question will be addressed at General Council. The staff is also going to consider data that may adjust strategic planning goals. This could mean amendments to the strategic plan. Therefore, at the March Executive, discernment and direction to be on the agenda so that recommendation can go to the annual general meeting.

8. **First Thirds Ministry (Save the Dates!)**

- See Report as **Appendix C**
- a) **Worshiplude (Ottawa) January 31-February 2, 2025**
- b) **Youth Forum (Quebec City) April 2025**

New Business –

a) **Request For Participation of the RC in the Temporary Foreign Worker Events**

- See correspondence f and reference document 2025-01-09_*Présentation des événements RATTMAQ*

2025-01-16_011 MOTION (D. Ashby/B. Bryce) that the Conseil régional Nakonha:ka Regional Council Executive, through chosen representatives, open a dialogue with Jason Noble to discuss Temporary Foreign Workers Initiative. **CARRIED**

Denis Ashby, Rev. Marie-Claude Manga, Dr. Esther Guillen, Rev. Barbara Bryce volunteered to be representatives of the regional council to enter into dialogue with Jason Noble.

- a) **Affirming Process for the Regional Council** – Rev. Eric Hebert-Daly shared that Denis Ashby and Dr. Esther Guillen have volunteered to move the Affirming Process forward. Norman Robert Boie, Bailey Eastwood also volunteered to help move the process forward. Eric will share other names who have already shown interest in the regional council becoming Affirming.

Equity Monitor Reporting – Rev. Marie-Claude Manga shared criteria for making a meeting equitable from an intercultural lens. Marie-Claude invited comments from members of the meeting to provide feedback: It was shared that mentioning pronouns during introductions was lacking. It was recognized that some members were absent, and it would be nice to know why, if this information is available (i.e. and offer prayers if appropriate). When the meeting moves into French, it was felt that translation into English was lacking. It was suggested to establish volunteers to translate at the beginning of meetings. It was shared that sometimes injection of humor may not always be received as such, and therefore, it was suggested to be conscientious when interjection at times.

Conclusion

The Chair declares that all business having come before this meeting of the Executive is duly completed, and that the meeting is concluded at 11:15 AM.

Closing Prayer – Norman Robert Boie closed the meeting in prayer.

Next meeting dates

- Thursday, February 20, 2025 (9:00 to noon) on zoom
- Thursday, March 20, 2025 (9:00 to noon) on zoom
- Thursday, April 17, 2025 (9:00 to noon) on zoom

Norman Robert Boie
Chair, President

Rev. Eric Hebert-Daly
Executive Minister

Nakonha:ka Executive Duty Roster			
Responsabilités des membres de l'exécutif pour Nakonha:ka			
	Opening Devotions / Moment de réflexion	Equity Monitor / Équipe d'équité	Closing Prayer / Prière de clôture
<i>Été/summer</i>			
<i>20 feb/fév 2025</i>	Barbara Bryce	Rev. Rosemary Lambie	Bailey Eastwood
<i>20 march/mars 2025</i>	Erika Liang	Peter Bisset	Rev. Rosemary Lambie
<i>17 apr/avr 2025</i>	Florence Bukam	Denis Ashby	Christine-Marie Gladu
<i>15 may/mai 2025</i>	Jan/Read/Lisa	Erika Liang	Valerie Nickson
<i>19 june/juin 2025</i>	Peter Bisset	Adedeji Sunday-Akintayo	Denis Ashby

Appendices

Appendix A ¹	2024-12-06_Email Poll of F&E Board	Page8
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Appendix A¹

LE CONSEIL DE FINANCES ET DE L'EXPANSION du
THE FINANCE AND EXTENSION BOARD of

CONSEIL RÉGIONAL
NAKONHA:KA
REGIONAL COUNCIL

L'ÉGLISE UNIE DU CANADA – THE UNITED CHURCH OF CANADA

514-634-7015

225 50^e avenue, Lachine, QC, H8T 2T7

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Executive Committee Resolution

Report on the results of an email polling of the Executive Committee conducted in lieu of a meeting of the Finance & Extension Board of Conseil régional Nakonha:ka Regional Council of the United Church of Canada on December 6, 2024:

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Finance and Extension Board as a Commission, concur in the request of the Trustees of Granby United Church to amend its previous motions to extend the deadline to close through such date as the Trustees of Granby United Church decide up to April 30, 2025, under the pending sale offer for the Granby United Church Building and land.

The above resolution was circulated via email to the members of the Executive Committee of the Finance & Extension Board on December 4, 2024, the deadline for responding was 9:00 p.m. EST on December 6, 2024. A majority of Executive Committee members voted in favour of the resolution via email by the stated deadline and the resolution was duly adopted on December 6, 2024.

Caroline Leamon

Caroline Leamon
Secretary

Appendix A²

LE CONSEIL DE FINANCES ET DE L'EXPANSION du
THE FINANCE AND EXTENSION BOARD of

CONSEIL RÉGIONAL
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Resolutions of the Finance and Extension (F&E) Board of Conseil régional Nakonha:ka Regional Council of the United Church of Canada regarding Granby United Church

Extract of minutes of the meeting of the F&E Board meeting held on February 6, 2024 at 4:00 p.m. via Zoom videoconferencing:

MOTION (F. Braman/P. Stanfield) RESOLVED that the Finance and Extension Board recommend that the Conseil régional Nakonha:ka Regional Council concurs in the request of the Trustees and Congregation of Granby United Church for first instance approval to market their Church Building located at 101 rue Principale, Granby, QC J2G 2T9 being Lot 1010462 of the Cadastre du Québec within the range submitted to the Finance and Extension Board and under the terms of the interim Ministry Plan submitted by Granby United Church providing that the net proceeds will be split 10% to the United Church of Canada for indigenous ministry, 5% to the Ministry and Service Fund of the United Church of Canada and 10% to the Strategic Ministries Fund of the Regional Council with the balance to be vested in the Trustees of Granby United Church with disbursements limited to 5% annually of the balance of the fund until a further interim Ministry Plan for the three years following sale is approved by the Regional Council (to allow the Regional Council and the community of faith to know what amounts are required and available for their ministry). CARRIED.

Report on the results of an email polling conducted in lieu of a meeting of the F&E Board on April 4, 2024:

RESOLVED that Conseil régional Nakonha:ka Regional Council acting by its Finance and Extension Board as a Commission, concurs in the request of the Trustees of Granby United Church to approve the sale of the Granby United Church land and building at 101 rue Principale, Granby, QC J2G 2V2 (Lot 1,010,462 of the Cadastre du Québec) without guarantee of quality to an entity being formed by Philippe Mercier of Cowansville QC for the price of \$1,275,000, subject to inspection and financing, and otherwise on the terms of the Offer PAG 78135 dated March 18, 2024.

RESOLVED that any two Trustees of Granby United Church are authorized to sign the Deed of Sale and any accessory document to conclude said sale. CARRIED.

Extract of minutes of the meeting of the F&E Board meeting held on June 13, 2024 at 4:00 p.m. via Zoom videoconferencing:

MOTION (F. Braman/P. Stanfield) RESOLVED that Conseil régional Nakonha:ka Regional Council acting by its Finance and Extension Board as a Commission, concurs in the request of the Trustees of Granby United Church to amend the Regional Council motion of April 4, 2024 to reduce the price of the said Granby United Church land and building by \$145,000 (to a new price of \$1,130,000) in full satisfaction of any deficiencies following the Buyer's Inspection and subject to confirmation of Buyer's financing by July 15, 2024. CARRIED.

Report on the results of an email polling of the Executive Committee conducted in lieu of a meeting of the F&E Board on July 19, 2024:

RESOLVED that Conseil regional Nakonha:ka Regional Council, acting by its Finance and Extension Board as a Commission, concur in the request of the Trustees of Granby United Church to amend its previous motions to extend the deadline for financing confirmation, under the pending sale offer for the Granby United Church Building and land, from July 15 to August 17, 2024. CARRIED.

Report on the results of an email polling of the Executive Committee conducted in lieu of a meeting of the F&E Board on October 30, 2024:

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Finance and Extension Board as a Commission, concur in the request of the Trustees of Granby United Church to amend its previous motions to extend the deadline to close through December 31, 2024 and to correct the name of the Buyer to Groupe Famille Mercier Inc., under the pending sale offer for the Granby United Church Building and land. CARRIED.

Report on the results of an email polling of the Executive Committee conducted in lieu of a meeting of the F&E Board on December 6, 2024:

RESOLVED that Conseil régional Nakonha:ka Regional Council, acting by its Finance and Extension Board as a Commission, concur in the request of the Trustees of Granby United Church to amend its previous motions to extend the deadline to close through such date as the Trustees of Granby United Church decide up to April 30, 2025, under the pending sale offer for the Granby United Church Building and land. CARRIED.

Certified true extracts of Board meeting minutes and email polling reports.



Caroline Leamon
Secretary

Appendix B

2025-01-16 Communications Report to Executive (submitted by Judy Coffin)

STRATEGIC OBJECTIVES

Growth – Invite: A press release was sent out in December about a Blue Christmas service at Trinity-Anjou and other compassionate initiatives in our regional council highlighting the needs these type of initiatives address in local communities. A special announcement was sent out to highlight the Settler Relations event at Mountainside United Church.

Leadership: A special announcement was sent out with information about a video resource (Va vers toi) used at the Ministry Retreat. A special Christmas Hope message from Rev. Éric Hébert-Daly was also sent out to the mailing list.

COMMUNICATIONS ANALYSIS

Email Analytics

The chart below shows the detailed list of communications that were emailed out between mid-November and mid-December 2024. (Highlights in yellow indicate statistics for newsletter by Église Unie Saint-Jean)

Email activity details (%) Export Show totals Nov 13, 2024 - Dec 13, 2024

Date	Message	Subject	Sends	Open %	Click %	Bounce %	Unsub %
Dec 11, 2024	2024-12-11 Message of Hope - 1101	MESSAGE - Christmas Hope / L'Espérance de Noël (Eric Hébert-Daly)	477	25.62	0.00	0.00	0.00
Dec 11, 2024	2024-12-11 CHRC Newsletter Bulletin	Newsletter Nakonha:ka News (2024-12-11)	477	62.89	19.29	0.00	0.00
Dec 5, 2024	2024-12-05 Retreat video - Va vers toi	Video resource / resource (Video) - Va Vers Toi (available with Eng/L)	477	41.84	4.19	0.21	0.00
Nov 27, 2024	2024-11-27 CHRC Newsletter Bulletin	Newsletter Nakonha:ka News (2024-11-27)	323	71.83	1.31	1.31	0.00
Nov 27, 2024	2024-11-27 CHRC Newsletter Bulletin	Newsletter Nakonha:ka News (2024-11-27)	223	65.90	24.36	0.21	0.21
Nov 26, 2024	2024-11-26 CHRC Newsletter Bulletin	Newsletter Nakonha:ka News (2024-11-26)	323	70.12	16.04	1.31	0.00
Nov 26, 2024	2024-11-27 CHRC Mountainside event	LAST CALL: A Look at Settler Relations with Indigenous Nations of L...	478	66.04	0.21	0.21	0.00
Nov 19, 2024	2024-11-19 BlueChristmas/NoëlBleu	Invitation - Share your Blue Christmas events / Partages vos événe...	478	60.88	2.30	0.21	0.00
Nov 13, 2024	2024-11-13 CHRC Newsletter Bulletin	Newsletter Nakonha:ka News (2024-11-13)	477	66.39	23.00	0.42	0.00
Total			3,596				

Open and Click Rates

Email activity by month Last 12 months

Date	Sends	Open rate	Click rate
Nov 2024	3,250	63.37	12.58
Oct 2024	4,830	60.66	12.59
Sep 2024	1,906	61.21	13.06
Aug 2024	3,178	64.36	10.20
Jul 2024	2,013	62.54	10.88
Total	14,067		

2024 industry average rates for faith-based organizations:

Open Rate = 42.74%
Click Rate = 2.64%
Bounce Rate = 8.38%

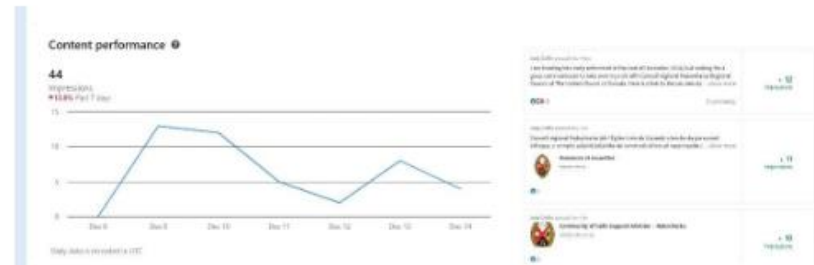
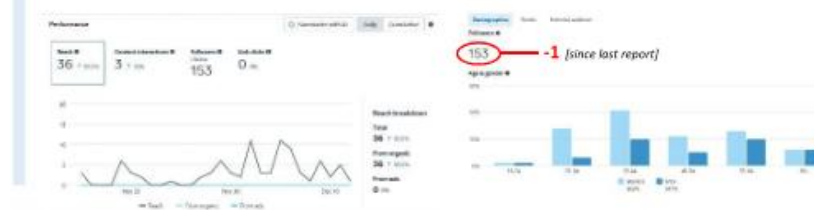
Source: https://knowledgebase.constantcontact.com/email-digital-marketing/articles/KnowledgeBase/5409-average-industry-rates?lang=en_US

Social Media and Web Site Overview

Top posts in social media this past month included information about the press release about Blue Christmas, Rev. Éric Hébert-Daly's reflections on his Camino experience, the Settler Relations event hosted by Mountainside United Church, a review of the Chantons Noël event at Église Unie Sainte-Adèle and other special events for Christmas at various communities of faith. Top web page visits this month included the staff directory and several of the Camino reflections, amongst others.

Social Media and Web Site Analytics (mid-November to mid-December 2024)

TOP POSTS



Top Pages

Page	Views
Home - Nakonha:ka Region	11
FAQ - Nakonha:ka Region	10
Home - Nakonha:ka Region - Nakonha:ka Region	10
Home - Nakonha:ka Region - Nakonha:ka Region	10
Home - Nakonha:ka Region - Nakonha:ka Region	10
Home - Nakonha:ka Region - Nakonha:ka Region	10
Home - Nakonha:ka Region - Nakonha:ka Region	10
Home - Nakonha:ka Region - Nakonha:ka Region	10
Home - Nakonha:ka Region - Nakonha:ka Region	10
Home - Nakonha:ka Region - Nakonha:ka Region	10

Appendix C

First Thirds Ministry Report

First-Third Staff Report – January 2025

After a busy fall juggling an extra Youth gathering in collaboration with ministries in French, I really appreciated my family time and some rest over the Christmas holidays. I am excited to be back at work, and inspired by the many exciting projects 2025 will bring in Nakonha:Ka's First-Third Ministry.

After a hiatus in 2024, EOORC will again be hosting "Worshiplude" a weekend gathering hosted during Ottawa's famous winter festival "Winterlude" from January 31st to February 2nd. Congregations will host groups from all over Ontario, as well as 30+ youth and young adults from the territory which makes up Nakonha:Ka. I have been working to establish a carpooling network of parents and volunteers to safely shepherd youth from Estrie, Montreal, beyond.

Worshiplude is the first program this year using our newly established Registration software. I am learning about all of tools and advantages of this software, and working through any user challenges with the participants, but so far, I am very satisfied with the site, as well as the training and support we have received from the company, Amilia.

In April, we are planning a historic Youth Forum, in conjunction with the 100th anniversary of the United Church of Canada, it felt fitting to visit a place in our region where there hasn't been a Youth Forum in over 20 years – Quebec City.

The theme for this Youth Forum is still in development, but will centre around the Spirituality of Play. We are very excited to be welcoming a special guest to this forum as well, our Moderator, the Rev. Dr. Carmen Lansdown.